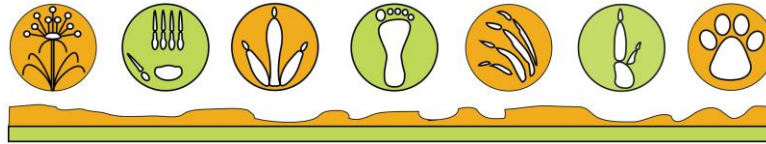


BARKLY REGIONAL COUNCIL



MINUTES

CULTURAL ADVISORY COMMITTEE

Held at Tennant Creek Council Chambers on Wednesday 16 March 2016, 2pm

1. OPENING AND ATTENDANCE

1.1. **Members Present**

Cr. Tim Price
Cr. Pat Braun
Cr. Ada Beasley
Cr. Lucy Jackson
Cr. Noel Hayes
Cr. Joyce Taylor

1.2. **Staff Present**

Marion Smith; Chief Executive Officer
Peter Ryan; Director People and Safety
Barb Dalloway; Governance Officer (Minutes)

1.3. **Apologies**

President Barb Shaw
Cr. Jennifer Mahoney

1.4. **Absent without Apology**

Nil

2. PREVIOUS MEETING MINUTES

2.1. That the minutes of the Cultural Advisory Committee Meeting held 18 September 2015 be accepted as true and accurate

Moved: Cr. Braun

Second: Cr. Price

CARRIED UNAN.

3. BUSINESS ARISING

3.1. **BUILD FRAMEWORK FOR POLICY, 'ACKNOWLEDGEMENT OF COUNTRY'**

Prior to the next meeting in May 2016, a draft Acknowledgement of Country policy will be developed in consultation with the CEO and circulated for comment. The policy to include a timeline for giving notice to Traditional Owner organisations to undertake a Welcome to Country. Work to continue on creating a Reconciliation Action Plan.

3.2. RECRUITMENT OF ABORIGINAL PERSONS INTO BARKLY REGIONAL COUNCIL. WHAT IS IT COUNCIL WANTS IN THIS REGARD. - DISCUSSION – GROWING OUR OWN, HOW CAN THIS BE ACHIEVED

In order to give guidance to staff, Peter Ryan asked the Committee for an interpretation of the “ Growing Our Own” concept.

ACTION: Next meeting’s agenda to list clarification on whether the “ Grow your Own” concept applies to both Indigenous and Non Indigenous staff. Baseline statistics be researched and presented to the committee on; where BRC is investing in Indigenous staff, how is it investing and the numbers of Indigenous staff in each employment category.

3.3. DATABASE RELATIVE TO TRADITIONAL OWNERS THROUGHOUT THE BARKLY REGIONAL COUNCIL AREA

ACTION: Before circulation, Traditional Owner list must be checked by community-based staff to ensure the correct protocol is followed in terms of excluding names of people who may have died.

3.4. CULTURAL AWARENESS TRAINING

Visitors, Susan Burns (CDU, Alice Springs) and Michael Peterson (CDU Darwin) made a presentation on their approach to Cultural Awareness Training. CDU bases its training on an accredited unit; *CHCDIV001 Work with diverse people* which is usually delivered to 15- 20 people over 2 days of back to back sessions.

Committee members expressed the importance of local content across the many cultural groups in the region and are prepared to assist delivery once a year, and if funds allow, up to twice a year.

The proposed training is to come back to the committee for final endorsement, before it is conducted with staff.

ACTION: BRC’s Mani Naidu will coordinate with CDU for quotes and then organise liaison with committee members on content. A letter to be sent to Mr Richard James at PATTA group to invite them to participate.

4. GENERAL BUSINESS

4.1. DRAFT EEO POLICY

Peter Ryan read out Section 7 of the policy with definitions and Committee members agreed these definitions were appropriate to include in the policy. Peter to work with the CEO on aspects of Section 11 to ensure the policy is relevant.

5. NEXT MEETING

2:30pm, Wednesday, 18 May 2016 (day before Council’s May Special meeting)

6. MEETING CLOSE

The meeting closed at 4.15pm.