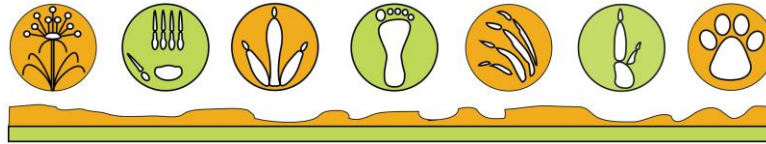


BARKLY REGIONAL COUNCIL



MINUTES

CULTURAL ADVISORY COMMITTEE

Held at Tennant Creek Council Chambers on Friday, 18 September 2015, 8:30am

1. OPENING AND ATTENDANCE

1.1. Members Present

Cr. Tim Price (Chair)
Cr. Pat Braun
Cr. Ada Beasley
Cr. Lucy Jackson
Cr. Noel Hayes
Cr. Jennifer Mahoney

1.2. Staff Present

Edwina Marks; Chief Executive Officer
Peter Ryan; Director People and Safety
Courtney Barber; Executive Assistant to the CEO

1.3. Apologies

President Barb Shaw
Cr. Joyce Taylor

1.4. Absent without Apology

Nil

2. PREVIOUS MEETING MINUTES

- 2.1. That the minutes of the Cultural Advisory Committee Meeting held 19 June 2015 be accepted as true and accurate

Moved: Peter Ryan

Second: Cr. Jackson

CARRIED UNAN.

3. BUSINESS ARISING

3.1. BUILD FRAMEWORK FOR POLICY, 'ACKNOWLEDGEMENT TO COUNTRY'

Examples of Reconciliation Action Plans and Aboriginal and Torres Strait Islander Protocols were tabled for member's information. Copies will be sent electronically for members to submit their feedback, to establish a draft plan for Barkly Regional Council.

3.2. RECRUITMENT OF ABORIGINAL PERSONS INTO BARKLY REGIONAL COUNCIL. WHAT IS IT COUNCIL WANTS IN THIS REGARD. - DISCUSSION – GROWING OUR OWN, HOW CAN THIS BE ACHIEVED

Peter Ryan provided the current plan to members to confirm if this was acceptable and appropriate. The plan highlights apprenticeships for people aged 15-35 years, appropriate training for job development, school based trainees and cadets.

Cr. Hayes noted that the need to encourage and mentor the two Aboriginal Administration Officers at Ali Curung to ensure employees feel valued and respected.

Cr. Jackson noted that there are opportunities for women in Ali Curung such as the Safe House however; there are very few opportunities for men.

The type of jobs for communities could include Beautification (Parks and Gardens), Cert III in horticulture.

The Local Authorities are to be approached in regards to what they would like to see in their community.

35 employees have undergone training of a total cost of \$400,000, Barkly Regional Council make a 50% contribution with the remaining 50% contributed by the Department of Business. Council Officers are continually seeking grant funding to assist with the training into the future.

It is to be noted that the term “educated” not be used, as this is disrespect to the elders that did not have the opportunity to undertake training and school education. Rather the term “on the job training” is used.

ACTION: PR to approach Local Authorities in relation to job role wants and needs

3.3. DATABASE RELATIVE TO TRADITIONAL OWNERS THROUGHOUT THE BARKLY REGIONAL COUNCIL AREA

A database of Traditional Owners of the Barkly Region is to be generated. Information can be obtained through Central and Northern Land Councils along with Barkly Regional Council Elected Members.

Members advised the correct protocol when visiting community. The visitor is to advise the relevant Elected Member of their visit so therefore the Elected Member can direct to the most appropriate person such as Traditional Owner of that land or significant person of that land.

ACTION: CB to establish Traditional Owner list

3.4. NON-ABORIGINAL COMMUNITY BASED EMPLOYEES INDUCTION PROCESS:

- Protocols
- Use of language in LA and other Council related meetings
- Standard protocol for the passing of significant Aboriginal people
- Respect for Culture

3.5. CULTURAL AWARENESS TRAINING

Barkly Regional Council has conducted Cultural Awareness Training in the last 12 months however; feel that the training was not relevant due to the trainer not being local of this country.

It is recommended that Barkly Regional Council's Elected Members conduct this training in consultation with the PATTA Group.

The proposed training is to come back to the committee for final endorsement, before it is conducted with staff.

ACTION: PR to liaise with Elected Members and PATTA Group to establish Cultural Awareness training.

4. GENERAL BUSINESS

4.1. CULTURAL LIAISON OFFICER

CEO Edwina Marks presented the opportunity to undertake recruitment for a Cultural Liaison Officer and sought feedback from members. Members thought that there is no need for this position within Barkly Regional Council as the strength is already here, especially with the Aboriginal Elected Members. It was noted that previously when this position was filled, it was very messy.

5. NEXT MEETING

2:30pm, Wednesday, November 18 2015

6. MEETING CLOSE

Chair, Cr. Tim Price closed the meeting, the time being 9:58am