# BARKLY REGIONAL COUNCIL















#### **OUR VISION**

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

#### The Way We Will Work

#### We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council. We will be a responsive Council.

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We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

# AGENDA ARLPARRA LOCAL AUTHORITY MEETING

### WEDNESDAY, 14 APRIL 2021

Barkly Regional Council's Arlparra Local Authority will be held in on Wednesday, 14 April 2021 at 1:00pm.

Steven Moore Chief Executive Officer



### COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Local Authority. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

### **Amen**

### **WELCOME TO COUNTRY**

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Alywarr people.

### **AGENDA**

ITEM SUBJECT PAGE NO

### MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

1	OPE	ENING & ATTENDANCE				
	1.1 1.2 1.3 1.4 1.5	Staff and Visitors Present Apologies To Be Accepted Absent Without Apologies Resignations				
2	CON	NFIRMATION OF PREVIOUS MINUTES				
	2.1	Confirmation of Previous Minutes	5			
3	ACT	TIONS FROM PREVIOUS MINUTES				
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4	CHI	EF EXECUTIVE OFFICER REPORTS				
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5	FINA	FINANCE				
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6	ARE	EA MANAGERS REPORT				
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7	GEN	NERAL BUSINESS				
	7.1 7.2 7.3 7.4	Australia Bureau of Statistics Barkly Regional Deal Update 5 Year Strategic Plan 5 Year Infrastructure Plan	27 30			
8	COF	RRESPONDENCE				
	Nil					
9	ОТН	IER MATTERS FOR NOTING				
	Nil					
10	REP	PORTS FROM BARKLY REGIONAL COUNCIL				
	10.1	Council Report- February 2021	51			
11		C'S RESPONSE TO LA ISSUES RAISED				
	Nil					
12	THE	REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN				
	Nil					
13	VISI	TOR PRESENTATIONS				
	13.1	Trachoma Program Presentation	52			
14		HER BUSINESS				

	14.1 Confirmation of Next Meeting Date55
15	CLOSE OF MEETING

#### **CONFIRMATION OF PREVIOUS MINUTES**

**ITEM NUMBER** 2.1

**TITLE** Confirmation of Previous Minutes

REFERENCE 316337

AUTHOR Makhaim Brandon, Administration Officer

#### RECOMMENDATION

#### That the Authority

a) Confirm the minutes of the meeting held on 11<sup>th</sup> November as a true and accurate record.

14 April 2021
BARKLY REGIONAL COUNCIL

**b)** Confirm the minutes of the meeting held on 16<sup>th</sup> December 2020 as a true and accurate record.

#### **SUMMARY:**

#### **BACKGROUND**

#### ISSUE/OPTIONS/CONSEQUENCES

#### **CONSULTATION & TIMING**

#### **ATTACHMENTS**:

- 1. Arlparra Minutes November.PDF
- 2. Arlparra December Minutes.PDF



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We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our

communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

# MINUTES ARLPARRA LOCAL AUTHORITY

The Arlparra Local Authority of the Barkly Regional Council was held in on Wednesday, 11 November 2020 at 1:00pm.

Steven Moore Chief Executive Officer

- 1 -

Meeting commenced at 1.00pm with Shirley Kunoth as Chair.

#### 1. OPENING AND ATTENDANCE

#### 1.1 Elected Members Present

Cr. Jack Clubb

Shirley Kunoth

Allarica Palmer

Dennis Kunoth

Ley Fitzpatrick

Clayton Daniels

Andrew Rea

#### 1.2 Staff Members Present

Mark Parsons

Santosh Niraula

Margot Eliason

Patrick Rivers

Nicholas Thorpe

Ethan Luo

#### 1.3 Apologies

Mayor Jeffrey McLaughlin

#### 1.4 Absent Without Apologies

#### 1.5 **Disclosure Of Interest**

There were no declarations of interest made at this.

#### 2. CONFIRMATION OF PREVIOUS MINUTES

#### 2.1 CONFIRMATION OF PREVIOUS MINUTES

#### **MOTION**

#### That the Authority

- a) Confirm the minutes of the meeting held on 15<sup>th</sup> April as a true and accurate record;
- **b)** Confirm the minutes of the meeting held on 13<sup>th</sup> May as a true and accurate record.

#### **RESOLVED**

Moved: LA Member Ley Fitzpatrick

Seconded:LA Member Shirley Kunoth

**CARRIED UNAN.** 

Resolved ARLA 31/20

#### 3. ACTIONS FROM PREVIOUS MINUTES

#### 3.1 ACTION ITEMS FROM PREVIOUS MEETING

#### **MOTION**

- 2 -

#### That the Authority

- a) Receive and note the report
- **b)** Remove the shade structure off the action list as it has been complete;
- c) Remove the purchase of portable toilets off the action list as it has been complete;
- d) Request that more bins and bin stands be installed around the playground.

Local Authority Members asked for the possibility that Community Safety drop off children to the surrounding homelands after the daily sport and rec programs.

#### **RESOLVED**

Moved: LA Member Ley Fitzpatrick Seconded:LA Member Allarica Palmer

**CARRIED UNAN.** 

Resolved ARLA 32/20

#### **MOTION**

 a) Add to the action list that Mark organise the regular cleaning of the area surrounding the Arlparra Playground.

#### **RESOLVED**

Moved: LA Member Shirley Kunoth Seconded:LA Member Dennis Kunoth

CARRIED UNAN.

Resolved ARLA 33/20

#### 4. CHIEF EXECUTIVE OFFICER REPORTS

#### 4.1 MONTHLY CEO REPORT

#### **MOTION**

#### **That Council**

a) Receive and note the Operations Directors Report.

#### **RESOLVED**

Moved: LA Member Shirley Kunoth

Seconded: LA Member Clayton Daniels CARRIED UNAN.

Resolved ARLA 34/20

#### 5. FINANCE

#### 5.1 MONTHLY FINANCE REPORT

#### **MOTION**

#### That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Dennis Kunoth

Seconded: Cr. Jack Clubb

CARRIED UNAN.

Resolved ARLA 35/20

#### 6. AREA MANAGERS REPORT

- 3 -

Attachment 1

#### 6.1 MONTHLY AREA MANAGER REPORT

#### **MOTION**

#### That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Shirley Kunoth Seconded:LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 36/20

#### 7. GENERAL BUSINESS

#### 7.1 LOCAL COMMUNITY PROJECTS FUND - GRANT APPLICATION FORM

#### **MOTION**

#### That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Shirley Kunoth Seconded:LA Member Dennis Kunoth

CARRIED UNAN.

Resolved ARLA 37/20

#### 7.2 ELECTION OF CHAIRPERSON AND DEPUTY CHAIRPERSON

#### **MOTION**

#### That the Authority

- a) Elect Allarica Palmer as chairperson for the period of 12 months;
- b) Elect Shirley Kunoth as deputy chairperson for the period of 12 months.

#### **RESOLVED**

**Moved:** LA Member Clayton Daniels

Seconded:LA Member Dennis Kunoth

CARRIED UNAN.

Resolved ARLA 38/20

- 8. CORRESPONDENCE
- 9. OTHER MATTERS FOR NOTING
- 10. REPORTS FROM BARKLY REGIONAL COUNCIL
- 11. BRC'S RESPONSE TO LA ISSUES RAISED
- 12. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN
- 13. VISITOR PRESENTATIONS

#### 13.1 DEPT. TERRITORY FAMILIES AND HOUSING AND COMMUNITIES

- 4 -

#### **MOTION**

#### That the Authority

a) Receive and note the presentation.

#### **RESOLVED**

Moved: LA Member Dennis Kunoth Seconded: LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 39/20

#### **MOTION**

#### That the Authority

a) Receive and note the presentation.

Nicholas Thorpe has been visiting each community in preparation for the completion of community plans, it was asked that the Barkly Regional Deal team co-ordinate with Nicholas to share information as with the Regional Deal team.

#### **RESOLVED**

Moved: LA Member Dennis Kunoth Seconded:LA Member Allarica Palmer

**CARRIED UNAN.** 

Resolved ARLA 40/20

#### 14. OTHER BUSINESS

#### 14.1 CONFIRMATION OF NEXT MEETING DATE

#### **MOTION**

#### That the Authority

a) Confirm the date of the next meeting to be held on the 16<sup>th</sup> December.

#### **RESOLVED**

Moved: LA Member Andrew Rea

Seconded:Cr. Jack Clubb

CARRIED UNAN.

Resolved ARLA 41/20

#### 15. CLOSE OF MEETING

The meeting terminated at 2:00pm.

This page and the proceeding 4 pages are the minutes of the Arlparra Local Authority Meeting held on Wednesday, 11 November 2020 and are unconfirmed.

Allarica Palmer Mark Parsons
Chairperson Area Manager



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# MINUTES ARLPARRA LOCAL AUTHORITY

The Arlparra Local Authority of the Barkly Regional Council was held in on Wednesday, 16 December 2020 at 1:00pm.

Steven Moore
Chief Executive Officer

- 1 -

Meeting commenced at 12:30pm with Allarica Palmer as chair.

#### 1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Jeffrey McLaughlin

Shirley Kunoth

Allarica Palmer

Andrew Rea

Clayton Danials

1.2 Staff And Visitors Present

Mark Parsons

Tim Hema

Nicole Civitarese

Sally Barker

**Thomas Barlow** 

Rebecca Moore

Erin Elkin

Tjiangu Thomas

1.3 Apologies To Be Accepted

Dennis Kunoth

Ley Fitzpatrick

Cr Jack Club

Cr Noel Hayes

Cr Lucy Jackson

Cr Ricky Holmes

- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Arlparra Local Authority meeting.

#### 2. CONFIRMATION OF PREVIOUS MINUTES

#### 2.1 CONFIRMATION OF PREVIOUS MINUTES

#### RECOMMENDATION

#### That the Authority in provisional meeting

 a) Confirm the minutes of the meeting held on 11<sup>th</sup> November as a true and accurate record.

Provisional due to lack of members

#### 3. ACTIONS FROM PREVIOUS MINUTES

#### 3.1 ACTION ITEMS FROM PREVIOUS MEETING

- 2 -

#### **MOTION**

#### That the Authority in provisional meeting

- a) Receive and note the report
- b) Confirm that all completed items are removed from the action item list

#### **RESOLVED**

Moved: LA Member Andrew Rea

Seconded:LA Member Shirley Kunoth

**CARRIED UNAN.** 

Resolved ARLA 42/20

#### **MOTION**

#### That the Authority in provisional meeting

a) Allocate \$7241.85 for the purchase of 4 picnic tables from DNA steel direct.

#### **RESOLVED**

Moved: LA Member Andrew Rea Seconded:LA Member Shirley Kunoth

CARRIED UNAN.

Resolved ARLA 43/20

#### 4. CHIEF EXECUTIVE OFFICER REPORTS

#### 4.1 MONTHLY CEO REPORT

#### **MOTION**

#### That the Authority in provisional meeting

A) Receive and Note the Operations Directors Report

#### **RESOLVED**

Moved: LA Member Shirley Kunoth Seconded: LA Member Allarica Palmer

**CARRIED UNAN.** 

Resolved ARLA 44/20

#### 5. FINANCE

#### 5.1 MONTHLY FINANCE REPORT

#### **MOTION**

#### That the Authority in provisional meeting

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Shirley Kunoth Seconded: LA Member Clayton Daniels

CARRIED UNAN.

Resolved ARLA 45/20

#### 6. AREA MANAGERS REPORT

#### 6.1 MONTHLY AREA MANAGER REPORT

#### **MOTION**

That the Authority in provisional meeting

a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Allarica Palmer Seconded:LA Member Andrew Rea

CARRIED UNAN.

Resolved ARLA 46/20

#### 7. GENERAL BUSINESS

#### 7.1 BARKLY REGIONAL DEAL UPDATE

#### **MOTION**

That the Authority in provisional meeting

a) Receive and note the report

**RESOLVED** 

Moved: LA Member Shirley Kunoth Seconded:LA Member Clayton Daniels

**CARRIED UNAN.** 

Resolved ARLA 47/20

8. CORRESPONDENCE

Nii

9. OTHER MATTERS FOR NOTING

Nil

10. REPORTS FROM BARKLY REGIONAL COUNCIL

#### 10.1 COUNCIL REPORT- NOVEMBER 2020

#### **MOTION**

That the Authority in provisional meeting

a) Receive and note the report

**RESOLVED** 

Moved: LA Member Shirley Kunoth

**Seconded:LA Member Clayton Daniels** 

CARRIED UNAN.

Resolved ARLA 48/20

11. BRC'S RESPONSE TO LA ISSUES RAISED

Nil

12. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

13. <u>VISITOR PRESENTATIONS</u>

- 4 -

Attachment 2

#### 13.1 DEPARTMENT OF CHIEF MINISTER & CABINET

#### **MOTION**

That the Authority in provisional meeting

a) Receive and note the presentation.

**RESOLVED** 

Moved: LA Member Shirley Kunoth Seconded:LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 49/20

#### 14. OTHER BUSINESS

#### 14.1 CONFIRMATION OF NEXT MEETING DATE.

#### **MOTION**

#### That the Authority in provisional meeting

(a) Confirm the next meeting date's to be

Wednesday 10<sup>h</sup> February 2021

Wednesday 10th March 2021

Wednesday 14<sup>th</sup> April 2021 Wednesday 12<sup>th</sup> May 2021

Wednesday 16<sup>th</sup> June 2021

Wednesday 14<sup>th</sup> July 2021

Wednesday 11th August 2021

Wednesday 15th September 2021

Wednesday 13th October 2021

Wednesday 10<sup>h</sup> November 2021

Wednesday 15<sup>h</sup> December 2021

#### **RESOLVED**

Moved: LA Member Shirley Kunoth

Seconded: LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 50/20

#### 15. CLOSE OF MEETING

THIS PAGE AND THE PRECEEDING 4 PAGES ARE THE MINUTES OF THE Arlparra Local Authority Meeting HELD ON Wednesday, 16 December 2020 AND CONFIRMED Wednesday, 13 January 2021.

\_\_\_\_\_

Chair Area Manager

- 5 -

#### **ACTIONS FROM PREVIOUS MINUTES**

**ITEM NUMBER** 3.1

TITLE Action Items from Previous Meeting

REFERENCE 316338

**AUTHOR** Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

#### That the Authority

- a) Receive and note the report
- b) Confirm that all completed items are removed from the action item list

14 April 2021 Barkly Regional Council

**SUMMARY:** 

**BACKGROUND** 

ISSUE/OPTIONS/CONSEQUENCES

**CONSULTATION & TIMING** 

#### **ATTACHMENTS**:

1 Arlparra Action List.pdf



Attachment 1 Arlparra Action List.pdf

BAR	KLY	REG	ION	AL C	OUN	ICIL
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4	60			-m	B	O

## ARLPARRA LOCAL AUTHORITY ACTION LIST

Updated as of 13 Nov 2019

MEETING DATE	TASK / PROJECT	ACTIONS TO BE TAKEN	BUDGET SOURCE	ACTION LEADER	COMPLETED/STATUS
13.11.2019	Playground clean up	Regular clean-up of the area surrounding the playground to be organized	LA	A/M	Ongoing

Action list updated for 04.05.2017 meetingmeeting

#### **CHIEF EXECUTIVE OFFICER REPORTS**

**ITEM NUMBER** 4.1

TITLE Monthly CEO Report

REFERENCE 316088

**AUTHOR** Mark Parsons, Operations Director

#### RECOMMENDATION

#### That the Authority

a) Receive and Note the Operations Directors Report.

#### SUMMARY:

#### **Operations Report March 2021**

This Month has seen more rain in our Region, which is keeping the grass growing and keeping our staff busy mowing.

The CEO and I had an interesting trip to Arlparra for a meeting. The meeting was cancelled because we could not make it. The following photos will explain why.

14 April 2021 Barkly Regional Council



The rest of the month has been filled with meetings both in Tennant Creek and on Communities.

We had a good run of Local Authority meetings with 5 out of six making quorum. Only Ampilatawatja missed out, as they are still advertising for members. The other LA meetings where well represented by members and service providers.

Ali Curung had some good discussion around the Local Justice model they are proposing to help reduce youth crime in their area. This discussion will be continuing with the assistance of the NT Police and Territory Families. I will continue to report on any progress with this item.

The Elliott Local Authority had great input from the members that attended. It was then followed by the Elliott Alcohol Management Plan meeting. This was also well attended and it looks like Elliott town camps are well on their way to getting the long awaited alcohol permits system in place. This too will be a work in progress but now that Licencing NT and the Harm Minimisation Unit are assisting with these meetings this group is getting the assistance they need to progress this Management Plan to the next level.

The Infrastructure Director and I have had a couple of bush trips lately as well. We did a day trip to inspect the Jarra Jarra road to assess its condition and to get quotes on grading it. We also spent another day going to Wutunugurra to do a scope of works for the Art Centre upgrade. The LA have applied for funding to complete this through the Regional Deal Community project funding. They have been exploring this project for a number of years so it will be a positive outcome for them once this is complete.

I was unable to attend the Alpurrurulam and the Wutunugurra Local Authority meetings due to Steve and I having to go on our epic journey to Arlparra. These meetings where attended by Sharen Lake so thanks to Sharen for your help that day.

Steve and I also attended the newly formed Community Advisory Board meeting set up by Rise-Ngurratjuta. These meeting will help to strengthen the CDP in the Barkly and will help to organise some worthwhile activities for participants in the three Communities we share.

I also received an email from Rainbow Gateway about organising a meeting with Steve and I to move forward with CDP joint activities on both Alpurrurulam and Ampilatawatja. Once this meeting is organised we will also request they attend a Council meeting as requested approximately two years ago.

The Tennant Creek depot crew continue to do some great work around town. They have recently patched some potholes at the BP to assist Julalikari with the poor road conditions in there carpark after the rain. The Team enjoyed the extra assistance they received from the Mayor the other week. I am assured that everyone had fun.



Once again it has been a great month in the Barkly.

#### **BACKGROUND**

<<Enter Text>>

#### **ORGANISATIONAL RISK ASSESSMENT**

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

#### **FINANCE**

**ITEM NUMBER** 5.1

TITLE Monthly Finance Report

REFERENCE 316033

**AUTHOR** Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

#### That the Authority

a) Receive and note the report.

#### **SUMMARY:**

#### **BACKGROUND**

#### ISSUE/OPTIONS/CONSEQUENCES

#### **CONSULTATION & TIMING**

#### **ATTACHMENTS**:

Arlparra Finance Report.pdf



28,061.55

28,061.55

Balance of funds to be committed

			Budget			Incom	Income and Expenditures	res		
				2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	Total
INCOME										
LA Grants Received	sceived Grants Received		425,421.00	77,827.00	77,827.00	77,827.00	63,980.00	63,980.00	63,980.00	425,421.00
	INCOME TOTAL		425,421.00	77,827.00	77,827.00	77,827.00	63,980.00	63,980.00	63,980.00	425,421.00
Approved Minutes	<u></u>	Expenditure Date								
EXPENDITURE										
LA Funding Expended	kpended									
Aug-15	Toilet Rental	Sep-15	14,420.00	14,420.00						14,420.00
Mar-20	Playground Shade Cove	Aug-20	87.458.55	Ct. to 1,02		63.058.10	24 400 45			87 458 55
Jun-20	Portable Toilets	Sep-20	22,090.00				22,090.00			22,090.00
Apr-17	Animal Management Activit	Oct-20	6,789.80				6,789.80			6,789.80
	Funds Returned		135,218.45	42,622.55	77,827.00	14,768.90	6			135,218.45
LA Funding Committed	Sommitted									
Apr-17	Animal Management Activities		8,210.20				8,210.20			8,210.20
Apr-17	Multi-Purpose Shelter		00'666'66				100.55	63,980.00	35,918.45	00.666,66
Mar-20	Playground Shade Cover		180.00				180.00			180.00
Jun-20	Portable Toilets		2,209.00				2,209.00			2,209.00
	EXPENDITION TOTAL		207 250 45	00 700 77	00 100 11	00 100 11	00 000 00	00 000 00	25 040 45	202 200 45
	EAFENDII ORE I OLAL		397,339.43	00.728,77	11,827.00	11,827.00	63,980.00	63,980.00	35,918.45	397,359.45

Attachment 1

Barkly Regional Council Local Authority Allocation Project: 405

#### **AREA MANAGERS REPORT**

**ITEM NUMBER** 6.1

TITLE Monthly Area Manager Report

REFERENCE 316470

AUTHOR Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

#### That the Authority

a) Receive and note the verbal report.

**SUMMARY:** 

**BACKGROUND** 

ISSUE/OPTIONS/CONSEQUENCES

**CONSULTATION & TIMING** 

**ATTACHMENTS**:



#### **GENERAL BUSINESS**

**ITEM NUMBER** 7.1

TITLE Australia Bureau of Statistics

REFERENCE 315820

AUTHOR Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

#### That the Authority

a) Receive and note the report.

**SUMMARY:** 

**BACKGROUND** 

ISSUE/OPTIONS/CONSEQUENCES

**CONSULTATION & TIMING** 

#### **ATTACHMENTS**:

1. Census Paperwork.pdf





## Census

## 225 jobs available

## 2021 Census

### Remote Area Management Team Member

Do you have strong communication and engagement skills and experience working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

### \$36.90 per hour

(incl 25% loading) + super (Contract/Temporary) Roles start in May 2021



Help tell your community's story





115 jobs available

# 2021 Census

## Remote Area Management Team Leader

Do you have strong communication and engagement skills and experience managing teams and working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

\$48.30 per hour

(incl 25% loading) + super (Contract/Temporary) Roles start in May 2021



Help tell your community's story



#### **GENERAL BUSINESS**

**ITEM NUMBER** 7.2

TITLE Barkly Regional Deal Update

REFERENCE 316356

AUTHOR Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

#### That the Authority

a) Receive and note the report

#### **SUMMARY:**

<This should set out what the report is about, why it was written and why it is relevant.>

#### **BACKGROUND**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

Barkly Aboriginal Alliance Update\_LA meetings 12 April.pdf





## **Barkly Regional Deal**

# The Barkly Aboriginal Alliance – new representative structure

#### Background

The Barkly Regional Deal (BRD) is a 10-year initiative (2019-2029) for the Barkly Region, funded jointly by the Australian government, Northern Territory Government and the Barkly Regional Council. The BRD involves the delivery of 28 economic and social initiatives aimed at supporting the productivity and liveability of the Barky Region (for more information, see contact info on the next page).

Implementation of the BRD will be overseen by the Barkly Governance Table over the next 10 years. The Table brings together representatives from the three levels of governments and key sectors in the Barkly region – Aboriginal-controlled organisations, business, non-Indigenous organisations, youth and Indigenous representative bodies (Patta, CLC and NLC). An Interim Governance Table (IGT) is currently in place and meets every two months. At its meeting in February 2020, the IGT considered five models for a Permanent Governance Table, and in particular for improved regional representation on the Table. To meet these objectives, the IGT endorsed the establishment of the *Barkly Aboriginal Alliance*.

#### What is the Barkly Aboriginal Alliance?

The proposed Barkly Aboriginal Alliance is a regional representative body that includes representatives from each of the 11 main language groups in the Barkly region. The structure includes four cultural blocks:

- Northwest (Jingili & Mudberra)
- Northeast (Wakaya, Wambaya, Waanyi)
- Central (Warumungu, Warlpiri, Warlmanpa)
- · Southern (Alyawarr, Anatyerre, Kaytetye)

Each cultural block has its own leaders group comprised of the representatives for the main language groups in that area. Each of these leaders groups send three (one man, woman and an emerging leader) representatives to the Alliance Leaders Group. This group will meet before each BRD Governance Table meeting (bimonthly) to decide on positions and issues to raise at the BRD Governance Table. It is proposed the Alliance will have four representatives on the BRD Governance Table:



andscape of Epenarra. Artist Susie Peterson, Epenarra 2018 (18EP151)
'his image embodies traditional ritual knowledge of the Wutungurra community. It was created with the
'consent of the custodians of the community. Dealing with any part of this image of any purpose that has not
been authorised by the custodians is a serious breach of the customary laws of the Wutungurra community.

E: info@barklybackbone.com.au Shop1/163 Paterson St,

2

The aim is to have youth, women and men sitting together on the Alliance to make sure everyone has a voice. The Alliance will be supported by the BRD Backbone team, but otherwise will be entirely owned and led by Wumpurarni (Aboriginal) peoples.

In addition to providing leadership on the BRD, the Alliance presents an opportunity for communities in the Barkly to begin thinking about and preparing for the coming NTG treaty process and federal Voice to Parliament process.

#### How can I have a say?

At this point in time, the Barkly Aboriginal Alliance model is still a proposal. Over the coming months, the BRD Backbone Team is meeting with communities, Aboriginal leaders and representatives throughout the Barkly Region to discuss the form and functions of the Alliance. The objective of the consultations is to understand whether the model is right for the region, who the right people are to represent each language group on the Alliance, and how they can best work together.

As there are many communities, homelands, outstations and community living areas in the Barkly, not every community will have an individual representative. Communities within the same language group will need to work together to decide who are the right people to represent them. Key questions to consider:

- Who are the leaders/right people to speak for your language group/s (including emerging leaders)?
- What is the right way to make decisions?
- What needs to happen in order for leaders from across the region to come together?
- Where should the leaders group meet?

The Backbone team will be coming to LA meetings over the coming months to give updates and meet with people who are interested in being involved. If you are interested in knowing more or having a say, please contact Anya (contact details below).

#### When will these things happen?

Consultations on the Alliance are taking place right now and will continue until mid-July 2021. Over the coming months, the IGT will be preparing to transition to its permanent structure. The inaugural meeting of the permanent Governance Table, including with the representatives from the Barkly Aboriginal Alliance, is scheduled for the end of August.

The Alliance will necessarily need to meet before this inaugural meeting in order to decide who its representatives will be on the permanent BRD Governance Table. It is also possible that the leaders groups for each cultural block will also require a meeting in July or early August.

For more information about the Regional Aboriginal Alliance or to find out how to be involved, **please contact**Anya Thomas at the Barkly Backbone Team: ph 0427 176 617 email: <a href="mailto:anya.thomas@barklybackbone.com.au">anya.thomas@barklybackbone.com.au</a>

info@barklybackbone.com.au First Floor, Government Centre, 63 Haddock Street. Tennant Creek

#### **GENERAL BUSINESS**

**ITEM NUMBER** 7.3

**TITLE** 5 Year Strategic Plan

REFERENCE 315918

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

#### **That Council**

- a) Receive and note the report.
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

#### **SUMMARY:**

Council management has updated the attached Strategic Plan for Council's consideration. The review is not a detailed re-write but rather an update to better reflect the work that has been done and the items that have become irrelevant.

Council is asked to review the draft Strategic Plan and provide feedback so the plan can be finalised at the April Council meeting. At the end of 2021 we would envisage the plan will be reviewed in detail with the incoming Council following the Council elections later this year.

#### **BACKGROUND**

<<Enter Text>>

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

1 Strategic Plan - March 2021 - New Format 2.0.pdf





# Barkly Regional Council Strategic Plan 2021 - 2026



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021

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Barkly Regional Council has developed the 2018-2023 five year Strategic Plan to assist Council Members, Management, Staff and Stakeholders to focus resources towards the common goals outlined in the plan. This plan contains the goals, objectives and actions set by Council for the next five years.

The Strategic Plan will be reviewed annually to measure progress in achieving the goals and the plan undated to reflect the changing environment Council operates in.

#### Who we are

BRC is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly Region.

#### Purpose of a Strategic Plan

A strategic plan is developed to:

- Set priorities
- Focus energy and resources
- Strengthen operations
- Ensure that employees and stakeholders are working towards common goals
- Establish desired outcomes/results
- · Assess and adjust the organisations direction in response to a changing environment

Effective strategic planning articulates not only where an organization is going and the actions needed to make progress, but also how it will know if it is successful.

#### Our Strategy will:

- Set seven goals
- List objectives to aid in achieving those goals
- Establish actions and timeframes that need to be achieved towards the overall strategy.



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#### **OUR GOALS**

- 1. Become the employer of choice in the Barkly
- 2. Have a strong, culturally appropriate & respectful relationship with all residents, government agencies and stake holders within the Barkly Region.
- 3. Improve community infrastructure across the Barkly
- 4. Promote and advocate to address social inequality within the Barkly
- 5. Develop the Barkly for the benefit of residents and visitors
- 6. Provide leadership through best practice in governance and financial management
- 7. Protect and promote the environment, resources and natural heritage of the Barkly



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#### **OBJECTIVES**

#### **GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY**

OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees

OBJECTIVE 2: Maintain a workforce plan incorporating:

• Training and Development Plans

OBJECTIVE 3: Improve staff engagement and morale

OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region

OBJECTIVE 5: Maintain a vacancy rate below 5%

### GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION

**OBJECTIVE 1: Ensure effective engagement with Local Authorities** 

OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders

OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment

OBJECTIVE 4: Develop an internal and external communication strategy

#### **GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY**

OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including:

- Roads
- Footpaths
- Lighting in public spaces and council properties
- Council properties including Council owned houses
- Public parks and gardens
- Landfills

BARKLY REGIONAL COUNCIL

• Plant and Equipment

OBJECTIVE 2: Maintain a five year infrastructure plan

OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs

OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure



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#### GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION

OBJECTIVE 1: Provide employment opportunities for Barkly Residents

OBJECTIVE 2: Advocate on behalf of all residents in the Barkly

OBJECTIVE 3: Create and maintain a positive living environment for our communities

OBJECTIVE 4: Maintain a five year infrastructure plan

OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly

#### GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFITS OF RESIDENTS AND VISITORS

OBJECTIVE 1: Attract new investment into the Barkly

OBJECTIVE 2: Gain additional government spending in the Barkly Region

OBJECTIVE 3: Increase tourism in the Barkly Region

OBJECTIVE 4: Have partnerships with organisations based in the Barkly

#### GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT

OBJECTIVE 1: 100% compliance with the Local Government Act

OBJECTIVE 2: Zero incidents of fraud and no Audit qualifications

OBJECTIVE 3: Elected members are fully aware of their roles and responsibilities

OBJECTIVE 4: Implement integrated planning framework that provides financial stability

OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region

#### GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY

OBJECTIVE 1: Stop illegal dumping in the Barkly

OBJECTIVE 2: Have environmentally sound waste management practices

OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly



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#### **ACTIONS**

GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY				
OBJECTIVES	ACTIONS	DATE DUE	STATUS	
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees	<ul> <li>ACTION 1: Continue staff engagement initiatives each year</li> <li>Length of service awards</li> <li>At least one staff function per community per year</li> <li>Bi-annual staff get together for each locality</li> </ul>	Annually	Ongoing	
	ACTION 2: Recruit only those people suitable for the position		Ongoing	
	ACTION 3: Conduct annual staff surveys	Annually	Ongoing	
	ACTION 4: Conduct bi-annual staff performance appraisals	Bi-Annually	Ongoing	
	ACTION 5: Continue to convert casual staff to permanent		Ongoing	
OBJECTIVE 2: Maintain a workforce plan incorporating:	ACTION 1: Develop individual training and development plans to align with strategy	June 2022		
Training and Development Plans	ACTION 2: Bi-annual staff performance appraisals to incorporate employee career paths	Bi-Annually	Ongoing	
	ACTION 3: Identify current gaps between current staffing and workforce needs		Ongoing	
	ACTION 4: Review Workforce Management Plan	Annually		
OBJECTIVE 3: Improve staff engagement and morale	ACTION 1: Continue staff engagement initiatives each year  • Length of service awards  • At least one staff function per community per year  • Bi-annual staff get together for each locality	Annually	Ongoing	
	ACTION 2: Organisation wide acknowledgment of staff who perform well above expectation		Ongoing	



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	ACTION 3: Quarterly staff briefings incorporating morning tea or lunch		
	ACTION 4: Conduct exit interviews for resigning staff		Ongoing
	ACTION 5: Conduct annual staff survey	Annually	Ongoing
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December Annually	Ongoing
	ACTION 2: Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	ACTION 3: Advertise staff vacancies locally through electronic media i.e. social media, website, talent propeller and paper		Ongoing
	ACTION 4: Use Tennant Creek Show Day and Careers Day to promote Council to the public		
OBJECTIVE 5: Maintain a vacancy rate below 5%	ACTION 1: Regularly review staff performance and provide honest feedback	Bi-Annually	Ongoing
	ACTION 2: Streamline and document the recruitment process	June 2022	
	ACTION 3: Identify the areas of high turnover and develop a mitigation strategy		Ongoing
	ACTION 4: Maximise the use of recruitment software		Ongoing



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GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Ensure effective engagement with Local Authorities	ACTION 1: Ensure Local Authorities (LA) meet as scheduled		Ongoing
Escat Additionales	ACTION 2: Rigorously enforce LA attendance policy		Ongoing
	ACTION 3: Hold minimum of one public forum in each community	Annually	Ongoing
	ACTION 4: Conduct resident satisfaction surveys in each community	Annually	Ongoing
OBJECTIVE 2: Obtain regular feedback from	ACTION 1: Conduct satisfaction surveys once per year	Annually	Ongoing
residents, government agencies and stakeholders	ACTION 2: Hold minimum of one public forum per community	Annually	Ongoing
	ACTION 3: Hold regular meetings with government agencies and external stakeholders		Ongoing
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross	ACTION 1: Develop individual training and development plans for each employee	June 2023	
cultural environment	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Maintain a program for Councillors and LA's to brief new staff on the area and cultural history		Ongoing
	ACTION 4: Make wider use of the community and culture induction booklet		Ongoing
	ACTION 5: New identified staff to attend and participate in cross- cultural training		Ongoing
OBJECTIVE 4: Develop an internal and external	ACTION 1: Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
communication strategy	ACTION 2: Continue the use of social media platforms		Ongoing
	ACTION 3: Keep Council's website current and relevant	Sept 2021	
	ACTION 4: Monthly email updates to staff	Monthly	Ongoing



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GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including:  • Roads	ACTION 1: Maintain a workforce plan to ensure we have sufficient staff to maintain current infrastructure		Ongoing
<ul><li>Roads</li><li>Footpaths</li><li>Lighting in public spaces and council</li></ul>	ACTION 2: Engage local contractors when workloads are above staffing numbers		Ongoing
<ul><li>properties</li><li>Council properties including council owned housing</li></ul>	ACTION 3: Maintain a robust reporting system for members of the public to report faults/damage.		Ongoing
<ul><li>Public parks and gardens</li><li>Landfills</li><li>Plant and Equipment</li></ul>	ACTION 4: Develop and maintain a ticketing system to identify faulty/damaged property	Sept 2021	
OBJECTIVE 2: Maintain a five year infrastructure plan	ACTION 1: Complete commenced infrastructure projects in a timely manner:  Two new Youth Centres – Ali Curung, Tennant Creek Bike path in Tennant Creek Priority 1 Road Resealing – Tennant Creek Refurbishment of Civic Hall – Tennant Creek Construct Cemetery Chapel – Tennant Creek Complete Lake Mary Ann Playground upgrade – Tennant Creek Complete Skate Park – Alpurrurulam Construct Basketball Court – Alpurrurulam Construct Ablution Block – Ampilatwatja Complete Sports and Rec Centre Refurbishment – Ampilatwatja Construct Football Oval Change rooms – Elliott Construct BMX Track - Wutunugurra	June 2022	
	ACTION 2: Identify priority maintenance needs of existing infrastructure		Ongoing
	ACTION 3: Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing



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OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs	ACTION 1: Conduct at least one public forum per year in each community	Annually	Ongoing
	ACTION 2: Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA	Bi-Annually	Ongoing
	ACTION 3: Conduct one survey in each community each year	Annually	Ongoing
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure	ACTION 1: Maintain a workforce plan		Ongoing
for new and existing infrastructure	ACTION 2: Annual maintenance budgets to be sufficient to cover basic maintenance needs	Annually	
	ACTION 3: Maintain asset management plan and review annually	Annually	Ongoing
	ACTION 4: Update asset management plan and review annually	Annually	Ongoing
	ACTION 5: Complete and execute annual planned maintenance plan	Annually	Ongoing



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GOAL 4: PRO	VIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION		
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Provide employment opportunities for Barkly Residents	ACTION 1: Forward plan to recruit school levers from Barkly High Schools at the end of the school year	Dec. Annually	Ongoing
	ACTION 2: Develop individual training and development plans		Ongoing
	ACTION 3: Continue apprenticeships and traineeships to programs		Ongoing
	ACTION 4: Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities		Ongoing
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly	ACTION 1: Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing
	ACTION 2: Maintain positive media coverage of the Barkly		Ongoing
	ACTION 3: Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing
OBJECTIVE 3: Create and maintain a positive	ACTION 1: Keep public spaces clean, tidy and well presented		Ongoing
living environment for our communities	ACTION 2: Deliver efficient and effective Municipal services		Ongoing
	ACTION 3: Participate in the annual tidy towns competition	Annually	Ongoing
OBJECTIVE 4: Maintain a five year	ACTION 1: Grow the five year infrastructure plan to a 10 year plan		
infrastructure plan	ACTION 2: Effectively maintain new infrastructure required in each community		Ongoing
	ACTION 3: Effectively maintain current infrastructure		Ongoing
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly	ACTION 1: Identify new funded programs that fit within Council's strategic objectives		Ongoing



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GOAL 5: SUPPORTING	AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VIS	SITORS	
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Attract new investment into the Barkly	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Actively participate in the Barkly Regional Deal Economic Development Working Group		Ongoing
	ACTION 3: Identify new business opportunities through public consultation		Ongoing
	ACTION 4: Engage with Government and business to identify new business opportunities		Ongoing
OBJECTIVE 2: Gain additional government spending in the Barkly Region	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Lobby Territory and Federal Governments to effectively support the Barkly Region through filling current funding gaps		Ongoing
	ACTION 3: Promote the needs of the Barkly to the wider community with the use of various media		Ongoing
OBJECTIVE 3: Increase tourism in the Barkly Region	ACTION 1: Promote and Support the regular updating of the Tourism Master Plan		Ongoing
	ACTION 2: Participate in the Barkly Tourism Action Group		Ongoing
	ACTION 3: Promote the Barkly as a destination through Council's social media sites		Ongoing
	ACTION 4: Support and promote community events		Ongoing
	ACTION 5: Provide an annual budget to support community events	Annually	
OBJECTIVE 4: Have partnerships with organisations based in the Barkly	ACTION 1: Work with Tourism Central Australia and Tourism NT to promote the Barkly		Ongoing



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ACTION 2: Maintain partnerships to make greater use of Council assets	Ongoing	
ACTION 3: Partner with local business and BRD Economic Development Working Group to identify new business opportunities for the Region	Ongoing	



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GOAL 6: BE THE LEADING COUNCIL	L THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANC	IAL MANAGEME	NT
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: 100% compliance with the Local Government Act	ACTION 1: Conduct annual reviews and periodic audits to ensure compliance with internal policies and Local Government legislation	Annually	Ongoing
	ACTION 2: Maintain the risk management strategy and policy via the Audit and Risk Committee	Annually	Ongoing
	ACTION 3: Conduct an annual review of the finance policies	Annually	Ongoing
OBJECTIVE 2: Zero incidents of fraud and no audit qualifications	ACTION 1: Maintain all policies and procedures to ensure robust, best practice policies and procedures are in place		Ongoing
	ACTION 2: Continuous improvement of policies/procedures to ensuring relevance and identifying where additional policies are required		Ongoing
	ACTION 3: Appoint an independent chair to the Audit and Risk Committee to ensure best practice and financial controls are in place		Ongoing
OBJECTIVE 3: Elected members are fully aware of their role and their responsibilities	ACTION 1: Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	<ul> <li>ACTION 2: Following the Local Government Election in August 2021:</li> <li>Induct new Councillors</li> <li>Deliver governance training to new Councillors</li> <li>Call for new nominations for Local Authorities</li> <li>Call for new nominations for Council Committees and Sub-Committees</li> <li>Training of new Local Authority members</li> </ul>	Dec 2021	
	ACTION 3: Ensure Elected Members are aware of changes in applicable Government legislation including changes to the Act.		Ongoing
	ACTION 4: Maintain Local Authorities handbook and training program for Local Authority members		Ongoing



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OBJECTIVE 4: Implement integrated planning framework that provides financial stability	ACTION 1: Complete and annual and five year cash flows and review	Bi-Annually	Ongoing
	ACTION 2: Complete accurate annual budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 3: Provide support to the Barkly Regional Deal Backbone Team to assist with development of Community Plans		Ongoing
	ACTION 4: Move from five year to ten year forward planning     Financial Planning     Asset Management Plans     Infrastructure Planning     Strategic Planning     Workforce Plans	Dec 2022	
OBJECTIVE 5: Provide sound financial management to protect Council while	ACTION 1: Complete accurate operating, cash flow and capital budgets and review twice yearly	Bi-Annually	Ongoing
delivering the maximum services to residents and visitors in the Barkly Region	ACTION 2: Ensure all grant funding is expended in line and on budget and acquitted on time with funding agreements		Ongoing
	ACTION 3: Liaise with external stakeholders to promote Council's interest and share services where possible to maximise return on financial investment		Ongoing
	ACTION 4: Monitor financial management reporting to facilitate accurate budget management		



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GOAL 7: PROTECT AND PR	OMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF T	HE BARKLY	
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce illegal dumping in the Barkly	ACTION 1: Stop illegal dumping on Council land with rigorous enforcement		Ongoing
	ACTION 2: Work with stakeholders and the EPA to catch and prosecute illegal dumpers		Ongoing
	ACTION 3: Review dump fees annually	Annually	Ongoing
	ACTION 4: Regularly monitor illegal dump site to catch offenders		Ongoing
	ACTION 5: Maintain and promote Snap, Send, Solve app		Ongoing
OBJECTIVE 2: Improve waste management	ACTION 1: Monitor all Barkly land fill sites	Quarterly	Ongoing
practices	ACTION 2: Develop and implement some basic recycling for Tennant Creek	Dec 2022	
	ACTION 3: Lobby NTG to better support Council's Waste Management activities		Ongoing
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors	ACTION 1: Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing
in the Barkly	ACTION 2: Promote the regions natural beauty and cultural heritage		Ongoing
	ACTION 3: Promote and support regular updates of the Tourism NT Master Plan for the Barkly		Ongoing
	ACTION 4: Actively support renewable energy opportunities for the Barkly		Ongoing
	ACTION 5: Commence program to introduce solar power for Council assets		
	ACTION 6: Lobby Power Water for more solar assets on communities	Annually	



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## **COMPLETED ACTIONS**

GOAL#	OBJECTIVE #	COMPLETED ACTION
		1. Introduce 2 new staff engagement initiatives each year
	1	<ol> <li>Document robust and timely recruitment procedures to ensure consistent recruitment standards</li> <li>Recruit only those people suitable for the position</li> </ol>
	2	
1	_	1. Develop a workforce plan
	3	1. Introduce 2 new staff engagement initiatives each year
	4	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	5	1. Regularly review staff performance and provide honest feedback
	1	1. Ensure Local Authorities meet as scheduled
		2. Hold minimum of one public forum in each community annually
	2	2. Hold minimum of one public forum per community each year
		3. Hold regular meetings with government agencies and external stakeholders
2		2. Recruit only those people suitable for the position
	3	3. Introduce a program for Councilor's and LA's to brief new staff on the area and cultural history
		4. Develop a community and culture induction handbook
		1. Quarterly staff briefings incorporating morning tea or lunch
	4	2. Increase the use of social media platforms
		4. Monthly email updates to staff
	1	1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure
		2. Develop and implement a robust reporting system for members of the public to report faults/damaged property
	2	1. Develop a five year infrastructure plan
3		1. Conduct at least one public forum per year in each community
		3. Conduct at least one survey in each community each year
	4	1. Develop a workforce plan
	7	3. Develop asset management plan and review annually
4	1	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year



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	1	<ol> <li>Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year</li> <li>Continue apprenticeships and traineeships to grow our own staff</li> </ol>
4	3	4. Keep public spaces clean, tidy and well presented 5. Improve municipal service delivery 6. Participate in Tidy Towns competition
	4	2. Develop a five year infrastructure plan
-	3	3. Develop a Tourism Master Plan
5	4	2. Establish partnerships to make greater use of Council assets
	1	4. Implement a risk management strategy and policy (Audit and Risk committee to Oversee)
	3	3. Develop a Local Authorities handbook and training program for LA members
6	4	2. Complete accurate annual budgets and review twice yearly
	5	<ol> <li>Ensure all grant funding is expended in line and on budget with funding agreements</li> <li>Improve financial management reporting to facilitate accurate budget management</li> </ol>
7	1	<ol> <li>Fully develop and implement a public awareness campaign</li> <li>Work with stakeholders to catch and prosecute illegal dumpers</li> <li>Review annual dump fees</li> </ol>
	2	3. Review all Barkly Land fill sites
	4	4. Develop waste management plans



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## **GENERAL BUSINESS**

**ITEM NUMBER** 7.4

**TITLE** 5 Year Infrastructure Plan

REFERENCE 316355

**AUTHOR** Makhaim Brandon, Administration Officer

#### RECOMMENDATION

## That the Authority

a) Receive and note the report;

## **SUMMARY:**

## **BACKGROUND**

## ISSUE/OPTIONS/CONSEQUENCES

## **CONSULTATION & TIMING**

## **ATTACHMENTS**:

1 Arlparra 5 year infra plan.pdf



Arlparra											
1	Oval	Facilities	Arlparra	Upgrade football oval - grass (turf), irrigation, lights, new bore	P2P	\$700,000.00	\$560,000.00	\$140,000.00		Major	
2	Sport and Rec	Building	Arlparra	Refurbishment of basketball court and Sport and Rec building	P2P	\$800,000.00				Major	
					\$1,500,000.00	\$560,000.00	\$140,000.00				

## REPORTS FROM BARKLY REGIONAL COUNCIL

**ITEM NUMBER** 10.1

TITLE Council Report- February 2021

REFERENCE 316233

**AUTHOR** Makhaim Brandon, Administration Officer

#### RECOMMENDATION

#### That the Authority

a) Receive and note the report

#### **SUMMARY:**

This Report is a summary of Council meeting for March 2021.

#### **BACKGROUND**

The March council meeting was very productive.

There was a presentation regarding information for the 2021 census. Members are urged to spread the word about the upcoming census, to make sure that the Barkly gets as many census responses as possible. This is important because the data that will come out of census will help in the future planning the Barkly.

There was also a presentation from RISE. They reported that 750 people were initially registered, this has gone up to 1275 in the past year. So even though it was a difficult year to operate in, they still yielded some results, and will continue to do more.

Council also had a meet and greet with the Indonesian consulate. This was a very pleasant engagement, with both parties hoping to collaborate on community events in the future.

Council resolved to remove the Jarra Access from the list of roads serviced by Barkly Regional Council.

Council approved the tenders for the Ampilatwatja Sports and Rec center upgrade, the Wutunugurra BMX Track, Arlparra Sports and Rec Center upgrade and the Alpururrulam Basketball court. So there is a lot of work set to commence soon.

#### ISSUE/OPTIONS/CONSEQUENCES

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#### **CONSULTATION & TIMING**

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## ATTACHMENTS:



## **VISITOR PRESENTATIONS**

**ITEM NUMBER** 13.1

TITLE Trachoma Program Presentation

REFERENCE 315787

**AUTHOR** Makhaim Brandon, Administration Officer

#### **RECOMMENDATION**

## That the Authority

a) Receive and note the presentation.

**SUMMARY:** 

**BACKGROUND** 

ISSUE/OPTIONS/CONSEQUENCES

**CONSULTATION & TIMING** 

## **ATTACHMENTS**:

1 Arlparra Presentation.pdf





# Request to make a Presentation to a Local Authority

(Request must be made in writing one week before a Local Authority meeting).

Dear Chair of the Utopia Local Authority,

I am requesting your permission to make a presentation to the Utopia Local Authority on 12/05/2021

Give the Local Authority Information about

Attend the Local Authority Meeting to discuss visits by the Indigenous Eye Health (IEH), and the NT Trachoma Team to educate, screen and treat for Trachoma and help the community to eliminate Trachoma and improve eye health.

Speaking points that BRC will insert into the Local Authority minutes as a record of your presentation/report

IEH and NT Trachoma Team representatives would like to present a combined 10-15min talk on Trachoma and it's management in your community.

IEH Team would like to address the Local Authority members about Trachoma sessions, the session will be about Milpa's six steps to stop germs with school kids, preschool, FaFT's and childcare centres. To do trachoma sessions with Adults in CDP, Men's group, Woman's group and council workers and to talk about the Safe Bathroom checklist, what works and what doesn't, who do you report maintenance work to? Etc

NT Trachoma Program:

Trachoma prevalence continues to be above 5% for the Central Australian Region (including the Barkly\_, which means the spread of infection of trachoma could continue to stay high or even increase if not addressed by screening and treatment. The NT Trachoma Program team are requesting that the Local Authority continue to support delivery of the screening and treatment services by the trachoma nursing team. We would like to reassure the Local Authority that the NT Trachoma Program team are also much involved with other trachoma prevention initiatives including Health Promotion for Clean Faces and Improving Environmental infrastructure.

Local Authority members welcome contributions from outside agencies. We ask visitors to keep presentations to no longer than 10 minutes including questions. \* Presentations are not minuted by BRC

Name(s): Imogen McLean, Morris Ndwiga, Lesley Martin.....

Organisation: IEH Uni Melbourne and Central Australia Health Service, Primary and Public Health, NT Trachoma Program

Contact details: 08 8951 9775, 0437 728 037,

Signed: 16/03/21

Local Authority Chair to complete:

I approve/do not approve the request to make a presentation (cross out what doesn't apply)

Signed: Duarca Falmer

Date: 22-3-21

## **OTHER BUSINESS**

**ITEM NUMBER** 14.1

**TITLE** Confirmation of Next Meeting Date.

REFERENCE 316339

AUTHOR Makhaim Brandon, Administration Officer

**RECOMMENDATION** 

That the Authority

(a) Confirm the next meeting date's to be Wednesday 12<sup>th</sup> May 2021

14 April 2021
BARKLY REGIONAL COUNCIL

DO NO DO NOTE:

**SUMMARY:** 

**BACKGROUND** 

ISSUE/OPTIONS/CONSEQUENCES

**CONSULTATION & TIMING** 

**ATTACHMENTS**: