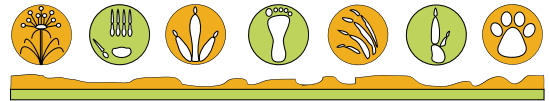


BARKLY REGIONAL COUNCIL



ANNUAL Regional Plan 2022-2023



We acknowledge the Traditional Owners of Warumungu, Mudburra, Jingili, Wakaya, Wambaya, Waanyi, Warlpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture.

We pay our respects to the ancestors and Elders of these lands, past, present and emerging.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

WARNING: Aboriginal and Torres Strait Islander Peoples are warned that the following Plan may contain images and names of people who have died.

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Featured art:
Pammy Foster
Flowers at Sunset, 2022
Acrylic on Canvas

"I like to learn more about my country, my grandmother's country. Painting is the way of learning"

Pammy Foster takes an abstract approach to the depiction of Country, her work captures the rhythm of the landscape with repeated motifs and engages an exaggerated palette to emphasise seasonal changes. In *Flowers at Sunset*, intricate nets of dotting coalesce to form a richly textured surface. Bush flowers bloom repeatedly across the canvas, interspersed with the ubiquitous white-trunked eucalypts that are scattered throughout the landscape around Wutunugurra. The work responds to the changing colours of the desert landscape; as the sun sets Alyawarr Country is cast in reds, oranges and yellows.

Message from the Mayor



It is my absolute delight to share the Barkly Regional Council Annual Operating (Regional) Plan 2022 - 2023 with you.

The release of this Plan marks around two years since I was appointed as Mayor and almost one year since I was popularly elected as Mayor of the Barkly Regional Council. I can say with absolute certainty that I have the Best Job in the World. I am forever grateful for the opportunity to represent all people within the Barkly's LGA every day, and lend my voice to their needs.

This Plan reflects a new and very positive change in our Council's operational leadership that comes with the appointment of our new CEO Emma Bradbury. Emma brings with her a wealth of experience, a can-do attitude and an ambitious, but achievable plan to support Council's vision for our organisation to become the Best Council in Australia, if not the World. I would also like to thank the outgoing CEO Steve Moore for his time and dedication to the Barkly.

Our team has endured one of the most challenging times in our region's history with a pandemic that came to our doorstep and floods in remote communities. Our workers have often had to operate in difficult and challenging conditions. On behalf of our elected members I would like to thank every one of them all across the whole Barkly as we look forward to a more exciting, or should that be a 'less exciting' year ahead.

As a Council dedicated to making this region shine, we have to roll our sleeves up and get into it in the coming year. It is encouraging to see many of our great initiatives becoming a reality – this includes our new Youth Centres, Youth Advisory Councils, Local Authorities etc, and set to deliver great things for our community in the coming years.

Our Council is productively engaging with all tiers of Government and NGOs in our everyday operations, and through the Barkly Regional Deal. This is no easy task and I recognise that we all have a full time job steering this ship in the right direction and setting course to achieve our vision.

I am especially passionate about our regional communities and strongly feel that we need to put a lot of work into our remote areas through our Local Authorities over the next year and into the future. We should all go together hand-in hand celebrate our successes and clear our hurdles so that all communities are served equally.

I would like to thank all those members of the public who have contributed to this Plan, as I believe we have received more constructive feedback than any Regional Plan in our Council's history. I would also like to say big thanks to our esteemed Elected Members of the Council. I am proud and grateful to have their guidance and leadership at our Table.

We take our pride in being Australia's second largest Local Government Area, which is both an honour and a challenge to serve. This Regional Plan gives us a working document for our elected members, our staff, our partners and most importantly, our community to have a positive shared abundant vision of our immediate future.

Big things are on the way and this plan with guide us to be one step ahead – and fully prepared for the coming Barkly Boom.

A stylized, handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

Jeffrey McLaughlin
Mayor

Message from the Chief Executive Officer



Welcome to Barkly Regional Council's Regional Plan for the 2022-23 financial year.

This Plan describes what Council intends to deliver during the financial year to support progress of Council's and the region's goals. It has been developed with input from our newly-elected Council, our Local Authorities, and our Council staff under the leadership of a new CEO. It harnesses the value of past endeavour and sets a fresh and dynamic direction for the year ahead.

This Regional Plan 2022-2023 will guide Council over the next 12 months to ensure that what we deliver is responsible and achievable within a very tight budget.

2022 sees the Barkly region on the cusp of a boom, with planning and progress on significant investment opportunities currently underway and slated for major progress in our region in the coming years. The list that follows includes just some of the exciting opportunities before us:

- ✓ The Barkly Regional Deal
- ✓ Tourism development initiatives
- ✓ Mining, processing and exploration
- ✓ Solar and renewable energy projects
- ✓ Agriculture and water stewardship enterprise
- ✓ Sporting and cultural events
- ✓ Transport and rail link upgrade
- ✓ Infrastructure development
- ✓ Housing development
- ✓ Streetscape redevelopment
- ✓ Waste reduction, re-use and recycling.

For Barkly Regional Council, this means focusing our efforts to ensure that our region, our communities and our Council are well positioned and prepared to capture any benefits that might flow from these emerging opportunities.

During this twelve month period of consolidation, we will also be spending time ensuring our Council is fit for purpose: a strong, sustainable organisation that is ready, willing and able to lead and support our community into the future. This will include developing a series of sub-plans

and strategies that will confirm our direction and detail the actions required to be taken to address Council's priorities and deliver community results.

These plans and strategies will translate our vision from being aspirational to being specific, costed and accountable, ensuring ours is a future-focused Council that is transparent in culture and accountable in nature.

Some of our key priorities for 2022-23 include confirming Council's strategic direction for the next decade through the development of a strategic plan (Better Barkly 2030), further refining our role and responsibilities in relation to delivering the Barkly Regional Deal, and working collaboratively with our Local Authorities to identify local priorities and provide services and infrastructure that best meet our communities' needs.

We will continue to deliver our core services and progress our existing projects. Major projects and programs we will deliver in 2022-23 include:

- Youth Centres in Tennant Creek and Ali Curung
- Purkiss Reserve Sport & Rec precinct development
- Re-sealing of all sealed roads in Ali Curung
- Redesign and upgrade of Patterson Street streetscaping in partnership with NTG

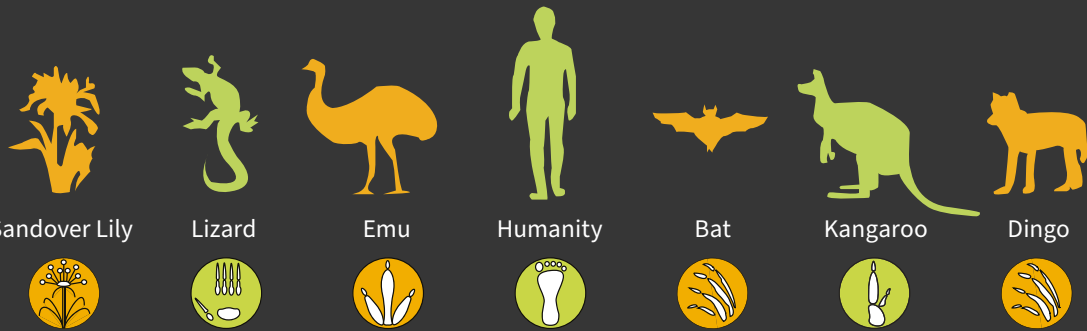
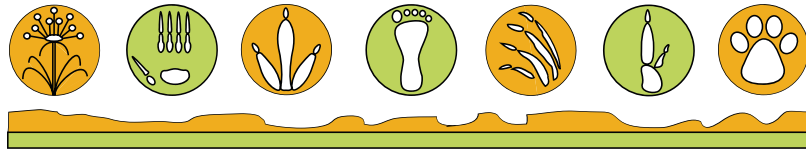
Of course, this Plan which seeks to set up the foundations for an abundant future for the Barkly is only as strong as the commitment of our dynamic staff and our amazing communities. Our communities are our strongest asset and the ultimate ambassadors for our region and our organisation.

We look forward to working together to deliver this Regional Plan for 2022-23.

A stylized, handwritten signature in black ink, likely belonging to Emma Bradbury.

Emma Bradbury
Chief Executive Officer

BARKLY REGIONAL COUNCIL



The Barkly Regional Council's logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire. Locally they are known as the Honeymoon Ranges so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

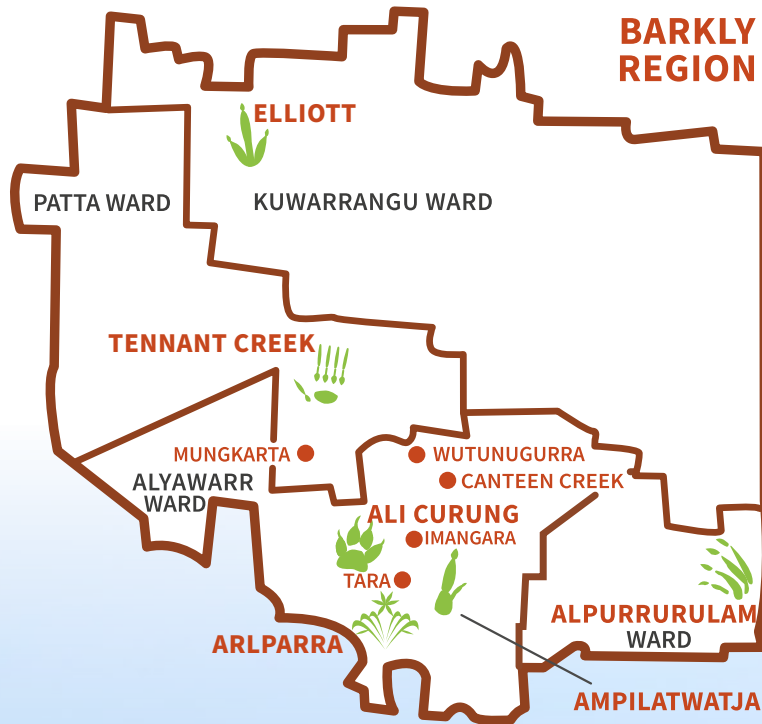
The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

About our region

Situated in the eastern central region of the Northern Territory, the Barkly Region is the second largest local government area in Australia, and the fourth largest in the world.

The region features two town centres: Tennant Creek and Elliott, and also includes a number of smaller townships, localities and homelands including: Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Canteen Creek, Mungkata, Murray Downs, Tara and Wutunugurra.



Barkly Regional Council

Barkly Regional Council is divided into four wards, represented by the Mayor and twelve councillors:

MAYOR	Jeffrey McLaughlin
ALYAWARR WARD	Cr Anita Bailey Cr Jack Clubb Cr Noel Hayes Cr Derek Walker
PATTA WARD	Cr Greg Marlow Cr Russell O'Donnell Cr Ronald Plummer Cr Hal Ruger Cr Dianne Stokes
ALPURRURULAM	Cr Pam Corbett
KUWARRANGU	Cr Lennie Barton Cr Heather Wilson

Our Councillors:



Mayor: Jeffrey McLaughlin

ALYAWARR WARD



Cr Anita Bailey



Cr Jack Clubb



Cr Noel Hayes



Cr Derek Walker

PATTA WARD



Cr Greg Marlow



Cr Russell O'Donnell



Cr Ronald Plummer



Cr Hal Ruger



Deputy Mayor: Dianne Stokes

ALPURRURULAM



Cr Pam Corbett

KUWARRANGU



Cr Lennie Barton



Cr Heather Wilson

Local Authorities

Barkly Regional Council is supported at a local level by seven Local Authorities. The Local Authorities, established in Northern Territory legislation, support Council by:

- ✓ Involving local communities more closely in issues related to local government
- ✓ Ensuring that local communities are given an opportunity to express opinions on local government matters
- ✓ Allowing local communities a voice when policies are being developed for the locality as well as the area and region
- ✓ Taking views of local communities to the Regional Council and acting as an advocate on behalf of the local communities
- ✓ Contributing to development of this Regional Plan 2022-2023
- ✓ Making recommendations in relation to Council's Budget, and expenditure relating to the Local Authority's area.

Each Local Authority includes members and a Chairperson, and their meetings are attended by the Mayor, available Ward councillors and Council staff.

Barkly Region Local Authorities have been established in:

- Ali Curung
- Alpururulam
- Ampilatwatja
- Arlparra
- Elliott
- Tennant Creek
- Wutunugurra

With Barkly Regional Council covering such a vast area, our Local Authorities are essential to ensure our regions have a strong voice to council.

During 2022-23, Barkly Regional Council will work closely with our Local Authorities to build local capability and enhance local planning, prioritisation and effective resource allocation.



Local Authorities represent the community's voice to Council



Local Authority Chair Cr Noal Hayes and area manager Tim Hema at Ali Curung LA meeting.



Council's organisation

Council's organisation is currently structured under four directorates who report through to the Chief Executive Office. These directorates are:

- Infrastructure
- Corporate Services
- Operations
- Community Development

All of Council's functions and service delivery are provided through these four directorates. A priority task for 2022-23 will be to review the organisational structure to ensure it is fit for purpose and enabling efficient and effective achievement of Council's and the community's goals.





Emma Bradbury
Chief Executive Officer



Emma Bradbury
Chief Executive Officer



Troy Kosh
Director of Operations



Santosh Nirula
Director of Infrastructure



Sid Vashist
Director of Corporate Services



Sharen Lake
Director of Community Development

Project Manager	Assets & Contracts Coordinator
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Barkly Regional Deal

Executive Officer	Sports Program Coordinators x2
Senior Project Officer	Community Engagement Lead
Governance Lead	Measuring Evaluation and Learning Coordinator

Area Managers x 5	Municipal Services Manager	Operational Admin Officer
Customer Service Officers x 5	Work Staff Supervisor	Housing Maintenance Supervisor
Work Staff Supervisors	Municipal Officer	Housing Maintenance Officer
Municipal Officers x 27	Waste Management Supervisor x 1	Motor Mechanic x 2
ESO's x4	Land Fill Supervisor x 1	Motor Mechanic Apprentice x 2
	Municipal/Road Supervisor	Handy Man
	Municipal/Road Officer	

Finance Manager	People & Culture Manager	Public Relations Officer
Grants Manager	People & Culture Advisor	Quality & Governance Officer
Procurement Officer	People & Culture Admin Officer	Records & Compliance Officer
Accountant	Learning & Development Coordinator	IT Coordinator
Senior Accounts Payable Officer	Health & Safety Officer	IT Officer
Finance Officers x 3		Admin & Facilities Officer
		Cleaners

Regional Community Safety Manager	Regional Community Development Manager	Regional Community Care Manager	Local Laws Manager
Community Safety Zone Coordinators x 2	Regional Sports Officer	Community Care Zone Managers x 2	Local Laws Ranger
Community Safety Team Leaders x 9	Swimming Pool Coordinator	NDIS Coordinator	Environmental Health Officer
Community Safety Officers x 16	Lifeguards x 2	Community Development Administrator x 1	Library Coordinator
Community Safety Admin Officer	Youth Centre Coordinator	Community Care Team Leaders x 5	Library Officer
Community Safety Coordinator	Youth Officer x 1.9	Community Care Officer x 16.5	
Kiosk Operator x 1.7	Youth Sport & Rec Officers x 1	Safe House Coordinators x 4	
	Sport & Rec Team Leaders x 6	Sport & Rec Officers x 10	

Council's Vision & Values

OUR VISION

We strive to be a **responsive, progressive, sustainable** Council which **respects, listens** and **empowers** the people to be strong.

CORE VALUES

Our values inform how we work and are reflected in our employees and services.

Our values are founded in the service standards, and are lived out through our interactions with each other:



We believe that all people in all communities are equal in dignity and have equal rights



Our employees are committed to working with people and communities in a way that values them, that are non-discriminatory, and that promote social justice



We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community



Our employees value the contributions of clients and communities, and foster local community-driven services



Our Reconciliation Action Plan will be used to create greater understanding of how we can best deliver services and support to all communities of the Barkly.

In 2022-23, Council will review its Values Statement to ensure it reflects our organisation, our people and our purpose.

Our strategic direction for a Better Barkly in 2030

An important project for Barkly Regional Council in 2022-23 will be to finalise the development of a new strategic plan to guide Council and set its strategic direction for the next decade.

This strategic plan – *Better Barkly 2030* – will identify our communities' priorities and help us to understand how Council can best respond and address community needs across the next ten years.

Our strategic plan will be developed in consultation with our local communities, Local Authorities, the Northern Territory Government, business and industry, and other organisations that provide services and operate within the Barkly region.

***Better Barkly 2030* will ask and answer four key questions:**

1. Where are we now?
2. Where do we want to be in ten years' time?
3. How will we get there?
4. How will we know we're on track?

Where do we want to be in ten years' time?

Where are we now?

How will we get there?

How will we know we're on track?

This strategic plan will provide a clear direction for all the other planning, including future Regional Plan 2022-2023s such as this, that Council will undertake. It will provide an important point of reference for our region's advocacy to other levels of government.

We look forward to working with our communities and other stakeholders during the next financial year to bring this important strategic plan to life.

Our Regional Plan 2022-2023 is a practical document that provides the framework for the day-to-day operations of the council, outlining the activities we will do to achieve our aims and objectives. It defines the financial, physical, and human resources that need to be balanced to achieve our council's service obligations and projects for the year ahead.

It is essential that our annual plan and our annual budget are in lockstep with one another to ensure that we can achieve our council's plan for the year ahead.



The Barkly Regional Deal

Regional Deals are part of the Australian Government's place-based approach to regional development.

Adapted from the City Deals model, they bring together Commonwealth, State/Territory and Local Government to maximise the comparative advantages of Regions through stronger collaboration, alignment and coordination of investment priorities.

Regional Deals aim to strengthen regional resilience, facilitate collaboration across all parts of the community, invest in local leadership, capability and capacity, and translate regional assets into economic development and investment opportunity.

The Barkly Regional Deal brings together the Australian Government, Northern Territory Government and the Barkly Regional Council in a shared commitment to achieving positive, sustainable outcomes for our region.

This unique arrangement sees a coordinating role by the three levels of government, "the Three Gs", represented by their three executive leaders, working together to support the Backbone (secretariat) to deliver the Deal through transparency, accountability and effective decision-making.

Council's focus in 2022-23 includes a commitment to plan for and operationalise its responsibilities as a Deal partner, in collaboration with our Local Authorities and local communities. Council has responsibilities in seven of the 28 Deal initiatives.



Australian Government



The path to implementation

A plan is nothing without a clear path to implementation, and this one is complex.

The implementation of the Deal focuses on a mix of tangible and intangible assets, headline initiatives and enablers.

ECONOMIC DEVELOPMENT

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Economic Development

Regional Workforce Strategy

Barkly Business Hub

Secure justice facility and accommodation

New housing builds

Justice Infrastructure

Alpurrurulam Aerodrome

Economic Growth Strategy

Maximising Aboriginal Employment

Barkly Mining and Energy Services Hub

Weather Radar

CDP Improvements

SOCIAL DEVELOPMENT

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Government investment and service system reforms

Visitor Park

Crisis Youth Support

Trauma Informed Care

Multi-purpose accommodation

Student accommodation – boarding ^\$6m

Social and affordable housing public private partnership

Community Sports

Aged and Child Care services

CULTURE AND PLACE-MAKING

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Culture and Place-Making

Barkly Local Community Projects Fund

Local Community Governance

Community Mediation

Update Council Website

Arts Centre in Elliott

Marketing and Promotion



An ABC Back Roads episode was filmed in Tennant Creek in April with Paralympian, Kurt Fearnley, as presenter



CEO Emma Bradbury and Mayor Jeffrey McLaughlin with NT Administrator Vicky O'Halloran. Government House, Darwin.



Alpurrurulam Sports and Recreation



Best dressed Cowboy competition: sports carnival 2021.



Southern Cup Basketball Competition held in Alice Springs – Elliott Community won the cup

Our service delivery plan for 2022-23

Our Regional Plan 2022-2023 is the practical document that outlines the activities we will undertake to achieve our aims and objectives.

This plan will inform the work plans of every staff member every day. Our Annual Report will reflect our progress against the activities described.

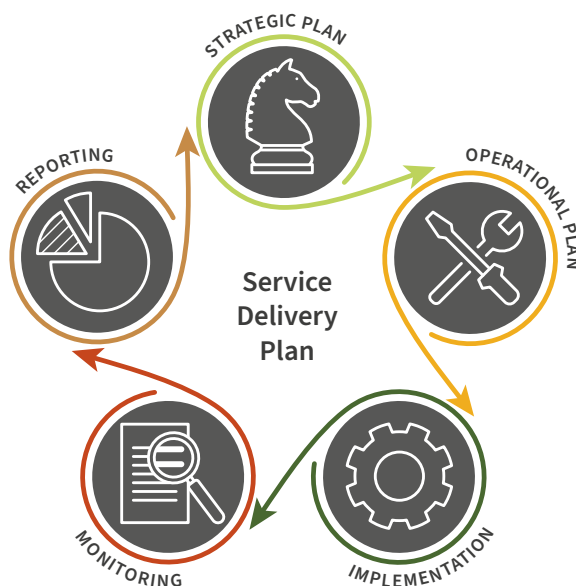
Our Regional Plan 2022-2023 for 2022-23 continues to be shaped by the seven goals established in past plans. This year we have refreshed and updated the goals as part of our strategic planning process, and they are now presented slightly differently. Our seven goals are now described as follows:

GOAL 1:	Services, facilities and programs
GOAL 2:	Council and community infrastructure
GOAL 3:	Leadership and governance
GOAL 4:	Tourism and economic development
GOAL 5:	Culture, Environment and Heritage
GOAL 6:	Progressive stakeholder relationships
GOAL 7:	Employer of choice

As well as identifying how we will deliver Council's functions to achieve these seven goals, this Regional Plan 2022-2023 will ensure that Council has a full suite of supporting plans and strategies that will support it to prioritise and deliver services in the most effective and efficient way. By the end of this year we will be well progressed in the development of:

- ✓ Local Area Plans (in consultation with LAs)
- ✓ A Long-Term Financial Plan
- ✓ A Waste Management Strategy
- ✓ An Economic Development Plan
- ✓ An Animal Management Strategy
- ✓ A Workforce Management Plan
- ✓ Asset and Infrastructure management plans (eg transport, footpaths, buildings, fleet, plant and equipment)
- ✓ Reconciliation Action Plan
- ✓ Professional Development Strategy
- ✓ Roads Maintenance Plan
- ✓ Five-year Infrastructure & Capital Works Plan
- ✓ Climate Action Plan (and a sub-plan of it: a Water Stewardship Masterplan)

Integrated planning and reporting promotes more effective strategic planning, regional cooperation, community engagement, financial management, service delivery and monitoring, and reporting of outcomes.



GOAL 1: SERVICES, FACILITIES AND PROGRAMS

Council is a primary provider of community services, facilities and programs across the Barkly region. In planning for future community services and facilities, Council will take into account design principles including 'crime prevention through environmental design' and 'healthy by design'. These principles will also be a consideration in our planning for Council and community infrastructure (see Goal 3, above).

Through its delivery of services, facilities and programs, Council seeks to provide opportunities for our Barkly communities to enhance their wellbeing and build local resilience through community connection.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
1.1	Maintain our local parks and gardens	% scheduled maintenance completed	At least 90%	Director Operations
1.2	Deliver a modern, accessible Library service	Annual number of Library users:		Library Coordinator
		Tennant Creek	At least 500 unique users	
		Elliott	At least 200 unique users	
1.3	Provide a safe and family-friendly public swimming pool in Tennant Creek	Annual number of Swimming Pool users	At least 3,000	Swimming Pool Coordinator, Lifeguards, Kiosk Operator
1.4	Provide a Youth Centre and attractive activities for young people in Tennant Creek	Annual number of youth participants	17,500 total; At least 400 individual participants;	Regional Community Development Manager,
		Annual number of community events	4	Youth Centre Coordinator
1.5	Provide short-term safe accommodation, assisting women and children to safety	% of clients supported with safe accommodation and Safety Plans	100%	Safe Houses Coordinators
1.6	Raise awareness of domestic, family and sexual violence in the communities of Ali Curung and Elliott	Number of community information sessions and/or activities	At least 10	Safe Houses Coordinators
1.7	Deliver high quality, culturally safe and compliant aged care services including in Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Elliott	Number of Community Care clients receiving a service	At least 40	Regional Community Care Manager, Community Care Zone Managers, Team Leaders & Officers
1.8	Provide culturally safe support coordination and services to NDIS participants in the Barkly region which comply with the NDIS practice standards	Number of NDIS clients receiving a service	At least 30	Regional Community Care Manager, NDIS Coordinator
1.9	Deliver a program of sporting activities that reflect the community's preferences	Number of sporting activities delivered;	At least 10	Sports Program Coordinator
		Number of participants	At least 100	
1.10	Deliver structured and regular educational, recreational and diversional activities including sports, after-school and school holiday programs in Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra, Elliott and Epenarra	% of sport and recreation program delivered	At least 90%	Regional Development Manager, Sports Program Coordinator, Team Leaders

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
1.11	Deliver a community safety program in Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Elliott, Wutunugurra, Murray Downs, Tara, Mungkarta and Canteen Creek	% of community safety program delivered	At least 90%	Community Safety Officers
1.12	Manage and maintain Council-run services across the region	% of scheduled maintenance completed	At least 90%	Municipal Services Manager
1.13	Coordinate local response to disruptions in essential services	Outage notification time to Essential Services	Within 2 hours	Director of Operations, Area Managers, Essential Services
1.14	Oversee the successful delivery of Barkly Regional Deal projects where Council is the lead provider	% of scheduled projects completed on time	At least 80%	Regional Deal Projects Officer
1.15	Continue to develop and internally publish implementation plans for all Council and grant-funded projects and programs (incorporating service level agreements)	% of project and program plans completed	80% of existing programs and projects; 100% of new funded programs and projects	Chief Executive Officer, all Directors and Managers



Stage Project 2021: In September 2021 Arlparra Sport and Recreation Program took 6 young men to Alice Springs for a week to work on building a stage for concerts. The stage is used nearly every day for band practice and concerts. The project would not have been possible without the financial support and skills of the owner of AKC Dennis Puckett

GOAL 2: COUNCIL AND COMMUNITY INFRASTRUCTURE

Council has responsibility for building, maintaining, rehabilitating and renewing significant community infrastructure across the region. Through sound asset management practice and community engagement to determine appropriate service levels, in 2022-23 Council will continue to deliver infrastructure that supports the achievement of community outcomes.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
2.1	Review and update Council's five-year Infrastructure & Capital Works Plan for infrastructure investment across the Barkly	Updated Plan adopted	By September 2022	Director of Infrastructure, Area Managers
2.2	In collaboration with the Jubilee Trust, develop a Plan of Management for the Tennant Creek Showgrounds precinct	Plan of Management adopted	By December 2022	Director of Infrastructure, Project Manager
2.3	Develop and commence implementation of a Footpaths Masterplan for Elliott and Tennant Creek	Masterplan adopted;	By Oct 2022	Director of Infrastructure
		Masterplan implementation commenced	By Nov 2022	
2.4	Prepare asset management plans for key community infrastructure across the region (transport infrastructure, community buildings)	AMPs completed	By April 2023	Director of Infrastructure, Area Managers
2.5	Develop a management plan for Purkiss Reserve upgrade in Tennant Creek and Jim Rennie Memorial Reserve in Elliott	Management plan finalised	By March 2023	Director of Operations, Director Community Development
2.6	Plan and commence refurbishment of the interior of Council Chambers	Refurbishment completed, subject to budget availability	By June 2023	Director of Infrastructure, Project Manager
2.7	Complete civic hall and office upgrade and additional employee housing (5 x 2-bed units), subject to Building Better Regions Fund grant	Design phase completed	by March 2023	Director of Infrastructure, Project Manager
2.8	Undertake a stormwater drainage assessment and develop a forward plan to address issues identified in the assessment process	Assessment completed;	By Oct 2022	Director of Infrastructure, Project Manager
		Stormwater drainage plan completed	By Nov 2022	
2.9	Develop a Cemetery Management Plan that addresses issues including service delivery, revegetation, weeds management and cemetery maintenance	Plan completed;	By Dec 2022	Director Corporate Services, Director Operations
		Plan implementation commenced	By March 2023	
2.10	Develop and implement a local roads management plan, including a maintenance schedule	% of scheduled maintenance completed	At least 90%	Municipal Roads
2.11	Deliver area management services in Ali Curung, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Ali Curung Area Manager

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
2.11	Deliver area management services in Alpururulam, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Alpururulam Area Manager
2.12	Deliver area management services in Ampilatwatja, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Ampilatwatja Area Manager
2.13	Deliver area management services in Arlparra, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Arlparra Area Manager
2.14	Deliver area management services in Elliott, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Elliott Area Manager
2.15	Deliver area management services in Wutunugurra, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Wutunugurra Area Manager
2.16	Develop and deliver a schedule of housing maintenance and minor repairs for Council owned and operated assets	% of scheduled maintenance completed;	At least 90%	Director Operations, Area Managers
		% of minor repairs completed within 2 months	100%	
2.17	Enable community access to Council-owned community facilities across the region	Number of people using Council-owned facilities	10,000 per annum	Area Managers Customer Service Officer (in TC)
2.18	Provide clean ,safe Council administration buildings and other sites on an as-needs basis	% of cleaning schedule completed weekly	100%	Cleaner
2.19	Provide timely and consistent municipal services to maintain the sanitation and amenity of our communities	% of scheduled maintenance completed	At least 90%	Municipal Services Teams, Area Managers
2.20	Establish and implement Council Fleet Management System, and keep the fleet maintained.	VMS established	By October 2022	Administration & Facilities Officer/ ICT Coordinator
		% of scheduled fleet maintenance completed	At least 90%	Mechanic
2.21	Oversee the delivery of municipal services, including liaison with key stakeholders to respond to community requirements	% of scheduled maintenance completed	At least 90%	Works Supervisor

GOAL 3: LEADERSHIP AND GOVERNANCE

In 2022-23, Council will work to further entrench a culture of transparency, integrity, health and safety across the organisation. Council has a responsibility to its community to be accountable for what it delivers and how it utilises available resources efficiently and effectively to achieve results.

As our region's civic leader, Council seeks to be transparent, accountable and community-focused.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
3.1	In collaboration with our Local Authorities, our communities and other key stakeholders, complete the development of Council's Strategic Plan: Better Barkly 2030	Strategic Plan adopted	By Dec 2022	Chief Executive Officer
3.2	Contribute to governance and local oversight for the delivery of the Barkly Regional Deal	Number of '3G' meetings held;	At least quarterly;	BRD Governance Officer
		Meeting outcomes	Report by occurrence	
3.3	Barkly Regional Council will support, attend and actively participate on the Barkly Regional Deal Governance Table	Governance Table meeting participation	At least quarterly	Chief Executive Officer, Director Community Development
3.4	Prepare a Long-Term Financial Plan to ensure Council's ongoing financial sustainability and to provide an evidence base for decision-making	LTFP adopted	By January 2023	Chief Financial Officer
3.5	Establish a Strategic Coordination role within the organisational structure, which will have responsibility for developing and overseeing the delivery of Council's strategic planning framework	Strategic Coordinator role established and recruited	By August 2022	Chief Executive Officer
3.6	Develop a Terms of Reference for Council's Cultural Competence Committee, and report outcomes of Committee meetings to Council and the community	ToR endorsed;	By Aug 2022	Chief Executive Officer
		Frequency of Committee outcomes reports to Council	At least quarterly	
3.7	Review the Reconciliation Action Plan for endorsement by Reconciliation Australia, and adoption by Council	RAP adopted	By Dec 2022	Chief Executive Officer
3.8	Establish a schedule of councillor workshops (to separate workshop activities from formal Council decision-making meetings)	Councillor workshop schedule in place;	By July 2022	Executive Assistant
		Number of workshops held	At least 4	
3.9	Develop a councillor induction package and ongoing councillor development/training program	% of councillors who have completed induction;	100%	Quality & Governance Officer
		% of councillors with a training plan in place	100%	
3.10	Purchase new Mayoral Robes	Purchase complete	By September 2022	Media & Communications Manager
3.11	Pursue grant opportunities to enhance Council's revenue through targeted grant applications and efficient grant acquittals	Amount of grant funding received	At least \$18 million	Grants Officer

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
3.12	Manage tenders and contracts so that Council's objectives are achieved	% of services procured in line with Council's procurement policy and protocols	100%	Procurement Officer, Project Manager
3.13	Maintain positive relationships with suppliers through timely processing of invoices	% of invoices paid on time	100%	Accounts Payable
3.14	Account for and report on Council's income and expenditure in relation to the adopted annual Budget and Capital Works Program	Actual vs budget performance	Within 10% variance	Management Accountant Assets Accountant
3.15	Collect and account for Council's rates revenue	% of rates notices issued; \$ value of rates received	100% \$4 million	Rates Officer
3.16	Develop and maintain a Compliance Register, and ensure Council's compliance with all legislative and governance requirements	% legislative compliance	100%	Quality & Governance Officer
3.17	Enhance and maintain an efficient and effective Records Management system across Council	% of records brought up to local government business standard classification	At least 50%	Records Compliance Officer
3.18	Implement scheduled actions of Council's Information & Communication Technology Strategy	% of scheduled ICT actions completed	At least 90%	Information Technology Coordinator
3.19	Provide an update to the community on Council's progress and performance in delivering the commitment of this annual plan	Annual report published	By Oct 2022	Quality & Governance Officer
3.20	Compile a register of land titles and governance arrangements to inform Council's authority to deliver services in each community	Register completed	By April 2023	Quality & Governance Officer, Records & Compliance Officer
3.21	Update Council's Policy Register and conduct an Audit to confirm currency of operational policies	Audit completed	By April 2023	Quality & Governance Officer
3.22	Review Council's service timeframes for responses to complaints and other feedback received by Council (including 'Snap, Send, Solve')	Guarantee of Service developed and endorsed	by June 2023	Quality & Governance Officer
3.23	Develop and commence implementation of a Workplace Health & Safety Plan for all Council workplaces across the Barkly region	Plan completed;	By end March 2023;	Health & Safety Officer, People & Culture Manager
		Implementation commenced	By April 2023	



YouthLinx School Holiday Program activities

GOAL 4: TOURISM AND ECONOMIC DEVELOPMENT

As the Barkly region is identified as a site for external investment which is likely to deliver new opportunities in the coming years, Council will focus on preparing our region to be ready to respond and maximise benefits for our local communities. The future is likely to see additional people coming to the region to live, work and visit, which will require a proactive approach from Council.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
4.1	Publish a calendar of community and regional events to promote local activation, participation and visitor attraction across the Barkly in consultation with partner stakeholders	Events calendar published on Council's website;	By August 2022	Media & Communications Officer
		Calendar update frequency	Quarterly	
4.2	Develop an Economic Development Strategy for the region, including a focus on creation of a circular economy and identifying opportunities for public/private partnerships	Economic Development Strategy adopted	By October 2022	Director Corporate Services
4.3	Establish an Economic Development role within Council's organisational structure	Role established and recruited	By August 2022	Chief Executive Officer
4.4	Identify and promote to the community economic development activities that are under consideration for the region in order that local communities can prepare and respond appropriately	Investment Prospectus published	By February 2023	CEO, Director Corporate Services
4.5	In consultation with communities and service providers, develop a Housing Strategy for the region that includes a Local Government Employee Housing (LGEH) Strategy	Housing Strategy adopted	By June 2023	Director Corporate Services
4.6	Using the foundation of Tourism NT's Barkly Destination Management Plan, prepare a Tourism Implementation Plan to identify Council's role in tourism development in the Barkly region	Tourism Implementation Plan adopted	By March 2023	Director Corporate Services, Chief Executive Officer
4.7	In collaboration with Tourism Central Australia and Barkly Tourism Advisory Group, lead a feasibility study for the establishment of a stand-alone Tourist & Visitor Information Centre on the highway in Tennant Creek	Feasibility study completed	By March 2023	Director Corporate Services, Chief Executive Officer
4.8	Develop and commence implementation of a streetscape enhancement program	Program developed; Implementation commenced	By January 2023	Director Operations
4.9	Continue advocacy efforts for the completion of the town entrance project including consultation with relevant stakeholders for all of our towns	% of entrance signs installed	100% by June 2023	Chief Executive Officer
4.10	Provide a well-maintained and attractive environment for the community's enjoyment at Lake MaryAnne	% of scheduled maintenance completed	At least 90%	Lake MaryAnne Caretaker

GOAL 5: CULTURE, ENVIRONMENT AND HERITAGE

Council is committed to preserving, protecting and enhancing our regional environment and heritage. We seek to minimise our impact on the environment through environmentally sustainable actions that also consider climate impacts.

Council celebrates its communities' culture and history, and seeks to respect and enhance our region's cultural heritage.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
5.1	Develop and commence implementation of a Barkly Regional Animal Management Plan	Plan adopted;	By November 2022	Local Laws Ranger Manager
5.2	Develop and commence implementation of a Regional Waste Management Strategy	Strategy adopted; Implementation commenced	By January 2023	Director Operations, Waste Management Supervisor
5.3	Complete construction of office block at the waste facility in Tennant Cree	Facility construction completed	By June 2023	Director of Infrastructure, Project Manager
5.4	Adopt the Reconciliation Action Plan	RAP adopted by Council	by April 2023	Chief Executive Officer
5.5	Update Council's website to tell the cultural story of the Barkly region	Website content published	By June 2023	Media & Communications Officer, ICT Coordinator
5.6	Present the Barkly Regional Council as a modern, progressive, future-focused Council that values and learns from our history and heritage	Old Mayoral Robes on display	By December 2022	Media & Communications Manager
5.7	Include Environment & Sustainability as a standing agenda item for all Local Authority meetings to support Council's Climate Action Planning	% of LA meetings that include environment and sustainability in agenda	100%	Director Corporate Services
5.8	Deliver the scheduled actions of Council's Climate Action Plan	% of scheduled actions completed	At least 90%	Chief Executive Officer Director Corporate Services
5.9	Develop a Water Stewardship Masterplan as a sub-plan of the Climate Action Plan	Masterplan adopted	By May 2023	Chief Executive Officer
5.10	Provide an Animal Management Service, respond to customer requests and complaints, and provide enforcement of relevant Acts, Regulations and Local Laws	Number of animals assisted;	No target, report by occurrence;	Local Laws Rangers
		% of customer requests and complaints assisted;	At least 90%	
		% of enforcement of legislative requirements	100%	
5.11	Focus on hygiene promotion and the identification and mitigation of environmental health risks in Tennant Creek and other Barkly communities	Aboriginal Environmental Health Worker employed;	By Dec 2022;	Aboriginal Environmental Health Officer
		Number of promotion activities held	At least 20	

GOAL 6: PROGRESSIVE STAKEHOLDER RELATIONSHIPS

Council seeks to establish and maintain robust relationships with its stakeholders and delivery partners, based on integrity and a shared understanding of purpose and direction.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
6.1	Map our service delivery partnerships to identify all of Council's partners and collaborators;	Partnership mapping complete	By October 2022	Chief Executive Officer
	Confirm Council's role and responsibility in relation to each of these partnership relationships	Written ToR or similar in place with each partner	By February 2023	
6.2	Confirm obligations and priorities with other service providers in the region (eg power/light provider)	Council obligations documented	By November 2022	Director Operations
6.3	Support Local Authorities to build local skills and capability through community planning and effective budget allocations to best address community priorities	Number of LA strategic plans adopted	All 7 by June 2023	Director Operations, Area Managers
6.4	In collaboration with local communities and key stakeholders, develop and oversee delivery of a Regional Community Safety Plan	Strategy adopted	By September 2022	Regional Community Safety Manager
6.5	In collaboration with local communities, develop and oversee delivery of a Regional Community Development Strategy	Plan adopted	By May 2023	Regional Community Development Manager
6.6	In collaboration with local communities and service providers, develop and oversee delivery of a Regional Community Care Plan	Plan adopted	By September 2022	Regional Community Care Manager
6.7	In collaboration with local communities develop and oversee delivery of a Regional Youth Sport & Recreation Plan	Strategy adopted	By November 2022	Regional Community Development Manager
6.8	Deliver quality customer service to our community	% community satisfaction with Council's customer service	At least 75%	Customer Service Officers
6.9	Conduct a community survey to better understand Council's relationship with the community and the community's satisfaction with Council's service delivery and community leadership	Survey undertaken;	March 2023	Media & Communications Manager
		Response rate	At least 20%	
6.10	Develop a Communications Strategy to promote effective internal and external communications	Strategy adopted;	By Dec 2022;	Media & Communications Manager
		Implementation commenced	By Jan 2023	
6.11	Reinstate Animal Management Working Group to coordinate and advise animal management activity across the region (see also Activity 5.1)	Group reinstated and meeting	by August 2022	Director Community Development
6.15	Collaborate with other levels of government ("the Three Gs") and the Backbone to progress delivery of Council's commitments under the Barkly Regional Deal	% of scheduled actions completed	At least 80%	Chief Executive Officer

GOAL 7: EMPLOYER OF CHOICE

To ensure Barkly Regional Council is an employer of choice in our region, we will be spending time in 2022-23 getting back to basics: ensuring we have a workplace culture where our staff feel valued, purposeful, enthusiastic, respected and enjoy coming to work each day.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
7.1	Conduct an internal review of Council's organisational structure and confirm or adopt a refreshed structure that is fit for purpose	Refreshed organisational structure in place	By November 2022	Chief Executive Officer
7.2	Create opportunities to enhance an inclusive workplace culture and employee wellbeing through bringing staff together to communicate and celebrate Council's work	Number of staff gatherings held	At least 10	Chief Executive Officer
7.3	Review and update the Workforce Management Plan with a focus on attracting, recruiting and retaining appropriately skilled staff and boosting opportunities for Barkly residents to be employed	WMP reviewed and updated	By December 2022	People & Culture Manager
7.4	Implement the actions of the Workforce Management Plan with a focus on filling vacant positions	% of FTEs filled	At least 86%	People & Culture Manager
7.5	Develop a professional development strategy for Council's staff which identifies opportunities such as workplace exchanges and professional conferences	Professional Development Strategy endorsed	By January 2023	Learning & Development Coordinator
7.6	Establish training and development programs for teams and/or individual staff members to match skills development opportunities with staff development needs	% of staff with a training and development plan documented	At least 50% by June 2023	Learning & Development Coordinator
7.7	Refresh Council's staff induction program to ensure all new staff consistently receive the information they need to hit the ground running when they commence at Council	Staff induction program documented;	By September 2022	Learning & Development Coordinator
		Induction program implementation commenced for new staff	By November 2022	
7.8	Develop team and individual work plans from this annual plan to provide direction and clarity for staff in their day-to-day work	% of team plans developed	100% by end July 2022	Executive team
		% of individual work plans developed	At least 50% by end September 2022	Managers
7.9	Introduce salary packaging to Council workforce	Salary packaging options available to staff	By April 2023	Chief Financial Officer Corporate Services

Financial Planning

BUDGET SUMMARY 2022–2023

The budget for 2022-2023 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant-funded programs under the Barkly Regional Council's direction and control.

The 2022–2023 budget has been prepared using an approach whereby, Council:

- analyzed community service requirements and grant funding arrangements;
- determined the resources needed to fulfil those requirements including staffing levels;
- estimated the relevant costs associated with those resources;
- established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2022–2023 financial year, Barkly Regional Council is expected to receive total operating revenues of \$25.192 million. Of which, 73.91% is expected to be sourced from grants, 16.43% from general rates and kerbside waste collection fees and charges, 4.33% from Government contracts and agency services, 4.33% from general services and user charges, and the remaining 1% from other sources.

Council budgets to levy \$4.139 million in rates revenue. The Rates Declaration 2022–2023 reflects a 5% of Council Rates and Charges, and a 5% increase in kerbside collection charges and fees. Additional detail is provided within the "Rates" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the territory or commonwealth government level.

In expenditure terms, the five largest service delivery program areas for the Council are - Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and General Council Services. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$16.5 million or 58.64% of total operating costs. This is budgeted to fund 204 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. Recent COVID 19 pandemic in the region along with the mandates have made our operational requirements in the region a challenge to maintain and upkeep. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$4.078 million for capital expenditure. The majority of this budget will be used in the construction of bike paths in Tennant Creek.

Capitalization of specific purpose youth services building in Tennant Creek and Ali Curung, needs based Roads resealing initiatives in Ali Curung, upgrades to the toilet facilities at Lake Mary Anne, Local Authority expenditure totaling \$460 thousand, upgrades to the Tennant Creek landfill site, and a commitment of \$300 thousand to the Regional Development Fund under the Regional Deal to Barkly communities. Other large capital upgrades are planned to enhance administration infrastructure, animal management facilities, information technology, and security and safety services for the region.

There are six vehicles and heavy plant due for replacement as per Council's Vehicle replacement program.

The 2022–2023 Council budget projects a \$4.17 Million operating deficit after covering for depreciation of \$2.92 Million.

BUDGET ASSUMPTIONS

In establishing the 2022/23 Annual Budget and forecasting the Long Term Financial Plan the following assumptions have been made about the ongoing operations of Barkly Regional Council.

- Council will continue to deliver services in line with our obligations and project funding. All current services will continue to be provided by the Council. The level of funding received from the Commonwealth and Northern Territory Governments via Federal Assistance Grants and untied funding for operations will be ongoing. Funding from the Northern Territory Government and Commonwealth Government are unlikely to be increased by CPI;
- Rates income is estimated to increase by 5.0%, based on a review of the impact on Council's finances of CPI, the Local Government Cost index. Waste Management (Kerbside) Charges have been reviewed with an aim to ensure all costs are covered and income is estimated to increase by 5.0%;
- There are no adverse changes in government policies impacting the Regional Council;
- In ensuring the Council has sufficient working capital for their needs focus has been made in setting the budget to ensure, where possible, full costs are charged to programs undertaken on behalf of external parties. This includes a general administration charge at the rate of 15% , plus cost recovery for asset renewal;
- Funding from the Northern Territory Government for Local Authority Projects and other grants have been assumed to be ongoing at the same level as the 2021/22 financial year unless specifically known otherwise;
- Depreciation expenses are not able to be covered from operational income;
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure;
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year-end;
- All operational and capital grant funding is fully expended;
- Council has no direct control over grants and agency income for future years.

LONG TERM FINANCIAL PLAN

The detailed long-term financial plan is contained within Table 1.

Barkly Regional Council's Long-Term Financial Plan (LTFP) outlines the parameters used and the assumptions on which they are based. The plan is supported by a series of planning documents, strategies, policies that establish a framework upon which sound financial decisions can be made, and performance can be measured. This ensures Council's long-term financial sustainability while meeting the needs and expectations of the community.

Long Term Financial Asset Management Plan provides for the maintenance of Council's infrastructure and effective resources and processes are in place to support continuous improvement in asset management planning over time. The long-term financial forecast is utilized to support resource allocation, borrowing and investment decisions and to assess the ongoing financial performance of Council. An integrated approach to managing financial and infrastructure capital ensures that both components are managed effectively.

The LTFP will be reviewed annually so that the underlying assumptions remain defensible and the resulting forecasts are reasonable. As circumstances change over time, the plan will be adjusted accordingly.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded to replace assets when they complete their useful life. Major additional assumptions included within the long-term financial plan include:

- Continuing reduction in corporate overheads over the next four years;
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans;
- 2.7% annual increase in CPI effecting costs and grant revenues; and
- 5.0% annual rate increase.

INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

The following table provides a summary of the budgeted infrastructure development and repairs and maintenance costs for each class of asset.

2022_2023	\$'000	\$'000	\$'000
ASSET CLASS	RENEWALS /REPLACEMENT	MAINTENANCE	TOTAL
Buildings	\$1,962.00	\$900.00	\$2,862.00
Infrastructure	\$1,106.00	\$1,020.00	\$2,126.00
Plant & Equipment	\$910.00	\$740.00	\$1,650.00
Total Fcst FA Spend	\$3,978.00	\$2,660.00	\$6,638.00

Note: Maintenance Costs relate to the entire class of asset and are not reflective of the current reported renewals / replacements

Budget 2022-2023

BARKLY REGIONAL COUNCIL BUDGET STATEMENT OF CHANGES IN EQUITY for the year ended 30 June 2023

	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	TOTAL EQUITY
2023 - Budget	Notes			
Balance at end of previous reporting period	25,602	23,054	-	48,656
Restated opening balance	25,602	23,054	-	48,656
Net (Deficit) for Year	(2,944)	-		(2,944)
Other Comprehensive Income				
Transfers between reserves				-
Balance at end of period	22,658	23,054	-	45,712
2022 - Final Projection				
Balance at end of previous reporting period	23,729	23,054	-	46,783
Restated opening balance	23,729	23,054	-	46,783
Net Surplus for Year	1,873	-		1,873
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Transfers between reserves				-
Balance at end of period	25,602	23,054	-	48,656
2022 - Original Budget				
Balance at end of previous reporting period	21,723	23,789	4,063	49,575
Restated opening balance	21,723	23,789	4,063	49,575
Net Surplus for Year	3,140	-		3,140
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Transfers between reserves	(158)		158	-
Balance at end of period	24,705	23,789	4,221	52,715

BARKLY REGIONAL COUNCIL

BUDGET STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2023

		Bud 2023	Bud 2022	Fcst 2022
INCOME	Notes	\$ 000's	\$ 000's	\$ 000's
Rates	2	4,139	3,941	3,915
Statutory charges	2	12	12	9
User charges	2	1,092	887	1,072
Grants, subsidies and contributions	2	16,471	18,951	18,250
Investment income	2	31	38	11
Reimbursements	2	1,370	1,384	560
Other income	2	850	9	810
Net gain - equity accounted Council businesses	19			
Total Income		23,965	25,222	24,627
EXPENSES				
Employee costs	3	16,500	16,499	14,979
Materials, contracts & other expenses	3	8,700	8,949	8,400
Depreciation, amortisation & impairment	3	2,922	2,922	2,833
Finance costs	3	15	18	14
Total Expenses		28,137	28,388	26,226
OPERATING SURPLUS / (DEFICIT)		-4171	-3166	-1599
Asset disposal & fair value adjustments	4	0	0	272
Amounts received specifically for new or upgraded assets	2	1227	6306	3200
Physical resources received free of charge	2	0	0	0
Operating result from discontinued operations	20	0	0	0
NET SURPLUS / (DEFICIT) (transferred to Equity Statement)		(2,944)	3,140	1,873
Other Comprehensive Income				
Impairment (expense) / recoupments offset to asset revaluation reserve	9			
Total Other Comprehensive Income		-	-	-
TOTAL COMPREHENSIVE INCOME		(2,944)	3,140	1,873
Share of Net Surplus / (Deficit)				
Council		(2,944)	3,140	1,873
		(2,944)	3,140	1,873
Share of Other Comprehensive Income				
Council		-	-	-
Minority Interest		-	-	-
		-	-	-
TOTAL COMPREHENSIVE INCOME		(2,944)	3,140	1,873

This Statement is to be read in conjunction with the attached Notes.

BARKLY REGIONAL COUNCIL

BUDGET STATEMENT OF FINANCIAL POSITION

for the year ended 30 June 2023

		Bud 2023	Bud 2022	Fcst 2022
ASSETS	Notes	\$ 000's	\$ 000's	\$ 000's
Current Assets				
Cash and cash equivalents	5	4,976	3,734	8,616
Trade & other receivables	5	827	670	827
Other financial assets	5	-	-	-
Inventories	5	4	25	4
		5,807	4,429	9,447
Non-current Assets held for Sale	20	-	-	-
Total Current Assets		5,807	4,429	9,447
Non-current Assets				
Financial assets	6	-	-	-
Equity accounted investments in Council businesses	6	-	-	-
Investment property	7	-	-	-
Infrastructure, property, plant & equipment	7	29,139	21,733	28,200
Other non-current assets	6	14,095	29,363	14,584
Total Non-current Assets		43,234	51,096	42,784
Total Assets		49,041	55,525	52,231
LIABILITIES				
Current Liabilities				
Trade & other payables	8	1,298	1,038	1,298
Borrowings	8	-	-	-
Provisions	8	1,614	1,371	1,860
Other current liabilities	8			
		2,912	2,409	3,158
Non-current Liabilities				
Provisions	8	417	401	417
Liability - Equity accounted Council businesses	6	-	-	-
Other Non-current Liabilities	8			
Total Non-current Liabilities		417	401	417
Total Liabilities		3,329	2,810	3,575
NET ASSETS		45,712	52,715	48,656
EQUITY				
Accumulated Surplus		22,658	24,705	25,602
Asset Revaluation Reserves	9	23,054	23,789	23,054
Other Reserves	9		4,221	
TOTAL EQUITY		45,712	52,715	48,656

This Statement is to be read in conjunction with the attached Notes.

BARKLY REGIONAL COUNCIL

BUDGET CASH FLOW STATEMENT for the year ended 30 June 2023

		Budget Draft 2023	Budget Original 2022	Final Projection 2022
	Notes	\$ 000's	\$ 000's	\$ 000's
CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts				
Rates - general & other		4,151	4,163	4,116
Fees & other charges		1,092	1,019	1,025
Investment receipts		31	38	31
Grants utilised for operating purposes		16,471	20,227	18,250
Other operating receipts		2,220	3,013	4,361
Payments				
Employee Costs		(16,746)	16,462	(15,161)
Contractual services & materials		(8,700)	9,559	(9,932)
Other operating payments			2,396	(4,058)
Finance payments		(20)	36	(17)
Net Cash provided by (or used in) Operating Activities		(1,501)	7	(1,385)
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
Amounts specifically for new or upgraded assets		1,227	6,306	4,733
Sale of replaced assets		-	175	-
Payments				
Expenditure on renewal/replacement of assets		(3,366)	(9,258)	(6,100)
Net Cash provided by (or used in) Investing Activities		(2,139)	(2,777)	(1,367)
Net Increase (Decrease) in cash held		(3,640)	(2,770)	(2,752)
Cash & cash equivalents at beginning of period		8,616	6,504	11,368
Cash & cash equivalents at end of period		4,976	3,734	8,616

This Statement is to be read in conjunction with the attached Notes.

Table 1. Whole of Council Annual and Long term Financial Plan Budgets

Income and Expense Statement	2023_2026 Long Term Plan (000's)			
	Annual Budget	Financial Year 2023-2024	Financial Year 2024-2025	Financial Year 2025-2026
Operating Income				
Rates	4,139	4,346	4,563	4,791
Statutory charges	12	12	13	13
User charges	1,092	1,147	1,204	1,264
Grants, subsidies and contributions	16,471	17,295	17,295	18,159
Investment income	31	25	28	31
Reimbursements	1,370	1,411	1,453	1,497
Other income	850	876	902	929
Total Income	23,965	23,965	23,965	23,965
Operating Expenses				
Employee costs	16500	16830	17167	17510
Materials, contracts & other expenses	7961	8120	8285	8450
Elected Member Allowances	306	315	315	315
Elected Member Expenses	320	330	330	330
Council Committee & LA Allowances	98	101	101	101
Council Committee & LA Expenses	15	15	15	15
Depreciation, Amortisation & Impairment	2922	3,010	3,100	3,120
Finance costs	15	15	15	15
Total Expenses	28136	28736	29328	29857
Budgeted Operating Surplus / Deficit	-\$4,171	-\$4,771	-\$5,363	-\$5,891
Capital Grants Income	1227	2500	2750	3000
Budgeted Surplus / Deficit	-\$2,944	-\$2,271	-\$2,613	-\$2,891
Capital Expenses	3372	1409	1420	1425
less Depreciation, Amortisation and Impairment	-2922	-3,010	-3,100	-3,193
Net Budgeted Surplus / Deficit	-2,494	-3,871	-4,293	-4,659
Prior Year Carried Fwd Tied Funding	4221	4348	4478	4612
Net Budgeted Operating Position	1,727	476	185	-47

Table 2. Capital Expenditure and Funding Budget

Capital Expenditure (\$'000)	2022-2023	2023-2024	2024-2025	2025-2026
Land and Buildings	0			
Infrastructure	1,006			
Plant	570			
Fleet	220			
Other Assets		1,960	460	460
Total Capital Expenditure (\$'000)	1,796			
Total capital expenditure funded by:				
Operating Income (capital based)	460	460	460	460
Capital Grants	2,812	1,500		
Total capital expenditure funded by:	3,272	1,960	460	460

Table 3. Pinned Major Capital Works Budget - Projects/Items over \$150,000

[illegible]

Table 4. Budget for Each Local Authority Area

This report only applies to regional local government councils.

Income and Expense Statement (\$'000)	Regional Office (\$'000)	Tennant Creek (\$'000)	Elliott (\$'000)	Ali Curung (\$'000)	Ampilatwatja (\$'000)	Alpururulam (\$'000)	Wutungurra (\$'000)	Arlpara (\$'000)
Operating Income								
Rates	4139	0	0	0	0	0	0	0
Statutory charges	12	0	0	0	0	0	0	0
User charges	5	576	95	106	91	121	9	90
Grants, subsidies and contributions	11021	1093	1033	862	1019	568	176	699
Investment income	31	0	0	0	0	0	0	0
Reimbursements	0	90	276	402	250	179	0	172
Other income	378	0	94	94	283	0	0	0
Total Income	15586	1760	1498	1464	1644	868	185	961
Operating Expenses								
Employee costs	6237	2773	1731	1742	756	1981	635	644
Materials, contracts & other expenses	3863	2262	827	569	433	354	143	250
Elected Member Allowances	0	188	34	0	17	51	0	17
Elected Member Expenses	210	1	30	27	35	5	0	10
Council Committee & LA Allowances	0	14	16	13	11	40	0	3
Council Committee & LA Expenses	0	0	3	3	3	3	3	3
Depreciation, Amortisation & Impairment	1045	271	355	350	249	390	155	107
Finance costs	8	3	3	2	0	0	0	0
Total Expenses	11363	5512	2999	2706	1503	2823	936	1034
Budgeted Operating Surplus / Deficit	4223	-3752	-1501	-1241	140	-1955	-751	-73
Capital Grants Income	1227							
Budgeted Surplus / Deficit	5450	-3752	-1501	-1241	140	-1955	-751	-73

Table 5. Capital Expenditure for Each Local Authority Area

By class of infrastructure, property, plant and equipment and only applies to regional local government councils.

Capital Expenditure (\$'000)	Regional Office	Tennant Creek	Elliott	Ali Curung	Ampilatwatja	Alpururulam	Wutungurra	Aripara	Total
Land and Buildings		627		849					1476
Infrastructure		856	30	30	30	30	30		1006
Plant		230	340						570
Fleet				55	55	55	55		220
Other Assets									0
Total Capital Expenditure	0	1,713	370	934	85	85	85	0	3,272

Table 6. Budget Assumptions

At the Ordinary Council meeting held on 23 February 2018 the Council endorsed the Budget Policy CP000002, which established the operational framework and process for preparation of the 2018/19 Regional Council Plan.

The 2022-2023 budget was developed using the following steps:

- Establishment of Council service objectives and acceptable service levels in accordance with Councils Regional Planning framework.
- Finalization of organization structure and calculation of total salaries and wages expenditure.
- Council's organization structure was reviewed and confirmed with the Executive, Area Managers and other Budget Holders based on required service levels for the 2022-2023 financial year. Both long service leave and annual leave accruals have been included to ensure full costing of services.
- Salaries and wages are budgeted at full employment at 46 weeks work and the accrual of 6 weeks annual leave. This does require vacancies for leave to be covered using current staffing levels.
- A two percent salary and wage increase at 1 November 2022 is included in the budget, consistent with the 2019 Enterprise Bargaining Agreement ("EBA").
- Determination of grant funds
- With a large number of funding arrangements due for renegotiation, the majority of ongoing funding has been budgeted at current levels with a no increase, unless information has been received to the contrary.
- Calculation of service costs and allocation of costs through established cost drivers
- Compared to previous years indirect costs (not overheads or administration) will be calculated and allocated to their relevant programs utilizing a more robust system of direct allocation and internal charging to establish a baseline for the true cost of Council service provision. The table following details information as to how the costs have been allocated.

Internal Cost Item	Calculation of Cost	Cost Driver for allocation	Weakness
Staff Housing	Utilities, maintenance, rent, depreciation, offsetting staff contributions	Direct allocation of costs to staff actually in staff housing.	Depreciation estimate only. Allocated across all salaries and wages irrelevant of whether staff are actually in staff housing.
Technology	Phone, internet, IT Salaries and wages, CouncilBiz etc, depreciation, Total cost of IT Department	Direct allocation of costs.	Assumptions on who has/should have PC/laptop. Many positions may have a phone only and are allocated no cost.
Motor Vehicle	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building vehicle basis. Internal allocation to cost centres on a cost recovery basis.	Communication of change of vehicles. Administratively intensive process.
Plant	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Communication of plant utilisation. Administratively intensive process.
Building	Utilities, maintenance, rent, depreciation, waste levy	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Administratively intensive process.
Training	Total cost of learnings and development department	Salaries and wages	
Grand Admin Fee	Set percentage as per grant agreement, or 15% when not stipulated	Grant income	Inconsistent across grant agreements



Table 7. Budget Initiatives

The 2022-2023 budget will deliver a conservative number of new initiatives to Council. With only a small capital budget for the year, we have had to be cautious with our new capital items. Council will continue to update our vehicle fleet with four new 4wd vehicles budgeted for the New Year.

Council has also committed \$100,000 to landfill fencing activities. We will also continue to upgrade out landfill sited throughout the year.

Council will continue to look for funding to complete additional projects from our five-year infrastructure plan.

Rating Policy

RATES

- i. That Pursuant to Section 149 of the Local Government Act 2008 (Act), the Council adopts the Unimproved Capital Value as the basis of the assessed value of allotments within the Barkly Regional Council Area (“the Council Area”).
- ii. The Rating Policy applies the principles of administrative simplicity, policy consistency and equality. As allowed for in the Local Government Act 2019, Council will use the unimproved capital value (UCV) to calculate rates for the allotments within the Council Area. The NT Valuer-General sets the UCV of land. The relevant Northern Territory Government minister sets rates for mining tenements and pastoral leases.
- iii. That Pursuant to Section 155 of the Act Council declares that the amount it intends to raise for general purposes by way of rates is \$4.138 Million by the application of a combination of the following fixed charges and differential valuation-based charges with minimum charges being payable:

General Rateable Land

Pursuant to Section 148(1) of the NT Local Government Act 2008, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliott fixed for different zones.
3. Differential fixed charge for other allotments within the Council area fixed for different zones.

With respect to every allotment of rateable land within that part of the Council Area, comprising the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

Differential rates schedule

ALLOTMENTS IN THE TOWN OF TENNANT CREEK		
Multiplier	Zone	
2.9811	SD	(Single Dwelling)
0.9725	RL	(Rural Living)
3.8462	MD	(Multiple Dwelling)
9.5488	CL	(Community Living)
1.9791	MR	(Medium Density Residential)
7.0809	C	(Commercial)
7.6010	TC	(Tourist Commercial)
6.5224	SC	(Service Commercial)
4.8361	CP	(Community Purpose)
3.2934	OR	(Organized Recreation)
9.3394	LI	(Light Industrial)
8.6014	GI	(General Industry)
0.7467	UF	(Urban Farm Land)

ALLOTMENTS IN THE TOWN OF ELLIOTT	
Multiplier	Description
1.0150	Allotments used principally for commercial or business purposes (Zone: CM)
0.5968	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN THE TOWN OF NEWCASTLE WATERS	
Fixed Charge	Description
\$1069.20	Allotments used principally for commercial or business purpose (Zone: OC)
\$236.49	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN COMMUNITY & SURROUNDING LIVING AREAS OF ALI CURUNG, ALPURRURULAM, AMPILATWATJA, IMANGARA & WUTUNUGURRA	
Multiplier	Description
\$1273.49	Allotments used principally for commercial or business purpose (Zone: OT)
\$1074.76	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN COUNCIL AREA (EXCLUDING THOSE COMPRISED IN OTHER PARTS OF THIS SCHEDULE)	
Fixed Charge	Description
\$1273.49	Allotments used principally for commercial or business purpose (Zone: OT)
\$1074.76	All other allotments not included above (All Other Zoning)

Valuations upon which rates have been determined for the 2022-2023 financial year, are based upon a comprehensive valuation prepared by the Valuer-General under the Valuation of Land Act 1963 (as in force at October 2019).

Conditionally Rateable Land

Under the Local Government Act 2019 (the Act), land held under a pastoral lease or occupied under a mining tenement in the Northern Territory is conditionally rateable (Section 219). The Minister for Local Government is responsible for setting the level of conditional rates and the local government council in whose area the pastoral lease or mining tenement is located collects the rates each year. The Minister for Local Government must set the level of conditional rates at least two months before the commencement of the financial year in which the rates are to be collected.

Minister for Local Government has determined that conditional rates will increase by 36 percent on 1 July 2022 and for each of the two subsequent financial years. The cumulative impact of these changes will result in a total increase in conditional rates of 151 percent over the three financial years.

Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the Council website.

Pastoral Leases

Assessed Value is as defined at Section 149 of the Local Government Act 2008.

Rates are calculated by using the unimproved capital value multiplied by 0.000416. The minimum rate for these properties is \$511.97.

The amount the Council will be able to raise by way of rates is \$149,288.

Active Mining Leases

Assessed Value is as defined at Section 149 of the Local Government Act 2008.

Rates are calculated by using the unimproved capital value multiplied by 0.004726. The minimum rate for these properties is \$1211.71.

The amount the Council will be able to raise by way of rates is \$29280.00.

Waste Management Charges

In relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the Local Government Act 2008, hereby makes the following charges and service fees:-

Council imposes charges and service fees in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service
 - Waste Management Charge \$ 417.69 per annum
- each additional weekly kerbside service
 - Waste Management Fee \$ 417.69 per annum

- (b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service
 - Waste Management Charge \$ 1,209.26 per annum
- each additional weekly kerbside service
 - Waste Management Fee \$ 542.30 per annum

The amount the Council proposes to raise by way of waste management charges is \$1,055,882.

Basis of Rates

NUMBER OF PROPERTIES BY LOCATION WITHIN EACH OF RATING ZONE								
Zone	Tennant Creek	Williott	Newcastle Waters	Alic Furung	Alpururulam	Ampilatwatja	Wutungurra	Other
C Commerical	72	6						
CL Community Living	10							
CP Community Purpose	6							
GI General Industrial	22							
LI Light Industrial	76							
MD Multi Dwelling Residential	176	3						
MR Medium Density Residential	1							
OR Organised Recreation	3							
RL Rural Living	26							1
SC Service Commercial	9							
SD Single Dwelling Residential	689	5						
TC Tourist Commerical	4							
UF Urban Farmland	1							
Pastoral								54
Active Mining								21
Fixed Charge Residential		36		108	84	53	34	17
Fixed Charge Commerical	1		5		2	3	?	61

Penalty for Late Payment

That, pursuant to Section 245 of the Local Government (No 39 of 2019), Council determines that the relevant interest rate which accrues on overdue rates will be 15 % per annum.

Rates Concession

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Exemption and Concession Policy (CP000038)**.

Payment

That the Council determines that the Rates and Charges declared under this declaration are all due and payable in four (4) approximately equal instalments on the following dates:

- 30 September 2022;
- 30 November 2022
- 31 January 2023; and
- 31 March 2023.

Social and Economic Impacts of Rating Policy

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care); and
- Commercial income, which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations
- The service level expectations of the communities, residents and ratepayers
- The funding environment and the overall reduction in income from grant and own source income
- The asset management and asset renewal obligations of the Council
- The Council's priorities concerning local employment and maintenance of community based employment and training opportunities
- How current and future rating practices will affect the Council's financial sustainability
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2022–2023, the Council has considered its source of "own source income" as discussed in the "Analysis of Budget".

Elected Member and Local Authority Allowances

Elected Member Allowances

In accordance with Section 353 (Chapter 21) of the Local Government Act 2019, Barkly Regional Council proposes to pay the following elected member allowances in 2022/23:

ELECTED MEMBER ALLOWANCES			
Allowance	Mayor	Deputy-Mayor	Councillors
Base Allowance	\$75,116.61	\$27,776.12	\$13,509.96
Electoral Allowance	\$19,771.29	\$4,943.73	\$4,943.73
PD Allowance	\$3,753.17	\$3,753.17	\$3,753.17
Maximum Extra Meeting Allowance	-	-	\$9,006.64
Total Claimable	\$98,641.07	\$36,473.02	\$31,213.50

ACTING PRINCIPAL MEMBER ALLOWANCE		
Allowance	Amount	The maximum Acting Principal Member Allowance is 90 days per Acting Principal Member.
Daily Rate	\$261.34	
Maximum Claimable	\$23,520.60	

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$446,000.

Local Authority Allowances

In accordance with Section 107 (Chapter 7) of the Local Government Act 2019, Minister for Local Government has established the below Local Authority Allowances for 2022/23, which are based revenue units as follows:

- Chair, if eligible, 143 revenue units
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2022 – 30 June 23 at \$1.27 per unit.

LOCAL AUTHORITY ALLOWANCES		
Allowance	Chairperson	Member
Revenue Units	143	107
Base Allowance per Meeting	\$182.00	\$136.00
Maximum 12 meetings per year	\$2,184.00	\$1,632.00

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$100,970.

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Rates		
Rates search	\$99.00	\$105.00
Failure to notify change of address – 20 penalty units @ \$162.00	\$3,060.00	\$3,240.00
Animal Control		
Annual Registration – Intact dog	\$280.00	\$294.00
Annual Registration – Desexed dog	\$45.00	\$47.50
Annual Registration – Intact dog *Concession	\$220.00	\$231.00
Annual Registration – Desexed * Concession	\$38.00	\$40.00
Pound fees – Charge per day	\$30.00	\$31.50
Dog and Cat traps (per day per trap)	Free	Free
Deposit for traps	\$110.00	\$115.50
Replacement registration tag	\$22.00	\$23.10
Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016)		
Keeping a dog that is not registered	\$200.00	\$210.00
Dog, when at large, is not under effective control	\$200.00	\$210.00
Dog attacks a person	\$500.00	\$525.00
Dog attacks an animal	\$500.00	\$525.00
Dog menacing person	\$500.00	\$525.00
Dog menacing animal	\$500.00	\$525.00
Enticing a dog act in manner that may render owner liable to prosecution	\$200.00	\$210.00
Dog chasing vehicles / Bicycles	\$200.00	\$210.00
Abandoning a dog within the municipality		\$-
Dogs causing nuisance	\$200.00	\$210.00
Abandoning dogs	\$500.00	\$525.00
Obstructing pound supervisor in the execution of his/her duties	\$200.00	\$210.00
Sterilization marks and certificates	\$200.00	\$210.00
Providing false information	\$200.00	\$210.00
Keeping more than 2 dogs unless the premises are licenced		
Diseased dogs	\$200.00	\$210.00
Snake removal – during work hours	\$120.00	\$126.00
Snake Removal – call out	\$270.00	\$283.50
Civic Hall Hire		
Hire rate per hour (min 3 hour)	\$65.00	\$68.50
Hire rate per day (Government & Commercial)	\$600.00	\$630.00
Hire rate per day (Concession)*	\$300.00	\$315.00
Acoustic operation fee per hour (min 3 hour)	POA	POA
Bond (refundable after cleaning inspection)	\$560.00	\$588.00
Cleaning fee per hour (max \$450.00)	\$75.00	\$79.00
Key deposit	\$100.00	\$105.00
Alarm Callout Fee	\$110.00	\$115.00
*The concession is available to Community associations and events on application		
Library		
Interlibrary loans – interstate only POA	POA	POA

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Overdue - Video, DVD, CD (per day)	\$0.20	\$0.25
Overdue - Books and spoken word (per day)	\$0.20	\$0.25
Replacement cost – Video, DVD, CD	At Cost	At Cost
Replacement cost – Books	At Cost	At Cost
Replacement cost – Spoken Word	At Cost	At Cost
Replacement cost – Interlibrary loan books	At Cost	At Cost
Replacement cost – Lost or damaged items	At Cost	At Cost
Internet access – 1 hour (Non-members only)	\$7.00	\$7.50
Internet access – 30 minutes (Non-members only)	\$4.00	\$4.50
Cemetery		
GAZETTED CEMETERIES (Currently Tennant Creek, Elliott)		
Single Plot	\$900.00	\$945.00
Single Plot – half size grave	\$600.00	\$630.00
Double Plot (first burial)	\$900.00	\$945.00
Double Plot (second burial)	\$900.00	\$945.00
Niche Wall	\$750.00	\$787.50
Reserve Plot	\$900.00	\$945.00
Exhumations	\$2,500.00	\$2,625.00
Funerals Directors licence – annual	\$120.00	\$126.00
NON GAZETTED CEMETERIES (Currently All Other Locations)		
Preparing gravesite, site ready for funeral and covering	\$150.00	\$157.50
Tennant Creek Chapel		
Hire rate per hour (min 3 hour)	\$25.00	\$27.00
Hire rate per day (Government & Commercial)	\$200.00	\$210.00
Hire rate per day (Concession)*	\$150.00	\$157.50
Bond (refundable after cleaning inspection)	\$250.00	\$265.00
Cleaning fee per hour (max \$450.00)	\$75.00	\$79.00
Key deposit	\$100.00	\$105.00
Alarm Callout Fee	N/A	N/A
*the concession is available to Community associations and events on application		
Waste Disposal – Recyclables		
All Green Waste (any size – not mixed loads)	Free	Free
All Cardboard (any size – not mixed loads)	Free	Free
All Metal (not mixed loads)	Free	Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)	Free	Free
Household Rubbish – Residential Only Barkly residents (proof of residency required)		
Sedan /Station wagon/Motorcycles	Free	Free
Small trailer up to 4'x 6"	Free	Free

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
UTES (up to 1 tonne capacity)	Free	Free
Standard box trailer (7'x 5')	Free	Free
Standard box trailer (7'x 5') with gates	Free	Free
Large trailer (greater than 7'x5')	Free	Free
Large trailer (greater than 7'x5') with gates	Free	Free
Commercial Waste & Non Residents		
Utes & cars up to 1 tonne	\$20.00	\$21.00
Standard trailer 4x6	\$20.00	\$21.00
Standard trailer 7x5	\$20.00	\$21.00
Truck (up to 4.5 tonne gross tare) light rigid	\$80.00	\$84.00
Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity *	\$132.00 per cubic metre	\$139.00 per cubic metre
Truck (Greater than 12 Tonne Gross tare) Semi Trailers per trailer *	POA – based on waste	POA – based on waste
• Or by commercial arrangement.		
Car bodies (drained)	\$180.00	\$189.00
Car bodies(undrained)	\$280.00	\$294.00
Stove	\$5.00	\$5.50
White goods (fridge, freezer – degassed and doors removed)	\$20.00	\$21.00
Air conditioner (degassed only)	\$20.00	\$21.00
Effluent (dumped by contractors per litre)	\$0.10	\$0.15
E-waste per kg	\$10.00	\$10.50
Oil (Hydrocarbon) disposal (per litre)	\$2.50	\$3.00
Oil (Cooking) (per litre)	\$2.50	\$3.00
Tyre Disposal		
Car / Motor Cycle tyres (Each)	\$20.00	\$21.00
Small truck/4WD tyres (Each)	\$20.00	\$21.00
Large truck / semi trailer tyres (Each)	\$45.00	\$47.50
Plant (tractor, loader, grater etc.) tyres each	\$65.00	\$68.50
Retrieval of abandoned items		
Removal of abandoned vehicle	\$290.00	\$304.50
Storage of abandoned vehicle per day	\$15.00	\$16.00
Administration / Advertisement	\$180.00	\$189.00
Plant hours rates – All rates for private hire include operator		
FE Loader – includes operator	\$280.00	\$294.00
Grader – rate per hour	\$280.00	\$294.00
Mobilisation of plant – rate per kilometre	\$3.20	\$3.50

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Dozer – D4 or D5 – including operator	\$280.00	\$294.00
Backhoe – including operator	\$260.00	\$273.00
10 tonne tipper – including operator	\$260.00	\$273.00
Water truck	\$200.00	\$210.00
Low loader (Prime Mover and trailer)	\$500.00	\$525.00
Compactor	\$260.00	\$273.00
Bus hire per day (8 hours)	\$800.00	\$840.00
Bus Hire – Per Hour - Min 4 hours including driver	\$100.00	\$105.00
Chainsaw / Push mower / Brush Cutter	\$10.00	\$10.50
Tractor per hour - including	\$160.00	\$168.00
Tractor with attachment – including operator	\$180.00	\$189.00
Sweeper – including operator	\$280.00	\$294.00
Sewage pump out per hour – including operator	\$290.00	\$304.50
Septic pump out per hour – Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.		
Skid Steer loader – including operator per hour	\$180.00	\$189.00
Fork lift (per hour or part there of)	\$100.00	\$105.00
Tele-handler	\$150.00	\$157.50
Fork lift	\$150.00	\$157.50
Labour hire per hour (office hours)	\$110.00	\$115.50
Supplier water from stand pipe (Per KL + \$40.00 opening closing fee for each use)	\$2.50	\$2.65
Information Act Fees and Charges		
Application fee non – personal information	\$30.00	\$31.50
Access information (per hour)	\$25.00	\$26.25
Deposit for access to information	\$25.00	\$26.25
Administration		
Binding A4 document	\$20.00	\$21.00
Laminating A4	\$2.00	\$2.10
Laminating A3	\$5.00	\$5.25
By Laws (free on website)	\$30.00	\$31.50
Copy of Minutes (free on website)	\$6.00	\$6.50
Copying Services		
Laminating business card size	\$3.00	\$3.15
A4 B/W	\$0.20	\$0.25
A4 Colour	\$0.50	\$0.55
Faxing Services		
Fax per A4 page first page	\$4.00	\$4.20
Per page thereafter	\$1.00	\$1.05
Fax per A4 page first page overseas	\$12.00	\$12.60
Per page thereafter	\$2.00	\$2.10

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Free call all pages	\$2.00	\$2.10
To receive faxes per page	\$5.00	\$5.25
Public places fee per month		
Billboards on adjoining lands	\$60.00	\$63.00
Advertising on buildings	\$60.00	\$63.00
Signboard in or on a public place	\$70.00	\$73.50
Removal of flammable undergrowth POA	POA	POA
Removal of Rubbish	POA	POA
Swimming Pool		
Adult	\$6.00	\$6.30
Child	\$3.00	\$3.15
Child under the age of 5 (with a paying adult/supervisor)	Free	Free
Pensioner	\$3.50	\$4.00
Spectator	Free	Free
Carer of a person with disability	Free	Free
Adult 10 Swim Concession cards	\$55.00	\$60.00
Child 10 swim concession cards	\$23.00	\$25.00
Pensioner 10 swim Concession cards	\$28.00	\$30.00
Adult season pass (pro rata available)	\$320.00	\$340.00
Child season pass (pro rata available)	\$160.00	\$170.00
Pensioner season pass (pro rata available)	\$170.00	\$180.00
Family pass per season - 2 adults and 2 children (pro rata available)	\$620.00	\$651.00
Family Pass Extra Child	\$50.00	\$52.50
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA	POA
Pool Hire Non-Commercial incl 2 Lifeguards p/h (facility closed)	POA	POA
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	\$390.00	\$410.00
Pool Hire Commercial incl 2 Lifeguards p/h (facility closed)	\$490.00	\$515.00
School Swimming Carnival incl 2 x Lifeguards p/h (facility closed)	POA	POA
School Swimming Carnival extra Lifeguard p/h	\$60.00	\$63.00
Parties/functions during pool hours Adult per person	POA	POA
Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$20.00 + admission per person	\$25.00 + admission per person
TC Swimming Club	POA	POA
Tennant Creek Fitness & Wellness Centre		
Adult	\$8.00	\$8.50
Student/Pensioner (Concession)	\$5.00	\$5.50
Adult 10 Pass	\$55.00	\$60.00
Student/Pensioner 10 Pass (Concession)	\$30.00	\$32.00
Monthly Fees	\$40.00	\$42.00
Monthly Student/Pensioner (Concession)	\$25.00	\$26.50

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Purkiss Reserve & Public Parks		
	Corporate per day	Corporate per day
Main Oval & Change Rooms (Purkiss Reserve)	\$400.00	\$420.00
Kiosk	\$100.00	\$105.00
Baseball Oval	\$50.00	\$52.50
Basketball Court	\$30.00	\$31.50
Tennis Court	\$30.00	\$31.50
General area – Purkiss Reserve	\$50.00	\$52.50
Peko Park	\$100.00	\$105.00
Power	\$20.00 - \$100 key deposit	\$20 - \$100 key deposit
Lake Mary Ann	\$200.00	\$210.00
Power	\$20.00 - \$100 key deposit	\$20 - \$100 key deposit
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)		
*Concessional rates are available to Community Associations, Not-For-Profits and non-profit events on application.		
Waste Management Services		
Replacement of a Lost or Damaged Council Bin will incur a service fee of \$260.00.		





Barkly Regional Council Contacts

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Phone: 08 8962 0000
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Postal: PO Box 821, Tennant Creek NT 0861
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Library: 41 Peko Road, Tennant Creek NT
Finance: 58 Peko Road, Tennant Creek NT
Depot: 1 Maloney Street, Tennant Creek NT
Email: reception@barkly.nt.gov.au

COMMUNITY DELIVERY CENTRES

ALI CURUNG

Phone: 08 8964 2906
Fax: 08 8964 1975
Postal: Community Mail Bag 188,
 Ali Curung via Alice Springs NT 0872

ALPURRURULAM

Phone: 07 4748 4800
Fax: 07 4748 4913
Postal: Private Mail Bag 23, Mt Isa,
 Queensland 4825

AMPILATWATJA

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 via Alice Springs NT 0872

ARLPARRA

Phone: 08 8956 9099
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ELLIOTT

Phone: 08 8969 3901
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WUTUNUGURRA

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