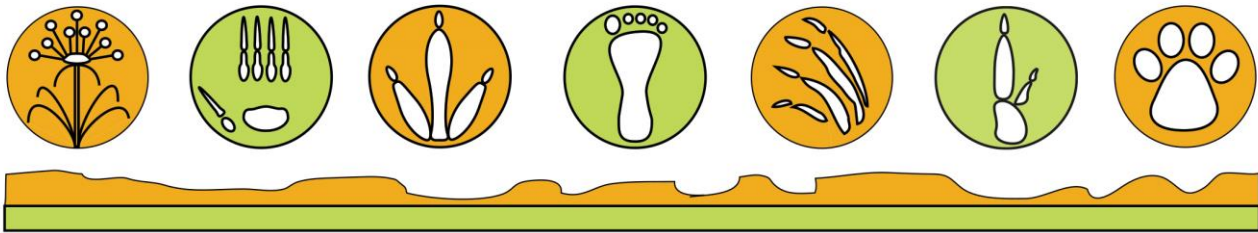


BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

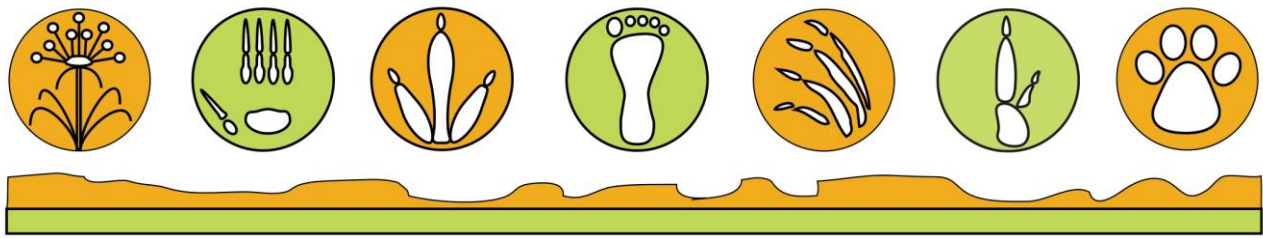
AGENDA ORDINARY COUNCIL MEETING

WEDNESDAY, 6 MAY 2020

Barkly Regional Council's Ordinary Council Meeting will be held in Council Chambers on Wednesday, 6 May 2020 at 7.30am.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.

AGENDA

ITEM	SUBJECT	PAGE NO
	MEETING TO COMMENCE WITH PRAYER AND ACKNOWLEDGEMENT OF TRADITIONAL OWNERS	
1	OPENING AND ATTENDANCE	
1.1	Elected Members Present	
1.2	Staff Members Present	
1.3	Apologies and Leave of Absence	
1.4	Absent Without Apology	
1.5	Disclosure of Interest	
2	CONFIRMATION OF PREVIOUS MINUTES	
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3	ACTIONS FROM PREVIOUS MINUTES	
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3.2	Five Year Infrastructure Plan.....	29
4	ADDRESSING THE MEETING	
4.1	Presentation from Territory Families	45
4.2	Update from Sports Coordinators for Regional Deal.....	46
5	QUESTIONS FROM MEMBERS OF THE PUBLIC	
	<i>Nil</i>	
6	MAYOR'S REPORT	
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7	CHIEF EXECUTIVE OFFICER REPORTS	
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8	CORPORATE SERVICES DIRECTORATE REPORTS	
	<i>Nil</i>	
9	INFRASTRUCTURE DIRECTORATE REPORTS	
	<i>Nil</i>	
10	COMMUNITY SERVICES DIRECTORATE	
	<i>Nil</i>	
11	LOCAL AUTHORITY REPORTS	
	<i>Nil</i>	
12	COMMITTEE REPORTS	
	<i>Nil</i>	
13	NOTICES OF MOTION	
	<i>Nil</i>	

14 RESCISSION MOTIONS

Nil

15 GENERAL BUSINESS

15.1 Public Benefit Concessions Policy: Covid-19..... 84

16 CORRESPONDENCE

16.1 Correspondence 87

17 THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

18 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes
REFERENCE 295299
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) Confirm the Minutes from the Ordinary Council Meeting held on 22 April 2020 as a true and accurate record.

SUMMARY:

Council is asked to confirm the minutes from the Ordinary Council Meeting held on 22 April 2020.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

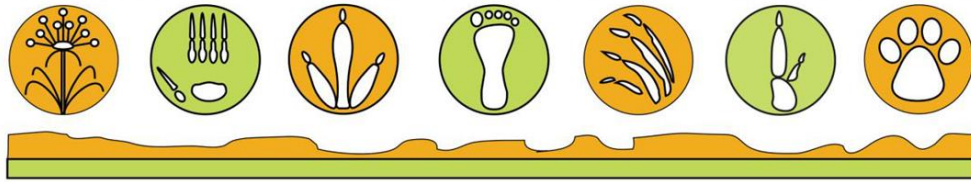
CONSULTATION & TIMING

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ATTACHMENTS:

- 1 Council Meeting 22 April 2020 Minutes.pdf

BARKLY REGIONAL COUNCIL



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our region has a standard consistent level of services.**

**We want to be able to sustain our environment – our
communities, our physical places, our people and our
organisational culture.**

**We will aggressively pursue additional funding from both
levels of government to improve the standard of living of
people across the region.**

We need to be realistic, transparent and accountable.

MINUTES

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Wednesday, 22 April 2020 at 7:30am.

**Steven Moore
Chief Executive Officer**

Meeting commenced at 7.36am with Mayor Steve Edgington as Chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Steve Edgington
Deputy Mayor Hal Ruger
Cr. Noel Hayes
Cr. Ronald Plummer
Cr. Ray Aylett
Cr. Kris Civitarese
Cr. Jeffery McLaughlin
Cr. Ricky Holmes
Cr. Sid Vashist
Cr. Jane Evans
Cr. Jack Clubb

1.2 Staff Members Present

Steve Moore
Vanessa Goodworth
Millicent Nhepera
Gary Pemberton (via phone)

1.3 Apologies

Cr. Jennifer Mahoney
Cr. Lucy Jackson

1.4 Absent Without Apologies

1.5 Disclosure Of Interest – Councillors And Staff

- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member
 - Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia – Chair
 - Remote Concrete NT
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors
 - Barkly Art - Board Member

- 2 -

- KNC (NT) – Managing Director
- Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships
 - Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association – Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School – Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee – Vice President
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council – Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - Centre for Appropriate Technology, Alice Springs – Board Member
 - Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts – Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – President
 - Music NT – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Pururutu Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans – Affiliations, Clubs, Organisations and Memberships
 - Puma Elliott
- Steve Moore – Affiliations, Clubs, Organisations and Memberships
 - Battery Hill – Director
 - Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That Council:

- a) Confirm the Minutes from the Ordinary Council Meeting held on 8 April 2020 as a true and accurate record.

RESOLVED

Moved: Deputy Mayor Hal Ruger

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 124/20

3. ACTIONS FROM PREVIOUS MINUTES

Nil

4. ADDRESSING THE MEETING

Nil

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

6.1 MAYOR'S REPORT- APRIL 2020

MOTION

That Council:

- a) Receive and note the Mayor's Report for April 2020.

RESOLVED

Moved: Cr. Ray Aylett

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 125/20

The Mayor has been making visits to businesses in town to assess if and how business have been affected by Covid-19.
There will be no services or marches to be held on ANZAC day due to the Covid-19 restrictions.

7. CHIEF EXECUTIVE OFFICER REPORTS

7.1 CHIEF EXECUTIVE OFFICER REPORT

MOTION

That Council:

- a) Receive and Note the Report from the CEO.

RESOLVED

Moved: Cr. Ricky Holmes

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 126/20

7.2 PEOPLE & CULTURE REPORT - APRIL 2020

MOTION

That Council:

- a) Receive and note the report

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 127/20

The Director of Community Services has now been appointed
 The Project Manager role has been readvertised.
 Feedback is that training conducted via video and phone has been well received.

WHS-

More diligent reporting of WHS since the new WHS manager commenced his work.
 2 incident reports resulted in two work cover claims- both were minor and were investigated to identify areas for improvement for Council.
 WHS Officer is currently in the process of creating a toolbox training programme to be implemented to all communities when the Covid-19 restrictions are lifted.
 Reports involving the police include break-ins and vandalism. Police and Council monitor the CCTV after the events occur and not during. The Mayor raised concerns about the CCTV is not monitored and 24/7, meaning that these cameras may not be an effective security feature.

Cr. Vashit suggested free online courses for career development for council staff to be facilitated by the HR Manager.

7.3 COVID-19 UPDATE

MOTION

That Council:

- a) Receive and Note the Report.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Deputy Mayor Hal Ruger

CARRIED UNAN.

Resolved OC 128/20

Corella Creek and Wogyala Station are no longer considered a designated area under the Covid-19 restrictions so that residents from there can come in and out of Tennant Creek as it is their service centre.

Concerns were raised about the amount of people in Tennant Creek receiving fines for breaching the Covid-19 restriction about gatherings, but concluded that this number is decreasing and the police are managing this.

7.4 DIRECTOR OF COMMUNITY DEVELOPMENT REPORT

MOTION

That Council:

- a) Receive and note the report from Director of Community Development.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 129/20

Youthlinks meals and initiatives may change or be removed when students go back to school so the service does not deter them from attending school.

Youth Action Plan- looking for someone to lead the initiative on this in Tennant

Creek- as Peter Scrivener is Darwin based.
 Concerns were raised over this initiative being led by an individual who is in Darwin.
 Barbara Kelly suggested as a possible TC based alternative.
 Suggested that the head of this initiative should be someone who is local.

Sports and Rec officers recommended to work more on the consultative measures within sports and rec including a suggestion for them to create a consultative group, while the restrictions are in place.

7.5 TENNANT CREEK YOUTH CENTRE

MOTION

That Council:

- a) Receive and note the report; and
- b) Endorse in Principle the bowling Club to be the location for the Youth Center.
- c) Instruct the CEO to investigate the Bowls Club location further and report back to council.

RESOLVED

Moved: Deputy Mayor Hal Ruger

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 130/20

Letter from 4 Purkiss Reserve Committee members stated that they would prefer the Bowls Club as the location for the Youth Centre.

Cr Jane Evans left the meeting, the time being 09:30 AM

8. CORPORATE SERVICES DIRECTORATE REPORTS

8.1 FINANCE REPORT - MARCH 2020

MOTION

That Council

- a) Receive and note the Finance Report for the nine months ended 31 March 2020.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 131/20

Cr Jane Evans returned to the meeting, the time being 09:37 AM

Cr Hal Ruger left the meeting, the time being 09:46 AM

8.2 PAYMENTS LISTING - MONTH OF MARCH 2020

MOTION

That Council

- (a) Receive and note the Payment Listing for the month ended 31 March 2020.
- (b) Instruct the CEO to bring a report back on the payments to Ronin Security and a copy of the purchase order of the costs incurred in order to confirm whether Council has been compliant.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Kris Civitarese****CARRIED UNAN.***Resolved OC 132/20*

Regarding payment to Ronin Security:

Cr. Civitarese raised concerns over whether we have breached our internal policy and LGA for procurement as there was nothing sent out for procurement.

8.3 GRANTS REPORT - 31 MARCH 2020**MOTION****That Council**

- (a) Receive and note the Grants Report for the eight months ended 31 March 2020.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 133/20***MOTION****That Council**

- A) Break for morning tea at 10.12am.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 134/20***MOTION****That Council**

- A) Resume meeting at 10.37am.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Noel Hayes****CARRIED UNAN.***Resolved OC 135/20*

9. INFRASTRUCTURE DIRECTORATE REPORTS

9.1 FORTNIGHTLY INFRASTRUCTURE REPORT - LATTER PART OF APRIL 2020

MOTION

That Council

- a) receive and note the report.
- b) CEO to contact DIPL to deliver a presentation regarding the subdivision timelines.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 136/20

Recommendation from LGANT to adopt Subdivisional guidelines as policy, which also apply to any construction in Tennant Creek. (NT Subdivision Development Guidelines).

10. COMMUNITY SERVICES DIRECTORATE

Nil

11. LOCAL AUTHORITY REPORTS

11.1 LOCAL AUTHORITY MINUTES

MOTION

That Council

- a) Receive and note the report;
- b) Receive and note the minutes of the Wutunugurra Local Authority;
- c) Receive and note the minutes of the Ali Curung Local Authority;
- d) Approve advertising the 2 vacancies on the Ali Curung local authority;
- e) Remove the installation of a water tank to the cemetery and add the purchase of a water cart to the 5 year infrastructure plan for Ali Curung;
- f) Approve the allocation of \$4439.36 of Ali Curung Local Authority funds to the purchase of an Air Compressor and attachments based upon the quotation provided by Normist, being the preferred quotation received;
- g) Approve the allocation of \$2288.00 of Ali Curung Local Authority funds to the purchase of an Flag poles and Flags based upon the quotation provided by National Flags, being the preferred quotation received;
- h) Approve the allocation of \$10,773.95 of Ali Curung Local Authority funds to the purchase of Solar lights based upon the quotation provided by Ozlite, being the preferred quotation received;
- i) Approve the allocation of \$2515.92 of Ali Curung Local Authority funds to the purchase of poles for solar lights based upon the quotation provided by B.J. Trading & Hire, being the preferred quotation received
- j) Receive and note the minutes of the Arparra Local Authority;
- k) Receive and note the minutes of the Elliott Local Authority; and
- l) Receive and note the Tennant Creek Local Authority Minutes from the 14 April 2020.
- m) Approve advertising the 3 vacancies on the Alparrurulum local authority

RESOLVED**Moved:** Cr. Ray Aylett**Seconded:** Cr. Ricky Holmes**CARRIED UNAN.***Resolved OC 137/20*

Newcastle Waters Road in Elliott will be in the 21/22 financial year.

Cr Hal Ruger returned to the meeting, the time being 10:59 AM

12. COMMITTEE REPORTS**12.1 PURKISS RESERVE CONSULTATIVE COMMITTEE****MOTION****That Council:**

- a) Receive and Note the minutes from the Purkiss Reserve Committee Meeting held on the 25 March 2020; and

RESOLVED**Moved:** Deputy Mayor Hal Ruger**Seconded:** Cr. Ronald Plummer**CARRIED UNAN.***Resolved OC 138/20***13. NOTICES OF MOTION***Nil***14. RESCISSION MOTIONS***Nil***15. GENERAL BUSINESS****15.1 OPERATIONS DIRECTOR REPORT****MOTION****That Council**

- a) Receive and Note the Director of Operations Report.

RESOLVED**Moved:** Cr. Ray Aylett**Seconded:** Cr. Jeffrey McLaughlin**CARRIED UNAN.***Resolved OC 139/20***16. CORRESPONDENCE****16.1 CORRESPONDENCE****MOTION****That Council:**

- a) Receive and note the correspondence for the month of April 2020.

RESOLVED**Moved:** Deputy Mayor Hal Ruger**Seconded:** Cr. Kris Civitarese**CARRIED UNAN.***Resolved OC 140/20***MOTION****That council**

- a) Close the ordinary session at 11:47am

RESOLVED**Moved:** Cr. Kris Civitarese**Seconded:** Cr. Jane Evans**CARRIED UNAN.***Resolved OC 141/20***3.3 COVID-19 RATES HARDSHIP EXEMPTIONS**

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

MOTION**That Council:**

- a) Receive and note the report.
- b) Authorize the attached change to the Rates Concession Policy to allow a 3 month rate waiver to be given to business and individuals have or may suffer financial hardship due to by Covid-19.
- c) Authorise the delegation of authority to approve rate wavers to the CEO
- d) Give in principle support to the Public Benefit Concessions Policy for Commercial rate payers and instruct CEO to get back to the NTG that there is a Small Business Survival Fund, and a small businesses exemption that will be used as a criteria for the rates exemption.
- e) Move to the ordinary minutes

RESOLVED**Moved:** Cr. Sid Vashist**Seconded:** Cr. Ray Aylett**CARRIED UNAN.***Resolved OCCS 142/20*

Council discussed possible conflict of interest for Councillors with regard to rate payers as per section 73(2)(c).
No conflict of interest was found.

17. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN*Nil*

18. CLOSE OF MEETING

The meeting terminated at 13:30 pm.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ordinary Council Meeting HELD ON Wednesday, 22 April 2020 AND CONFIRMED Wednesday, 6 May 2020.

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.1
TITLE	Action List
REFERENCE	295150
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the Action List; and
- b) Endorse the removal of all completed items.

SUMMARY:

Item 1: Ongoing
Item 2: Ongoing
Item 3: Tim to update
Item 4: Progressing
Item 5: Progressing
Item 6: Complete
Item 7: Awaiting response
Item 8: Continue to raise at RD meeting
Item 9: Requested
Item 10: Complete
Item 11: Progressing
Item 12: Complete
Item 13: Ongoing
Item 14: Complete
Item 15: Complete
Item 16: Progressing: email sent to Russell
Item 17: Ongoing- Compete report included in Agenda
Item 18: Complete
Item 19: Complete- in Agenda
Item 20: Complete
Item 21: Complete- DIPL contacted
Item 22: Complete- 5 year infrastructure in agenda, LA items noted, CEO spoke to the department.
Item 23: Complete
Item 24: Complete
Item 25: Raised with DIPL

Item A: Ongoing
Item B: Ongoing
Item C: Ongoing
Item D: Ongoing
Item E: Ongoing
Item F: Ongoing

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

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CONSULTATION & TIMING

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ATTACHMENTS:

- 1 Ordinary Council Meeting Action List From Meeting 22 April 2020.pdf
- 2 Community Consultation Plan DRAFT.pdf

BARKLY REGIONAL COUNCIL





ORDINARY COUNCIL ACTION LIST

From Meeting – 22 April 2020

No.	Meeting Date	Timeframe	Subject	Action/Task	Action Officer	Status
1.	Confidential Council Meeting 2 May 2019		Elliott BBQ- Opening of Football Oval	Elliott Councillors and Elliott LA Members are to be invited to the BBQ opening of the Elliott football oval. Grants are to be sourced as soon as the opportunity arises	CEO	19.03.2020 Mark to update
2.	Ordinary Council Meeting 30 October 2019		Community Consultation Policy	CEO roll out policy and ensure training and communication to ensure understanding of this policy	CEO	19.03.2020 Progressing
3.	Ordinary Council Meeting 31 October 2019		Youth Justice Facility (Regional Deal Project)	Council to be updated on progress with the Youth Justice Facility:	19.03.2020 Ongoing – no update this	
4.	Ordinary Council Meeting 31 October 2019		Selection Panel Training	Selection Panel have adequate training prior to conducting interviews	CEO/HR Manager	19.03.2020 Progressing
5.	Ordinary Council Meeting 31 October 2019		Alcohol Management Plan Elliott	CEO to provide a report on the Alcohol Management Plan in Elliott	CEO	19.03.2020 Progressing
6.	Ordinary Council Meeting 12 December 2019		Night Patrol Training Opportunities	Find out what other NT Councils are doing with Night Patrol and training opportunities	HR Manager	19.03.2020 Progressing
7.	Ordinary Council Meeting 30 January 2020		Hilda St Park	CEO to write to CEO of DIPL in regards to the current status of Hilda St Park. CEO to send quote to DIPL for Council to complete the works for Hilda St Park.	CEO	19.03.2020 Progressing- DIPL reminded
8.	Ordinary Council Meeting 27 February 2020		Regional Deal	CEO to express to NTG and Federal Government that they need to release the information for service mapping and reforms.	CEO	19.03.2020 Raised at 25 Feb meeting, will be raised again at next meeting
9.	Ordinary Council Meeting 27 February 2020		Rainbow Gateway	CEO to meet with Rainbow Gateway about their progress.	CEO	19.03.2020 Mark to update
10.	Ordinary Council Meeting 26 March 2020		Youth Action Plan	Gina to provide copy of Draft Youth Action Plan Mayor to write to Minister about the delays in the Youth Action Plan CEO to follow up with Barb Kelly from Territory Families regarding the progress of the Youth Action plan and report back to Council at the next meeting.	Mayor	27.03.2020 – Draft Plan circulated. Invitation to Council meeting sent
11.	Ordinary Council Meeting 26 March 2020		Incidents reported to Police	Create procedure to ensure incidents reported to police are reported correctly and our records show correct references	CEO/Governance	
12.	Ordinary Council Meeting 8 April 2020		Purkiss Budget	CEO to request regular budget from DIPL, with a breakdown of where expenses have been paid.	CEO	23.04.2020- Done
13.	Ordinary Council Meeting 8 April 2020		Night Patrol	CEO to request update on night patrol MOU's and budget- brought back to council	CEO/David	22.04.2020- Ongoing- MOU update tabled by Gina at 22/04 meeting

Ordinary Council Meeting Action List 22 April 2020

<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: left;"> BARKLY REGIONAL COUNCIL  </div> <div style="text-align: center;"> ORDINARY COUNCIL ACTION LIST <u>From Meeting – 22 April 2020</u> </div> </div>						
14.	Ordinary Council Meeting 8 April 2020		Purkiss design location	CEO to circulate the proposed locations back to the Purkiss Reserve Committee. CEO to investigate the Bowls Club location for the Youth centre further and report back to council.	CEO/EA	08.04.2020- Proposed locations circulated to Purkiss Reserve Committee
15.	Ordinary Council Meeting 8 April 2020		Correspondence	CEO to send letter from Frankston City Council about federal government Royal commission to LGANT	CEO/EA	
16.	Ordinary Council Meeting 8 April 2020		Liquor Commission	CEO to find out information on the Riley Review. CEO to follow up on ARIT (Alcohol Review Implementation Team) shutdown who were responsible for the implementation of the Riley Review. Russell to write back to the CEO to answer questions asked by Council.	CEO/Govern ance	24.04.2020- Ongoing- Email sent to Russell, awaiting response.
17.	Ordinary Council Meeting 22 April 2020		HR Report	CEO to update on progress on implementing the RAP.	CEO	
18.	Ordinary Council Meeting 22 April 2020		Free Online Courses for staff	Information free regarding online courses for career development to be circulated to all staff.	CEO/HR	
19.	Ordinary Council Meeting 22 April 2020		Payment to Ronin Security	CEO to bring a report back on the payments to Ronin Security and a copy of the purchase order of the costs incurred in order to confirm whether Council has been compliant.	CEO	
20.	Ordinary Council Meeting 22 April 2020		Grants	CEO to update column for application for funding to see how these applications for funding align with our strategic plan	CEO/Finance	
21.	Ordinary Council Meeting 22 April 2020		Subdivisional Guidelines Policy	CEO to send out the link for the document to Councillors. CEO to contact DIPL to deliver a presentation regarding the subdivision timelines.	CEO/Infrastruc ture	29.04.04- Contacted DIPL. Waiting for response

<div>  <div> BARKLY REGIONAL COUNCIL ORDINARY COUNCIL ACTION LIST <u>From Meeting – 22 April 2020</u> </div> </div>						
22.	Ordinary Council Meeting 22 April 2020		Local Authority Matters	<p>CEO to bring the 5 year infrastructure plan before council-</p> <p>CEO to write to the Department of housing to ask what they are doing to repair and replace fencing in the Elliot Camps</p> <p>CEO to do a report for LA's to speak to all the items on the Action list that have been concluded.</p> <p>CEO to create Council Matters as a separate Agenda Item noting all matters affecting all the LA's that come from Council.</p>	CEO/Mark	<p>28.04.2020- Infrastructure plan added to council meeting agenda.</p> <p>28.04.2020- CEO has written to DIPL</p> <p>23.04.2020- Items noted to be actioned at next LA meeting.</p>
23.	Ordinary Council Meeting 22 April 2020		Purkiss Reserve Committee	<p>CEO to speak to Barb Shaw regarding the Anyinginyi representative, as Duane has not been attending meetings</p>	CEO	23.04.2020- Complete
24.	Ordinary Council Meeting 22 April 2020		Traffic Signs around town	<p>CEO to conduct an audit on the signs around town or send it to the Councillors if this has already be done.</p> <p>CEO to send a bill to DIPL for the signs erected on Thompson street</p>		
25.	Ordinary Council Meeting 22 April 2020		DIPL	<p>CEO to write to the CEO of DIPL to discuss the lack of communication between the local office and council (from the operations manager's report).</p>		

BARKLY REGIONAL COUNCIL



ORDINARY COUNCIL ACTION LIST

From Meeting – 22 April 2020

No.	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Completed Status
A	Ordinary Council Meeting 26 July 2018		Lane Ways	CEO to request that Barkly Work camp clean up the alley ways and paint them white CEO to bring back information on the partnership with the Barkly Work Camp on the scope of the works	CEO	12.12.2019 Ongoing
B	Ordinary Council Meeting 19 April 2018		Tara Play group	CEO to meet with NIAA in regards to accommodating the Tara play group. Housing are working through the logistics of the existing area, concerns around castings if it were to fall to Council to maintain. Tara playgroup funded by Education Department CEO to contact Joe Carter regarding house for Tara Playgroup	CEO	12.12.2019 Ongoing
C	Ordinary Council Meeting 19 April 2018		Ampilatwatja briefing Community blueprints	CEO to request a briefing from the department in regards to the Ampilatwatja process CEO to meet with DCM and NIAA in regards to community blueprints for Ampilatwatja CEO and Mayor to discuss further and report back to next Council	CEO	12.12.2019 Ongoing
D	Ordinary Council Meeting 22 March 2018		Policies and Procedures	All Policies are to be standardised. Add to all Policies, Legislation Standards, Related Policies, Responsibilities and Delegation and Evaluation and Review		12.12.2019 Ongoing
E	Confidential Council Meeting 30 August 2018		Ali Curung Library	CEO to look into a library for Ali Curung Paper to be prepared for Ali Curung LA regarding the library situation Investigate the potential for Ali Curung library to be incorporated at the Ali Curung Youth Centre.	CEO	12.12.2019 Ongoing
F	Confidential Council Meeting 2 May 2019		Landfill site	Investigate land acquisition of Landfill site	CEO, Director of Infrastructure	12.12.2019 Ongoing



COMMUNITY CONSULTATION PLAN

March 4, 2020



Title	Version No	Date	Author	Author	Reviewer	Approved by
Draft Plan 04032020	0.1	4/03/2020	Vanessa Goodworth	Kym Lenoble	Steve Moore	TBC

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Introduction

Purpose and Aim of the Consultation Plan

Barkly Regional Council strives to be clear and transparent with the services and infrastructure they provide to the Barkly Region. The purpose of this Community Consultation Plan is to document and formalise the strategy for community consultation and engagement with all affected stakeholders in the Barkly.

Communication Objectives

Open and transparent communication and stakeholder management plays a key role in enabling Council to engage effectively with the public. The key objectives of this Plan are to:

- Inform stakeholders and the community about new projects, including the projects purpose, benefits;
- Communicate the timeline and strategy for all community consultation;
- Create an inclusive consultation period that encourages the community and residents to engage with Council staff in a constructive manner;
- Set out key messages and consultation materials to provide clarity to the public; and
- Define consultation efforts and strategies for three different types of consultation; infrastructure, program delivery and external support.

Communication Principles

To develop an efficient and effective Consultation Plan a number of key consultation principles have been developed. These principles, summarised in Table 1 below, will assist in guiding the preparation and implementation of community engagement across the region.

Summary of Consultation Principles

Principles
1. Integrity and transparency – Engagement involves trust and transparency. The levels of community influence will be clearly communicated throughout this process. Council will carefully consider and accurately portray the community's role in decision making and will ensure the community is aware of the scope of their influence on the decisions made.
2. Inclusive – Council will use a range of opportunities and techniques to encourage the participation and awareness of all people who may be affected by, or interested in the outcome of this process.
3. Informative – Effective engagement will ensure all parties understand the relevant benefits and risks with this project and the process being undertaken.
4. Meaningful – The community will have appropriate opportunities to participate in community engagement processes that are clearly articulated in relation to project constraints, the scope of community influence, and Council's decision making process.
5. Closing the loop – Providing feedback on engagement is important in maintaining an open and transparent process. Council needs to ensure that the community understands how their input was considered and the reasons for the final decision.

Framework

This Community Consultation Plan aims to be a resource that standardises consultation practices, utilises best practice methodology and references current models of community engagement as outlined in the International Association for Public Participation.

Core Values
1. Public participation is based on the belief that those who are affected by a decision have a right to be involved in the decision-making process.
2. Public participation includes the promise that the public's contribution will influence the decision.
3. Public participation promotes sustainable decisions by recognising and communicating the needs and interests of all participants, including decision makers.
4. Public participation seeks out and facilitates the involvement of those potentially affected by or interested in a decision.
5. Public participation seeks input from participants in designing how they participate.
6. Public participation provides participants with the information they need to participate in a meaningful way.
7. Public participation communicates to participants how their input affected the decision.

Consultation Strategy

Within this consultation Strategy Council aims to identify the key project areas that require community consultation. Each of these project areas will have a different impact on various relevant stakeholders, determined by the benefits and risk the project may present to the community.

The different types of funding models are listed below.

1. Infrastructure

Infrastructure projects include the fundamental facilities and systems serving the community. Including the services and facilities necessary for the local economy to function Infrastructure is composed of public and private physical improvements such as roads, railways, bridges, buildings, machinery, tunnels, water supply, sewers, electrical grids, and telecommunications (including Internet connectivity and broadband speeds). In general, it has also been defined as "the physical components of interrelated systems providing commodities and services essential to enable, sustain, or enhance societal living conditions".

2. Programs

Deliverable programs have a different impact on the community and are outcome focused addressing community concerns and needs for specific audiences.

3. External Support

Funding is the act of providing resources to finance a need, program, or project. While this is usually in the form of money, it can also take the form of effort or time from an organization or company. Generally, this word is used when a firm uses its internal reserves to satisfy its necessity for cash, while the term financing is used when the firm acquires capital from external sources.

Sources of funding include credit, venture capital, donations, grants, savings, subsidies, and taxes. Funding include items such as donations, subsidies, and grants that have no direct requirement for return of investment.

Funds can be allocated for either short-term or long-term purposes.

Relevant Stakeholders

STAKEHOLDERS
Land Owners
Traditional Owners
Contractors
Surrounding Neighbours
Relevant Government Departments
Communities
Schools
Not for Profits
Transport Companies
Local Business'
Council Committees
Council Staff
Public Service Employees

Consultation Plan

Activity	Responsible	Performance Timeline
Establish timeline	Communications	Week 1 Priority
Identify Stakeholders	Mayor, CEO, Directors, Councilors	Week 1 Priority
Public Meetings	CEO, communications	Week 1/2 Priority
Targeted community outreach – physical visits to areas affected by project	Director Operations	Week 1/2 Priority
Barkly Council website news article	Communications	Week 1/2
Local Print Advertising	Communications	Week 1/2/3
Stake holder engagement and feedback	Mayor, CEO, Communications	Week 1/2/3
Social media – call to action and web forms, online survey, e-new	Communications	Week 1/2/3
Face to Face external public consultation – in high traffic areas	Mayor, CEO, Directors, Councilors	Week 1/2/3
Physical feedback opportunities – forms at reception	Reception, Communications	Week 2/3
Word of mouth from Mayor and Councilors	Mayor, CEO and Councilors	Week 2/3
Discuss project at Local Authority meetings	Directors	Week 2/3
Take to council meeting for outcome	CEO	Week 4
Inform public of outcome	Communications	Week 4

Implementation	All Council	Week 4
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Evaluation

To ensure a fair and transparent community consultation process is conducted for each of our projects, Barkly Regional Council will compile the feedback and present the outcomes at the monthly council meeting, making it readily available to the public on their website.

An additional attachment will be added to this section for evaluation. A template form that the staff conducting the community consultation fill out with the general responses and evaluation of the effectiveness of the community consultation.

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.2
TITLE	Five Year Infrastructure Plan
REFERENCE	295242
AUTHOR	Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council:

- a) Receive and note the Five Year Infrastructure Plan.

SUMMARY:

The Five Year Infrastructure Plan is hereby tabled as per Council's request at the Ordinary Meeting held on the 22nd of April 2020.

BACKGROUND

The Five Year Infrastructure Plan is a means by which Council keeps a record of the projects and needs put forward by each Local Authority. By so doing, Council can make sure that resources are distributed evenly across the Barkly, focusing resources on things that the community has asked for.

ORGANISATIONAL RISK ASSESSMENT

Nil

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

- 1 Five Year Infrastructure Plan - Version 3.0.pdf

Barkly Regional Council
Infrastructure and Asset Management Plans
January 2020

Barkly Regional Council is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, business and agencies across Barkly region. Council is responsible for the management, planning and development of a significant proportion of infrastructure. Council strive for a sustainable well-coordinated Barkly Region community- the business of community services and development is our priority.

Council is currently providing services through a group of assets valued around \$57M. The group of assets through which council currently delivering services are Transport infrastructure, Building and facilities, Parks and gardens, streetlight and a range of vehicles. Transport infrastructure includes all fixed assets such as roads and footpaths, whereas building and facilities covers the buildings, houses, sports facilities and other municipal facilities which is used to provide services. To meet the demand and expectation from community and to align with the level of service provided by Council, future spending is required in infrastructure and existing infrastructure needs to be maintained.

To meet the services level, the demand from the community and enhance liability to manage the existing assets, council has prepared a 5 years Infrastructure plan, an assets management plan for transport infrastructure and an asset management plan for Building and facilities. The 5 year Infrastructure Plan makes recommendations for the future provision of infrastructure and equipment. The infrastructure plan also priorities the funding requirements for infrastructure at local and regional levels. The Asset Management Plans provides the details of the current assets, its condition and defines the level of services to be provided and how the service is to be provided. It also provides the funding requirement to deliver the services.

5 Year Infrastructure Plan:

This plan has identified 72 projects valued \$28.8M which are planned for next five years, included are 49 projects valued \$26.4M which are considered as major projects. Major projects are defined by their value and complexity. Generally, project valued more than \$250K are considered as major projects. These identified projects include the projects nominated from local authorities, Council staff and Elected Members. It has also considered the need and demand projected from Asset Management plan.

It is inevitable that for all these projects, council cannot fund from its own resource. So, these projects are planned to be funded from a mix of council's own resource, grant from state and federal Governments and from the Local Authorities budgets. The plan has identified that council has to allocate \$10M over five years and seek funding from state and federal Governments for \$15.5M and use \$0.42M from local Authority fund.

To ease the planning process projects are prioritised as priority one projects (P1P), priority two projects (P2P) and priority three projects (P3P). It has a target to deliver P1P within the first three year, P2P within first four year and P3P within five years. Due to degree of uncertainty of the grant and council budget, the plan has adopted this prioritising methodology rather than prioritising in year-to-year basis. This plan considers completing at least two major projects each year.

Our expectation is that Council will budget to complete for two major and seven minor Infrastructure projects each financial year. Identified priority projects may vary year to year dependant on the changing priorities of council and residents. Priorities may also vary based on the availability of grant funding for specific projects.

The list of projects will be reviewed regularly and be compared against NT and Federal grant programs to identify when additional funding becomes available to complete major projects. If additional funding is not available some projects may have to be delayed or cancelled.

The distribution of budget on each of the different sub-asset types is as below and the details of the projects are presented in attached sheet.

Distribution of Project cost according Asset sub type

Distribution of Project cost according Asset sub type	Amount
Road/footpath/bicycle path	\$ 3,969,000.00
Building	\$ 5,290,000.00
Cemetery Upgrade	\$ 652,083.00
Shed for specific purposes	\$ 183,000.00
Sports and Rec Facility	\$ 9,067,187.00
Municipal & essential service	\$ 1,655,000.00
Parks and Gardens	\$ 3,590,000.00
Streetlight	\$ 600,000.00
Funded Program	\$ 3,800,000.00
Total=	\$28,806,270.00

This plan understands the need of current assets replacement, creation of dumpsite and clean-up of legacy waste and sealing of road out to the airstrip in Arlpururulam; the instalment of shade over the water tank, refurbishing and lighting of Tennis Courts, fixing the power and fencing the edge of the court in Elliott; the need of weighbridge and office at landfill site, installation of AllQuip water truck in Tennant creek and upgrade of Lake Mary Ann Dam. Due to limitation of council resources, uncertainty of grant and extend of resource required for these projects, they are listed only on identified project list. In the event that time, funds or other resource are available these project will be prioritised accordingly.

Items such as roads and footpaths are planned to have some expenditure each year over the term of the five year plan. The level of expenditure will be dependent on the availability of funds and other priority projects that need to be completed.

Asset management plan:

Council manages four major asset types namely Building and facilities, Transport infrastructure, Plant and vehicle and Streetlights. Building and facilities has the current value of \$21,719,000 and Transport infrastructure (roads & footpaths) has the value of \$34,920,000, in total around \$57M. These assets have current replacement value of \$51,116,000 and \$43,013,000 respectively.

Plant, Vehicle and Streetlight asset types are not included in this plan; however a detailed review was carried out earlier in the year with all assets being revalued and accurate depreciation schedules put in place. Subject to available capital funds plant and vehicles are replaced in line with the depreciation schedule. Plant, vehicle and lighting plans will be developed in the next financial year.

Asset management plan has identified rate of asset consumption as 4% and 4.8% and the rate of renewal is 0% and 0.5% creating a deficit of \$2.5M and \$2.9M each year for these assets respectively. Due to this deficit in renewal assets profile is moving towards poor condition.

Some assets have already exceeded their life by several years. Replacement cost for assets which have already exceeded its life by two year is \$7.8M.

Limitations:

Council has identified these projects as a priority projects, it is anticipated that in the course of time and the availability of funding, identified priority project may be changed to better reflect future needs.

The renewal of existing assets needs to be considered along with the need for new assets. The combination new and existing assets determine the overall annual cost of maintaining our total infrastructure. As our assets increase so does the need for additional funds to maintain these assets on an ongoing bases. This will mean additional income will be required in future years to maintain Council's assets and infrastructure.

Five Year Infrastructure Plan for Barkly Regional Council

Schedule of time frame to complete the projects	Project Priority
Plan to Complete within First Three year-Subject to budget availability	(P1P)
Plan to Complete within Four year-Subject to budget availability	(P2P)
Plan to Complete within five year-Subject to budget availability	(P3P)

						Cost Estimate					
	Project type	Asset category	Local Authority	Project Detail	Priority	Cost Estimate	Budget			Project Category	Status
							<u>Grant</u>	<u>Council</u>	<u>LA CP</u>		
<u>A</u>	<u>ARLPURURRULAM</u>										
1	Road Maintenance	Transport	Arlpururrulam	Road repair and maintenance of roads including resealing	P1P	\$220,000	\$220,000	\$ -		Major	Complete
2	Road Sealing	Transport	Arlpururrulam	Sealing of road out to the airstrip (2000m x 6m)	P3P	\$660,000		\$660,000		Major	
3	House	Building	Arlpururrulam	D & C of Short term safe house for domestic violence/women’s education and engagement projects	P2P	\$500,000	\$500,000			Major	

4	Mens Shed	Facilities	Arlpururulam	Construction of shed for men where they can escape from domestic issues and can be used to men's community projects	P2P	\$100,000	\$80,000	\$20,000		Major	
5	Public toilet	Facilities	Arlpururulam	Portaloo x 2 - men's and women's plus trailers	P1P	\$30,000		\$30,000		Minor	Complete
6	Skate park	Facilities	Arlpururulam	Move existing skate park and upgrade facility	P2P	\$500,000	\$400,000	100,000		Major	Commenced
7	Play Ground	Facilities	Arlpururulam	Construction of new playground with shade and soft ball	P1P	\$180,000	\$140,000	\$40,000			
8	Basketball court	Facilities	Arlpururulam	New basketball court with lighting and cover	P2P	\$500,000	\$400,000	\$100,000			
9	Old Basketball court	Facilities	Arlpururulam	Toilets for old basketball court – used as meeting area		\$250,000				Major	
10	Play Ground	Facilities	Arlpururulam	Play equipment for young children/toddlers		\$120,000					
11	Public Areas	Facilities	Arlpururulam	2 x shade and BBQ areas		\$50,000					
12	Shiny Shed Area	Facilities	Arlpururulam	Fenced toddler/family area		\$100,000					
13	Landfill	Facilities	Arlpururulam	Fence the new landfill site		\$150,000					
						\$3,410,000	\$1,740,000	\$950,000			

B	<u>ALI CURUNG</u>										
1	Lighting	Facilities	Ali Curung	Provide light on softball field	P2P	\$40,000		\$ -	\$40,000	Minor	Complete

2	Lighting	Facilities	Ali Curung	Provide light on basketball court	P1P	\$10,000		\$ -	\$10,000	Minor	Complete
3	Roofing	Building	Ali Curung	Construction of roof over basketball court	P1P	\$180,000	\$144,000	\$36,000		Minor	Complete
4	Field upgrade	Facilities	Ali Curung	Upgrade softball field with grass	P2P	\$10,000		\$ -	\$10,000	Minor	
5	Upgrade football field	Facilities	Ali Curung	Upgrade football field-lightening, grass (turf), new bore, fence, irrigate	P1P	\$1,000,000	\$1,000,000				
6	Visitor Accommodation	Building	Ali curung	Refurbishments to visitor accommodation	P2P	\$150,000		\$150,000		Minor	
7	Hall	Building	Ali Curung	Construction of new sports and recreation hall	P1P	\$3,000,000	\$3,000,000			Major	Commenced
8	Fencing	Facilities	Ali Curung	Construction of fence around cemetery (100*50m)	P1P	\$32,370		\$ -	\$32,370	Minor	
9	Fencing	Facilities	Ali Curung	Construction of fence around cemetery (35m*20m)	P1P	\$11,869		\$ -	\$11,869	Minor	
10	Shed	Facilities	Ali Curung	Construction of shed (bough shed), 3m*3m*2.7m, 1nos	P1P	\$1,500		\$ -	\$1,500	Minor	Complete
11	Water tank	Facilities	Ali Curung	Establishment of water tank at cemetery (5000 ltrs elevated polyethylene water tank with rail and fittings)	P1P	\$10,000		\$ -	\$10,000	Minor	
12	Housing	Building	Ali Curung	Refurbishment of staff housing		\$250,000					
13	Library	Building	Ali Curung	New Library in existing building		\$150,000					
14	Lighting		Ali Curung	Upgrade lights to solar lighting as per dark spot audit	P1P	\$30,000				Minor	

15	Shed	Building	Ali Curung	Construction of a new shed in depot work yard	P2P	\$250,000				MAJOR	
						\$5,125,739	\$4,144,000	\$186,000	\$115,739		

C	<u>AMPILATWATJA</u>										
1	Shade	Facilities	Ampilatwatja	Construction of shed(bough shed), 3m*3m*2.7m, 4nos	P1P	\$6,000		\$ -	\$6,000	Minor	
2	BBQ Shed	Facilities	Ampilatwatja	Construction of shed with RCC base foundation with BBQ (6m*6m)	P2P	\$15,000		\$ -	\$15,000	Minor	
3	Accommodation	Building	Ampilatwatja	New transportable 2BR demountable	P3P	<u>\$200,000</u>	<u>\$160,000</u>	<u>\$40,000</u>			
4	Fencing	Facilities	Ampilatwatja	Construction of fence around cemetery (7000m*1000m)	P3P	\$517,920	\$500,000		\$17,920	Major	
5	Structural upgrade	Facilities	Ampilatwatja	Construction of enclosed structure for basketball (42m*24m*6.2m)	P1P	\$409,000	\$327,200	\$81,800		Major	
6	Ablution	Facilities	Ampilatwatja	Construction of ablution block-WC+Shower	P1P	\$240,000		\$50,000	\$190,000	Major	Commenced
7	Workshop	Building	Ampilatwatja	Construction of bigger workshop	P2P	\$120,000		\$120,000		Minor	
8	Municipal Work Depot	Building	Ampilatwatja	Concrete Slab in municipal work depot	P2P	\$95,000		\$95,000		Minor	
9	Basketball courts	Facilities	Ampilatwatja	Refurbishment of sport and rec area (basketball courts)		\$350,000					
10	Sport and Rec	Facilities	Ampilatwatja	Construct a new sports and rec building		\$1,200,000					

						\$3,149,920	\$987,200	\$386,800	\$228,920		
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<u>D</u>	<u>ELLIOTT</u>										
1	Staff-Housing	Building	Elliott	D & C of 2BDR units -Staff Housing(3nos)	P2P	\$1,000,000	\$800,000	\$200,000		Major	
2	Footpath	Transport	Elliott	Construction of footpath -Renewal Project	P3P	\$125,000		\$125,000		Minor	Complete
3	Water Park Upgrade	Facilities	Elliott	Shade over the Water Park		<u>\$48,950</u>				Minor	Commenced
4	Tennis Court Upgrade	Facilities	Elliott	Refurbish and Lighting of Tennis Courts		<u>\$58,713</u>				Minor	
5	Jim Rennie Reserve	Facilities	Elliott	Jim Rennie Reserve masterplan and upgrade of all facilities	P2P	<u>\$2,500,000</u>	<u>\$2,000,000</u>	<u>\$500,000</u>		Major	
6	Office	Building	Elliott	Shade area in front of the office and get office painted (inside and out)	P2P	\$90,000		\$90,000		Minor	
7	Staff-Housing	Building	Elliott	Renovation of two staff housing	P1P	\$250,000		\$250,000		Major	Commenced
8	Shed	Facilities	Elliott	Construction of shed over memorial structure	P2P	\$60,000	\$60,000	\$ -		Minor	
9	Oval	Facilities	Elliott	Ablution block with toilets at the new oval for events		\$500,000					
						\$4,632,663	\$2,860,000	\$1,165,000	\$ -		

E	TENNANT CREEK										
1	Bike Path	Transport	Tennant Creek	Construction of bike path with lighting	P1P	\$2,064,000	\$1,651,200	\$412,800		Major	commenced
2	Footpath	Transport	Tennant Creek	Construction of footpath	P2P	\$900,000		\$900,000		Major	
3	Staff-Housing	Building	Tennant Creek	D & C of 2BDR (4 nos) town houses-Staff Housing	P3P	\$1,500,000		\$1,500,000		Major	
4	Office	Building	Tennant Creek	D & C new animal management facility/office	P2P	\$700,000		\$ 700,000		Major	
5	Admin Block	Building	Tennant Creek	Upgrade Council Admin Block	P2P	\$500,000		\$ 500,000		Major	
6	Office	Building/ Structure	Tennant Creek	Weighbridge and Office at landfill site		\$400,000	\$320,000	\$80,000		Major	
7	fencing	Facilities	Tennant Creek	Extension and Construction of fence around cemetery	P1P	\$48,555		\$48,555		Minor	Complete
8	Lighting	Building	Tennant Creek	Install new external lighting at council office & Civic Hall	P1P	\$25,000		\$25,000		Minor	Complete
9	Fencing	Building	Tennant Creek	Council Office Security fencing	P1P	\$65,000		\$65,000		Minor	Complete
10	Civic Hall	Building	Tennant Creek	Civic hall upgrade	P1P	\$180,000		\$180,000		Minor	
11	Public toilet	Facilities	Tennant Creek	Construct public bathrooms and shower for visitor use	P2P	\$600,000	\$480,000	\$120,000		Major	
12	Anzac hill	Parks and garden	Tennant Creek	Redevelopment of ANZAC hill & addition of viewing platform	P2P	\$240,000		\$ -	\$240,000	Major	
13	Lake Mary Ann	Parks and Garden	Tennant Creek	General Upgrade	P1P	\$400,000		\$400,000		Major	

14	Lake Mary Ann	Parks and Gardens	Tennant Creek	Upgrade Toilet Facilities	P2P	\$150,000		\$150,000		Major	
15	Lake Mary Ann	Parks and Gardens	Tennant Creek	Caravan Park Development	P3p	\$3,000,000		\$3,000,000		Major	
16	Street light	Facilities	Tennant Creek	Upgrade existing street light with energy efficient light and vandal resistant. Addition of extra light to dark spot	P2P	\$600,000		\$600,000		Major	Commenced
17	Youth Links	Specific Purpose Building	Tennant Creek	Youth links-Specific purpose building	P1P	\$300,000	\$300,000			Major	Commenced
18	Football oval	Facilities	Tennant Creek	Construction of Staunton oval-fencing, field upgrade, line, post	P1P	\$152,524		\$152,524		Major	Commenced
19	Swimming Pool	Facilities	Tennant Creek	Swimming pool solar water heater	P3P	\$288,000		\$288,000		Major	Complete
20	Civic Hall	Building	Tennant Creek	Air conditioning of Civic Hall		\$300,000		\$316,000		Major	Complete
21	Admin Office	Building	Tennant Creek	Refurbishment of Administration building		\$600,000					
22	Footpath	Transport	Tennant Creek	Footpath along Ambrose Street		\$120,000					
23	Footpath	Transport	Tennant Creek	Footpath along Kargaru Road		\$100,000					
24	Bowling Club	Facilities	Tennant Creek	Bowling Club Green		\$250,000					
25	Seating and Shade	Parks and Garden	Tenant Creek	New seating and shade in parks		\$150,000					
26	ANZAC Hill	Facilities	Tennant Creek	ANZAC Hill viewing platform		\$220,000					

27	Lake Mary Ann	Parks and Garden	Tennant Creek	New play equipment at Lake Mary Ann		\$400,000					
						\$14,253,079	\$2,751,200	\$9,437,879	\$240,000		

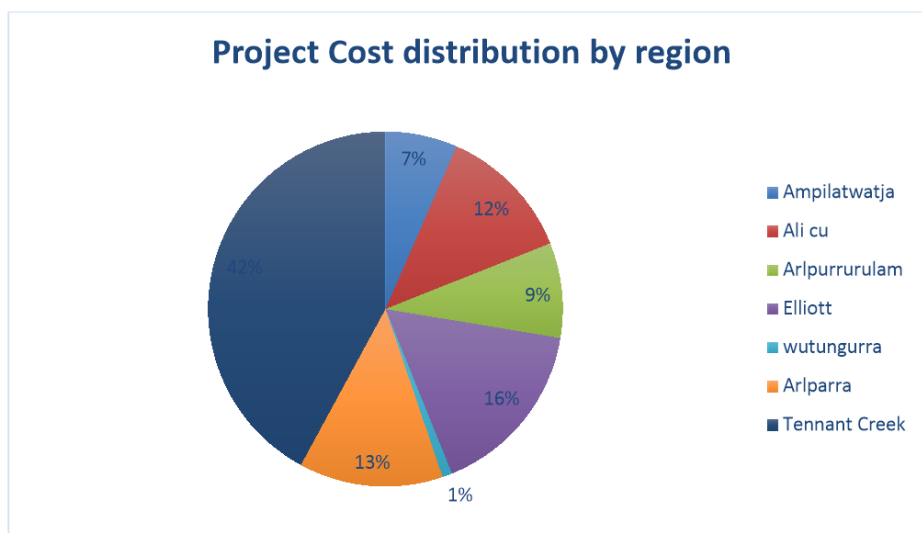
<u>F</u>	<u>WUTUNUGURRA</u>										
1	Lighting	Facilities	Wutunugurra	Provide light on basketball court	P1P	\$10,000		\$ -	\$10,000	Minor	Complete
2	Fencing	Facilities	Wutunugurra	Construction of fence around cemetery (35m*20m)	P1P	\$11,869		\$ -	\$11,869	Minor	
3	Shed	Facilities	Wutunugurra	Construction of Shed around community shelters	P2P	\$8,000		\$ -	\$8,000	Minor	
4	Water tank	Facilities	Wutunugurra	Establishment of water tank at cemetery (5000 ltrs elevated polyethylene water tank with rail and fittings)	P1P	\$10,000		\$ -	\$10,000	Minor	Complete
5	Signs	Facilities	Wutunugurra	Sign in cemetery	P1P	\$2,000		\$ -	\$2,000	Minor	
6	Roofing	Building	Wutunugurra	Construction of roof over basketball court	P1P	\$180,000	\$144,000	\$36,000		Minor	Complete
7	Depot Shed	Building	Wutunugurra	Upgrade depot shed	P2P	\$100,000		\$100,000		Major	
8	Football Oval	Building	Wutunugura	Ablution block for football oval		\$500,000					
						\$321,869	\$144,000	\$136,000	\$41,869		

<u>G</u>	<u>ARLPARRA</u>										
1	Depot	Building	Arlparra	Re-development of depot	P2P	\$200,000		\$ 200,000		Major	

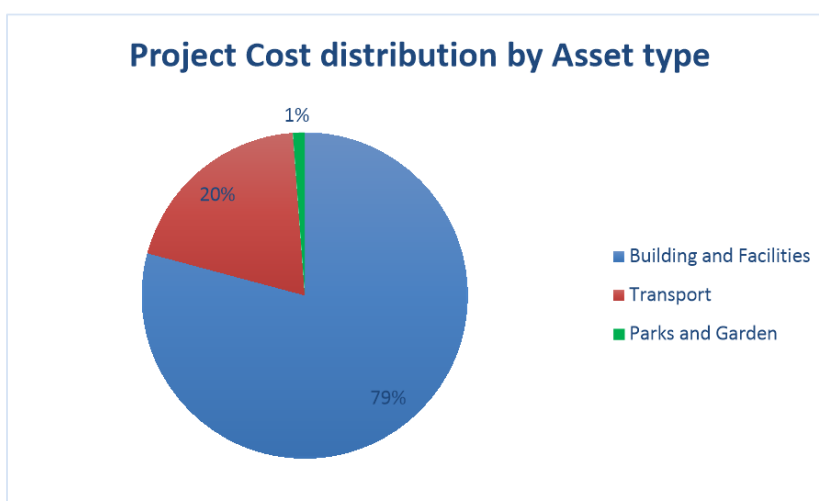
2	Aged care	Specific Purpose Building	Arlparra	respite and staff accommodation complex(aged care)	P3P	\$3,500,000	\$2,800,000	\$ 700,000		Major	
3	Oval	Facilities	Arlparra	Upgrade football oval-grass (turf),irrigation, lights, new bore		\$700,000	\$560,000	\$140,000		Major	
4	Sport and Rec	Building	Arlparra	Refurbishment of basketball court and Sports and Rec building		\$800,000					
						\$5,200,000	\$3,360,000	\$1,040,000			

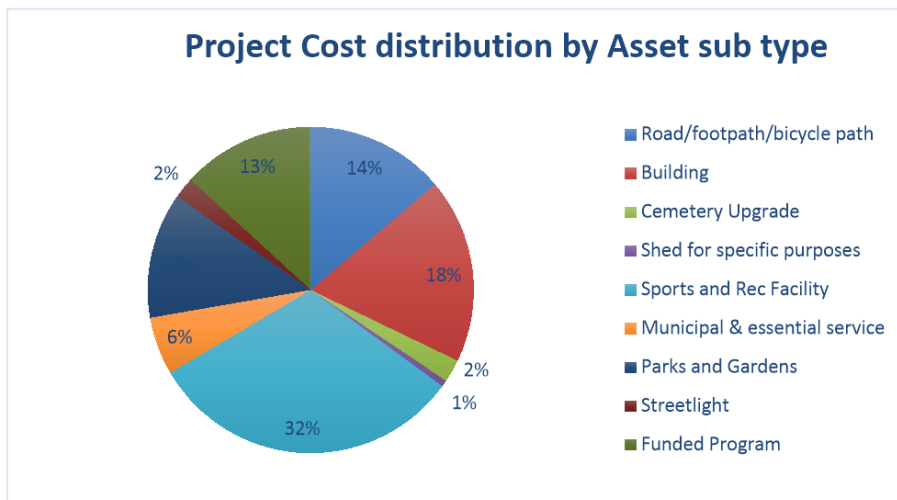
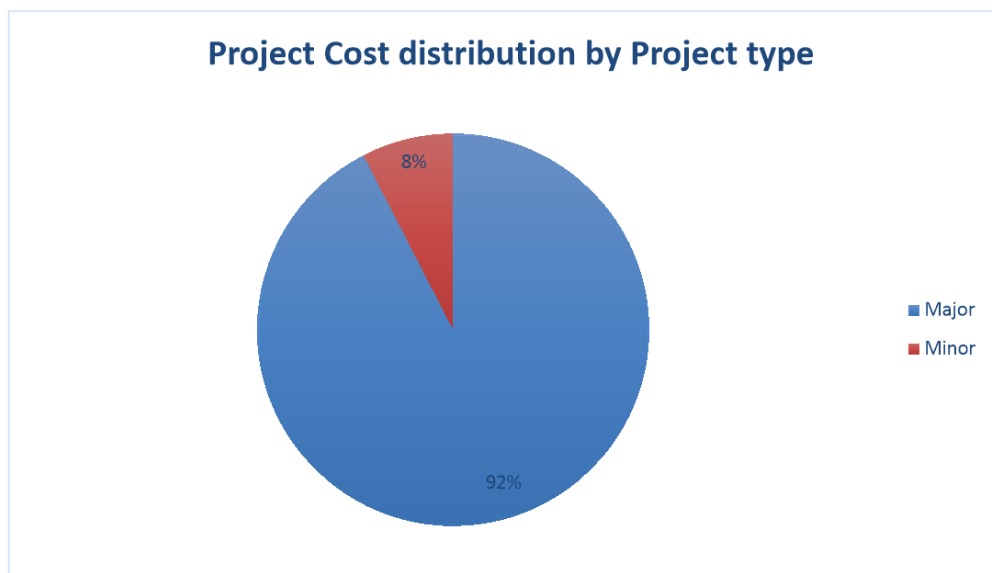
Graphical Representation of distribution of Projects and its costs

1. Project cost distribution by region

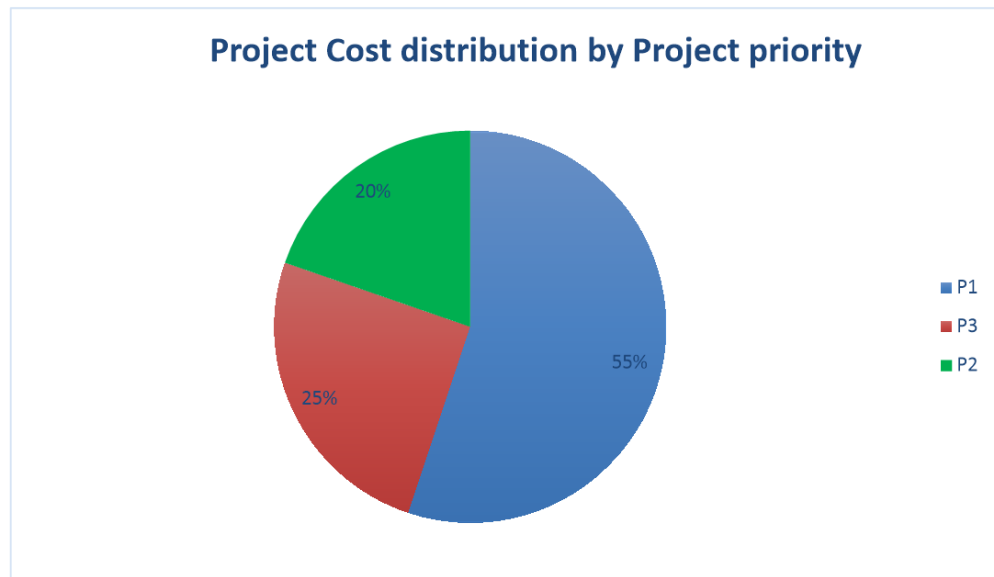


2. Project cost distribution by Asset type



3. Project cost distribution by Asset sub type**4. Project Cost distribution by project type**

5. Project cost distribution by project priority

COMPLETED PROJECTS

Install new external lighting at council office & Tennant Creek Civic Hall- MINOR- \$25000

Extension and Construction of fence around Tennant Creek cemetery- MINOR- \$48555

Arlpururulam Road Repair and maintenance of roads including resealing- MAJOR- \$220000

Public toilets in Arlpururulam- MINOR- \$30,000

ADDRESSING THE MEETING

ITEM NUMBER 4.1
TITLE Presentation from Territory Families
REFERENCE 295228
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the presentation from Barb Kelly about the Youth Action Plan.

SUMMARY:

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

ADDRESSING THE MEETING

ITEM NUMBER 4.2
TITLE Update from Sports Coordinators for Regional Deal
REFERENCE 295449
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the verbal update from Regional Deal Sports Coordinators Chris Combridge and Tom Machin.

SUMMARY:

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

MAYOR'S REPORT

ITEM NUMBER 6.1
TITLE Mayor's Report
REFERENCE 295589
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) Receive and note the Mayor's report.

SUMMARY:

The Mayor will provide a verbal report to Council.

BACKGROUND

Nil

ORGANISATIONAL RISK ASSESSMENT

Nil

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.1
TITLE	Barkly Regional Deal DRAFT Implementation Plan
REFERENCE	294353
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the report; and
- b) Provide feedback on the Draft BRD Progress update.

SUMMARY:

A DRAFT Barkly Regional Deal Implementation Plan was developed in preparation for an official function with the three tiers of Government planned for April. With the onset of COVID-19 the draft plan was withdrawn as the target completion dates are likely to change due to the current restrictions.

In place of the Implementation Plan a draft Progress Update has been developed and planning has commenced for a video link up with the Mayor, Chief Minister and Minister Marino. The purpose of the meeting would be to discuss progress on the BRD and the impact of COVID-19 on the Regional Deal.

The draft Progress Update is attached for Councillors review and comments, my understanding is that the other tiers of Government are yet to review the document. We have requested a change to the Sports initiative section to reflect the work that is being done.

The Mayor has provided the below feedback in regards to the progress update report.

Please see the below requested changes from Mayor Steve Edgington for the Barkly Regional Deal Progress Update. The changes are in blue below:

Pg3 – paragraph 2 – [schools are not closed in the Barkly or the Northern Territory](#)

Pg6 – Youth Justice Facility – [An explanation needs to be added similar to all the other working groups](#)

Pg7 – Achievements to get the deal up and running – [There is no mention of Barkly Regional council as part of the joint working relationship. We are essential in the delivery of the initiatives, yet we are not mentioned. If this is about the funding agreements it should say that.](#)

Pg10 – Barkly Business Hub – [Council is unaware of a site being selected. When will we be told about this? How can we communicate what is happening with the deal with our community if no one communicates this information to us?](#)

Pg11 – Improvements to the delivery of CDP – [I am not aware of the “two new providers” Council has engaged. Who are they? More likely we have engaged with one provider but on the other??](#)

Pg12 – Government investment services system reform progress – The document states that planning is underway and a workshop with government partners will be convened. [Can we provide a timeframe?](#)

Pg13 – Social and affordable housing – I am not aware of the scope of this project being defined??

Pg14 – Barkly Local Community Projects Fund. Protocols for the management of the initiative have been agreed – I am not aware of this, thought the funding had been agreed only.

Community Mediation – There was mediation in Tennant Creek and Ali Curung, is this different?

Pg17 – Measuring success – This “measuring success” plan does not show how we are going to measure real change in the Barkly. How are we going to do this? Should some broad parameters be added (crime, education, housing, health and child protection statistics?)

As a key partner in this deal we believe that Council’s feedback is essential to the success of the progress of the Regional Deal.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

- 1 Correspondence from Tim Candler to Governance Table.pdf
- 2 Further Correspondence from Pauline Halchuk.pdf
- 3 DIRD0002 Barkly Progress Update V.10.pdf
- 4 Letter from The Hon. Nola Marino RE Regional Deal.pdf
- 5 Barkly Regional Deal Progress Report.pdf
- 6 Letter to Minister Marino - 17 April 2020.pdf

Dear Governance Table Members,

I hope that you are all staying safe and healthy, following all directions in regards to hygiene, keeping a safe distance and most of all encouraging and supporting those around you.

COVID-19 has impacted all of our lives and it is highly likely that it will continue to do so for some time, including the work of the Backbone team and the implementation of the Deal.

All working group meetings have been postponed temporarily. This decision is being reviewed routinely in line with the best advice available, and the running of working group meetings may shift to the virtual space in some capacity in the interim period.

The Department of Infrastructure team have advised that formal release of the Implementation Report has been delayed as many of the milestones will need to be revised.

It is likely that the preliminary plans that were taking shape to celebrate the 12 month anniversary of the signing of the Deal in April will also be impacted due to the travel restrictions.

At this stage the Backbone is optimistic about the possibility of holding a shortened virtual Governance Table Meeting as scheduled on the 28th of April however will continue to provide advice in relation to this as further information is available. It may be that some of the focus of this meeting is on the Governance Table's Response to the pandemic.

The Backbone is currently refocusing and re-prioritising our work and will continue to respond using the most the best and most up to date advice available.

With this in mind you may have seen an email from Amy scheduling the sector meetings which we hope can be done via teleconference over the coming weeks.

The Backbone have also briefed Barkly Regional Arts to assist with production of short video clips of governance table members speaking about the Deal. These short videos may be released with a short video message from Assistant Minister Marino to mark the 12 month anniversary.

The Backbone is sensitive to the fact that all of our lives have changed dramatically over the last few days and our priorities, both personal and professional have shifted.

With this in mind the Backbone will be taking this time to focus on inward facing work and will be allowing everyone the time and space required to focus their full attentions on those things most important.

The Backbone team are making the most of this opportunity, working hard behind the scenes to ensure that we can emerge from this pandemic with no loss of momentum and well prepared to respond to the needs of the Barkly community.

The Backbone team are developing a strategy to respond to the needs of the community post COVID-19 and have made themselves available to assist in any emergency responses if required.

Some good news from the Backbone;

- We have had a number of strong local applicants for the Community Engagement Lead Position. A big thankyou to everyone who shared the job ad through your networks.

- The Backbone Facebook Page is now live and can be accessed [here](#). Please feel free to follow, like and share.
- Following advice from our Youth Reps and the Barkly Regional Youth Councillors the Backbone now have an Instagram page which can be accessed [@barkly_backbone](#)
- Please find attached to this email Drove footage captured by the Department of Infrastructure Team's in house photographer Dan who travelled around the Barkly with the Backbone team in March following all the rain. A very big thankyou to the Infrastructure Team and everyone who participated.

If you have any questions in relation to this email please don't hesitate to give us a call.

Keep up the great job you are doing. Stay safe and take care of yourself and those around you.

Regards,

[Tim Candler](#)

OFFICIAL

GT member.

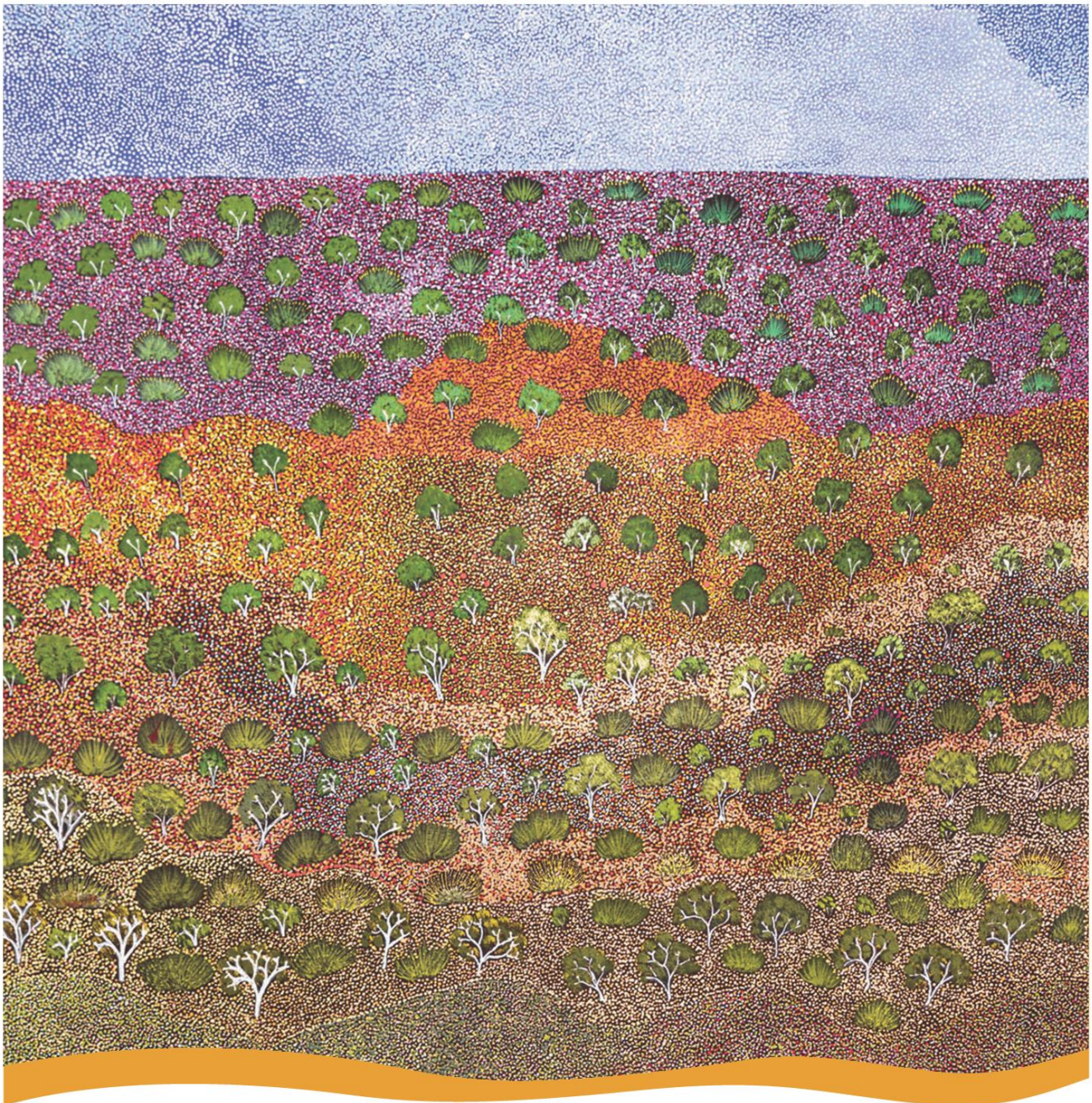
Sorry to jump in but I might just clarify/elaborate on a few points on Tim's email below.

It is our recommendation that the detailed implementation plan, which includes the project milestones, is delayed until we have greater clarity on the impact of the pandemic on timelines. At this stage, we do know that there will be projects that are impacted and that milestones will need to be adjusted.

However, we would like to publish a progress update to support community engagement. We propose removing the milestones from the publication that we circulated earlier. The revised document will be circulated to the Governance Table.

We are also not sure if the Assistant Minister will agree to the facebook video. At this stage, it is a proposal.

Kind regards
Pauline



Barkly Regional Deal Progress Update



Australian Government





Cover Artwork

Susie Peterson - Landscape of Epenarra

The painting is a depiction of the unique landscape surrounding the community of Wetengerr or also named Epenarra. It is described by the indigenous people as Hill Country. It is partly protected as the Davenport Ranges National Park, including the sites of Whistleduck Creek and Policeman Waterhole. It is referred to as semi-tropical with a unique variety of birds, insects and flora. In Alyawarr, it is called lytwelepepty.

Acknowledgement of Country

We acknowledge the Aboriginal peoples who live in the Barkly region. We acknowledge the traditional custodians of the lands and pay our respects to the ancestors and Elders of this land, past and present. May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

2 BARKLY REGIONAL DEAL - PROGRESS UPDATE

Elected Officials Foreword

The year 2020 is proving to be a year of enormous challenges, unprecedented in recent memory. We are facing choices that many of us never faced before, asked to make sacrifices, and dealing with a level of uncertainty that can be unsettling.

As we all know, the threat of the COVID-19 pandemic will present challenges for the Barkly region. Restriction of movement, social distancing, and the closure of shops, businesses and schools are necessary precautions to help stop the spread of the virus. We are a resilient nation and we will pull through. Caring for community, and every member of that community, is our source of strength in times of crisis.

In April 2019, the Barkly Regional Deal was signed to deliver upon the community's vision for its future and ensure all levels of government work in genuine partnership to deliver this vision over the next 10 years. The Deal represents the Barkly community's strength and resilience – in response to a crisis, the community pulled together to change direction and articulate a better vision for its future. Looking back on this first anniversary of the Deal's signing, the work undertaken and milestones achieved is nothing short of enormous.

Recent events will make it difficult to safely engage with the community over the coming weeks and months but, as representatives of the three levels of government, we remain steadfast in our commitment to ongoing transparency and communication on the progress of the Deal. Work will continue where it is safe to do so and many Deal projects may not be affected. We are working hard to accelerate initiatives where it is appropriate to do so and revising progress timeliness to ensure that community consultation remains a key part of delivery. Once the impacts of COVID-19 are better understood, we will deliver an update that outlines milestones for each of the Deal's 28 projects. This will ensure the delivery of accurate information, and demonstrate our commitment to community oversight on project timelines and reporting processes.

It is with the hard work of the interim Barkly Governance Table and community engagement in Working Groups that residents of the Barkly region are taking control and leading the implementation of the Deal's projects.

We are inspired by the community's aspiration to drive positive change. The Barkly Regional Deal, Australia's first Regional Deal pilot, will continue to be a beacon that shows what can be achieved when the three levels of government work collaboratively with the community to develop and deliver common goals.

Our number one priority will always be to keep Australians safe and we are confident the region will work together to overcome this challenge, growing stronger and more resilient.



SIGNATURE to come

Hon Nola Marino MP,
Assistant Minister for
Regional Development
and Territories



Michael

Hon Michael Gunner,
Chief Minister of the
Northern Territory



Steve Edgington

Mayor Steve Edgington,
Barkly Regional Council

BARKLY REGIONAL DEAL - PROGRESS UPDATE 3

This Barkly Regional Deal Progress Update provides information on the delivery of Regional Deal commitments

The Barkly Regional Deal (the Deal) is a 10 year, \$78.4 million investment in the Barkly region of the Northern Territory. Driven by community-identified priorities, the Deal is a commitment by the Commonwealth and Northern Territory governments and the Barkly Regional Council to work collaboratively with communities to support the economic, social and cultural future of the region.

The overarching objective of the Deal is to foster a prosperous, inclusive and resilient Barkly region that maximises its comparative advantages, celebrates its strengths and proactively adapts to changing circumstances.

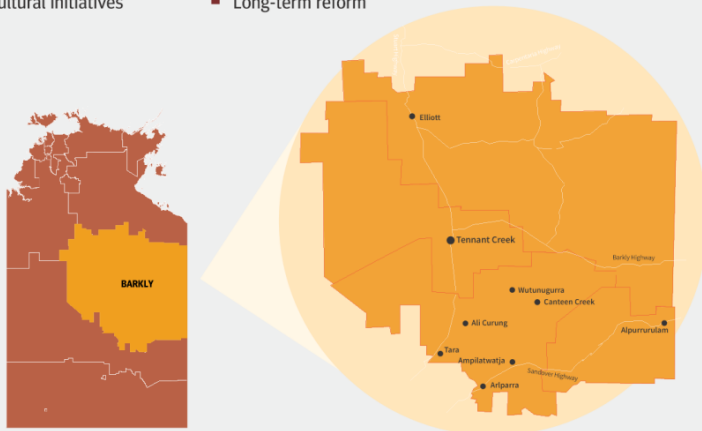
To support this objective, the Deal includes 28 initiatives that will facilitate important economic, social and cultural outcomes. It also pilots the establishment of a community-based governance model to build capacity and engagement.

The Progress Update provides an update on the work undertaken towards implementing the Deal. This should be read in conjunction with the Barkly Regional Deal publication, the Project Agreement between the Commonwealth and the Northern Territory Government, and any other funding agreements made under the Deal.

All three levels of government – the Commonwealth Government, the Northern Territory Government and the Barkly Regional Council – are continuing to work closely with the Barkly community, including Aboriginal peoples, local business leaders, young people and non-government organisations, to ensure the Barkly Regional Deal supports the community's vision and aspirations.

Key components of the Barkly Regional Deal

- \$78.4 million package
- 28 economic, social and cultural initiatives
- Community governance framework
- Long-term reform



4 BARKLY REGIONAL DEAL - PROGRESS UPDATE

Governance

The Barkly Governance Table will oversee the implementation of the Deal over the next nine years. It is a unique feature of the Deal and highlights the importance of local community engagement and involvement for the Deal's long-term success and to ensure local priorities are addressed.

An interim Governance Table is currently in place. It includes representation from Aboriginal leaders, local business leaders, Aboriginal organisations, non-government organisations, young people and all three levels of government.

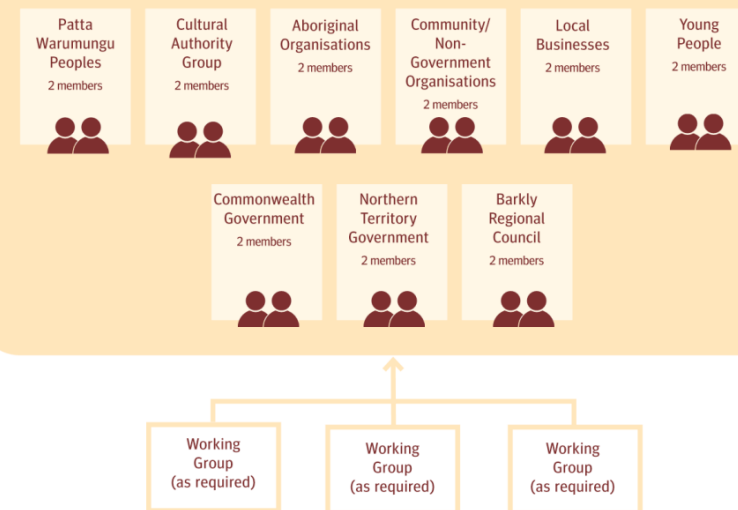
The Interim Governance Table have been meeting every second month to review progress and provide critical feedback, collaboration and coordination on the 28 initiatives between the three levels of government and the Barkly community. It is supported by the Backbone Team and Working Groups.

Working Groups are a key mechanism or inviting broader community engagement. Working Groups focus on priority projects and support the interim Governance Table by facilitating a forum for Barkly region stakeholders to provide advice back to the interim Governance Table. Participation is open to all interested community members. Working Groups are co-chaired by two representatives from the interim Governance Table.

The Backbone Team supports the interim Governance Table and Working Groups by providing secretariat, advisory and support services. Another key function of the Backbone Team is developing and delivering a tailored engagement strategy to ensure community members from across the Barkly region are able to support the implementation of the Deal.

In the near future, a regional governance model will be settled and a permanent Barkly Governance Table established accordingly. This Governance Table will work towards furthering social and economic priorities in the Barkly region.

Interim Barkly Governance Table



BARKLY REGIONAL DEAL - PROGRESS UPDATE 5

Barkly Regional Deal Working Group participation



Have your say

We want to hear from you!

Through the Barkly Regional Deal, a new approach to collaborating with the community has been established. The interim Governance Table has agreed to the formation of five Working Groups to provide advice and drive implementation of the initiatives. Working Groups provide a forum where community members and stakeholders can provide feedback and recommendations about aspects of key Deal initiatives.

Each Working Group is co-chaired by two representatives from the interim Governance Table. This provides a strong information corridor between the Working Groups and Governance Table.

The current Working Group framework is as follows:

1 Youth Infrastructure and Services Working Group

This Working Group will initially focus on the Crisis Youth Support initiative and Trauma Informed Care.

2 Regional Workforce Strategy Working Group

This Working Group will initially prioritise projects including the Regional Workforce Strategy and the Maximising Aboriginal Employment initiatives.

3 Economic Growth and Support Working Group

This Working Group is currently prioritising the Economic Growth Strategy, Barkly Business Hub and the Barkly Mining and Energy Services Offer.

4 Youth Justice Facility Working Group

5 Tennant Creek Visitor Park Working Group

For more information on Working Groups, please visit the Barkly Backbone Team's Facebook page.

Barkly Backbone Team

Or contact the Team by email

 Tim.Candler@barkly.nt.gov.au or

 phone (08) 8962 0091



Mary James - Feathers and Leaves - Kulumindini

This represents the earth colours that people used for ceremonies: white, brown, ochre and yellow ochre when we grind those rocks. When you're flying, you can see the landscape, the contours of the land from the air, black represents burnt country, the ochre represents the hills and the mountain and the white, clay pans.

Implementation arrangements

Since the Deal's launch in April 2019, the focus has been on establishing implementation arrangements for the Deal's 28 initiatives. This includes robust governance processes for the joint community-government interim Barkly Governance Table and reporting that provides accountability for decision-making and expenditure.

Achievements to get the Deal up and running include:

- establishing the Backbone Team;
- establishing community Working Groups; and
- signing a Project Agreement between the Commonwealth and Northern Territory governments which establishes a joint working relationship and outlines the delivery processes of key Deal activities.

The interim Governance Table meets every two months to review progress against each initiative. The Barkly community has visibility of progress and of decisions made by the interim Governance Table through communiques which are published after each meeting.

The Backbone Team has been out on the road speaking with regional communities about the work underway to ensure that there is community leadership at the decision-making table and to develop community plans to guide investment. This has included attending a number of community meetings.

Community priority areas

\$78.4 million in new investment

Since conversations about the Barkly Regional Deal commenced in July 2018, three priority areas were proposed and subsequently developed by Aboriginal community leaders, local business leaders and the wider community.

The 28 commitments under the Barkly Regional Deal were designed to respond to these community priority areas.

Economic development

The community suggested that economic development activities should address:

- local job creation;
- promotion of business growth; and
- attraction of industry investment.

Social development

Social priorities raised by the community included:

- reducing housing overcrowding;
- strengthening family functioning and wellbeing; and
- improving community safety.

Culture and place-making

To strengthen the Barkly region as a great place to live, work and visit, the community requested initiatives that:

- strengthen community governance and Aboriginal cultural leadership;
- revitalise towns and communities by investing in community infrastructure; and
- improve the promotion and marketing of local events.



Community consultation

Co-design and collaboration with community stakeholders was central to the development of the Barkly Regional Deal. Community consultations were conducted across the Barkly region to identify priorities and ensure that the Deal's objectives reflected and addressed local needs. Over 200 community members were consulted about local economic and social priorities through a number of workshops with sectors and open public meetings.

Over the past year, there has been a continued focus on engaging with communities and homelands across the Barkly region to ensure all of the local residents have the opportunity to participate in decision-making and benefit from the Deal.

Some of the many projects that will benefit people throughout the Barkly region include:

- the \$6 million Barkly Local Community Projects Fund, which has been created to invest in high-impact projects in remote communities throughout the region;

- Crisis youth support, a \$3 million project that will increase the level and type of youth support services provided in the region;
- a Regional Workforce Strategy, which will identify practical measures to increase local employment in the Barkly region, with a focus on Aboriginal employment; and
- a \$9.5 million Tennant Creek Visitor Park, which will benefit people from across the region who visit and access services in Tennant Creek, the service hub for the surrounding region.

Key achievements

The Deal's 28 community-identified initiatives will be delivered over 10 years. The Deal's program funding became available from 1 July 2019, with the majority of this funding to be expended in the first three years (2019–20 to 2021–22).

Key achievements to date include:

- Completing the \$1 million resealing and line-marking works at Alpururulam (Lake Nash) airstrip. The airstrip upgrade is enabling aircraft to operate safely and will support access for residents and the delivery of essential goods and services for many years to come.

- Commencing the design process for the \$7.62 million Building Better Regions Fund project that will deliver new youth-focused infrastructure in key sites across the Barkly. This includes walking and cycling paths in Tennant Creek, and new Sport and Recreation Centres for Tennant Creek and Ali Curung.

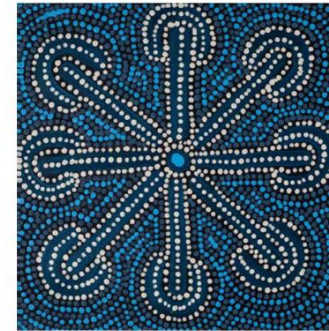
- Increasing the use of the Aboriginal Hostels Limited facility in Tennant Creek by subsidising the cost of staying at the facility for medical patients sleeping rough and people on low incomes. This is providing people access to safe and affordable accommodation and is the first step towards improving housing overcrowding challenges in the region.

- Installing new 'Welcome to the Barkly' road signs to highlight some of the unique experiences that the Barkly region has to offer.
- Completion of the Elliott Art Centre feasibility study.
- Partnering with the Australian Sports Commission to deliver an \$800,000 community sports initiative including the employment of two full-time sports coordinators for the region.



Economic Initiatives

A key focus of the Barkly Regional Deal is supporting the economic growth of the region, creating local jobs and maximising untapped opportunities in the resources, agriculture and tourism sectors. The Deal is targeting investment decisions to accelerate regional economic development and strengthen the resilience of the region to respond to future shifts in the economy. This includes diversifying the industry and employment composition of the region and building the knowledge, skills and capability of the local workforce.



Joanne Rankine - Ngapa Jukurrpa Mungkarta

Rain dreaming or Ngapa Jukurrpa* is one of the major stories for the Warlpiri community living in Mungkarta. The artists are often using traditional patterns, kurruwarri* to refer to the rituals that the elders used to practice for making the rain fall. Some of the elders are specialised in these rituals and are known as rainmakers.

In the traditional Warlpiri iconography, the U-shape often depicts man or woman sitting, the straight line is the digging stick or the spear and the concentric circles refer to waterholes.

**in Warlpiri language*

Initiatives	Regional Workforce Strategy	Maximising Aboriginal Employment	Youth Infrastructure	Economic Growth Strategy	Barkly Business Hub	Barkly mining and energy services offer	Youth Justice Facility	New Housing Builds	Justice Infrastructure Investments	Upgrade Alpururulam Airstrip	Weather Radar	Improvements to the delivery of the Community Development Program (CDP)
Responsible government	Northern Territory Government	C'wealth / Northern Territory Government / Barkly Regional Council	C'wealth / Barkly Regional Council	Commonwealth	C'wealth / Northern Territory Government	Northern Territory Government	Northern Territory Government	Northern Territory Government	Northern Territory Government	C'wealth / Northern Territory Government	C'wealth / Northern Territory Government	Barkly Regional Council
Funding	NTG - \$1m	Ongoing	C'wealth - \$7.6m	C'wealth - \$0.3m	C'wealth / NTG - \$2.2m	NTG - ongoing This initiative works in conjunction with the Barkly business hub	NTG - \$5.6m	Private investment	NTG - \$3.4m	Ongoing	C'wealth / NTG - \$17.9m	Ongoing
Outcome	The strategy will increase local employment participation in the Barkly workforce, with a focus on Aboriginal people.	Governments will set local Aboriginal employment targets, and set local procurement targets for goods and services	Sporting and liveability facilities will be constructed in communities across the Barkly region	The Strategy will encourage private sector growth and diversify existing businesses	The hub will be a one-stop-shop to support regional business creation and growth and deliver a specific service offer for mining and gas	In consultation with community, develop service offer to support opportunities that mining and energy development may present to the Barkly	The new facility will accommodate young people, and provide new employment opportunities	Return houses to public supply by constructing new Government Employee Housing (GEH)	Funding will allow for the renovation of the Tennant Creek watch house, and installation of videoconference technology in Alpururulam and other locations as possible	Upgrades to the Alpururulam airstrip will support safe medical evacuations and passenger flights	A new weather radar will support agribusiness and resource exploration decision-making	Improvements to the CDP will be achieved through aligning work programs with community priorities
Have your say...	Through the Regional Workforce Strategy Working Group	Through the Regional Workforce Strategy Working Group	Contact the Barkly Regional Deal Backbone Team	Through the Economic Growth and Support Working Group	Through the Economic Growth and Support Working Group	Through the Economic Growth and Support Working Group	Through the Youth Justice Facility Working Group	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team
Progress	Preliminary planning has been undertaken for the jobs profile audit	Planning for this initiative is underway	A funding agreement has been executed for the works. Community consultation and project design is underway	Work is underway to sequence the Deal's economic initiatives	A site for the hub has been selected	A Barkly Mining and Energy Services Forum has been conducted in Tennant Creek. Reports have been drafted on supply chains and skills needs	A site has been selected and land use agreements are being negotiated. The Working Group is considering service model options	A Request For Proposal has been released for 22 GEH dwellings to be built by the private sector for 10 + 5 year leases	Work is not yet scheduled to commence	The upgrade airstrip has been completed ahead of schedule	Work is not yet scheduled to commence	Barkly Regional Council has engaged two new providers. A briefing between the providers and the interim Governance Table has been undertaken

Social Initiatives

Improving social outcomes, including reducing housing overcrowding and improving child safety, is a critical aspect of the Barkly Regional Deal. Substantial investment and activity has been directed towards increasing accommodation options and housing supply in the Deal – from transitional and crisis youth accommodation through to affordable housing – in recognition that overcrowding is one of the most pressing challenges in the region. A strong relationship exists between housing overcrowding and other social outcomes including child vulnerability, adverse educational outcomes, community conflict, domestic and family violence, youth crime and unemployment. A 'housing first' approach has been adopted for the Barkly Regional Deal because without attempting to reduce chronic overcrowding, other long-standing social and economic challenges in the Barkly region are unlikely to improve.



Heather Anderson - Women Dancing Ceremonies Tennant Creek

This painting is about ceremonial dancing practices, it depicts the older women teaching younger women to dance with their sticks. In each corner, a senior artist paints the body of younger dancers with ochre. In Warumungu, we called the women dances, warlanjanta, and the practice of body painting, mangurr.

Initiatives	Tennant Creek Visitor Park	Government investment services system reform	Crisis youth support - safe places and accommodation	Trauma informed care	Multi-purpose accommodation facility	Student boarding accommodation	Social and affordable housing	Community sports	Aged care services in the Barkly region	Child care places
Responsible government	C'wealth / Northern Territory Government / Barkly Regional Council	C'wealth / Northern Territory Government	Northern Territory Government	Northern Territory Government	Commonwealth	C'wealth / Northern Territory Government	C'wealth / Northern Territory Government	Commonwealth	C'wealth / Northern Territory Government	C'wealth / Northern Territory Government / Barkly Regional Council
Funding	All - \$9.5m	NTG / C'wealth - \$0.6m	NTG - \$3m	NTG - \$3m	C'wealth - \$0.3m	C'wealth / NTG - \$10.7m	C'wealth / NTG - \$2m	C'wealth - \$0.8m	C'wealth / NTG - ongoing	Ongoing
Outcome	A visitor park will be built for transitional and seasonal visitors from outlying remote communities	The efficiency of government services in the Barkly will be improved	The level and type of youth support services provided in the region will be increased	Establish a service offer to provide comprehensive treatment for children and young people with complex healthcare needs due to trauma	Existing accommodation will be repurposed into a multipurpose accommodation facility	A student boarding accommodation facility will be constructed and operated	Affordable houses for Aboriginal families with low to moderate incomes will be constructed under a public/private partnership	Two sports coordinators will be engaged and supplementary programs implemented to maximise use of community sporting facilities	Funding provided to deliver culturally safe aged care home care services in the Barkly region, under the National Aboriginal and Torres Strait Islander Flexible Aged Care (NATSI) Program	Additional support to child care providers across the region will be provided
Have your say...	Tennant Creek Visitor Park Working Group	Contact the Barkly Regional Deal Backbone Team	Through the Youth Infrastructure and Services Working Group	Through the Youth Infrastructure and Services Working Group	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team
Progress	An initial public information session has been held. The Working Group has been established. A Communication Strategy is being developed by the Working Group	Planning is underway and a workshop with government partners will be convened to ensure a coordinated approach	Work is not yet scheduled to commence	Work is not yet scheduled to commence	This initiative is underway, managed by Aboriginal Hostels Limited	Scoping work is underway and the interim Governance Table has agreed a revised project timeframe	The scope of this project has been defined	A workshop with Sport Coordinators, Barkly Regional Council and Sport Australia has been convened and program activities agreed	A three year funding agreement has been executed with Barkly Regional Council to deliver culturally safe home based aged care services through an expansion of the NATSI Flex Program	Planning for this initiative is underway

Cultural and Place-making Initiatives

Celebrating and strengthening the Barkly region's culturally diverse communities and its distinctive heritage are important features of the Barkly Regional Deal. Investments and initiatives under the Barkly Regional Deal are designed to enhance community governance, support local Aboriginal cultural leadership, and strengthen community safety and relationships. The Barkly Regional Deal is helping revitalise towns and communities by investing in community infrastructure, and promoting local events and cultural attractions to support business growth and tourism. These initiatives will strengthen the Barkly region as a great place to live, work and visit.



Ruth Dawson - Out of the Pebbles Tennant Creek

The painting depicts a site at the west of Tennant Creek Station, Kunjarra*. Ruth used a bright orange to evoke the evening light. This place is a ceremonial area where women and men go for practicing traditional dance. This place is culturally related to Karlu Karlu (Devil Marbles). Landscape paintings have been a favourite subject for Aboriginal artists to discuss their relationship with the land to a non-Aboriginal audience since Albert Namatjira produced its world-wide famous watercolours of the Arrernte country.

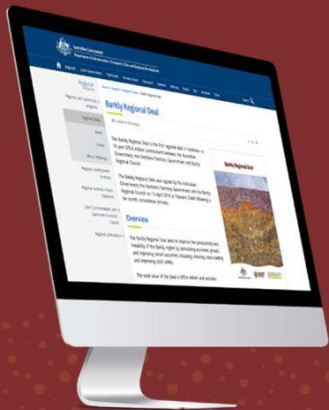
**in Warrumungu language*

Initiatives	Barkly Local Community Projects Fund	Local community governance	Community mediation	Art Centre in Elliott - feasibility study	Update Council website about Aboriginal history	Marketing and promotion
Responsible government	C'wealth / Northern Territory Government / Barkly Regional Council	C'wealth / Northern Territory Government / Barkly Regional Council	C'wealth / Northern Territory Government	Northern Territory Government	Barkly Regional Council	Barkly Regional Council
Funding	All - \$6m	All - \$1m	NTG / C'wealth - \$1.7m	Ongoing	In-kind	In-kind
Outcome	Discretionary funding will deliver high-impact community-led initiatives in bush communities and homelands	Funding will support the operations of a community governance group to implement the Barkly Regional Deal	Funding will make available mediation support for Aboriginal people across the region	The Deal will deliver a feasibility study with recommendations about the viability of an Aboriginal art gallery in Elliott	Additional information about Aboriginal and mining history of the Barkly region will be included on the Council website	The highlights of the Barkly region will be promoted, with a focus on using digital channels
Have your say...	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team	Contact the Barkly Regional Deal Backbone Team
Progress	Protocols for the management of the initiative have been agreed	The Backbone Team has been engaged and is playing an active role in supporting the delivery of the Deal	This initiative is not yet scheduled to commence	Funding for the feasibility study has been expended and an initial report provided	Content for the website update is under consideration.	A Media and Communication Manager has been employed



Jessie Beasley - Bush Tomatoes - Tennant Creek

Bush tucker is a major subject of painting for Aboriginal artists, which is strongly related to ancient knowledge from the past experiences of hunter-gatherers. In Epenarra, people are still collecting bush tucker to feed their family, provide a healthy alternative to Western food and to gather the whole family for teaching about the bush (bush school).



Contact the Barkly Regional Deal Backbone Team

The Barkly Regional Deal Backbone Team is here to assist the community engage with the Deal, including by providing information on upcoming Working Groups meetings.

The Backbone Team can be found on Facebook by searching Barkly Backbone Team.

Barkly Backbone Team

Or contact the Team by email
Tim.Candler@barkly.nt.gov.au or

phone (08) 8962 0091

For all other information about the Barkly Regional Deal, please visit
www.infrastructure.gov.au/barkly

16 BARKLY REGIONAL DEAL - PROGRESS UPDATE

Measuring success

The success of the Barkly Regional Deal will be measured by assessing the 28 initiatives against the performance milestones to be released once the impacts of COVID-19 are better understood. This important process will allow the collective, community-level benefits of the Barkly Regional Deal to be understood and to assess the ability of place-based collective impact initiatives to respond to, and effectively deliver, community priorities.

This monitoring and evaluation approach is flexible and does not reflect monitoring and evaluation in a traditional sense. Here, it is about continuing the conversation, or

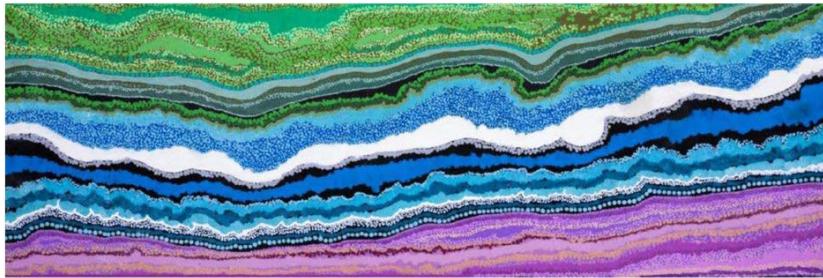
two-way checking in, rather than making people feel they are being tested or monitored. Focus is on how the project is going, not targets or data. This Progress Update outlines the progress in establishing the Barkly Regional Deal. Annual progress reports will be published from 2020 onwards to provide a succinct summary of the progress of each initiative and highlight key achievements of the Deal in the community.

In addition to annual progress reports, a formal review of the Barkly Regional Deal will be undertaken in 2022, 2025 and at the conclusion of the Deal in 2029. The reviews will assess the

effectiveness of the Deal in achieving economic, social and cultural change within the Barkly region.

The Deal's multiple review points will ensure that lessons learnt during implementation can be considered and incorporated as the Deal continues to be delivered. Each of the formal review points will provide the opportunity to evaluate the effectiveness of the Regional Deal model; how effectively governments and elected officials engaged with each other and with the Barkly community; and the extent of community engagement with the Regional Deal.





Shirley Beasley - Kwaty - Epenarra

This series of creeks, rockholes and waterholes is a painting from the artists of Epenarra directly linked to Kwaty dreaming (water). People used to drink this water there before they had a bore.

Publication legal information

ACKNOWLEDGEMENTS

Government partners acknowledge with gratitude the significant contribution and dedication of the Barkly Governance Table, past and present, without which the Barkly Regional Deal could not have been realised.

Since the announcement of the Barkly Regional Deal, members of the interim Governance Table have included:

Jared Baldwin, Kevin Banbury, Bridgette Bellenger, Kim Brahim, Tony Civitaresse, Chris Faris, Darryl Fitz, Karen Haywood, Tyler Horwood, Craig Kelly, Dylan Kerrin, Sharen Lake, Greg Marlow, Byron Matthews, Steve Moore, Mark Parsons, Doug Peacock, Ronald Plummer, Allen Punch, Kylie Sambo, Barb Shaw, Tshanka Story and Linda Turner.

Our sincere thanks also belong with the community of the Barkly region who have provided insight and advice, personally or through a contribution to a Working Group, thereby driving the development of the Deal and its implementation.

We look forward to continued productive collaboration in the shared goal of boosting economic development, improving social conditions, and reinforcing the Barkly region's strong Aboriginal culture and history.

ARTIST AND IMAGE CREDITS

Page 1: Landscape of Epenarra, by Susie Peterson, Wutunugurra community, 2019.

This image embodies traditional ritual knowledge of the Wutunugurra community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Wutunugurra community.

Page 2: Photography by William Thomson, Barkly Regional Arts.

Page 6: Feathers and leaves, by Mary James, Kulumindini community, 2018.

This image embodies traditional ritual knowledge of the Kulumindini community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Kulumindini community.

Page 8-9: Photography by William Thomson, Barkly Regional Arts.

Page 14: Photography by the Department of Infrastructure, Transport, Regional Development and Communications.

Page 15: Women Dancing, by Heather Anderson, Tennant Creek Community, 2018.

This image embodies traditional ritual knowledge of the Tennant Creek community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Tennant Creek community.

Page 18: Photography by the Department of Infrastructure, Transport, Regional Development and Communications.

Page 11: Ngapa Jukurpa - Rain Dreaming, by Joanne Rankine, Mungkurra community, 2018.

This image embodies traditional ritual knowledge of the Mungkurra community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Mungkurra community.

Page 19: Out of The Pebbles, by Ruth Dawson, Tennant Creek community, 2018.

This image embodies traditional ritual knowledge of the Tennant Creek community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Tennant Creek community.

Page 20: Bush tomatoes, by Jessie Beasley, Epenarra community, 2019.

This image embodies traditional ritual knowledge of the Wutunugurra community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Wutunugurra community.

Page 22: Kwaty, by Shirley Beasley, Epenarra community, 2019.

This image embodies traditional ritual knowledge of the Wutunugurra community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Wutunugurra community.

Page 23: Photography by William Thomson, Barkly Regional Arts.

Page 24: Epenarra Landscape, by Susie Peterson, Wutunugurra community, 2019.

This image embodies traditional ritual knowledge of the Wutunugurra community. It was created with the consent of the custodians of the community. Dealing with any part of the image for any purpose that has not been authorized by the custodians is a serious breach of the customary laws of the Wutunugurra community.



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Website: www.infrastructure.gov.au



Susie Peterson - Epenarra Landscape - Epenarra

The painting is a depiction of the old soakage on the way to Murray Down from Wetengerr also named Epenarra.

**The Hon Nola Marino MP**

**Assistant Minister for Regional Development and Territories
Federal Member for Forrest**

Ref: MS19-002378

Mayor Steve Edgington
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mayor

The \$78.4 million Barkly Regional Deal (the Deal) represents a key commitment between the Australian and Northern Territory (NT) governments and Barkly Regional Council to deliver 28 transformative initiatives for the Barkly region.

It goes without saying that the ongoing COVID-19 pandemic is presenting unprecedented challenges for all levels of government to ensure the safety and health of our citizens. I acknowledge the enormous pressure this is placing on our governments, our public services and our communities. I also acknowledge the limits to our collective capacity to deliver existing commitments as planned, including the Deal.

The Commonwealth remains committed to delivering the Deal efficiently and effectively, where and when it is safe to do so, in collaboration with the Barkly Governance Table and wider community to achieve its objectives of increased productivity and liveability in the region. I understand that our respective officials have been working together, along with the NT Government and Backbone team to identify where work may still continue in light of pressures caused by COVID-19.

In my letter to you of 28 October 2019, I proposed a series of strategies to ensure elected officials had appropriate oversight of the Deal's delivery and to promote ongoing accountability and transparency between the Deal's elected officials during implementation. This included the development of a Quarterly Progress Report (the Report) that I would share with you and Chief Minister Gunner.

I am therefore pleased to provide the first Report for your information for the period from 1 October 2019 to 31 December 2019. The Report reflects good progress made across the Deal during this time, including the completion of the \$1 million upgrade to the Alpururulam airstrip (funded through the Australian Government's Remote Airstrip Upgrade Program) and the work underway by Council for the \$7.62 million Youth Infrastructure initiative (funded through the Building Better Regions Fund).

The Hon Nola Marino MP

Parliament House Canberra | (02) 6277 4293 | minister.marino@infrastructure.gov.au
PO Box 2028 BUNBURY WA 6231

Sustaining momentum throughout 2020 will be essential to maintain the strong community engagement with the Deal, particularly given the impact on delivery caused by the COVID-19 pandemic. It will be important that the three levels of government continue to work closely together to achieve this, and that the operation of the Barkly Governance Table continues to be supported, particularly as it considers potential representative models for its ongoing structure.

Also flagged in my letter of 28 October 2019, I note that officials from my Department have been working with officials from the Barkly Regional Council and NT Government to finalise the Deal's Implementation Plan ahead of its planned public launch in April 2020. Given the disruption to project delivery timeframes caused by COVID-19, I understand that a concise 'Progress Update' will be released instead, with project milestones to be published once the impact of the virus is better understood. I understand that discussions regarding the launch of the Progress Update are underway between our officials and respective Offices.

Please note that I have sent similar correspondence with the same Report to Chief Minister Gunner for his information.

I look forward to continuing to work together in 2020 to deliver this important initiative for the Barkly region.

Yours sincerely



Nola Marino
Encl
1 APR 2020

Attachment 5



17 April 2020

The Hon Nola Marino MP
Assistant Minister for Regional Development and Territories
PO Box 2028
Bunbury WA 6231

Dear Minister,

I refer to your letter dated 1 April 2020 and I thank you for providing a copy of the Quarterly Progress Report for the period ending 31 December 2019.

It is pleasing to see the progress being made with implementation of the Barkly Regional Deal and the work being undertaken by the Governance Table to deliver projects as efficiently and effectively as possible particularly during the COVID-19 pandemic.

One of the reasons I am writing to you is to query the level of engagement between the Australian Government and the Cultural Authority Group and the current status of this group.

Although the Cultural Authority Group has two positions on the Interim Governance Table, I am advised locally that the Cultural Authority Group is no longer meeting and that the funding has either ceased or is on hold.

From a local perspective, it is important that we have a clear understanding of what is happening with the Cultural Authority Group and whether the Australian Government continues to engage with the group to ensure proper representation at the Governance Table on behalf of the language groups they represent.

Thank-you for your consideration, I look forward to hearing from you soon.

Yours sincerely,

Mayor
Steven Edgington

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.2
TITLE	Reconciliation Action Plan (RAP) update
REFERENCE	295392
AUTHOR	Neil Jones, Human Resources Manager

RECOMMENDATION

That Council: Receives and Note this report

SUMMARY:

The purpose of this report is to brief Council on the progression of the Reconciliation Action Plan 2020 -2021. Below are some (not limited to) of the topics covered in the plan and the update of these topics:

- Hold one event per town and remote community (staff and elected members to attend).
 - Council holds regular scheduled events such as Australia day, Show day along with ad hoc gathering in communities for specific events (such as new infrastructure or community consultation)
- Encourage staff and senior leaders to participate in at least one external event to recognise and celebrate National Reconciliation Week.
 - The PR and Events Officer will be scheduling this event to coincide with National Reconciliation Week for all Communities throughout the Barkly Region.
- Conduct a review of HR Policies and procedures to identify existing anti-discrimination provisions and future needs.
 - The People & Culture department is currently review all policies and procedures to ensure that they are current and relevant to all laws and legislations.
- Promote staff understanding and use of protocols around Acknowledgement of country.
 - This is implemented within the community part of our employee's induction process, and is conducted by the Area Manager and the Local Authority member for each community.
- Provide career development opportunities for Aboriginals and Torres Strait Islander staff that assists in building capacity and competences within the organisation.
 - The People & Culture department strongly endorses LLN training to our Indigenous staff. This learning assists staff with the daily duties and provides confidence in our employees to attend training and the development of succession planning for our employees.
- Undertake initiatives at a local level to increase the number of Aboriginal and Torres Strait Islander staff to exceed 60% across the Barkly Regional Council.
 - The People & Culture department has in place recruitment processes to encourage local people to apply for Council jobs, currently Barkly Regional Council employs 64% indigenous employees.
- Greater evaluation and appropriate feedback mechanisms for programs delivered to for Aboriginals and Torres Strait Islander people.
 - Program Team Leader report on the program progress to LA Meetings, and the Operations Directors attend the monthly LA Meetings.
- Cultural Competency Committee to monitor and report on RAP actions.
 - The CEO schedules meetings with the Cultural Competency Committee to review as required.

- Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally.
 - The CEO generates a weekly bulletin, which communicates achievements to the organisation and Councillors. The PR & Events Officer will report all RAP related achievements through social media and the BRC Website.
- Use opportunities to advocate for issues impacting on Aboriginal and Torres Strait Islander people in the NT.
 - BRC has a “No More Violence” reference group, to identify/advocate for issues regarding Domestic Violence associated with our employees.
 - Elected members and council staff take part in various working groups to advocate for improvements in key areas such as housing and education.

All identified topics within the Reconciliation Action Plan will be on-going to ensure that the document will be a revelation and a positive outcome for our local Indigenous people across the Barkly Region and for Barkly Regional Council.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

1 RAP Version 3.pdf

BARKLY REGIONAL COUNCIL



Reconciliation Action Plan

2020 — 2021

REFLECT



Welcome to Country

We respectfully acknowledge the Traditional Owners of the Barkly region.

We welcome you on behalf of the ancestors and acknowledge Aboriginal Elders past and present. We would like to acknowledge all Aboriginal and Torres Strait Islander nations of Australia.

Together we walk on this land and we would like to pay our respects to the Traditional Owners both past, present and emerging who have walked these same lands. We acknowledge that the culture of the Aboriginal people is still as important today as when it began thousands of years ago.



Our Business



Barkly Regional Council provides infrastructure, services and programs to individuals, families, children's groups, schools, businesses and agencies across the Barkly.

We are a regional council that services the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Imangarra, Arlparra, Alpururulam and Wutunugurra (Epenarra). In addition to these communities there are approximately eight minor communities, the largest of which include Canteen Creek, Imangara, Tara and Mungkarta. There are also 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly Region covers 323,514km².

Within the Barkly Region there is four wards; Alyawarr Ward, Patta Ward, Alpururulam Ward and Kuwarrangu Ward, representatives from all of these wards make up the governing board of Barkly Regional Council.

Barkly Regional Council Employs 228 people throughout the Barkly. Of these 228 employees, 145 people identify as Aboriginal/Torres Strait Islander.

These 228 Employees are spread out over seven main locations throughout the Barkly Region. These offices are located at Elliott, Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra, with our main office based in Tennant Creek.

We are 100% committed to develop of Aboriginal workforce which makes p around 70% of all employees. Council also has a number of identified positions for Aboriginal people to ensure we are providing local jobs for local people.



Our Partnerships

Barkly Regional Council works with all Aboriginal Corporations within the Barkly and supports their activities publically, these include Julalikari Council Aboriginal Corporation, Papulu Apparr-kari Aboriginal Corporation, Tennant Creek Mob and Anyinginyi Health Aboriginal Corporation. In addition to supporting these organisation we are also committed to supporting and funding NAIDOC week.

Internally we have Aboriginal representation on all Local Authorities, Council Committees and Working Groups.



Our RAP

This RAP underpins Barkly Regional Council's commitment to maintaining strong relations with all 16 language groups across the Barkly region. Over 50% of residents in the Barkly identify themselves as Aboriginal.

To promote our desire to maintain strong bonds with the Aboriginal people of our region, Council commences every Council Meeting and Local Authority Meeting with a Welcome to Country message acknowledging the Traditional Owners of the land in which Council meets. By affording the Local Authorities of Council a voice, Council can more effectively represent Aboriginal interests across the region.

Concerted efforts are made through Council policies and procedures and through staff development to employ Aboriginal people to suitable positions within Council.

Objectives

There are four key focus areas that need to be addressed and nurtured to create change:

1. **Community Development and Capacity Building**
2. **Workforce Development and Social Inclusion**
3. **Promotion of Cultural Integrity**
4. **More Inclusive Communications and Consultations**

Community Development and Capacity Building

- Encourage community engagement through Local Authority Meetings, Community meetings and other events/functions.
- Equal opportunity strategy and become an Employer of Choice
- Develop or modify policies, protocols and procedures that acknowledge and fit in with Aboriginal Culture
- Develop an open communication strategy where both Aboriginal and Non-Aboriginal people have an equal voice
- Work with communities to develop and progress facilities and infrastructure that Community members have identified as priorities
- Support Aboriginal Economic Development within the Region.

Workforce Development and Social Inclusion

- Include Aboriginal staff on interview panels whenever possible.
- All Council policies must promote anti-discrimination and be Integrated into employee code of conduct and presented as part of induction process
- Further commitment to the training and development all employee's creating the environment for staff retention and career development.
- Ensure a majority of the workforce are local Aboriginal people and that these employees are actively encouraged to participate in professional development opportunities
- Aboriginal people are represented in all levels of the organisation
- Improve literacy and numeracy levels of employees
- Social/life skills improvement for Aboriginal employees
- Equal training opportunities afforded to all BRC employees



Our RAP

Promotion of Cultural Integrity

- Develop an understanding and acceptance of Australia's history among staff from all cultures
- Advocate for Aboriginal Australians
- Value the teaching and learning of Aboriginal Australians
- Firmly establish partnerships with communities and hold cultural differences in the highest regard
- Respect and care for the land and areas of cultural significance within the Barkly region
- Respect and embrace the local Aboriginal languages
- Educate non-Aboriginal staff about Aboriginal Australia in the Barkly Region to afford them a better understanding of their work environment.

More Inclusive Communications and Consultations

- Continued support to Government and non-Government agencies for improvements in community and social development
- Ensure staff from both Aboriginal and Non-Aboriginal backgrounds work side by-side as peers to deliver effective services
- Ensure communities have ownership over decisions that affect them
- Encourage and support local indigenous organisations, businesses and community groups
- Develop culturally appropriate communication strategies to improve communication throughout the Region

Consultation and progress

- Goals are set as per the instructions from Council and Cultural Competency Committee
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for inputs on strategies to achieve these goals
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for input on any further amendments to the goals
- Conduct meetings inviting community members for their inputs on RAP 2019-2022
- First draft to be taken to all Local Authority meetings seeking inputs from appointed members
- All the comments received will be compiled and presented to the Cultural Competency Committee
- The final draft will be presented to Council at an Ordinary Council meeting
- Receive approval on the goals and objectives set by Council for RAP 2019-2022
- Send the plan for designers to print and make the hardcopies available at all Council offices
- Include the RAP as a periodic item for the Cultural Competency committee for review
- Further recommendations from Cultural Competency committee are to be brought to the Council meetings for enforcement





Mayor's Vision for Reconciliation

Barkly Regional Council will be a place where Aboriginal culture is respected and celebrated, forming an integral part of our Council's community engagement. Barkly Regional Council acknowledges the value and wisdom of Aboriginal Australians and recognises reconciliation is a mutual process that all staff, elected representatives and community members can participate in, to ensure our region is culturally inclusive and respectful.

Barkly Regional Council (BRC) believes in making the Reconciliation Action Plan an integral part of business to ensure that commitment to reconciliation is cemented into our organisational culture. The way to achieve this most effectively is to firmly embed all actions into a strategic plan which is to be reviewed and monitored continuously.

The development of an organisational philosophy that supports reconciliation has been encouraged and continues to be displayed through the proactive leadership of the CEO and Elected members.

Reconciliation is shaping the future direction of BRC and the communities it services by developing strong partnerships based on trust and equality.

The RAP 2020-2021 has classified its goals under four different headings:

- **Relationships**
- **Respect**
- **Opportunities**
- **Further progress**
- **Governance**



Relationships

Action	Deliverable	Timeline	Responsibility
Strengthen relationships with Aboriginal and Torres Strait Islander community based organisations and individuals. Build external Relationships.	Invite local Aboriginal Organisations to Council events, functions and appropriate meetings. Invite Aboriginal Organisations to present to Council. Where appropriate, provide Council support to the activities of Barkly Aboriginal Organisations. Seek feedback from organisations on Council initiatives. Encourage area Managers to form work based relationships with Traditional Owners and community members on their respective Community's. Develop a list of Aboriginal organisations within our Region that we could approach to connect with on our reconciliation journey.	12 months	Management / CEO / PR
Internally promote and monitor RAP progress.	Hold staff briefings on the RAP. Seek regular feedback on the relevance of the RAP. Council and Cultural Competency Committee to review RAP annually. Form a group from indigenous LA members to promote and monitor the RAP.	Commence when RAP is finalised	Management Staff to discuss with their teams.
Celebrate National Reconciliation Week to provide opportunities for aboriginal and Torres Strait Islander staff to build relationships with the local community.	Hold one event per town and Remote Community (staff and elected members to attend). Circulate Reconciliation Australia's National Reconciliation Week (NRW) resources and reconciliation materials to our staff. Cultural Competency Committee members to participate in an external NRW event. Encourage staff and senior leaders to participate in at least one external event to recognise and celebrate NRW.	Annually	PR
Promote positive race relations through anti-discrimination strategies.	Research best practice in areas of race relations and anti-discrimination. Conduct a review of HR policies and procedures to identify existing anti-discrimination provisions and future needs.	6 months	People and Culture Department

Respect

Action	Deliverable	Timeline	Responsibility
Promote staff understanding and use of protocols around Acknowledgement of Country and Welcome to Country.	<p>Maintain a 'Welcome to Country' policy</p> <p>Initiate an exchange of knowledge program in each of our communities, this would allow non – Aboriginal staff to learn more about culture and give Indigenous staff the opportunity to learn more from non – Aboriginal staff. Discussions could be about what ever subject matter they may be having issues with (electronic/social media for example but could be anything).</p> <p>Work Inductions.</p>	3 months	PR / People and Culture Department
Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols and ensure the practical recognition of Traditional Owners of the land and the contribution of Aboriginal and Torres Strait Islander staff in publications and public areas.	<p>Increase understanding of the local Traditional Owners or Custodians of the lands and waters within our organisation's operational area.</p> <p>Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country.</p> <p>Good news stories on working together to achieve positive outcomes.</p> <p>Acknowledgement of traditional owners when new infrastructure is built.</p>	12 months	Management Staff / Councillors
Recognise and participate in NAIDOC Week and any other dates of significance.	<p>Raise awareness and share information amongst our staff about the meaning of NAIDOC Week.</p> <p>Introduce our staff to NAIDOC Week by promoting external events in our local area.</p> <p>Cultural Competency Committee to participate in an external NAIDOC Week event.</p>	Annually	PR

Opportunities

Action	Deliverable	Timeline	Responsibility
Increase Aboriginal and Torres Strait Islander employment through targeted Aboriginal and Torres Strait Islander Employment Strategy.	Continue to implement Aboriginal Employment Percentage Goals (KPI's) through non pre-selected roles. Mentoring, training and development of Aboriginal staff to encourage staff progress to more senior positions. Build and understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities.	Commenced	People and Culture Department / Hiring Managers
Undertake initiatives at a local level to increase the number of Aboriginal and Torres Strait Islander staff to exceed 60% across BRC.	Commitment to employ Barkly residents when possible.	Commenced	People and Culture Department / Hiring Managers
Provide career development opportunities for Aboriginal and Torres Strait Islander staff that assists in building capacity and competences for advancement within the organisation.	Recruitment. Leadership/Management programs for selected staff. Mentoring/Training identified staff as Relief managers / Team Leaders. Apprenticeships/Promotions. Increase Aboriginal and Torres Strait Islander representation at Team Leader and Management level.	Commenced	People and Culture Department / Hiring Managers
Develop internal and external communication to improve awareness of Aboriginal and Torres Strait Islander achievement and activity.	Distribute publications and good news stories to staff using internal website and workplace acknowledgments. Local media. Barkly website. Social media. Workplace Acknowledgements.	Commenced	PR



Opportunities

Action	Deliverable	Timeline	Responsibility
Greater evaluation and appropriate feedback mechanisms for programs delivered to Aboriginal and Torres Strait Islander peoples. Develop and embed processes which ensure that appropriate consultation occurs when developing and reviewing programs.	Engage with the community by gathering information/ concerns through LA meetings and annual surveys. Hold regular staff/management meetings. Program Team Leaders report any progress/concerns to LA Meetings, also an opportunity for LA to address any of their concerns or provide feedback. Directors/Coordinators regular visits to Communities. Acknowledgement of good ideas. Implementation of these good ideas.	Commenced	Elected Members / Executive Team / Managers / Team Leaders
Use opportunities to advocate for issues impacting on Aboriginal and Torres Strait Islander peoples in the NT.	Create strong relationships with other providers in Community ie: School , Health , Police , mediation Centre, CDEP , PMC etc.. Support NO More Violence Campaign. Support other outside providers facilitating services for the improvement of community people.	Commenced	CEO / All Staff
Identify Aboriginal and Torres Strait Islander businesses which can be utilised to secure goods and services for BRC.	Create an indigenous business listing relevant for each community. Facilitate MOU's with CDP providers. Seek funding opportunities to support Locally driven and staffed enterprises.	12 months	CEO / Procurement Committee



Governance

Action	Deliverable	Timeline	Responsibility
Establish and maintain an effective RAP. Cultural competency committee to monitor and report on RAP actions.	Cultural Competency Committee to govern RAP implementation. The Cultural Competency Committee is made up of all Aboriginal Councillors with the exception of the Chair of the committee. Committee to meet at least 4 times per year. Cultural Competency committee to offer advice and develop initiatives for Council. Committee to review the RAP annually and report back on the progress of each Action item.	Commenced	Cultural Competency Committee / CEO
Provide appropriate support for effective implementation of RAP commitments	Cultural Competency Committee to report to Council and CEO to implement RAP commitments	12 months	Cultural Competency Committee / CEO
Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally.	Report RAP related achievements through social media, Barkly Buzz (email newsletter) and website. Include achievements in the CEO Weekly Bulletin.	12 months	PR / CEO
Continue our reconciliation journey by developing our next RAP	Evaluate the progress of the deliverables. Commence our next RAP - an "Innovate" style RAP.	18 months	Senior Administration Officer / CEO
Cultural Competency Committee meetings have RAP as standing agenda item.	Cultural Competency Committee to meet at least four times per year	Commenced	CEO / Cultural Competency Committee



CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.3
TITLE	Chief Executive Officer Report
REFERENCE	295405
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the report from the Chief Executive Officer.

SUMMARY:

We have now returned to a more 'business as usual' footing following weeks of COVID-19 preparations. While there are some additional challenges with travel and meeting restrictions Council has adapted well and we are getting on with the job at hand.

We have discussed the future use of the Bowls club with the Barkly Sports group representatives and also written to DIPL to gain approval to build the new youth centre on the Bowling Club Lot. It seems the current lessors will either hand back the lease or alternatively grant permission for the centre to be built on the Lot. We will be attempting to progress this as quickly as possible.

DILP are also currently working on updating the plans for the Purkiss upgrade along with developing works packages to get works underway. Once these items have been prepared they will be presented to Council for approval.

A short Regional Deal Governance Table meeting was held last week, the meeting was only brief with no items being presented for sectors to seek a decision on. The working group meetings have recommenced and we will invite Tim along to the next meeting for an update.

A further verbal report will be presented at the meeting on any changes to the current restrictions. At the time of writing an announcement is expected from NTG easing some restrictions.

Sharon Lake has commenced as our new Director of Community Development, we also had a new Exec Administration Officer commence, unfortunately she resigned after 2 days so we have recommenced recruiting.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

GENERAL BUSINESS

ITEM NUMBER	15.1
TITLE	Public Benefit Concessions Policy: Covid-19
REFERENCE	295567
AUTHOR	Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) Receive and note the Public Benefit Concessions Policy for Commercial Ratepayers
- b) That Council adopt this policy as the Barkly Regional Council policy for financial hardship due to Covid-19

SUMMARY:

The Northern Territory Government has released the attached policy for Councils to adopt and implement to manage rate-waivers in response to financial hardship to rate-payers brought about by the Covid-19 pandemic. Council has previously passed motions to the same effect.

BACKGROUND

The NTG has a Local Government Special Community Assistance and Local Employment grant (SCALE). SCALE provides one-off funding to local government councils to support local employment, business continuity and community initiatives. Adopting this policy for Barkly Regional Council ensures that there is a consistent approach by councils for commercial rate-payers experiencing financial hardship.

ORGANISATIONAL RISK ASSESSMENT

Nil

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

- 1 Public Benefit Concessions Policy.pdf

ATTACHMENT B

Public benefit concessions policy for commercial ratepayers

Resolution date and reference:	[Insert date and reference to council resolution]
Records number:	[Insert record number]

1. Purpose

This public benefit concessions policy seeks to advance the following purposes under the *Local Government Act 2008*:

- (a) securing the proper development of council's area (section 167(1)(a)); and
- (b) promoting community health or welfare (section 167(1)(e)).

2. Definitions

Appropriate rent relief means that the landlord has negotiated in good faith with their tenant for rent relief in line with the Code of Conduct, agreed to by National Cabinet.

Commercial ratepayer means a ratepayer for an allotment that is not classed as residential under council's assessment record (section 152).

COVID-19 pandemic period means the period (or reasonable subsequent recovery period) in accordance with the Code of Conduct, agreed to by National Cabinet.

Eligible business means a business that is eligible under the Relief Package, which is aligned with the Commonwealth Government's JobKeeper programme.

Hardship Register means the register of eligible businesses that are assessed as meeting the requirements of the Relief Package.

Relief Package means the Jobs Rescue and Recovery Plan's Business Relief Support Package.

3. Eligibility criteria

A commercial ratepayer is eligible for rate concessions on an allotment if the ratepayer has a rates liability on the allotment for 2019-20 and / or 2020-21 and is:

- (a) an eligible business that has business premises on the allotment; or
- (b) a landlord that has provided appropriate rent relief to a tenant that is an eligible business that has business premises on the allotment.

4. Rate concessions

On application by an eligible commercial ratepayer, the council will grant the following for each qualifying allotment:

- (a) for ratepayers who have paid their 2019-20 rates in full – a refund in part of rates paid for 2019-20 (issued as a grant from the council to the ratepayer); or
- (b) a waiver in part of rates owing for 2019-20 (with any excess rate waiver amount provided as a waiver in part of rates for 2020-21); or
- (c) a waiver in part of rates for 2020-21.

In addition, for all qualifying allotments, the council will grant a deferment of the obligation to pay rates declared for 2020-21 until 1 January 2021.

The total amount available under (a), (b) or (c) is to be equal to a three-month waiver on annual rates for the allotment in accordance with council's declaration of rates for 2019-20.

Public benefit concessions policy

For new allotments, the rate waiver amount under (c) is to be calculated proportionately based on what the allotment would have been rated if it were included in council's declaration of rates for 2019-20.

5. Applications

Applicants must demonstrate eligibility by providing information that meets the requirements of the terms and conditions of the Relief Package or the eligibility criteria under this policy.

Rate concessions under this policy are to be granted to an eligible commercial ratepayer either:

- (a) on council's own initiative, based on an application to the Hardship Register; or
- (b) on application by the commercial ratepayer to the council.

CORRESPONDENCE

ITEM NUMBER 16.1
TITLE Correspondence
REFERENCE 295181
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the correspondence.

SUMMARY:

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

- 1 Letter from Vicki OHalloran AO to Mayor.pdf
- 2 Letter to Mayor of Barkly Regional Council.pdf
- 3 Letter from Gerry McCarthy.pdf
- 4 AHPL Program Logic Final.pdf
- 5 LETTER 2020 04 30 - Mayor Steven Edgington.pdf
- 6 WEPP Update - AHPL.pdf



*Government House
Northern Territory*

Mr Steve Edgington
President
Barkly Region Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mr Edgington *Steve,*

As the world currently faces a global pandemic with the COVID-19 virus, now more than ever we need to continue to be a strong and connected community. Here, in the Northern Territory, we are known for our openness, our acceptance and our resilience.

Remote areas of the Northern Territory in particular face unique challenges and my thoughts are with you in these unprecedented times. I know you will continue to provide care and services to the highest standard, while also making the necessary adjustments to ensure the health, safety and security of your communities.

Craig and I send our very best wishes and support to you both personally and professionally as we navigate through this changing environment.

Yours sincerely

A handwritten signature in black ink that reads 'Vicki'.

Vicki O'Halloran AO
Administrator of the Northern Territory

9 April 2020



MINISTER FOR TOURISM, SPORT AND CULTURE

Parliament House
State Square
Darwin NT 0800
minister.moss@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5532
Facsimile: 08 8936 5637

Mr Steve Edgington
Mayor
Barkly Regional Council
PO Box 821
Tennant Creek NT 0861

Email: steven.edgington@barkly.nt.gov.au

Dear Mr Edgington *Steve*

I am writing to you regarding the provision of financial relief for sporting organisations affected by the Covid-19 crisis.

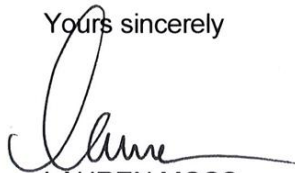
Currently all sports in the NT are inactive as directed by the Chief Health Officer. The response of the sporting community has been outstanding and despite the great financial and community cost involved, all sports are playing their role in protecting the health of Territorians by adhering to the CHO directives.

All Territory sports have been affected financially by the Covid-19 crisis and in recognition of this the Northern Territory Government recently rolled out a \$1.3 million support program aimed at helping our sporting organisations through this difficult time.

I am writing to you to request that in support of this program, any fees or levies payable to Council by any sporting organisations be waived or deferred. Any financial relief Council can provide sporting organisations will help their long term survival and the recently announced COVID-19 support funding for Local Government may assist in offsetting the operating costs to Council.

Our sporting organisations are an incredibly important part of our community and will be an incredibly important part of our recovery and I encourage you to look at what support you can give them at this time.

Yours sincerely


LAUREN MOSS
24th April 2020





MINISTER FOR LOCAL GOVERNMENT, HOUSING
AND COMMUNITY DEVELOPMENT

Parliament House
State Square
Darwin NT 0800
minister.mccarthy@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5553
Facsimile: 08 8928 6645

Mr Steven Edgington
Mayor
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mr Edgington

I am writing to formally advise of the initiatives that have been announced by the Northern Territory Government, to support councils in your efforts to respond to the impacts of COVID-19 in your local communities and businesses.

The \$7.1 million Local Government Special Community Assistance and Local Employment (SCALE) grant program is a non-application based program and provides one-off funding to local government councils to support local employment, business continuity and community initiatives.

Funding guidelines for the new program are attached (Attachment A) and can also be accessed from the Department of Local Government, Housing and Community Development's website at <https://dlghcd.nt.gov.au/local-government/local-government-funding>.

Payment of funding under the SCALE program is contingent on your council resolving to adopt the attached "Public Benefit Concessions Policy for Commercial Ratepayers" (Attachment B). Your council's adoption of this policy will ensure that there is a consistent approach by councils for commercial ratepayers experiencing financial hardship.

In addition to funding under the SCALE program, the following initiatives have also been incorporated as a Stage 1 Council support package:

1. Commencement of the *Local Government Act 2019* has been postponed to take effect from July 2021. The Department will write to all councils to further explain the transitional arrangements relating to the revised commencement date.



- 2 -

2. Unspent and uncommitted balances of prior year grant funding which I have approved under the Special Purpose Grant and Strategic Local Government Infrastructure Fund programs may be repurposed for expenditure under the SCALE program.
3. If your council has unspent and uncommitted Local Authority Project Funding these funds may be repurposed for expenditure under the SCALE program.
4. A tender exemption has been granted to allow your council to vary a contract with the same Northern Territory enterprise for the same supply, to 30 June 2021. This exemption will allow your council to extend the length of a contract (to no later than 30 June 2021) or vary the quantity, price or other details in the contract.
5. A tender exemption has been granted for procuring waste management and/or public health supplies from a Northern Territory enterprise, provided the contract expires on or before 30 June 2021.


Details of the tender exemptions is available on the Department of Local Government, Housing and Community Development's website at <https://dlghcd.nt.gov.au/local-government/Local-government-publications>.

Additionally, a \$6 million Council Support Package will be made available in 2020-21 which will include assistance to councils to provide commercial rate concessions for ratepayers facing financial hardship under the "Public Benefit Concessions Policy for Commercial Ratepayers". Further details of this package will be advised in 2020-21.

Your council will soon receive further correspondence from the Department of Local Government, Housing and Community Development regarding all the above initiatives.

I take this opportunity to thank you, your council's leadership team and LGANT for your partnership with the Northern Territory Government in protecting lives and jobs.

Yours sincerely



GERRY MCCARTHY

28 APR 2020

ATTACHMENT A

Funding Guidelines

Special Community Assistance and Local Employment Program

Purpose

The Local Government Special Community Assistance and Local Employment (SCALE) program is managed by the Department of Local Government, Housing and Community Development. The program provides one-off funding to local government councils to support business continuity, job creation and retention and other community initiatives directly related to COVID-19.

Objectives

The objectives of the program are to:

- Support the employment of Territorians.
- Encourage and facilitate partnerships between councils, the Northern Territory Government, Australian Government, business and community sectors to create effective locally-based responses to and recovery from COVID-19.
- Assist in the continued delivery of local government essential services.
- Assist to improve sanitation in council areas and of council assets and infrastructure.
- Assist with engaging local communities in activities that are in accord with the latest COVID-19 government announcements and directives.
- Assist with providing messaging and signage in council areas regarding COVID-19.

Councils are encouraged to partner with local businesses, other councils and LGANT, and other spheres of government to develop effective and innovative locally-based initiatives that strengthen their communities' protection and recovery from COVID-19.

Eligibility

This program is available to Northern Territory local government councils that meet the following criteria:

- Must be a recognised local governing body established under the *Local Government Act 2008*.
- Certify council will resolve to adopt and apply the "Public Benefit Concessions Policy for Commercial Ratepayers" in relation to waiving and deferring rates for commercial ratepayers based on hardship in 2019-20 and 2020-21.

Funding

- The total funding pool is \$7.1 million.
- The SCALE funding will be paid in 2019-20.
- The funding is only payable to municipal, regional and shire councils.

Repurposing Local Authority Project Funding

- Where a regional council has unspent and uncommitted funding under the Local Authority Project Funding (LAPF), this funding may be repurposed to the SCALE program and spent on initiatives in local authority communities, with an intention of expenditure by 30 September 2020, unless approval is granted by the Department.
- Where regional councils choose to redirect LAPF funds into the SCALE program, details of the unspent and uncommitted funding is to be provided to the Department by 30 June 2020.

Note: Where the two year time limit for expenditure under the LAPF program expires on 30 June 2020, councils are encouraged to repurpose funds to the SCALE program. The Department will be exercising the clause in the LAPF funding agreement, regarding the requirement for councils to fully spend funds within two years. The balance of all unspent funds will be requested to be repaid unless approval has been granted by the Department to extend the 30 June 2020 due date.

Repurposing Special Purpose Grants (SPG) and the Strategic Local Government Infrastructure Fund (SIF)

- The balance of unspent and uncommitted funding under either the SPG or SIF programs may be retained by council and repurposed to the SCALE program.
- By 30 June 2020 councils are to report to the Department details of the balance of unspent and uncommitted funding under the SPG and SIF programs to be repurposed to the SCALE program.

Expenditure requirements

- Regional councils must allocate a component of this funding to each of its local authority communities.
- Local authorities' input is to be sought from each local authority on the kinds of initiatives to be delivered in each local authority area. If it is not possible to convene local authority meetings, input from locally-based local authority members is to be obtained where possible.
- Municipal and shire councils are to ensure funding is spent within their respective council areas.

Buy Local requirements

The grant supports the development of business and industry in the Northern Territory and support for **Territory enterprises**.

When using the funds to acquire goods and services, councils are encouraged to acquire those goods and services from a Territory enterprise, unless it can be proven through a competitive process that:

- there are no Territory enterprises willing or able to provide the good or service; or
- the Territory enterprise did not provide best value for money.

A Territory enterprise must satisfy all three elements of the definition:

- Operating in the NT – the enterprise is currently engaged in productive activities (for example, production of goods or delivery of services) within the NT.
- Significant permanent presence – the enterprise maintains an office, manufacturing facilities or other permanent base within the NT.
- Employing NT residents – the enterprise employs Territorians. An enterprise which relies exclusively on transient, interstate / international labour or a fly-in, fly-out workforce will not satisfy this element.

Funding Guidelines

Further information on this condition can be found at:

- nt.gov.au/community/community-grants-and-volunteers/community-grants/about-capital-grants
- nt.gov.au/_data/assets/pdf_file/0004/537700/buy-local-plan.pdf

Examples of acceptable purposes for expenditure

The following non-exhaustive list provides examples of the types of expenditure that would be eligible as the expenditure has a connection to COVID-19 measures:

- Assist with employment costs of Territorians to ensure the continued delivery of local government essential services, and / or local job creation / retention.
- To stimulate local economies.
- To purchase materials or equipment to support local government business continuity (e.g. video conferencing equipment to assist with convening meetings).
- To meet the cost of additional cleaning, disinfecting and sanitising of council communal places (this can include the purchasing of cleaning equipment and products from local suppliers).
- To establish washing, sanitising stations or other cleaning facilities for the local community.
- To raise and promote public awareness of COVID-19 in council facilities, ensuring information is consistent with the most up to date Northern Territory Government information.
- To undertake innovative initiatives to engage community members in socially appropriate health and wellbeing activities (e.g. free Wi-Fi or video broadcasting of story times, or online competitions).
- To create and place signage in council areas reminding community members to follow COVID-19 government announcements and advice such as personal distancing and washing of hands regularly.
- To support community-based COVID-19 protection and recovery initiatives.

Examples of unacceptable purposes for expenditure

- Payment of employment or other operating costs already covered under another grant program.
- Reimbursement of costs already incurred by council.
- The purchase of vehicles (passenger carrying / recreational vehicles – 4WDs, troop carriers, utes, buses, quad bikes, etc.).

Process for payment

Local government councils will receive a Letter of Offer from the Department.

The letter will comprise the total grant amount offered and conditions of the grant funding. Councils will need to return the signed acceptance form to the Department of Local Government, Housing and Community Development.

Funding Guidelines

Funds management

- The SCALE grant funding must be fully expended by 30 September 2020. However, councils may request the Department for an extension to this timeframe. Each request will be considered on a case-by-case basis by the Department.
- The balance of unspent funds is to be returned to the Department.
- Funding from the Northern Territory Government must be acknowledged in initiatives delivered under this program.
- The acquittal requirement will require a certification statement that provides information about initiatives undertaken with the funding. Regional councils are to also report on the amount allocated to each local authority area and the types of activities funding was spent on.
- A certification statement is to be laid before a council meeting. A copy of the minutes is to be provided to the Department.
- All projects are to be procured in accordance with the *Local Government Act 2008*, *Local Government (Accounting) Regulations 2008* and the Northern Territory Government "Buy Local" policy, if applicable.

Contact details

If you require further information, please contact:

Donna Hadfield
Manager Grants Program
08 8999 8820

Omor Robin
Grants Officer
08 8999 8576

Email: lg.grants@nt.gov.au

ATTACHMENT B

Public benefit concessions policy for commercial ratepayers

Resolution date and reference:	[Insert date and reference to council resolution]
Records number:	[Insert record number]

1. Purpose

This public benefit concessions policy seeks to advance the following purposes under the *Local Government Act 2008*:

- (a) securing the proper development of council's area (section 167(1)(a)); and
- (b) promoting community health or welfare (section 167(1)(e)).

2. Definitions

Appropriate rent relief means that the landlord has negotiated in good faith with their tenant for rent relief in line with the Code of Conduct, agreed to by National Cabinet.

Commercial ratepayer means a ratepayer for an allotment that is not classed as residential under council's assessment record (section 152).

COVID-19 pandemic period means the period (or reasonable subsequent recovery period) in accordance with the Code of Conduct, agreed to by National Cabinet.

Eligible business means a business that is eligible under the Relief Package, which is aligned with the Commonwealth Government's JobKeeper programme.

Hardship Register means the register of eligible businesses that are assessed as meeting the requirements of the Relief Package.

Relief Package means the Jobs Rescue and Recovery Plan's Business Relief Support Package.

3. Eligibility criteria

A commercial ratepayer is eligible for rate concessions on an allotment if the ratepayer has a rates liability on the allotment for 2019-20 and / or 2020-21 and is:

- (a) an eligible business that has business premises on the allotment; or
- (b) a landlord that has provided appropriate rent relief to a tenant that is an eligible business that has business premises on the allotment.

4. Rate concessions

On application by an eligible commercial ratepayer, the council will grant the following for each qualifying allotment:

- (a) for ratepayers who have paid their 2019-20 rates in full – a refund in part of rates paid for 2019-20 (issued as a grant from the council to the ratepayer); or
- (b) a waiver in part of rates owing for 2019-20 (with any excess rate waiver amount provided as a waiver in part of rates for 2020-21); or
- (c) a waiver in part of rates for 2020-21.

In addition, for all qualifying allotments, the council will grant a deferment of the obligation to pay rates declared for 2020-21 until 1 January 2021.

The total amount available under (a), (b) or (c) is to be equal to a three-month waiver on annual rates for the allotment in accordance with council's declaration of rates for 2019-20.

Public benefit concessions policy

For new allotments, the rate waiver amount under (c) is to be calculated proportionately based on what the allotment would have been rated if it were included in council's declaration of rates for 2019-20.

5. Applications

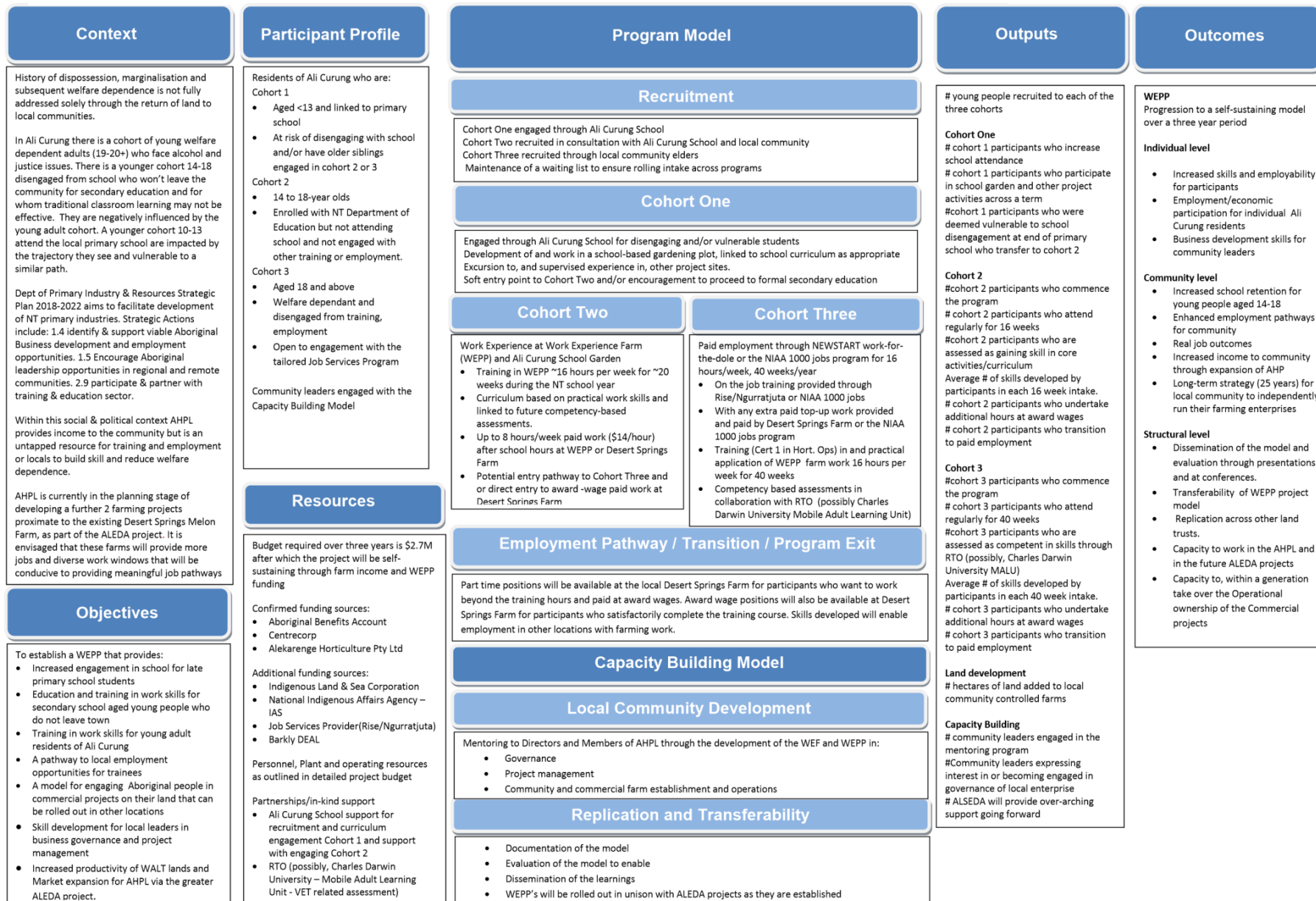
Applicants must demonstrate eligibility by providing information that meets the requirements of the terms and conditions of the Relief Package or the eligibility criteria under this policy.

Rate concessions under this policy are to be granted to an eligible commercial ratepayer either:

- (a) on council's own initiative, based on an application to the Hardship Register; or
- (b) on application by the commercial ratepayer to the council.

Program Logic – Alekarenge Horticulture Pty Ltd (AHPL) WEPP

November 2019



**Centrefarm/TopEndfarm**

PO Box 2429
Alice Springs NT 0871
Phone: 08 8953 7070
Fax: 08 8953 7040
admin@centrefarm.com

Steven Edgington
Mayor Barkly Regional Council
41 Peko Road
Tennant Creek
NT 0860

30 April 2020

Dear Mr. Edgington,

Centrefarm and Alekarenge Horticulture Pty Ltd (AHPL) seek your support for the Work Experience Pilot Project (WEPP) that is currently being developed in Alekarenge.

Centrefarm and Alekarenge Horticulture Pty Ltd (AHPL) are currently developing the WEPP to act as a unique training and commercial facility to establish a pathway for Alekarenge community members to employment on the nearby horticultural developments.

Two full-time staff members are currently managing the program from the WEPP facility, which includes

a 130ha lease area containing a training centre facility (commercial kitchen, cool rooms, classrooms, laundry, ablutions and two demountables) and production bore with a 50 Megalitre water licence. The WEPP involves 3 training/employment streams: Cohort 1 - primary school students year levels 4-9 via Alekarenge school; Cohort 2 - senior school students year levels 10-12 via Alekarenge school; and Cohort 3 - job seekers via RISE/Ngurratjuta (for more information, see attached Program Logic & Narrative).

The project is designed to trial a hands-on tailor-made approach to job services with the objective of, over time, assisting remote Aboriginal people to engage in commercial projects on their land trust estates.

Centrefarm and AHPL are seeking strong and ongoing from the Barkly Regional Council for this exciting and unique WEPP.

This support could be as follows:

- Delivery of a strong public voice from you and your management team (in particular to the Barkly Regional DEAL)
- Lending equipment to the training facility such as machinery (i.e. tractor, slasher, post hole borer etc.)
- Regular updates from the on-site Centrefarm WEPP Managers (Del & Neil Norris), to the Barkly Regional Council, Local Authority meetings

Centrefarm act as managers of AHPL with a formal legal Management Agreement. AHPL is a wholly owned company of the Arlpwe Aboriginal Corporation and the Arlpwe Residents Aboriginal

Centrefarm Aboriginal Horticulture Ltd

1

Corporation who represent the Traditional Owners and other Aboriginal people of Alekarenge community. AHPL holds the Head Lease to Desert Springs Melon Farm and with the rental returns provides income for community purposes. However, AHPL is an untapped resource for training and employment of locals to build skills and reduce welfare dependence. Centrefarm is in the planning stage of developing a further 3 commercial farming projects proximate to Alekarenge, as part of the Aboriginal Land Economic Development Agency (ALEDA) project. It is envisaged that these farms will provide more jobs and diverse work windows that will be conducive to meaningful job pathways such as the WEPP.

The WEPP provides a unique opportunity to deliver training and real employment outcomes for members of the community.

Yours sincerely,

Joseph Clarke
Business Strategy Manager

Vincent Lange
CEO

Alekarenge Horticulture Pty Ltd



PROJECT UPDATE WORK EXPERIENCE PILOT PROJECT (WEPP) 30/04/2020

The Alekarenge Work Experience Pilot Project (WEPP) commenced this year and established operations with Alekarenge residents and staff prior to Covid-19 travel restrictions taking place. Hygiene practices, distancing and all recommended precautions are being enforced.

Del and Neil Norris have been employed as project supervisors and mentors by Alekarenge Horticulture Pty Ltd (AHPL) and are progressing the training and employment program. They are well suited to the role, with a broad range of professional experience in farming, crop/stock management, community services, construction and project management.

Four community members have been employed by AHPL and have begun fencing, irrigation and horticultural plot development on the lease area. Arrangements are being finalised with job service provider RISE/Ngurratjuta for Job Seekers to be fully involved in WEPP activities when appropriate.

The WEPP includes: a 130ha lease area (with water licence) and is designed to provide on-the-job training in:

- Fencing
- Irrigation
- Plant health
- Marketing
- Horticultural plot development
- Weeding
- Propagation and establishment
- Transportation

Clearing the Training Centre grounds



AHPL staff installing irrigation line at the farming area

The project intends to have three cohorts of trainees: Cohort 1 - primary school students, Cohort 2 - senior school students both linked to the project by a school horticulture garden program; and Cohort 3 - job seekers via RISE/Ngurratjuta. The unique facility is aimed at training and employment pathways while also to

producing marketable fresh food for sale locally and through markets in Alice Springs, as well as seedlings for nearby horticultural developments.

The WEPP is part of a long-term holistic plan to develop viable and sustainable primary industry on the Warrabri Aboriginal Land Trust (ALT) to support the emergence of a commercial and economic base, providing employment for local people on their own land and terms, and enabling the flow-on of commercial and social benefits to the whole community.

As the pilot for future Aboriginal Land Economic Development Agency (ALED) projects, the WEPP will assist in building capability and capacity so that Traditional Owner's and local Aboriginal residents can, in the first instance, be engaged as workers (at all levels) in ALED projects and, ultimately, take over operations of the projects within a generation. The WEPP project envisages that a percentage of people will emerge who can attain higher education qualifications, and over-time become Managers and Agronomists.



First stages of plot development

A trial is underway with Australia's largest garlic producer Australian Garlic Producers (AGP) and Coles Group. Australia currently imports significant volume making Australian grown garlic ideal for high-value ripening windows and import substitution.

In addition to this, a Memorandum of Understanding (MoU) is in final negotiation with Julalikari Council Aboriginal Corporation to begin an exciting new relationship of joint agricultural activities including the establishment of bush foods and bush medicine plots at the WEPP. Julalikari are based in Tennant Creek and have an established nursery and a seed bank of native foods.



First stages of plot development

The project's practical educational program and jointly prepared curriculum with the Alekarenge School has also commenced this year. The student participants have begun work developing seedling plots in the Training Centre grounds. We aspire for these teenagers to ultimately become the future workers and operators of the proposed ALEDA projects on the Warrabri and Iliyarne Aboriginal Land Trusts.



Students bringing the old nursery back to life



Training Centre nursery established up by the trainees (left) and the first turnip shoots sprouting for the winter crop (right)

The WEPP intends to build community resilience by supporting food security, food sovereignty and self-sufficiency. The Covid-19 pandemic has highlighted the need for improved self-sufficiency with fresh, affordable and healthy food. This week a coalition of leading Aboriginal organisations has called on the national cabinet to guarantee food security during the pandemic as some stores are running out of fresh food between their weekly deliveries.

The training and commercial facility is perfectly placed to alleviate these sorts of pressures, while providing a link between the community and nearby horticultural developments. The tailor-made approach to job services is designed so that over time, the employment outcomes and objective of assisting remote Aboriginal people to engage in commercial projects on their land trust estates can function in reality.



Alekarenge School participants at welcome lunch before social distancing was advised