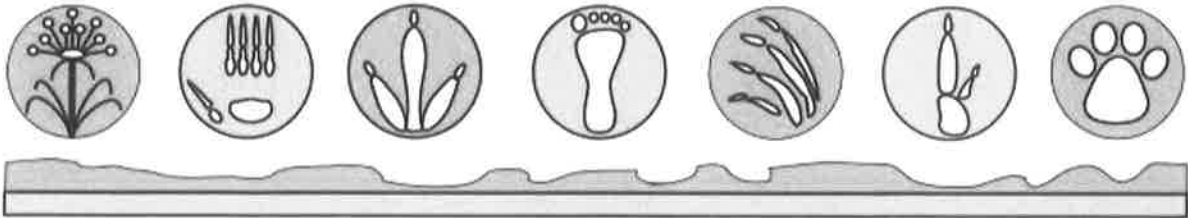


BARKLY REGIONAL COUNCIL



AGENDA ORDINARY COUNCIL MEETING

THURSDAY, 30 JUNE 2022

Barkly Regional Council's Ordinary Council Meeting will be held in Council Chambers, 41 Peko Road, Tennant Creek on Thursday, 30 June 2022 at 8:30am

Emma Bradbury
Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

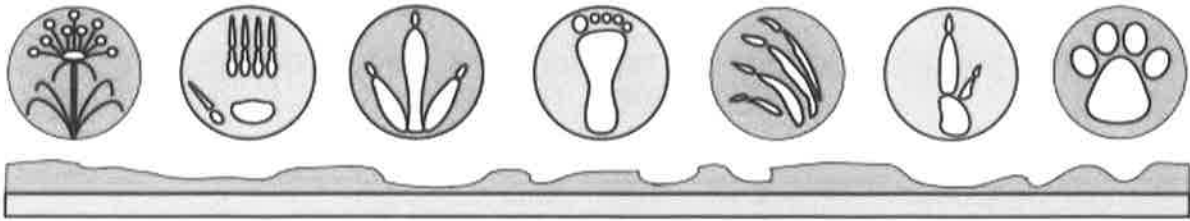
We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

BARKLY REGIONAL COUNCIL



ACKNOWLEDGEMENT

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture. We pay our respects to the ancestors and elders of these lands, past, present and emerging.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

AGENDA

ITEM	SUBJECT	PAGE NO
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1	OPENING AND ATTENDANCE	
1.1	Elected Members Present	
1.2	Staff Members Present	
1.3	Visitors Present	
1.4	Apologies and Leave of Absence	
1.5	Absent Without Apology	
1.6	Disclosure of Interest	
1.6.1	Review of Disclosure of Interests Register.	
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18.1	Confirm the Previous Confidential Minutes <i>The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity; AND information subject to an obligation of confidentiality at law, or in equity.</i>	
18.2	Confidential Action List <i>The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity; AND information subject to an obligation of confidentiality at law, or in equity.</i>	
18.3	Local Authority Nominations <i>The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity; AND information subject to an obligation of confidentiality at law, or in equity.</i>	
18.4	JUNO - EOI - Shortlisting of the Subject Matter Expert <i>The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (e) (c(i)) (e) of the Local Government (General) Regulations 2021. It contains information provided to the council on condition that it be kept confidential; AND information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person; AND subject to subregulation (3) – information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest.</i>	
19	THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN	
	<i>Nil</i>	

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER	2.1
TITLE	Confirmation of Previous Minutes
REFERENCE	372488
AUTHOR	Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council

- a) Confirm the Minutes from the Ordinary Council Meeting held on 26th May 2022

SUMMARY:

Council is asked to confirm the minutes from the Ordinary Council Meeting held on 26th May 2022.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

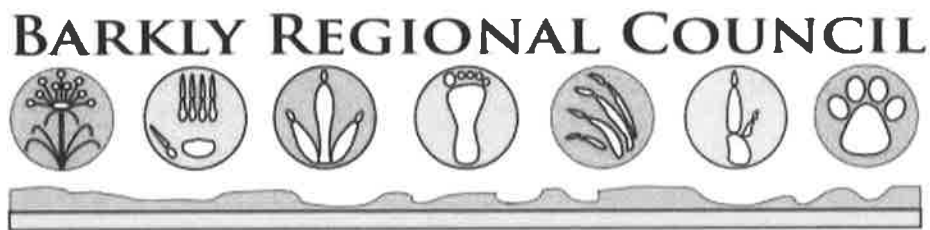
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CONSULTATION & TIMING

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ATTACHMENTS:

1↓ OC_26052022_MIN_796.pdf



MINUTES ORDINARY COUNCIL MEETING

The meeting of the Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers, 41 Peko Road, Tennant Creek on Thursday, 26 May 2022 at 8:30am.

Emma Bradbury
Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

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We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

The meeting commenced at 8:40 AM with Mayor Jeffrey McLaughlin as Chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

- Mayor Jeffrey McLaughlin
- Cr. Ronald Plummer
- Cr. Jack Club – via phone
- Cr. Noel Hayes
- Cr. Hal Ruger
- Cr. Greg Marlow
- Cr. Derek Walker
- Cr. Anita Bailey
- Cr. Lennie Barton
- Cr. Pam Corbett – via phone
- Cr. Russell O'Donnell
- Cr. Heather Wilson

1.2 Staff Members Present

- Emma Bradbury – Chief Executive Officer
- Sid Vashist – Director of Corporate Services
- Santosh Niraula – Director of Infrastructure
- Troy Koch – Director of Operations
- Sharen Lake – Director of Community Development
- James Sanders – Acting Finance Manager
- Makhaim Brandon – Operations Admin Officer
- Renjith Kollakkombill – Records and Compliance Officer

1.3 Visitors Present

•

1.4 Apologies

Deputy Mayor Dianne Seri Stokes – temporarily resigned pending outcome of Federal Election.

1.5 Absent Without Apologies

1.6 Disclosure Of Interest – Councillors And Staff – Under Section 116(1) of the Local Government Act 2019

Mayor Jeffrey McLaughlin – Tennant Creek Primary School Council membership

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That Council: confirm the Minutes from the Ordinary Council Meeting held on 28th April 2022

RESOLVED

Moved: Cr Ronald Plummer

Seconded: Cr Noel Hayes

CARRIED UNAN.

Resolved OC 82/22

Council agreed to consider the Agenda items of Confidential Meeting

2.2 MOVE INTO CONFIDENTIAL

MOTION

That Council: move into confidential session.

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Noel Hayes

CARRIED UNAN.

Resolved OC 83/22

Council agreed to consider the Agenda item 18.11 of Confidential Supplementary Meeting

18.11 BUDGET SUMMARY 2022-23 REGIONAL PLAN - SUPPLEMENTARY

The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (b) (d) (e) (b) (d) (e) of the Local Government (General) Regulations 2021. It contains information about the personal circumstances of a resident or ratepayer, AND information subject to an obligation of confidentiality at law, or in equity; AND information provided to the council on condition that it be kept confidential; AND information about the personal circumstances of a resident or ratepayer, AND information subject to an obligation of confidentiality at law, or in equity; AND subject to subregulation (3) – information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest.

MOTION

That Council:

- a) receive and note the draft budget summary (financial plan) 2022-2023 & the long term financial plan presented by Sid Vashist – Director of Corporate Services;
- b) approve the proposed draft budget summary & long term financial plan to be presented to the Local Authority meetings and for the purpose of approving a Draft Regional Plan for public consultation between 31 May 2022 and 21 June 2022, with the intention of adopting a Regional Plan on 30 June 2022; and
- c) move into Ordinary.

RESOLVED**Moved:** Cr Russell O'Donnell**Seconded:** Cr Jack Club**CARRIED UNAN.***Resolved* OCCS 84/22**Discussions**

Public relations to inform ratepayers of the return vs increase.

Past rate freeze

Asset renewal

Capital expenses

Council agreed to consider the Agenda item 16.3 of Ordinary Meeting

16.3 CHANGES TO CONDITIONAL RATES - MOTION OC 79/22**MOTION****That Council:**

- a) receive and note the report on the changes to conditional rates,
- b) accept the changes to relevant interest rates for BRC;
- c) instruct the CEO to implement the changes to 'Rates Exemption and Concession Policy (CP38)'

RESOLVED**Moved:** Cr Russell O'Donnell**Seconded:** Cr Anita Bailey**CARRIED UNAN.***Resolved* OC 85/22

Cr. Ronald Plummer left the meeting at 11:50 AM

3. ACTIONS FROM PREVIOUS MINUTES**3.1 ACTION ITEMS****MOTION****That Council:**

- a) Receive and note the Action and Resolution Tracker; and
- b) Move the items into 'Complete' as per the Action and Resolution Tracker.

RESOLVED**Moved:** Cr Hal Ruger**Seconded:** Cr Russell O'Donnell**CARRIED UNAN.***Resolved* OC 86/22

4. ADDRESSING THE MEETING

Carry forward to June

4.1 DIPL PRESENTATION TO THE COUNCIL**Recommendation:**

That Council: receive and note the apology from Department of Infrastructure, Planning and Logistics.

Council agreed to consider the Agenda item 8.3 of Ordinary Meeting

8.3 ELECTED MEMBER ALLOWANCES 2022-2023**MOTION****That Council:**

- a) sets the Elected Member's Allowances for the 2022/2023 financial year as per Maximum Council Members Allowances authorized by the Minister's Guidelines; and
- b) instructs the CEO to amend policy "Elected Member Allowances Policy (CP55)" and "Extra Meeting Allowance Policy (CP11)" as appropriate.

RESOLVED

Moved: Cr Hal Ruger

Seconded: Cr Pam Corbett

CARRIED UNAN.

Resolved OC 87/22

Council agreed to consider the Agenda item 18.10 of Confidential Meeting

18.10 DRAFT OPERATING PLAN (REGIONAL PLAN) 2022-2023

The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity; AND information subject to an obligation of confidentiality at law, or in equity.

MOTION**That Council:**

- a) Endorse the Barkly Regional Council Draft Operating Plan (Regional Plan) 2022-2023;
- b) Release the Plan for public consultation in accordance with the Local Government Act; and
- c) Move into Ordinary

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved OCCS 88/22

Detail as short term, medium-term and long term plans
 Leadership and governance – Culturally appropriate Training and induction to be prioritised
 Land title issues of all communities in providing services
 Leases and under leases of communities

Goal 6 - Maintain board partnership with stakeholders
 Back at: 11:39
 Update the operation plan to improve beautification and upgrading of Chambers'

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

6.1 MAYOR'S REPORT

MOTION

That Council: receives and notes the report from Mayor Jeffrey McLaughlin for April.

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Noel Hayes

CARRIED UNAN.

Resolved OC 89/22

Discussions

Road/Traffic signs about the trucks keeping on right lane while travelling through town/
 during turning

Write a letter about the damage to trees due to electoral signage

Internal Show Committee for Council's stall

6.2 DONATION APPLICATION

Council agreed to consider an application for donation presented by the Mayor for the Golf Club

MOTION

That council:

- a) note the correspondence by Golf Club requesting for contribution to buy trophies
- b) approve a donation of \$500.00 through the Remote Sports Program.
- c) write a letter to Golf Club approving a donation of \$500.00 through the Remote Sports Program

RESOLVED

Moved: Cr Anita Bailey

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved OC 90/22

MAYOR JEFFREY MCLAUGHLIN DECLARED A CONFLICT OF INTEREST AS THE PRESIDENT/ MEMBER OF TENNANT CREEK CANOE CLUB.

Mayor Jeffrey McLaughlin declared a Conflict of interest as the President/ member of Tennant Creek Canoe Club.

Cr Greg Marlow returned to the meeting, the time being 12:35 PM
 Cr Derek Walker left the meeting, the time being 12:49 PM
 Cr Derek Walker returned to the meeting, the time being 12:52 PM

LUNCH BREAK	
PROCEDURAL MOTION	
That Council: break for lunch	
RESOLVED	
Moved: Cr Derek Walker	
Seconded: Cr Hal Ruger	CARRIED UNAN.
Resolved OC 91/22	

Cr Ronald Plummer returned to the meeting, the time being 1:45 PM

RESUME FROM LUNCH BREAK	
PROCEDURAL MOTION	
THAT COUNCIL: resume from lunch break	
RESOLVED	
Moved: Cr Hal Ruger	
Seconded: Cr Ronald Plummer	CARRIED UNAN.
Resolved OC 92/22	

7. CHIEF EXECUTIVE OFFICER REPORTS

7.1 THE CHIEF EXECUTIVE OFFICER'S REPORT	
MOTION	
That Council: receive and note the Chief Executive Officer's Report for April.	
RESOLVED	
Moved: Cr Russell O'Donnell	
Seconded: Cr Greg Marlow	CARRIED UNAN.
Resolved OC 93/22	

7.2 RATIFICATION OF COMMON SEAL**MOTION**

That Council:

a) Ratify the execution of the following document under the Council's Common Seal

1. Occupational License No 4083 for Bike Path construction for the Lots 2148, 1573 and 2168 at Tennant Creek, between the Department of Infrastructure Planning and Logistics and BRC for 5 years.

RESOLVED

Moved: Cr Hal Ruger

Seconded: Cr Pam Corbett

CARRIED UNAN.

Resolved OC 94/22

7.3 PEOPLE & CULTURE - MAY 2022 REPORT**MOTION**

That Council: receive and note the People & Culture Monthly Report for April presented by Emma Bradbury – Chief Executive Officer

RESOLVED

Moved: Cr Lennie Barton

Seconded: Cr Ronald Plummer

CARRIED UNAN.

Resolved OC 95/22

Cr Hal Ruger left the meeting, the time being 02:08 PM

Cr Hal Ruger returned to the meeting, the time being 02:10 PM

8. CORPORATE SERVICES DIRECTORATE REPORTS**8.1 CORPORATE SERVICES REPORT****MOTION**

That Council: receives and notes the Corporate Services Report presented by Sid Vashist – Director of Corporate Services

RESOLVED

Moved: Cr Hal Ruger

Seconded: Cr Anita Bailey

CARRIED UNAN.

Resolved OC 96/22

8.2 GRANTS**MOTION**

That council: receive and note the Grants Report for the period to April 30, 2022, presented by Sid Vashist – Director of Corporate Services

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Greg Marlow

CARRIED UNAN.

Resolved OC 97/22

Cr Jeffrey McLaughlin left the meeting, the time being 02:22 PM
Meanwhile, the meeting was chaired by Cr Lennie Barton

Council agreed to consider the Agenda item 9.1 of Ordinary Meeting

9. INFRASTRUCTURE DIRECTORATE REPORTS**9.1 INFRASTRUCTURE DIRECTORATE REPORT****MOTION**

That Council: receive and note the Infrastructure Directorate Report for May 2022 presented by Santosh Niraula – Director of Infrastructure.

RESOLVED

Moved: Cr Noel Hayes

Seconded: Cr Greg Marlow

CARRIED UNAN.

Resolved OC 98/22

Cr Jeffrey McLaughlin returned to the meeting, the time being 02:27 PM

9.2 ILLEGAL DUMPING OF TYRES IN GO-KART CLUB, TENNANT CREEK**MOTION****That Council:**

- a) ~~receive and~~ note the request for Council to remove tyres from Go-Kart track Tennant Creek.
- b) ~~decline~~ the request and provide a quote to the property owner for the removal and disposal of tyres.
- c) encourage the club for apply for community grants.

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Greg Marlow

Against: Cr Hall Ruger

Resolved OC 99/22

Discussions:

Council discussed this issue in detail and declined the request on the basis that the cost of removal and disposal of tyres are significant and is not the responsibility of Council. This cost cannot be approved by the Council as the approval of this request would create a precedent that Council cannot make.

Cr Ronald Plummer left the meeting, the time being 2:55 PM

Cr Ronald Plummer joined the meeting, the time being 2:59 PM

Cr Noel Hayes left the meeting, the time being 02:57 PM

Cr Noel Hayes returned to the meeting, the time being 02:58 PM

10 COMMUNITY DEVELOPMENT DIRECTORATE**10.1 COMMUNITY DEVELOPMENT APRIL REPORT****MOTION**

That Council: receive and Note this report presented by Sharon Lake – Director of Community Development

RESOLVED

Moved: Cr Noel Hayes

Seconded: Cr Heather Wilson

CARRIED UNAN.

Resolved OC 100/22

Cr Anita Bailey left the meeting, the time being 03:05 PM

BREAK FOR TEA**PROCEDURAL MOTION****RESOLVED**

That Council: break for tea.

Moved: Cr Noel Hayes

Seconded: Cr Heather Wilson

CARRIED UNAN.

Resolved OC 101/22

RESUME MEETING FROM TEA BREAK**PROCEDURAL MOTION**

That Council: resume the meeting from the tea break.

RESOLVED

Moved: Cr Greg Marlow

Seconded: Cr Jack Club

CARRIED UNAN.

Resolved OC 102/22

Cr Lennie Barton left the meeting, the time being 03:29 PM
 Cr Noel Hayes left the meeting, the time being 03:30 PM
 Cr Ronald Plummer left the meeting, the time being 03:30 PM
 Cr Pam Corbett returned to the meeting, the time being 03:31 PM

Council agreed to consider the Agenda item 8.4 of Ordinary Meeting

8.4 BUDGET REVIEW _ FINANCE REPORT APRIL 2022	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Receive and note the finance report for April 2022 presented by James Sanders – James Sanders – Acting Finance Manager; and b) Approve the budget review (Act vs Budget) from period 1 to period 10 for FY 21/22. 	
RESOLVED	
Moved: Cr Greg Marlow	
Seconded: Cr Anita Bailey	
CARRIED UNAN.	
<i>Resolved OC 103/22</i>	

Cr Noel Hayes returned to the meeting, the time being 03:41 PM
 Cr Lennie Barton returned to the meeting, the time being 03:42 PM
 Cr Anita Bailey returned to the meeting, the time being 03:42 PM
 Council agreed to consider the Agenda item 11.4 of Ordinary Supplementary Meeting

11. LOCAL AUTHORITY REPORTS

11.1 LOCAL AUTHORITY MINUTES – SUPPLEMENTARY	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Receive and note the local authority minutes report; b) Receive and note the minutes of the Tennant Creek Minutes from the 26th April 2022; c) Receive and note the minutes of the Tennant Creek Minutes from the 17th May 2022; d) Approve the allocation of \$20,000.00 of Tennant Creek Local Authority funding towards Animal Management services; e) Receive and note the minutes of the Alpururulam Minutes from the 10th May 2022; f) Receive and note the minutes of the Alpururulam Minutes from the 24th May 2022; g) Approve the allocation for purchase of \$18,260.00 of a grandstand, \$750.00 for powder protective coating and \$1,540.00 for freight for a total of \$22,451.00 towards a grandstand from Felton Industries from Alpururulam local authority funding; h) Approve the allocation of \$1,000.00 of Alpururulam Local Authority funding towards the Forgotten Warrior story; i) Approve the allocation of \$8,595.00 of Alpururulam Local Authority funding towards Animal Management services; j) Receive and note the minutes of the Ali Curung Minutes from the 24th May 2022; k) Approve the allocation of \$4,804.00 of Ali Curung Local Authority funding towards 	

the installation of an electrical connection to the 20ft container with the works being completed by Mike Nash Electrical;

- l) Approve the allocation of \$8,593.00 of Ali Curung Local Authority funding towards the purchase of whipper snippers and mowers for Ali Curung and Murry Downs from No Worries Gardening; and
- m) Approve the allocation of \$15,000.0 of Ali Curung Local Authority funding towards Animal Management Services.

RESOLVED

Moved: Cr Russell O'Donnell

Seconded: Cr Greg Marlow

CARRIED UNAN.

Resolved OC 104/22

The footpath will be fixed as addressed

Cr Heather Wilson left the meeting, the time being 03:49 PM

Cr Heather Wilson returned to the meeting, the time being 03:53 PM

Cr Heather Wilson left the meeting, the time being 04:05 PM

11.2 ELLIOTT LIBRARY

MOTION

That Council:

- a) receive and note the report on the Elliott Library; and
- b) seek applicants for the Elliott Library until the position is filled.

RESOLVED

Moved: Cr Noel Hayes

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved OC 105/22

11.3 ELLIOTT ALCOHOL MANAGEMENT PLAN UPDATE

MOTION

That Council: close item on the purchase of a card machine for Elliott as the card machine is no longer required to be purchased by the Local Authority.

RESOLVED

Moved: Cr Anita Bailey

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved OC 106/22

11.4 LOCAL AUTHORITY MINUTES

MOTION

That Council:

- a) Receive and note the Local Authority Report for April; and
- b) Receive and note the minutes from the Ali Curung Local Authority May Meeting.

RESOLVED**Moved:** Cr Greg Marlow**Seconded:** Cr. Noel Hayes**CARRIED UNAN.***Resolved OC 107/22*

Cr Heather Wilson returned to the meeting, the time being 04:15 PM

12. GENERAL BUSINESS**12.1 LGANT MEETING MINUTES****MOTION****That Council:** receive and note the Minutes of the LGANT Annual General Meeting 2022.**RESOLVED****Moved:** Cr Greg Marlow**Seconded:** Cr Noel Hayes**CARRIED UNAN.***Resolved OC 108/22***12.2 NATIONAL GENERAL ASSEMBLY - 19 TO 22 JUNE****MOTION****That Council:** nominate the following councillors to attend the annual NGA in Canberra along with the CEO and Mayor:

1. Cr. Pam Corbett,
2. Cr. Anita Bailey; and
3. Cr. Lennie Barton.

RESOLVED**Moved:** Cr Noel Hayes**Seconded:** Cr Russell O'Donnell**CARRIED UNAN.***Resolved OC 109/22***13. CORRESPONDENCE****13.1 CORRESPONDENCE****MOTION****That Council:** receive and note the correspondence for April.**RESOLVED**

Moved: Cr Hal Ruger

Seconded: Cr Anita Bailey

CARRIED UNAN.

Resolved OC 110/22

Council agreed to consider the Agenda item 18.2 of Confidential Meeting

MOVE INTO CONFIDENTIAL

PROCEDURAL MOTION

That Council: move into confidential session.

RESOLVED

Moved: Cr Anita Bailey

Seconded: Cr Hal Ruger

CARRIED UNAN.

Resolved OC 111/22

18.5 LOCAL AUTHORITY NOMINATIONS OF AMPILATWATJA

The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity; AND information subject to an obligation of confidentiality at law, or in equity.

MOTION

That Council

- a) Receive and note the report;
- b) Appoint the nominated local authority members:

- Terry Morton
- Rhonda Holmes
- Steven Morton
- Marylou Bailey
- Kenneth Woodman
- Daylene Woodman

- c) Move into ordinary

RESOLVED

Moved: Cr Hal Ruger

Seconded: Cr Anita Bailey

CARRIED UNAN.

Resolved OCCS 112/22

18.4 NOTIFICATION OF MATERIAL RISK
<p><i>The report will be dealt with under Section 99(2) of the Local Government Act 2019 and Regulation 51 (d) (d) of the Local Government (General) Regulations 2021. It contains information subject to an obligation of confidentiality at law, or in equity, AND information subject to an obligation of confidentiality at law, or in equity.</i></p>
<p>MOTION</p> <p>That Council:</p> <ul style="list-style-type: none"> a) Receive and note the report on the notification of Material Risk to the Council. b) Approve the immediate creation of and recruitment to a position of Chief Financial Officer (CFO). c) Note the plan to restructure the organization in line with the Barkly Regional Council Operating Plan (Regional Plan) 2022-2023 d) Call a meeting of the Audit and Risk Committee e) Move this item to Ordinary <p>RESOLVED Moved: Cr Hal Ruger Seconded: Cr Russell O'Donnell CARRIED UNAN. Resolved OCCS 113/22</p> <p>Cr Hal Ruger requested a full proposal for the restructure to be tabled at the next Council meeting if possible</p>

DECISION TO MOVE INTO CLOSED SESSION

RECOMMENDATION:

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99(2) of the Local Government Act 2019 and Regulation 51 of the Local Government (General) Regulations 2021 as the items lists come within the following provisions:-

- (a) information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual;
- (b) information about the personal circumstances of a resident or ratepayer;
- (c) information that would, if publicly disclosed, be likely to:
 - (i) cause commercial prejudice to, or confer an unfair commercial advantage on, any person; or
 - (ii) prejudice the maintenance or administration of the law; or
 - (iii) prejudice the security of the council, its members or staff; or
 - (iv) subject to subregulation (3) – prejudice the interests of the council or some other person;
- (d) information subject to an obligation of confidentiality at law, or in equity.

- (e) subject to subregulation (3) – information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest;
- (f) subject to subregulation (2) – information in relation to a complaint of a contravention of the code of conduct.

4. CLOSE OF MEETING

The meeting terminated at 6 pm.

This page and the proceeding 15 pages are the minutes of the Ordinary Council Meeting held on Thursday, 26 May 2022 and are unconfirmed.

Jeffrey McLaughlin
Council Mayor

Emma Bradbury
Chief Executive Officer

ACTIONS FROM PREVIOUS MINUTES



ITEM NUMBER	3.1
TITLE	Action Items
REFERENCE	372510
AUTHOR	Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council

- a) Receive and note the Action and Resolution Tracker
- b) Move the items into Complete as per the Action and Resolution Tracker

SUMMARY:

Tabled is the Action and Resolution Tracker from the May 2022 Council Meeting.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

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ATTACHMENTS:

There are no attachments for this report.

ADDRESSING THE MEETING

ITEM NUMBER 4.1
TITLE DILP Presentation on activities updates to Council
REFERENCE 372349
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council receives and notes the presentation from the Department of Planning Infrastructure and Logistics (DIPL).

SUMMARY:

DIPL will give a verbal presentation to update Council on projects and programs that matters to BRC.

BACKGROUND

Council resolved at its February meeting to invite DIPL Regional Director Sarah Fairhead to address an upcoming Council meeting to update the progress of current and planned DIPL projects in the Barkly.

Council also requested a standing agenda item for progress updates of all DIPL projects to come to the Council at each meeting and would welcome attendance and input from Damien quarterly.

The Council recognises the value and importance of a strong partnership with DIPL and a clear understanding of how things are progressing.

DIPL was an apology for the May 2022 Council meeting.

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

ADDRESSING THE MEETING

ITEM NUMBER	4.2
TITLE	Northern Interests - Transfer of Land in Elliott
REFERENCE	372675
AUTHOR	Emma Bradbury, Chief Executive Officer

RECOMMENDATION

That Council

- a) Receive and note the presentation from Northern Interests representatives
 - a. Michael Harrington – Chairman
 - b. Ben Seekamp – CEO
 - c. Prof. Phil Harris – Principle, Troppo Architects
- b) Approve an amendment to item (b) only of resolution OCCS 94/20 from
~~Commence construction on the new roadhouse and store within 2 years of entering into an agreement with council to gift the land, and complete construction within 3 years.~~
 to
 Commence construction on the project on or before 30 December 2024, and complete construction within 18 months of commencement.

SUMMARY:

Following an expression of interest process Barkly Regional Council resolved in April 2020 to authorise the CEO to enter into a contract to gift Lot's 1,2,19 & 20 to Northern Interests on conditions that

- i) Northern Interests pay to remove the old fuel tanks and take responsibility for any subsequent clean-up;
- ii) commence construction on the new roadhouse and store within 2 years of entering into an agreement with council to gift the land;
- iii) complete construction within 3 years; and
- iv) include as part of the redevelopment an Art Centre for the use by the Elliott Arts community.

Further details of the project are provided later in this report..

In March 2022 it was identified that the agreement had not been entered into and that commencement of the project had not commenced.

Discussions with Northern Interests since that date have confirmed the continued enthusiasm from Council, community and from Northern Interests to progress the project, in line with the strategic and community interests of all parties.

In finalising the agreement, it has been requested that Council approve an amendment to the proposed timeline, recognising constraints in the industry currently experienced across the Northern Territory and Australia wide in the post Covid construction and employment.

BACKGROUND

Elliott Accommodation and Allied Redevelopment Project Overview: "Elliott Main Street" (EMS).

Northern Interests Pty Ltd (NI) were selected by the Barkley Regional Council (BRC) as the successful party to assist BRC objectives regarding the provision of accommodation within Elliott.

Northern Interests reports substantial investment in the outback services arena within SA, WA, and the NT, with considerable experience with project delivery and management.

The Elliott Accommodation Delivery Project is much more than just accommodation. It is a whole of community project.

NI's appointed Architects are Troppo Architects, led by Phil Harris. Elliott Main Street (EMS) Project includes the following components

(1) The provision of 20 individual semi self- contained new accommodation units with the possibility of incorporating a further 12 at a later stage bringing the total units to 32.

(2) Complete rebuild of the existing hotel such to provide quality hospitality facilities and services. The existing historic elements of the hotel to be retained and embellished.

(3) Redevelopment of a brand-new store and roadhouse upon (BRC) lots 1,2,19 & 20. This facility to be of a high standard and provide a broad array of consumer needs. The incorporation of white goods and hardware are also options.

(4) Conversion of the current Elliott Roadhouse retail footprint into an art and inter-operative centre. No occupancy charges save and except any energy, services, insurance, statutory (i.e. rent free). NI look at this centre as being a community asset and a focal point.

(5) Incorporation of main street images, supported by the community, to give Elliott an "arrival identity".

Design Elements

Troppo have very extensive experience with design elements within the NT. They are particularly sympathetic to the needs of all. Conceptual designs for the EMS Project are attached.

NI advise they have spent considerable up-front funds on EMS even though they were severely hindered by all things Covid. They are now comfortable with moving forward with pace as business generally is getting back to a degree of normality.

NI advise they have taken the risk and pushed on with the project even though the final documentation regarding the transfer of BRC lots 1,2,19 & 20 has not been finalised. doing this in good faith.

Troppo have prepared a realistic critical delivery timeline in relation to the EMS accommodation and allied services project. It is clear that it cannot be completed within 12 months of commencement.

NI has instructed Troppo to work up the EMS project and seek formal planning and development approval.

The total EMS project is a particularly major capital injection into the township. This will create significant work during the course of construction and further post completion into the operational phase. NI and Council are hopeful that these projects will be a catalyst for the regentrification of the township.

We are hopeful that BRC and NI can now move forward with a fair degree of confidence. NI are the party taking all the risk to date and moving forward. The EMS project will be possibly the most significant privately funded community venture in the Township of Elliott.

The delivery of this project requires significant goodwill BRC, the local community and NI. NI have expressed their commitment to produce excellent outcomes for the local and broader communities, and a desire to be collectively proud of what we can achieve.

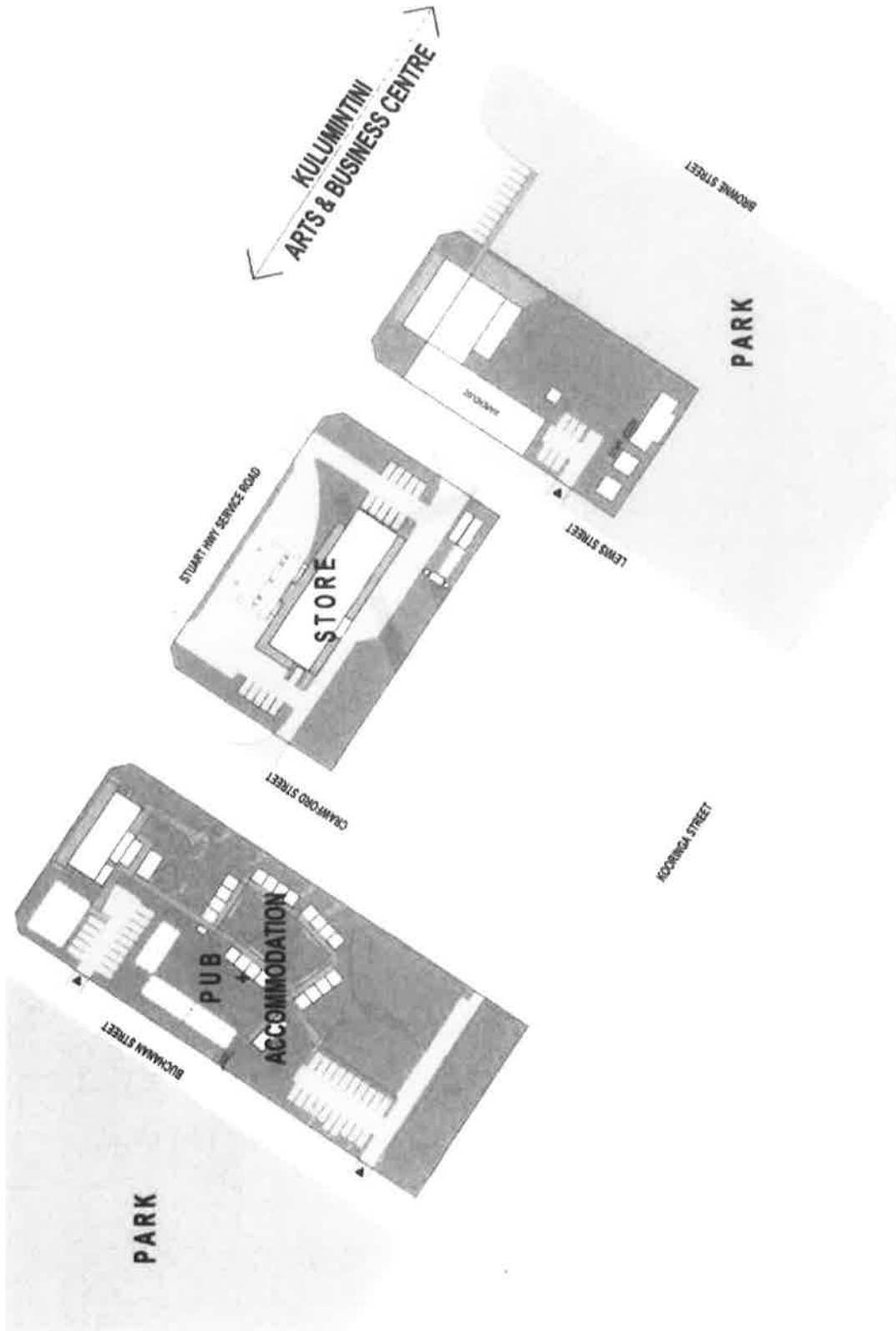
NI as a group are particularly aware of Community Capital and well and truly understand the requirements of ESG.

NI advise they are a collaborative company and in it for the long haul.

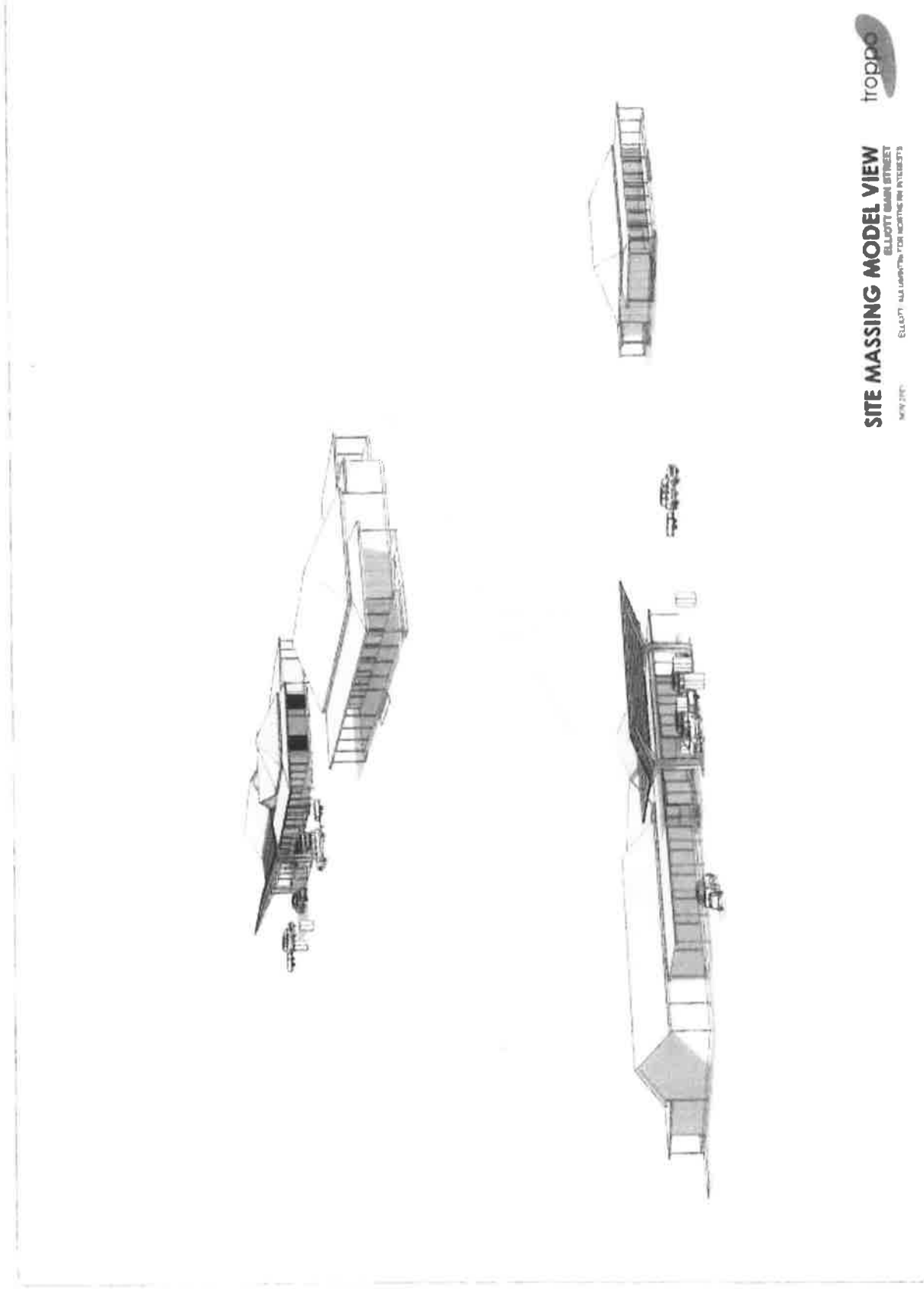
ATTACHMENTS:

1↓ Elliott Plans.pdf

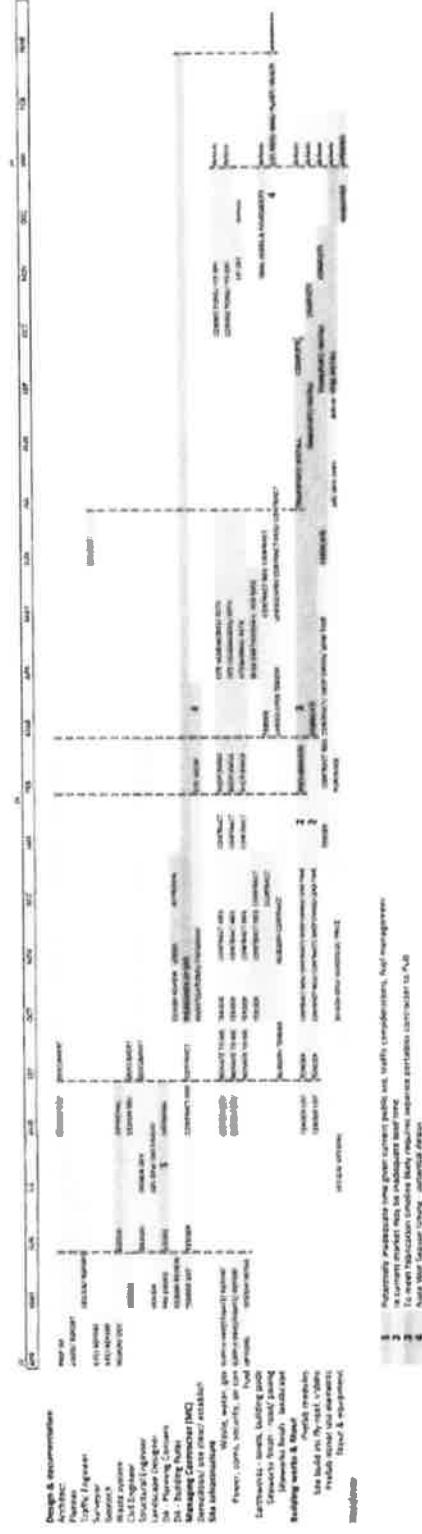




SITE PLAN
 ELLIOTT MARK STREET
 ELLIOTT & A JAWORTH FOR NORTHEN INTERESTS
 NOV 2015



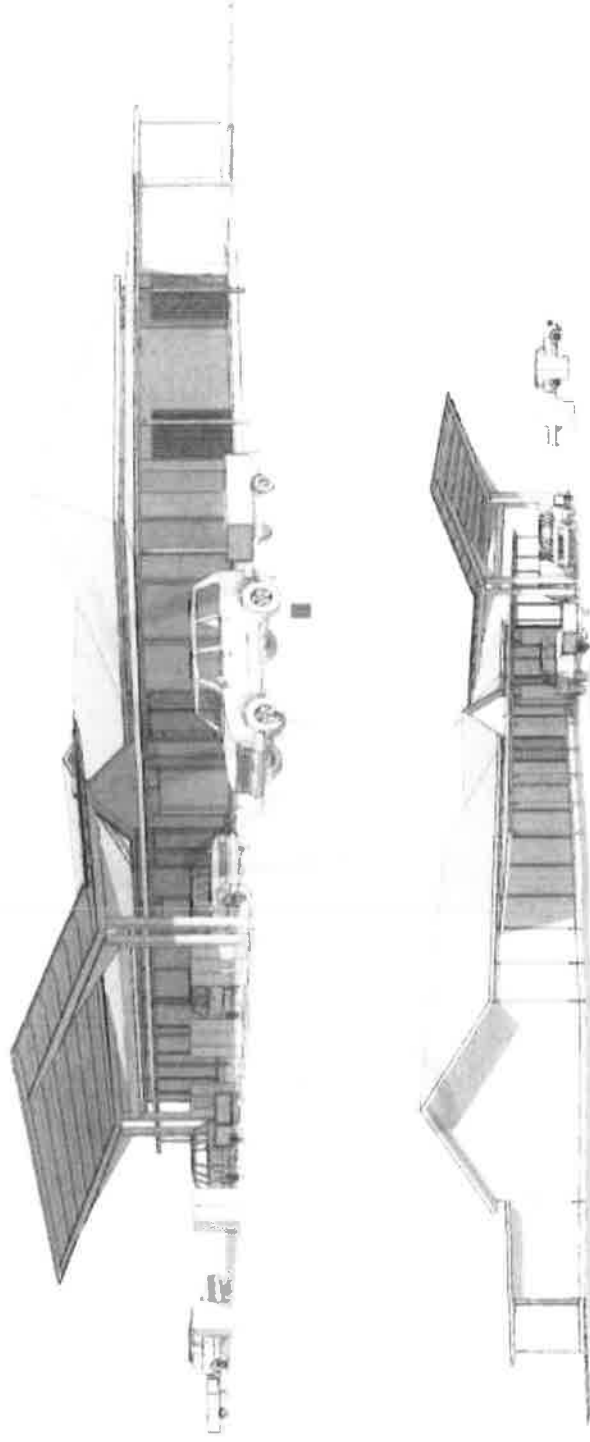
SITE MASSING MODEL VIEW
ELLIOTT BARR STREET
ELLIOTT LAUNDRY FOR NORTHERN INTERESTS
MAY 2015



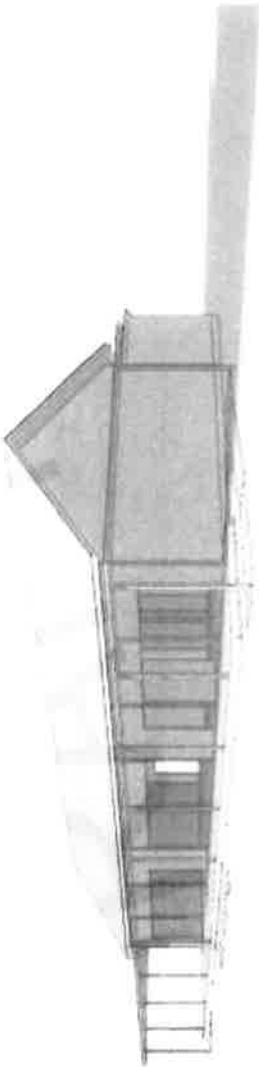


PUB & VILLAGE ACCOMMODATION
ELLIOTT MAIN STREET
STUART HWY SERVICE ROAD
NOV 2007



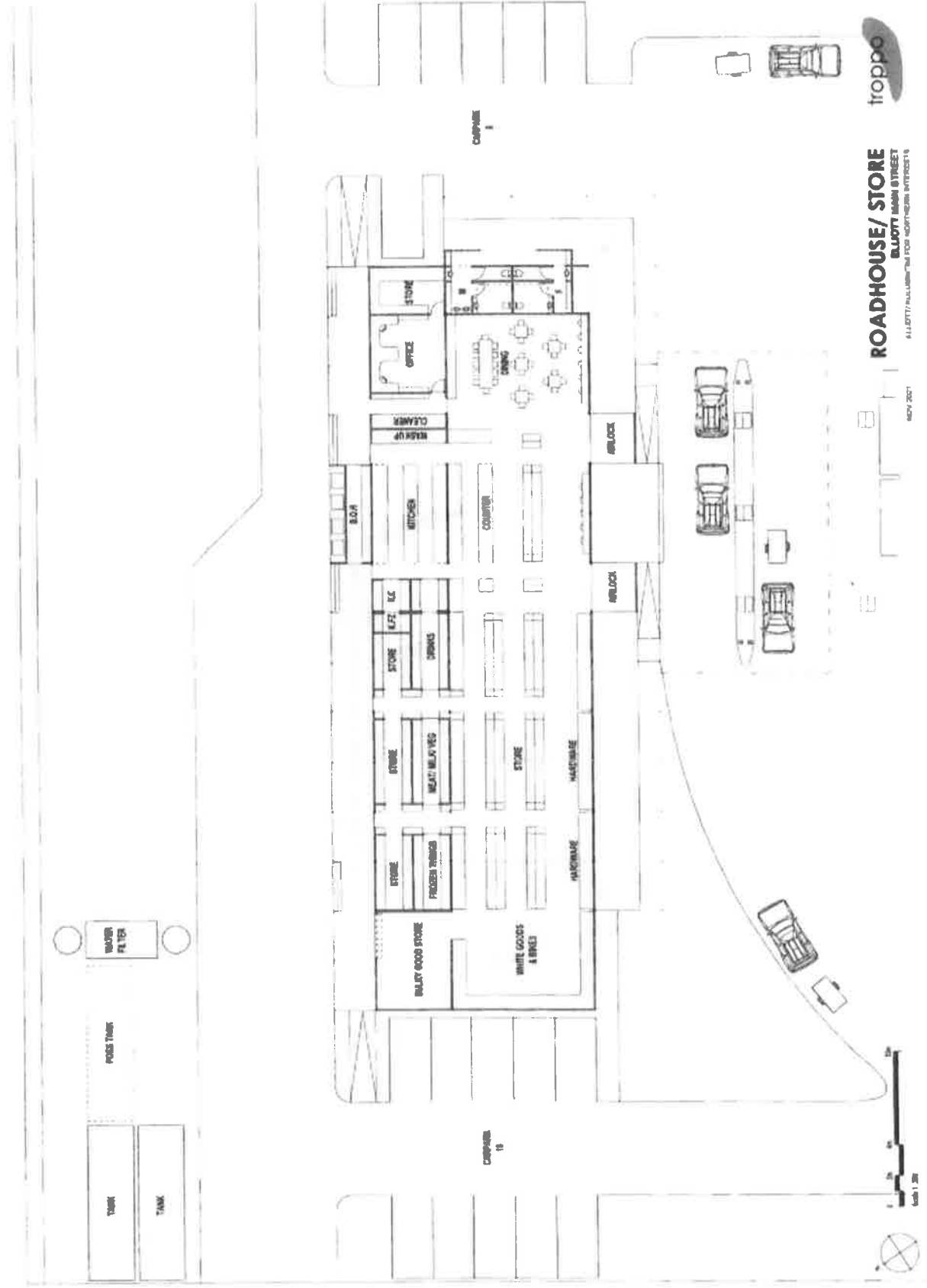


ROADHOUSE/ STORE MASSING MODEL VIEW
ELLIOTT MAIN STREET
ELLIOTT MAIN STREET
ELLIOTT MAIN STREET
ELLIOTT MAIN STREET

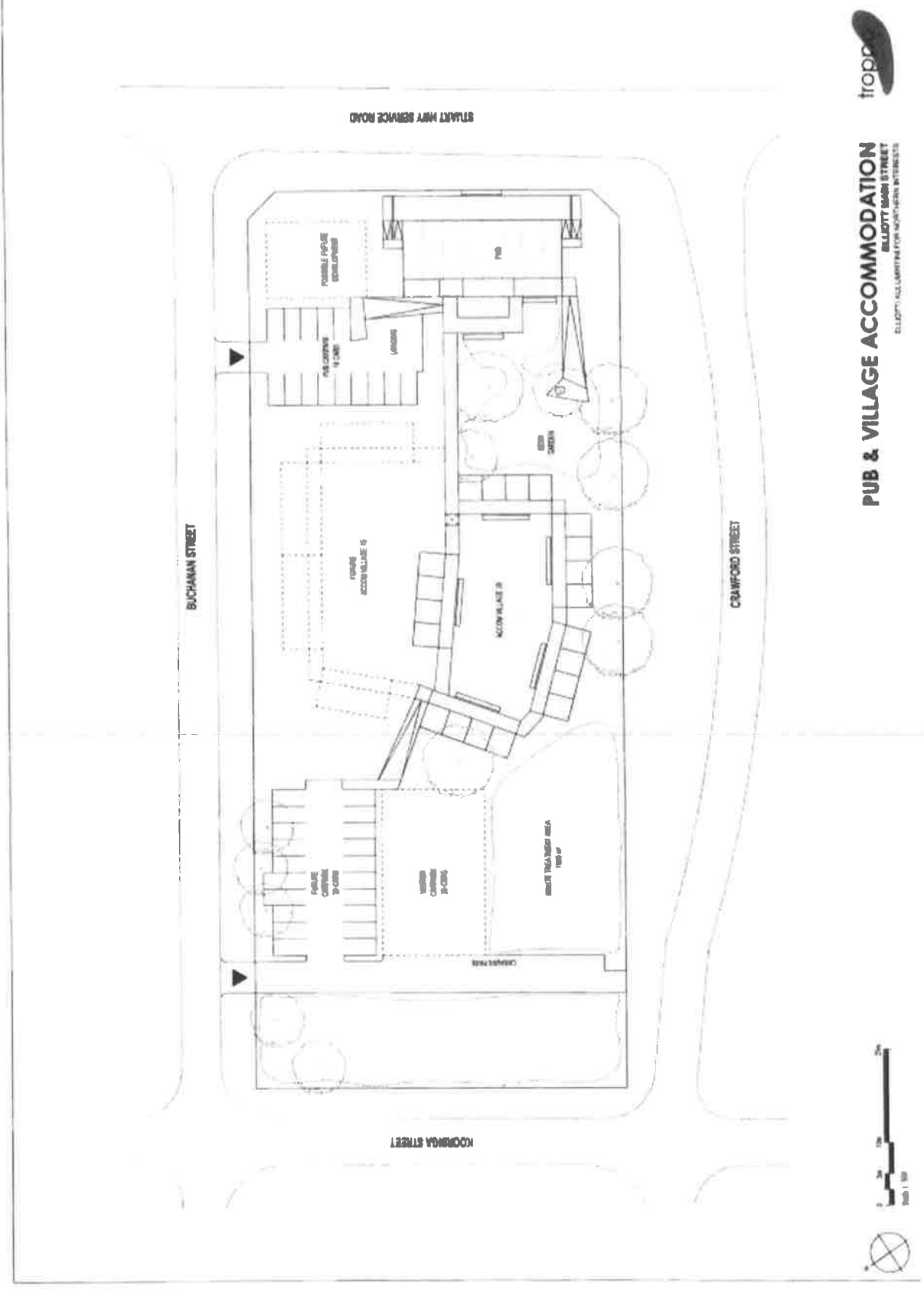


PUB MASSING MODEL VIEW
ELLIOTT MAIN STREET
P11 DDT, NALANDINE FOR IDENTIFYING INTERESTS
MAY 2017

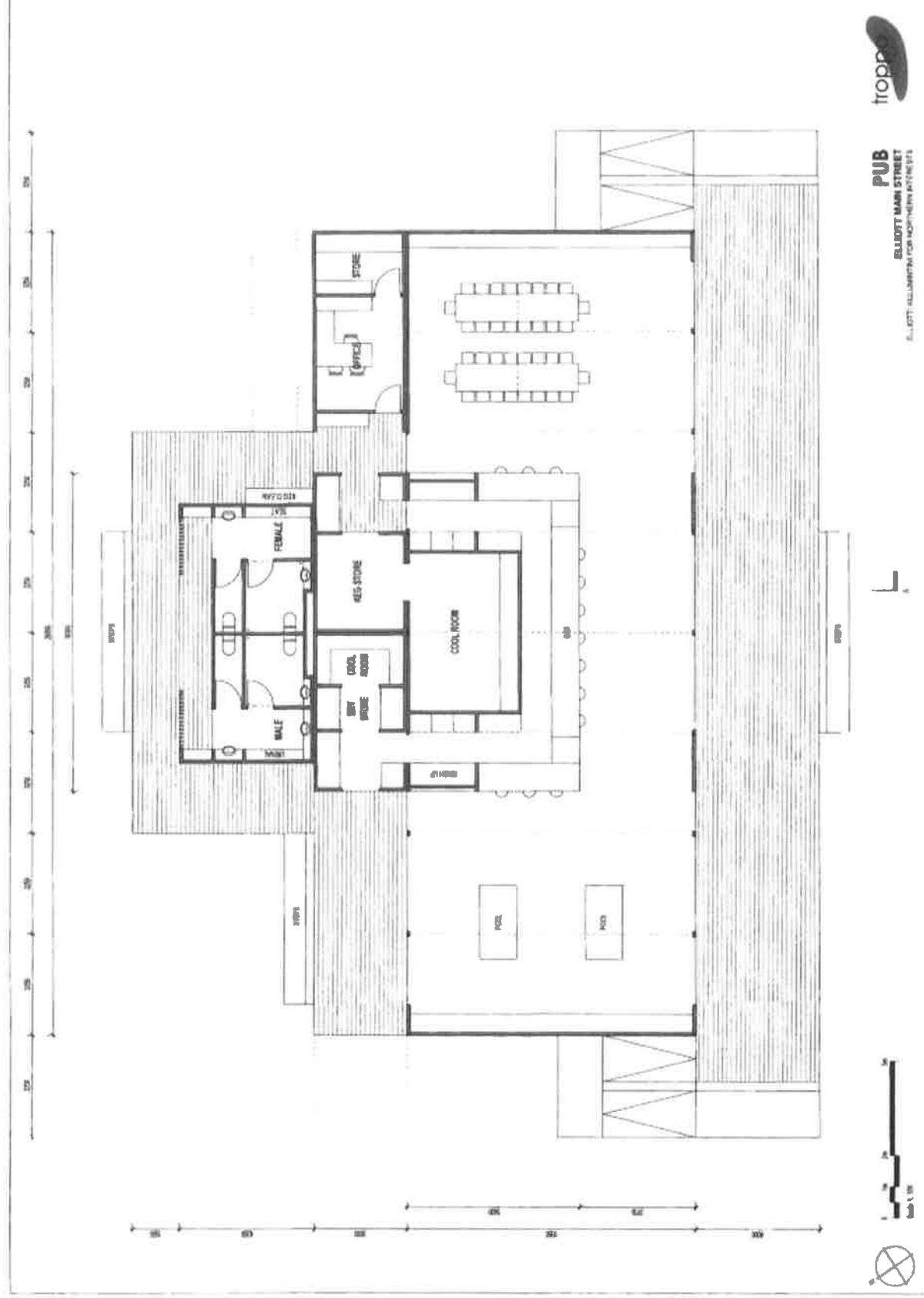








PUB & VILLAGE ACCOMMODATION
ELLIOTT MAIN STREET
ELLIOTT: A COMMUNITY FOR NORTHERN INTERESTS



PUB
ELLIOTT MAIN STREET
ELLIOTT KILLBUCK FOR NORTHERN INTERESTS

MAYOR'S REPORT

ITEM NUMBER	6.1
TITLE	Mayor's Report
REFERENCE	372725
AUTHOR	Galina Lazareva, Executive Assistant to the Mayor and CEO

RECOMMENDATION**That Council:**

Receives and notes the report from Mayor Jeffrey McLaughlin for the month of June.

SUMMARY:

- Youth Excursion with Mayor**

On Friday 10 June I was joined by a group of students from the Tennant Creek High School. This was a part of a weekly excursion arranged through their Teacher Ms Juliet. We had a mock Council meeting to familiarise the students with the way the Council works and introduce them to some of the issues we have to deal with. This was a very enlightening and positive experience for everyone involved. I enjoyed having the young talking about their issues directly, especially this group who are often considered as "at risk".

I asked them if they would be interested in being Council Youth advisors. This suggestion received a very positive response from the students. We plan to commence monthly meetings of the Youth Advisory Committee shortly, once the consent of the high schools leadership group is obtained,

- Sun Cable LGANT Briefing**

I attended a Sun Cable Briefing with other Mayors and LGANT Executives to gain a better understanding of the impact of the Sun Cable project on the community.

- Council Staff and Families Barbeque get-together**

The Council held an informal gathering with staff and their families on a Friday afternoon. It was awesome to thank our staff for all the hard work they have done over the last 6 months. The aim is to have more events into the future to keep the good morale going.

- Deputy Mayor Dianne Stokes' Travel to Canberra**

I would like to recognise Deputy Mayor Dianne Stokes' achievements while representing Council at the annual NGA Conference and the Climate Action Network Australia (CAN) Conference 19-23 June 2022.

BACKGROUND**MAYORS CALENDAR FOR THE MONTH OF JUNE**

June 2022	
Weekly activities	
Lunch and catch-up with the CEO	
Tennant Creek & District Show Society Meeting	
Tuesday 31 May	Tennant Creek & District Show Society (TCDSS) Meeting – Emma Bradbury

	NT Legal Aid Reconciliation Action Plan Launch
Thursday 2 June	Sun Cable LGANT Briefing
Friday 3 June	Council Staff and Families Barbeque get-together
Sunday 5 June	Concert with Aiyak Quai, Basketball court, TC
Tuesday 7 June	LGANT Executive Meeting – Sean Holden
	TCDSS Meeting – Emma Bradbury
	TCA Visitor Services – Danial Rochford
Friday 10 June	Backbone meeting – Ben Champion
Wednesday 15 June	Barkly Tourism Action Group - Danial Rochford
	NHWNT June Board Meeting – Jenny Duggan
Thursday 23 June	Logistics Assistance to Deputy Mayor Dianne Stokes
Friday 24 June	Backbone meeting – Ben Champion
	TCDSS Ordinary Meeting
Wednesday 29 June	TCA Board Meeting – Danial Rochford
	Jubilee Park Trust Meeting – Greg Marlow

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER 7.1
TITLE Ratification of Common Seal
REFERENCE 372343
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council:

a) Ratify the execution of the following document under the Council's Common Seal:

1. Deed of variation to funding activities of the Aged Care Services Agreement between the Department of Health (DoH) and BRC and to extent until the end of 2022-23 financial year.
2. Remote Infrastructure Grant - Remote Community Sports Infrastructure Program – Amplatwatja Capital Grant – Upgrade of the kitchen facilities \$40,000.
3. Remote Infrastructure Grant – CCTV for safe houses at Ali Curung and Elliott. \$56,675
4. Capital Grant Funding Agreement – Cyber spots, safe seating and solar lighting. \$300,000.

SUMMARY:

The *Local Government Act* (NT) provides that Council must authorise or ratify the execution of documents under the Council's Common Seal.

The Parties have agreed to amend the Agreement on the terms and conditions contained in this Deed.

BACKGROUND

DoH and BRC entered into an agreement on 8 May 2018 under which the Commonwealth gave a Grant to BRC for Aged Care Services.

ORGANISATIONAL RISK ASSESSMENT

Associated legal and financial liability

BUDGET IMPLICATION

To be assessed

ISSUE/OPTIONS/CONSEQUENCES

Maintain compliance with the Deed of Variation.

CONSULTATION & TIMING

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.2
TITLE	People & Culture Report - June 2022
REFERENCE	372539
AUTHOR	Neil Jones, People and Culture Manager

RECOMMENDATION**That Council**

- a) Receive and Note the People & Culture Monthly Report for the month of June 2022

SUMMARY:

The People & Culture Department has been working on a number of projects this month to ensure business continuity, before the departure of the People & Culture Manager early next month (8 July 2022). A number of our key vacancies are close to completion, which will assist with the heavy workloads throughout the organisation.

The People & Culture team has 'pulled' together to cover the two vacancies within its department. The team ensures that the Learning & Development and WHS processes are still proceeding even with our staff shortages.

This will be the People & Culture Managers last Council report before their departure, therefore I would personally like to take this time to thank Council and the staff for the past 4.6 years and the opportunity to expand my Human Resources career in Local Government.

Environmental Scan:

As of the 19 April 2022 the Barkly Regional Council Workforce consists of:

Total Employees: 213

ATSI Employees: 119 (56%)

Non-ATSI Employees: 94 (44%)

Male Employees: 132 (62%)

Female Employees: 81 (38%)

Full-Time Employees: 108 (51%)

Part-Time Employees: 43 (20%)

Casual Employees: 62 (29%)

Recruitment record as of 17 June 2022



■ Still Advertising ■ Shortlisted
 ■ Pending Interview ■ Finished Interview
 ■ Hired ■ Closed

This report provides Council with an insight of the Human Resources (HR) functions that has been delivered for the month.

Recruitment:

As of the 20 June 2022, our Recruitment consists of the following:

Position	Status	Closing/Interview Date
Community Care Zone Manager - Tennant Creek	Shortlisting	27/06/2022
Senior Administration Officer - Tennant Creek	Shortlisting	24/06/2022
Community Care Officer - Alpururulam	Pending Interview	24/06/2022
Community Care Officer - Ali Curung	Pending Interview	24/06/2022
Indigenous Environmental Health Worker - Tennant Creek	Advertise	21/06/2022
Swimming Pool Coordinator - Tennant Creek	Advertise	03/07/2022
Community Safety Team Leader - Alpururulam	Closed due to the no Candidates	16/06/2022
Community Safety Officer - Alpururulam	Closed due to the no Candidates	16/06/2022
Community Safety Officer - Alpururulam	Closed due to the no Candidates	16/06/2022
Community Safety Team Leader - Elliott	Advertise	16/06/2022
Community Safety Officer - Elliott	Closed due to the no Candidates	16/06/2022
Community Safety Officer - Elliott	Closed due to the no Candidates	16/06/2022
Community Safety Team Leader - Canteen Creek	Closed due to the no Candidates	16/06/2022
Library Officer Part-Time - Elliott	Advertise	22/06/2022
Municipal Officer - Ali Curung	Pending Interview	20/06/2022
Community Safety Team Leader - Wutunugurra	Interviewed	15/06/2022
Sport and Recreation Team Leader - Ampilatwatja	Advertise	13/07/2022
Sport and Recreation Team Leader - Alpururulam	Advertise	13/07/2022
Sport and Recreation Officer - Alpururulam	Advertise	26/06/2022
Community Safety Team Leader - Ampilatwatja	Advertise	26/06/2022
Customer Service Officer - Tennant Creek	Advertise	21/06/2022
Municipal Service Manager - Tennant Creek	Advertise	10/07/2022
Community Safety Officer - Ampilatwatja	Advertise	26/06/2022
Community Safety Officer - Arlparra	Advertise	26/06/2022
Community Safety Officer - Tara	Advertise	26/06/2022
Chief Financial Officer – Tennant Creek	Advertise	04/07/2022
People and Culture Manager – Tennant Creek	Advertise	27/07/2022

Learning & Development Report:

This position is currently vacant:

- First Aid Training was completed this month.
- 4WD Training was completed this month.

WHS Report:

This position is currently vacant:

- 2 x incident reports were submitted this month.
- Council is working closely with SafeNT on the (vehicle) incident that was reported in 2021

BACKGROUND

Nil

ORGANISATIONAL RISK ASSESSMENT

There are three key future vacancies that are currently being addressed. These staff shortages may cause an impact of the People & Culture Department and the services that the team provides throughout the organisation. These positions are as follows:

- People & Culture Manager. – under recruitment with MacArthur
- Learning & Development Coordinator - Readvertised
- WHS Officer – waiting for WHS Consultant audit

The recruitment process for the above two positions are currently in place, to ensure a minimal impact to both the People & Culture Department and the organisation.

BUDGET IMPLICATION

The salaries of the three vacant positions would require to be reviewed, if candidates with strong skills and experience apply for these roles. This may impact with an increase to the wage budget for these positions, but will provide Council with a stronger workforce in these areas.

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.3
TITLE	The Chief Executive Officer's Report
REFERENCE	372697
AUTHOR	Galina Lazareva, Executive Assistant to the Mayor and CEO

RECOMMENDATION

That Council

- a) receive and note the Chief Executive Officer's Report for the month of June 2022.
- b) Approve the appointment of Karen Legge as a strategic planner on a fixed term contract to one of the three vacant positions under the existing organizational structure pending the creation of an enduring position.

REPORT:

June been yet another busy month with a strong focus on strengthening internal systems, building relationships with a couple of key highlights including collating community input and feedback on our draft Annual Operational (Regional) Plan 2022-2023.

Council is keen to acknowledge the work and expertise of Karen Legge in facilitation, consultation, integrated planning and reporting which is strongly reflected in the final draft of the Plan.

Two trips to Elliott provided an opportunity for council to support local decision making and engagement across community and agencies in preparation for changes to the Stronger Futures legislation. Decisions from that meeting were then able to be tabled and were welcomed by the Dept Chief Minister and Cabinet at the Regional CoOrd Committee meeting, also in Elliott the following day.

Our first staff BBQ in a while shifted from a *Doof at the Dam* to a *Pip and the Pyramid*, due to weather and was a lovely opportunity for staff to get together.

With the focus back in Elliott once more, I also attended the quarterly Barkly Regional Deal Governance Table where an early draft of the Elliott Community Plan was presented – providing an opportunity for feedback on both process and content. I am looking forward to Council and the BRD working strongly together on the development of Community Plans for communities across the Barkly in the coming months.

While in Alice Springs I met with Tourism NT to discuss a number of projects and initiatives for the Barkly and strong alignment across the short medium and long term strategic vision of the Barkly tourism product.

Still in the Alice, I met with the CEO of Central Desert Geoff McLeod, always a valuable opportunity, and joined him in attending the CouncilBiz board meeting, at which I was elected to the executive committee. While this is an added commitment of time in an otherwise tight schedule, it is also a valuable opportunity for Barkly Regional Council to actively contribute to a stable transition of ICT service for ours and other NT Councils in the coming years.

Finally, I would like to welcome the much anticipated arrival of Galina Lazareva who brings a tremendous mix professionalism and classical creativity to the role of Executive Assistant to the Mayor and CEO, and to thank Makhaim Brandon for his work, his wit and his wonderful support in covering the position for the period between Vanessa's departure and Galina's arrival.

BACKGROUND

The following table presents a snapshot of some of the engagement highlights for the month.

Date	Event/Meeting	Location
Weekly meetings	BRC Management Meeting	41 Peko/Zoom
	One-on-one with Council Directors	
	One-on-one with Ben Campion Executive Officer, Barkly Regional Deal Backbone Team	
	Tennant Creek & District Show Society (TCDSS) Meeting	
	Purkiss Reserve Working Group	
	Streetscape Project Working Group	
May 31	Lowrys - FY 2022 Audit	Zoom
	Meeting with Harry Abrahams, National Indigenous Australians Agency	41 Peko
June 1	Interviews: Learning and Development Coordinator	41 Peko
	DIPL Barkly and Barkly Regional Council Fortnightly progress overview	41 Peko
	Interviews: Stronger Places, Stronger People (SPSP) project	Zoom
June 2	Meeting with Michael Maclean, PFES	41 Peko
	CouncilBiz Discussion	Zoom
	Stronger Futures planning and collaboration Meeting - Elliott	Elliott
June 6	Patta and CLC Meeting	CLC Office
June 7	Community Corrections Meeting	Barkly Work Camp
	Meeting with Sarah de Saville - Barkly Regional Deal	41 Peko
June 8	Elliott and Ali Curung Safe Houses – Quarterly Meeting	Teams
	RN Employment Meeting	Zoom
	Meeting with Sean Gordon, Chairman, Barkly Regional Deal	Peko Rd
June 9	BRD Governance Table Meeting	Elliott
June 10	CouncilBIZ role and services	Zoom
	Youth Infrastructure across the Barkly Project	Zoom
	TCDSS accounts	41 Peko
June 17	Council BIZ Board Meeting	Alice Springs
	Meeting with Stuard Ord, Director Tourism Regions South – Tourism NT – Barkly Tourism Projects	
June 20	Tennant Creek Showground – meeting with Brian Coleman, Chairman, Barkly Regional Arts	41 Peko
June 22	Lowrys Auditors – Introduction Meeting	41 Peko
June 23	Project Control Group- Newcastle Waters Visitor Services Master Plan - First Draft meeting	Zoom
June 27	Tennant Creek Landfill Meeting – Minutes Review and Report Preparation	41 Peko
June 28	Tennant Creek Landfill Steering Committee	Teams

[END REPORT]

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.4
TITLE	Community Development May Report
REFERENCE	372727
AUTHOR	Sharen Lake, Director of Community Development

RECOMMENDATION

That Council receive and note the Community Development report for May 2022

SUMMARY:**COMMUNITY SAFETY PROGRAM**

The Community Safety Program in most of our Communities was relatively quiet during May with the cooler weather approaching. The team continued to make progress with recruitment, with all Communities being staffed with the exception of Alpururulam, who currently have positions advertised. Recruitment is still underway for the administration positions, unfortunately there have been minimal applications received.

Community Safety held a Community Engagement event at Murray Downs this month, hosting a community BBQ and meeting with community members. The meeting focused on our need for community support with our service and engagement of potentially suitable Staff. It was very well attended with many community members engaging and discussing community safety priorities.

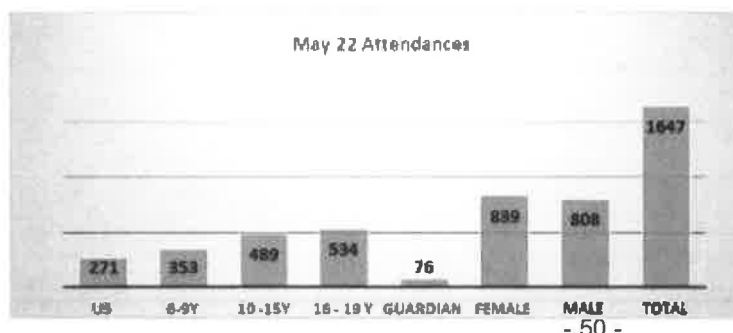
The Management team will continue to focus on Community Engagement events, to ensure ongoing support from Community and demonstrate the Council's commitment to the Program and keeping our Communities safe. It has been difficult to hold regular engagement events up until recent months due to travel restrictions, COVID related protocols and vacant positions within the Management team whose focus has to be balanced with day to day operations and responding to priority issues raised by our teams.

YOUTHLINK

Participant numbers for this month were 1647, including number at the pool 697.

May has been a quieter month as the weather has cooled, and we have change our program back to the Youthlink Centre, allowing for great cooking of warm foods, movies, indoor games and some awesome games of basketball. Our program continues to have strong engagement with parents/carers and families, also working with other providers in town. We will be conducting community surveys and feedback over the coming months that will allow us to improve our services.

Youthlinks staff had the opportunity to visit the new Youth Centre and had a tour of the facility, everyone is so excited for the opening and we look forward to taking some of our youth on a tour in the coming weeks.



REMOTE SPORTS AND RECREATION, OUTSIDE SCHOOL CARE HOURS

Ampilatwatja this month had a fluctuation of numbers throughout the program due to a number of passing's on community and as the weather has started to change, becoming colder throughout the evenings. With the centre still not yet completed, our program has had to operate back at the oval due to Rainbow Gateway no longer wanting our program at their facility. Some of the older kids have shown great independence and initiatives with running their own activities, including getting participants into teams for sport, umpiring and showing support for each other.

Arlparra had an exciting month with our multimedia program supporting Utopia's New Boys record their first album, working with Barkly Regional Arts to make it happen.

Although numbers in Epenarra were lower this month, the staff still worked hard to provide a fun filled program. Arts and crafts were a big hit, with more sporting activities being introduced. During the quieter nights the staff cleaned up and organised the facility, allowing easier access to the supplies and activities.

Ali Curung had a visit from the National Aboriginal Sporting Chance Academy (NASCA), and we were lucky enough to have them attend our program and run a number of activities. These activities saw excellent participation and engagement from children and youth. This was followed up with a BBQ held by YS&R staff, Community Safety Staff and also people from the school.

Elliott's programs continue doing very well with children and youth being taught the rules of basketball and playing 5 vs 5 games at night. With the cooler weather, the kids have been playing more outdoor games such as AFL kicking games, cricket and music. There was also a movie night held on the grass at the park for everyone.

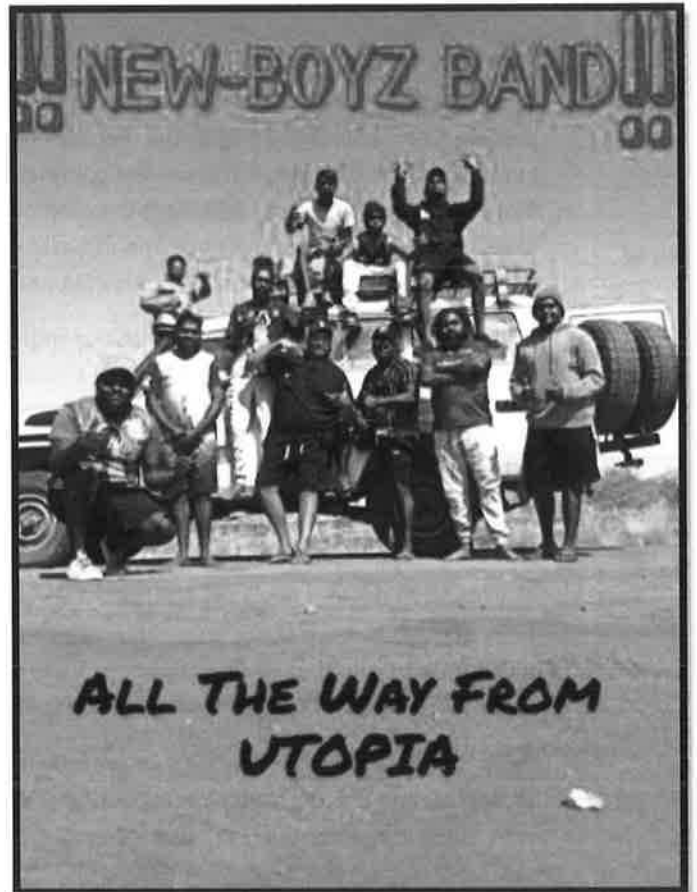
Attendance:

Community	5 – 14 Year Olds	15 – 24 Year Olds	Total	Previous Month Total
Ali Curung	473	107	580	432
Alpururulam	149	22	171**	94*
Ampilatwatja	221	8	229	284
Arlparra	332	278	610	127
Elliott	542	83	625	447
Epenarra	162	10	172**	NA

* Only have data for 2 weeks due to no TL.

** Only have data for 3 weeks due to no TL.





LOCAL LAW RANGERS (includes Environmental Health)

Dogs Impounded: 6

Dogs Rehomed: 2

Dogs Returned: 3

Snake Callouts/Captures: 2

Euthanized: 0

Feral Cats: 2

In April-May of 2022, Barkly Veterinary Practice, supported by AMRRIC (Animal Management in Rural and Remote Indigenous Communities) and in collaboration with Barkly Regional Council, successfully delivered a targeted three-week companion animal health program to remote communities in the Barkly Region with the desexing of 124 dogs and 32 cats (table below).

The Director has been working with AMRRIC and NIAA seeking funds to support an Animal Management Plan, from this AMRRIC advised they had unspent funds due to covid and were able to support this remote trip with 1 vet and 1 vet nurse. Further to this, AMRRIC will work with our Local Laws Manager to complete a comprehensive data collection of companion animals throughout the region, which will provide us with baseline data and beginning of our AMP, with hopes this work can commence next month. A full report will be provided to council on the remote vet visits and data collection once all reports have come back.

The Director has also requested that animal health services such as the vet program be put on the Local Authority Agenda's in each community for their consideration and contribution, if communities want these services on a regular basis.

Recruitment to the Indigenous Environmental Health Worker is ongoing.

Community	Companion Animals Desexed	Other
Ali Curung	28 (19 Dogs, 9 Cats)	Puppy hospitalised
Murray Downs (Imangara)	10 (10 Dogs)	-
Ampilatwatja	32 (24 Dogs, 8 Cats)	Two donkeys and one emu received veterinary treatment. 1 dog hospitalised.
Alpururulam	44 (34 Dogs, 10 Cats)	1 hospitalisation
Elliott	6 (4 Dogs, 2 Cats)	*Elliott to have a full week program in next round
Epenarra	26 (23 Dogs, 3 Cats)	1 hospitalisation
Mungkarta	10 (10 Dogs)	Special supports provided to vet service by Papulu Apparr-Kari Aboriginal Corp.

AGED CARE & NDIS REGIONAL COMMUNITY CARE MANAGER REPORT

Summary of Consumer Numbers compared with previous month (TM = This Month, PM = Previous Month)

Number Current month (TM)	6	8	5	8	5	32
Number Previous month (PM)	6	8	5	8	5	32

Number Current month (TM)	6	11	16	2	4	39
Number Previous month (PM)	6	11	16	2	4	39

Number Current month (TM)	1	3	6	10	3	3	27
Number Previous month (PM)	1	4	6	10	3	2	26

Comment on overall FLEXI & CHSP:

With the transition coming next year from CHSP to the Support at Home Program the CHSP agreement required a variation. Funding will stay the same for now and there is 100% flexibility to move funds between different service categories. Our Regional Manager has requested an increase in unit costs for meals and transport. This will reduce outputs but increase the unit costs. We are still awaiting the new funding agreement from the Department. Our Regional Manager also attended a WEBEX meeting with the Support at Home Transition Team to put forward our concerns with changes to the program and its ability to work remotely with the flexibility that our clients require; also present at the meeting and relaying similar concerns were representatives from Tangentyere Council, Purple House and Central Desert Shire.

Clients moving between communities and Tennant Creek, are now opting to stay with BRC for their NDIS

CoS supports and we now have 3 Tennant Creek based clients.

LIBRARY SERVICES

Recruitment for a new Library Coordinator underway, unfortunately the position was declined by the suitable applicant and we have had to re-advertise. This has left the position vacant and service having to be delivered at reduced hours by administration staff throughout this month.

We did complete advertising/notification on our council website, facebook, up at the library and emailed library patrons with reduced library hours. The service will reopen on the 1st June at normal hours.

Statistics	
Adults:	77
Children:	12
Computer users/Hours used:	0 / 0
Wi-Fi users/Hours used:	0 / 0
Total patronage:	89
Item Circulation:	93
New Items:	34
Total Members:	766

Recruitment continues for the Elliott Library position

SAFE HOUSES

Elliott Safe House		Ali Curung Safe House	
Accommodation:	6 adult, 2 children	Accommodation:	6 adult, 3 children
Outreach:	10	Outreach:	9
Visitors:	2	Visitors:	30
Meetings:	5	Meetings:	13
Steak-holders:	2	Steak-holders:	4
Days in Training:	4	Days in Training:	6
Referrals:	4	Referrals:	5

Summary

Both Coordinator attended training in Tennant Creek for Safe and Together Model TM Core Training. While in town, they were able to meet with other service providers including the Sexual Assault Referral Centre (SARC) to discuss training need on communities and in schools.

Elliott and Ali Curung has seen an increase in clients requiring assistance to safety and getting off community, into safe accommodation in Darwin, Katherine and Alice Springs. This has required a great deal of case management and communication with other agencies. We currently have Covid funding to support these crisis however that is due to end in June.

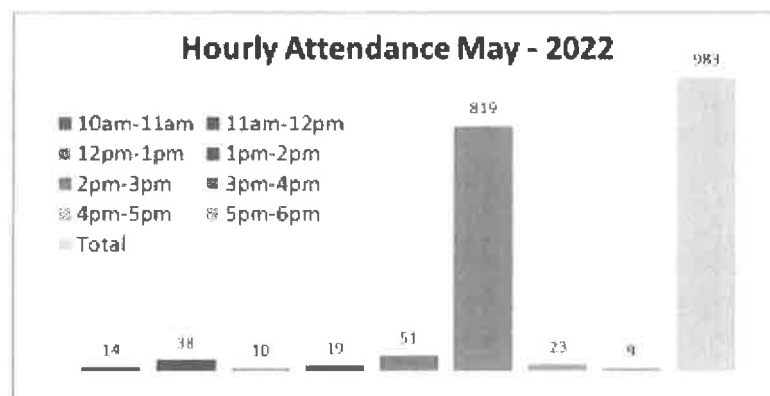
The Elliott Coordinator has been connecting with Balanced Choice Program Team who are doing a 4 week program on community. The collaboration for this program was excellent, all services have backed this program and there has been excellent participation. Adam Drake has done a very good job with the men and kids at sport and rec teaching about fitness and health, also making healthy choices which is in alignment with education programs our safe house hopes to continue running in Elliott.

Ali Curung have been running a number of activities in collaboration with other BRC programs and service providers, including: Morning Tea on Wednesdays with stakeholders, Holiday Playgroup, Yarning Circle, ongoing counselling With SARC and Catholic Care and a new Girl's Group all which offer the platform for education and information. We received two lots of donations from church groups and individuals. Much needed outside toys for the older children and supplies for our Monday morning breakfast, and activities for our clients to do while in residence.

SWIMMING POOL

From 16th of May we have ceased early morning swimming session due to falling of pool temperature, and the commencement of using the pool covers. The covers have made a considerable increase in the pool temperature which was between 18-20 degrees, now around 25 after covering the pool overnight. We have received positive feedback from regular swimmers regarding increase of temperature. Attendance figures this month are more reflective of Youthlinks use rather than patrons accessing the pool for swimming. By the end of May, our figures have been very low with between 5-7 swimmers per day.

We had a breakdown in the plant room on 15th of May and had to close the pool for two days due to unstable chlorine level, notification of closure was provided via BRC website, Facebook and notice board.





Regional Sports Program (BRD)

Soccer

The soccer program continues to grow by itself, regularly having 20-30 on a Tuesday and Thursday evening. Staff have had to come in and support the organisation of the sessions due to it diverting off course somewhat. We have been seeing more Indigenous youth participate in the program over the last 6 weeks, the importance of flagging this is our Indigenous population make up the highest percentage of community population and these increases are significant. One session in particular was 8 local lads.

Touch Footy

Touch Football had struggled with adult participation which is mainly due to the beginning of the AFL season, however it did attract a lot of youth. A medical student at the hospital helped to run the touch football program over 6 weeks which was very well received.

Tennis

Tennis continues to receive up to 12 players on a Monday and Thursday evening. People enjoy practicing some skills, small modified games and then going into a doubles round robin competition. The junior tennis program averaged 6 players per session for the duration of the month, some sessions had 12 players, and others had 3.

Yoga

Lucy the yoga instructor, had a couple of weeks off due to working away, but overall is happy with the program and participation numbers continue to improve.

Basketball

Junior Basketball Program has seen not only participation growth but junior excelling in skill development. The most successful session was when there were over 22 players, playing over both courts in structured games and activities. The program has averaged 12 players per session which are mainly primary school students but also having some of the youth links adolescents.

Adult Basketball Competition saw four teams competing in the 5 aside competition. Most of the players are local Indigenous members and of mixed ages, which is so great for improving community participation and health and wellbeing. Rossy Williams came down on the second fixture of the competition to umpire and was full of admiration for the program.

Gym

The gym has continued to grow membership and have also introduced a number of fitness programs including early morning fitness circuits. Staff at the centre have been doing a fantastic job, ensuring the centre is open for early morning users. There have been requests for corporate bundles as many workplaces would like to utilise the gym as a part of the work health and wellbeing; something we will look at further in the future.

Current members	152
Female members	50
Male members	93
No. Visits for May	1273



BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

Funding for the Barkly Regional Sports Coordinators ends at the 30th June. Without further funding, there will not be social sports operating in Tennant Creek. The organization who was previously funded for social sports has retained their funding but there is uncertainty if they will be delivering this service or not. The consequence to our community with this funding is the end of social sports which has taken two years to build.

CONSULTATION & TIMING

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ATTACHMENTS:

There are no attachments for this report.

CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER 8.1
TITLE Grants
REFERENCE 371951
AUTHOR Susan Wright, Grants Manager

RECOMMENDATION

That Council:

a) Receive and note the Grants Report for the reporting period of May 2022.

SUMMARY:

This report is to update Council on the current Grants situation.

BACKGROUND

Barkly Regional Council receives around 65 grants per year in tied and untied funding to run its programs and services.

The Grants Manager receives notice of open grant rounds by email, direct contact and invitation. It receives requests from the Directorates with regard to funding needs and has a running request on hand to advise on.

The following is a synopsis of grants in progress, grants applied for, successful and unsuccessful applications for this month.

Applications In Progress

Program	Funding Body	Project	AMOUNT	Details
Recycling Modernisation Fund	NTG	GP-Mini & GP-05L system.	\$115,000	IN DISCUSSION Funding for glass pulveriser NOTE: There has not been further movement on this. Discussions were to happen with Darrin Watley and he has not contacted or acknowledged email communication

Successful Applications – No notice this month**Applications Submitted**

Program	Funding Body	Project	AMOUNT	Details
Suicide Prevention Grants	NTG	Suicide Story	\$10,000 (x7)	7 main communities individually applied for, \$10,000 each

Awaiting Outcome

Program	Funding Body	Project	AMOUNT	Details
Healthy Lifestyle Grant	NTG	Tennant Creek Fitness and Well-being	\$30,000	Wages for staff at the gym
BBRF	DITRDC	Staff Housing Civic Building and Administration Upgrades	\$4M	Staff housing to be built for Council employees Upgrades to the civic hall and administration buildings

Unsuccessful Applications

Program	Funding Body	Project	AMOUNT	Details
Regional Sport Events Fund	Sport Australia	Multi Sport Come and Try in Tennant Creek	\$50,000	Funding to re-engage sport across communities. Come and try soccer, tennis, basketball, softball. Funding for 2 days, bringing community members to Tennant Creek

Grants (Pending acquittal)

GrantName	AgencyName
Remote Sport Program	Department of Territory Families, Housing and Communi
Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Families, Housing and Communi

Municipal and Essential Services - Town Camps 2018/2023

Municipal and Essential Services 2018/2023

Homelands Jobs 2018/2023

Municipal and Essential Services 2018/2023

Homelands Jobs 2018/2023

Municipal and Essential Services - Town Camps 2018/2023

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Financial Reporting Overdue

Acquitt Type	GrantName	AgencyName
Financial Statemen	Barkly Core Youth Services	Department of Territory Fam
Annual Audited Financial	Public Library Funding	Department of Territory Fam

Financial Statemen	Barkly Regional Council - Aboriginal Environmental Health Program	Department of Health
Financial Statemen	Barkly Regional Council - Aboriginal Environmental Health Program	Department of Health
Financial Statemen	Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Fam
Acquittal Form	Barkly Regional Flexible Grants	Department of the Chief Min
Financial Statemen	Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Fam
Financial Statemen	Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Fam
Financial Statemen	Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Fam
Report	Remote Sport Voucher Scheme	Department of Territory Fam
Acquittal Form	Safe, Respected and Free from Violence Prevention Grants	Department of Territory Fam
Annual Audited Financial	Homelands Jobs 2018/2023	Department of Territory Fam
Annual Audited Financial	Municipal and Essential Services 2018/2023	Department of Territory Fam
Annual Audited Financial	Municipal and Essential Services - Town Camps 2018/2023	Department of Territory Fam
Annual Audited Financial	Barkly Regional Council - Aboriginal Environmental Health Program	Department of Health
Annual Audited Financial	Domestic, Family and Sexual Violence - Accommodation Services - Southern Region	Department of Territory Fam
Annual Audited Financial	Remote Sport Program	Department of Territory Fam
Funding Acquittal	Remote Sport Program	Department of Territory Fam

GRANTS UNIT

In summary, a brief listing of the Grants Units current activities is detailed below for Council's attention:

- Meeting with Sport Australia on the grant application which was unsuccessful to determine how to be more competitive next round.
- Following up outstanding issues with reporting.
- Preparing for the next financial year.
- AAI reporting dates are now uploaded on GRANTSNT website.

Our request for a variation -- existing grant (LNT2021/0003-0093) CBF Pool cover, has been approved to include the installation of CCTV cameras identified in the supplied quote. Final report (including grant acknowledgment), acquittal declaration and Profit and loss statement is due by 30/06/2022.

ORGANISATIONAL RISK ASSESSMENT

- Some grant reports are overdue which is a high risk to council funding, present and future. Some projects have not been completed on time and variations are being requested.
- Some grants payments are conditional on receiving reports (narrative and financial).
- Unresolved reporting can also lead to future funding bodies' lack of confidence in BRC's abilities to adhere to the terms of reference of a grant agreement. This may result in unsuccessful applications affecting Council's ability to attract future funds.

This leaves Council at risk for not getting new grants up such as the BBRF. If we have not completed the current project, we may not be eligible to receive more funding.

BUDGET IMPLICATION

Overdue reporting can result in scheduled payments not being received in the timeline determined and expected through the grant agreement leaving operational funding to be used at the time.

Loss of funding due to unresolved reporting issues can lead to loss of programs, services and staff.

Unresolved reporting and improper expense reporting can lead to Council having to absorb costs.

ISSUE/OPTIONS/CONSEQUENCES

Progress and Narrative reporting needs to be completed by the Project and/or Program owner as they are dealing with the whole scope of the project. This is then passed on to Grants to upload to the various funding portals.

CONSULTATION & TIMING

ATTACHMENTS:

There are no attachments for this report.

CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER	8.2
TITLE	Annual Operating (Regional) Plan 2022-2023
REFERENCE	372670
AUTHOR	Emma Bradbury, Chief Executive Officer

RECOMMENDATION

That Council

- a) **Receive and note the report**
- b) **Adopt the Barkly Regional Council Annual Operating (Regional) Plan 2022-2023 as presented and with the following additional amendments**
 - i) **Addition of a separate introduction from the Mayor, and**
 - ii) **Addition of responsibilities for Workplace Health, Safety, and Wellbeing**
- c) **Authorise the CEO to publish and distribute the Barkly Regional Council Annual Operating (Regional) Plan 2022-2023 as amended.**

SUMMARY:

The draft Annual Operating (Regional) Plan 2022-2023, including budget was endorsed for public exhibition and feedback at Council's May meeting. The exhibition period concluded on Friday, 24 June.

A total of two written submissions were received, and five people provided feedback via a Survey Monkey online form. Other verbal feedback was provided directly to staff, and was also considered. Council thanks those who took the time to provide a response.

The annual Regional Plan for 2022-23 has been amended to take into account the feedback received, and to finalise a number of measures and targets that were awaiting confirmation when the draft Regional Plan was provided to Council in May.

A summary of de-identified feedback received will be tabled at the Council meeting for councillors' reference. A number of suggestions made relate to details that are captured in the activities of the Plan. Some wording of the Plan has been amended to make very clear Council's roles and responsibilities in relation to those activities.

It is recommended that the Barkly Regional Council Annual (Regional) Plan 2022-2023 now be formally adopted by Council, and be published on Council's website within one week of its adoption.

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

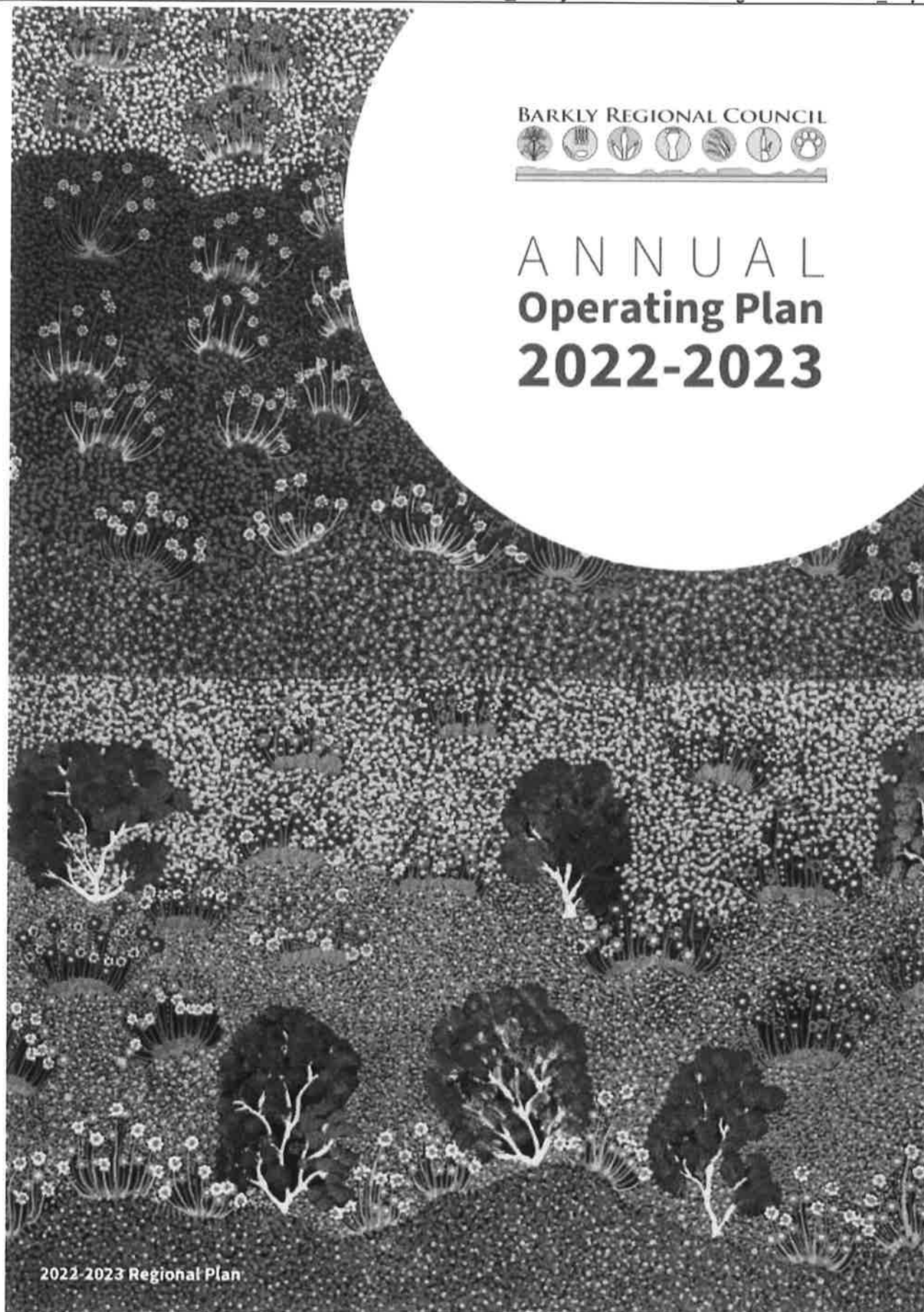
The budget and schedules of fees and charges are included in the plan.

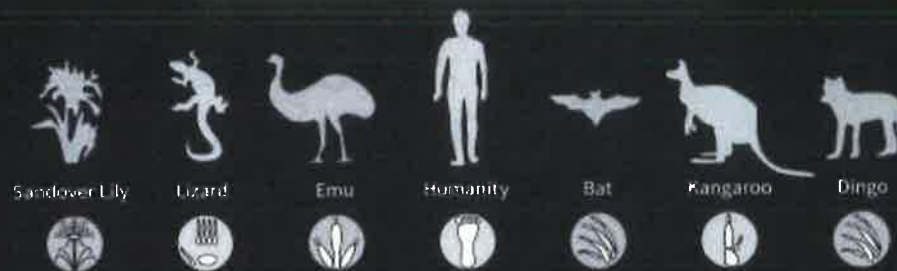
CONSULTATION & TIMING

This plan has been developed through rigorous consultation with Councillors, Local Authorities, staff and communities, with the draft put on exhibition and further consultation/feedback.

ATTACHMENTS:

- 1  T2089_Barkly Council Annual Regional Plan 2022_v6.pdf





The Barkly Regional Council's logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on 11 June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wiltshire. Locally they are known as the Honeymoon Ranges so called by the newlyweds camping on their mining leases in the range during the 1850s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpurunlam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

We acknowledge the Traditional Owners of Warumungu, Mudburra, Jingili, Wakaya, Wambaya, Waanyi, Warlpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture.

We pay our respects to the ancestors and Elders of these lands, past, present and emerging.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

WARNING: Aboriginal and Torres Strait Islander Peoples are warned that the following Plan may contain images and names of people who have died.

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Featured art:
 Pammy Foster
Flowers at Sunset, 2022
 Acrylic on Canvas

"I like to learn more about my country, my grandmother's country. Painting is the way of learning."

Pammy Foster takes an artistic approach to her subject, Barkly Country. Her work captures the rich biodiversity of the area with repeated motifs of wildflowers and native plants. The painting is a vibrant display of the region's natural beauty, with a variety of colors and textures. The work is a beautiful representation of the region's natural heritage and a testament to the artist's skill and vision.

About our region

Situated in the eastern central region of the Northern Territory, the Barkly Region is the second largest local government area in Australia, and the fourth largest in the world.

The region features two town centres, Tennant Creek and Elliott, and also includes a number of smaller townships, localities and homelands including: Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Canteen Creek, Mungkurra, Murray Downs, Tara and Wutunugurra.



Message from the Mayor and Chief Executive Officer

Welcome to Barkly Regional Council's Annual Operational Plan for the 2022-23 financial year.

This Plan describes what Council intends to deliver during the financial year to support progress of Council's and the region's goals. It has been developed with input from our newly-elected Council, our Local Authorities, and our Council staff under the leadership of a new CEO. It harnesses the value of past endeavour and sets a fresh and dynamic direction for the year ahead.

This Operational Plan will guide Council over the next 12 months to ensure that what we deliver is responsible and achievable within a very tight budget.

2022 sees the Barkly region on the cusp of a boom, with planning and progress on significant investment opportunities currently underway and slated for major progress in our region in the coming years. The list that follows includes just some of the exciting opportunities before us:

- ✓ The Barkly Regional Deal
- ✓ Tourism development initiatives
- ✓ Mining, processing and exploration
- ✓ Solar and renewable energy projects
- ✓ Agriculture and water stewardship enterprise
- ✓ Sporting and cultural events
- ✓ Transport and rail link upgrade
- ✓ Infrastructure development
- ✓ Housing development
- ✓ Streetscape redevelopment
- ✓ Waste reduction, re-use and recycling.

For Barkly Regional Council, this means focusing our efforts to ensure that our region, our communities and our Council are well positioned and prepared to capture any benefits that might flow from these emerging opportunities.

During this twelve month period of consolidation, we will also be spending time ensuring our Council is fit for purpose: a strong, sustainable organisation that is ready, willing and able to lead and support our community into the future. This will include developing a series of sub-plans and strategies that will confirm our direction and detail the actions required to be taken to address Council's priorities and deliver community results.

These plans and strategies will translate our vision from being aspirational to being specific, costed and accountable, ensuring ours is a future-focused Council that is transparent in culture and accountable in nature.

Some of our key priorities for 2022-23 include confirming Council's strategic direction for the next decade through the development of a strategic plan (Better Barkly 2030), further refining our role and responsibilities in relation to delivering the Barkly Regional Deal, and working collaboratively with our Local Authorities to identify local priorities and provide services and infrastructure that best meet our communities' needs.

We will continue to deliver our core services and progress our existing projects. Major projects and programs we will deliver in 2022-23 include:

- Youth Centres in Tennant Creek and Ali Curung
- Purkiss Reserve Sport & Rec precinct development
- Re-sealing of all sealed roads in Ali Curung
- Redesign and upgrade of Patterson Street streetscaping in partnership with NTG

Of course, this Plan which seeks to set up the foundations for an abundant future for the Barkly is only as strong as the commitment of our dynamic staff and our amazing communities. Our communities are our strongest asset and the ultimate ambassadors for our region and our organisation.

We look forward to working together to deliver this Operational Plan for 2022-23.



Jeffrey McLaughlin
Mayor



Ms Emma Bradbury
Chief Executive Officer

Barkly Regional Council

Barkly Regional Council is divided into four wards, represented by the Mayor and twelve councillors:

MAYOR	Jeffrey McLaughlin
--------------	--------------------

ALYAWARR WARD	Cr Anita Bailey
	Cr Jack Clubb
	Cr Noel Hayes
	Cr Derek Walker

PATTA WARD	Cr Greg Marlow
	Cr Russell O'Donnell
	Cr Ronald Plummer
	Cr Hal Ruger
	Cr Dianne Stokes

ALPURRURULAM	Cr Pam Corbett
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KUWARRANGU	Cr Lennie Barton
	Cr Heather Wilson

Our Councillors:



Mayor: Jeffrey McLaughlin

ALYAWARR WARD



Cr Anita Bailey



Cr Jack Clubb



Cr Noel Hayes



Cr Derek Walker

PATTA WARD



Cr Greg Marlow



Cr Russell O'Donnell



Cr Ronald Plummer



Cr Hal Ruger



Deputy Mayor: Dianne Stokes

ALPURRURULAM



Cr Pam Corbett

KUWARRANGU



Cr Lennie Barton



Cr Heather Wilson

Local Authorities

Barkly Regional Council is supported at a local level by seven Local Authorities. The Local Authorities, established in Northern Territory legislation, support Council by:

- ✓ Involving local communities more closely in issues related to local government
- ✓ Ensuring that local communities are given an opportunity to express opinions on local government matters
- ✓ Allowing local communities a voice when policies are being developed for the locality as well as the area and region
- ✓ Taking views of local communities to the Regional Council and acting as an advocate on behalf of the local communities
- ✓ Contributing to development of this Operational Plan
- ✓ Making recommendations in relation to Council's Budget, and expenditure relating to the Local Authority's area.

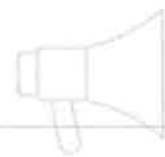
Each Local Authority includes members and a Chairperson, and their meetings are attended by the Mayor, available Ward councillors and Council staff.

Barkly Region Local Authorities have been established in:

- Ali Curung
- Alpururulam
- Ampilatwatja
- Arlparra
- Elliott
- Tennant Creek
- Wutunugurra

With Barkly Regional Council covering such a vast area, our Local Authorities are essential to ensure our regions have a strong voice to council.

During 2022-23, Barkly Regional Council will work closely with our Local Authorities to build local capability and enhance local planning, prioritisation and effective resource allocation.



Local authorities
represent the
community's voice
to Council

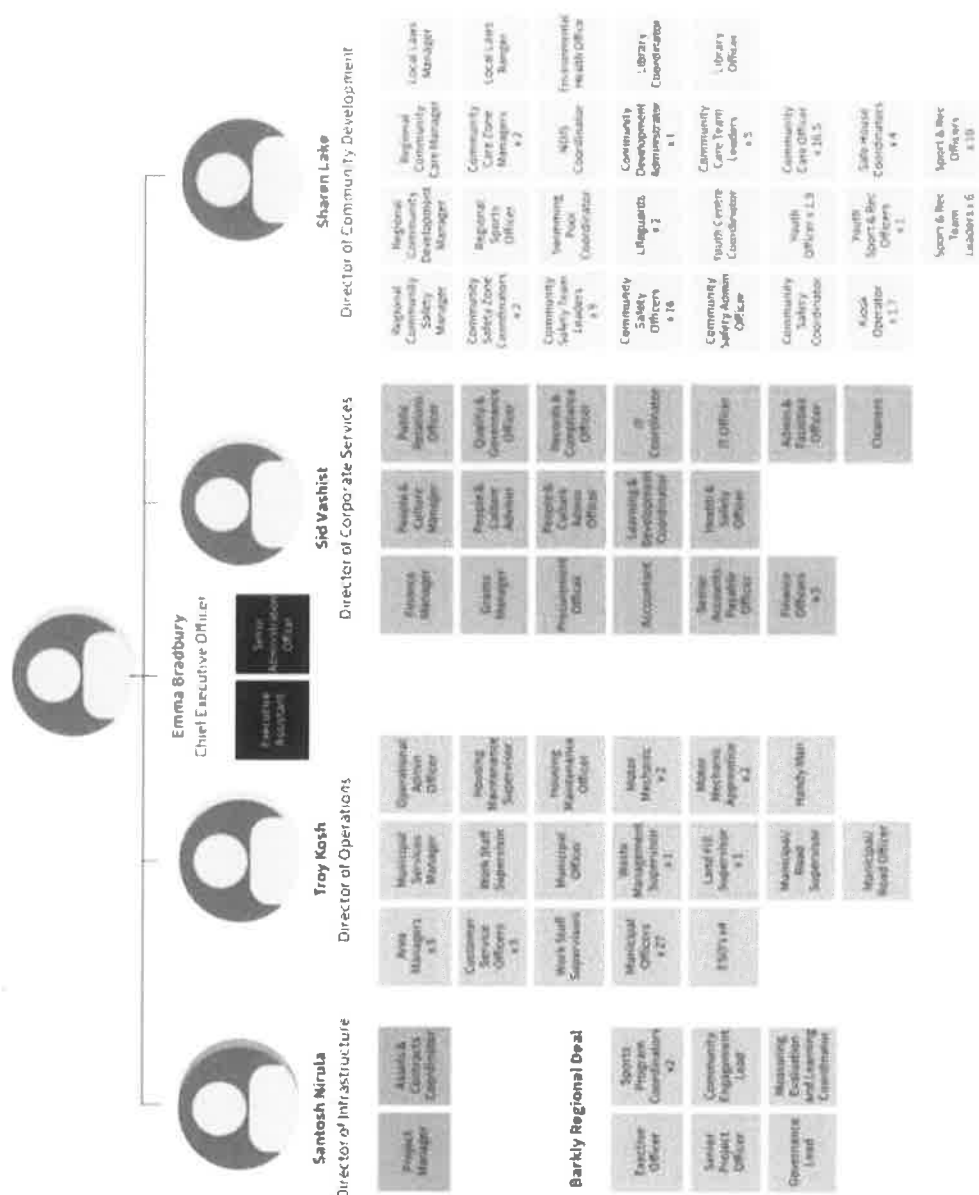


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Council's organisation is currently structured under four directorates who report through to the Chief Executive Office. These directorates are:

- Infrastructure
- Corporate Services
- Operations
- Community Development

All of Council's functions and service delivery are provided through these four directorates. A priority task for 2022-23 will be to review the organisational structure to ensure it is fit for purpose and enabling efficient and effective achievement of Council's and the community's goals.



Council's Vision & Values

OUR VISION

We strive to be a **responsive, progressive, sustainable** Council which **respects, listens and empowers** the people to be strong.

CORE VALUES

Our values inform how we work and are reflected in our employees and services.

Our values are founded in the service standards, and are lived out through our interactions with each other:



We believe that all people in all communities are equal in dignity and have equal rights



Our employees are committed to working with people and communities in a way that values them, that are non-discriminatory, and that promote social justice



We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community



Our employees value the contributions of clients and communities, and foster local community-driven services



Our Reconciliation Action Plan will be used to create greater understanding of how we can best deliver services and support to all communities of the Barkly.

In 2022-23, Council will review its Values Statement to ensure it reflects our organisation, our people and our purpose.

Our strategic direction for a Better Barkly in 2030

An important project for Barkly Regional Council in 2022/23 will be to finalise the development of a new strategic plan to guide Council and set its strategic direction for the next decade.

This strategic plan – *Better Barkly 2030* – will identify our communities' priorities and help us to understand how Council can best respond and address community needs across the next ten years.

Our strategic plan will be developed in consultation with our local communities, Local Authorities, the Northern Territory Government, business and industry, and other organisations that provide services and operate within the Barkly region.

***Better Barkly 2030* will ask and answer four key questions:**

1. Where are we now?
2. Where do we want to be in ten years' time?
3. How will we get there?
4. How will we know we're on track?

Where do we want to be in ten years' time?

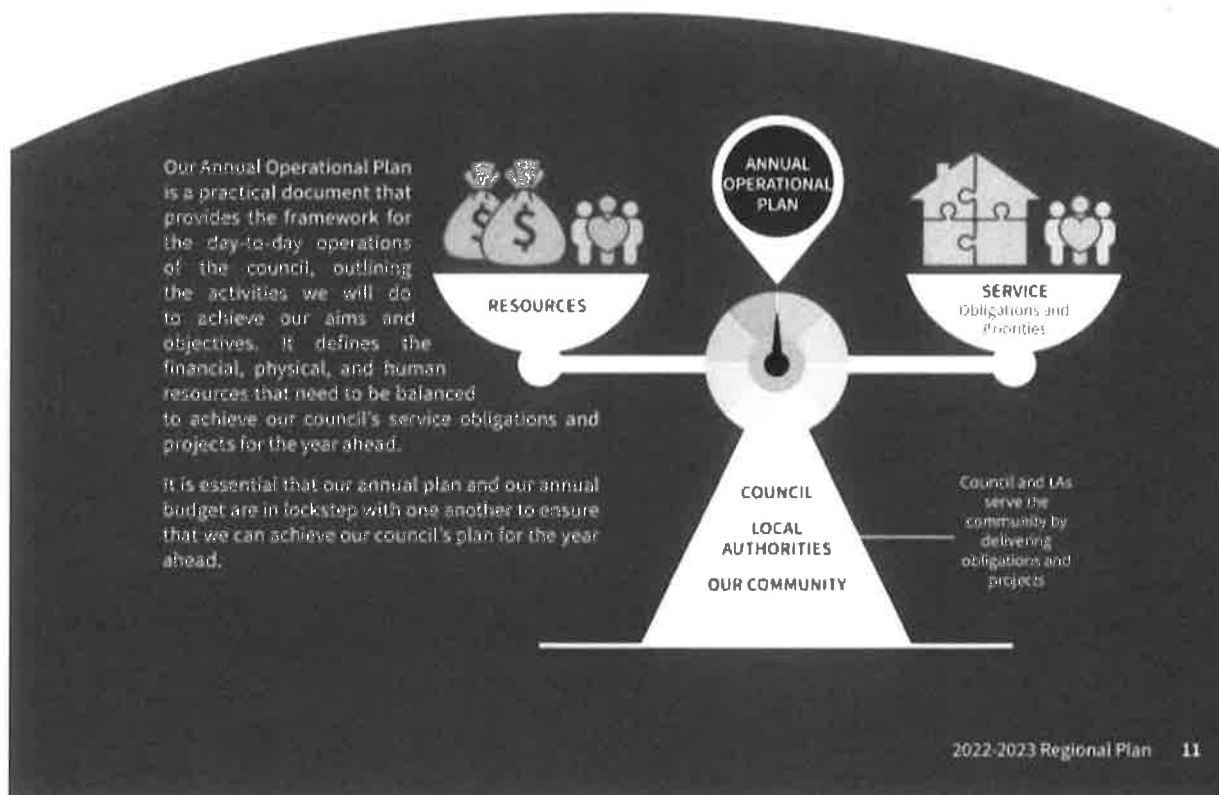
Where are we now?

How will we get there?

How will we know we're on track?

This strategic plan will provide a clear direction for all the other planning, including future annual Operational Plans such as this, that Council will undertake. It will provide an important point of reference for our region's advocacy to other levels of government.

We look forward to working with our communities and other stakeholders during the next financial year to bring this important strategic plan to life.



The Barkly Regional Deal

Regional Deals are part of the Australian Government's place based approach to regional development.

Adapted from the City Deals model, they bring together Commonwealth, State/Territory and Local Government to maximise the comparative advantages of Regions through stronger collaboration, alignment and coordination of investment priorities.

Regional Deals aim to strengthen regional resilience, facilitate collaboration across all parts of the community, invest in local leadership, capability and capacity, and translate regional assets into economic development and investment opportunity.

The Barkly Regional Deal brings together the Australian Government, Northern Territory Government and the Barkly Regional Council in a shared commitment to achieving positive, sustainable outcomes for our region.

This unique arrangement sees a coordinating role by the three levels of government, "the Three Gs", represented by their three executive leaders, working together to support the Backbone (secretariat) to deliver the Deal through transparency, accountability and effective decision-making.

Council's focus in 2022-23 includes a commitment to plan for and operationalise its responsibilities as a Deal partner, in collaboration with our Local Authorities and local communities. Council has responsibilities in seven of the 28 Deal initiatives.



Australian Government



The path to implementation

A plan is nothing without a clear path to implementation, and this one is complex.

The implementation of the Deal focuses on a mix of tangible and intangible assets, headline initiatives and enablers.

ECONOMIC DEVELOPMENT

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Economic Development

Regional Workforce Strategy

Barkly Business Hub

Secure Justice facility and accommodation

New housing builds

Justice Infrastructure

Alpurrurulam Aerodrome

Economic Growth Strategy

Maximising Aboriginal Employment

Barkly Mining and Energy Services Hub

Weather Radar

CDP Improvements

SOCIAL DEVELOPMENT

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Government investment and service system reforms

Visitor Park

Crisis Youth Support

Trauma Informed Care

Multi-purpose accommodation

Student accommodation – boarding \$5m

Social and affordable housing public private partnership

Community Sports

Aged and Child Care services

CULTURE AND PLACE-MAKING

HEADLINE INITIATIVES

SUPPORTING INITIATIVES

Culture and Place-Making

Barkly Local Community Projects Fund

Local Community Governance

Community Mediation

Update Council Website

Arts Centre in Elliott

Marketing and Promotion



The ABC Rock Rockers pose with Noreen at Tennent Creek in April with
Pleasanton, Bert, Franklin, & promoter



CEO Emma Bradbury and Mayor Jeffrey McLoughlin with 77
-shire, Paula Verky, Michaela, Courtney and Alison O'Brien



Aboriginal Sports and Recreation



Best dressed children competition sports carnival 2021



Southern Cross Aquatics Club competition held in June 2021



Yaloff Community won the cup

Our service delivery plan for 2022-23

Our Annual Operational Plan is the practical document that outlines the activities we will undertake to achieve our aims and objectives.

This plan will inform the work plans of every staff member every day. Our Annual Report will reflect our progress against the activities described.

Our Operational Plan for 2022-23 continues to be shaped by the seven goals established in past plans. This year we have refreshed and updated the goals as part of our strategic planning process, and they are now presented slightly differently. Our seven goals are now described as follows:

GOAL 1:	Services, facilities and programs
GOAL 2:	Council and community infrastructure
GOAL 3:	Leadership and governance
GOAL 4:	Tourism and economic development
GOAL 5:	Culture, Environment and Heritage
GOAL 6:	Progressive stakeholder relationships
GOAL 7:	Employer of choice

As well as identifying how we will deliver Council's functions to achieve these seven goals, this Annual Operational Plan will ensure that Council has a full suite of supporting plans and strategies that will support it to prioritise and deliver services in the most effective and efficient way. By the end of this year we will be well progressed in the development of:

- ✓ Local Area Plans (in consultation with LAs)
- ✓ A Long-term Financial Plan
- ✓ A Waste Management Strategy
- ✓ An Economic Development Plan
- ✓ An Animal Management Strategy
- ✓ A Workforce Management Plan
- ✓ Asset and Infrastructure management plans (eg transport, footpaths, buildings, fleet, plant and equipment)
- ✓ Reconciliation Action Plan
- ✓ Professional Development Strategy
- ✓ Roads Maintenance Plan
- ✓ Five-year Infrastructure & Capital Works Plan
- ✓ Climate Action Plan (and a sub-plan of it: a Water Stewardship Masterplan)

Integrated planning and reporting promotes more effective strategic planning, regional cooperation, community engagement, financial management, service delivery and monitoring, and reporting of outcomes.



GOAL 1: SERVICES, FACILITIES AND PROGRAMS

Council is a primary provider of community services, facilities and programs across the Barkly region. In planning for future community services and facilities, Council will take into account design principles including 'crime prevention through environmental design' and 'healthy by design'. These principles will also be a consideration in our planning for Council and community infrastructure (see Goal 3, above).

Through its delivery of services, facilities and programs, Council seeks to provide opportunities for our Barkly communities to enhance their wellbeing and build local resilience through community connection.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
1.1	Maintain our local parks and gardens	% scheduled maintenance completed	At least 90%	Director Operations
1.2	Deliver a modern, accessible Library service	Annual number of Library users:		Library Coordinator
		Tennant Creek	At least 500 unique users	
		Elliott	At least 200 unique users	
1.3	Provide a safe and family-friendly public swimming pool in Tennant Creek	Annual number of Swimming Pool users	At least 3,000	Swimming Pool Coordinator, Lifeguards, Kiosk Operator
1.4	Provide a Youth Centre and attractive activities for young people in Tennant Creek	Annual number of youth participants	17,500 total; At least 400 individual participants;	Regional Community Development Manager.
		Annual number of community events	4	Youth Centre Coordinator
1.5	Provide short term safe accommodation, assisting women and children to safety	% of clients supported with safe accommodation and Safety Plans	100%	Safe Houses Coordinators
1.6	Raise awareness of domestic, family and sexual violence in the communities of Ali Curung and Elliott	Number of community information sessions and/or activities	At least 10	Safe Houses Coordinators
1.7	Deliver high quality, culturally safe and compliant aged care services including in Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Elliott	Number of Community Care clients receiving a service	At least 40	Regional Community Care Manager, Community Care Zone Managers, Team Leaders & Officers
1.8	Provide culturally safe support coordination and services to NDIS participants in the Barkly region which comply with the NDIS practice standards	Number of NDIS clients receiving a service	At least 30	Regional Community Care Manager, NDIS Coordinator
1.9	Deliver a program of sporting activities that reflect the community's preferences	Number of sporting activities delivered;	At least 10	Sports Program Coordinator
		Number of participants	At least 100	
1.10	Deliver structured and regular educational, recreational and diversional activities including sports, after-school and school holiday programs in Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Elliott and Epenarra	% of sport and recreation program delivered	At least 90%	Regional Development Manager, Sports Program Coordinator, Team Leaders

REF	KEY ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
1.11	Deliver a community safety program in Ali Curung, Alpuururulam, Ampilatwatja, Arlparria, Elliott, Wutunugurra, Murray Downs, Tara, Mungkarta and Canteen Creek	% of community safety program delivered	At least 90%	Community Safety Officers
1.12	Manage and maintain Council-run services across the region	% of scheduled maintenance completed	At least 90%	Municipal Services Manager
1.13	Coordinate local response to disruptions in essential services	Outage notification time to Essential Services	Within 2 hours	Director of Operations, Area Managers, Essential Services
1.14	Oversee the successful delivery of Barkly Regional Deal projects where Council is the lead provider	% of scheduled projects completed on time	At least 80%	Regional Deal Projects Officer
1.15	Continue to develop and internally publish implementation plans for all Council and grant-funded projects and programs (incorporating service level agreements)	% of project and program plans completed	80% of existing programs and projects; 100% of new funded programs and projects	Chief Executive Officer, all Directors and Managers



GOAL 2: COUNCIL AND COMMUNITY INFRASTRUCTURE

Council has responsibility for building, maintaining, rehabilitating and renewing significant community infrastructure across the region. Through sound asset management practice and community engagement to determine appropriate service levels, in 2022-23 Council will continue to deliver infrastructure that supports the achievement of community outcomes.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
2.1	Review and update Council's five-year Infrastructure & Capital Works Plan for infrastructure investment across the Barkly	Updated Plan adopted	By September 2022	Director of Infrastructure, Area Managers
2.2	In collaboration with the Jubilee Trust, develop a Plan of Management for the Tennant Creek Showgrounds precinct	Plan of Management adopted	By December 2022	Director of Infrastructure, Project Manager
2.3	Develop and commence implementation of a Footpaths Masterplan for Elliott and Tennant Creek	Masterplan adopted; Masterplan implementation commenced	By Oct 2022 By Nov 2022	Director of Infrastructure
2.4	Prepare asset management plans for key community infrastructure across the region (transport infrastructure, community buildings)	AMPs completed	By April 2023	Director of Infrastructure, Area Managers
2.5	Develop a management plan for Purkiss Reserve upgrade in Tennant Creek and Jim Rennie Memorial Reserve in Elliott	Management plan finalised	By March 2023	Director of Operations, Director Community Development
2.6	Plan and commence refurbishment of the Interior of Council Chambers	Refurbishment completed, subject to budget availability	By June 2023	Director of Infrastructure, Project Manager
2.7	Complete civic hall and office upgrade and additional employee housing (5 x 2-bed units), subject to Building Better Regions Fund grant	Design phase completed	by March 2023	Director of Infrastructure, Project Manager
2.8	Undertake a stormwater drainage assessment and develop a forward plan to address issues identified in the assessment process	Assessment completed; Stormwater drainage plan completed	By Oct 2022 By Nov 2022	Director of Infrastructure, Project Manager
2.9	Develop a Cemetery Management Plan that addresses issues including service delivery, revegetation, weeds management and cemetery maintenance	Plan completed; Plan implementation commenced	By Dec 2022 By March 2023	Director Corporate Services, Director Operations
2.10	Develop and implement a local roads management plan, including a maintenance schedule	% of scheduled maintenance completed	At least 90%	Municipal Roads
2.11	Deliver area management services in Ali Curung, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Ali Curung Area Manager

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
2.11	Deliver area management services in Alpururulam, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Alpururulam Area Manager
2.12	Deliver area management services in Ampilatwatja, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Ampilatwatja Area Manager
2.13	Deliver area management services in Arlparra, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Arlparra Area Manager
2.14	Deliver area management services in Elliott, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Elliott Area Manager
2.15	Deliver area management services in Wutunugurra, including the scheduled maintenance and minor repairs of Council assets	% of scheduled area management services delivered	At least 90%	Wutunugurra Area Manager
2.16	Develop and deliver a schedule of housing maintenance and minor repairs for Council owned and operated assets	% of scheduled maintenance completed	At least 90%	Director Operations, Area Managers
		% of minor repairs completed within 2 months	100%	
2.17	Enable community access to Council-owned community facilities across the region	Number of people using Council owned facilities	10,000 per annum	Area Managers Customer Service Officer (in TC)
2.18	Provide clean, safe Council administration buildings and other sites on an as-needs basis	% of cleaning schedule completed weekly	100%	Cleaner
2.19	Provide timely and consistent municipal services to maintain the sanitation and amenity of our communities	% of scheduled maintenance completed	At least 90%	Municipal Services Teams, Area Managers
2.20	Establish and implement Council Fleet Management System, and keep the fleet maintained.	VMS established	By October 2022	Administration & Facilities Officer/ ICT Coordinator
		% of scheduled fleet maintenance completed	At least 90%	Mechanic
2.21	Oversee the delivery of municipal services, including liaison with key stakeholders to respond to community requirements	% of scheduled maintenance completed	At least 90%	Works Supervisor

GOAL 3: LEADERSHIP AND GOVERNANCE

In 2022-23, Council will work to further entrench a culture of transparency and integrity across the organisation. Council has a responsibility to its community to be accountable for what it delivers and how it utilises available resources efficiently and effectively to achieve results.

As our region's civic leader, Council seeks to be transparent, accountable and community-focused.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
3.1	In collaboration with our Local Authorities, our communities and other key stakeholders, complete the development of Council's Strategic Plan: Better Barkly 2030	Strategic Plan adopted	By Dec 2022	Chief Executive Officer
3.2	Contribute to governance and local oversight for the delivery of the Barkly Regional Deal	Number of '3G' meetings held;	At least quarterly;	BRD Governance Officer
		Meeting outcomes	Report by occurrence	
3.3	Barkly Regional Council will support, attend and actively participate on the Barkly Regional Deal Governance Table	Governance Table meeting participation	At least quarterly	Chief Executive Officer, Director Community Development
3.4	Prepare a Long-Term Financial Plan to ensure Council's ongoing financial sustainability and to provide an evidence base for decision-making	LTFP adopted	By January 2023	Chief Financial Officer
3.5	Establish a Strategic Coordination role within the organisational structure, which will have responsibility for developing and overseeing the delivery of Council's strategic planning framework	Strategic Coordinator role established and recruited	By August 2022	Chief Executive Officer
3.6	Develop a Terms of Reference for Council's Cultural Competence Committee, and report outcomes of Committee meetings to Council and the community	ToR endorsed;	By Aug 2022	Chief Executive Officer
		Frequency of Committee outcomes reports to Council	At least quarterly	
3.7	Review the Reconciliation Action Plan for endorsement by Reconciliation Australia, and adoption by Council	RAP adopted	By Dec 2022	Chief Executive Officer
3.8	Establish a schedule of councillor workshops (to separate workshop activities from formal Council decision-making meetings)	Councillor workshop schedule in place;	By July 2022	Executive Assistant
		Number of workshops held	At least 4	
3.9	Develop a councillor induction package and ongoing councillor development/training program	% of councillors who have completed induction;	100%	Quality & Governance Officer
		% of councillors with a training plan in place	100%	
3.10	Purchase new Mayoral Robes	Purchase complete	By September 2022	Media & Communications Manager
3.11	Pursue grant opportunities to enhance Council's revenue through targeted grant applications and efficient grant acquittals	Amount of grant funding received	At least \$18 million	Grants Officer

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
3.12	Manage tenders and contracts so that Council's objectives are achieved	% of services procured in line with Council's procurement policy and protocols	100%	Procurement Officer, Project Manager
3.13	Maintain positive relationships with suppliers through timely processing of invoices	% of invoices paid on time	100%	Accounts Payable
3.14	Account for and report on Council's income and expenditure in relation to the adopted annual Budget and Capital Works Program	Actual vs budget performance	Within 10% variance	Management Accountant Assets Accountant
3.15	Collect and account for Council's rates revenue	% of rates notices issued; \$ value of rates received	100% \$4 million	Rates Officer
3.16	Develop and maintain a Compliance Register, and ensure Council's compliance with all legislative and governance requirements	% legislative compliance	100%	Quality & Governance Officer
3.17	Enhance and maintain an efficient and effective Records Management system across Council	% of records brought up to local government business standard classification	At least 50%	Records Compliance Officer
3.18	Implement scheduled actions of Council's Information & Communication Technology Strategy	% of scheduled ICT actions completed	At least 90%	Information Technology Coordinator
3.19	Provide an update to the community on Council's progress and performance in delivering the commitment of this annual plan	Annual report published	By Oct 2022	Quality & Governance Officer
3.20	Complete a register of land titles and governance arrangements to inform Council's authority to deliver services in each community	Register completed	By April 2023	Quality & Governance Officer, Records & Compliance Officer
3.21	Update Council's Policy Register and conduct an Audit to confirm currency of operational policies	Audit completed	By April 2023	Quality & Governance Officer
3.22	Review Council's service timeframes for responses to complaints and other feedback received by Council (including 'Snap, Send, Solve')	Guarantee of Service developed and endorsed	by June 2023	Quality & Governance Officer



Image 1: Children from the Barkly Region

GOAL 4: TOURISM AND ECONOMIC DEVELOPMENT

As the Barkly region is identified as a site for external investment which is likely to deliver new opportunities in the coming years, Council will focus on preparing our region to be ready to respond and maximise benefits for our local communities. The future is likely to see additional people coming to the region to live, work and visit, which will require a proactive approach from Council.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
4.1	Publish a calendar of community and regional events to promote local activation, participation and visitor attraction across the Barkly in consultation with partner stakeholders	Events calendar published on Council's website; Calendar update frequency	By August 2022 Quarterly	Media & Communications Officer
4.2	Develop an Economic Development Strategy for the region, including a focus on creation of a circular economy and identifying opportunities for public/private partnerships	Economic Development Strategy adopted	By October 2022	Director Corporate Services
4.3	Establish an Economic Development role within Council's organisational structure	Role established and recruited	By August 2022	Chief Executive Officer
4.4	Identify and promote to the community economic development activities that are under consideration for the region in order that local communities can prepare and respond appropriately	Investment Prospectus published	By February 2023	CEO, Director Corporate Services
4.5	In consultation with communities and service providers, develop a Housing Strategy for the region that includes a Local Government Employee Housing (LGEH) Strategy	Housing Strategy adopted	By June 2023	Director Corporate Services
4.6	Using the foundation of Tourism NT's Barkly Destination Management Plan, prepare a Tourism Implementation Plan to identify Council's role in tourism development in the Barkly region	Tourism Implementation Plan adopted	By March 2023	Director Corporate Services, Chief Executive Officer
4.7	In collaboration with Tourism Central Australia and Barkly Tourism Advisory Group, lead a feasibility study for the establishment of a stand-alone Tourist & Visitor Information Centre on the highway in Tennant Creek	Feasibility study completed	By March 2023	Director Corporate Services, Chief Executive Officer
4.8	Develop and commence implementation of a streetscape enhancement program	Program developed; Implementation commenced	By January 2023	Director Operations
4.9	Continue advocacy efforts for the completion of the town entrance project including consultation with relevant stakeholders for all of our towns	% of entrance signs installed	100% by June 2023	Chief Executive Officer
4.10	Provide a well-maintained and attractive environment for the community's enjoyment at Lake MaryAnne	% of scheduled maintenance completed	At least 90%	Lake MaryAnne Caretaker

GOAL 5: CULTURE, ENVIRONMENT AND HERITAGE

Council is committed to preserving, protecting and enhancing our regional environment and heritage. We seek to minimise our impact on the environment through environmentally sustainable actions that also consider climate impacts.

Council celebrates its communities' culture and history, and seeks to respect and enhance our region's cultural heritage.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
5.1	Develop and commence implementation of a Barkly Regional Animal Management Plan	Plan adopted;	By November 2022	Local Laws Ranger Manager
5.2	Develop and commence implementation of a Regional Waste Management Strategy	Strategy adopted; implementation commenced	By January 2023	Director Operations, Waste Management Supervisor
5.3	Complete construction of office block at the waste facility in Tennant Cree	Facility construction completed	By June 2023	Director of Infrastructure, Project Manager
5.4	Adopt the Reconciliation Action Plan	RAP adopted by Council	by April 2023	Chief Executive Officer
5.5	Update Council's website to tell the cultural story of the Barkly region	Website content published	By June 2023	Media & Communications Officer, ICT Coordinator
5.6	Present the Barkly Regional Council as a modern, progressive, future-focused Council that values and learns from our history and heritage	Old Mayoral Robes on display	By December 2022	Media & Communications Manager
5.7	Re-establish an Environmental & Sustainability Advisory Committee to support Council's Climate Action planning	Committee formed and Terms of Reference agreed	By Sept 2022	Director Corporate Services
5.8	Deliver the scheduled actions of Council's Climate Action Plan	% of scheduled actions completed	At least 90%	Chief Executive Officer Director Corporate Services
5.9	Develop a Water Stewardship Masterplan as a sub-plan of the Climate Action Plan	Masterplan adopted	By May 2023	Chief Executive Officer
5.10	Provide an Animal Management Service, respond to customer requests and complaints, and provide enforcement of relevant Acts, Regulations and Local Laws	Number of animals assisted;	No target, report by occurrence;	Local Laws Rangers
		% of customer requests and complaints assisted;	At least 90%	
		% of enforcement of legislative requirements	100%	
5.11	Focus on hygiene promotion and the identification and mitigation of environmental health risks in Tennant Creek and other Barkly communities	Aboriginal Environmental Health Worker employed;	By Dec 2022,	Aboriginal Environmental Health Officer
		Number of promotion activities held	At least 20	

GOAL 6: PROGRESSIVE STAKEHOLDER RELATIONSHIPS

Council seeks to establish and maintain robust relationships with its stakeholders and delivery partners, based on integrity and a shared understanding of purpose and direction.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
6.1	Map our service delivery partnerships to identify all of Council's partners and collaborators;	Partnership mapping complete	By October 2022	Chief Executive Officer
	Confirm Council's role and responsibility in relation to each of these partnership relationships	Written ToR or similar in place with each partner	By February 2023	
6.2	Confirm obligations and priorities with other service providers in the region (eg power/light provider)	Council obligations documented	By November 2022	Director Operations
6.3	Support Local Authorities to build local skills and capability through community planning and effective budget allocations to best address community priorities	Number of LA strategic plans adopted	All 7 by June 2023	Director Operations, Area Managers
6.4	In collaboration with local communities and key stakeholders, develop and oversee delivery of a Regional Community Safety Plan	Strategy adopted	By September 2022	Regional Community Safety Manager
6.5	In collaboration with local communities, develop and oversee delivery of a Regional Community Development Strategy	Plan adopted	By May 2023	Regional Community Development Manager
6.6	In collaboration with local communities and service providers, develop and oversee delivery of a Regional Community Care Plan	Plan adopted	By September 2022	Regional Community Care Manager
6.7	In collaboration with local communities develop and oversee delivery of a Regional Youth Sport & Recreation Plan	Strategy adopted	By November 2022	Regional Community Development Manager
6.8	Deliver quality customer service to our community	% community satisfaction with Council's customer service	At least 75%	Customer Service Officers
6.9	Conduct a community survey to better understand Council's relationship with the community and the community's satisfaction with Council's service delivery and community leadership	Survey undertaken;	March 2023	Media & Communications Manager
		Response rate	At least 20%	
6.10	Develop a Communications Strategy to promote effective internal and external communications	Strategy adopted;	By Dec 2022;	Media & Communications Manager
		Implementation commenced	By Jan 2023	
6.11	Reinstate Animal Management Working Group to coordinate and advise animal management activity across the region (see also Activity 5.1)	Group reinstated and meeting	by August 2022	Director Community Development
6.15	Collaborate with other levels of government ("the Three Gs") and the Backbone to progress delivery of Council's commitments under the Barkly Regional Deal	% of scheduled actions completed	At least 80%	Chief Executive Officer

GOAL 7: EMPLOYER OF CHOICE

To ensure Barkly Regional Council is an employer of choice in our region, we will be spending time in 2022-23 getting back to basics: ensuring we have a workplace culture where our staff feel valued, purposeful, enthusiastic, respected and enjoy coming to work each day.

REF	2022-23 ACTIVITIES	MEASURE	TARGET	RESPONSIBILITY
7.1	Conduct an internal review of Council's organisational structure and confirm or adopt a refreshed structure that is fit for purpose	Refreshed organisational structure in place	By November 2022	Chief Executive Officer
7.2	Create opportunities to enhance an inclusive workplace culture through bringing staff together to communicate and celebrate Council's work	Number of staff gatherings held	At least 10	Chief Executive Officer
7.3	Review and update the Workforce Management Plan with a focus on attracting, recruiting and retaining appropriately skilled staff and boosting opportunities for Barkly residents to be employed	WMP reviewed and updated	By December 2022	People & Culture Manager
7.4	Implement the actions of the Workforce Management Plan with a focus on filling vacant positions	% of FTEs filled	At least 86%	People & Culture Manager
7.5	Develop a professional development strategy for Council's staff which identifies opportunities such as workplace exchanges and professional conferences	Professional Development Strategy endorsed	By January 2023	Learning & Development Coordinator
7.6	Establish training and development programs for teams and/or individual staff members to match skills development opportunities with staff development needs	% of staff with a training and development plan documented	At least 50% by June 2023	Learning & Development Coordinator
7.7	Refresh Council's staff induction program to ensure all new staff consistently receive the information they need to hit the ground running when they commence at Council	Staff induction program documented	By September 2022	Learning & Development Coordinator
		Induction program implementation commenced for new staff	By November 2022	
7.8	Develop team and individual work plans from this annual plan to provide direction and clarity for staff in their day-to-day work	% of team plans developed	100% by end July 2022	Executive team
		% of individual work plans developed	At least 50% by end September 2022	Managers
7.9	Introduce salary packaging to Council workforce	Salary packaging options available to staff	By April 2023	Chief Financial Officer Corporate Services

Financial Planning

BUDGET SUMMARY 2022-2023

The budget for 2022-2023 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant-funded programs under the Barkly Regional Council's direction and control.

The 2022-2023 budget has been prepared using an approach whereby, Council:

- analyzed community service requirements and grant funding arrangements;
- determined the resources needed to fulfil those requirements including staffing levels;
- estimated the relevant costs associated with those resources;
- established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2022-2023 financial year, Barkly Regional Council is expected to receive total operating revenues of \$25.192 million. Of which, 73.91% is expected to be sourced from grants, 16.43% from general rates and kerbside waste collection fees and charges, 4.33% from Government contracts and agency services, 4.33% from general services and user charges, and the remaining 1% from other sources.

Council budgets to levy \$4.139 million in rates revenue. The Rates Declaration 2022-2023 reflects a 5% of Council Rates and Charges, and a 5% increase in kerbside collection charges and fees. Additional detail is provided within the "Rates" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the territory or commonwealth government level.

In expenditure terms, the five largest service delivery program areas for the Council are - Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and General Council Services. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$16.5 million or 58.64% of total operating costs. This is budgeted to fund 204 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. Recent COVID 19 pandemic in the region along with the mandates have made our operational requirements in the region a challenge to maintain and upkeep. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$4.078 million for capital expenditure. The majority of this budget will be used in the construction of bike paths in Tennant Creek.

Capitalization of specific purpose youth services building in Tennant Creek and Ali Curung, needs based Roads resealing initiatives in Ali Curung, upgrades to the toilet facilities at Lake Mary Anne, Local Authority expenditure totalling \$460 thousand, upgrades to the Tennant Creek landfill site, and a commitment of \$300 thousand to the Regional Development Fund under the Regional Deal to Barkly communities. Other large capital upgrades are planned to enhance administration infrastructure, animal management facilities, information technology, and security and safety services for the region.

There are six vehicles and heavy plant due for replacement as per Council's Vehicle replacement program.

The 2022-2023 Council budget projects a \$4.17 Million operating deficit after covering for depreciation of \$ 2.92 Million.

BUDGET ASSUMPTIONS

In establishing the 2022/23 Annual Budget and forecasting the Long Term Financial Plan the following assumptions have been made about the ongoing operations of Barkly Regional Council.

- Council will continue to deliver services in line with our obligations and project funding. All current services will continue to be provided by the Council. The level of funding received from the Commonwealth and Northern Territory Governments via Federal Assistance Grants and untied funding for operations will be ongoing. Funding from the Northern Territory Government and Commonwealth Government are unlikely to be increased by CPI;
- Rates income is estimated to increase by 5.0%, based on a review of the impact on Council's finances of CPI, the Local Government Cost Index. Waste Management (Kerbside) Charges have been reviewed with an aim to ensure all costs are covered and income is estimated to increase by 5.0%;
- There are no adverse changes in government policies impacting the Regional Council;
- In ensuring the Council has sufficient working capital for their needs focus has been made in setting the budget to ensure, where possible, full costs are charged to programs undertaken on behalf of external parties. This includes a general administration charge at the rate of 15% , plus cost recovery for asset renewal;
- Funding from the Northern Territory Government for Local Authority Projects and other grants have been assumed to be ongoing at the same level as the 2021/22 financial year unless specifically known otherwise;
- Depreciation expenses are not able to be covered from operational income;
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure;
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year-end;
- All operational and capital grant funding is fully expended;
- Council has no direct control over grants and agency income for future years.

LONG TERM FINANCIAL PLAN

The detailed long term financial plan is contained within Table 1.

Barkly Regional Council's Long-Term Financial Plan (LTFP) outlines the parameters used and the assumptions on which they are based. The plan is supported by a series of planning documents, strategies, policies that establish a framework upon which sound financial decisions can be made, and performance can be measured. This ensures Council's long-term financial sustainability while meeting the needs and expectations of the community.

Long Term Financial Asset Management Plan provides for the maintenance of Council's infrastructure and effective resources and processes are in place to support continuous improvement in asset management planning over time. The long-term financial forecast is utilized to support resource allocation, borrowing and investment decisions and to assess the ongoing financial performance of Council. An integrated approach to managing financial and infrastructure capital ensures that both components are managed effectively.

The LTFP will be reviewed annually so that the underlying assumptions remain defensible and the resulting forecasts are reasonable. As circumstances change over time, the plan will be adjusted accordingly.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded to replace assets when they complete their useful life. Major additional assumptions included within the long-term financial plan include:

- Continuing reduction in corporate overheads over the next four years;
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans;
- 2.7% annual increase in CPI effecting costs and grant revenues; and
- 5.0% annual rate increase.

INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

The following table provides a summary of the budgeted infrastructure development and repairs and maintenance costs for each class of asset.

2022_2023	\$'000	\$'000	\$'000
ASSET CLASS	RENEWALS / REPLACEMENT	MAINTENANCE	TOTAL
Buildings	\$1,962.00	\$900.00	\$2,862.00
Infrastructure	\$1,106.00	\$1,020.00	\$2,126.00
Plant & Equipment	\$910.00	\$740.00	\$1,650.00
Total Fcst FA Spend	\$3,978.00	\$2,660.00	\$6,638.00

Note: Maintenance Costs relate to the entire class of asset and are not reflective of the current reported renewals / replacements

Budget 2022-2023

BARKLY REGIONAL COUNCIL BUDGET STATEMENT OF CHANGES IN EQUITY for the year ended 30 June 2023

	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	TOTAL EQUITY
2023 - Budget	Notes			
Balance at end of previous reporting period	25,602	23,054	-	48,656
Restated opening balance	25,602	23,054	-	48,656
Net (Deficit) for Year	(2,944)	-	-	(2,944)
Other Comprehensive Income				
Transfers between reserves				-
Balance at end of period	22,658	23,054	-	45,712
2022 - Final Projection				
Balance at end of previous reporting period	23,729	23,054	-	46,783
Restated opening balance	23,729	23,054	-	46,783
Net Surplus for Year	1,873	-	-	1,873
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Transfers between reserves				-
Balance at end of period	25,602	23,054	-	48,656
2022 - Original Budget				
Balance at end of previous reporting period	21,723	23,789	4,063	49,575
Restated opening balance	21,723	23,789	4,063	49,575
Net Surplus for Year	3,140	-	-	3,140
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Transfers between reserves	(158)		158	-
Balance at end of period	24,705	23,789	4,221	52,715

BARKLY REGIONAL COUNCIL
BUDGET STATEMENT OF COMPREHENSIVE INCOME
for the year ended 30 June 2023

		Bud 2023	Bud 2022	Fcst 2022
	Notes	\$ 000's	\$ 000's	\$ 000's
INCOME				
Rates	2	4,139	3,941	3,915
Statutory charges	2	12	12	9
User charges	2	1,092	887	1,072
Grants, subsidies and contributions	2	16,471	14,951	14,250
Investment income	2	31	38	11
Reimbursements	2	1,370	1,384	560
Other income	2	850	9	810
Net gain – equity accounted Council businesses	19			
Total Income		23,965	25,222	24,627
EXPENSES				
Employee costs	3	16,500	16,499	14,979
Materials, contracts & other expenses	3	8,700	8,949	8,400
Depreciation, amortisation & impairment	3	2,922	2,922	2,833
Finance costs	3	15	18	14
Total Expenses		28,137	28,388	26,226
OPERATING SURPLUS / (DEFICIT)		-4171	-3166	-1599
Asset disposal & fair value adjustments	4	0	0	272
Amounts received specifically for new or upgraded assets	2	1227	6306	3209
Physical resources received free of charge	2	0	0	0
Operating result from discontinued operations	20	0	0	0
NET SURPLUS / (DEFICIT) (transferred to Equity Statement)		(2,944)	3,140	1,873
Other Comprehensive Income				
Impairment (expense) / recoupments offset to asset revaluation reserve	9			
Total Other Comprehensive Income				
TOTAL COMPREHENSIVE INCOME		(2,944)	3,140	1,873
Share of Net Surplus / (Deficit)				
Council		(2,944)	3,140	1,873
		(2,944)	3,140	1,873
Share of Other Comprehensive Income				
Council		-	-	-
Minority Interest		-	-	-
TOTAL COMPREHENSIVE INCOME		(2,944)	3,140	1,873

This Statement is to be read in conjunction with the attached Notes.

BARKLY REGIONAL COUNCIL
BUDGET STATEMENT OF FINANCIAL POSITION
for the year ended 30 June 2023

		Bud 2023	Bud 2022	Fcst 2022
ASSETS	Notes	\$ 000's	\$ 000's	\$ 000's
Current Assets				
Cash and cash equivalents	5	4,976	3,734	8,616
Trade & other receivables	5	827	670	827
Other financial assets	5	-	-	-
Inventories	5	4	25	4
		5,807	4,429	9,447
Non-current Assets held for Sale	20	-	-	-
Total Current Assets		5,807	4,429	9,447
Non-current Assets				
Financial assets	6	-	-	-
Equity accounted investments in Council businesses	6	-	-	-
Investment property	7	-	-	-
Infrastructure, property, plant & equipment	7	29,139	21,733	28,200
Other non-current assets	6	14,095	29,363	14,584
Total Non-current Assets		43,234	51,096	42,784
Total Assets		49,041	55,525	52,231
LIABILITIES				
Current Liabilities				
Trade & other payables	8	1,298	1,038	1,298
Borrowings	8	-	-	-
Provisions	8	1,614	1,371	1,860
Other current liabilities	8	-	-	-
		2,912	2,409	3,158
Non-current Liabilities				
Provisions	8	417	401	417
Liability - Equity accounted Council businesses	6	-	-	-
Other Non-current Liabilities	8	-	-	-
Total Non-current Liabilities		417	401	417
Total Liabilities		3,329	2,810	3,575
NET ASSETS		45,712	52,715	48,656
EQUITY				
Accumulated Surplus		22,658	24,705	25,602
Asset Revaluation Reserves	9	23,054	23,789	23,054
Other Reserves	9	-	4,221	-
TOTAL EQUITY		45,712	52,715	48,656

This Statement is to be read in conjunction with the attached Notes.

BARKLY REGIONAL COUNCIL

BUDGET CASH FLOW STATEMENT

for the year ended 30 June 2023

	Notes	Budget Draft 2023	Budget Original 2022	Final Projection 2022
CASH FLOWS FROM OPERATING ACTIVITIES		\$ 000's	\$ 000's	\$ 000's
Receipts				
Rates - general & other		4,151	4,163	4,116
Fees & other charges		1,092	1,019	1,025
Investment receipts		31	38	31
Grants utilised for operating purposes		16,471	20,227	18,250
Other operating receipts		2,220	3,013	4,361
Payments				
Employee Costs		(16,746)	16,462	(15,161)
Contractual services & materials		(8,706)	9,559	(9,932)
Other operating payments			2,396	(4,058)
Finance payments		(20)	36	(17)
Net Cash provided by (or used in) Operating Activities		(1,501)	7	(1,385)
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
Amounts specifically for new or upgraded assets		1,227	6,306	4,733
Sale of replaced assets		-	175	-
Payments				
Expenditure on renewal/replacement of assets		(3,366)	(9,258)	(6,100)
Net Cash provided by (or used in) Investing Activities		(2,139)	(2,777)	(1,367)
Net Increase (Decrease) in cash held		(3,640)	(2,770)	(2,752)
Cash & cash equivalents at beginning of period		8,816	6,504	11,368
Cash & cash equivalents at end of period		4,976	3,734	8,616

This Statement is to be read in conjunction with the attached Notes.

Table 1. Whole of Council Annual and Long term Financial Plan Budgets

Income and Expense Statement	2023_2026 Long Term Plan (000's)			
	Annual Budget	Financial Year 2023-2024	Financial Year 2024-2025	Financial Year 2025-2026
Operating Income				
Rates	4,139	4,346	4,563	4,791
Statutory charges	13	13	13	13
User charges	1,092	1,147	1,204	1,264
Grants, subsidies and contributions	16,471	17,295	17,295	18,159
Investment income	31	25	28	31
Reimbursements	1,370	1,411	1,463	1,497
Other income	850	876	902	929
Total Income	23,965	23,965	23,965	23,965
Operating Expenses				
Employee costs	16500	16830	17167	17510
Materials, contracts & other expenses	7961	8120	8285	8450
Elected Member Allowances	306	315	315	315
Elected Member Expenses	320	330	330	330
Council Committee & LA Allowances	98	101	101	101
Council Committee & LA Expenses	15	15	15	15
Depreciation, Amortisation & Impairment	2922	3,010	3,100	3,120
Finance costs	15	15	15	15
Total Expenses	28136	28736	29328	29857
Budgeted Operating Surplus / Deficit	-\$4,171	-\$4,771	-\$5,363	-\$5,891
Capital Grants Income	1227	2500	2750	3000
Budgeted Surplus / Deficit	-\$2,944	-\$2,271	-\$2,613	-\$2,891
Capital Expenses	3372	1409	1420	1425
less Depreciation, Amortisation and Impairment	-2922	-3,010	-3,100	-3,193
Net Budgeted Surplus / Deficit	-2,494	-3,871	-4,293	-4,659
Prior Year Carried Fwd Tied Funding	4223	4348	4478	4612
Net Budgeted Operating Position	1,727	476	185	-47

Table 2. Capital Expenditure and Funding Budget

Capital Expenditure (\$'000)	2022-2023	2023-2024	2024-2025	2025-2026
Land and Buildings	0			
Infrastructure	1,005			
Plant	570			
Fleet	220			
Other Assets		1,960	460	460
Total Capital Expenditure (\$'000)	1,796			
Total capital expenditure funded by:				
Operating Income (capital based)	460	460	460	460
Capital Grants	2,812	1,500		
Total capital expenditure funded by:	3,272	1,960	460	460

Table 3. Pinned Major Capital Works Budget - Projects/Items over \$150,000

Asset Class	By Capital Projects/Item*	Actual accumulated expenditure at the end of the prior financial year \$	Current Financial Year budget \$	Outer Financial Year 1 \$	Outer Financial Year 2 \$	Outer Financial Year 3 \$	> Outer Financial Year 3 \$	Total Capital project estimated cost	Expected project completion date
Infrastructure								0	
Infrastructure								0	
Land & Buildings								0	
Plant & Machinery								0	
Plant & Machinery								0	
Total		0	0	0	0	0	0	0	

*Items listed are examples only.

Table 4. Budget for Each Local Authority Area

This report only applies to regional local government councils.

Income and Expense Statement (\$'000)	Regional Office (\$'000)	Tennant Creek (\$'000)	Elliott (\$'000)	Alli Curung (\$'000)	Amplatwatja (\$'000)	Alpurrurulam (\$'000)	Wutungarra (\$'000)	Aripara (\$'000)
Operating Income								
Rates	4139	0	0	0	0	0	0	0
Statutory charges	12	0	0	0	0	0	0	0
User charges	5	576	95	106	91	121	9	90
Grants, subsidies and contributions	11021	1093	1033	862	1019	568	176	699
Investment income	31	0	0	0	0	0	0	0
Reimbursements	0	90	276	452	250	179	0	172
Other income	376	0	94	94	283	0	0	0
Total Income	15586	1700	1490	1464	1644	868	185	961
Operating Expenses								
Employee costs	5237	2773	1731	1742	756	1961	635	544
Materials, contracts & other expenses	3663	2262	827	589	433	354	143	250
Elected Member Allowances	0	188	34	0	17	51	0	17
Elected Member Expenses	210	1	30	27	35	5	0	10
Council Committee & LA Allowances	0	14	16	13	11	40	0	3
Council Committee & LA Expenses	0	0	3	3	3	3	3	3
Depreciation, Amortisation & Impairment	1045	271	355	350	249	390	155	107
Finance costs	8	3	3	2	0	0	0	0
Total Expenses	11363	5512	2999	2706	1503	2823	936	1034
Budgeted Operating Surplus / Deficit	4223	-3782	-1501	-1241	140	-1955	-751	-73
Capital Grants Income	1227							
Budgeted Surplus / Deficit	5450	-3782	-1501	-1241	140	-1955	-751	-73

Table 5. Capital Expenditure for Each Local Authority Area

By class of infrastructure, property, plant and equipment and only applies to regional local government councils.

Capital Expenditure (\$'000)	Regional Office	Tennant Creek	Elliott	Ali Curung	Amplatwatja	Alpurrurulam	Wutungorra	Aripara	Total
Land and Buildings		627		849					1476
Infrastructure		856	30	30	30	30	30		1006
Plant		230	340						570
Fleet				55	55	55	55		220
Other Assets									0
Total Capital Expenditure	0	1,713	370	934	85	85	85	0	3,272

Table 6. Budget Assumptions

At the Ordinary Council meeting held on 23 February 2018 the Council endorsed the Budget Policy CP000002, which established the operational framework and process for preparation of the 2018/19 Regional Council Plan.

The 2022-2023 budget was developed using the following steps:

- Establishment of Council service objectives and acceptable service levels in accordance with Councils Regional Planning framework.
- Finalization of organization structure and calculation of total salaries and wages expenditure.
- Council's organization structure was reviewed and confirmed with the Executive, Area Managers and other Budget Holders based on required service levels for the 2022-2023 financial year. Both long service leave and annual leave accruals have been included to ensure full costing of services.
- Salaries and wages are budgeted at full employment at 46 weeks work and the accrual of 6 weeks annual leave. This does require vacancies for leave to be covered using current staffing levels.
- A two percent salary and wage increase at 1 November 2022 is included in the budget, consistent with the 2019 Enterprise Bargaining Agreement ("EBA").
- Determination of grant funds
- With a large number of funding arrangements due for renegotiation, the majority of ongoing funding has been budgeted at current levels with a no increase, unless information has been received to the contrary.
- Calculation of service costs and allocation of costs through established cost drivers
- Compared to previous years indirect costs (not overheads or administration) will be calculated and allocated to their relevant programs utilizing a more robust system of direct allocation and internal charging to establish a baseline for the true cost of Council service provision. The table following details information as to how the costs have been allocated.

Internal Cost Item	Calculation of Cost	Cost Driver for allocation	Weakness
Staff Housing	Utilities, maintenance, rent, depreciation, offsetting staff contributions	Direct allocation of costs to staff actually in staff housing.	Depreciation estimate only. Allocated across all salaries and wages irrelevant of whether staff are actually in staff housing.
Technology	Phone, internet, IT Salaries and wages, CouncilBiz etc, depreciation, Total cost of IT Department	Direct allocation of costs.	Assumptions on who has/should have PC/laptop. Many positions may have a phone only and are allocated no cost.
Motor Vehicle	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building vehicle basis. Internal allocation to cost centres on a cost recovery basis.	Communication of change of vehicles. Administratively intensive process.
Plant	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Communication of plant utilisation. Administratively intensive process.
Building	Utilities, maintenance, rent, depreciation, waste levy	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Administratively intensive process.
Training	Total cost of learnings and development department	Salaries and wages	
Grand Admin Fee	Set percentage as per grant agreement, or 15% when not stipulated	Grant income	Inconsistent across grant agreements

Table 7. Budget Initiatives

The 2022-2023 budget will deliver a conservative number of new initiatives to Council. With only a small capital budget for the year, we have had to be cautious with our new capital items. Council will continue to update our vehicle fleet with four new 4wd vehicles budgeted for the New Year.

Council has also committed \$100,000 to landfill fencing activities. We will also continue to upgrade out landfill sited throughout the year.

Council will continue to look for funding to complete additional projects from our five-year infrastructure plan.

Rating Policy

RATES

- i. That Pursuant to Section 149 of the Local Government Act 2008 (Act), the Council adopts the Unimproved Capital Value as the basis of the assessed value of allotments within the Barkly Regional Council Area ("the Council Area").
- ii. The Rating Policy applies the principles of administrative simplicity, policy consistency and equality. As allowed for in the Local Government Act 2019, Council will use the unimproved capital value (UCV) to calculate rates for the allotments within the Council Area. The NT Valuer-General sets the UCV of land. The relevant Northern Territory Government minister sets rates for mining tenements and pastoral leases.
- iii. That Pursuant to Section 155 of the Act Council declares that the amount it intends to raise for general purposes by way of rates is \$4.138 Million by the application of a combination of the following fixed charges and differential valuation-based charges with minimum charges being payable:

General Rateable Land

Pursuant to Section 148(1) of the NT Local Government Act 2008, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliott fixed for different zones.
3. Differential fixed charge for other allotments within the Council area fixed for different zones.

With respect to every allotment of rateable land within that part of the Council Area, comprising the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

Differential rates schedule

ALLOTMENTS IN THE TOWN OF TENNANT CREEK		
Multiplier	Zone	
2.9811	SD	(Single Dwelling)
0.9725	RL	(Rural Living)
3.8462	MD	(Multiple Dwelling)
9.5488	CL	(Community Living)
1.9781	MR	(Medium Density Residential)
7.0809	C	(Commercial)
7.6010	TC	(Tourist Commercial)
6.5224	SC	(Service Commercial)
4.8361	CP	(Community Purpose)
3.2934	OR	(Organized Recreation)
9.3394	LI	(Light Industrial)
8.6014	GI	(General Industry)
0.7467	UF	(Urban Farm Land)

ALLOTMENTS IN THE TOWN OF ELLIOTT	
Multiplier	Description
1.0150	Allotments used principally for commercial or business purposes (Zone: CM)
0.5968	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN THE TOWN OF NEWCASTLE WATERS	
Fixed Charge	Description
\$1069.20	Allotments used principally for commercial or business purpose (Zone: OC)
\$236.40	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN COMMUNITY & SURROUNDING LIVING AREAS OF ALI CURUNG, ALPURRURULAM, AMPILATWATJA, IMANGARA & WUTUNUGURRA	
Multiplier	Description
\$1273.49	Allotments used principally for commercial or business purpose (Zone: OT)
\$1074.78	All other allotments not included above (All Other Zoning)

ALLOTMENTS IN COUNCIL AREA (EXCLUDING THOSE COMPRISED IN OTHER PARTS OF THIS SCHEDULE)	
Fixed Charge	Description
\$1273.49	Allotments used principally for commercial or business purpose (Zone: OT)
\$1074.78	All other allotments not included above (All Other Zoning)

Valuations upon which rates have been determined for the 2022-2023 financial year, are based upon a comprehensive valuation prepared by the Valuer-General under the Valuation of Land Act 1963 (as in force at October 2019).

Conditionally Rateable Land

Under the Local Government Act 2019 (the Act), land held under a pastoral lease or occupied under a mining tenement in the Northern Territory is conditionally rateable (Section 219). The Minister for Local Government is responsible for setting the level of conditional rates and the local government council in whose area the pastoral lease or mining tenement is located collects the rates each year. The Minister for Local Government must set the level of conditional rates at least two months before the commencement of the financial year in which the rates are to be collected.

Minister for Local Government has determined that conditional rates will increase by 36 percent on 1 July 2022 and for each of the two subsequent financial years. The cumulative impact of these changes will result in a total increase in conditional rates of 151 percent over the three financial years.

Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the Council website.

Pastoral Leases

Assessed Value is as defined at Section 149 of the Local Government Act 2008.

Rates are calculated by using the unimproved capital value multiplied by 0.000416. The minimum rate for these properties is \$511.97.

The amount the Council will be able to raise by way of rates is \$149,288.

Active Mining Leases

Assessed Value is as defined at Section 149 of the Local Government Act 2008.

Rates are calculated by using the unimproved capital value multiplied by 0.004726. The minimum rate for these properties is \$1211.71.

The amount the Council will be able to raise by way of rates is \$29280.00.

Waste Management Charges

In relation to Council's function of sanitation and waste management, Council, pursuant to Section

157 of the Local Government Act 2008, hereby makes the following charges and service fees:

Council imposes charges and service fees in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service
 - Waste Management Charge \$ 417.69 per annum
- each additional weekly kerbside service
 - Waste Management Fee \$ 417.69 per annum

- (b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service
 - Waste Management Charge \$ 1,209.26 per annum
- each additional weekly kerbside service
 - Waste Management Fee \$ 542.30 per annum

The amount the Council proposes to raise by way of waste management charges is \$1,055,882.

Basis of Rates

NUMBER OF PROPERTIES BY LOCATION WITHIN EACH OF RATING ZONE								
Zone	Tennant Creek	Willott	Newcastle Waters	Ali Curung	Alpururulam	Ampilatwatja	Wutunugurra	Other
C Commercial	72	6						
CL Community Living	10							
CP Community Purpose	8							
GI General Industrial	22							
LI Light Industrial	76							
MD Multi Dwelling Residential	176	3						
MR Medium Density Residential	1							
OR Organised Recreation	3							
RL Rural Living	26							1
SC Service Commercial	9							
SD Single Dwelling Residential	689	5						
TC Tourist Commercial	4							
UF Urban Farmland	1							
Pastoral								54
Active Mining								21
Fixed Charge Residential		36		108	84	53	34	17
Fixed Charge Commercial	1		5		2	3	7	61

Penalty for Late Payment

That, pursuant to Section 245 of the Local Government (No 39 of 2019), Council determines that the relevant interest rate which accrues on overdue rates will be 15 % per annum.

Rates Concession

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Exemption and Concession Policy (CP000038)**.

Payment

That the Council determines that the Rates and Charges declared under this declaration are all due and payable in four (4) approximately equal instalments on the following dates:

- 30 September 2022;
- 30 November 2022
- 31 January 2023; and
- 31 March 2023.

Social and Economic Impacts of Rating Policy

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care); and
- Commercial income, which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations
- The service level expectations of the communities, residents and ratepayers
- The funding environment and the overall reduction in income from grant and own source income
- The asset management and asset renewal obligations of the Council
- The Council's priorities concerning local employment and maintenance of community based employment and training opportunities
- How current and future rating practices will affect the Council's financial sustainability
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2022-2023, the Council has considered its source of "own source income" as discussed in the "Analysis of Budget".

Elected Member and Local Authority Allowances

Elected Member Allowances

In accordance with Section 353 (Chapter 21) of the Local Government Act 2019, Barkly Regional Council proposes to pay the following elected member allowances in 2022/23:

ELECTED MEMBER ALLOWANCES			
Allowance	Mayor	Deputy Mayor	Councillors
Base Allowance	\$75,116.61	\$27,776.12	\$13,509.96
Electoral Allowance	\$19,771.29	\$4,943.73	\$4,943.73
PD Allowance	\$3,783.17	\$3,753.17	\$3,753.17
Maximum Extra Meeting Allowance			\$9,006.64
Total Claimable	\$98,641.07	\$36,473.02	\$31,213.50

ACTING PRINCIPAL MEMBER ALLOWANCE		
Allowance	Amount	The maximum Acting Principal Member Allowance is 90 days per Acting Principal Member.
Daily Rate	\$281.34	
Maximum Claimable	\$23,520.60	

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$446,000.

Local Authority Allowances

In accordance with Section 107 (Chapter 7) of the Local Government Act 2019, Minister for Local Government has established the below Local Authority Allowances for 2022/23, which are based revenue units as follows:

- Chair, if eligible, 143 revenue units
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2022 – 30 June 23 at \$1.27 per unit.

LOCAL AUTHORITY ALLOWANCES		
Allowance	Chairperson	Member
Revenue Units	143	107
Base Allowance per Meeting	\$182.00	\$136.00
Maximum 12 meetings per year	\$2,184.00	\$1,632.00

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$100,970.

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Rates		
Rates search	\$99.00	\$109.00
Failure to notify change of address - 20 penalty units @ \$162.00	\$3,060.00	\$3,240.00
Animal Control		
Annual Registration - Intact dog	\$240.00	\$294.00
Annual Registration - Desexed dog	\$45.00	\$47.50
Annual Registration - Intact dog *Concession	\$220.00	\$231.00
Annual Registration - Desexed * Concession	\$38.00	\$40.00
Pound fees - Charge per day	\$30.00	\$31.50
Dog and Cat traps (per day per trap)	Free	Free
Deposit for traps	\$110.00	\$115.50
Replacement registration tag	\$22.00	\$29.10
Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016)		
Keeping a dog that is not registered	\$200.00	\$210.00
Dog, when at large, is not under effective control	\$200.00	\$210.00
Dog attacks a person	\$500.00	\$525.00
Dog attacks an animal	\$500.00	\$525.00
Dog menacing person	\$500.00	\$525.00
Dog menacing animal	\$500.00	\$525.00
Enticing a dog act in manner that may render owner liable to prosecution	\$200.00	\$210.00
Dog chasing vehicles / Bicycles	\$200.00	\$210.00
Abandoning a dog within the municipality		\$-
Dogs causing nuisance	\$200.00	\$210.00
Abandoning dogs	\$500.00	\$525.00
Obstructing pound supervisor in the execution of his/her duties	\$200.00	\$210.00
Sterilization marks and certificates	\$200.00	\$210.00
Providing false information	\$200.00	\$210.00
Keeping more than 2 dogs unless the premises are licenced		
Diseased dogs	\$200.00	\$210.00
Snake removal - during work hours	\$120.00	\$126.00
Snake Removal - call out	\$270.00	\$283.50
Civic Hall Hire		
Hire rate per hour (min 3 hour)	\$65.00	\$68.50
Hire rate per day (Government & Commercial)	\$600.00	\$630.00
Hire rate per day (Concession)*	\$300.00	\$315.00
Acoustic operation fee per hour (min 3 hour)	POA	POA
Bond (refundable after cleaning inspection)	\$560.00	\$588.00
Cleaning fee per hour (max \$450.00)	\$75.00	\$79.00
Key deposit	\$100.00	\$105.00
Alarm Callout Fee	\$110.00	\$115.00
*The concession is available to Community associations and events on application		
Library		
Interlibrary loans – interstate only POA	POA	POA

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Overdue - Video, DVD, CD (per day)	\$0.20	\$0.25
Overdue - Books and spoken word (per day)	\$0.20	\$0.25
Replacement cost - Video, DVD, CD	At Cost	At Cost
Replacement cost - Books	At Cost	At Cost
Replacement cost - Spoken Word	At Cost	At Cost
Replacement cost - Interlibrary loan books	At Cost	At Cost
Replacement cost - Lost or damaged items	At Cost	At Cost
Internet access - 1 hour (Non-members only)	\$7.00	\$7.50
Internet access - 30 minutes (Non-members only)	\$4.00	\$4.50
Cemetery		
GAZETTED CEMETERIES (Currently Tennant Creek, Dilbert)		
Single Plot	\$900.00	\$945.00
Single Plot - half size grave	\$600.00	\$630.00
Double Plot (first burial)	\$900.00	\$945.00
Double Plot (second burial)	\$900.00	\$945.00
Niche Wall	\$750.00	\$787.50
Reserve Plot	\$900.00	\$945.00
Exhumations	\$2,500.00	\$2,625.00
Funerals Directors licence - annual	\$120.00	\$126.00
NON GAZETTED CEMETERIES (Currently All Other Locations)		
Preparing gravesite, site ready for funeral and covering	\$150.00	\$157.50
Tennant Creek Chapel		
Hire rate per hour (min 3 hour)	\$25.00	\$27.00
Hire rate per day (Government & Commercial)	\$200.00	\$210.00
Hire rate per day (Concession)*	\$150.00	\$157.50
Bond (refundable after cleaning inspection)	\$250.00	\$265.00
Cleaning fee per hour (max \$450.00)	\$75.00	\$79.00
Key deposit	\$100.00	\$105.00
Alarm Callout Fee	N/A	N/A
*the concession is available to Community associations and events on application		
Waste Disposal - Recyclables		
All Green Waste (any size - not mixed loads)	Free	Free
All Cardboard (any size - not mixed loads)	Free	Free
All Metal (not mixed loads)	Free	Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)	Free	Free
Household Rubbish - Residential Only Barkly residents (proof of residency required)		
Sedan /Station wagon/Motorcycles	Free	Free
Small trailer up to 4' x 6"	Free	Free

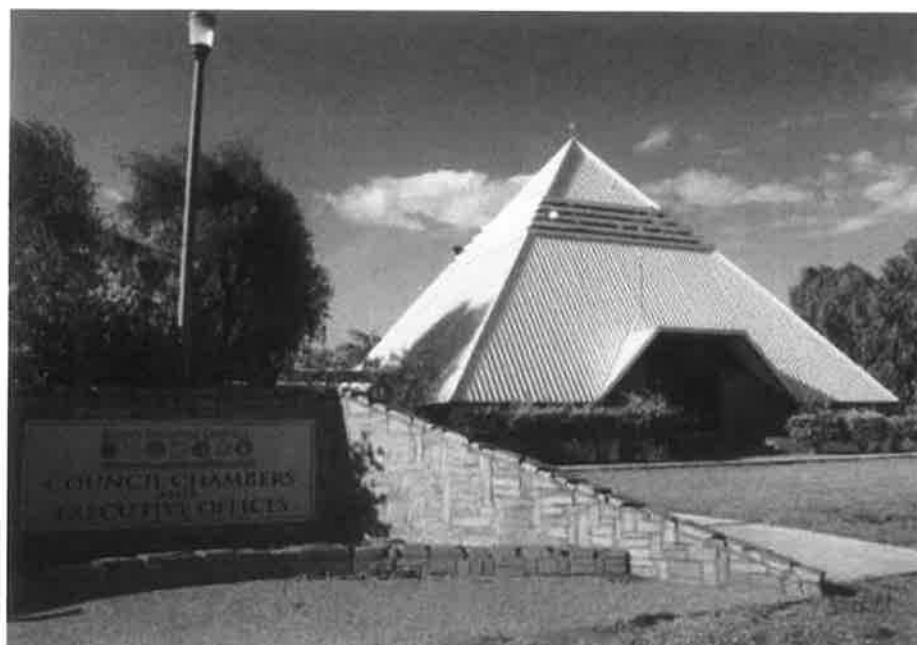
COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
UTES (up to 1 tonne capacity)	Free	Free
Standard box trailer (7' x 5')	Free	Free
Standard box trailer (7' x 5') with gates	Free	Free
Large trailer (greater than 7'x5')	Free	Free
Large trailer (greater than 7'x5') with gates	Free	Free
Commercial Waste & Non Residents		
UTES & cars up to 1 tonne	\$20.00	\$21.00
Standard trailer 4x6	\$20.00	\$21.00
Standard trailer 7x5	\$20.00	\$21.00
Truck (up to 4.5 tonne gross tare) light rigid	\$80.00	\$84.00
Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid - price per ton of capacity *	\$132.00 per cubic metre	\$139.00 per cubic metre
Truck (Greater than 12 Tonne Gross Tare) Semi Trailers per trailer *	POA - based on waste	POA - based on waste
• Or by commercial arrangement.		
Car bodies (drained)	\$180.00	\$189.00
Car bodies(undrained)	\$280.00	\$294.00
Stove	\$3.00	\$3.50
White goods (fridge, freezer - degassed and doors removed)	\$20.00	\$21.00
Air conditioner (degassed only)	\$20.00	\$21.00
Effluent (dumped by contractors per litre)	\$0.10	\$0.15
E-waste per kg	\$10.00	\$10.50
Oil (Hydrocarbon) disposal (per litre)	\$2.50	\$3.00
Oil (Cooking) (per litre)	\$2.50	\$3.00
Tyre Disposal		
Car / Motor Cycle tyres (Each)	\$20.00	\$21.00
Small truck/4WD tyres (Each)	\$20.00	\$21.00
Large truck / semi trailer tyres (Each)	\$45.00	\$47.50
Plant (tractor, loader, grader etc.) tyres each	\$65.00	\$68.50
Retrieval of abandoned items		
Removal of abandoned vehicle	\$290.00	\$304.50
Storage of abandoned vehicle per day	\$15.00	\$16.00
Administration / Advertisement	\$180.00	\$189.00
Plant hours rates - All rates for private hire include operator		
FE Loader - includes operator	\$280.00	\$294.00
Grader - rate per hour	\$280.00	\$294.00
Mobilisation of plant - rate per kilometre	\$3.20	\$3.50

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Dumper - D4 or D5 - including operator	\$280.00	\$294.00
Backhoe - including operator	\$260.00	\$273.00
10 tonne tipper - including operator	\$260.00	\$273.00
Water truck	\$200.00	\$210.00
Low loader (Prime Mover and trailer)	\$500.00	\$525.00
Compactor	\$260.00	\$273.00
Bus hire per day (8 hours)	\$800.00	\$840.00
Bus Hire - Per Hour - Min 4 hours including driver	\$100.00	\$105.00
Chainsaw / Push mower / Brush Cutter	\$10.00	\$10.50
Tractor per hour - including	\$160.00	\$168.00
Tractor with attachment - including operator	\$180.00	\$189.00
Sweeper - including operator	\$280.00	\$294.00
Sewage pump out per hour - including operator	\$290.00	\$304.50
Septic pump out per hour - Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.		
Skid Steer loader - including operator per hour	\$180.00	\$189.00
Fork lift (per hour or part (here of)	\$100.00	\$105.00
Tele-handler	\$150.00	\$157.50
Fork lift	\$150.00	\$157.50
Labour hire per hour (office hours)	\$110.00	\$115.50
Supplier water from stand pipe (Per KL = \$40.00 opening closing fee for each use)	\$2.50	\$2.65
Information Act Fees and Charges		
Application fee non - personal information	\$30.00	\$31.50
Access information (per hour)	\$25.00	\$26.25
Deposit for access to information	\$25.00	\$26.25
Administration		
Binding A4 document	\$20.00	\$21.00
Laminating A4	\$2.00	\$2.10
Laminating A3	\$5.00	\$5.25
By Laws (free on website)	\$30.00	\$31.50
Copy of Minutes (free on website)	\$8.00	\$8.50
Copying Services		
Laminating business card size	\$3.00	\$3.15
A4 B/W	\$0.20	\$0.21
A4 Colour	\$0.30	\$0.31
Faxing Services		
Fax per A4 page first page	\$4.00	\$4.20
Per page thereafter	\$1.00	\$1.05
Fax per A4 page first page overseas	\$12.00	\$12.60
Per page thereafter	\$2.00	\$2.10

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Free call all pages	\$2.00	\$2.10
To receive faxes per page	\$5.00	\$5.25
Public places fee per month		
Billboards on adjoining lands	\$60.00	\$63.00
Advertising on buildings	\$60.00	\$63.00
Signboard in or on a public place	\$70.00	\$73.50
Removal of flammable undergrowth POA	POA	POA
Removal of Rubbish	POA	POA
Swimming Pool		
Adult	\$6.00	\$6.30
Child	\$3.00	\$3.15
Child under the age of 5 (with a paying adult/supervisor)	Free	Free
Pensioner	\$3.50	\$4.00
Spectator	Free	Free
Carer of a person with disability	Free	Free
Adult 10 Swim Concession cards	\$55.00	\$60.00
Child 10 swim concession cards	\$23.00	\$23.00
Pensioner 10 swim Concession cards	\$28.00	\$30.00
Adult season pass (pro rata available)	\$320.00	\$340.00
Child season pass (pro rata available)	\$160.00	\$170.00
Pensioner season pass (pro rata available)	\$170.00	\$180.00
Family pass per season - 2 adults and 2 children (pro rata available)	\$620.00	\$651.00
Family Pass Extra Child	\$50.00	\$52.50
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA	POA
Pool Hire Non-Commercial incl 2 Lifeguards p/h (facility closed)	POA	POA
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	\$390.00	\$410.00
Pool Hire Commercial incl 2 Lifeguards p/h (facility closed)	\$490.00	\$513.00
School Swimming Carnival incl 2 x Lifeguards p/h (facility closed)	POA	POA
School Swimming Carnival extra Lifeguard p/h	\$60.00	\$63.00
Parties/functions during pool hours Adult per person	POA	POA
Lane Hire - 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$20.00 + admission per person	\$25.00 + admission per person
TC Swimming Club	POA	POA
Tennant Creek Fitness & Wellness Centre		
Adult	\$8.00	\$8.50
Student/Pensioner (Concession)	\$5.00	\$5.50
Adult 10 Pass	\$55.00	\$60.00
Student/Pensioner 10 Pass (Concession)	\$30.00	\$32.00
Monthly Fees	\$40.00	\$42.00
Monthly Student/Pensioner (Concession)	\$25.00	\$26.50

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2021-2022	FEES & CHARGES 2022-2023
Purkiss Reserve & Public Parks		
	Corporate per day	Corporate per day
Main Oval & Change Rooms (Purkiss Reserve)	\$400.00	\$420.00
Kiosk	\$100.00	\$105.00
Baseball Oval	\$50.00	\$52.50
Basketball Court	\$30.00	\$31.50
Tennis Court	\$30.00	\$31.50
General area - Purkiss Reserve	\$50.00	\$52.50
Peko Park	\$100.00	\$105.00
Power	\$20.00 - \$100 key deposit	\$20 - \$100 key deposit
Lake Mary Ann	\$200.00	\$210.00
Power	\$20.00 - \$100 key deposit	\$20 - \$100 key deposit
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)		
*Concessional rates are available to Community Associations, Not-For-Profits and non-profit events on application.		
Waste Management Services		
Replacement of a Lost or Damaged Council Bin will incur a service fee of \$260.00.		





Barkly Regional Council Contacts

TENNANT CREEK OFFICES

Phone: 08 8962 0000
Fax: 08 8963 3302
Postal: PO Box 821, Tennant Creek NT 0861
Executive: 41 Peko Road, Tennant Creek NT
Library: 41 Peko Road, Tennant Creek NT
Finance: 58 Peko Road, Tennant Creek NT
Depot: 1 Maloney Street, Tennant Creek NT
Email: reception@barkly.nt.gov.au

COMMUNITY DELIVERY CENTRES

ALICURUNG

Phone: 08 8964 2906
Fax: 08 8964 1975
Postal: Community Mail Bag 188,
 Ali Curung via Alice Springs NT 0872

ALPHABURRI AM

Phone: 07 4748 4800
Fax: 07 4748 4913
Postal: Private Mail Bag 23, Mt Isa,
 Queensland 4825

AMPILATWATJA

Phone: 08 8956 9966
Fax: 08 8956 9153
Postal: Private Mail Bag 68,
 via Alice Springs NT 0872

ARLPARTJA

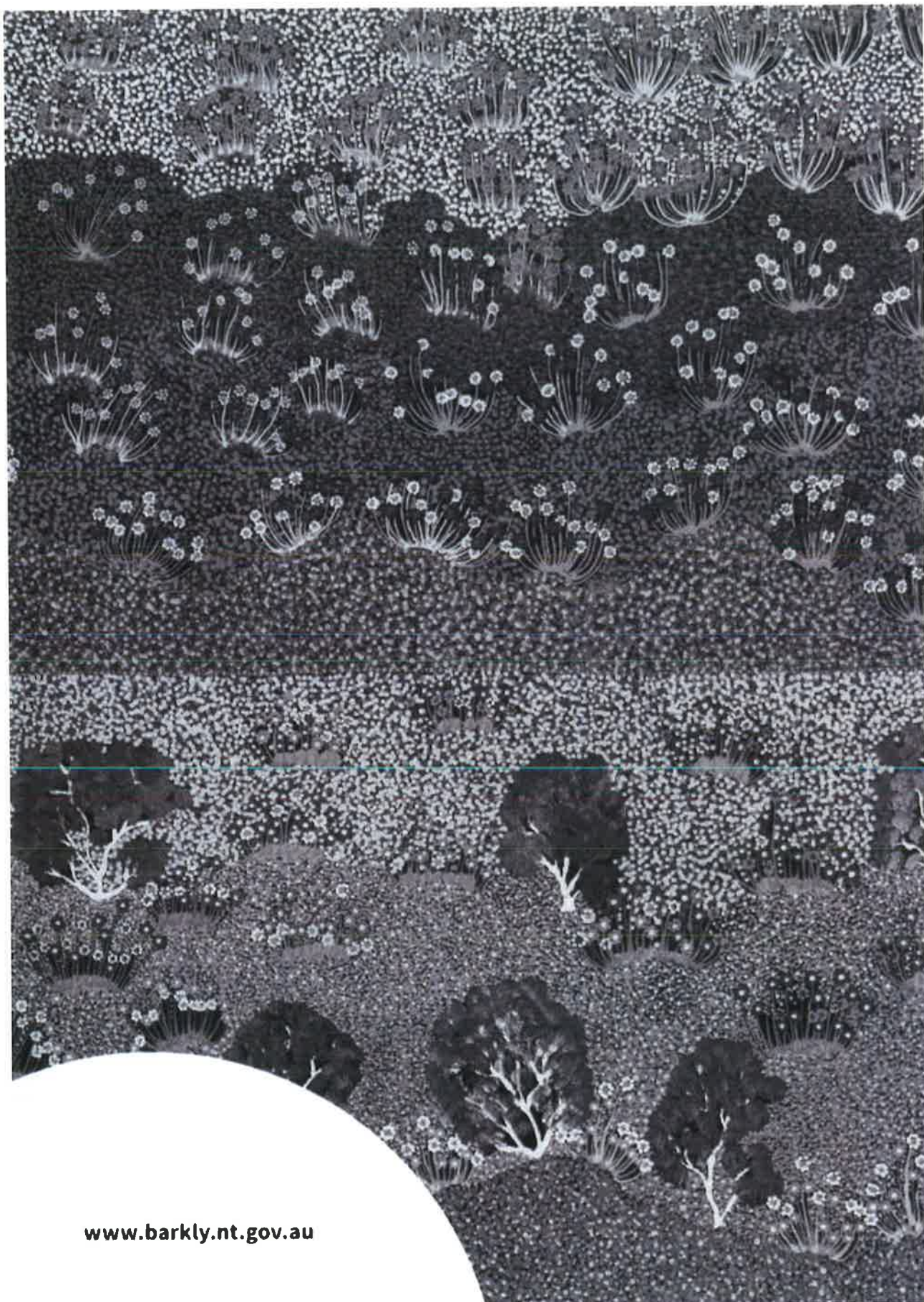
Phone: 08 8956 9099
Fax: 08 8956 9851
Postal: Private Mail Bag 127,
 via Alice Springs NT 0872

ELLIOTT

Phone: 08 8969 3901
Fax: 08 8969 2076
Postal: C/- Post Office,
 Elliott NT 0862

WUTUNUGURRA

Phone: 08 8964 1668
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Postal: Private Mail Bag 148,
 Via Alice Springs NT 0872



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CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER	8.3
TITLE	Corporate Services Report
REFERENCE	372688
AUTHOR	Sid Vashist, Director of Corporate Services

RECOMMENDATION

That Council receives and notes the Corporate Services report.

SUMMARY:

The report provides an update on the activities and services of the Director of Corporate Services for the month of May – June 2022.

BACKGROUND

The Corporate Services directorate provides professional support to Council's service delivery across the Barkly region through the provision of administrative, information technology (ICT), human resources (HR), accounting and finance, media and communications and governance.

The activities of the Corporate Services directorate ensure that Council and its Local Authorities have a strong governance framework and are compliant with the Local Government Act, other relevant legislation and related regulations and guidelines.

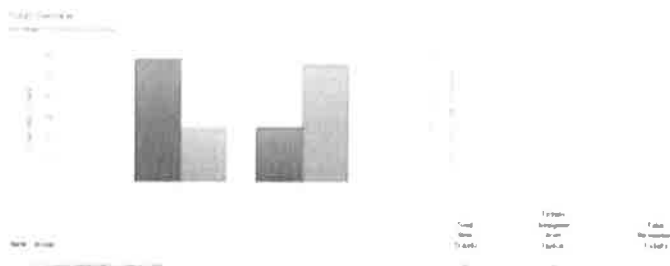
Corporate Services director has been working closely with the CEO and external consultants in providing administrative support in the planning and delivery of the 'Draft Annual Regional Plan' and collaborating the feedback received by the community. The CEO will table this separately for Council's final approval for the adoption of the regional plan 2022/2023.

Detailed reports for the team within the directorate below:

ICT Report May/June**Bikash Karki – ICT Coordinator**

The Information Communications Technology department consists of two people as of May 2022: the ICT Coordinator and ICT Officer, which support operational aspects of ICT across BRCs 10 locations.

May/June has been a busy month, due to IT officer being away on leave and the coordinator engaged in Alpururulam site visit to perform network cutover (from satellite connection to optic fiber connection).

Day to Day Ticket Status:

During this month, ICT received 29 new tickets, 6 tickets from assigned queue and 7 reopened tickets. The team actioned and cleared all the tickets

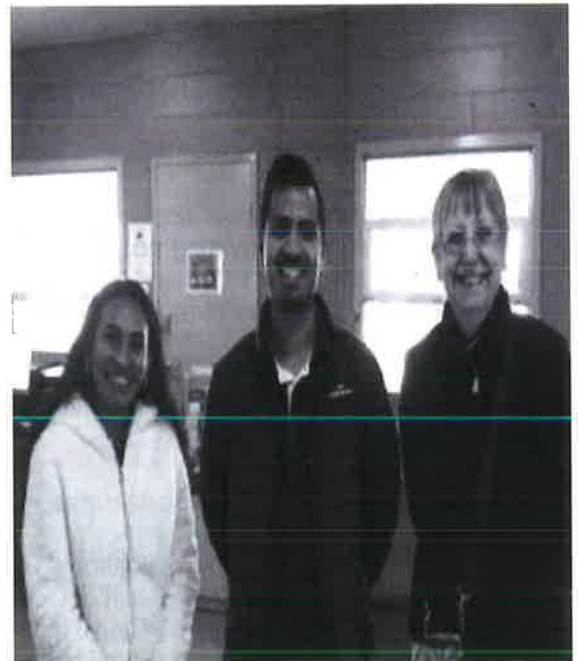
Completed Projects:

- Site visit & Installation of Meraki MX-68 device at Alpururulam - Completed

The benefits that the council office have seen as part of the implementation of this project are:

- Internet speed: Fibre BIP 20M/20M
- Increased productivity
- Reduced travel for meetings (i.e. Council Meetings, Local Authority, Etc.)
- All communities will eventually be on the same system
- Significantly less expenditure on council's annual fuel bill (approx. 30% reduction) in the first year of implementation.
- We can have TIPT phone system working.

ICT Coordinator also installed *polycom real presence trio 8800 IP conference phone* and registered the VMR unit in the office, which will finally allow us to do the video conferencing for the



Erling Ala-Customer Officer; Bikash Karki-IT Coordinator; Heather Smith-Area Manager **Alpururulam**

Ongoing Projects:

- Telstra Fibre: Project ID BAM376

Activation completed in Alpururulam, Millner (Data Centre), Tennant Creek, Elliott and Ali Curung.

Ampilatwatja:

Fiber team have checked with radio team & it seems that radio built is completed & hence they have moved the order for Ampilatwatja site back to construction stage. Target delivery for this site activation is proposed as late July 2022.

Wutunugurra:

Further confirmation is still pending from fiber team about Wutunugurra site & proposed activation date is awaited from fiber team. Completion date will be confirmed once radio link is built.

- MDM (Mobile Device Management)

We will be using Meraki MDM System, as it will cover both android and apple devices. Price are reasonable and it is easy to configure as all of our networking devices are CISCO based.

- Fleet Management and Tracking Software

For vehicle tracking, we will be using Teletrac Navman as we already have existing system in place. For vehicle management we are researching in Fleetio software. Once we get the proposal from Fleetio, we will finalize the decision.

- Waste Facility Reporting Solutions

Cooee is the only waste management online solutions so far for Council. We went through the online demo and it is exactly the same specifications Council and the finance team was looking for and to enable us to bring the waste facilities online.

We have received the proposal from COOEE and will finalize the process after consultation with the council team.

Future Projects:

- O365 Migration – Ongoing

We are working with CouncilBIZ on installing MX100 Devices all over the region. Next step will be getting fiber connection on two remaining sites WUTUNUGURRA & AMPILATWATJA. We are working on replacing the hardware as per the project requirements.

The main areas of concern for budgeting purposes are as follows:

- PC Replacement to support cloud technologies and removal of Citrix
- Video Conferencing to support Microsoft Teams
- Cloud hosting of third-party software

Media, Communications & Events May/June

The Media and Communications department consists of one person as of May 2022: the media and communications officer, which support all operational aspects of this department and working closely with the office of the CEO, Corporate Services directorate and with the Mayor.

Media and Communications officer position remains vacant. As advised in the last council meeting, position was advertised, and candidates interviewed. We shortlisted and offered the role. Unfortunately, at the time of writing the report, the applicant withdrew the application. Council will be re-advertising for this role.

Quality & Governance May/June

The Quality & Governance department consists of two people as of May 2022: the Quality & Governance Officer and Records & Compliance Officer, which support operational aspects of the department.

During the reporting month, quality & governance officer remains vacant and due to some unavoidable personal circumstances, the Records & Compliance Officer took some personal leave to care for a family member. Position was advertised and applicants have been shortlisted for interviews. I will be in a position to provide a verbal update at the Council meeting of the status of this vacant position.

Finance/Grants/People & Culture departments reports will tabled separately for Council's consideration and perusal by the relevant departmental managers.

Audit & Risk Committee meeting – Council has attempted to schedule two ARC meeting during the reporting month, and unfortunately have not been able to achieve quorum. I will be able to provide a verbal update, if the Council manage to have an ARC meeting before EOFY 2022.

TCLA meeting – No TCLA meeting occurred during the month and will be conducted on 12th July 2022 (Once again lack of quorum and BRC's capacity to provide operational support).

ORGANISATIONAL RISK ASSESSMENT

If BRC is unable to fill key management positions, we are at a risk of meeting our operational requirements and will affect the service delivery in the Council area.
Council is also at risk of serious staff burnout.

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Council must adhere to the Local Government Act 2019.

CONSULTATION & TIMING

Council
A/Finance Manager
People & Culture Manager
Records Officer
ICT Coordinator
Executive Leadership Team

ATTACHMENTS:

There are no attachments for this report.

CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER	8.4
TITLE	Finance Report
REFERENCE	372693
AUTHOR	James Sanders, Finance Manager

RECOMMENDATION

That Council review and accept the May 2022 Finance report

SUMMARY:

This month has seen the attendance of Lowrys Accounting Firm Auditor Colin James and Chartered Accountant Lianne Thooey providing support and assistance to address a backlog of returns and acquittals, and to provide guidance and advice to Council.

BACKGROUND

Total Comprehensive Income currently sits at \$5.7M, \$7.9M above budget.

Prepayment of operational funding for the 2022_2023 financial year and unbudgeted grant funds are the major contributors to the \$7.9M variance in comprehensive income, together they contribute \$3.5M of the variance. Of note are the FAA General Purpose and Barkly Regional Deal (Barkly Aboriginal Alliance - BRD) receipts. Other Income of note includes insurance proceeds of \$300K and a number of minor grants resulting from unbudgeted applications and or variations.

Employee expenses and capital works funding make up an additional \$1.5M & \$2.7M respectively of the balance and capital works grant funding \$2.7M of this balance.

Cash receipts remain strong with a reduction in Rates and Accounts Payable contributing an additional \$192K to the bank.

Payments received include the following grant funds,

\$459,814	NIAA
\$209,965	NTG TFHC
\$765,996	NTG CMC

Cash reserves currently sit at \$12M, \$5.5M above YTD expectations.

Work in Progress remains at \$13.9M, commissioned asset additions to May \$3M still \$3.5M shy of the year end budgeted figure of \$6.5M.

Projects forecast for completion include the Ablution Block in Ampilatwatja, \$500k and Barkly Youth Centre \$2.8M bringing us within reach of the year end budget target of \$6.5M.

Depreciation expense sits at 2% below budget at \$2.6M.

ORGANISATIONAL RISK ASSESSMENT

Failure to review and accept the Finance Report places Council in Breach of the LGA 2019.

BUDGET IMPLICATION

Variance analysis is supplied as part of the reporting process designed to provide performance review against the published budget.


ISSUE/OPTIONS/CONSEQUENCES

Failure to review financial reports regardless of legislative requirements does not allow stakeholders to assess performance and proceed forward with informed decisions.

CONSULTATION & TIMING

Council
Executive Leadership Team
Finance Team

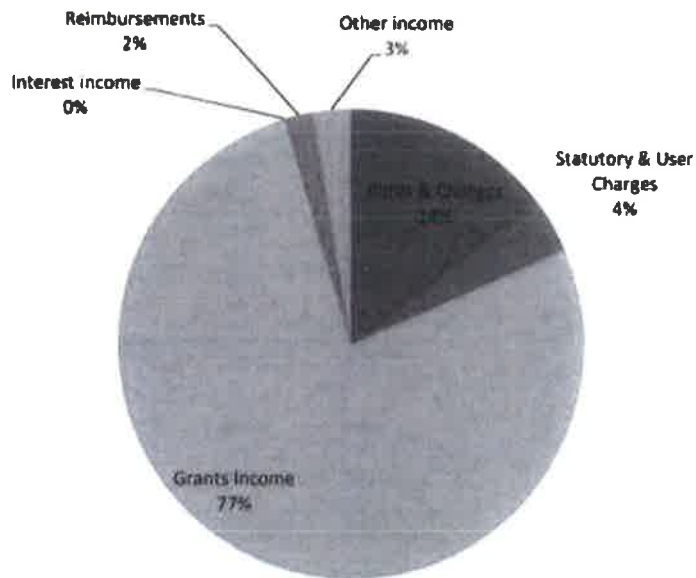
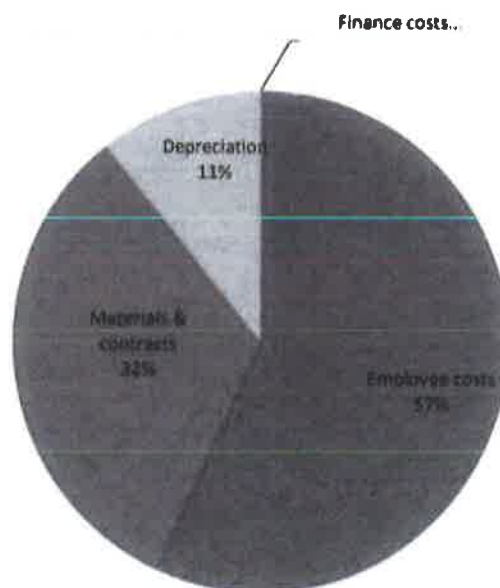
ATTACHMENTS:

1  May 2022 Report.pdf

Barkly Regional Council
Statement of Comprehensive Income
for the month ended May 31 2022

	Notes	Act YTD \$ 000's	Bud YTD \$ 000's	YTD Var \$ 000's	Bud 2022 \$ 000's	Bud Remaining \$ 000's
INCOME						
Rates	2	3961	3936	(35)	3,941	40
Statutory charges	2	8	11	(3)	12	4
User charges	2	1010	1129	(119)	1,229	219
Grants, subsidies and contributions	2	29900	17181	3,457	25,188	4,500
Investment income	2	11	34	(23)	36	26
Reimbursements	2	519	539	(20)	586	68
Other income	2	714	424	291	458	(257)
Net gain - equity accounted Council businesses	19					
Total Income		28,773	23,221	3,552	31,464	4,691
EXPENSES						
Employee costs	3	13693	18399	(1,506)	16,781	2,688
Materials, contracts & other expenses	3	7861	7838	26	7,588	(273)
Depreciation, amortisation & impairment	3	2834	2683	(59)	2,923	299
Finance costs	3	10	18	(8)	18	8
Total Expenses		24,398	25,935	(1,547)	27,320	2,932
OPERATING SURPLUS / (DEFICIT)		2385	-2714	3099	4144	1759
Asset disposal & fair value adjustments	4	272	175	97	0	-272
Amounts received specifically for new or upgraded assets	2	3026	307	2719	8513	3487
Physical resources received free of charge	2	0	0	0	0	0
Operating result from discontinued operations	20	0	0	0	0	0
NET SURPLUS / (DEFICIT) (transferred to Equity Statement)		6,682	(2,732)	7,914	10,657	4,975
Other Comprehensive Income						
Impairment (expense) / recoupments offset to asset revaluation reserve	9	-	-	-	-	-
Total Other Comprehensive Income		-	-	-	-	-
TOTAL COMPREHENSIVE INCOME		6,682	(2,232)	7,914	10,657	4,975
Share of Net Surplus / (Deficit)						
Council		6,682	(2,232)	7,914	10,657	4,975
Share of Other Comprehensive Income		-	-	-	-	-
Council		-	-	-	-	-
Minority Interest		-	-	-	-	-
TOTAL COMPREHENSIVE INCOME		6,682	(2,232)	7,914	10,657	4,975

This Statement is to be read in conjunction with the attached Notes.

**YTD Income By Type****YTD Expenditure By Type**

Barkly Regional Council
Statement of Financial Position
for the month ended May 31 2022

ASSETS	Notes	Act YTD \$ 000's	Bud YTD \$ 000's	YTD Var \$ 000's	Bud 2022 \$ 000's	Bud 2022 Remaining
Current Assets						
Cash and cash equivalents	5	12,036	6,508	5,528	6,508	5,528
Trade & other receivables	5	3,301	814	2,387	671	(2,650)
Other financial assets	5	-	-	-	-	-
Inventories	5	2	25	(23)	-	-
		<u>15,338</u>	<u>7,447</u>	<u>7,692</u>	<u>7,179</u>	<u>2,878</u>
Non-current Assets held for Sale	20	-	-	-	-	-
Total Current Assets		<u>15,338</u>	<u>7,447</u>	<u>7,692</u>	<u>7,179</u>	<u>2,878</u>
Non-current Assets						
Financial assets	6	-	-	-	-	-
Equity accounted investments in Council businesses	8	-	-	-	-	-
Investment property	7	-	-	-	-	-
Infrastructure, property, plant & equipment	7	26,700	21,973	4,727	21,733	(4,967)
Other non-current assets	8	13,910	22,696	(8,786)	29,363	29,363
Total Non-current Assets		<u>40,610</u>	<u>44,669</u>	<u>(4,059)</u>	<u>51,096</u>	<u>24,396</u>
Total Assets		<u>55,948</u>	<u>52,115</u>	<u>3,833</u>	<u>58,275</u>	<u>27,274</u>
LIABILITIES						
Current Liabilities						
Trade & other payables	8	1,426	1,002	424	1,038	1,038
Borrowings	8	-	-	-	-	-
Provisions	8	1,840	1,370	270	-	1,371
Other current liabilities	8	-	-	-	-	-
		<u>3,066</u>	<u>2,372</u>	<u>694</u>	<u>1,038</u>	<u>2,409</u>
Liabilities relating to Non-current Assets held for Sale	20	-	-	-	-	-
Total Current Liabilities		<u>3,066</u>	<u>2,372</u>	<u>694</u>	<u>1,038</u>	<u>2,409</u>
Non-current Liabilities						
Trade & Other Payables	8	-	-	-	1,038	-
Borrowings	8	-	-	-	-	-
Provisions	8	417	399	18	-	401
Liability - Equity accounted Council businesses	8	-	-	-	-	-
Other Non-current Liabilities	8	-	-	-	-	-
Total Non-current Liabilities		<u>417</u>	<u>399</u>	<u>18</u>	<u>1,038</u>	<u>401</u>
Total Liabilities		<u>3,484</u>	<u>2,771</u>	<u>712</u>	<u>2,076</u>	<u>2,810</u>
NET ASSETS		<u>52,464</u>	<u>49,344</u>	<u>3,121</u>	<u>56,199</u>	<u>24,464</u>

Barkly Regional Council
Statement of Financial Position con't
for the month ended May 31 2022

EQUITY	Notes	Act YTD \$ 000's	Bud YTD \$ 000's	Var YTD \$ 000's	Bud 2022 \$ 000's	Bud 2022 \$ 000's
Accumulated Surplus		25,993	18,399	9,594	25,787	24,706
Asset Revaluation Reserves	9	23,954	22,320	734	23,789	23,789
Other Reserves	9	3,416	7,423	(4,005)	-	4,221
Total Council Equity		<u>52,463</u>	<u>48,142</u>	<u>6,323</u>	<u>49,576</u>	<u>52,715</u>
Minority Interest		-	-	-	-	-
TOTAL EQUITY		<u>52,463</u>	<u>48,142</u>	<u>6,323</u>	<u>49,576</u>	<u>52,715</u>

This Statement is to be read in conjunction with the attached Notes

BARKLY REGIONAL COUNCIL
FINANCE REPORT TO COUNCIL
for the month ended May 31 2022

STATEMENT OF DETAILED CAPITAL EXPENDITURES

<u>Projects Capitalized</u>	<u>Project Cost</u>	<u>Location</u>
Wutungurra Womens Art Center	251,622.14	Wutungurra
Elliott Oval Change Room	631,517.23	Elliott
LADY MARY ANN PICNIC TABLES	144,933.29	Tennant Creek
ANZAC Memorial Shade	45,695.00	Elliott
Alpururulam Playground Surface	72,727.36	Alpururulam
BAM Track Wutungurra	109,987.64	Wutungurra
SKATE PARK	193,480.00	Alpururulam
Basketball court	234,371.64	Alpururulam
Shade Structure Playground	20,000.00	Elliott
Pool Covers	35,158.00	Tennant Creek
TL6035AGDCARF	6,818.18	AGDCARF
TL6024AGEDCARF	6,818.18	AGEDCARE
TL6034CCTRAILER	6,818.18	AGEDCARE
CE53TMWHINO	77,821.79	Tennant Creek
CE50VYRIDEON	32,950.00	Wutungurra
CE62AYHINDUMP	94,486.74	Elliott
CE54NTRANGER	59,143.62	Tennant Creek
CE54NTRANGER	46,580.47	Tennant Creek
TM14477TRAILER	14,000.00	Ali Curung
Pool fence	85,367.36	Alpururulam
Bunded Tank Modification	42,956.00	Tennant Creek
Tennant Creek Cemetery Chapel	530,526.60	Tennant Creek
Elliott Oval Adjustment Retention	11,709.04	Tennant Creek
Arperra Playground Cover	87,458.73	Arperra
Purkiss Reserve Fencing	17,451.20	Tennant Creek
Bunded Tank Cap	4,163.64	Tennant Creek
Purkiss Reserve Cricket Pitch Cover	5,715.00	Tennant Creek
SPORT & RECREATION CENTRE REFURBISH ARLP	137,860.84	Arperra
Total Assets Commissioned YTD May 2022	3,008,137.87	
Purkiss Reserve	9,000,000.00	Tennant Creek
Ablution Block - Ampilatwatja	525,014.47	Ampilatwatja
Ali Curung Youth Centre	509,971.21	Ali Curung
Ampilatwatja Sports and Recreation	678,562.69	Ampilatwatja
Barkly Youth Centre	2,789,308.15	Tennant Creek
Demountable office	85,228.90	Tennant Creek
TC Office Refurbishment	3,910.00	Tennant Creek
TC Bus Path	86,522.73	Tennant Creek
Tennant Creek Footpath	6,508.00	Tennant Creek
Dangerous Goods Containers	336.00	Tennant Creek
Mary Ann Dam Tender Fees	168.00	Tennant Creek
BRD Solarpanel Installation at Marinja		Marinja
Single cab tipper	338.18	Tennant Creek
Garbage Truck	338.18	Tennant Creek
Porta Loco	22,140.00	Tennant Creek
MERAKI MIGRATION TELSTRA	100,809.36	Tennant Creek
Current WIP Projects	13,910,383.59	

Barkly Regional Council
Statement of Changes in Equity
for the month ended May 31 2022

Act YTD	Notes	Acc'd Surplus \$ 000's	Asset Rev'n Reserve \$ 000's	Other Reserves \$ 000's	Total Council Equity \$ 000's	Minority Interest Equity \$ 000's	TOTAL EQUITY \$ 000's
Balance at end of previous reporting period		20,311	23,054	3,418	46,783	-	46,783
Adjustment due to compliance with revised Accounting Standards		-	-	-	-	-	-
Adjustment to give effect to changed accounting policies		-	-	-	-	-	-
Restated opening balance		20,311	23,054	3,418	46,783	-	46,783
Net Surplus / (Deficit) for Year		5,682	-	-	5,682	-	5,682
Other Comprehensive Income		-	-	-	-	-	-
Gain on revaluation of infrastructure, property, plant & equipment		-	-	-	-	-	-
Impairment (expense) / recoupments offset to asset revaluation reserve		-	-	-	-	-	-
Transfer to accumulated surplus on sale of infrastructure, property, plant & equipment		-	-	-	-	-	-
Net assets transferred - Council restructure		-	-	-	-	-	-
Share of other comprehensive income - equity accounted Council businesses		-	-	-	-	-	-
Other equity adjustments - equity accounted Council businesses		-	-	-	-	-	-
Transfers between reserves		-	-	-	-	-	-
Balance at end of period	9	25,993	23,054	3,418	52,465	-	52,465

BARKLY REGIONAL COUNCIL
FINANCE REPORT TO COUNCIL
for the month ended May 31 2022

STATEMENT OF DEBTS OWED TO COUNCIL

RATES - GENERAL & OTHER						
	710	Current Year 2021_22	20_21	19_20	18_19	Pre 18_19
May 2022	710	281	140	103	76	131
		37%	20%	13%	11%	18%
Apr 2022	784	325	156	106	76	134
		48%	22%	13%	11%	18%
		Current	30 Days Past Due	60 Days Past Due	90 Days Past Due	
TRADE & OTHER RECEIVABLES		286				
May 2022	286	83	35	10	156	
		29.02%	12.24%	3.50%	55.24%	
Apr 2022	364	90	21	11	272	
		31.47%	7.34%	3.85%	56.10%	

SIGNIFICANT DEBTORS OVER 60 DAYS +

Debtor Number	Amount (\$00's)	Comment
323	125	AUS Projects NT Pty Ltd
020	3	Dump Charges
175	5	Derrin's Rubbish Removal D
198	3	NT Link Pty Ltd
076	5	Territory Families
380	5	Tennant Creek Funerals JV I

**Notes to and forming part of the Financial Statements
General Purpose Financial Reports**

Note 5 - LIQUID ASSETS

CASH & EQUIVALENT ASSETS 31/05/2022	Notes	Act YTD \$ 000's	Bud YTD \$ 000's	Bud FY	Var YTD
Cash on Hand and at Bank					
Westpac Operation Account		148	-	-	148
Westpac trust Account		2,440	1	1	2,439
ANZ Operational		6,310	3,366	3,366	2,944
Westpac Term Deposit		3,137	3,140	3,140	(3)
Short Term Deposits & Bills, etc					
Bills of Exchange					
		12,036	6,507	6,507	5,528

INFRASTRUCTURE DIRECTORATE REPORTS

ITEM NUMBER	9.1
TITLE	Infrastructure Directorate Report
REFERENCE	372667
AUTHOR	Santosh Niraula, Director of Infrastructure

RECOMMENDATION

That Council

- a) Receive and note the Infrastructure Directorate Report for the month of June 2022.

SUMMARY:

This report addresses activities within Infrastructure Directorate from mid-May 2022 to mid-June 2022.

BACKGROUND

Director of Infrastructure Santosh Nirula commenced a 6 week leave with Li-Chun (Stanley) Wan appointed to act in the role for the duration.

CURRENT PROJECTS:

1. **Ampilatwatja Ablution Block:**
Final handover inspection was delayed due to the breaking and entering damage to the facility.
Contractor is scheduled to go back on site to provide repair work before final handover can be completed by 30 July 2022.
2. **Tennant Creek Youth Centre:**
Construction in progress (87%) – expected completion end of July 2022
3. **Ali Curung Youth Centre:**
Design Consent Authority (DCA) have put the advertisement (purple signs) for display for 28 days. Then the DCA will do the assessment of planning application and give approval in two weeks. The project can only resume after the DCA approval which is expected to be received by 15 July 2022.
4. **Ampilatwatja Basket Ball Court Enclosure:**
Final handover inspection was delayed due to the breaking and entering damage to the facility.
Contractor is scheduled to go back on site to provide repair work before final handover can be completed by 30 July 2022.
5. **Demountable Office for Tennant Creek Landfill:**
The demountable has been delivered and stored at temporary site. Installation is currently on hold. As per DCA, council need to finalize the rezoning of the additional land (lot 2161) to be able to get the DCA approval for construction. Rezoning of 2161 is in progress and expected to be finalized by 30 July 2022.
6. **Dangerous Good Containers for Tennant Creek Swimming Pool:**
Awaiting contractor to accept or decline to move forward with the outcome from the confidential meeting.

UPCOMING PROJECTS:

1. **Tennant Creek Bike Path:**
Tender was closed on 14 April 2022. As per the outcome from the previous confidential report, the scope of this project will be shifted to Tennant Creek Footpath. Funding source has approved this approach and the new scope is drafted at 80%. Targeting to RFT by end of July 2022.

2. Replacement of toilet facility in Peko Park:

Tender was closed on 24 March 2022. As per the outcome from the previous confidential report, the scope of this project will be shifted to design & construct of colourbond and stainless steel accessible public toilet. New scope is drafted at 90%. Targeting to RFT by end of July 2022.

3. Upgrading toilet facility in Lake Mary Ann Dam, Tennant Creek:

Funding was approved by Tourism NT. As per the outcome from the previous confidential report, BRC will approach Tennant Creek LA to request additional funding to this project in the next Tennant Creek LA meeting (July 2022).

ACTION ITEMS:

Item No	Item Description	Resolution/Action	Status	Comment
9.1	Ali Curung Youth Centre	Write a paper for the Ali Curung Local Authority regarding the youth centre in Ali Curung and land access issues.	Completed	Development Consent Authority (DCA) had requested for Land Owner's Authority for the lot 163 where the Youth Centre is supposed to be built. Central Land Council (CLC) has provided the Authority on 22.02.22 and there is no more land issue
9.1	Abandoned Cars	Follow up on advertising for free metal scaping for cars in Tennant Creek. Do some visual advertising about the car removal program	Completed	
9.1	TC Go Kark Club Tyres	Council request determination from the TC Gun Club to obtain clarity of the tyres at Go Kart facility.	Completed	Refer to Infrastructure Director's Report "Dumping of tyres in Go Kart Club, Tennant Creek"
9.1	Temperature clock for water at Swimming Pool	Look at options to obtain a temperature clock for water at Swimming Pool	In Progress	Assets and Contracts coordinator is has been tasked to get the quotations from suppliers. Due to be completed by 30 July 2022

PLANNING:

1. Street lighting in Karuru Road, Tennant Creek: Design and tender documents preparation in progress, due be complete by end of July 2022
2. Weighbridge in Landfill site, Tennant Creek: This project is put on hold. As per DCA, council need to finalize the rezoning of the additional land (lot 2161) to be able to get the DCA approval for construction. Rezoning of 2161 is in progress and expected to be finalized by end of July 2022.
3. Street Lighting in front of Football Oval, Elliott: Design and tender documents preparation in progress, due be complete by end of July 2022.
4. Refurbishment of Admin Office Building at 58 Peko Road: Applied for BBRF funding.
5. Refurbishment of CIVIC hall: Applied for BBRF funding

ORGANISATIONAL RISK ASSESSMENT

Infrastructure directorate oversees major and minor council projects that are subject to industry specific risk assessment and management.

Organization has risk of losing the reputation and community back lash due to delays in the projects. There is also risk of losing funding if the projects are delayed significantly without any addressable reason.

BUDGET IMPLICATION

All aforementioned projects follow the allocated capital and operational budget. Due to the price rise of some materials, there may be some price increments on some projects. These will be noted to council in the event that it occurs. The breaking and entering damage is causing significant impact on the projects in Ampilatwatja. Two projects were supposed to achieve handover but were delay because of the damage.

ISSUE/OPTIONS/CONSEQUENCES

The current pandemic environment, delay in supplies and unavailability of skilled trades has contributed to delays in the rollout of some infrastructure projects.

CONSULTATION & TIMING

All projects are bound to individual based assessments and reporting.

ATTACHMENTS:

There are no attachments for this report.

LOCAL AUTHORITY REPORTS

ITEM NUMBER	11.1
TITLE	Local Authority Minutes
REFERENCE	372718
AUTHOR	Makhaim Brandon, Administration Officer

RECOMMENDATION**That Council**

- a) Receive and note the Local Authority Report for the month of April;
- b) Approve the listed schedule of meeting dates.

SUMMARY:

Barkly Region has a statutory obligation to operate 7 Local Authorities to provide a direct voice to council from community. The following report provides an update on the status and activities of our Local Authorities.

Local Authority	Last meeting	Next Meeting	Notes
Ali Curung	May 9 th	July 11 th	
Arlparra	June 16 th 2021	July 19 th	Lack of appointed members means unable to convene
Alpurrurulam	May 10 th	July 12 th	
Elliott	May 19 th	July 14 th	
Ampilatwatja	June 16 th 2021	July 13 th	
Wutunugurra	June 8 th 2021	July 20 th	Members awaiting appointment, forms attached to separate report
Tennant Creek	May 17 th	July	

Ali Curung

11th July
12th September
14th November

Alpurrurulam

12th July
13th September
15th November

Elliott

14th July
11th August
15th September
13th October
10th November
15th December

Ampilatwatja

13th July
10th August
14th September
12th October

9th November
14th December

Wutunugurra

20th July
17th August
21st September
19th October
16th November
21st December

Arlparra

19th July
16th August
20th September
18th October
15 November
20th December

BACKGROUND

June had no Local Authorities meeting, Elliott was cancelled due to lack of members being in community. Currently we are just looking to get the Arlparra local authority operating again to have all remote local authorities meeting.

ORGANISATIONAL RISK ASSESSMENT

There is a serious risk in not having functioning LA. Risk of loss of voice to council. Risk of loss of funding. Risk of non-compliance with legislation.

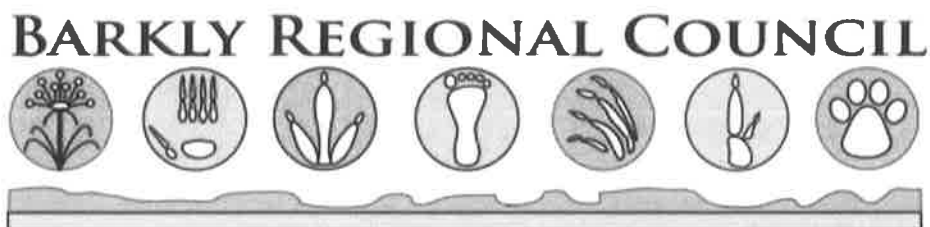
BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Tennant Creek Local Authority 2022-05-17 [1350] Minutes.pdf



MINUTES TENNANT CREEK LOCAL AUTHORITY

The Tennant Creek Local Authority Meeting of the Barkly Regional Council was held in Council Chambers, 41 Peko Road, Tennant Creek on Tuesday, 17 May 2022 at 1630.

Emma Bradbury
Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown to everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

The meeting commenced at 4:41 PM with Darrin William Whatley as chair. (Commenced as Provisional Meeting to reach quorum at 4:55 PM)

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Jeffrey McLaughlin

1.2 LA Members Present

Catherine Lynch (Katie) – Joined the meeting at 4:55 PM

Darrin William Whatley

Deborah Cain

Nathanael Mills

1.3 Staff And Visitors Present

Emma Bradbury – CEO

Sid Vashist – Director of Corporate Services

Renjith Kollakkombil – Record and Compliance Officer

1.4 Apologies To Be Accepted

Heather Burton

Lindy Brodie

Heather Anderson

1.5 Absent Without Apologies

Nil

1.6 Disclosure Of Interest

There were no declarations of interest at this Tennant Creek Local Authority meeting

Unconfirmed

ACCEPT THE APOLOGIES**MOTION**

That the Authority: accepted apologies of:

- Heather Burton;
- Lindy Brodie; and
- Heather Anderson.

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 8/22

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That the Authority: confirm the minutes from the meeting held 26th April 2022 as a true and accurate record

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 9/22

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEMS ARISING FROM PREVIOUS MEETINGS

MOTION

That the Authority: receive and note the actions items.

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 10/22

4. CHIEF EXECUTIVE OFFICER REPORTS**4.1 THE CHIEF EXECUTIVE OFFICER'S REPORT****MOTION**

That the Authority: receive and note the Chief Executive Officer's Report for April.

RESOLVED

Moved: Local Authority Member Nathanael Mills

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 11/22

REQUEST FOR COLLECTIVE REPORT INSTEAD OF INDIVIDUAL DIRECTOR'S REPORTS**MOTION**

That the Authority: request a collective report regarding updates for the Tennant Creek region is included with the agenda instead of the individual director's reports.

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 12/22

5. FINANCE**5.1 DIRECTOR OF CORPORATE SERVICES REPORT****MOTION**

That the Authority:

- A) receive and note the finance report for April 2022; and
- B) continue to receive a finance report

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 13/22

GENERAL BUSINESS**6.1 2020/2021 ANNUAL REPORT****MOTION**

That the Authority: receive and note the 2020/2021 Barkly Regional Council Annual report

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Deborah Cain

CARRIED UNAN.

Resolved TCLA 14/22

6.2 LOCAL AUTHORITY FUNDING INFORMATION**MOTION**

That the Authority: receive and note the Local Authority Funding report

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 15/22

6.3 COMMUNITY DEVELOPMENT MARCH REPORT**MOTION**

That the Authority: receive and note the Community Development report for March 2022

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 16/22

OFFER SUPPORT FOR THE FITNESS AND WELLBEING CENTRE OPERATION**MOTION**

That the Authority: offer in principle support for the fitness and wellbeing centre continuity by Council. TCLA Looks forward to the detailed report from Council in July 2022.

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 17/22

6.4 INFRASTRUCTURE DIRECTORATE REPORT FOR APRIL 2022**MOTION**

That the Authority: receive and note the Infrastructure Directorate Report for April

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 18/22

6. CORRESPONDENCE

Nil

7. OTHER MATTERS FOR NOTING

Nil

8. REPORTS FROM BARKLY REGIONAL COUNCIL**9.1 APRIL COUNCIL MEETING****MOTION**

That the Authority: receive and note the report from April Council Meeting

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Nathanael Mills

CARRIED UNAN.

Resolved TCLA 19/22

OFFER SUPPORT FOR A PRAYER FACILITY FOR THE TENNANT CREEK MUSLIM COMMUNITY**MOTION**

That the Authority: is happy to provide support for the Tennant Creek Muslim Community to have a prayer facility in Tennant Creek.

RESOLVED

Moved: Local Authority Member Darrin William Whatley

Seconded: Local Authority Member Deborah Cain

CARRIED UNAN.

Resolved TCLA 20/22

9. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN**INSTALLATION OF MURALS****MOTION**

That the Authority: wish to request BRC to enquire about the installation of Murals on Territory Generation assets located at One Tank Hill and Two Tank Hill, respectively.

RESOLVED

Moved: Local Authority Member Nathanael Mills

Seconded: Local Authority Member Deborah Cain

CARRIED UNAN.

Resolved TCLA 21/22

DESIGN AND INSTALLATION OF DISABILITY ACCESSIBLE POOL HOIST AT SWIMMING POOL**MOTION**

That the Authority: request BRC to investigate in designing, installation and costings of works for an 'Accessibility Pool Hoist' to provide disability access at the Town Pool added as an additional feature.

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 22/22

ANIMAL MANAGEMENT FUNDING**MOTION**

That the Authority: authorises the initial allocation of \$20,000.00 towards Animal Management to be expended in the Tennant Creek Local Authority area.

RESOLVED

Moved: Local Authority Member Catherine Lynch

Seconded: Local Authority Member Darrin William Whatley

CARRIED UNAN.

Resolved TCLA 23/22

INVITATION FOR THE BARKLY REGIONAL DEAL (BRD) PRESENTATION**MOTION**

That the Authority request:

- A) to send an invitation to BRD executive officer to present at the next month's Tennant Creek Local Authority (TCLA) meeting, and;
- B) the BRD executive officer to present the Tennant Creek related community plans for the Tennant Creek region to be tabled at the TCLA meeting

RESOLVED

Moved: Local Authority Member Deborah Cain

Seconded: Local Authority Member Catherine Lynch

CARRIED UNAN.

Resolved TCLA 24/22

Ben Campion is the executive officer of Barkly Regional Deal Backbone Team

10. VISITOR PRESENTATIONS

Nil

11. CLOSE OF MEETING AT 6:39 PM

THIS PAGE AND THE PRECEEDING 7 PAGES ARE THE MINUTES OF THE Tennant Creek Local Authority HELD ON Tuesday, 17 May 2022 AND CONFIRMED Tuesday, 21 June 2022

Darrin William Whatling
Chair

Emma Bradbury
Chief Executive Officer

COMMITTEE REPORTS

ITEM NUMBER 12.1
TITLE Cultural Competency Advisory Committee Meeting Minutes held on 25 May 2022
REFERENCE 372726
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council

- a) Receive and note the Cultural Competency Advisory Committee Meeting Minutes held on 25 May 2022

SUMMARY:

Attached the Cultural Competency Advisory Committee Meeting Minutes held on 25 May 2022

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

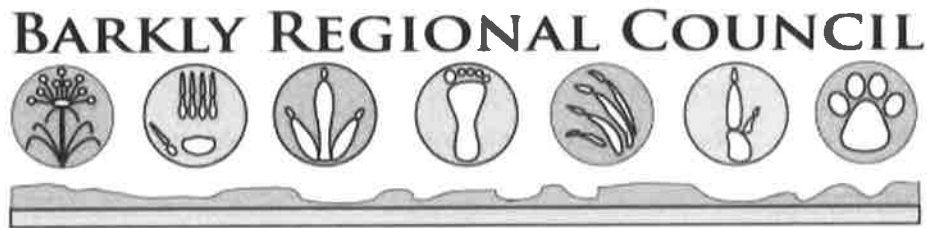
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CONSULTATION & TIMING

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ATTACHMENTS:

1  CUL_25052022_MIN_821.pdf



**MINUTES
CULTURAL COMPETENCY ADVISORY COMMITTEE
MEETING
WEDNESDAY, 25 MAY 2022**

Barkly Regional Council's Cultural Competency Advisory Committee Meeting was held in Council Chambers on Wednesday, 25 May 2022 at 1400.

Emma Bradbury
Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

The meeting commenced at 3:10 PM with Mayor Jeffrey McLaughlin as chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Cr Ronald Plummer

Cr Noel Hays

Cr Jack Club - Phone

Cr Deric walker

Cr Anita Baily

Cr Lennie Barton

Cr Heather Wilson

Deputy Mayor Diane Stoke – joined the meeting at 3.25 PM

1.2 Staff Members Present

Emma Bradbury – Chief Executive Officer

Renjith Kollakkombil Jose – Records and Compliance officer

1.3 Apologies

Cr Pam Corbett

1.4 Absent Without Apologies

Nil

1.5 Disclosure Of Interest – Councillors And Staff

There were no declarations of interest at this Cultural Competency Advisory Committee meeting.

2. CONFIRMATION OF PREVIOUS MINUTES**2.1 CONFIRMATION OF PREVIOUS MINUTES****MOTION****That the Committee:**

- a) receive and note the report.
- b) confirm the Minutes from the 28 July 2021 Cultural Competency Advisory Committee meeting as true and correct.

RESOLVED**Moved: Cr Jack Club****Seconded: Cr Noel Hayes****CARRIED UNAN.***Resolved***3. ACTIONS FROM PREVIOUS MINUTES***Nil***4. BUSINESS ARISING REPORT***Nil***5. GENERAL BUSINESS****5.1 RECONCILIATION ACTION PLAN****MOTION****RECOMMENDATION****That the Committee:**

- a) receive and note the report
- b) recommend to the Council that further work to done in collaboration between the Cultural Competency Advisory Committee and Reconciliation Australia to develop a RAP that reflects community aspirations, and has the endorsement of Reconciliation Australia.
- c) invite Reconciliation Australia to the Barkly Region

RESOLVED**Moved: Cr Heather Wilson****Seconded: Cr Anita Baily**

Discussions

Wider consultation in the region to include different tribes and language groups.

Family members need to support young people in the Youth Justice centre. The current Youth Justice facility design does not have the options for the cultural ways of reconnecting.

Council can manage and improve the decision-making process appropriately with the tools and resources when developed through the Cultural Advisory Committee. Such as preparing a Reconciliation Action Plan, cultural awareness training, etc.

Mayor Jeffrey McLaughlin left the meeting at 4:12 PM

Mayor Jeffrey McLaughlin returned to the meeting at 4:20 PM

5.2 INVITE PATTI TO THE NEXT CULTURAL COMPETENCY ADVISORY MEETING**MOTION****RESOLVED**

That the Committee: request Council to write a letter inviting Patti to meet with Cultural Competency Advisory Committee to talk about how we can make culturally appropriate decisions that represent all our Barkly communities.

Moved: Cr. Noel Hayes

Seconded: Cr Ronald Plummer

CARRIED UNAN.

Resolved

5.3 BARKLY REGIONAL COUNCIL ACKNOWLEDGEMENT OF COUNTRY**MOTION**

That the Committee:

- a) consider the current presentation of the Welcome/Acknowledgement in the Council Agendas and Minutes; and
- b) approve wording to be printed on Council Agendas and Minutes as follows:

"Acknowledgement

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to

land, waters and culture. We pay our respects to the ancestors and elders of these lands, past, present and emerging.

We acknowledge also the contribution of past, present and future leaders, residents and visitors to the Barkly Region, from all communities and ethnicities.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding."

RESOLVED

Moved: Cr. Diane Stoke

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved

5.3 CULTURAL COMPETENCY TRAINING

MOTION

That the Committee:

- a) receive and note the report for cultural competency training for Barkly Regional Council staff.
- b) approve Patta and LTRISH as providers for cultural competency training for BRC.
- c) request Council to develop a policy that all new staff and existing staff receive cultural competency training through:
 - (i) Organisational induction;
 - (ii) Barkly Region cultural competency training by an approved provider; and
 - (iii) Area specific cultural competency training on community by the Local Authority.

RESOLVED

Moved: Cr Dianne

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved

5.4 SMOKING CERIMONEY

MOTION

That the Committee: recommend smoking ceremonies for all Council buildings in town, and talk to LA about the community buildings.

RESOLVED

Moved: Cr Dianne

Seconded: Cr Lennie Barton

CARRIED UNAN.

Resolved

Mayor Jeffrey McLaughlin left the meeting at 4:50 PM

5.5 MEETING SCHEDULE

MOTION

That the Committee: request the Council to decide on a Cultural Competency Advisory Committee meeting scheduled for every Wednesday before the Ordinary Council meeting.

RESOLVED

Moved: Cr Noel Hays

Seconded: Cr Ronald Plummer

CARRIED UNAN.

Resolved

6. CLOSE OF MEETING

The meeting terminated at 5:10PM.

THIS PAGE AND THE PRECEEDING 5 PAGES ARE THE MINUTES OF THE Cultural Competency Advisory Committee Meeting HELD ON Wednesday, 25 May 2022 are UNCONFIRMED

Jeffrey McLaughlin
Council Mayor

Emma Bradbury
Chief Executive Officer

OPERATIONS

ITEM NUMBER	15.1
TITLE	June Director of Operations Report
REFERENCE	372712
AUTHOR	Troy Koch, Area Manager - Alpururulam

RECOMMENDATION

That Council

- a) Receive and note the *Operations Director's* report

SUMMARY:

This report addresses activities within Operations Directorate for June 2022.

BACKGROUND

June 2022 Operations Director Report

Summary:

Our Communities have had the exclusion zones lifted so we can now travel to our communities I have been very busy covering the Depot Manager position as well as fulfilling my own role, recruitment for this position continues until we find a suitable applicant.

Local Authority:

No Local Authority Meetings this month.

The Communities:

Elliott:

With the onset of colder weather down south, Elliott has experienced a high number of travellers both passing through town, and attempting to set up camp in any area they deem suitable, including the park, next to the clinic and at the airstrip. The service road outside of the Puma is regularly blocked and traffic management there is extremely difficult.

Elliott has hosted a high number of stakeholder visits throughout June including Catholic Care, Sun Cable and Balanced Choice who via their principal Adam Drake engaged the youth very successfully and it is hoped that funding for further visits may be found.

Elliott also held the Barkly Regional Co-ordination Meeting which saw numerous senior government officials, agencies and the BRC CEO Emma Bradbury come together not only for their regular meeting but take a look around our community.

The following week the BRC CEO again arrived to engage the community through the Barkly Regional Deal Governance Table meeting. This was well attended by community and hopefully some great initiative's for Elliott were presented.

Ali Curung:

This report period confirmed winter has arrived with a noticeable drop in temperatures, we also had a period of heavy rainfall which resulted in airstrip closing for 5 days.

Federal Election early voting for community was conducted on 10th May 2022. NT Covid-19 Health Emergency declaration ceased 15th June 2022 which meant community no longer is an exclusion zone. A special LA meeting was held to approve expenditure of LA Funds that needed to be committed before EOFY.

CLC held a few meetings in reference to water rights for Singleton project and Lease money projects. Shine Lawyers visited to engage community about their Law suit claiming for Lost/Stolen wages.

NT Health & Anyinginyi Health visits to community for Covid-19 vaccinations, good to see vaccinated numbers on the rise.

Staff attendance has been low due to Royalty meetings, funerals, sick and personal leave. New staff member recruited into Municipal team with x2 vacancies still remaining.

Community Care received the addition of a 12 seater van to their vehicle fleet which will be used for client excursions.

YSR supported NASCA (Orange Shirts) visit to community and are working closely with other stakeholders in preparation of NAIDOC week celebrations in July. LA member Cynthia Smith was congratulated by Local Authority board and Community members for recently graduating as a police Aboriginal Liaison Officer.

Ali Curung have a Men's and Women's team in the local AFL competition,

Alpururulam:

Still some staffing attendance issues in Municipal. Staff permitting, there have been twice weekly garbage collections most weeks along with airstrip maintenance and grass cutting around the community. Interviews conducted for Municipal team – two applicants have been offered part-time positions. In service centre office, one applicant has been offered a part time position as customer service officer.

Director of Operations, Night Patrol, NDIS and IT staff have visited from head office. Night Patrol has conducted interviews and is progressing toward team appointments. Community Care has conducted one interview for a vacant part time position. YSR has also conducted interviews for casual positions. Central Desert Training has had two more weeks in the community for face to face staff training.

Stolen Wages team from Shine Lawyers have had to postpone visit – new date for visit to Alpururulam yet to be advised.

Covid Vax team continues periodic visits. Police have visited as well as various allied health personnel and other general contractors.

Several new demountable community housing dwellings are being installed so the community is busy with tradesmen and contractors.

Emperor Air conditioning visited to install replacement a/c units in BRC buildings.

Ampilatwatja:

This month we have been advertising for two Municipal officers and two Customer service officers due to several resignations and a staff member relocating to another program with Barkly Regional Council. There has been a lot of interest in the positions from the community and I have identified some strong candidate's, hopefully will have them interviewed this week and ready for a start date later this month or early July.

The works crew has been good with a positive attitude to cleaning up town they are getting close to having the curb side council areas throughout town clear of hard/General rubbish around town with the news that the new community bins will arrive in 4 to 6 weeks will help with the ground litter around town.

Work has started on preparing the oval area for the football carnival later this year works include re-doing the perimeter area repairs to fencing and seating and straightening of the goal posts.

With the sport and rec position vacant we have had ongoing problem with youth causing damage though out the community at night and with school holidays approaching at the end of the week this is an area of great concern.

Donkeys and horses are causing a considerable amount of damage around town and are constant nuisance knocking over community bins.

All in all the feedback from the community and stakeholders has been positive and with additional staff from new positions we are heading in the right direction.

Wutunugurra:

With Donna Eddie on leave, Ray Hocking has assumed the role for a few weeks.

We have been busy cleaning up the depot, checking vehicles and maintaining council services.

The office has been functioning well, as has Sport and Rec.

The road into Wutunugurra has had a grader over it in some sections, which has made the drive in a bit easier.

I spoke with the Epenarra station in order to have the fuel pumps re opened for a short period so that locals could fill up and get into Tennant Creek to meet their scheduled appointments and shop. I have also managed to obtain seven nominations for the Local Authority and hopefully this can be re-established shortly.

The Housing for Health mob (through Territory Families) have been out here doing plumbing and electrical repairs to community houses.

The crew have been kept very busy, and community are pleased with their efforts, and hope the carpentry crew will arrive soon.

TC Depot:

The Depot Team have been great over the last month keeping on top of the Municipal works in Tennant Creek and moral continues to be very good.

The works on the Prime Mover are progressing very well with the engine recently put back in the truck and the plumbing and electrical works have commenced. I expect that the truck will be on the road by the time of the next Council Meeting.

Recruitment continues for a new Depot Manager.

**ORGANISATIONAL RISK ASSESSMENT**

The Operations Directorate has had trouble filling key positions in Tennant Creek and in the communities, which may have an impact on council's service delivery in those areas.

BUDGET IMPLICATION

None for this report.

ISSUE/OPTIONS/CONSEQUENCES

As addressed in risk assessment.

CONSULTATION & TIMING

Nil.

ATTACHMENTS:

GENERAL BUSINESS



ITEM NUMBER	16.1
TITLE	Barkly final individual council report 2021 Local Government elections
REFERENCE	372358
AUTHOR	Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council

- a) **Receive and note the report from Northern Territory Electoral Commission report finding.**
- b) Does not allocate resources to fining or pursuing non-voters.
- c) Support proactive strategies to increase voter participation in the Barkly Region in the future.

SUMMARY:

This item is carried forward from the May agenda. This report contains the final report from NTEC regarding the 2021 local government elections.

BACKGROUND

The NTEC has finalised the report for the Northern Territory Electoral Commission. This contains finalised reports of draft information Council has received in the past- particularly non-voter information.

The full report is attached for council's information.

Previously, at the November 2021 meeting council resolved to write a letter to the Hon. Chancey Paech MLA regarding why the fine was reduced down to \$25, and what to do to increase voter turnout in the region. The response from the minister was that the NTEC was conducting a review of the election, whose outcome may result in reform.

ORGANISATIONAL RISK ASSESSMENT

Nil

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

CORRESPONDENCE

ITEM NUMBER 17.1
TITLE Call for Nominations - Pool members for inclusion in the Prescribed Corporation Panel (PCP) - LGANT
REFERENCE 372450
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION**That Council:**

- a) receive and note the correspondence from LGANT; and
b) Nominate the following two councillors for inclusion in the LGANT Prescribed Corporation Panel:
- i) ...
 - ii) ...

SUMMARY:

LGANT seeking that all NT local government councils nominate at least one suitable elected member to serve a two (2) year term on the PCP pool. When nominating elected members to serve on the PCP pool, councils are requested to consider desirable attributes of perspective pool members, including:

- ability to judge an issue on its merits;
- ability to analyse situations; and
- effective communication skills.

As a prerequisite, nominees must have served as an elected member for at least two (2) years in the Northern Territory.

All nominations must also be approved by a resolution of Council.

BACKGROUND

On Wednesday, 25 May 2022 Council received correspondence from LGANT calling for pool members for inclusion in the Prescribed Corporation Panel (PCP), which is responsible for dealing with specific complaints (under the Local Government Act 2019) regarding alleged code of conduct contraventions by elected council members. LGANT provides secretarial support to this body.

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES



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CONSULTATION & TIMING

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ATTACHMENTS:

1. PC LGANT Administered Disciplinary Panel Charter v4.pdf

- 2**  2022-05-25 - Call for Council Member Nominations - Prescribed Corporation Panel Pool.pdf
- 3**  PCP Nomination Form.pdf

Prescribed Corporation

LGANT Administered Code of Conduct Panel Charter

Last updated: 24 May 2022(V4)

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1. Role and responsibilities

The NT *Local Government Act 2019* (LG Act 2019) provides that under certain circumstances complaints of alleged council member contraventions of the Code of Conduct can be referred to a prescribed corporation panel.

In this charter, the name given to the prescribed corporation panel is the Code of Conduct Panel (CCP).

The CCP is administratively supported by a Panel Secretariat provided by the Local Government Association of the Northern Territory (LGANT).

The Code of Conduct Panel (CCP) is a pool-based peer review panel. For each complaint referred to the CCP, a three person sitting panel would be established to consider and rule on the complaint.

The Code of Conduct for council members is set out in Schedule 1 of the *LG Act 2019* (LG Act)

Although all council "members" covered are subject to the Code of Conduct (including elected council members, audit committee members, council committee members and local authority members (see section 119(1) LG Act)) Code of Conduct complaints can only be made against elected members.

2. Complaint made to Council CEO

If a person (i.e., the complainant) believes that a council member has contravened the Code of Conduct, the first step is for that person to contact the Council CEO and lodge a complaint using the D's approved form¹ [section 120(1) LG Act].

The complaint must include:

- The name of the council member alleged to have committed the contravention (i.e., the respondent).
- A statutory declaration of the particulars of the alleged contravention.

The complaint must be made within 3 months after the date of the alleged contravention.

The Council CEO must, within 5 days of receiving the complaint, give the respondent written notice of the complaint and a copy of the complaint [regulation 73(2) LG (General) Regulations 2021].

They must also notify the respondent that they may, as an option, refer the complaint to the CCP rather than proceed through the Council's code of conduct process.

The respondent may provide a written response in a statutory declaration to the CEO in relation to the complaint within 14 days of the respondent receiving the notice.

3. Referral process

A complaint can be referred to the Code of Conduct Panel (CCP) via two pathways:

¹ The approved form for a complaint that a council member has contravened the council's code of conduct must be published on the council's website [regulation 72 LG (General) Regulations 2021]

- Pathway A: Before the Council has considered the complaint (referred by the respondent or a complainant who is a council member of the relevant council).
- Pathway B: After the Council has made a decision on the complaint or the 90 days for making a decision have expired.

The pathways are illustrated in Figure 1.

3.1 Pathway A – Referral before the council has considered the complaint

As soon as practicable after receiving a complaint, the Council CEO sends the complaint to the Council's code of conduct process [section 122(1) LG Act] unless, before the Council has taken up the complaint,:

- A. The complainant is a council member and asks at the time of making the complaint that the complaint be referred to the Code of Conduct Panel; OR
- B. The respondent asks that the complaint be referred to the Code of Conduct Panel.

In either A or B above, the Council CEO must accept the referral request.

3.1.1 Complainant initiated referral

If the complainant refers the complaint to the CCP, the CEO must, within 5 days of receiving the complaint, give the respondent:

- (a) written notice of the complaint; and
- (b) a copy of the complaint; and
- (c) written notice specifying:
 - (i) that the complainant has referred the complaint to the CCP under section 124(3)(a) of the Act; and
 - (ii) that the respondent may provide a written response in a statutory declaration to the CEO in relation to the complaint within 14 days of the respondent receiving the notice.

3.1.2 Respondent initiated referral

If the referral request came from the respondent, the Council CEO must as soon as practicable give the complainant written notice of the referral and provide any written response by the respondent [regulation 75(2) LG General Regulations 2021].

3.1.3 Council CEO contacts LGANT

If either the complainant (who is a council member) or respondent asks that the complaint be referred to the CCP, as soon as practicable, the Council CEO must contact LGANT as the Panel Secretariat and refer the complaint. The CEO must also provide documentation in relation to the complaint, including:

- (a) written notice that the complainant / respondent has referred the complaint to the CCP.
- (b) a copy of the complaint.
- (c) the respondent's written response in a statutory declaration.

3.2 Pathway B – Referral after the council has made a decision on the complaint or the 90 days for making a decision have expired

The complainant (if they are a council or a council member) or respondent can have the matter sent to the Code of Conduct Panel under the following two scenarios:

Scenario A: The Council fails to issue a decision notice within 90 days of the CEO receiving the complaint [section 131(1) LG Act]; OR

Scenario B: Within 28 days of receiving the council's (or council panel's) decision notice, the complainant or respondent applies to the CCP for consideration of the complaint [section 126(3) LG Act].

In either scenario A or B, the complainant or respondent would contact LGANT via email to refer the complaint to the Code of Conduct Panel.

3.2.1 Council CEO's role

LGANT would contact the relevant Council CEO informing them that the complaint had been referred. The Council CEO would provide all associated information such as a copy of the complaint, the response from the respondent, witness statements, recommendations by a third party (if any) and the Council's decision notice.

The Council CEO is not to provide Council Minutes or any other documents which shows or indicates the deliberations on the complaint by the Council or Council panel. This is because section 128(4) provides that the Panel must decide the complaint as if the Council or the Council panel had not made a decision in relation to the complaint.

3.3 Withdrawal of a complaint

A complainant may, in writing to the Panel Secretariat, withdraw a complaint at any time before the sitting panel has given a decision notice to the complainant and the respondent in relation to the complaint [regulation 77 LG General Regulations 2021].

Having received the complaint withdrawal, the Secretariat will inform the sitting panel, the respondent, and the council CEO where the complaint originated.

When a complaint has been withdrawn, the sitting panel will cease deliberations and no decision notice will be issued. The Panel Secretariat will advise the relevant Council CEO of the withdrawal of the complaint and that no decision will be issued.

4. The Sitting Panel

4.1 Composition

Upon receipt of a referred complaint, LGANT must in a timely fashion establish a sitting Panel to hear the complaint.

The sitting Panel must consist of two persons nominated by LGANT and one person nominated by the Department of Chief Minister and Cabinet (i.e., the Agency) [section 127(2) LG Act].

The two persons nominated to a sitting panel by LGANT will be elected council members drawn from the Code of Conduct Panel pool.

4.2 Why have a panel pool?

A pool approach was chosen rather than establishing a single three person panel that would hear all complaints referred to the CCP.

The pool approach offers the following advantages:

- It distributes the burden and responsibility of serving on the CCP;
- It is easier to avoid conflicts of interest on a sitting Panel when there is a greater choice of members; and
- It provides greater flexibility to consider the contextual factors associated with a complaint (e.g., cultural sensitivities, gender, geography).

4.3 Creation of the panel pool

LGANT will create the panel pool by requesting that each NT local government council nominate at least one suitable elected council member to serve a 2 year term² on the CCP pool³.

LGANT will from time to time call for additional council nominations to maintain adequate numbers of pool members and to refresh the pool membership.

4.4 Pool member eligibility

Given LGANT's role as the Panel Secretariat, a LGANT Executive member cannot serve as a member of the Code of Conduct Panel pool.

Any council member nominated to the Panel pool must have at least 2 years of experience as a Local Government elected council member in the Northern Territory.

4.5 Desirable attributes

When nominating elected council members to serve on the Panel pool, councils should consider the following desirable attributes of a Panel pool member:

- Ability to judge an issue on its merits;
- Ability to analyse situations; and
- Effective communication skills.

4.6 Service contribution

Council members who are members of a sitting Panel may receive modest reimbursement of their direct costs and effort on the Panel.

5. Selection of Sitting Panel Members

When a complaint is referred to LGANT, the Panel Secretariat will in a timely manner, establish the sitting panel using the process described below.

5.1 Council member nominees

The Panel Secretariat Chair (i.e. LGANT CEO or delegate) will select two members from the Panel pool to serve on the sitting panel and decide the complaint. In selecting members, the Secretariat

² A Council may nominate the same elected council member multiple times (i.e., to multiple 2-year terms).

³ At the discretion of the Panel Secretariat Chair, an individual pool member may serve on zero, one or multiple sitting panels.

will consider the nature of the matter, the potential for conflicts of interest, and the expertise and experience of the available pool members.

5.1.1 Conflicts of Interest

Having chosen two council members from the Panel pool as prospective sitting panel members, the Panel Secretariat would seek confirmation that the members are available and do not have a conflict of interest. This would be done by informing the prospective sitting panel members via an email of the identities of the respondent and complainant but not the substance of the complaint and asking if they (the pool members) have a real or perceived conflict of interest. An example of such an email is provided as Attachment A.

If a prospective sitting panel member indicated they could have a conflict of interest, then the Panel Secretariat would not consider that member further for their participation on that sitting panel. They would however remain a member of the Panel pool. Another member from the Panel pool would be selected and the conflict of interest process would be repeated. The process would be repeated until two available and unconflicted members are identified to be members of the sitting panel for the complaint.

5.1.2 Ineligible pool members

To avoid potential conflicts of interest, a Panel pool member would not be eligible to serve on the sitting panel for a complaint if they belonged to the same council as either the respondent or the complainant (if a council member).

5.2 Department nominee

A sitting panel must include one member that is nominated by the Department of the Chief Minister and Cabinet (i.e., the Agency) [section 127(2) LG Act].

The Panel Secretariat would send an email to the Department (LGRDexecutive.CMC@nt.gov.au) requesting that it identify a suitable available person without a conflict of interest to join the sitting panel.

It is preferred that the person nominated by the Department to a sitting panel have a legal background.

5.3 Related Issues

5.3.1 Sitting panel chair

The Panel Secretariat Chair (LGANT CEO) would determine which sitting panel member is to be chairperson.

5.3.2 Legal background

In establishing the membership of a sitting panel, the Panel Secretariat will, to the extent reasonable, seek to include at least one person with a legal background.

5.3.3 Subsequent conflict of interest

If a sitting panel member during deliberations on a complaint determines that they have a conflict of interest, they must immediately disclose the conflict of interest. They would be replaced on the sitting panel using the process described above.

5.3.4 Sitting member availability

If after accepting a position on a sitting panel, the member becomes unable to continue as a member (e.g., illness) they must notify the chair and the Panel Secretariat which will replace them on the sitting panel through the process identified above.

6. Decision Choices

6.1 The options

When a sitting panel considers a referred complaint, it can make one of three decisions [section 127(3) LG Act]:

- a) summarily reject the complaint or
- b) that no action is to be taken; or
- c) that the respondent did not contravene the code of conduct; or
- d) that the respondent contravened the code of conduct.

Regardless of the decision (a, b c or d) made by the sitting panel, a decision notice must be issued to the complainant and the respondent as soon as practicable.

6.2 Summarily reject the complaint

Under section 128(1) of the LG Act, the sitting panel may summarily reject a complaint or an application to consider a complaint if the Panel is satisfied that:

- (a) the complaint would more appropriately form the subject matter of a criminal charge; or
- (b) the complaint is frivolous, vexatious or lacking in substance.

6.3 No action to be taken

The sitting panel can decide that no action is to be taken with regards to the complaint.

In this instance, the sitting panel is not required to decide whether the respondent contravened the Code of Conduct [section 127(4) LG Act].

6.4 Panel considers the complaint

If the sitting panel decides to consider the complaint (i.e., does not summarily reject), under section 128(2) LG Act, it can decide either:

- (a) that the respondent did not contravene the code of conduct; or
- (b) that the respondent contravened the code of conduct.

6.4.1 Options if a contravention determined

If the sitting panel determines that a contravention occurred, under section 127 (5) LG Act, it must decide the following:

- (a) to take no action;
- (b) any or a combination of the following:
 - (i) to issue a reprimand to the respondent;

(ii) to recommend that the complainant, respondent or any other person attend training, mediation or counselling by a specified date;

(iii) any other recommendation the Panel considers appropriate.

The intention of category (iii) 'any other recommendation' is to provide a sitting panel with the opportunity to address issues not captured under (i) or (ii). An example would be a recommendation that a council modify a policy or procedure to address an issue identified during consideration of the complaint by the sitting panel.

6.5 NTCAT and ICAC

A sitting panel does not have the power to issue fines. It also cannot determine if a person is unfit for office. Those are powers of the Northern Territory Civil and Administrative Tribunal (NTCAT).

If the complaint pertains to a matter that the sitting panel believes could potentially satisfy the definition of 'improper conduct' under the *Independent Commissioner Against Corruption Act 2017* (ICAC Act), the sitting panel should continue to deliberate the complaint but also inform the Independent Commissioner Against Corruption NT (ICAC) of the complaint <https://icac.nt.gov.au>.

7.0 Meeting Procedures

7.1 Notice of sitting panel deliberations

Once the sitting panel has been established, the Panel Secretariat will send out, via email, a notice to the complainant and respondent of the sitting panel's establishment. The notice will set out:

- The date of the sitting panel's first meeting;
- The names and affiliations of the sitting panel members.

7.2 Quorum

The quorum for a sitting panel meeting is the attendance of all three panel members.

7.3 Meeting technology and place

Meetings of a sitting panel may be held face-to-face or through video technological (e.g. zoom).

Under section 128(6), proceedings of the prescribed corporation panel are to be held in a place open to the public unless the sitting panel considers it desirable, in the public interest, to hold the proceedings in private.

If meetings are to be held in private, the sitting panel is to record the public interest reasons why the meeting is held in private.

7.4 Opportunity to make representations

If the sitting panel decides to proceed to consider the complaint (i.e., it has not summarily rejected the complaint), it must give the complainant and the respondent an opportunity to make representations to the sitting panel [section 128(3) LG Act].

7.4.1 Oral or written representations

Representations can be made in writing or orally depending on the circumstances. The representations are not limited to information already raised in relation to the complaint and can include additional information pertinent to the complaint.



A sitting panel must consider any oral or written response by the respondent before making a decision in relation to the complaint.

7.5 Council decision notice

If the complaint was referred to LGANT after a decision notice was issued by the Council, the sitting panel must consider the complaint as if the council (or the council panel) had not made a decision in relation to the complaint [section 128(4) LG Act].

7.6 Obtaining information

Section 128(5) of the LG Act gives a sitting panel the power to obtain information in any way it considers appropriate. It is not bound by the rules of evidence (such as, the rule against hearsay evidence or establishing the competency of the witness). However, the rules of natural justice apply.

7.7 Natural justice

Natural justice is the right to be made aware of and information which will be used in the course of a decision that will negatively affect a person and being given the opportunity to respond to that information. The opportunity to respond must be sufficient and the response must be taken into account before the decision is made.

7.8 Protection for panel members

A Panel must deliberate and make decisions about a complaint in a way that is fair, reasonable and in the public interest. There are legal protections, such as under the *Defamation Act 2006*, for Panel members when providing a fair report of proceedings of public concern.

7.9 Confidentiality

Information in relation to a complaint of a contravention of the code of conduct is prescribed as confidential information and must be suppressed from publicly available material by the Council CEO during the complaint process [regulation 51 LG General Regulations 2021].

However, after the complaint has been decided, the following information is no longer confidential:

- (a) a decision notice in relation to the complaint;
- (b) a report of proceedings or findings of the complaint including a summary of decision provided to the Council CEO.

8.0 Decision making

In the first instance, sitting panel members should make a concerted effort to agree on decisions through consensus. Only if consensus decision making efforts fail should the sitting panel use voting to make decisions.

8.1 Consensus decision making

Consensus does not mean that everyone agrees at the same level. The goal is to come to an agreement which considers all individual viewpoints and achieves a mutually-acceptable level of agreement necessary to move forward.

Sitting panel members arrive at decisions through deliberate discussion in which:

- All member viewpoints are considered.
- Each member must honestly state their opinion in a complete manner.
- Members must listen carefully and respectfully to the viewpoints of other members.
- Each opinion must be clearly understood by the other member.
- Members should not support an agreement to which they have an objection.
- Individual members should not be pressured to agree with a proposed decision simply to speed up the process or to avoid conflict.
- Each member explains why they agree or disagree with a proposed decision.
- Those with the greatest concern or disagreement are asked how the proposed decision could be modified to better meet their concerns.
- The final decision is agreeable to all involved: the decision is unanimous even though the actual level of agreement may not be the same for all.

8.2 Voting

In most instances, a sitting panel will be able to reach a consensus decision. However, if this fails, decisions are to be made through majority voting. Each sitting panel member, including the chair, shall have one vote.

9. Decision Notices

9.1 Requirement

A decision notice is a written document setting out a sitting panel's decision and the reasons for the decision.

As soon as practicable after the sitting panel makes its decision, a decision notice should be prepared.

All three members of the sitting panel must sign the final version of the decision notice.

The decision notice is issued to the complainant and respondent by the CCP Secretariat.

The Panel Secretariat is to provide a summary decision of the Panel's decision to the CEO of the relevant council to be tabled at the next ordinary meeting of the council.

9.1.1 90-day rule

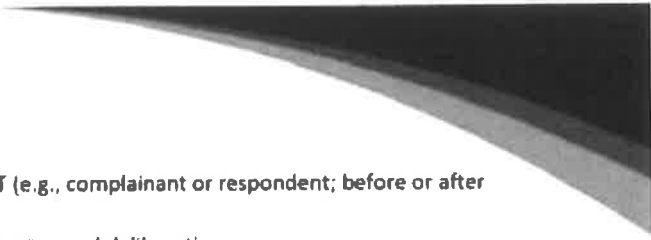
The parties to a complaint must receive the decision notice within 90 days of the date when LGANT received the complaint [section 129 LG Act].

If this does not occur within the 90 days, the complainant or respondent may refer the complaint to NTCAT [section 132(1) LG Act].

9.2 Decision notice contents

A decision notice provides the following information:

- a) the names of the complainant and respondent;
- b) the names of the panel members, including the chairperson;
- c) a description of the alleged contravention;
- d) identification of the clauses of the code of conduct that were alleged to have been contravened;

- 
- e) how the complaint was referred to LGANT (e.g., complainant or respondent; before or after Council decision);
 - f) discussion of the key points of the investigation and deliberations;
 - g) the decision made including any action taken and/or recommendations and any associated timelines for the actions and/or recommendations;
 - h) the date of the decision; and
 - i) the conditions under which the complainant or respondent could refer the complaint to NTCAT (i.e., any appeal mechanism).

9.3 The summary decision

Regulation 81 of the Local Government (General) Regulations 2021 requires that the summary decision provided to the council CEO include the following information:

- a. the names of the complainant and respondent;
- b. the names of the panel members, including the chairperson;
- c. a description of the alleged contravention;
- d. identification of the clauses of the code of conduct that were alleged to have been contravened;
- e. the decision made (including any action taken and/or recommendations and any associated timelines for the actions and/or recommendations); and
- f. the date of the decision.

An example of a summary decision is provided as Attachment B.

10. Referral or application of complaint to NTCAT

10.1 Circumstances

There are two circumstances under which a complaint can be referred or an application made (appealed) to NTCAT.

1. If the sitting panel does not provide the complainant or respondent with a Decision Notice within 90 days of LGANT having received the complaint, the complainant or respondent may refer the complaint to NTCAT [section 132(1) LG Act].
2. If a person is subject to a recommendation of the Panel and does not comply with the recommendation (see 8.2), the complainant or the respondent may apply to NTCAT to deal with the failure [section 130(1) LG Act].

10.2 Monitoring of panel recommendations

The Panel Secretariat provides a summary decision of the sitting panel's decision to the CEO of the relevant council. The CEO is to table the summary decision at the next ordinary meeting of the council. The summary decision includes any recommendations for action and any dates by which the actions should be completed.

If the Panel has made recommendations to a person and the person does not comply with those recommendations, the complainant or the respondent may apply to the NT Civil and Administrative Tribunal (NTCAT) to deal with the failure. The CEO of the council where the complaint was made will monitor if recommendations in a decision notice have been fulfilled.

11. Panel Secretariat

LGANT will fulfil the role of Secretary to the Code of Conduct Panel and its sitting panels.

11.1 Duties

For each code of conduct complaint referred to the CCP, the Panel Secretariat would provide the following support:

- i. organise the establishment of a sitting panel, including the selection of 2 council members from the panel pool;
- ii. obtain the complaint and any supporting documentation (e.g., respondent statement) from the relevant Council CEO if not provided;
- iii. issue a sitting panel notice to the complainant and respondent;
- iv. receive and forward any correspondence between the parties and the sitting panel including on making representations to the sitting panel;
- v. organise meetings for the sitting panel to deliberate on the complaint;
- vi. keep minutes on the deliberations of the sitting panel;
- vii. give the decision notice for the complaint to the complainant and the respondent;
- viii. provide a summary decision of the sitting panel to the CEO of the relevant council; and
- ix. maintain a CCP outcomes register (see 11.2).

The Panel Secretariat encourages all written material to be provided to it electronically.

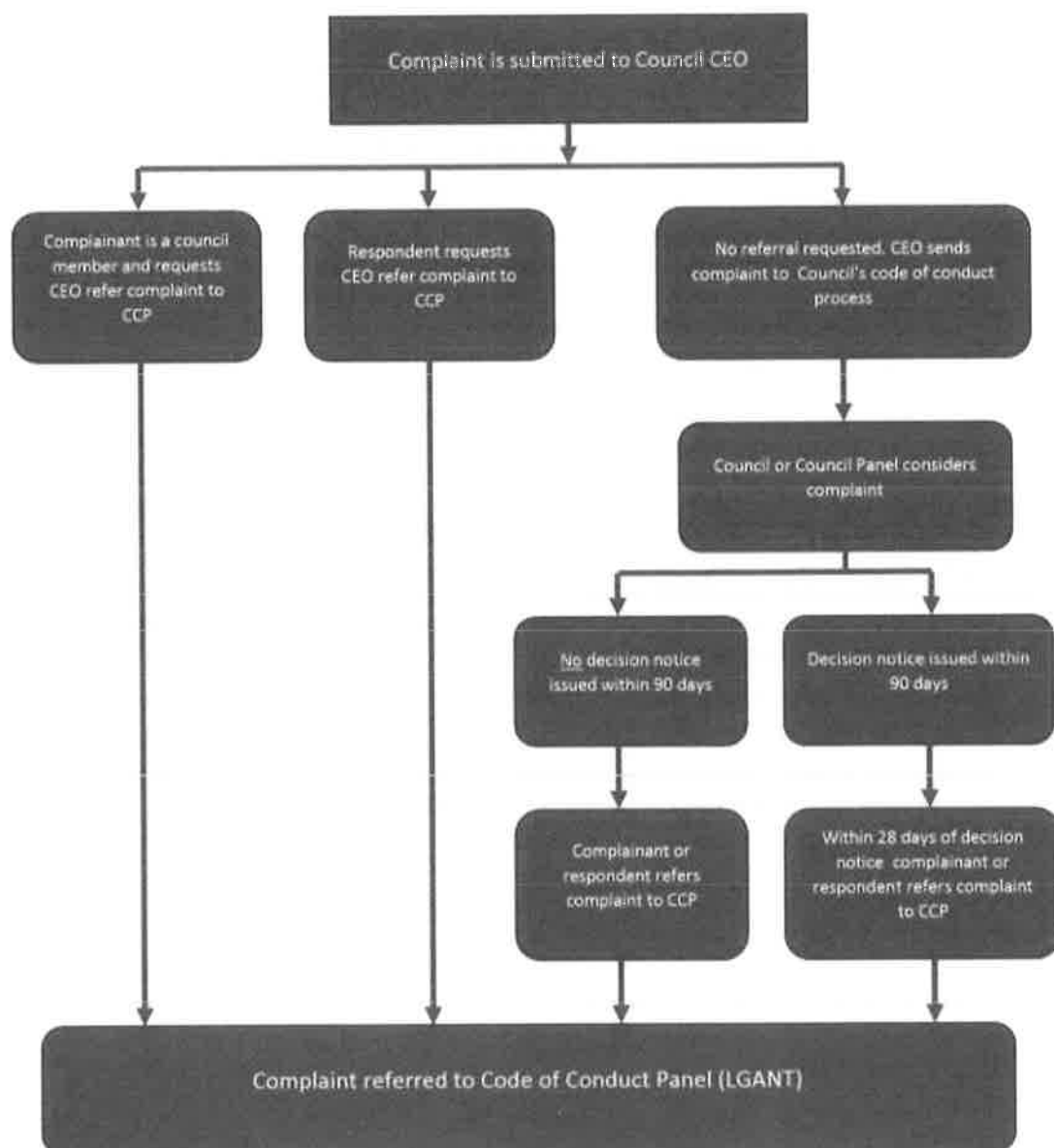
11.2 Register of panel decisions

The Panel Secretariat will report annually to the LGANT Executive a summary of all complaints and outcomes from the preceding 12 months.

The register will not publish decision notices in full but will provide a table of the summary decisions. The table will be published on LGANT's website.

Records, data, evidence and manuscripts relating to complaints that are referred to the CCP will be held for seven years from the date of the decision notice and then destroyed.

Figure 1. Pathways for referral of a complaint to the Code of Conduct Panel





Attachment A

Example of email to potential Panel members

Dear Jane,

A complaint has been referred to the Code of Conduct Panel via LGANT. Flossy Smith has alleged that Councillor Joe Bloggs of XYZ Council has contravened the Council's Code of Code.

LGANT intends to form a sitting panel soon to deliberate on the complaint. As a member of the Code of Conduct Panel pool, we would like you to be a member of that sitting panel. The sitting panel has 90 days from today to make a decision on the matter.

Could you advise whether:

- (1) you are willing and available to be a member of the sitting panel that deliberates on the complaint by Flossy Smith against Councillor Joe Bloggs; and
- (2) you do not have a conflict of interest to deliberate on the complaint.

It would be greatly appreciated if you could respond by COB this **[add date]**.

Yours kindly,

LGANT CEO

Attachment B

Sample of a Summary Decision

SUMMARY DECISION CODE OF CONDUCT PANEL

Details

Date of decision:	22 September 2021
Complainant:	Flossy Smith
Respondent:	Councillor Joe Bloggs
Local Government Council:	XYZ Council
Code of Conduct:	Schedule 1 of the <i>Local Government Act 2019</i>
Sitting Panel Members:	Susan Boyle – Chair Mark Wahlberg – Member Jane Jones – Member

Panel Determinations

	Summary of Complaint	Breaches established	Action taken
1	Standing in a threatening manner		Summarily rejected
2	Using disrespectful language	Clause 3	1. Administer a reprimand; 2. Recommend that training in anger management be completed by 22 December 2021.

IMPORTANT NOTICE REGARDING CONTENT

The views expressed in this e-mail are not necessarily those of the Barkly Regional Council unless otherwise stated. The Council does not warrant that this message is free from viruses or other defects or any errors. Scanning for viruses is recommended.

IMPORTANT NOTICE REGARDING CONFIDENTIALITY

This electronic message is intended for the addressee and may contain confidential and/or legally privileged information. If you are not the addressee, you are notified that any transmission, distribution or photocopying of this e-mail is strictly prohibited. The confidentiality attached to this e-mail is not waived, lost or destroyed by reasons of a mistaken delivery to you. The information contained in this e-mail transmission may also be subject to Freedom of Information legislation. If you have received this e-mail in error, please contact the author of the message, as soon as practicable and delete the email along with your reply.

From: Jocelyn Cull <jocelyn.cull@lgant.asn.au>

Sent: Wednesday, 25 May 2022 12:56 PM

To: **Council CEOs <CEOs@lgant.asn.au>; *Mayors and Presidents <mayorsandpresidents@lgant.asn.au>; **Council CEO EAs <councilceopas@lgant.asn.au>

Cc: **LGANT Executive <executive@lgant.asn.au>; Sean Holden <sean.holden@lgant.asn.au>

Subject: Call for Council Member Nominations - Prescribed Corporation Panel Pool

Dear All,

Nominations are now being called for pool members for inclusion in the Prescribed Corporation Panel (PCP), which is responsible for dealing with specific complaints (under the *Local Government Act 2019*) regarding alleged code of conduct contraventions by elected council members. LGANT provides secretarial support to this body.

Nominations

We are seeking that all NT local government councils nominate at least one suitable elected member to serve a two (2) year term on the PCP pool. When nominating elected members to serve on the PCP pool, councils are requested to consider desirable attributes of perspective pool members, including:

- ability to judge an issue on its merits;
- ability to analyse situations; and
- effective communication skills.

As a prerequisite, nominees must have served as an elected member for at least two (2) years in the Northern Territory.

All nominations must also be approved by a resolution of Council.

Operation of the PCP

LGANT provides secretariat support to the sitting panel, which is comprised of three members, two of which are elected members selected from the pool, and the third is a representative from the Department of Chief Minister and Cabinet (DCMC). The PCP will be required to meet to determine the complaint, either in person or online, depending on the geographic locations of the members. In its deliberations, the PCP may hear submissions from the various parties and seek additional information from witnesses before making a decision. The PCP receives general administrative support from the secretariat, providing information and seeking direction in dealing with the complaint.

The attached Prescribed Corporation Code of Conduct Charter provides further detail on the pathways for referral of a complaint and the selection of sitting panel members, decision choices, subsequent referrals and other process matters.

Commitment

Before nominating, prospective PCP pool members should be aware of the potentially significant time commitment required of a PCP. Final decisions by the PCP may require months to work through complaint content, regulatory context and deliberations. Complaints may also involve particularly complex and sensitive issues. That being said, some complaints may be relatively simple, and some determinations can be made quickly, and elected members (understanding the context of a complaint) can determine complaints regarding their peers fairly and equitably. Inclusion in a complaint body is also an interesting and valuable experience, and this act of service benefits the sector greatly.

Deadline for Submission

The deadline for receipt of PCP pool nominations from councils to the Secretariat is **Sunday, 31 July 2022**. This time period allows councils that only meet every second month to consider nominations.

The nomination form is attached to this email and once completed, should be forwarded to me at this email address.

Please note that further training on code of conduct requirements and PCP processes has been planned for the future.

If you have any questions, please feel free to contact me.

Kind regards

Jocelyn

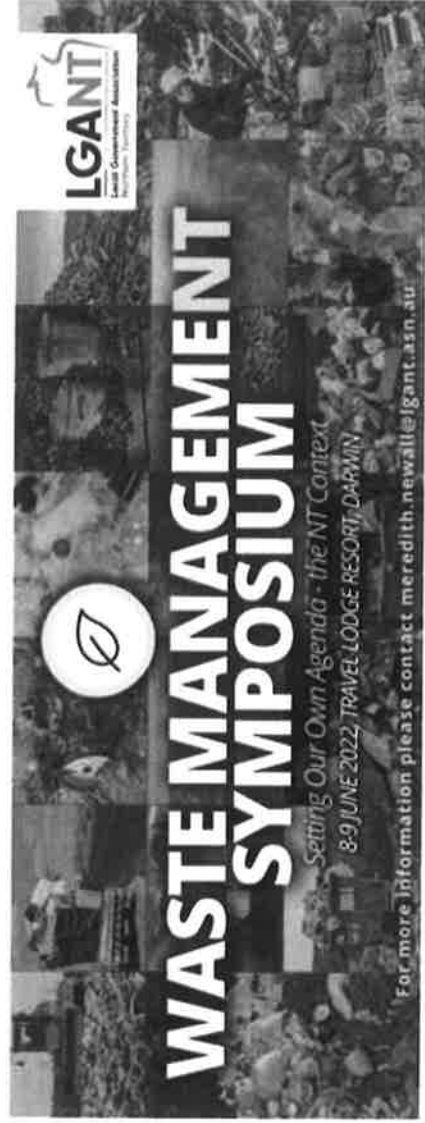


Jocelyn Cull | Senior Governance Advisor

Local Government Association of the Northern Territory

(08) 8944 9674 • jocelyn.cull@lgant.asn.au • www.lgant.asn.au

PO Box 2017 Parap NT 0804 • 21 Parap Rd Parap NT 0820



LGANT acknowledges and respects all Indigenous people both past and present. We are committed to working together with the Torres Strait and all other Aboriginal people to care for this land and sea for our shared future across the NT.

This email is private and confidential. If you are not the intended recipient, please advise us by return email immediately, and delete the email and any attachments without using or disclosing the contents in any way. The views expressed in this email are those of the author, and do not represent those of the Association unless this is clearly indicated. You should scan this email and any attachments for viruses. Local Government Association of the Northern Territory accepts no liability for any direct or indirect damages or loss resulting from the use of any attachments to this email.

PRESCRIBED CORPORATION PANEL NOMINATION FORM

COUNCIL NAME:

Click or tap here to enter text.

1. Agreement to be Nominated

I, Click or tap here to enter text., agree to be nominated as a member of the ***Prescribed Corporation Panel***.

Signature: _____

Date: Click or tap to enter a date.

2. Council Confirmation of Nomination

I, Click or tap here to enter text., the Chief Executive Officer hereby confirm that Click or tap here to enter text. was approved by resolution of Council to be nominated as a member of the ***Prescribed Corporation Panel at a meeting held on*** Click or tap to enter a date.

Signature: _____

Date: Click or tap to enter a date.

3. Nominee's Contact Details

Email address: Click or tap here to enter text.

Phone No: Click or tap here to enter text.

4. Code of Conduct Panel Charter

The application details below are to ensure observance to the Code of Conduct Panel Charter and to ensure nominees are making an informed decision regarding their nomination.

LGANT Executive members are not eligible to nominate for a position on the Panel.

Nominees must have served as a council elected member for at least two (2) years in the Northern Territory.

In nominating a representative, Councils should consider the desirable attributes of a panel pool member, including:

- Ability to judge an issue on its merits;
- Ability to analyse situations; and
- Effective communication skills.

Council members will not be paid by LGANT for their membership in the panel pool. Sitting panel members may receive modest reimbursement of their direct costs and effort on the Panel.

5. Nominee Information

The following information will enable the LGANT Executive to make an informed decision regarding the selection of panel pool members. If you want to submit further information, please attach it as a separate document to this form.

5.1 How many years have you served as an elected council member? [Click or tap here to enter text.](#) Years

5.2 Please indicate any educational and professional qualifications: (please tick all that apply)

Secondary Level ☐: [Click or tap here to enter text.](#)

Certificate I-IV ☐: [Click or tap here to enter text.](#)

Diploma, Advanced Diploma, Associate Degree ☐: [Click or tap here to enter text.](#)

Batchelor Degree and Honours ☐: [Click or tap here to enter text.](#)

Graduate Certificate and Graduate Diploma ☐: [Click or tap here to enter text.](#)

Masters Degree ☐: [Click or tap here to enter text.](#)

Doctorate Degree ☐: [Click or tap here to enter text.](#)

Professional Associations ☐: [Click or tap here to enter text.](#)

Other ☐: [Click or tap here to enter text.](#)

5.3 What other life experiences do you have that is relevant to this Panel?

[Click or tap here to enter text.](#)

6. Nominee Declaration**Yes****No**

6.1 I have read and agree to the Code of Conduct Panel Charter.

☐☐

6.2 I understand that serving on a panel may be time-consuming.

☐☐

6.3 I agree to act in professional and respectful manner in carrying out these responsibilities and attend meetings when required.

☐☐

6.4 I agree to maintain the confidentiality of panel deliberations and not disclose personal or sensitive information to third parties.

☐☐

6.5 I confirm that the information in this form is true and correct and has been completed to the best of my ability.

☐☐Nominee Name: Click or tap here to enter text

Signature: _____

Date: Click or tap to enter a date

CORRESPONDENCE

ITEM NUMBER 17.2
TITLE Request to consider the waiving of Civic Centre hire
REFERENCE 372470
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council:

- a) receive and note the correspondence from the Australian Red Cross;
- b) does/does not approve the request to consider the waiving of Civic Centre hire for the public meeting held on Thursday, June 16th from 5.30 pm to 8 pm.

SUMMARY:

Australian Red Cross requested the Council to waive the hire cost associated with the conducting of a public meeting held on Thursday, June 16th from 5.30 pm to 8 pm. The purpose of the meeting was to bring community members together to work on the reshaping of the old Wyatt Motors site into a community-led project.

BACKGROUND

Council received Correspondence on 18 June 2022 from the Australian Red Cross to consider the waiving of Civic Centre hire for the public meeting held on Thursday, June 16th from 5.30 pm to 8pm.

ORGANISATIONAL RISK ASSESSMENT

Equity consideration.

BUDGET IMPLICATION

Additional cost to Council of \$740.

ISSUE/OPTIONS/CONSEQUENCES

Positive elements in bringing the community together for a community-led project.

CONSULTATION & TIMING

NA

ATTACHMENTS:

- 1↓ 2022-06-16 - Request to consider the waiving of Civic Centre hire for Public meeting held Thursday June 16th - Red Cross.pdf

From: Joan Meredith <jmeredith@redcross.org.au>

Date: 18 June 2022 at 4:37:33 pm ACST

To: Jeffrey McLaughlin <Jeffrey.McLaughlin@barkly.nt.gov.au>

Subject: Request to consider the waiving of Civic Centre hire for Public meeting held Thursday June 16th from 5.30pm - 8pm...

Hi Mr Mayor,

I am wondering if it would be possible for you and your fellow elected members to waiver the hire cost associated with the conducting of a public meeting held last Thursday. The purpose of the meeting was to bring community members together to work on the reshaping of the old Wyatt Motors site into a Community led project.

Thanking you for your kind consideration.

Warmest regards, Joan

Joan Meredith
Central Australia Regional Manager
Australian Red Cross
3 Yarrabah Court, Alice Springs NT 0870
or PO Box299, Alice Springs NT 0871
Tel | Office landline: (08) 8924 3956 Mob 0437 817 537 or 0409 290 292 | Email jmeredith@redcross.org.au
redcross.org.au | facebook.com/AustralianRedCross | twitter.com/RedCrossAU

I respectfully acknowledge the traditional custodians of the land on which I live and work, the Arrernte & Larrakia people.