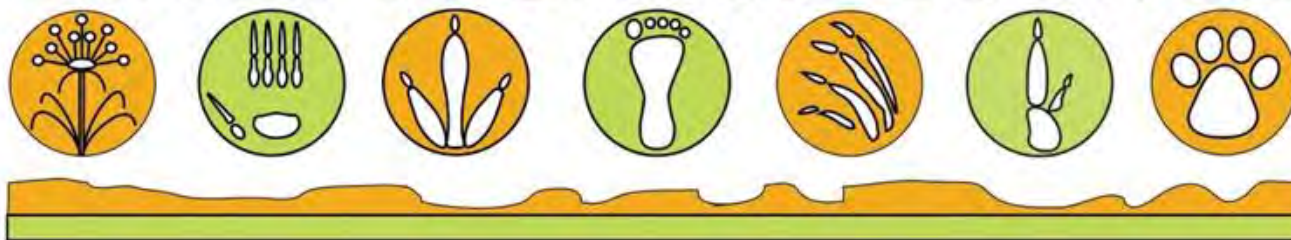


BARKLY REGIONAL COUNCIL



AGENDA ORDINARY COUNCIL MEETING

Thursday 27 July 2023

Barkly Regional Council's Ordinary Council Meeting will be held
in Council Chambers, 41 Peko Road, Tennant Creek
on Thursday 27 July 2023 at 8:30 am.

Russell Anderson

Acting Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council. We will be a responsive Council.

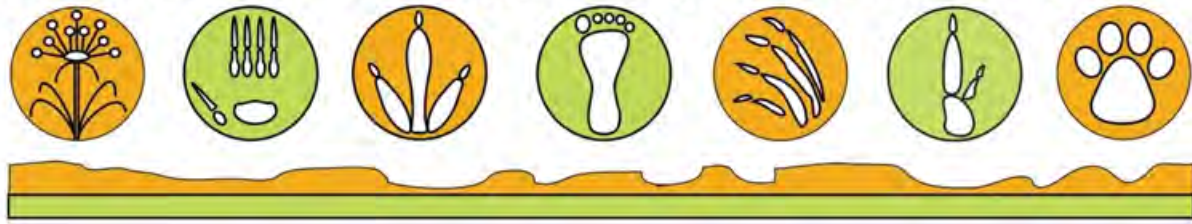
We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region. We need to be realistic, transparent and accountable.

BARKLY REGIONAL COUNCIL



ACKNOWLEDGEMENT TO COUNTRY

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture. We pay our respects to the ancestors and elders of these lands, past, present and emerging.

May we continue to work together to
Deliver sustainable outcomes through a process
Based on mutual respect and understanding.

COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

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1 OPENING AND ATTENDANCE

- 1.1 Elected Members Present
- 1.2 Staff Members Present
- 1.3 Visitors Present
- 1.4 Apologies and Leave of Absence
- 1.5 Disclosure of Interest
- 1.6 Review of Disclosure of Interest

2 CONFIRMATION OF PREVIOUS MINUTES

Confirmation of previous Minutes

2.1 Confirmation of Previous Minutes from OCM 29 June 2023

Author

Tash Adams (Executive Manager)

RECOMMENDATION

That Council notes and approves the previous minutes from the Ordinary Council Meeting on 29 June 2023.

BACKGROUND

Cr Lake has requested the following changes be amended:

7.2 Adoption of Draft Regional Plan 2023-24

d) A review of the organisational re-structure be undertaken when the Budget review in October/November occurs.

To read: *"A review into the organisational structure put forward in the Draft Regional Plan 2023-24, is required to be completed, with community consultations as per our Community Consultation Policy and with a budget review on current structure prior to the legislated plan review scheduled in October 2023."*

16 GENERAL BUSINESS

MOTION That Council supports the Tennant Creek Show 2023 by:

- a) donating \$9,000
- b) providing waste collection services.

RESOLVED Moved: Deputy Mayor Russell O'Donnell Seconded: Cr Mark Peterson – **This was resolved and moved by myself and Deputy Mayor.**

There also need to be information on the email received requesting assistance.

17.1 Barkly Region Accommodation Action Group (BRAAG) recommendations to BRC to tackle growing homelessness crisis.

Council looks into holding community events to help feed the homeless.

To be amended to: *"Council to look into holding community events which supports vulnerable community members and food security, including homelessness."*

b) A sub-committee be formed with Cr Lake to manage it.

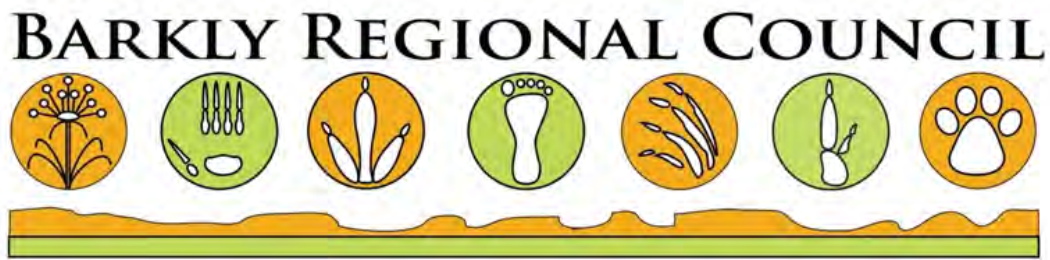
To be amended to: *"A subcommittee to be formed with members of the community and chaired by Cr Lake."*

RESOLVED Moved: Cr Sharen Lake Seconded: Cr Mark Peterson CARRIED UNANIMOUSLY

Resolved OM-23/34 *Note: Two points are being addressed by Local Authorities and the Streetscape Upgrade project. Council has nominated Cr Sharen Lake and Director of Community Development to be the representatives.*

ATTACHMENTS:

1. OC M- Minutes-29062023 [2.1.1 - 13 pages]



MINUTES ORDINARY COUNCIL MEETING

The meeting of the Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers, 41 Peko Road, Tennant Creek on Thursday 29 June 2023 at 8:00 am.

Russell Anderson
Acting Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!
We will be engaged and have regular opportunities to listen.
We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.
Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.
We are a responsible Council.
We will be a responsive Council.
We want to empower local decision making.
We want to ensure that our services are sustainable and that our region has a standard consistent level of services.
We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.
We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.
We need to be realistic, transparent and accountable.



1 OPENING AND ATTENDANCE

1.1 Elected Members Present

Meeting commenced at 8:43 am Mayor Jeffrey McLaughlin as Chair

Elected Members Present

- Mayor Jeffrey McLaughlin
- Cr. Russell O'Donnell
- Cr. Anita Bailey
- Cr. Pam Corbett
- Cr. Heather Wilson
- Cr. Elliott McAdam
- Cr. Sharen Lake
- Cr. Mark Peterson
- Cr. Lucy Jackson
- Cr. Greg Marlow
- Cr. Jack Clubb

1.2 Staff Members Present

Staff Members Present

- Russell Anderson - Acting Chief Executive Officer
- Romeo Mutsago - Chief Financial Officer
- Tash Adams - Council Secretary
- Grant Hanson - IT Coordinator

1.3 Visitors Present

Visitors Present

- Yvette Nichols, Dept Chief Minister & Cabinet Local Government Unit
- Linda Weatherhead, Dept Chief Minister & Cabinet Local Government Unit

1.4 Apologies and Leave of Absence

Apologies

Cr Dianne Stokes
Cr Lennie Barton

1.5 Disclosure of Interest

1.6 Review of Disclosure of Interest

Mayor Jeffrey McLaughlin declared a conflict of interest as a member of the Tennant Creek & Districts Show Society committee and left the room

2 CONFIRMATION OF PREVIOUS MINUTES





Confirmation of previous Minutes

2.1 Confirmation of Previous Minutes

RECOMMENDATION

That Council:

- a) Confirm the Minutes from the Special Ordinary Council Minutes held on 22nd June 2023.
- b) Confirm the Minutes from the Special Ordinary Council Meeting held on 8th June 2023 as a true and accurate record.
- c) Confirm the Minutes from the Ordinary Council Meeting held on 25th May 2023 as a true and accurate record.
- d) Confirm the Minutes from the Special Ordinary Council Meeting held on 12th May 2023 as a true and accurate record.

MOTION

That Council receive and note the Minutes of the 12 May, 25 May, 8 June, 22 June, Ordinary Meeting of Council as a true and accurate record on that Meeting.

RESOLVED

Moved: Cr Greg Marlow

Seconded: Cr Jack Clubb

CARRIED UNANIMOUSLY

Resolved OM-23/24

3 ACTIONS FROM PREVIOUS MINUTES

Nil.

4 ADDRESSING THE MEETING





Addressing the Meeting

4.1 Strengthening the role of Local Authorities

RECOMMENDATION

That Council hears from the Department of Chief Minister's Local Government Unit in regards to the Local Authority Review.

MOTION

That Council hears from the Department of Chief Minister's Local Government Unit in regards to the Local Authority Review.

RESOLVED

Moved: Cr Sharen Lake

Seconded: Deputy Mayor Russell O'Donnell

CARRIED UNANIMOUSLY

Resolved OM-23/25

Cr Clubb left the meeting at 9.18am

Cr Clubb returned to the meeting at 9.19am.

Mayor McLaughlin left the meeting at 9.25am.

Mayor McLaughlin returned to the meeting at 9.28am.

DIPL Regional Manager Sally O'Callaghan addressed the meeting to update Council on the status of the Streetscape Upgrade and Purkiss Reserve Upgrade projects.

Mayor McLaughlin left the meeting at 11.28am.

Mayor McLaughlin returned to the meeting at 11.32am.

Mayor McLaughlin declared a conflict of interest with one of the talking points in regards to the Tennant Creek Entry Statements and left the meeting at 11.34am.

Cr Clubb left the meeting at 11.43am.

Cr Clubb returned to the meeting at 11.49am.

Mayor McLaughlin returned to the meeting at 11.50am.

CEO Russell Anderson left the meeting at 12.08pm.

CEO Russell Anderson returned to the meeting at 12.10pm.

MOTION

That Council breaks for lunch at 12.14pm.



MINUTES Ordinary Council Meeting 29 June 2023



RESOLVED

Moved: Cr Greg Marlow

Seconded: Cr Jack Clubb

CARRIED UNANIMOUSLY

Resolved OM-23/38

MOTION

That Council resumes the meeting at 12.55pm.

RESOLVED

Moved: Cr Sharen Lake

Seconded: Cr Heather Wilson

CARRIED UNANIMOUSLY

Resolved OM-23/39

5 QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6 MAYOR'S REPORT

Mayor's Report

6.1 Mayor's Report to Council

RECOMMENDATION

That Council receive and note this report.

MOTION

That Council receive and note this report.

RESOLVED

Moved: Cr Lucy Jackson

Seconded: Cr Heather Wilson

CARRIED UNANIMOUSLY

Resolved OM-23/26

Cr Corbett joined the meeting at 10.18am.

MOTION



MINUTES Ordinary Council Meeting 29 June 2023



That Council supports the Mayor joining the Water Safety Advisory Council Board.

RESOLVED

Moved: Cr Sharen Lake

Seconded: Cr Elliot McAdam

CARRIED UNANIMOUSLY

Resolved OM-23/27

7 CHIEF EXECUTIVE OFFICERS REPORTS

Chief Executive Officers Reports

7.1 Certification of Assessment Records

MOTION

That Council acknowledges the certification of the Assessment Record for ratable property in the Barkly Regional Council provided by the Chief Executive Officer.

RESOLVED

Moved: Cr Greg Marlow

Seconded: Deputy Mayor Russell O'Donnell

CARRIED UNANIMOUSLY

Resolved OM-23/28

Chief Executive Officers Reports

6 of 13





7.2 Adoption of Draft Regional Plan 2023-24

MOTION

That the council:

- a) notes all submissions received from the public regarding the Regional Plan;
- b) adopts the 2023-24 Regional Plan and all contents contained therein in accordance with Section 35 (1) of the *Local Government Act 2019* (the Act) and its statutory instruments, including:
 - i) Elected Member Allowances in accordance with Clause 7 of Ministerial Guideline 2A;
 - ii) Declared Rates in accordance with Sections 237 and 238 of the Act, having been certified by the Chief Executive Officer in accordance with Regulation 29 of the Local Government (General) Regulations 2021;
 - iii) Budget for Financial Year 2023-24 in accordance with Section 203 of the Act; and
- c) adopts the Barkly Regional Council authorises the Chief Executive Officer to submit the finalised, adopted version of the Regional Plan 2023-24 to the Minister for Local Government.
- d) A review of the organisational re-structure be undertaken when the Budget review in October/November occurs.

RESOLVED

Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Jack Clubb

CARRIED UNANIMOUSLY

Resolved OM-23/29

MOTION

For Council to pause the meeting for Morning Team at 10.30am.

RESOLVED

Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Mark Peterson

CARRIED UNANIMOUSLY

Resolved OM-23/30

MOTION

For Council to resume the meeting at 11:01 am.



MINUTES Ordinary Council Meeting 29 June 2023



RESOLVED

Moved: Cr Mark Peterson

Seconded: Cr Greg Marlow

CARRIED UNANIMOUSLY

Resolved OM-23/31

Chief Executive Officers Reports

7.3 Chief Executive Officer Report to Council

RECOMMENDATION

That Council receive and note this report.

MOTION

That Council receive and note this report.

RESOLVED

Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Lucy Jackson

CARRIED UNANIMOUSLY

Resolved OM-23/32

Chief Executive Officers Reports

7.4 Finance Directorate Report YTD 31 May 2023

RECOMMENDATION

That Council receive and note the Finance Report for the year-to-date 31 May 2023.

MOTION

That Council receive and note the Finance Report for the year-to-date 31 May 2023.

RESOLVED

Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Elliot McAdam

CARRIED UNANIMOUSLY

Resolved OM-23/33





MOTION

That Council

- a) advertise an expression of interest for an independent, expert procurement policy review set against best practices.**
- b) be provided an electronic monthly purchase report.**

RESOLVED

Moved: Cr Elliot McAdam

Seconded: Deputy Mayor Russell O'Donnell

CARRIED UNANIMOUSLY

Resolved OM-23/37

Notes: Councillors and stakeholders to be consulted as part of the review process. That due to the move from Tech 1 to Xero, the electronic monthly purchase report may not be possible in time for the next July meeting.

16 GENERAL BUSINESS

General Business

16.1 Councillor Greg Marlow is now a Justice of the Peace

MOTION

That Council notes this report.

Cr Corbett left the room at 1.48pm.
Council noted the report. No resolution was made.

Deputy Mayor O'Donnell heard from staff that they were approached with ice in town and will be reporting to police. He encouraged anybody to report if they here or see anything as it is a terrible drug and destroys community.

Cr Corbett returned to the meeting at 1.51pm.

MOTION

That Council supports the Tennant Creek Show 2023 by:

- a) donating \$9,000**
- b) providing waste collection services.**

RESOLVED

Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Mark Peterson

CARRIED UNANIMOUSLY

Resolved OM-23/36



MINUTES Ordinary Council Meeting 29 June 2023



Mayor Jeffrey McLaughlin declared a conflict of interest as a member of the Tennant & Districts Show Society Committee.

Deputy Mayor Russell O'Donnell said he would donate a skip bin voucher to the Show.

17 CORRESPONDENCE

Correspondence

17.1 Barkly Region Accommodation Action Group (BRAAG) recommendations to BRC to tackle growing homelessness crisis

MOTION

That Council receives and notes BRAAG's recommendations to Council and;

- a) Council looks into holding community events to help feed the homeless
- b) A sub-committee be formed with Cr Lake to manage it.

RESOLVED

Moved: Cr Sharen Lake

Seconded: Cr Mark Peterson

CARRIED UNANIMOUSLY

Resolved OM-23/34

Note: Two points are being addressed by Local Authorities and the Streetscape Upgrade project. Council has nominated Cr Sharen Lake and Director of Community Development to be the representatives.

The meeting paused for a break at 2.55pm.





18 DECISION TO MOVE INTO CONFIDENTIAL SESSION

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with *Section 99(2) of the Local Government Act 2019* and *Regulation 51 of the Local Government (General) Regulations 2021* as the items listed to be discussed come within the following provisions:-

information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual;

information about the personal circumstances of a resident or ratepayer;

information that would, if publicly disclosed, be likely to:
cause commercial prejudice to, or confer an unfair commercial advantage on, any person; or

prejudice the maintenance or administration of the law; or

prejudice the security of the council, its members or staff; or

subject to subregulation (3) – prejudice the interests of the council or some other person;

information subject to an obligation of confidentiality at law, or in equity;

subject to subregulation (3) – information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest;

subject to subregulation (2) – information in relation to a complaint of a contravention of the code of conduct.

MOTION

That Council move into Confidential Session

RESOLVED

Moved: Cr Greg Marlow

Seconded: Cr Heather Wilson

CARRIED UNANIMOUSLY

Resolved OM-23/35

The meeting moved into confidential session at 2.42pm.

18.1 Tennant Creek Local Authority nominations





REASONS FOR CONFIDENTIALITY

Status 51(1)(b) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(b) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information about the personal circumstances of a resident or ratepayer.

18.2 Audit and Risk Committee

REASONS FOR CONFIDENTIALITY

Status 51(1)(c)(ii) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(ii) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to: prejudice the maintenance or administration of the law.

18.3 Animal Management

REASONS FOR CONFIDENTIALITY

Status 51(1)(c)(i) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(i) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to: cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

18.4 The Voice

REASONS FOR CONFIDENTIALITY

Status 51(1)(c)(iv) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to: subject to subregulation (3) - prejudice the interests of the council or some other person.

MOTION

Council reopen the meeting at 2.42pm.

RESOLVED



MINUTES Ordinary Council Meeting 29 June 2023



Moved: Deputy Mayor Russell O'Donnell

Seconded: Cr Heather Wilson

CARRIED UNANIMOUSLY

Resolved OM-23/44

20 NEXT MEETING AND MEETING CLOSE

The next Ordinary Council Meeting of Barkly Regional Council will be held on 27 July 2023

The meeting closed at 3.53pm.

This page and the preceding 12 pages are the minutes of the meeting of the Ordinary Council Meeting held on 29 June 2023 and are unconfirmed.

UNCONFIRMED



3 ACTIONS FROM PREVIOUS MINUTES

Actions from previous Minutes

3.1 Actions from Previous Minutes

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes the Action Register.

ATTACHMENTS:

1. Actions Report 20230717 105323 [3.1.1 - 5 pages]

Action Register

Search Criteria

Showing Completed Items: No

Generated By: Tash Adams

Generated On: 17/07/2023 at 10:24am

Meeting Date	Document	Item No.	Item	Status	Action Required	Assignee/s	Action Taken	Due Date	Completed (Overdue)
29/06/2023	Ordinary Meeting of Council 29 June 2023	7.2	Adoption of Draft Regional Plan 2023-24	Not yet started	* A review of the organisational re-structure be undertaken when the Budget review in October/November occur	Darren Lovett, Gillian Molloy, Russell Anderson, Troy Koch		19/10/2023	
<p>MOTION</p> <p>That the council:</p> <ul style="list-style-type: none"> a) notes all submissions received from the public regarding the Regional Plan; b) adopts the 2023-24 Regional Plan and all contents contained therein in accordance with Section 35 (1) of the <i>Local Government Act 2019</i> (the Act) and its statutory instruments, including: <ul style="list-style-type: none"> i) Elected Member Allowances in accordance with Clause 7 of Ministerial Guideline 2A; ii) Declared Rates in accordance with Sections 237 and 238 of the Act, having been certified by the Chief Executive Officer in accordance with Regulation 29 of the Local Government (General) Regulations 2021; iii) Budget for Financial Year 2023-24 in accordance with Section 203 of the Act; and c) adopts the Barkly Regional Council authorises the Chief Executive Officer to submit the finalised, adopted version of the Regional Plan 2023-24 to the Minister for Local Government. d) A review of the organisational re-structure be undertaken when the Budget review in October/November occurs. <p>RESOLVED Moved: Deputy Mayor Russell O'Donnell Seconded: Cr Jack Clubb</p> <p>CARRIED UNANIMOUSLY</p>									

Meeting Date	Document	Item No.	Item	Status	Action Required	Assignee/s	Action Taken	Due Date	Completed (Overdue)
<p><i>Resolved OM-23/29</i></p> <p>MOTION For Council to pause the meeting for Morning Team at 10.30am.</p> <p>RESOLVED Moved: Deputy Mayor Russell O'Donnell Seconded: Cr Mark Peterson</p> <p>CARRIED UNANIMOUSLY</p> <p><i>Resolved OM-23/30</i></p> <p>MOTION For Council to resume the meeting at 11:01 am.</p> <p>RESOLVED Moved: Cr Mark Peterson Seconded: Cr Greg Marlow</p> <p>CARRIED UNANIMOUSLY</p> <p><i>Resolved OM-23/31</i></p>									
29/06/2023	Ordinary Meeting of Council 29 June 2023	7.4	Finance Directorate Report YTD 31 May 2023	In Progress	<p>a) advertise an expression of interest for an independent, expert procurement policy review set against best practices.</p> <p>b) be provided an electronic monthly purchase report.</p>	Romeo Mutsago, Russell Anderson, Tash Adams	<p>07/07/2023 Tash Adams</p> <p>The EOI was advertised in the NT News and the Tennant & District Times on Friday 7 July.</p>	17/08/2023	
<p>MOTION That Council receive and note the Finance Report for the year-to-date 31 May 2023.</p>									

Meeting Date	Document	Item No.	Item	Status	Action Required	Assignee/s	Action Taken	Due Date	Completed (Overdue)
<p>RESOLVED Moved: Deputy Mayor Russell O'Donnell Seconded: Cr Elliot McAdam</p> <p>CARRIED UNANIMOUSLY</p> <p><i>Resolved OM-23/33</i></p> <p>MOTION That Council</p> <p>a) advertise an expression of interest for an independent, expert procurement policy review set against best practices. b) be provided an electronic monthly purchase report.</p> <p>RESOLVED Moved: Cr Elliot McAdam Seconded: Deputy Mayor Russell O'Donnell</p> <p>CARRIED UNANIMOUSLY</p> <p><i>Resolved OM-23/37</i></p> <p>Notes: Councillors and stakeholders to be consulted as part of the review process. That due to the move from Tech 1 to Xero, the electronic monthly purchase report may not be possible in time for the next July meeting.</p>									
29/06/2023	Ordinary Meeting of Council 29 June 2023	17.1	Barkly Region Accommodation Action Group (BRAAG) recommendations to BRC to tackle growing homelessness crisis	In Progress	b) A sub-committee be formed with Cr Lake to manage it. Council has nominated Cr Sharen Lake and Director of Community Development to be the representatives.	Gillian Molloy	07/07/2023 Gillian Molloy Gillian Molloy emailed Councillor Lake on 7th July 2023, requesting guidance on how she wished to proceed with the formation of the Sub-Committee.	20/07/2023	
<p>MOTION</p>									

Meeting Date	Document	Item No.	Item	Status	Action Required	Assignee/s	Action Taken	Due Date	Completed (Overdue)
<p>That Council receives and notes BRAAG's recommendations to Council and;</p> <p>a) Council looks into holding community events to help feed the homeless</p> <p>b) A sub-committee be formed with Cr Lake to manage it.</p> <p>RESOLVED</p> <p>Moved: Cr Sharen Lake</p> <p>Seconded: Cr Mark Peterson</p> <p>CARRIED UNANIMOUSLY</p> <p><i>Resolved OM-23/34</i></p> <p><small>Note: Two points are being addressed by Local Authorities and the Streetscape Upgrade project. Council has nominated Cr Sharen Lake and Director of Community Development to be the representatives.</small></p> <p><small>The meeting paused for a break at 2.55pm.</small></p>									

Actions from previous Minutes

3.2 OC 87/23 Action arising 8 June 2023 SCM- Request from Cr Lake as to why the NATSIFAC 2024-2024 funding is lower that of 2023-2024

Reference <Enter Ref here>

Author Gillian Molloy (Director of Community Development)

RECOMMENDATION

That Council receives and notes the request information OC 86/23 from the Special Ordinary Meeting of Council on 8 June 2023.

SUMMARY

The reduced funding amount of \$3,716 for the year 2024-2025, compared to the preceding period of 2023-2024, can be attributed to 2024 being a leap year, with an additional day in February, resulting in one additional day in the funding period.

BACKGROUND

The National Aboriginal and Torres Strait Islander Flexible Aged Care (NATSIFAC) program agreement has been submitted to the council for approval to utilise the BRC Common Seal. As noted in the agreement, the funding for **2023-2024 - \$1,360,550.10** and **2024-2025 - \$1,356,832.75**.

During the June Council Meeting, Councillor Lake raised a question regarding the funding allocation for the second year. It was noted that the funding amount for the second year is **\$3,716** less than that of the first year. Councillor Lake sought clarification on the reason behind this decrease in the second year.

ORGANISATIONAL RISK ASSESSMENT

The National Aboriginal and Torres Strait Islander Flexible Aged Care (NATSIFAC) program agreement has been submitted to the council for approval to utilise the BRC Common Seal. As noted in the agreement, the funding for **2023-2024 - \$1,360,550.10** and **2024-2025 - \$1,356,832.75**.

During the June Council Meeting, Councillor Lake raised a question regarding the funding allocation for the second year. It was noted that the funding amount for the second year is **\$3,716** less than that of the first year. Councillor Lake sought clarification on the reason behind this decrease in the second year.

ATTACHMENTS:

1. June 8 Action item [3.2.1 - 1 page]

**16.3 REQUEST FOR THE USE OF COMMON SEAL FOR NATIONAL ABORIGINAL AND
TORRES STRAIT ISLANDER FLEXIBLE AGED CARE PROGRAM (NATSIFAC)
AGREEMENT**

MOTION

That Council approves the request for the use of the Common Seal

RESOLVED

Moved: Councillor Jack Clubb

Seconded: Councillor Greg Marlow

CARRIED UNAN.

Resolved OC 86/23

Cr Lake requested Council to take on note to ask why the 2024-25 funding was lower than the 2023-24 funding.

4 MAYOR'S REPORT

Mayor's Report

4.1 Mayor's July report

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes the Mayor's July Report.

SUMMARY

I've had a very productive month. Most of my time has been spent on organising the Tennant Creek Show.

I want to thank the Committee, the Northern Territory Government, and the BRC for making the Show possible. It was great to see people from across the Barkly region come together to celebrate our show, and it looks like it will be even bigger and better next year.

During the Show, we had a visit from Chief Minister Natasha Fyles (pictured below), Ministers Lawler, Moss and Worden, and the Speaker of the NT Government, Mark Monaghan.



- Chief Minister Natasha Fyles and I at the Showgrounds.

We attended the Nyinkka Nyunyu launch of the \$10 million upgrade and had lunch with the Ministers, Patta Councillors, and Tennant Creek Local Authority members. We discussed local issues such as the need for a local grants officer for community organisations, the Main Street Upgrade, Purkiss reserve Upgrade, new Youth Centre, weather radar, and Youth Justice Centre.



- **Minister Lauren Moss, myself, Chief Minister Natasha Fyles, NT Legislative Assembly Speaker Mark Monaghan and Minister Eva Lawler at the unveiling of the concept designs for the \$10 million upgrade to the Nyinkka Nyunyu Art & Culture Centre.**

I also helped run a water safety activity with Royal Life Saving NT's Floss Roberts for kids from The Mob Aboriginal Corporation. We taught them kayaking and stand up paddleboarding, and Minister Worden even joined us for paddleboarding around the dam. We discussed future water sports programs and sporting events at Lake Mary Ann.

I met with Jemena's Executive team and Board, with Member for Barkly Steve Edgington (below), and thanked them for their support of the Tennant Creek Show and the Tennant Creek Children's Christmas Tree Committee. I also met with the Tourism Central Australia Board and Regional Development Australia NT.



- Jemena Head of Corporate Affairs Ian Israelsohn, Managing Director Frank Tudor, Executive General Manager Gas Markets Cameron Dorse, Member for Barkly Steve Edgington, Yours Truly, Jemena Director and Chair of Northern Gas Pipeline Warwick Smith, Chair Jiang Longhua, Saltbush Enterprises CEO Nicole Shackcloth and Jemena Director Albert Tse.
- Pictured below: Myself with Regional Development Australia NT CEO Kate Peake and Councillor Sharen Lake.



This month, I resigned from the Board of Music NT after working with them for 14 of the last 18 years. James Winwood from Winanjjikari Music has taken over my position. It's worth noting that Desert Harmony won Community Festival of the Year at the NT Music Awards.

Lastly, I met with Scout Talent regarding CEO Recruitment and I'm excited to say that there are over 134 applications for the position. I also met with NT Worksafe at the Showgrounds.

ATTACHMENTS:

Nil

5 CHIEF EXECUTIVE OFFICERS REPORTS

Chief Executive Officers Reports

5.1 CEO July Report

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes this report.

SUMMARY

Information to Council of the CEO's activities since Council's last meeting.

Key Issues:

- Council waits for the Tennant Creek Youth Centre occupancy certificate.
- Received quotes from Barkly Plumbing Service for pool filter upgrade (see attached).

Meetings:

- Barkly Regional Deal
- Regional Development Australia NT (RDA)
- CMC Safe Seating and WiFi Tennant Creek
- IRAM development proposals (IGA and BP)
- Tourism Central Australia

Discussion:

- Barkly Regional Deal financial tracking.
- Youth Centre build for Ali Curung, has commenced.
- Audit and Risk Committee vacancies were advertised locally.

BACKGROUND

Council appointed Russell Anderson as its interim CEO on 27 February 2023 while Council advertises and appoints a permanent Chief Executive Officer.

ATTACHMENTS:

1. Barkly Plumbing Quote No 561 [5.1.1 - 3 pages]

PO Box 684
Tennant Creek NT 0861



Barkly Plumbing Services

CUSTOMER QUOTATION NO. 561

Barkly Regional Council
PO Box 821
Tennant Creek NT 0861

Quote No: 561
Site: Tennant Creek Swimming Pool
Site Contact:
Site Phone:
Salesperson: Corentin Gigot

Description

We have pleasure in submitting the following quote for your consideration:

Supply and Replace pool pump

Electrical not included

Part #	Item	Quantity	Unit Price	Total
	Administration Fee	1.00	\$22.73	\$22.73
	Strainer 25l	1	\$2,583.34	\$2,583.34
	Kivu Pump 10 Hp	1	\$8,900.00	\$8,900.00
55-EA	Freight	1.00	\$550.00	\$550.00
	dump fees	1.00	\$44.00	\$44.00
215029	Material to suit new pump installation	1.00	\$3,410.00	\$3,410.00
	BPS Plumber	8	\$120.00	\$960.00
	BPS Labourer	8	\$95.00	\$760.00
	BPS Labourer	2	\$95.00	\$190.00

Price is valid for 30 days.

Please note that a purchase order is required on acceptance of this quote, before works commence.

Forward purchase orders to: service@barklyplumbing.com.au

Sub-Total ex GST	\$17,420.07
GST	\$1,742.01
Total inc GST	\$19,162.08

TERMS & CONDITIONS

1. Prices: All prices are quoted on the basis of cost of labour, fixtures and materials at the date of the quotation and are valid for 30 days.
2. Variations: All extras or alterations not included in the quotation shall be at the cost of the client.
3. Removal of materials: Any materials removed from the client's premises in connection with carrying out the quoted work and not used on the job shall be the property of the contractor unless otherwise agreed.
4. Defects in existing installations: Should the contractor in the course of any authorised work, discover any defect in any part of the premises or the existing installation which makes it impracticable or inexpedient for him to continue his work under this contract without repairing or replacing any part of the said premises or installation (and the contractor shall be the sole judge thereof) this shall be extra and be charged at an hourly rate.
5. Defective foundation: The contractor shall not be liable for any loss or damage resulting from insufficient or defective foundations, walls or other surfaces not erected by the contractor.
6. Rock and reef: If rock is excavated during excavation of this job by either machine or jackhammer this shall be extra and be charged at an hourly rate.
7. Existing Services: For the purpose of this quotation, it is assumed the existing services are in good order. The reinstatement of said services cut or damaged during the course of these works is included in the price but any extensive renewal for other reasons will be extra and be charged at an hourly rate. Any damage to existing services not located by the client or communicated prior to excavation through site drawings/underground plans, and which could not reasonably be located by the contractor will be repaired at the clients cost and is not included in the quotation.
8. Extra work arising out of existing installation: For this quotation, it is assumed that existing installations comply with statutory regulations. Any work additional to the work to be performed ordered by any competent Authority, local Authority inspector or person authorised by an authority will be charged as an extra. The fixture quantities in the itemised list are reflective of the time quoted to complete the work. If any extra fixtures need replacement, the hours, accommodation and camp prices will vary.



9. Removal of spoil: Surplus excavated material will be stacked neatly in a heap in a position convenient for topping up trenches after subsidence. If removal from the site is required, it will be at an extra cost unless otherwise stated in this quotation.
10. Client's materials: If any fixture, fittings or materials are supplied by the client, all care will be taken, but fixtures, fittings and materials will be stored, handled and installed at the client's risk.
11. Other Contractors: This quotation does not include other trades work such as electricians, carpenter, cabinet maker, tiler unless otherwise stated in this quotation.
12. Access holes: Repairing of holes cut to gain access to defective pipes shall be by others and at the client's expense.
13. Concrete cutting and Concrete Core Holes: Cutting of concrete and its removal is quoted on the assumption that the concrete is no more than 100mm thick and that the concrete can be lifted out without the use of mechanical means. Eg: Jackhammering. Cutting and removal of concrete thicker than 100mm will be at the cost of the owner.
14. Any Quotation provided by Barkly Plumbing Services is subject to the following terms & conditions
 - No access for plant & equipment due to road conditions
 - Weather
15. Any quotation given by BPS is based only on information or specifications received from the customer and in BPS possession at the time of quotation.
16. The amount paid at each progress payment stage is based on a percentage of total cost of completion.
 - On acceptance: 30%
 - Mobilization: 30%
 - Completion: 40%



Chief Executive Officers Reports

5.2 Council Committees and Memberships

Author Tash Adams (Executive Manager)

RECOMMENDATION

The Council receives and notes the Committees and Membership register and assess any necessary updates to committee memberships or the feasibility of the committees.

SUMMARY

Back in 2021 there were there were five active Council committees:

- Audit & Risk Committee
- Cultural Competency Committee
- Purkiss Reserve Committee
- Procurement Sub-Committee
- Human Resources Committee

These committees have not convened since 2021.

BACKGROUND

There is currently an Expressions of Interest for two independent members for the Audit & Risk Committee.

ATTACHMENTS:

1. Committees and Membership Register [5.2.1 - 5 pages]

List of committees and membership

Register kept by:	Chief Executive Officer
Legislative reference:	Regulation 6(1)(b) of the Local Government Act 2019
Document reference:	LGR 2.2/1
Records number:	320527
Last review date:	28 September 2021

Committee Name:	Audit and Risk Committee			
Reference:	Appointed 5 Councillors and instruction to appoint 1 independent member by the Council on 23/09/2021 - OC 154/21			
Committee status:	Current			
Committee type:	Audit Committee			
Establishment details:				
Remuneration status:				
Name of committee member	Date commenced	Date ceased	File reference(s)	Comments
Cr. Greg Marlow	23/09/2021		OC 154/21	
Cr. Russell O'Donnell	23/09/2021		OC 154/21	
Cr. Dianne Seri Stokes	23/09/2021		OC 154/21	
Cr. Pam Corbett	23/09/2021		OC 154/21	
Cr. Hal Ruger	23/09/2021		OC 154/21	
			OC 154/21	independent member

Committee Name:	<i>Cultural Competency Committee</i>			
Reference:	Appoint all aboriginal elected members by the Council on 23/09/2021 - OC 154/21			
Committee status:	Current			
Committee type:	Council committee			
Establishment details:				
Remuneration status:				
Name of committee member	Date commenced	Date ceased	File reference(s)	Comments
Cr. Ronald Plummer	23/09/2021		OC 154/21	
Cr. Jack Clubb	23/09/2021		OC 154/21	
Cr. Noel Hayes	23/09/2021		OC 154/21	
Cr. Dianne Seri Stokes	23/09/2021		OC 154/21	
Cr. Derek Walker	23/09/2021		OC 154/21	
Cr. Anita Bailey	23/09/2021		OC 154/21	
Cr. Lennie Barton	23/09/2021		OC 154/21	
Cr. Pam Corbett	23/09/2021		OC 154/21	
Cr. Heather Wilson	23/09/2021		OC 154/21	

Committee Name:	Purkiss Reserve Committee			
Reference:	Appoint 2 elected members by the Council on 23/09/2021 - OC 154/21			
Committee status:	Current			
Committee type:	Council Committee			
Establishment details:				
Remuneration status:				
Name of committee member	Date commenced	Date ceased	File reference(s)	Comments
Cr. Ronald Plummer	23/09/2021		OC 154/21	
Cr. Dianne Seri Stokes	23/09/2021		OC 154/21	

Committee Name:	Procurement sub-committee			
Reference:	Appoint 3 elected members by the Council on 23/09/2021 - OC 154/21			
Committee status:	Current			
Committee type:	Council Sub-Committee			
Establishment details:				
Remuneration status:				
Name of committee member	Date commenced	Date ceased	File reference(s)	Comments
Cr. Greg Marlow	23/09/2021		OC 154/21	
Cr. Russell O'Donnell	23/09/2021		OC 154/21	
Cr. Hal Ruger	23/09/2021		OC 154/21	

Committee Name:	Human Resources			
Reference:	Appoint 3 elected members by the Council on 23/09/2021 - OC 154/21			
Committee status:	Current			
Committee type:	Council Sub-Committee			
Establishment details:				
Remuneration status:				
Name of committee member	Date commenced	Date ceased	File reference(s)	Comments
Cr. Greg Marlow	23/09/2021		OC 154/21	
Cr. Noel Hayes	23/09/2021		OC 154/21	
Cr. Hal Ruger	23/09/2021		OC 154/21	

Chief Executive Officers Reports

5.3 LGANT Membership 2023-2024

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council notes the request for payment of \$51,004.37 annual membership payment from the Local Government Association Northern Territory.

SUMMARY

LGANT CEO Sean Holden has presented the 2022-2023 Member Value Proposition Report that identifies the value delivered by LGANT to the local government sector.

Mr Holden says the MVP report shows what LGANT have done for the local government sector these past 12 months, what it has done specifically for Barkly Regional Council and then what LGANT is going to do in 2023/24.

BRC LGANT Member Subscription Fee for 2023-2024	\$51,004.37
BRC Member Value returned for 2022-2023	\$2,480,932.82
ALL Members Value returned for 2022-2023	\$42,385,537.10

As a reminder, LGANT's purpose as per the Strategic Plan 2021-2025, is to support and represent member councils to drive economic and social development for NT communities by providing:

- Advocacy and representation
- Capacity building
- Promotion of the sector
- Governance development
- Service delivery and infrastructure

ATTACHMENTS:

1. Barkly Regional Council - Inv 0048 [5.3.1 - 1 page]
2. BRC Member Value Proposition Report [5.3.2 - 30 pages]



TAX INVOICE

BARKLY REGIONAL COUNCIL
PO BOX 821
TENNANT CREEK NT 861
ABN: 32171281456

Invoice Date
1 Jul 2023

Invoice Number
INV-0048

Reference
LGANT Member Subs FY
24

ABN
35 662 805 503

LGANT Ltd
Attention: Accounts
PO Box 2017
PARAP NT 0820
AUSTRALIA

Description	Quantity	Unit Price	GST	Amount AUD
2023-2024 Annual Member Subscriptions as per the resolution carried at the General Meeting held April 20 2023	1.00	46,367.61	10%	46,367.61
Subtotal				46,367.61
TOTAL GST 10%				4,636.76
TOTAL AUD				51,004.37

Due Date: 17 Aug 2023

BSB: 085933
Account Number: 98 800 0907
Account Name: LGANT Ltd

PLEASE NOTE CHANGE OF BANK ACCOUNT DETAILS

Please send remittance advice to accounts@lgant.asn.au



PAYMENT ADVICE

To: LGANT Ltd
Attention: Accounts
PO Box 2017
PARAP NT 0820
AUSTRALIA

Customer BARKLY REGIONAL COUNCIL
Invoice Number INV-0048

Amount Due **51,004.37**
Due Date 17 Aug 2023

Amount Enclosed

Enter the amount you are paying above



Member Value Proposition Report

2023-2024 Financial Year

LOCAL GOVERNMENT ASSOCIATION OF THE NORTHERN TERRITORY

info@lgant.asn.au | www.lgant.asn.au | 21 Parap Road, Parap NT 0832



Acknowledgement of Country

In the spirit of reconciliation, the Local Government Association of the Northern Territory acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea, and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.



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About US



LGANT exists to make the lives of member local government councils easier. LGANT assists member councils that do not have the resources for advocacy to decision-makers in Darwin and Canberra, while also assisting member councils who do have the resources to strengthen their case through combined advice and lobbying.

Our strength in advocacy comes from numbers. The more of you who are members of LGANT, the stronger our bargaining power for the things you want and need.

The numbers:

- 16 local government council members and the Nhulunbuy Corporation as an associate member
- 159 Elected Members of local government councils
- 670 Elected Members of Local Authorities
- 3,000 local government council employees across the NT
- \$2.47 Billion in assets
- \$505 Million received and expended in local communities every year
- 17,000 Kilometres of road maintained by local government councils
- 55 NT local government council delegates to the National General Assembly in Canberra in June
- All 16 LGANT member councils represented at the LGANT General Meeting in April 2023 in Darwin for the FIRST TIME EVER!

Over the past twelve months our Convention and Conferences have explored finance, governance and workforce and profile and reputation. We established regular meetings with the Northern Territory Cabinet and Mayors/Presidents and CEOs and held healthy discussions various issues including juvenile crime, housing and connectivity. We are partnering with the Local Government Unit of the Department of Chief Minister and Cabinet to develop a CEO induction program.

LGANT has two moving parts. The Board is made up of nine Directors including the President and two Vice-Presidents, one Municipal and one Regional and Shires. The Board has representatives from eight of the sixteen member councils, so half of the membership is on the LGANT Board, five of which are from Regional and Shire councils. The Board sets the strategic plan for LGANT and meets each month to address front of mind issues from member councils.

The LGANT staff are together known as the Secretariat, and our role is to achieve the aims and objectives of the strategic plan and its targets. Further, the Secretariat acts on the actions that come from member councils brought up at the April and November General Meetings and items raised at or through the LGANT Board. We also respond to the many various Commonwealth and Northern Territory government inquiries, make submissions and deputations to Ministers and public servants at both the other tiers of government. In the policy and advocacy space we are also proactive in gaining a place at the table when policy is being developed to ensure positive outcomes for our members. All this activity is captured later in this report.

The Secretariat is growing its Members Services offerings to make procurement for members easier, cheaper, and de-risked via Local Buy NT. Fourteen councils used Local Buy with an aggregated spend of \$3Million last year. Our soon to be launched new website will feature a one-stop shop for information, policies, advice, and updates. The LGANT website will also promote local government specific training options to be delivered by third parties but accessed on one page. You will be able purchase council motor vehicle induction training, governance training and even a locum service to procure professional services, but more on that later in 2023.

The Manager Roads and Infrastructure drives our Regional and Remote Roads program that maintains around 2,000kms of roads across the Barkly, Central Desert, East Arnhem, MacDonnell, Roper Gulf and Victoria Daly regional council areas. Funding for this is derived from a mixture of Commonwealth and Territory grants.

I am very excited to advise that we have received funding from the Territory government for Meredith Newall to work with local government councils on the NT Circular Economy Strategy and the resultant NT Local Government Circular Economy Plan. An official announcement will be made later in the year.

The Secretariat also provides governance advice and handles any Code of Conduct issues pursuant only to the *Local Government Act 2019* via our Senior Governance Advisor Jocelyn Cull.

The aim of this report is to demonstrate the value of your LGANT membership. I am proud to say LGANT delivered \$38M in benefit back to member local government councils in 2022-2023, which is an increase of \$14M on the previous financial year. What a win!

This value includes:

- Human resources and industrial relations advice through the Western Australia Local Government Association (WALGA) – Page 18
- Australian Local Government Association (ALGA) services – Page 19
- Austroads services – Page 19
- Local Buy services – Page 20

To find out more about the above services, please go to the corresponding pages.

Now let us dive into our strategic priority working groups. These groups play a crucial role in shaping our organisation's direction and focus. We believe that by expanding on these groups, we can further enhance our impact and effectiveness. Thank you to those who have attended the sessions so far.

Looking ahead, our 2023 November Convention will revolve around the theme of SP6: Infrastructure. This topic holds immense importance as we strive to develop and improve the infrastructure within our region.

Please find attached the Annual LGANT Membership Subscriptions, as per the Resolution from the General Meeting held on 20 April 2023. This Member Value Proposition Report highlights the value and benefits your membership subscriptions provide.

This report is broken into three parts:

1. What we have done for the sector in 2022–2023
2. What we have done for Barkly Regional Council in 2022–2023
3. What we are going to do for the sector in 2023–2024

Thank you for your continued support and dedication to LGANT. We look forward to the exciting developments and opportunities that lie ahead.

Together we are stronger, more effective and much more efficient.

Remember, We are local. We connect.

Yours sincerely,

Sean G Holden

Chief Executive Officer

Local Government Association of the Northern Territory

About LGANT

For over 30 years, LGANT has been the peak body for Local Government in the Northern Territory.

Our main job is to advocate on behalf of our members by providing leadership, support, and influential representation for the local government sector on all issues in the Northern Territory.

LGANT helps local government councils to create the most valued, culturally diverse, sustainable, and liveable communities in Australia.





What we did for the sector in **2022-2023**

LGANT's purpose

As per the Strategic Plan 2021-2024, LGANT supports and represents member councils to drive economic and social development for NT communities by providing:

- Advocacy and representation
- Capacity building
- Promotion of the sector
- Governance development
- Service delivery and infrastructure

The following pages captures activities in each area.





Advocacy and Representation

Examples of advocacy efforts in 2022–2023 include:

- Advocated for:
 - fair remuneration and superannuation for Mayors, Presidents, and councillors
 - funding for cyclone evacuation centres
 - local government interests in the NTG's Territory Benefit Plan and major projects
 - consultation with local government on planning matters
 - membership on the Territory Emergency Management Council
 - recognition of regional councils in Aboriginal affairs policy and program development
 - community housing providers to continue to pay rates
 - improved telecommunications
 - reduced anti-social behaviour.
- Coordinated Ministerial meetings, including in Canberra during 2023 National General Assembly.
- Input into and roll-out of ALGA 2023-2024 pre-budget submission campaign.
- Coordinated August and November 2022 and June 2023 Chief Minister meetings including issues identification and agenda development, briefing notes, and follow-up actions.
- Initiated the LGANT Advocacy Plan.
- Supported the LGANT President and Vice President in their membership on the ALGA Board including analysis of the National General Assembly motions.

Representation at Hearings

- Inquiry into the Local-Decision Making Framework
- Inquiry into Workforce Development in Northern Australia
- Inquiry into Community Safety, Support Services and Job Opportunities in the Northern Territory

Submissions

- Northern Territory Government pre-budget asks
- Liquor Act 2019 Review
- Community and Town Living Areas (Town camps)
- Postal Services Modernisation
- Territory Water Plan
- Northern Australian Workforce Development
- Regional Connectivity Program guidelines
- Audit of the NT Land Councils
- Local Authority Review
- Drought Plan
- Elected member and local authority remuneration
- Provided input to ALGA submissions including ACCC Regional Mobile Infrastructure Inquiry (mobile roaming and colocation) including collation of issue examples
- Phasing out single use plastics in the Northern Territory
- Improving the Container Deposit Scheme
- ACCC Draft Determination – Soft Plastics Taskforce.

External Members - Committee Representation

- Animal Welfare Advisory Committee
- Australian Local Government Association (ALGA) Board
- Cattle Grazing on Road Reserves Working Group
- Employment Assistant Service NT
- Fatal and Serious Crash Review Working Group
- Gamba Grass Weeds Advisory Committee
- Heritage Council
- Lands Development Committee
- NT Grants Commission
- NT Ministerial Advisory Council on Multicultural Affairs
- NT Ministerial Advisory Council for Senior Territorians
- NT Neighbourhood Watch Board
- NT Place Names Committee
- NT Planning Commission
- NT Water Safety Advisory Council
- Referendum Engagement Group
- Road Safety Black Spots Committee

Internal Staff - Committee Representation

- Burial and Cremations Bill Steering Group
- Closing the Gap Partnership Working Group
- CouncilBiz
- Drive Tourism Strategy Project Implementation Team
- NT Councils Discretionary Trust Advisory Committee
- Local Authority Implementation Reference Group
- Local Government Cemeteries Working Group
- Local Government Professionals NT
- Local Government Representational Review Committee
- NT Business Sustainability Working Group
- NT Executive Council on Aboriginal Affairs
- NT Suicide Prevention Coordination Committee
- Regional Development Australia NT Committee
- Various ALGA networks (e.g., Policy Directors, Communications Directors, Our Watch, Emergency Management, Planning)
- Regional Roads Committee – Big Rivers, Barkly and Central Australia Regions
- DIPL-CDU Research Project Steering Committee- Use of Recycled Materials in Remote Road Construction
- NT Towards Zero Road Safety Action Plan Round Table
- Austroads Utilities in Road Reserves Group
- East Arnhem Regional Transport Committee
- NT All Hazards Reference Group



Capacity Building

Examples of LGANT's capacity building efforts in 2022–2023 include:

- Environment and Waste Management Forum and Symposium themed “Navigating the Circular Economy – Clear as Waste” – March 2023
- CEO Recruitment and Contract Training:
 - Face to face – August 2022
 - Online – October 2022
- Managing Anger Training – September 2022
- Conflict Management and LinkedIn for Elected Members – November 2022
- Code of Conduct Training
 - Face to face – November 2022
 - Online – December 2022
- Assisted with the rollout of Australian Regional Tourism Local Government Professional Development Program.
- Conducted Strategic Priority Working Group sessions including:
 - SP2 WG Finance, Governance and Workforce – January 2023
 - SP2 WG Cybersecurity and new legislation – April 2023
 - SP2 WG Rates information session – April 2023
 - SP1 WG Electoral enrolment prior to the referendum – May 2023
 - SP4 WG Local Government's role in the Circular Economy – May 2023
 - SP6 WG National General Assembly Planning – May 2023
 - SP2 WG Independent Commission Against Corruption Bill – June 2023
 - SP2 WG Local Government cost index – June 2023
 - SP3 WG Temporary Traffic Management Road Categories – June 2023
 - SP7 WG Minister for Disability and Minister for Corporate and Digital Development – June 2023
 - SP2 WG Where's the Money at for Local Government – June 2023

- Delivery of several other briefings to members:
 - Major projects: Sun Cable x2
 - Major Events grant funding
 - Tourism Town Asset grant program
 - Place activation workshop
 - Remote Rent Framework
 - Tennant Creek to Darwin Infrastructure Project
 - Social Outcomes Framework
 - Town Camps and Community Living Areas
 - Review of the Liquor Act
 - Remote Rent Framework
- Developed the Local Government Circular Economy Work Plan.
- Supported the AFLNT local government forum.



Promotion of the Sector

Examples of LGANT's promotional efforts in 2022–2023 include:

- Review of LGANT newsletter to enable more frequent distribution.
- Reviewed corporate partnership prospectus resulting in more consolidated options that will improve internal efficiencies and attractiveness to potential partners.
- Development of brief, and subsequent engagement of, a consultant for new website development and a successful application for a Business Growth grant for the new website.
- Continued implementation of 2021 Member Engagement Survey Project Report recommendations and coordinated 2022 Member Engagement Survey Project.
- Promotion of National Local Government Awards to encourage NT entries.
- Implementation of event management software for event registrations (as opposed to previous manual process).
- Grew profile of LGANT evidenced through implementation of the marketing and communications plan:
 - increased engagement and consultation requests from stakeholders
 - increase in LinkedIn followers by over 800 from March 2022 to 1,118 in June 2023
 - increased newsletter subscribers from 372 in March 2022 to 555 in June 2023
 - increased media release subscribers up from 217 in March 2022 to 304 in June 2023.
- Development of workforce development video and participation in the Careers Expo in partnership with ISACNT (Industry Skills Advisory Council of the Northern Territory).
- Promotion of Careers at Council as preferred recruitment provider.
- Successfully delivered the November 2022 Convention which included:
 - the Local Government Long Service Awards (10 LGANT Elected Members, 128 LGANT Council Officers and Public Service Officer)
 - bestowment of Life Membership to Damien Ryan
 - celebrating LGANT's 30th Anniversary.
- Successfully delivered the April 2023 Conference including a record number of motions submitted.
- Launched the inaugural LGANT photo competition resulting in a suite of photos for future website/graphic developments.
- Endorsement and implementation of the LGANT Reconciliation Action Plan.
- Released media statements welcoming the state funeral for Fay Miller and Kerry Moir receiving a Medal of the Order of Australia.
- Representation on Brolga Tourism Awards judging panel.
- Representation on LGPro Northern Territory Executive Management Challenge judging panel.
- Representation on Product Stewardship Excellence judging panel.
- Endorsed the Local Government Guiding Principles.

Governance Development

Examples of LGANT's governance development efforts in 2022–2023 include:

- Continued employment of a Senior Governance Advisor.
- Continued operation of the Code of Conduct Panel including:
 - secretariat support services for four code of conduct complaints
 - coordinating the panel pool nomination and selection process for all councils and coordinated LGANT Executive endorsement
 - updating the LGANT Administered Disciplinary Panel Charter
 - developing associated code of conduct administrative forms, incorporating regulative requirements
 - developing and providing code of conduct panel pool participant training.
- Review of General Meeting 'call to motion' template resulting in a record number of motions being submitted to the April 2023 General Meeting.
- Ongoing support for monthly Board meetings.
- Production of the 2022-2023 Annual Report.
- Received an unqualified auditor's report for 2021-2022.
- Updated LGANT's Strategic Plan 2021-2024 to reflect new priority pillar (SP7 Community Services) and refined vision.
- Completion of new LGANT Constitution and Incorporation into a company limited by guarantee.



Service Delivery and **Infrastructure**

Examples of LGANT's service delivery and infrastructure efforts in 2022–2023 include:

- Project managed over 2,000 kilometres of regional and remote road works on local government roads managed by LGANT through the Roads to Recovery and Local Roads and Community Infrastructure Grants.
- Explored and arranged presentations for emerging product stewardship programs including end of life motor vehicles and solar panels PVC.
- Secured funding from Tyre Stewardship Australia for local government to use crumb rubber in demonstration roads and other projects.
- Continued coordination of Local Buy which enables local government councils to access a range of goods and services through a quotation rather than a tender process.
- Representation on the National Procurement Network panels.
- Distributed disability permits to councils.
- Facilitated an arrangement with DriveAbout to deliver fee-for-service council employee driver inductions to mitigate against harm and risk.
- Provide HR (Human Resources) and IR (Industrial Relations) services to member councils through a service level agreement with WALGA.
- Finalised a Waste Management Strategy for Tiwi Islands Regional Council.





What we have done for Barkly Regional Council in 2022-2023

Value Summary

What we have done for Barkly Regional Council in 2022-2023	
Advocacy/Funding/Agreements	Value
Road lengths managed by LGANT	2,000 kilometres
Barkly Regional Council allocation Local Roads and Community Infrastructure Program Phase 3	\$413,920.00
Barkly Regional Council allocation Local Roads and Community Infrastructure Program Regional and Remote Allocations Phase 4 - Part A	\$206,960.00
Barkly Regional Council allocation Local Roads and Community Infrastructure Program Regional and Remote Allocations Phase 4 - Part B	\$119,379.00
Barkly Regional Council allocation Roads 2 Recovery (R2R)	\$206,960.00
LGANT Federal Road Safety Black Spot Consultative Committee	n/a
Increased revenue from Conditional Rating Advocacy (Mining) 2022-2023	\$69,166.00
Increased revenue from Conditional Rating Advocacy (Pastoral) 2022-2023	\$55,598.00
Subtotal:	\$2,355,885.00

Group savings because of LGANT negotiated supplier agreements	Value
HR/IR services - WALGA	\$124,807.00
Potential savings in using the HR/IR Service Agreement available e.g., HR/IR Manager = FTE \$120,000 per annum	
Austroads membership	\$242.82
Saved Barkly Regional Council in tendering costs by utilising Local Buy procurement services	\$52,000.00
Subtotal:	\$177,049.82
Total:	\$2,480,934.82

Total value across all (17) NT Councils

\$42,385,537.10

WALGA Services

Membership of LGANT includes access to Human Resources (HR) and Industrial Relations (IR) advice provided under contract by the Western Australian Local Government Association (WALGA)

WALGA Employee Relations (ER) provides the following services to LGANT members:

- ER, HR and IR advice on a variety of matters, for example termination of employment, award and enterprise agreement interpretation, disciplinary issues, all leave types, policies, bullying and harassment, workplace investigations and changes in employment legislation.
- Access to template policies, procedures, letters, comprehensive ER Guides, and other resources available on the WALGA website which are tailored specifically for local governments.
- Information about rates of pay and conditions of employment.
- Advice and advocacy support in managing industrial claims in the Fair Work Commission (FWC), NT Anti-Discrimination Commission and any other similar tribunal including representation at conciliation, mediation, or conference.
- Advice on enterprise bargaining including a compliance review of agreements, review of enterprise agreement application forms and assistance with drafting FWC undertakings and submissions when lodging an enterprise agreement for approval with the FWC.
- Email alerts (ER Alerts) on general advice, legislative updates, and developments in case law.
- Live webinars on topical issues and a collection of recorded webinars which can be viewed on demand on the WALGA website.
- Advocacy and policy work on behalf of the local government sector. For example, this includes the preparation of submissions on proposed amendments to the Local Government Industry Award 2020 and other employment legislation impacting on local governments.

- Opportunity to participate in the annual Salary and Workforce Survey on remuneration and conditions of employment for an additional fee.

WALGA ER also offers consultancy services (subject to capacity and a fee for service) in relation to enterprise agreement negotiations, in-depth policy review, position description classifications and custom/onsite workshops (i.e. position description classification workshop, policy and procedure training and bargaining workshops).

HR/IR Training

LGANT Members can undertake a number of [training courses for officers](#) delivered by the WALGA ER team, including a unique sector specific course on Understanding and Applying the Local Government Industry Award 2020. Training can be delivered remotely or onsite. WALGA can also develop bespoke HR/IR training workshops for councils.



ALGA Services

LGANT, along with other state Local Government Associations, make up the membership of the Australian Local Government Association (ALGA). ALGA is the national voice of local government, representing 537 councils across the country.

ALGA provides a range of services to state and territory member associations and, through them, local councils throughout Australia. These services include:

- representing local government on national bodies and ministerial councils, including representation by their president on the National Federation Reform Council
- policy development to provide a local government perspective on national affairs, as well as providing submissions to government and parliamentary inquiries
- raising the profile and concerns of local government at the national level by lobbying the Australian Government and Parliament on specific issues and running campaigns to secure agreed policy objectives
- providing information on national issues, policies and trends affecting local government, and
- providing forums for local government to guide the development of national local government policies.

LGANT has two Executive members, President the Hon Kon Vatskalis, and Vice President Regional and Shires, Peter Clee, on the ALGA Board of Directors.



Austroads Services

Membership of LGANT includes access to an Austroads Membership provided by the ALGA.

As part of this membership, councils in the Northern Territory get access to all Austroads publications and technical specifications.



Local Buy Services

Local Buy is committed to helping our member councils reduce the risk, time and costs associated with the procurement process.

LGANT has partnered with Local Buy to provide a range of services including streamlining procurement processes, providing extensive pre-approved supplier lists and providing ongoing support including probity.

Local Buy provides:

- LGANT, Member Councils and Associates, Indigenous Enterprises, Not-for-Profit and Charitable Organisations servicing the Northern Territory and Northern Territory Government entities with access to Local Buy and National Procurement Network (NPN) contracts via Local Buy's Vendor Panel enterprise.
- Northern Territory Councils with access to Local Buy's Procurement Services, Probity Services and Procurement Training.

Local Buy's strict prequalified supplier process effectively means that local government can access a range of goods and services through a quotation rather than a tender process. Local Buy also offers an electronic tendering system and a managed tender service, whereby councils can effectively outsource their tendering activities and can also act as a probity advisor on strategic or high-risk procurements.





What we are going to do for the sector in **2023-2024**

In February 2023, the LGANT Board reviewed the LGANT Strategic Plan and set the top seven priorities for the next year. Our Annual Plan aligns staff position descriptions with the LGANT Strategic Plan.

LGANT's vision is a local government sector creating diverse, sustainable and liveable communities across the Northern Territory.

Our strategic priorities are:

1. Aboriginal outcomes
2. Finance, governance, and workforce
3. Infrastructure
4. Climate, circular economy, and environment
5. Profile and Reputation
6. Economic Development
7. Community Services

Key activities against the strategic priorities in 2023-2024 include:

- Regular Strategic Priority Working Group sessions
- Ongoing Committee Representation



SP1. Aboriginal **outcomes**

Assist Aboriginal people to have a greater voice to achieve better social, cultural, and economic outcomes

- Continue to implement the LGANT Reconciliation Action Plan.
- Finalise and implement the Closing the Gap Implementation Plan 2 in partnership with other signatories.
- Advocate for local government interests in Aboriginal affairs policy and program development, legislative reform, and funding opportunities including, but not limited to, the Local Decision-Making policy review, Treaty and Closing the Gap.



SP2.

Finance, governance and workforce

Strengthen financial sustainability and governance, and develop the workforce

- Partner with an external provider to supply NT local government appropriate training options for LGANT member councils.
- Deliver training on the Code of Conduct Panel protocols for Panel members.
- Provide Mediation Advice and a Mediation Service.
- Source external funding for new positions (Economic Development Coordinator, Emergency Management Coordinator, Aboriginal Affairs Coordinator, Road Safety Coordinator) and existing positions (Director Public Affairs and Senior Governance Advisor) to service our members.
- Review Rates Officers Manual with CouncilBiz.
- Implement the Local Government Cost Index recommendations from the KPMG report.
- Continuation of legislative interpretation and general governance advice.
- Review LGANT Board Governance Charter and meeting procedures and protocols.
- Deliver the Northern Territory local government sector workforce development plan.
- Develop a new Strategic Plan (e.g., 2024-29).
- Renew WALGA IR/HR arrangements.
- Advocate for the financial sustainability of councils in policy and program development and legislative reform.



SP3. Infrastructure

Maintain and construct over 2,000 kilometres of regional and remote roads, and support delivery and maintenance of other infrastructure

- Maintain over 2,000 Kilometres of regional and remote roads.
- Develop a locum project management service for member councils.
- Advocate local government interests in infrastructure related policy and program development, legislative reform and funding opportunities including, but not limited to, improved telecommunications, better planning outcomes, and prioritisation of council projects.
- Work with member councils to ensure active participation in reviewing the NT Infrastructure Plan and Pipeline and in advocating for the prioritisation of local government infrastructure projects.
- Work with Tyre Stewardship Association in the delivery of Crumb Rubber Projects in local roads in the NT.



SP4.

Climate, circular economy and **environment**

Adapt to the effects of climate change, manage waste, and preserve the natural environment

- Implement the Local Government Circular Economy Plan including delivery of the 2024 Circular Economy Symposium.
- Work with waste and recycling industry and national organisations such as Tyre Stewardship Australia to investigate solutions for resource recovery in the NT especially for remote communities.
- Advocate for local government interests in the circular economy, emergency management and climate change policy and program development, legislative reform and funding opportunities including full membership of the Territory Emergency Management Council and funding for new emergency evacuation centres.



SP5. Profile and **reputation**

Build the profile and reputation of the local government sector

- Invite the City of Palmerston to re-join LGANT.
- Deliver the November 2023 Convention and April 2024 Conference.
- Deliver Northern Australia Local Government Summit.
- Hold roundtables with Chief Minister and Cabinet at November 2023 Convention and April 2024 Conference.
- Develop and implement LGANT Marketing and Communications Plan including finalising the new website.
- Strengthen and continue to implement the LGANT Advocacy Plan including pre-budget submissions.
- Review the LGANT Policy Statements.
- Review LGANT external committee policy and representation.
- Participate in the Facing North 2023 and National General Assembly 2024 in Canberra.
- Implement the Local Government 2030 Strategy Guiding Principles.
- Continue to support LGANT representatives on the ALGA Board.
- Grow corporate partnerships.
- Start planning for the 2025 local government elections.
- Continue to implement the 2021- and 2022-Member Engagement Survey Project Report recommendations.
- Sponsor the Local Government Professionals Executive Management Challenge.
- Undertake tour of regional and shire councils
- Meet with other peak bodies, industry associations and land councils to discuss common issues and potential joint advocacy efforts



SP6. Economic **development**

Take a leading role in economic development

- Launch Local Buy NT.
- Advocate for local government interests in economic development policy and program development, legislative reform, and funding opportunities including, but not limited to the Territory Benefit Plan policy review.



SP7. Community **services**

Advocate local government interests in community services

- Advocate local government interests in community services policy and program development, legislative reform, and funding opportunities including anti-social-behaviour and sport, recreation and youth programs.





6 FINANCE REPORTS

Finance Reports

6.1 Finance Report for July

Author Romeo Mutsago (Chief Finance Officer)

RECOMMENDATION

That Council receives and notes the Finance Report for the year-to-date 30 June 2023

SUMMARY

This report summarises the Finance Directorate activities for the year-to-date 30 June 2023. A comprehensive update will be tabled at the Council Meeting.

BACKGROUND

Acquittals

All FY2022 acquittals have been prepared, audited, and lodged with respective funding agencies. We continue to engage requests from funding agencies for plans around significant underspends as well as clear outstanding performance/progress reports to ensure deeds of variation are issued to approve roll-over of underspends into FY2023.

ATO lodgements

As at 30 June 2023, all statutory obligations are up to date – Business Activity Statements (BASs), Fringe Benefit Tax (FBT), Taxable Payments Annual Returns (TPARs), PAYG and Superannuation.

Staff compliment for Finance

As at 30 June 2023, finance directorate was reasonably staffed to enable normal independent checks of work to enhance internal controls within finance and BRC broadly.

FY2024 budget

FY2024 budget was approved at May council meeting & is being upload & broken down by program for budget vs actual comparisons analyses from July 2023 reporting.

Accounting system

We are fully using Xero for financial reporting effective 1st July 2023. As at date of this report the system is working as intended. We will strive to explore improvements that enhance the integrity of our financial reporting.

Councilwise rates module

As previously reported, councilwise rates system is live since on 5th June 2023. We believe the system is user friendly & more robust compared to tech one. FY2023-24 rate notices will be generated from councilwise once all rates accounts have been reconciled as at 30 June 2023.

Asset revaluation

Asset revaluation is underway and draft asset revaluation report will be made available mid July 2023 for BRC review and consideration. The final report will be submitted on 28th July 2023.

YTD June 2023 financial statements

Financials are attached.

Results indicate a healthy financial position as at 30 June 2023.

BRC is evidently solvent and able to meet its contractual obligations for a couple of months as and when they fall due and payable.

FY2023 audit

Auditors will be on the ground for final audit beginning 3rd week of July 2023. We expect to have audited financials mid-August 2023.

ORGANISATIONAL RISK ASSESSMENT

Migration from tech one is expected to improve integrity of BRC's financial reporting as well as improve efficiency of reporting.

ATTACHMENTS:

1. Finance Directorate 27 07 2023 Council Meeting [**6.1.1** - 2 pages]
2. June 2023 Financial Statement [**6.1.2** - 7 pages]
3. June 2023 report [**6.1.3** - 11 pages]
4. WORKFORCE PROFILE - June 2023[10] [**6.1.4** - 2 pages]

27 July 2023



Finance Directorate

ITEM NUMBER 0.0
TITLE Finance Directorate Report year-to-date 30 June 2023
REFERENCE
AUTHOR Romeo Mutsago, Deputy CEO & CFO

RECOMMENDATION

That Council receive and note the Finance Report for the year-to-date 30 June 2023.

SUMMARY:

This report summarises the Finance Directorate activities for the year-to-date 30 June 2023.

A comprehensive update will be tabled at the Council Meeting.

BACKGROUND

Decisions of Council and other actions agreed at each Council Meeting are implemented by staff following the Council Meetings. This report provides a status update to Council of the progress in implementing those actions.

Acquittals

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27 July 2023

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ORGANISATIONAL RISK ASSESSMENT

Migration from tech one is expected to improve integrity of BRC's financial reporting as well as improve efficiency of reporting.

BUDGET IMPLICATION

Nil

ISSUE/OPTIONS/CONSEQUENCES

Nil

CONSULTATION & TIMING

Nil

ATTACHMENTS:

There are no attachments for this report.



BARKLY REGIONAL COUNCIL
ABN 32 171 281 456

MONTHLY FINANCE REPORT FOR THE MONTH OF JUNE 2023

Statement of Financial Position (Unaudited)

BALANCE SHEET AS AT 30 JUNE 2023	YTD Actuals \$ 000	Note Reference*
ASSETS		
Cash at Bank	9,426	(1)
Tied Funds		
Untied Funds		
Accounts Receivable		
Trade Debtors	564	(2)
Rates & Charges Debtors	1,467	
Other Current Assets	172	
TOTAL CURRENT ASSETS	11,629	
Non-Current Financial Assets		
Property, Plant and Equipment	38,712	
TOTAL NON-CURRENT ASSETS	38,712	
TOTAL ASSETS	50,341	
LIABILITIES		
Accounts Payable	858	(3)
ATO & Payroll Liabilities	27	(4)
Current Provisions	1,127	
Accruals		
Other Current Liabilities		
TOTAL CURRENT LIABILITIES	2,012	
Non-Current Provisions	417	
Other Non-Current Liabilities		
TOTAL NON-CURRENT LIABILITIES	417	
TOTAL LIABILITIES	2,429	
NET ASSETS	47,912	
EQUITY		
Asset Revaluation Reserve	23,054	
Reserves		
Accumulated Surplus and Reserves	24,858	
TOTAL EQUITY	47,912	

Monthly Income and Expenditure Statement for the Period Ended 30 June 2023

	YTD Actuals '000	YTD Budget '000	YTD Variance '000	Annual Budget '000
OPERATING INCOME				
Rates	2,760	3,880	-1,120	3,880
Charges	1,060	1,342	-282	1,342
Fees and Charges	2,642	3,518	-876	3,518
Operating Grants and Subsidies	19,847	23,558	-3,711	23,558
Interest / Investment Income	13	12	1	12
Commercial and Other Income	979	315	664	315
TOTAL OPERATING INCOME	27,301	32,625	-5,324	32,625
OPERATING EXPENDITURE				
Employee Expenses	13,397	15,185	1,788	15,185
Materials and Contracts	10,130	9,769	-361	9,769
Councillors Expenses	399	377	-22	377
Depreciation, Amortisation and Impairment	2,543	2,543	0	2,543
Other Expenses	4	56	52	56
TOTAL OPERATING EXPENDITURE	26,473	27,930	1,457	27,930
OPERATING SURPLUS / DEFICIT	828	4,695	-6,781	4,695

Key Revenues in the Month of June 2023

Dept. of Chief Minister ad Cabinet	\$ 2,812,106.00
Territories Families, Housing and Communities	\$ 1,321,338.79

Key expenses in the month of June 2023

Insurance Expenses – Public Liability/Professional Indemnity	\$ 252,384.32
IT Software, Licenses and Packages	\$ 136,713.89
Plant and Vehicle - Insurance	\$ 80,086.87

Table 2.1 Capital Expenditure and Funding
By class of infrastructure, property, plant and equipment

CAPITAL EXPENDITURE **	YTD Actuals \$	YTD Budget *	YTD Variance \$	Current Financial Year (Annual) Budget * \$
Nil			0	
			0	
			0	
			0	
			0	
			0	
			0	
			0	
TOTAL CAPITAL EXPENDITURE*	0	0	0	0
TOTAL CAPITAL EXPENDITURE FUNDED BY: **				
Nil			0	
			0	
			0	
			0	
			0	
			0	
TOTAL CAPITAL EXPENDITURE FUNDING	0	0	0	0

Table 2.2 Quarterly Report on Planned Major Capital Works

Class of Assets	By Major Capital Project *	Total Prior Year(s) Actuals \$ (A)	YTD Actuals \$ (B)	Total Actuals \$ (C = A + B)	Total Planned Budget ** \$ (D)	Total Yet to Spend \$ (E = D - C)	Expected Project Completion Date
Nil						0	
						0	
						0	
						0	
						0	
TOTAL ***		0	0	0	0	0	

Note 1: Cash and cash equivalents

As at 30th June 2023, the Council's cash and cash equivalent balances amounted to \$9.4m. A breakdown of the Council's cash and cash equivalent balances are as follows:

Cash in Hand and at Bank				
Transaction Account - ANZ				\$5,904,440.60
Trust account - WBC				\$3,323,156.62
Transaction Account - WBC				\$198,451.11
Petty Cash				-
				<u>9,426,048.33</u>

- The above amount includes the term deposits of amount \$3M with interest rates at 1.25%

Note 2: Trade and Other Receivables

The Council's trade receivables balance at 30th June was \$564,234.45 of which \$313,448.35 was more than 90 days old.

	Current	Past Due 1 – 30 Days	Past Due 31 – 60 Days	Past Due 61-90 Days	Past Due 90+ Days	Total *
Trade Debtors	\$ 183,175.02	\$ -	\$ 48,994.36	\$ 18616.72	\$ 313,448.35	\$ 564,234.45

The Council's rates and charges balance at 30th June 2023 was \$1,466,722.44. Council collected \$78,995.51 from Rates payer during the month of June.

Rates and Refuse charges

Balance as at 01/06/2023	\$1,545,717.95
Less: Cash received in June	<u>\$78,995.51</u>
Balance as at 30/06/2023	<u>\$1,466,722.44</u>

Summary of Fixed assets including WIP

Fixed assets	Amount
Property, Plant and Equipment (Inc. other assets)	\$ 40,852,000
Additions: Vehicles (in May)	403,000
Less, Depreciation	<u>\$2,543,000</u>
	<u>\$38,712,000</u>

Note 3: Trade and Other Payables

The Council's trade payables balance at 30th June 2023 was \$651,951.53

Settlement of the Council's trade payables is generally within 30 days.

The Council does not have any trade payables for which it classifies as non-current i.e., not payable within 12 months.

	Current	Past Due 1-30 Days	Past Due 31-60 Days	Past Due 61-90 Days	Past Due 90+ Days	Total
Trade Creditors	\$651,951.53	-	-	-	-	\$651,951.53

Note 4: ATO and Payroll Obligations:

The Council's Superannuation Balance at 30th June 2023 was \$26,538.53

Statement on Australian Tax Office (ATO) and Payroll Obligations

The Council has the following reporting and payment obligations with the Australian Taxation Office:

- (i) Goods and Services Tax – Amounts are reported and remitted monthly.
- (ii) PAYG Income Tax Withheld – Amounts are reported and remitted monthly as part of Single Touch Payroll (STP) arrangements; and
- (iii) Fringe Benefits Tax – Instalment amounts are paid quarterly with an FBT return for the 12-month period ended 30 April required to be lodged each year.

Superannuation

Employees are paid defined superannuation contributions in accordance with the superannuation legislative framework. Superannuation contributions are paid to either an employee's choice of complying fund or the Council's default fund, which is currently Statewide Super.

Council contributes 10.50 percent of employees ordinary time earnings into their selected/default super account. Some employees of the Council receive an additional superannuation contribution as part of their agreed remuneration package. Superannuation payments are due to be remitted on Monthly basis.

Note 5: Current Provisions

Current Provision - LSL	\$ 221,957.00
Annual Leave (Staff) Provision	\$ 905,043.00
	<u>\$ 1,127,000.00</u>

Note 6: Provision

Non-Current Provision - LSL	\$ 417,000.00
	<u>\$ 417,000.00</u>

Note 7: Below is breakdown of Equity.

Equity	Amount in \$ 000
Accumulated Surpluses	\$ 24,858.67
Asset Revaluation Reserves	\$ 23,054.00
Total Equity	<u>\$ 47,912.67</u>

Corporate credit cards

The Council has a credit card facility of \$47,000 credit limit.

For the month of June 2023 there was an aggregate spend of \$17,150.80

- Mayor's Credit card: Nil.
- CEO's Credit card:

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
1/06/2023	\$ 39.95	Leading Edge	IT
07/06/2023	\$ 1,210.00	Contractor Accreditation	Accreditation
15/06/2023	\$ 1,185.77	Qantas	Flight
15/06/2023	\$ 596.55	Qantas	Flight
17/06/2023	\$ 180.00	Deco Hotel	Travel and Accommodation
18/06/2023	\$ 29.00	Deco Hotel	Travel and Accommodation
Total	\$ 3,241.27		

Note 9: Ratios (Key Indicators).

Liquidity Test (Working Capital Ratio)	Amount in \$'000
Current Assets:	\$ 11,629.74
Current Liabilities:	\$ 2,012.07
Current Liquidity Ratio:	5.78
2022 Liquidity Ratio:	4.80

Certification by the CEO to the Council

That, to the best of the CEO's knowledge, information and belief:

- (1) The internal controls implemented by the council are appropriate; and
- (2) The council's financial report best reflects the financial affairs of the council.

CEO Signed

Date Signed

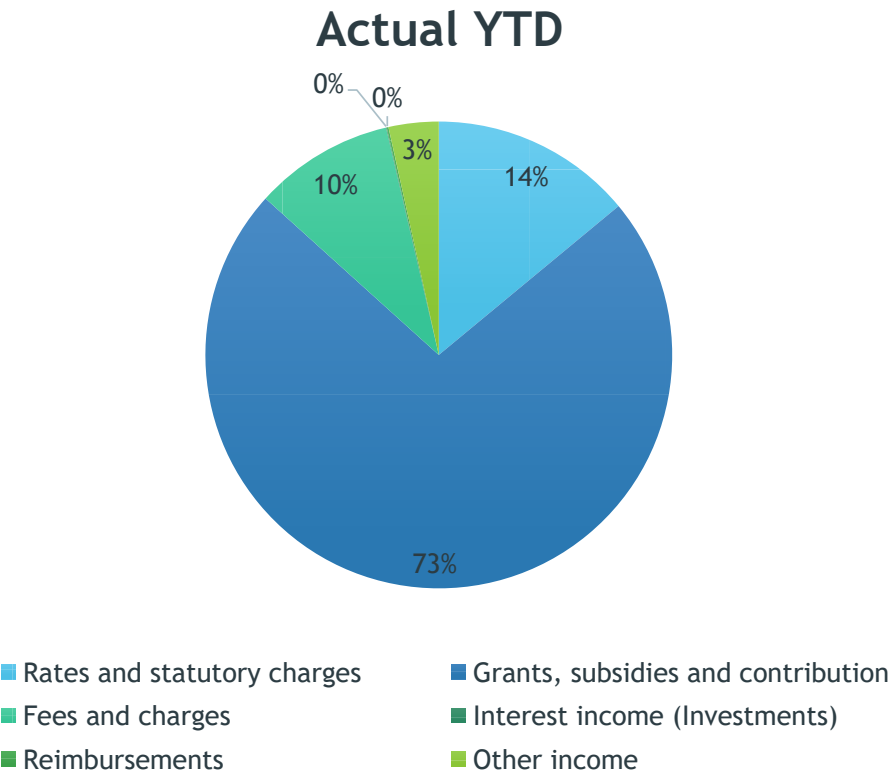
BARKLY REGIONAL COUNCIL

Financial Analysis for the period ended 30th June 2023

Income and Expenditure

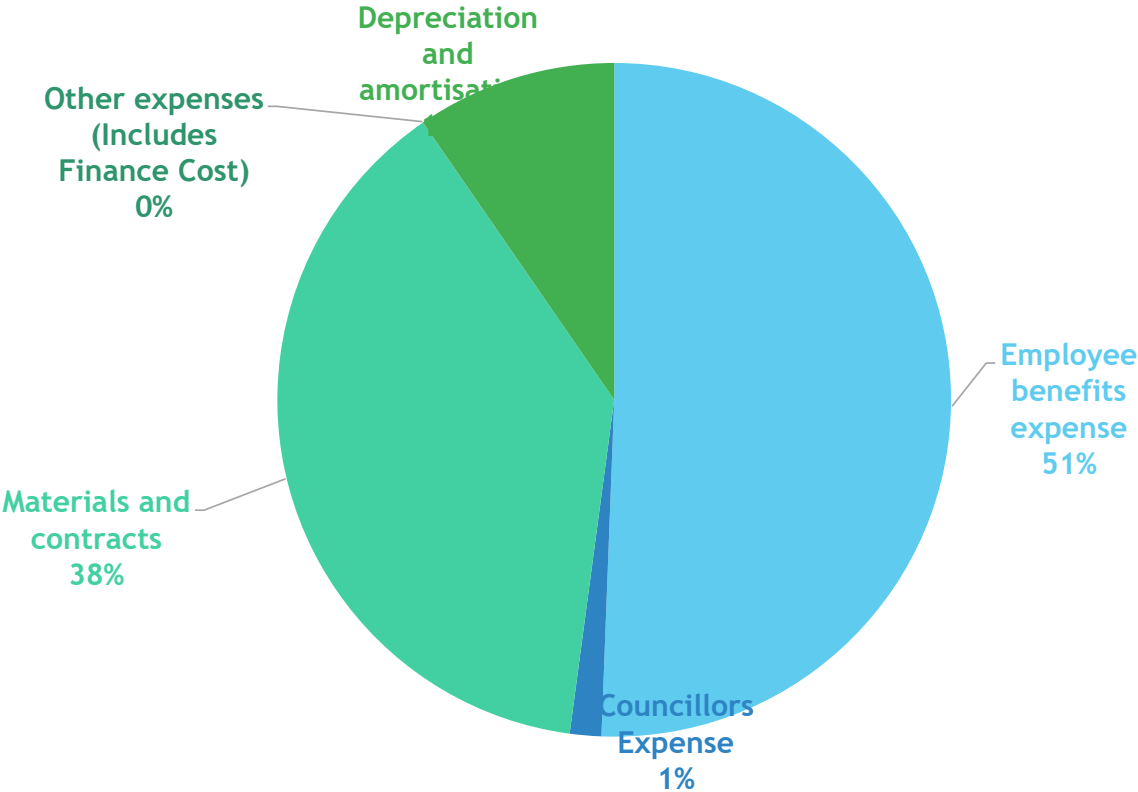
Income and Expenditure Summary Report						
Barkly Regional Council						
Year to Date 30/06/2023						
	YTD Actuals June 2023 \$'000'	YTD Budget June 2023 \$'000'	Variance (with current Budget)		FY 2022 \$'000'	
Rates and statutory charges	\$ 3,820	\$ 5,222	27%		\$ 3,911	14%
Grants, subsidies and contribution	\$ 19,847	\$ 23,558	16%		\$ 21,237	77%
Fees and charges	\$ 2,642	\$ 3,518	25%		\$ 1,156	4%
Interest income (Investments)	\$ 13	\$ 12	8%		\$ 13	0%
Reimbursements	\$ 34	\$ 26	31%		\$ 585	2%
Other income	\$ 945	\$ 289	227%		\$ 753	3%
Total Income	\$ 27,301	\$ 32,625			\$ 27,655	
Employee benefits expense	\$ 13,397	\$ 15,185	12%		\$ 15,072	56%
Councillors Expenses	\$ 399	\$ 377	-6%			
Materials and contracts	\$ 10,130	\$ 9,769	-4%		\$ 8,702	33%
Other expenses (Includes Finance Cost)	\$ 4	\$ 56	93%		\$ 81	0%
Depreciation and amortisation	\$ 2,543	\$ 2,543	0%		\$ 2,869	11%
Total Expenditure	\$ 26,473	\$ 27,930			\$ 26,724	
Surplus/ (Deficit)	\$ 828	\$ 4,695			\$ 931	

Where did the income come from?



Total income = \$27,301,000

What were the expenses?

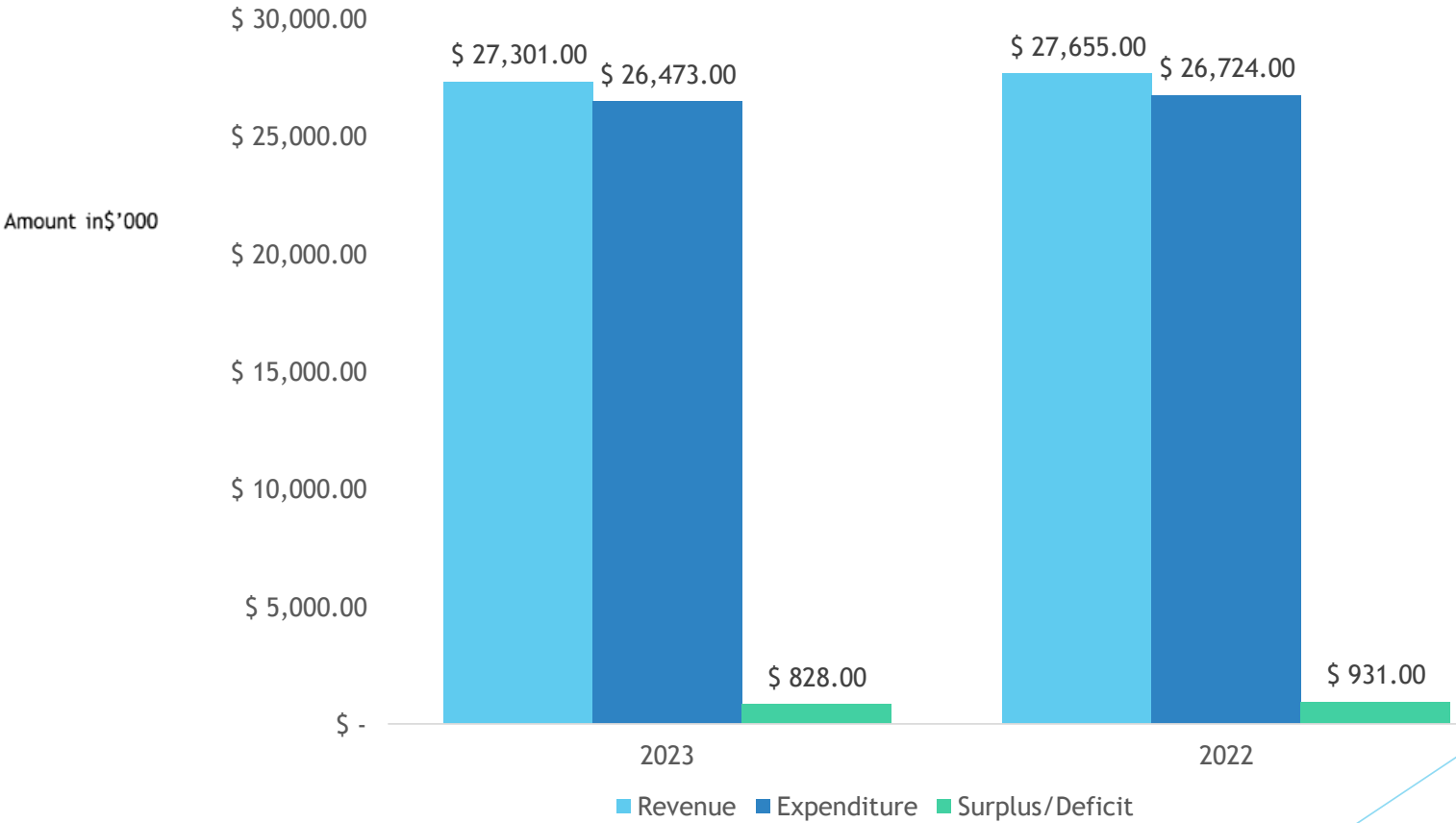


Total expenses = \$26,473,000

Results of operation



Income and Expenditure Trends



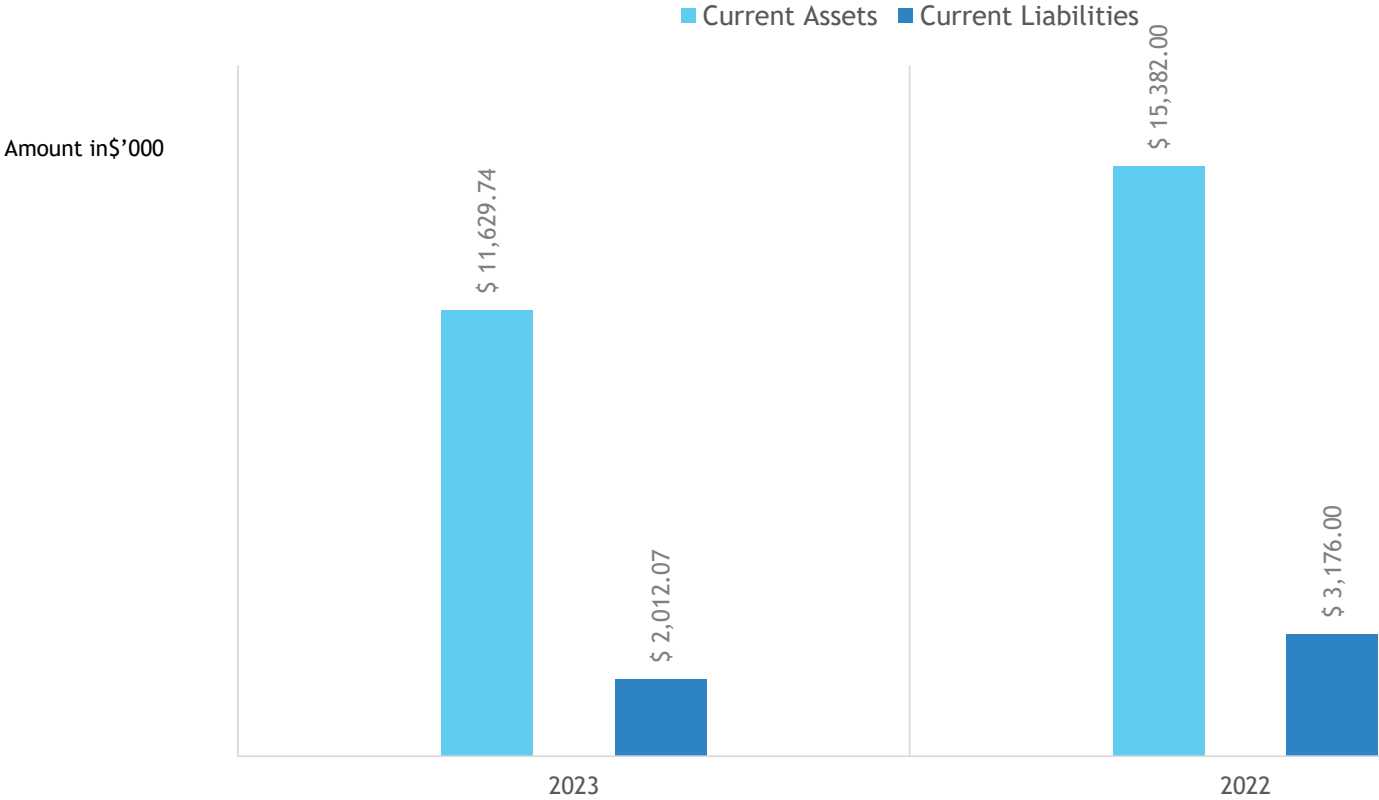
Balance Sheet

	2023	2022
	\$'000	\$'000
Cash and cash equivalents	\$ 9,426.04	\$ 12,429.00
Trade and other receivables	\$ 2,173.70	\$ 2,921.00
Inventories	\$ 30.00	\$ 32.00
Total Current Assets	\$ 11,629.74	\$ 15,382.00
Land, Buildings, Site, property, plant and equipment	\$ 38,712.00	\$ 40,852.00
Total Non-Current Assets	\$ 38,712.00	\$ 40,852.00
Total Assets	\$ 50,341.74	\$ 56,234.00

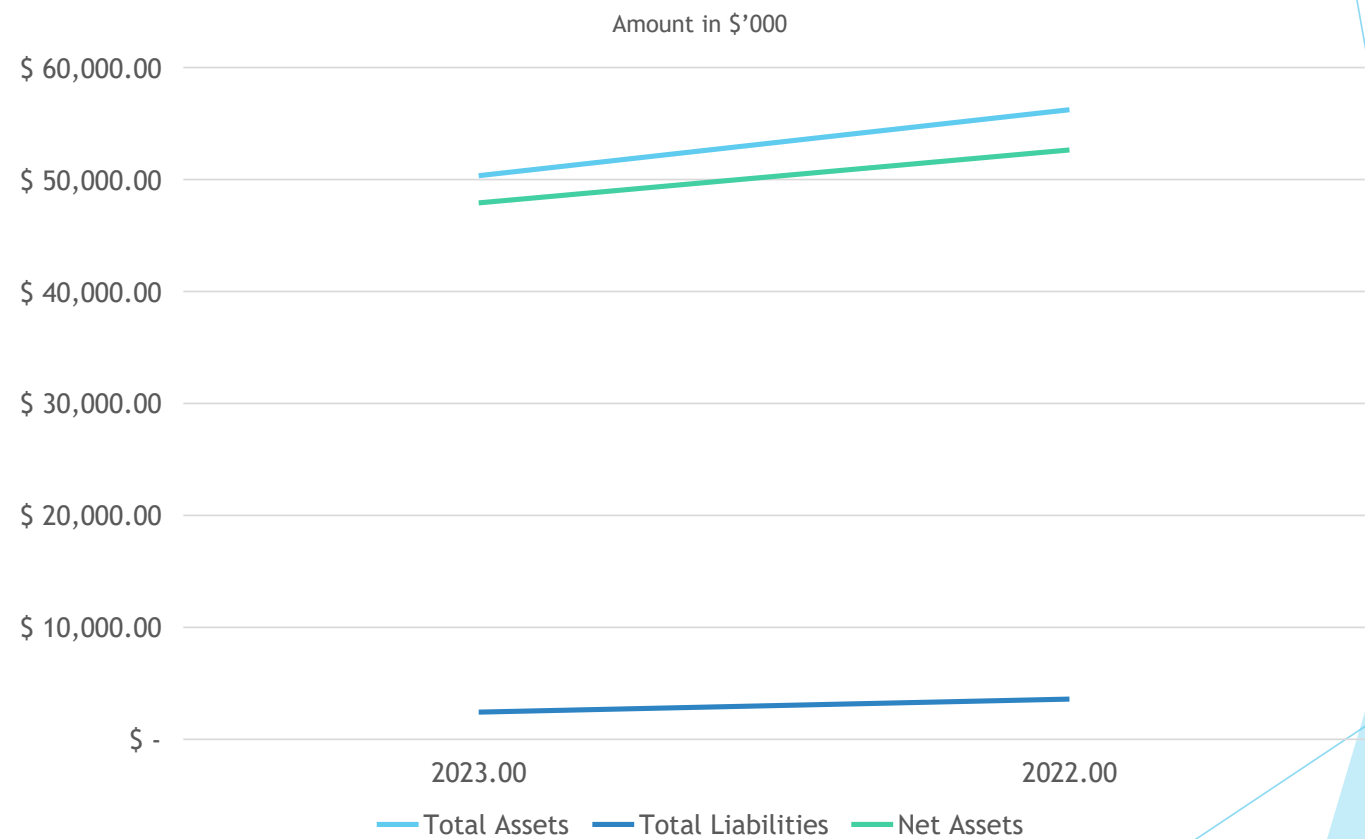
Balance Sheet

	2023	2022
	\$'000	\$'000
Payables		
Trade and other payables	\$ 885.07	\$ 2,049.00
Current Provisions	\$ 1,127.00	\$ 1,127.00
Total Current Liabilities	\$ 2,012.07	\$ 3,176.00
Provisions	\$ 417.00	\$ 417.00
Total Non-Current Liabilities	\$ 417.00	\$ 417.00
Total Liabilities	\$ 2,429.07	\$ 3,593.00
Net asset (total Asset -total Liabilities)	\$ 47,912.67	\$ 52,641.00
Equity		
Accumulated Surpluses	\$ 24,858.67	\$ 29,587.00
Asset Revaluation Reserves	\$ 23,054.00	\$ 23,054.00
Total Equity	\$ 47,912.67	\$ 52,641.00

Able to pay its debts?



Balance sheet trend



Key performance indicators

Liquidity Test (Working Capital Ratio)	Amount in \$'000
Current Assets	\$ 11,629.74
Current Liabilities	\$ 2,012.07
Current Liquidity Ratio:	5.78
2022 Liquidity Ratio:	4.80

WORKFORCE PROFILE

Fast Statistics

- Current FTE is 192.69
- Council employees 217 people
- 65.4% of our workforce are Indigenous
- Females make up 40.5% of our workforce
- 58.5% of our Workforce is employed in Communities

Employment Status

As per Figure 1, 39.6% of Council employees are employed on a full time basis, 24.0% are employed on a part time basis, and the remaining 36.4% are employed on a casual basis.

Figure 1 Employment Status by Indigenous Status

STATUS	ATSI		Non-ATSI		TOTAL	
Full Time	39	45.3%	47	54.7%	86	39.6%
Part Time	47	90.4%	5	9.6%	52	24.0%
Casual	56	70.9%	23	29.1%	79	36.4%
TOTAL	142	65.4%	75	34.6%	217	100.0%

Diversity

As per figure 2 females represent 40.5% of the workforce with males representing 59.5% of the workforce. As shown if Figure 3 Indigenous employees are 65.4% of the workforce.

Figure 2 Gender (Sex) Profile

GENDER	ATSI		Non-ATSI		TOTAL	
Female	61	28.4%	26	12.1%	87	40.5%
Male	80	37.2%	48	22.3%	128	59.5%
TOTAL	141	65.6%	74	34.4%	215	100.0%

Employment Status

As per Figure 3, 39.6% of Council employees are employed on a full time basis, 24.0% are employed on a part time basis, and the remaining 36.4% are employed on a casual basis.

Figure 3 Employment Status by Indigenous Status

STATUS	ATSI		Non-ATSI		TOTAL	
Full Time	39	18.0%	47	21.7%	86	39.6%
Part Time	47	21.7%	5	2.3%	52	24.0%
Casual	56	25.8%	23	10.6%	79	36.4%
TOTAL	142	65.4%	75	34.6%	217	100.0%

Finance Reports

6.2 Local Government Immediate Priority Grant Acquittal

Author Sunil Neupane (Accountant)

RECOMMENDATION

That Council receives and notes the acquittal of the the Local Government Immediate Priority Grant

SUMMARY

This report summarises the total fund received and expended for Local Government Immediate Priority Grant 2021-22.

BACKGROUND

Council received an immediate priority grants for Youth Centre Fit Out. This grant was requested to purchase of fridge, furniture, arcade games, puzzles and various kitchen equipment for the new Tennant Creek Youth Centre

ATTACHMENTS:

1. Local Government Immediate Priority Grant 21-22 [6.2.1 - 1 page]

Barkly Regional Council

Acquittal of Local Government Immediate Priority Grant 2021-22

File Number:

Purpose of Grant: Youth Centre Fit Out

Application Number:

Purchases were in accordance with the Northern Territory Buy Local Plan:

☒ Yes ☐ No

The NT Government's COVID19 Conditions of Contract were met:

☒ Yes ☐ No

(If no to either question above please provide a written explanation with this acquittal)

INCOME AND EXPENDITURE ACQUITTAL FOR THE PERIOD ENDING 31 JANUARY 2023

Local Government Immediate Priority Grant	<u>\$118,750.00</u>
Other income	<u>Nil</u>
Total income	<u>\$118,750.00</u>
Expenditure (Specify accounts and attach copies of ledger entries) An 'administration fee' is not to be apportioned to the grant for acquittal purposes.	<u>\$271,135.49</u>
Total Expenditure	<u>\$152,385.49</u>
Surplus/(Deficit)	

IS THE PROJECT COMPLETED AS APPROVED BY THE MINISTER: ☒ Yes ☐ No

We certify, in accordance with all the conditions under which this grant was accepted, that the expenditure shown in this acquittal has been actually incurred and reports required to be submitted are in accordance with the stated purpose of this grant.

Acquittal prepared by: Glenn McPhee21 / 03 / 2023Laid before the Council at a meeting held on 27 / 07 / 2023 Copy of minutes attached.CEO or CFO: Romeo Mutsago27 / 07 / 2023

DEPARTMENTAL USE ONLY

Grant amount correct: ☐ Yes ☐ NoExpenditure conforms to purpose: ☐ Yes ☐ NoProcurement – Bought from Territory Enterprise: ☐ Yes ☐ NoNTG COVID19 Conditions met ☐ Yes ☐ NoMinutes checked: ☐ Yes ☐ No

Balance of funds to be acquitted: _____

Date next acquittal due: ____/____/____

ACQUITTAL ACCEPTED:

☐ Yes ☐ No

Acquittal checked by: _____

Comments:

Donna Hadfield, Manager Grants Program

7 CORPORATE SERVICES DIRECTORATE REPORTS

Corporate Services Directorate Reports

7.1 Outstanding Grant Reporting

Author Susan Wright (Grants Manager)

RECOMMENDATION

That Council notes the outstanding overdue reporting, actions toward rectification of the overdue reporting and accept the report.

SUMMARY

This report presents an overview of the status of overdue reporting and acquittals for grants within the council. The report aims to provide a comprehensive understanding of the current situation, identifies key challenges, and propose potential solutions to address the problem effectively.

BACKGROUND

Due to various circumstances, such as COVID, change-over of staff and staff vacancies across the Barkly Regional Council communities and towns, there have been a number of grant programs that have not begun, been completed and/or been reported on or acquitted. Over the last 3 months outstanding reporting has been drastically reduced through diligent communication and meetings between council staff and funding bodies. A few remain outstanding and I have made notes to these outstanding issues. There is ongoing communication between staff and funding bodies at this time. Outstanding reporting to date is inherited.

ORGANISATIONAL RISK ASSESSMENT

Reporting is a vital part of the grants lifecycle and overdue reporting impacts accountability, transparency, and the council's ability to evaluate the effectiveness of the grants. It also outlines the potential risks to the council's reputation, relationships with grant recipients, and compliance with legal and regulatory requirements.

BUDGET IMPLICATION

The budget implications of outstanding council grants reporting can vary. Risks include financial loss, unforeseen expenses, penalties, legal consequences, loss of future funding, and administrative costs. Timely and accurate reporting is crucial to allocate funds effectively. Clear requirements, support, and monitoring can minimise these risks.

ISSUE/OPTIONS/CONSEQUENCES

Outstanding reporting:

All outstanding AAI or Alcohol Action Initiative reporting (NTG Department of Health funded) is due to projects not being completed during COVID shut downs and staff issues. There is ongoing communication with the funding body. These projects will be completed by October and the funding body has agreed to this end. These total 8 projects for progress/final and financial reporting.

Outstanding Progress Reports:

There are 7 reports due for the Safe Houses in total (Ali Curung and Elliott, including COVID funding and Ship to Shore). These will be completed by the end of July at the very latest. There is weekly communication with the funding body (Territory Families).

Other outstanding progress reporting, 1 report each:

Capital Grant – Ampilatwatja Kitchenette – ongoing discussions of flood damage

Barkly Core Youth Services – due 31.12.22

NT Suicide Prevention – due 31.3.23

Waste and Resource Management – due 30.6.23

BRD Governance – this is to be completed by the Backbone Team who have requested additional information to complete this reporting and this has taken some time to go through.

All of these reports will be completed by July 31, 2023 along with the NIAA reporting due this month.

Outstanding Financial Reporting:

As above, all Alcohol Action Initiatives will be acquitted when the projects have been completed. Other outstanding reporting will be completed by the end of the week apart from the Regional Deal funding.

Remote Sport Voucher - due 30.7.21 -- there is communication with the funding body (NTG)

Flexible Grant – Derelict vehicles – due 18.6.21 (

Remote Infrastructure – due 1.5.22

Immediate Priority (Youth Centre Fit Out) – due 1.1.22

Immediate Priority (Animal Management) – due 1.1.22

NT Suicide Prevention – due 30.6.23

Other reporting for financials will happen at the appropriate year end acquittal periods and audit.

Outstanding reporting (Commonwealth) still being worked through is the Safer Communities Mobile CCTV Unit.

A schedule of reporting is being put together with monthly/weekly reminders to the project owners to ensure reporting is completed on time for future reporting.

CONSULTATION & TIMING

At this time, all outstanding reporting is being worked through and progress communicated to the funding bodies in a timely manner.

ATTACHMENTS:

1. Acquittal Export overdue 19.7.23 [7.1.1 - 1 page]
2. Outstanding progress reporting 18.7.23 [7.1.2 - 1 page]

ReportName	GrantName	AgencyName
Funding Acquittal	AAI 131 - Barkly Regional Council - AOD Diversion - Alpururulam - No Alcohol Drive in Movie	Department of Health
Funding Acquittal	Public Library Funding	Department of Territory Families, Housing and Communities
Financial Statement	AAI 206 - Barkly Regional Council - Multimedia and Music Workshops	Department of Health
Financial Statement	AAI 207 – Barkly Regional Council - Elliot Safe House for Strong Women	Department of Health
Financial Statement	AAI 205 – Barkly Regional Council - Playground Alpururulam	Department of Health
Financial Statement	AAI 204 – Barkly Regional Council - Alpururulam School Holiday Programs	Department of Health
Report	Remote Sport Voucher Scheme	Department of Territory Families, Housing and Communities
Acquittal Form	Safe, Respected and Free from Violence Prevention Grants	Department of Territory Families, Housing and Communities
Financial Statement	Alcohol Action Initiatives 2020 Program of Works	Department of Health
Acquittal Form template	National Partnership Agreement - COVID-19 Domestic and Family Violence Responses Tranch	Department of Territory Families, Housing and Communities
Financial Statement	AAI 126 - Barkly Regional Council - AOD Diversion - Alpururulam Music Project	Department of Health
Acquittal Form	Barkly Regional Flexible Grants	Department of the Chief Minister and Cabinet
Income and Expenditure Statement	Alcohol Action Initiatives 2021 Program of Works	Department of Health
Income and Expenditure Statement	Alcohol Action Initiatives 2021 Program of Works	Department of Health
Income and Expenditure Statement	Alcohol Action Initiatives 2021 Program of Works	Department of Health
Income and Expenditure Statement	Alcohol Action Initiatives 2021 Program of Works	Department of Health
Acquittal Report	Immediate Priority Grants 2021-22	Department of the Chief Minister and Cabinet
Acquittal Report	Immediate Priority Grants 2021-22	Department of the Chief Minister and Cabinet
Completed Declaration and final acqu	Remote Infrastructure Upgrades 2021-22	Department of Territory Families, Housing and Communities
Final Acquittal and Report	Tourism Town Asset Program	Department of Industry, Tourism and Trade
Income and Expenditure Statement	Alcohol Action Initiatives 2022 Program of Works	Department of Health
Declaration and Final Acquittal Form	Alcohol Action Initiatives 2022 Program of Works	Department of Health
Audited Financial Statement	AAI 128 - Barkly Regional Council - Alpururulam - Traditional AOD Youth Diversion Culture C	Department of Health
Financial Statement	AAI 129 - Barkly Regional Council - AOD Diversion - Alpururulam - No Grog No Violence Soft	Department of Health
Financial Acquittal	Northern Territory Suicide Prevention Community Grants 2022/23	Department of Health
Declaration and Final Acquittal Form	AAI 102 - Barkly Regional Council - Playground Equipment in Ali Curung	Department of Health
Declaration and Final Acquittal Form	Alcohol Action Initiatives Legacy Grants	Department of Health
Declaration and Final Acquittal Form	AAI 129 - Barkly Regional Council - AOD Diversion - Alpururulam - No Grog No Violence Soft	Department of Health
Declaration and Final Acquittal Form	AAI 129 - Barkly Regional Council - AOD Diversion - Alpururulam - No Grog No Violence Soft	Department of Health
Declaration and Final Acquittal Form	Alcohol Action Initiatives 2020 Program of Works	Department of Health
Declaration and Final Acquittal Form	Alcohol Action Initiatives 2021 Program of Works	Department of Health
Declaration and Final Acquittal Form	Alcohol Action Initiatives 2020 Program of Works	Department of Health

GrantName	AgencyName	DueDate
AAI 131 - Barkly Regional Council - AOD Diversion - Alpururulam - No	Department of Health	31-01-2020 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	02-08-2021 00:00:00
Alcohol Action Initiatives 2020 Program of Works	Department of Health	27-08-2021 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	01-11-2021 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	01-11-2021 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	01-11-2021 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	09-05-2022 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	09-05-2022 00:00:00
Capital - Sub Programs - Remote Community Sports Infrastructure Pro	Department of Territory Families,	04-07-2022 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	18-07-2022 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	18-07-2022 00:00:00
Barkly Regional Council - Delivery of Administrative Support for the B	Department of the Chief Minister	29-07-2022 00:00:00
National Partnership Agreement - COVID-19 Domestic and Family Vio	Department of Territory Families,	15-08-2022 00:00:00
AAI 204 – Barkly Regional Council - Alpururulam School Holiday Prog	Department of Health	10-10-2022 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	31-10-2022 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	31-10-2022 00:00:00
AAI 129 - Barkly Regional Council - AOD Diversion - Alpururulam - Nc	Department of Health	01-11-2022 00:00:00
AAI 126 - Barkly Regional Council - AOD Diversion - Alpururulam Mu	Department of Health	01-11-2022 00:00:00
AAI 206 - Barkly Regional Council - Multimedia and Music Workshops	Department of Health	11-11-2022 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	14-11-2022 00:00:00
AAI 128 - Barkly Regional Council - Alpururulam - Traditional AOD Yo	Department of Health	28-11-2022 00:00:00
AAI 129 - Barkly Regional Council - AOD Diversion - Alpururulam - Nc	Department of Health	01-12-2022 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	06-01-2023 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	06-01-2023 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	04-02-2023 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	04-02-2023 00:00:00
Alcohol Action Initiatives 2021 Program of Works	Department of Health	04-02-2023 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	28-02-2023 00:00:00
Domestic, Family and Sexual Violence - Accommodation Services - So	Department of Territory Families,	28-02-2023 00:00:00
Barkly Core Youth Services	Department of Territory Families,	28-02-2023 00:00:00
Northern Territory Suicide Prevention Community Grants 2022/23	Department of Health	30-04-2023 00:00:00
Waste and Resource Management 2022-23	Department of the Chief Minister	31-05-2023 00:00:00

8 COMMUNITY DEVELOPMENT DIRECTORATE REPORTS

Community Development Directorate Reports

8.1 RN Employment trial report

Author Gillian Molloy (Director of Community Development)

RECOMMENDATION

That Council receives and notes this report.

SUMMARY

A Pathway to Real Jobs trial partnership between Barkly Regional Council and RN Employment Services was conducted from December 2022 to June 2023. The program was implemented to employ eight job seekers as trainees in Aged Care and Safe Houses. Nine participants joined the program, with seven successfully completing it and transitioning to become continuing employees of Barkly Regional Council. Positions included Safe House Officers and Community Care Officers in Ali Curung and Elliott. All participants were engaged as casual employees, and the average weekly hours worked varied from 5 to 35, totalling 1,491 hours. The partnership program effectively achieved its objective of providing employment opportunities and skill development in the designated sectors.

BACKGROUND

The Pathway to Real Jobs trial partnership agreement between Barkly Regional Council and RN Employment Services, which took place from December 2022 to June 2023, aimed to provide employment opportunities for job seekers in Aged Care and Safe Houses. The program focused on offering tailored pathways for participants to expand their knowledge and skills through mentorship and a supportive environment.

The results of the program were positive, with nine participants joining the program. Out of these participants, seven successfully completed the program and transitioned to become continuing employees of Barkly Regional Council. The positions and locations of the employees were as follows:

- Safe House Officer at Ali Curung: Two employees
- Community Care Officer at Ali Curung: Two employees
- Safe House Officer at Elliott: Two employees
- Community Care Officer at Elliott: One employee

Following the conclusion of the program, the continuing participants' employment status was confirmed as casual employees.

The average weekly hours worked during the program varied based on the participants' individual needs. The minimum number of hours worked on any single occasion was five, while the maximum was 35. In total, the participants worked a combined total of 1,491 hours throughout the program.

ATTACHMENTS:

Nil

Community Development Directorate Reports

8.2 Animal Management Advisory Committee

Author Gillian Molloy (Director of Community Development)

RECOMMENDATION

That Council reconvenes the Animal Management Advisory Committee.

SUMMARY

This report highlights the inactivity of the Animal Management Advisory Committee (AMAC) since December 2022 and the comments provided by stakeholders on the draft Animal Management plan. The AMAC's lack of meetings has delayed progress on the plan, necessitating the committee's reconvening. Stakeholders, including AMRRIC CEO Brooke Rankmore, Local Laws Manager Scott Spurling, and committee member Elliott McAdam, have offered valuable input to improve the plan. Additionally, one urgent issue to address is funding for community and Tennant Creek De-sexing programs, which are crucial for managing the local animal population and promoting responsible pet ownership.

In summary, the report emphasises the need to reactivate the AMAC, incorporate stakeholders recommendations into the Animal Management plan, and address funding concerns for community and Tennant Creek De-sexing programs. These actions will enable effective management of animal-related issues and support responsible pet ownership in the community. >

BACKGROUND

The Animal Management plan and the Animal Management Advisory Committee (AMAC) have a significant role in addressing various animal-related issues and promoting responsible pet ownership within the Barkly regional Council area. However, since December 2022, the committee has been inactive, resulting in a delay in the progress of the draft Animal Management plan. Community members are concerned about Animal Management practices across the region due to problems relating to disease, malnutrition, and the presence of cheeky dogs.

In community the lack of proper vaccination and healthcare measures has contributed to the spread of diseases, posing risks to both animal welfare and public health. Additionally, malnutrition among animals has become a pressing concern, leading to poor health and overall well-being. Insufficient access to proper nutrition and care exacerbates these issues.

Furthermore, the presence of cheeky dogs has become a significant problem in the area. These dogs, often without proper ownership or control, pose risks to community safety, livestock, and other wildlife. Their disruptive behaviour can lead to conflicts and create an unsafe environment for both humans and other animals.

Addressing these animal management problems requires the efforts of council and the reconvened AMAC. By actively engaging with stakeholders and developing effective strategies, including community and Tennant Creek De-sexing programs, the council can work towards mitigating disease outbreaks, improving animal nutrition, and implementing measures to control the population of cheeky dogs. The reconvened committee's involvement and allocating funding are crucial in finding sustainable solutions to these issues, promoting responsible pet ownership, and enhancing the overall well-being of animals and the community.

ATTACHMENTS:

1. RE Draft Animal Management Plan - comments Scott Spurling [**8.2.1** - 5 pages]
2. Draft BRC Animal Management Plan 2022 v3 BR COMMENTS AMRRIC [**8.2.2** - 12 pages]
3. FW DRAFT BRC Animal Management Plan comments Elliot Mc Adam [**8.2.3** - 4 pages]

From: Scott Spurling
Sent: Thu, 13 Jul 2023 05:33:12 +0000
To: Gillian Molloy
Subject: RE: Draft Animal Management Plan - comments required by COB today

Hi Gillian

These are my recommendations and updates. Tried to keep it to the point and not rant.

Key issues and challenges:

- By-laws issue ('Tennant Creek Town Council' instead of Barkly Regional Council)
Ben Dornier, Managing Director of "CouncilWise" who will be implementing the new council registrar database, has provide clarification on the "By-laws and fines issue". Infringement notices should be able to be generated on the new registrar with a compliant template.

Infringements will have to be at a fixed price as stipulated in the by-laws instead of "penalty units" (which are updated annually)

- Clarify protocol/policy for \$50 vs \$500 fines
The "\$50 in lieu of penalty" will have to stay in unless proposed changes are taken to parliament in a process which may last 2-3 years.

Chapter 1: Animal management

1.7 Respond to community requests about roaming dogs

Fines in response to roaming dogs needs the establishment of a council registrar & training of staff in its implementation

- Adequate human resources for service delivery
1.8 Support the community to be safe through taking action in response to dangerous dogs and dog attacks

Council does not have the capacity to respond to dangerous dogs outside of council hours. The Police are the point of contact for the destruction of dangerous dogs outside of council operating hours.

Role of Partners:

Activity	Who
Stock management	Station owners, Dept of Industry, Tourism & Trade

Wandering Stock: At one of the Animal Management Committee meetings a consensus was reached that strategically placed cattle grids and fencing plan would be the best option for minimising stock wandering into the Tennant Creek municipality during drought seasons.

BRC and stakeholders have also previously collaborated to place troughs around the outside of town to divert cattle before they wander into town during drought.

Role of Partners:

Activity

Keep fences in good condition to keep pets and stock where they belong
owners

Who

Residential property

Station owners

A stakeholder meeting should be called between NTG Public Housing and Julalikari regarding maintenance of their assets. A large majority of the dogs that are impounded are wandering due to broken or inadequate fencing, and no routine maintenance (I have seen fences held together by shoelace for over 5 years, If Tennant's break their fence make them pay for it. If someone else broke it, get it done under insurance.)

Before the infringement system is introduced, there should be a chance for Julalikari to implement a fencing program so we aren't setting people up to fail.

(where we were)
are)

(where we
(where we want to be)

SEIZE AND DESTROY – IMPOUND FORMS, PROPER RECORD KEEPING, AND ADOPTIONS/REHOMING –
INFRINGEMENTS FOR BY-LAW BREACHES

Chapter 2: Animal Health

2.2 Support veterinary visits to communities:

- Promote ahead of each visit
- Door knocking in communities
- Collect dogs for treatment
- Deliver parasite treatment for mange
- Return dogs to owners following vet visit

Moving towards a clear separation between town and remote community services, council needs to re-establish its vision of having an Animal Health Team. The lion's share of work when the desexing program was first introduced was done in collaboration with grassroots AMW's funded by AMRRIC. When the AMRRIC funding ran out, duties of the Animal Health Team became the responsibility of the Town Rangers.

Chapter 3: Community Education

3.1 Deliver Responsible Pet Ownership education activities as opportunities arise

For Barkly Regional Council to make the transition into the next phase of animal control, council need to identify that what needs to happen is a cultural change. Educational resources depicting the animal by-laws, penalties, and also promoting responsible dog ownership needs to be distributed. We have to explain to that person who has walked their dog their entire life in Tennant Creek off-lead, why it is a breach of council by-laws.

3.3 Promote pet registration, particularly targeting Tennant Creek pet owners.

For the registrar to operate efficiently, the database needs to be populated with details of registered dog owners. Council should offer an amnesty for a month/week so we can register as many dogs as possible. The registration amnesty should be offered with a disclaimer that keeping unregistered dogs on your

property after the amnesty expires will result in infringements.

Kind Regards
Scott

Scott Spurling | Local Laws Manager
Barkly Regional Council
t: 08 8962 0000 | d: 08 8962 0072
m: 0417 563 431
e: scott.spurling@barkly.nt.gov.au
w: www.barkly.nt.gov.au



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From: Gillian Molloy <Gillian.Molloy@barkly.nt.gov.au>
Sent: Thursday, 13 July 2023 7:56 AM
To: Scott Spurling <scott.spurling@barkly.nt.gov.au>; Enis Zendeli <Enis.Zendeli@barkly.nt.gov.au>
Cc: Ulaiasi Nawaqa <ulaiasi.nawaqa@barkly.nt.gov.au>
Subject: FW: Draft Animal Management Plan - comments required by COB today
Importance: High

Hi guys,

A reminder that I require you to review the document and where required make comments (referencing what sections you are making comments on).

If you need assistance, please see me this morning as I require **this information by COB today at the latest (refer email 6th July).**

I have received feedback from AMRRIC, once I receive your comments, I can submit the Council report.

Any issues, please advise.

Thanks

Gillian

Gillian Molloy | Director of Community Development

Barkly Regional Council

t: 08 8962 0000 | d: 08 8962 0078

m: 0487 821 731

e: Gillian.Molloy@barkly.nt.gov.au



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From: Gillian Molloy

Sent: Thursday, 6 July 2023 2:59 PM

To: Enis Zendeli <enis.zendeli@barkly.nt.gov.au>; Scott Spurling <scott.spurling@barkly.nt.gov.au>

Subject: Draft Animal Management Plan

Importance: High

Hi guys,

As discussed, attached is the draft AM plan.

Can you please come back with changes/comments to the plan by the latest **Thursday 13th July**.

Please ensure that you make this deadline.

Thanks in advance.

Gillian

Gillian Molloy | Director of Community Development

Barkly Regional Council

t: 08 8962 0000 | d: 08 8962 0078

m: 0487 821 731

e: Gillian.Molloy@barkly.nt.gov.au



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Draft

ANIMAL MANAGEMENT PLAN

2022 - 2025

Acknowledgement:

We acknowledge the Traditional Owners of Warumungu, Mudburra, Jingili, Wakaya, Wambaya, Waanyi, Warlpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture.

We pay our respects to the ancestors and Elders of these lands, past, present and emerging.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

WARNING: Aboriginal and Torres Strait Islander Peoples are warned that the following Plan may contain images and names of people who have died.

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Chapter 3: Community education10

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DRAFT

Message from the Mayor:

Animals play a very important part in the lives of our Barkly communities and we know that healthy, well-managed pets support positive community outcomes. Looking after pets helps children to develop empathy and responsibility, helping them to become responsible, caring, considerate adults.

Across our local Indigenous communities there is a high regard for dogs, and the dog dreaming (arising from Aboriginal people's longstanding regard for dingos) is particularly significant in our Ali Curung community.

It is important, therefore, that as a Barkly community we care for each other, we care for our country and we care for our animals.

Like many communities, the Barkly also needs to address animal management issues from time to time that include:

- Dog overpopulation and the need to increase de-sexing rates
- Feral cats
- Wandering stock
- Animal pests and diseases
- Impacts of feral animals on our native wildlife and local communities
- Abandoned and roaming dogs
- Aggressive and dangerous dogs in our communities, sometimes resulting in dog attacks.

Many people and organisations across the Barkly have a role to play in ensuring animals in our communities are managed well.

The primary focus of this Animal Management Plan is to identify Barkly Regional Council's role in animal management, and plan for the activities and programs Council will undertake within its available resources during this Council's term of office.

The Plan will also identify where other community partners may have a role to play, and we encourage those individuals and organisations to join us in creating safer communities where all animals are managed well.

Barkly Regional Council invites all interested members of our community to join with us in creating a community where animals are managed well and we work together to achieve our community's animal management goals.

Clr Jeffrey McLaughlin

Mayor

Chair Animal Management Advisory Committee

About this Animal Management Plan:

This Animal Management Plan has been developed in consultation with many interested community stakeholders, including:

- Community members
- BRC councillors
- Local Authorities
- Northern Territory Government departments
- National Indigenous Australians Agency
- AMRRIC (Animal Management in Rural & Remote Indigenous Communities)
- Veterinarians
- Anyinginyi Health Aboriginal Corporation
- Julalikari Council Aboriginal Corporation
- Barkly Regional Deal team
- Land Councils
- Traditional Owners
- Police
- National Parks and Wildlife
- Landowners and station owners
- NT Cattlemen's Association
- Wildlife carers
- Other private sector interested parties.

Council has re-established its Animal Management Advisory Committee to provide advice and support in the development of this Plan.

While the Plan acknowledges a broad range of animal management issues across the Barkly region, its focus is on identifying Barkly Regional Council's role in animal management in the region and describing the activities and programs Council is committed to delivering over the life of this Plan.

Understanding historical animal management successes and challenges, as well as identifying contemporary animal management practice has shaped the Plan's content. This evidence base, coupled with stakeholder feedback during the development of the Plan, has identified three key themes for our animal management approach:

- 1. Animal management**
- 2. Animal health**
- 3. Community education**

The chapters that follow are based around these three themes.

Council's Animal Management Advisory Committee will support the ongoing monitoring of the Plan's implementation and assist Council to determine its progress and performance in conducting animal management activities.

This Plan will be reviewed annually to confirm it remains fit for purpose. Some amendments may be made from time to time to ensure Council stays on track to meet its animal management objectives.

Chapter 1: Animal management

Our animal management goals:

- Provide equitable service to all communities
- Better pound facilities at an appropriate location
- Identify funding opportunities to grow Council's animal management workforce by at least 1 FTE to enable leave cover and a more equitable service to communities
- Re-establish re-homing options outside of region (Brisbane, Alice Springs airport)
- Clarify resource availability (amount/source) and confirm sustainable, reliable funding. This will include moving away from a reliance on grants towards establishing fixed core funding in Council's budget.
- Conduct bi-annual animal census for all communities to monitor population/overpopulation of cats and dogs
- Consider the impact of feral donkeys, pigs, brumbies, feral cats, wild dogs, and camels (soon), on habitat, housing, infrastructure, taps, water lines etc.

Key issues and challenges:

- By-laws issue ('Tennant Creek Town Council' instead of Barkly Regional Council)
- Adequate human resources for service delivery
- Clarify protocol/policy for \$50 vs \$500 fines
- Relevance of current animal management by-laws.

Council's role:

Ref	Activity	Measure	Target	Responsibility
1.1	Develop a schedule of veterinary visits to each community to conduct de-sexing programs	Number of visits per community per year	At least two	
1.2	a) Work with Area Managers and interested community members to conduct an animal census in each community b) Time the census to precede scheduled vet visits in order to promote the de-sexing program and book-develop a list of animals for desexing and that need to be seen by the vets during their visit in surgeries.	Census completed	At least bi-annually	
1.3	Identify suitable staff in each community for training in frontline animal management	Number of trained staff available in each community	At least one	
1.4	Upgrade pound facilities in Tennant Creek	Upgrade completed	By [date]	
1.5	Reactivate and pursue rehoming options for impounded animals, including beyond the Barkly region, and through social media promotion	% of suitable impounded animals rehomed	100%	

Commented [BR1]: The layout of these chapters does not seem logical to me. It is unclear to me why you have goals, issues and challenges and then Council's role.....I would have a couple of intro paragraphs identifying what Council does in this space and the issues and challenges and then the goals would be presented as activities in the table with measurable targets, to be reported against. I would not include responsibility in the table.

Commented [BR2]: I believe there is an important introductory section missing that should be included to place the Plan in context.

The introductory piece should identify the challenge Barkly Regional Council has in providing services to a municipality (Tennant Creek) through by-law regulation, pound etc and to (remote communities) via access to veterinary services. These are two very different forms of animal management that require different approaches and BRC is the only regional Council that does both, unless Jabiru has by-laws, but I don't think they do.

Commented [BR3]: It's unclear what this means....in relation to what? (regulation and by-laws, vet services ????) I think for the 2 examples I listed this is unachievable and I would question that the needs are different between TC and remote communities. It should not be a goal to have by-laws across all Barkly communities and TC doesn't need vet services to the extent that communities do.

Happy to discuss further

Commented [BR4]: I recommend increasing this to bi-annual as I don't see BRC being able to achieve this on an annual basis, at this time, however I do believe the aim should be to get to a position of annual census

Commented [BR5]: I think this is outside the responsibilities of Council. Feral animals and their management are the responsibility of NTG. It's also not clear what the objective is, how you would achieve it or measure it. I suggest removal.

Commented [BR6]: I think the issue needs to be articulated so someone not familiar with the topic can read the Plan and understand the challenges

Commented [BR7]: This makes sense to the lay person.

Commented [BR8]: I'm not sure when the by-laws were last reviewed, but I would recommend a full review of the animal management by-laws within the life of the Plan to ensure they are fit for purpose, are enforceable, relevant and adequate fine structure etc.

Commented [BR9]: Does this include TC or TC town communities? It needs to be articulated, otherwise it is open to interpretation.

Commented [BR10]: You may want to consider more detail here as it could be left open to interpretation again, leaving Council open to criticism. What are the key priorities for upgrade?

1.6	Provide cat traps to property owners and residents who find evidence of <u>roaming feral cats</u> on their properties	Traps provided in timely manner	Within [timeframe]	
1.7	Respond to community requests about <u>roaming dogs, barking and dog attacks, registration etc</u>	Response time	[timeframe]	
1.8	Support the community to be safe through taking action in response to dangerous dogs and dog attacks	<u>TBC</u> <u>Number of reports;</u> <u>Response time.</u> <u>Investigation Outcomes</u>	<u>(Identify timeframe both immediate response and length of investigation and holding of animal at the pound)</u> <u>TBC</u>	
1.9	Advocate to have Tennant Creek Control of Dogs By Laws revised to reflect Barkly Regional Council as the responsible authority	Number (and nature) of advocacy actions	At least one per annum	
1.10	Advocate for legislative reform to modernise the NT's companion animal legislation (in line with other Australian jurisdictions)	Number (and nature) of advocacy actions	At least one per annum	
1.11	Review and adopt a fines policy to make clear the policy's application and the amount of the fine to be issued.	Revised policy adopted	By [date]	
	<u>You should have an activity to capture and report on the number of animal management complaints made to council. Reporting on trends etc to identify issues</u>			

Commented [BR11]: You may need to consider your policy around doing this.....as people may choose to dispose of the trapped animals in an inhumane way, which could have implications for Council. It was something that was discussed at Darwin City Council when I was there.

Commented [BR12]: They could be feral or owned.

Commented [BR13]: I would think you would want to capture this data for all by-law infringements

Commented [BR14]: Alternative wording for consideration: Ensure responses and investigations into dangerous dogs and dog attacks are conducted to a high standard and in a timely manner.

Commented [BR15]: Consider the inclusion of an Action to have the animal management by-laws review to ensure they are fit for purpose and effective

Commented [BR16]: Does Barkly not review its fine costs on an annual basis?

Role of other partners:

Activity	Who
Stock management (to prevent stock impacts on native habitat)	Station owners Dept of Industry, Tourism & Trade
Keep fences in good condition to keep pets and stock where they belong	Residential property owners Station owners
Cull of feral animals (donkeys, horses, camels)	Dept of Industry, Tourism & Trade
Philanthropic investment into animal management activities in the Barkly	Private enterprise

Commented [BR17]: Animal Management actions outside the responsibility of Local Government

Chapter 2: Animal health

Animal health goals:

- Get to zero leatherbacks (mangy dogs) from the community.
- Work in partnership with other organisations to ensure that suitable Provide access to parasite treatments and animal care products are accessible in our communities.
- Confirm and sign Memoranda of Understanding with key partners (veterinarians, AMRRIC) to confirm roles, responsibilities, resourcing, decision-making, reporting etc.
- Provide our communities with access to veterinary services (in Tennant Creek and outlying communities)
- Quickly respond to emerging animal health issues as they arise (eg Ehrlichiosis)

Key issues and challenges:

- Securing reliable ongoing adequate funding for the provision of veterinary and other animal health service delivery
- Secure funding from other partners (eg AMRRIC) to support specific program delivery addressing animal health outcomes
- Working with Local Authorities to understand their priorotoes for animal management and how they may contribute to local animal health programs within the Local Authority Funding Guidelines.

Council's role:

Ref	Activity	Measure	Target	Responsibility
2.1	Provide premises for the delivery of veterinary services in Tennant Creek and communities	Venue agreed for each community	100% of communities	
2.2	Support veterinary visits to communities: <ul style="list-style-type: none"> - Promote ahead of each visit - Door knocking in communities - Collect dogs for treatment - Deliver parasite treatment for mange - Return dogs to owners following vet visit 	Number of dogs treated per community	At least [X] per visit	
2.3	Provide parvo-virus preventer and treatment to impounded puppies.	% of impounded puppies treated for parvo-virus	100%	
2.4	Identify ongoing funding allocation with Council budget for the delivery of veterinary services	Amount of annual funding secured	At least \$[X]	

Commented [BR18]: This should have a relevant action in the table below, as should the MOU action

Commented [BR19]: The original wording suggested Council was responsible for providing anti-parasitic treatments. I don't think it is sensible to set this resident. Council may at time provide anti-parasitics for communities but really you just want to ensure that residences have access to animal care products, should they want them for their pets.

Commented [BR20]: I would articulate this in more detail. I could be read that BRC will provide/cover the costs of vet services to TC, rather than ensure that there is veterinary services available to access in the town. Remote communities, yes

Commented [BR21]: We will never provide funding to Council, only ever a level of in-kind support. You may want to reword that you will work with partners, like AMRRIC to identify funding opportunities and grants for specific programs

Commented [BR22]: The measures listed should be requirements of the veterinary contractor. Council does not have control over these measures. Council measures based on 2.2 would be, BRC staffing support provided to the vet programs via number of BRC staff, days or hours allocated to programs etc. Measures of BRC in-kind support and resources provided to deliver the programs.

Commented [BR23]: Should all these targets actually have defined amounts identified in the plan????

Role of other partners:

Activity	Who
Treat pests and diseases	Veterinarians
Offer free vet services in Alparra/Utopia region	Canberra Mob
Report activity and other observations to support regional animal management planning (Council to collate)	Veterinarians AMRRIC Community members - complaints
Livestock health and management	Stock and station owners and managers
Biosecurity issues impacting animal health	Dept of Industry, Tourism & Trade
Native animal care	Local wildlife carers

Chapter 3: Community education

Community education goals:

- Responsible pet ownership - dogs roaming; cat impacts on wildlife
- Increase pet registration where by-laws are in place (currently just TC)
- Increase rate of impounded animal re-homing
- Increase community understanding about and commitment to better fence maintenance across communities to prevent dog roaming
- Raise awareness of the importance of fence maintenance with stock owners to prevent wandering stock

Commented [BR24]: Remove. This was listed under animal management activities. What education action relates to this?

Commented [BR25]: These are outside Councils responsibility. You can choose to raise awareness of the issues if you want, but residents aren't responsible for repairs to their fencing. I think there are other education priorities that are within Councils remit

Commented [BR26]: This is the case across all three chapters

Commented [BR27]: These is currently no requirement for them to be.

Key issues and challenges

- Distance to remote communities makes regular visits challenging
- Pets in remote communities are rarely microchipped and/or registered

Council's role:

Ref	Activity	Measure	Target	Responsibility
3.1	Deliver Responsible Pet Ownership education activities as opportunities arise	No. of RPO activities delivered	At least [x]	Local Laws Rangers
3.2	Invite AMRRIC to deliver a Responsible Pet Ownership education program into remote communities	No. of RPO programs delivered annually	At least [x]	
3.3	Promote pet registration, particularly targeting Tennant Creek pet owners.	No of pets registered	At least [x] per year	
3.4	Fund microchips for vets to implant in pets, focusing on Tennant Creek (and in remote communities if the opportunity arises)	No. of pets microchipped	At least [x] per year	
3.5	Promote pet adoption from the Pound: a) Pet adoption days b) Information packs for new owners c) 'Pet of the Week' posts on social media and Council's website	a) No. of days b) No. of packs distributed c) Number of posts	a) 4 per year b) At least 20 per year c) At least 30 per year	Manager Local Laws Ranger, Communications Officer
3.6	In partnership with NT Government environmental health program, deliver Responsible Pet Ownership education programs into schools	No. of school RPO programs delivered	At least [x]	Indigenous Environmental Health Officer

Commented [BR28]: Given 3.2 is this just in TC?

Commented [BR29]: % increase in pet registration

Commented [BR30]: What is the purpose of this? What is the outcomes Council wants to achieve and why?

Role of other partners:

Activity	Who
Community education programs	AMRRIC
Opportunistic pet owner education	Vet practitioners
Schools-based responsible pet ownership education	NT Government

Further information:

Barkly Regional Council	<ul style="list-style-type: none"> • https://www.barkly.nt.gov.au/services/animals
NT Government legislation	<ul style="list-style-type: none"> • https://legislation.nt.gov.au/en/Legislation/ANIMAL-PROTECTION-ACT-2018 • https://legislation.nt.gov.au/Legislation/ANIMAL-PROTECTION-REGULATIONS-2022 • https://legislation.nt.gov.au/Legislation/TENNANT-CREEK-CONTROL-OF-DOGS-BYLAWS-1992
AMRRIC	<ul style="list-style-type: none"> • https://www.amrric.org/
NT Government animal management	<ul style="list-style-type: none"> • https://nt.gov.au/environment/animals/animal-welfare

From: Gillian Molloy
Sent: Sun, 4 Dec 2022 21:56:47 +0000
To: Karen Legge
Subject: FW: DRAFT BRC Animal Management Plan

Hi Karen,
Do you have time to discuss today?

Cheers
Gillian

Gillian Molloy | Regional Community Development Manager
Barkly Regional Council
t: 08 8962 0000 | d: 08 8962 0130
e: Gillian.Molloy@barkly.nt.gov.au



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From: elliot arthur <elliotmca2@gmail.com>
Sent: Monday, 5 December 2022 6:58 AM
To: Karen Legge <Karen.Legge@Barkly.nt.gov.au>; Jeffrey McLaughlin <Jeffrey.McLaughlin@barkly.nt.gov.au>; Emma Bradbury <Emma.Bradbury@barkly.nt.gov.au>; Gillian Molloy <Gillian.Molloy@barkly.nt.gov.au>; Scott Spurling <scott.spurling@barkly.nt.gov.au>; Rob Duncan <rob.duncan@nt.gov.au> <rob.duncan@nt.gov.au>; Brooke <ceo@amrric.org>; David Hall <barklyvet@gmail.com> <barklyvet@gmail.com>; Darryl Fitz <darryl.fitz@clc.org.au>
Subject: RE: DRAFT BRC Animal Management Plan

CAUTION: This is an external email, please take care when clicking links or opening attachments.

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Morning Gillian, Karen, and all, my comments below.

Gillian

I trust they will be considered and included as in my opinion they are an accurate account of our deliberations.

In my view, the final version does not reflect what we discussed !... there have been additions.

Can I be advised if they will be considered ?.

Can I also be advised if we are scheduled to meet to sign off on the final (version draft?) .. can you advise a date?

I also wish to advise that I reserve the right to distribute the draft report unless a further meeting is convened to sign off on the final version.

1 Page 5, we agreed to include Barkly Veterinary Services as one of the many community stakeholders on the list . to exclude them and only mention them as Veterinarians is disrespectful and dismissive of their valuable input into our region over the past 10 years, and more importantly their input over the drafting of this plan.

To whitewash BVS or erase any reference to BVS brings into question the validity of the AMP and potentially the bias if the BRC.

Equally the Land Councils should be referred to as to their proper titles as should the Patta Group.

Again, I think this is disrespectful and applies a lesser standard if BRC can apply the proper titles to all, then apply to all.

2 Page 8/13 Role of Partners

Should include Central Land Council , Northern Land Council Patta Group , Traditional Owners in each of the communities under the auspices of BRC

Always we should include Indigenous entities to exclude applies a lesser standard and excludes the custodians of all the lands in the Barkly Region.

There will always be one constant and that is Indigenous people, most whitefellas will come and go , BRC should never forget that it was the Indigenous human capital that sustained this country from a cultural and an economic perspective from day one. Please refer to all by their proper titles.

Page 9/13 Why should AMRRIC be singled out re dot point 3 , Animal Health Goals ,AMRRIC should be treated no differently than other partners, to lock in a specific agency/entity is to compromise /restrict the capacity going forward of BRC , AMRRIC can be included as required.

AMRRIC must also be prepared to enter into partnerships with local Indigenous organizations/entities about growing the capacity at a local level , comes back to human capital.

Same as key issues ie securing funding from other partners, WHY just AMRRIC , why not the private sector and others,. Again BRC is being prescriptive and restricts the region going forward by being AMRRIC-specific. We should not put out all our eggs in one basket.

Page 10 Role of other partners, planning, Council to collate, broaden out to include Indigenous stakeholders.

Page 11/13

3.2 Invite ANRRIC to deliver responsible pet ownership .. this should be done by local organizations/community with support from AMRRIC and Vet services if required, ... it's about growing local capacity and creating local jobs, the same applies to community education, communities/people don't need to be educated by outsiders, local providers(Indigenous) can do the same if not better. Grow our own Capacity.

Trust the above assists, can we meet to discuss the final version? ,, can we be advised of a date and time before the final report heads off to BRC.

Kind regards Elliot

Sent from [Mail](#) for Windows

From: [Karen Legge](#)

Sent: Friday, 2 December 2022 4:29 PM

To: [Jeffrey McLaughlin](#); [Emma Bradbury](#); [Gillian Molloy](#); [Scott Spurling](#); [Rob Duncan](#) (rob.duncan@nt.gov.au); [Brooke](#); [David Hall](#) (barklyvet@gmail.com); [Darryl Fitz](#); [Elliot McAdam](#)

Subject: DRAFT BRC Animal Management Plan

Good afternoon everyone,

Please find attached an updated version of the Draft Animal Management Plan following our recent Advisory Committee discussions.

Thank you to everyone who provided input and participated in the discussions that have got us to this point.

Next steps:

1. Animal Management Advisory Committee members' review of draft Plan with comments and suggestions back to Council by Friday, 20 January 2023. Suggestions about targets and timeframes are welcome. **Please note – the draft Plan is not to be distributed beyond the membership of the Advisory Committee at this time.**
2. Provide updated draft Plan to Barkly Regional Council's January Council Meeting (scheduled for Tuesday, 31 January) for their endorsement to publicly exhibit the draft Plan (**following Council's endorsement, the draft Plan can be distributed broadly to any interested party**)
3. Invite all members of the Community Reference Group, plus any other interested community member, to provide their feedback on the draft Plan during February 2023.

4. Hold next Animal Management Advisory Committee meeting in first week of March 2023 to finalise the Plan (including confirmation of all targets and timeframes), taking into consideration any feedback provided during the public exhibition period.
5. Provide final Plan to the March Council Meeting for formal adoption. Following its adoption, publish the Plan on Council's website.
6. Use the Plan as a basis for future Animal Management Advisory Committee discussions (suggest quarterly meetings in say, May, August and November).

As my contract with Council concludes next week, any feedback on the draft Plan, and future liaison between Council and the Animal Management Advisory Committee should be directed via A/Director Community Development, Gillian Molloy (included in this email).

Thank you again for your contributions.

All the best,
Karen

Karen Legge | Corporate & Community Planner
Barkly Regional Council
t: 08 8962 0009
e: Karen.Legge@Barkly.nt.gov.au
w: www.barkly.nt.gov.au



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Community Development Directorate Reports

8.3 Request for the use of the Common Seal for NIAA Safety & Wellbeing Programme - Tennant Creek Youth Centre Funding Agreement

Author Gillian Molloy (Director of Community Development)

RECOMMENDATION

That Council approves the request for the use of the Common Seal.

SUMMARY

The Common Seal is needed for the funding agreement from NIAA for the Safety and Wellbeing Programme at the Tennant Creek Youth Centre.

ATTACHMENTS:

1. Project Schedule - BRC - Tennant Creek Youth Centre (1) [8.3.1 - 19 pages]



Australian Government

National Indigenous Australians Agency

PROJECT SCHEDULE – GENERAL GRANTS SAFETY AND WELLBEING PROGRAMME

Executed by

**the Commonwealth of Australia as represented by the National Indigenous Australians Agency
(ABN 30 429 895 164)**

AND

Barkly Regional Council (ABN 32 171 281 456)

Grant System Agreement number (System ID)	4-5OQC7B1
Project Schedule reference number (System ID)	4-IQKQS9T
Provider reference number (System ID)	1-1HYJ79

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Version: September 2021

How this Project Schedule works

The Commonwealth has agreed to execute this Project Schedule, under which the Commonwealth will provide the Grant/s for the purpose of delivering one or more Project/s.

Once this Project Schedule has been executed, a separate contract is formed. That contract is called a **Project Agreement**.

The terms and conditions of this Project Agreement are as set out in:

- a) this Project Schedule;
- b) the Head Agreement; and
- c) any attachments to, or documents incorporated by reference into, either of those documents.

This Project Schedule contains terms and conditions that relate specifically to the Projects and Grants listed in this document. The document comprises:

- Part 1 – a summary of the Projects and Grants in this Project Schedule;
- Part 2 – terms and conditions applying to all Projects and Grants in this Project Schedule; and
- Part 3 – specific terms and conditions for particular Projects and Grants in this Project Schedule.

The Head Agreement contains general terms and conditions that apply to all Projects and Grants.

(See also clauses 1 to 10 of the Head Agreement).

PART 1: PROJECT AND GRANT SUMMARY

1. List of Projects

Project ID	Project name
4-IQKQS9X	Tennant Creek Youth Centre

2. List of Grants

Project ID – Project name	Amount (excl GST)	GST (if applicable)	Total (incl GST)
4-IQKQS9X - Tennant Creek Youth Centre	\$1,600,000.00	\$0.00	\$1,600,000.00
TOTAL	\$1,600,000.00	\$0.00	\$1,600,000.00

PART 2: GENERAL INFORMATION, TERMS AND CONDITIONS FOR ALL PROJECTS IN THIS PROJECT SCHEDULE

1. Interpretation

- 1.1 Unless the contrary intention appears, words used in this Project Schedule have the same meaning as in the Head Agreement.
- 1.2 Information, terms and conditions in Part 2 of this Project Schedule apply to the Projects under this Project Agreement, unless the contrary intention appears in Part 3.

2. Programme

- 2.1 The Grants are provided under the Safety and Wellbeing Programme.

3. Programme outcomes

- 3.1 For each Project, the Provider must contribute to or achieve the following programme outcomes to the extent they are not inconsistent with the Project:

Programme outcomes

- Ensure that the ordinary law of the land applies in Indigenous communities.
- Ensure Indigenous Australians enjoy similar levels of physical, emotional and social wellbeing as those enjoyed by other Australians.

- 3.2 The Provider agrees to deliver each Project under this Project Agreement so as not to conflict with or adversely impact upon the school attendance of children in the location/s at which the Project is being delivered.

4. Overview

- 4.1 The Provider is:

Provider	Details
Full legal name	Barkly Regional Council
Trading name	Barkly Regional Council
ABN, ICN, ACN or other identifier	32 171 281 456

- 4.2 This Project Agreement commences on the Project Agreement Start Date and ends on the Project Agreement End Date:

Project Agreement Start Date	The date that the last Party to sign this Project Agreement does so.
Project Agreement End Date	30 November 2026 or earlier termination date.

5. Strengthening Organisational Governance - one-off payment

- 5.1 If the Provider has been required to become incorporated pursuant to clauses 64 to 68 of the Head Agreement, the Commonwealth will pay a one-off payment of \$10,000 (excl GST) following:
- (a) the Provider changing its incorporation status in accordance with clauses 64 to 68 of the Head Agreement; and
 - (b) the Commonwealth receiving proof of the change in incorporation status.
- 5.2 The parties agree that this payment represents a genuine pre-estimate of the costs likely to be incurred by the Provider in complying with the incorporation requirement, and that the Commonwealth is not liable for any further amount. This payment is a one-off payment, and will be made only if the Provider has not received a similar payment under another Project Agreement.
- 5.3 The payment provided for under Part 2 item 5.1 is a Grant for the purpose of this Project Agreement.

6. Bank account details

- 6.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement is as follows unless another account is specified for a particular Project in Part 3:

Bank / institution name	Tennant Creek Paterson Street ANZ
BSB number	015-889
Account name	Barkly Regional Council
Account number	405913019

7. Tax and invoices

(Clauses 16 to 19 of the Head Agreement)

- 7.1 The Parties have entered into this Project Agreement on the understanding that they are both 'government related entities' as defined in the GST Law, and either:
- (a) the payment of the Grant:
 - (i) is covered by an appropriation under an Australian law or the COAG National Health Reform Agreement; and
 - (ii) is calculated on the basis that the sum of the Grant and anything else that the Provider receives from another entity in connection with, or in response to, or for the inducement of that supply under this Project Agreement, or a related supply does not exceed the Provider's anticipated or actual costs of making those supplies; or
 - (b) the payment of the Grant is a kind of payment specified in regulations made for the purposes of sections 9-17 of the GST Law.

- 7.2 The Parties rely on sections 9-17 of the GST Law for no GST being imposed in connection with a supply made under this Project Agreement.

8. Reporting

(Clauses 52 to 58 of the Head Agreement)

- 8.1 The Provider must provide to the Commonwealth the following reports for each Project in accordance with the timeframes set out in Part 3 of this Project Schedule:

Report	Details
Performance report	Performance reports must detail the progress and performance of the Project during the reporting period, including against the outcomes, objectives and performance targets set out in this Project Schedule. If there are significant issues affecting the progress of the Project, the Performance report must specify the actions being taken to address the issues.
Expenditure report	<p>The following information must be provided:</p> <ol style="list-style-type: none"> 1. A Financial Declaration: <ol style="list-style-type: none"> a) verifying that the Grant was expended for the Project and in accordance with the Project Agreement; b) specifying any amount of the Grant that remains unspent for that Financial Year; and c) certified by the Provider's CEO, Board or authorised officer. <p>Financial declarations will be required only where requested by the Commonwealth. In accordance with clause 116 of the Head Agreement, Providers must keep full and accurate records relating to Grant expenditure.</p> <ol style="list-style-type: none"> 2. Expenditure Report <ol style="list-style-type: none"> a) a detailed statement of income and expenditure relating to the Grant; and b) a financial declaration as referred to above. <p>If audited, the report is to be audited in accordance with clauses 55-56 of the Head Agreement.</p> <p>Part 3 of this Project Schedule specifies whether the Expenditure report for a Project is to be unaudited or audited.</p>
Working with Vulnerable People and Work Health and Safety Statement of Compliance	<ol style="list-style-type: none"> 1. Annual statement of compliance with relevant Head Agreement obligations, including where identified, mandatory state and territory legislative requirements for the jurisdiction in which the Project is held, pertaining to: <ol style="list-style-type: none"> a) Working with Vulnerable People, including children (WWVP); and b) Work Health and Safety (WHS).

- 8.2 On request, the Provider must provide to the Commonwealth a report for the Project by a date, and in such form, as may be specified in writing by the Commonwealth

**PART 3: SPECIFIC INFORMATION, TERMS AND CONDITIONS FOR
PARTICULAR PROJECTS IN THIS PROJECT SCHEDULE**

1. Interpretation

- 1.1 Each of the Projects specified in this Project Schedule has its own sub-part under this Part 3, which sets out specific information, terms and conditions applying for that particular Project. To the extent of any inconsistency between Part 2 and Part 3 of this Project Schedule, Part 3 will take priority in relation to the relevant Project.

3: PROJECT ID – 4-IQKQS9X - Tennant Creek Youth Centre

2. Project description

2.1 The Provider must deliver the following Project:

Project description

- 2.2 Barkly Regional Council (The Provider) is funded to co-ordinate and facilitate the provision of youth service activities for young Indigenous males and females in the Tennant Creek community all year around through a culturally safe environment. This includes the direct delivery or co-contribution to direct delivery by the BRC of some youth activities
- 2.3 The Tennant Creek Youth Centre (TCYC) will be the co-ordination hub for the activities and will also utilise co-located facilities including the swimming pool, gymnasium, basketball courts and football grounds in Tennant Creek.
- 2.4 The Provider will collaborate with the Northern Territory Government (NTG) and local Tennant Creek based providers of youth services to maximise TCYC utilisation and broad community engagement. The Provider will also connect with other Regional Deal projects including Crisis Youth Accommodation, the Youth Justice Facility and youth diversion to engage young people at risk of entering the justice system. This agreement provides for the coordination and integration of services focused on youth and the youth centre operations
- 2.5 The Provider must deliver the following activities and workshops in collaboration with local youth service providers to encourage young people to engage in healthy activities, build self-esteem, enhance community cohesion and support school attendance:
- a) Structured and regular arts, culture, music, sports and recreational activities that run after school and during school holidays;
 - b) Community events and meetings
 - c) Coordination and integration of youth services providers using the youth centre
- 2.6 The Provider will engage a minimum of two (2) Indigenous males and females aged under 25 years.
- 2.7 The Provider must employ 1 x Site Supervisor and 4 x Part time Youth workers. The Provider should, prioritise the employment of local Indigenous youth workers as a part of the project to ensure sustainable local youth services delivery.
- 2.8 The Provider must ensure employees have the relevant training and clearances necessary to work with children and their families. The long term objective of the employment and training in the youth centre is to see a continuing transition to Indigenous youth workers, managers and activities delivery.
- 2.9 The Provider must implement a place-based youth program model. The Provider must submit an Annual Activity Work Plan to the Commonwealth for approval, with activity details, in accordance with the Reporting table at Part 3, item 7 of this Project Agreement, and must contain the following:
- a) A flexible activity calendar outlining an example month of service delivery, highlighting a range of the activities that will be delivered. This should include any community events or meeting planned in the annual period.
 - b) A description of the activities planned to achieve the deliverables of this project.
 - c) Tangible outcomes and the processes and procedures in place to ensure effective delivery in each community.
 - d) An outline on engagement with youth service providers and stakeholders to deliver the project.
 - e) A monitoring and evaluation strategy to evaluate the success of the project, including how data will be collected.
 - f) Evidence of community consultation, including community input into the program structure.
 - g) A report is to be attached to the six-monthly IAS Performance Report that will include data on attendance and participation by age range, gender, activity and month, for the project.

3. Key performance indicators

3.1 The Provider must meet the performance targets for the following key performance indicators within the timelines shown in the table below:

Number	Key Performance Indicator	Target and data
1.	MKPI.M1 – Indigenous Employment	60 per cent of hours worked in the reporting period under the activity, are worked by an Indigenous person. Source: Service Provider.
2.	MKDI.M1 – Employment Numbers	Number of people employed and the total number of people employed, under the activity (by gender). Source: Service Provider.
3.	MKDI.D2 – Hours Worked – Indigenous Staff	Number of hours worked in the reporting period by all Indigenous people employed under the activity. Source: Service Provider.
4.	MKDI.D3 – Hours Worked – All Staff	Number of hours worked in the reporting period by all people employed under the activity. Source: Service Provider.
5.	MKPI.M2 – Core Service Provision	Core activities or service being delivered meet or exceed requirements. Source: Agreement Manager review of Service Provider performance reporting.
6.	D309.03 – Number of Community Events	Number of community events held in the 6-month reporting period (including commemorative and educational events). Source: Service Provider.
7.	D313.02 – Number of Activities	Number of activities held. Source: Service Provider.
8.	D313.03 – Participation Numbers	Number of individual people participating in events (by gender). Source: Service Provider.
9.	D313.05 – Participation Average	Average participants per session. Source: Service Provider.
10.	P313.07 – Stakeholder Feedback	80 per cent of key stakeholders strongly agree that activity has had a positive impact on participants' anti-social behaviours, school attendance and level of community engagement. Source: Feedback form

4. Duration of Project

4.1 The Project must be delivered from the Project Start Date until the Project End Date:

Project dates	Details
Project Start Date	01 July 2023
Project End Date	30 June 2026 or earlier termination date

4.2 The Commonwealth may, at its sole discretion, offer to extend the Project Agreement End Date and/or any Project End Date by one or more extensions up to a maximum of one year by giving notice to the Provider at least 60 business days prior to the end of the relevant Project or Project Agreement End Date.

4.3 If the Provider accepts the Commonwealth's offer under clause 4.2, the terms of any such extension are to be documented by way of a deed of variation on terms acceptable to the Agency and such extension will only be effective upon the formal execution of the deed of variation by the Commonwealth and the Provider.

5. Party representatives for notices

(Clauses 134 – 135 of the Head Agreement)

5.1 The parties' representatives are responsible for liaison and day-to-day Project management, as well as issuing and accepting any written notices relating to the Project:

Commonwealth	Details
Contact officer / position for Project	Duane Fraser
Physical / postal address(es) for notices	PO Box 2255 ALICE SPRINGS NT 0871
Telephone	08 7978 1905
E-mail	duane.fraser@official.niaa.gov.au

Provider	Details
Contact officer / position for Project	Sagar Chand / Program Manager
Physical / postal address(es) for notices	PO Box 821 TENNANT CREEK NT 0861
Telephone	08 8962 0008
E-mail	sagar.chand@barkly.nt.gov.au

6. Location

6.1 The Project is to be delivered at the following location/s:

Organisation venue name	Organisation venue address	Estimated financial Attribution %
Tennant Creek Community	Tennant Creek Community, TENNANT CREEK, NT 0860	100%

6.2 The Provider warrants that it has the right to access and use all premises required for the purposes of delivering the Project.

7. Reporting and site visits

Clauses 52 - 58 of the Head Agreement and Part 2 item 8 of this Project Schedule)

7.1 The Provider must submit the following reports to the Commonwealth, and where relevant facilitate site visits conducted by the Commonwealth, by the following due dates:

Report	Due date
Community and Provider Engagement schedule for 2023-2024 FY.	30 August 2023
Annual Activity Work Plan as detailed at Part 3 item 2.9 of this Project Schedule.	30 September 2023
WWVP and WHS Statement of Compliance.	31 October 2023
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	31 December 2023
Performance Report covering the period 01 July 2023 to 31 December 2023.	15 January 2024
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	30 June 2024
Performance Report covering the period 01 January 2024 to 30 June 2024.	15 July 2024
Community and Provider Engagement schedule for the 2024-2025 FY.	30 August 2024
Annual Activity Work Plan as detailed at Part 3 item 2.9 of this Project Schedule.	30 September 2024
Audited Expenditure Report covering the period 01 July 2023 to 30 June 2024.	30 September 2024
WWVP and WHS Statement of Compliance.	31 October 2024
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	31 December 2024
Performance Report covering the period 01 July 2024 to 31 December 2024.	15 January 2025

Report	Due date
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	30 June 2025
Performance Report covering the period 01 January 2025 to 30 June 2025.	15 July 2025
Annual Activity Work Plan as detailed at Part 3 item 2.9 of this Project Schedule.	30 July 2025
Community and Provider Engagement schedule for 2023-2024 FY.	30 August 2025
Annual Activity Work Plan as detailed at Part 3 item 2.9 of this Project Schedule.	30 September 2025
WWVP and WHS Statement of Compliance.	31 October 2025
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	31 December 2025
Performance Report covering the period 01 July 2025 to 31 December 2025.	15 January 2026
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	30 June 2026
Performance Report covering the period 01 January 2026 to 30 June 2026.	15 July 2026
Audited Expenditure Report covering the period 01 July 2025 to 30 June 2026.	30 September 2026
WWVP and WHS Statement of Compliance.	31 October 2026

8. Grant payments

(Clauses 11 and 12 of the Head Agreement)

8.1 The Provider must use the Grant only for the purpose of this Project.

8.2 Grant payments will be made on the occurrence of the following events, outcomes or performance targets and subject to the terms and conditions of this Project Agreement:

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
Per description	Payment within 20 days of the execution of the Project Agreement.	\$350,000.00	\$0.00	\$350,000.00
31 January 2024	Payment upon submission of satisfactory Performance report by the Provider and the Commonwealth being satisfied with the Provider's performance.	\$250,000.00	\$0.00	\$250,000.00
Total 2023-24:		\$600,000.00	\$0.00	\$600,000.00
31 July 2024	Payment upon submission of satisfactory Performance report by the Provider and the Commonwealth being satisfied with the Provider's performance.	\$250,000.00	\$0.00	\$250,000.00
31 January 2025	Payment upon submission of satisfactory Performance report by the Provider and the Commonwealth being satisfied with the Provider's performance.	\$250,000.00	\$0.00	\$250,000.00
Total 2024-25:		\$500,000.00	\$0.00	\$500,000.00

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
31 July 2025	Payment upon submission of satisfactory Performance report by the Provider and the Commonwealth being satisfied with the Provider's performance.	\$250,000.00	\$0.00	\$250,000.00
31 January 2026	Payment upon submission of satisfactory Performance report by the Provider and the Commonwealth being satisfied with the Provider's performance.	\$250,000.00	\$0.00	\$250,000.00
Total 2025-26:		\$500,000.00	\$0.00	\$500,000.00
Total Grant payable:		\$1,600,000.00	\$0.00	\$1,600,000.00

9. Bank account details

9.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement for this Project is:

Bank / institution name	Tennant Creek Paterson Street ANZ
BSB number	015-889
Account name	Barkly Regional Council
Account number	405913019

4-IQKQS9X - Tennant Creek Youth Centre – Additional Conditions

The following additional conditions apply for this Project.

10. Budget

- 10.1 Unless otherwise approved by the Commonwealth in writing and subject to item 10.2 below, the Provider must spend the Grant in accordance with the following budget:

Financial Year 2023/24	
Expenditure item	Grant amount (GST exclusive)
Salaries - Site Supervisor	\$150,000
Salaries - 4 part time youth workers	\$160,000
Community Engagement / priority setting	\$30,000
Training	\$50,000
Specialist Activity Supervision	\$80,000
Cultural Program Supervision	\$40,000
Overheads contribution (inc transport)	\$40,000
Fit Out Contribution	\$50,000
Total 2023/24	\$600,000
Financial Year 2024/25	
Expenditure item	Grant amount (GST exclusive)
Salaries - Site Supervisor	\$150,000
Salaries - 4 part time youth workers	\$160,000
Community Engagement / priority setting	\$25,000
Training	\$30,000
Specialist Activity Supervision	\$65,000
Cultural Program Supervision	\$40,000
Overheads contribution (inc transport)	\$30,000
Total 2024/25	\$500,000
Financial Year 2025/26	
Expenditure item	Grant amount (GST exclusive)
Salaries - Site Supervisor	\$150,000
Salaries - 4 part time youth workers	\$160,000
Community Engagement / priority setting	\$25,000
Training	\$30,000
Specialist Activity Supervision	\$65,000
Cultural Program Supervision	\$40,000
Overheads contribution (inc transport)	\$30,000
Total 2025/26	\$500,000

- 10.2 The Provider may transfer amounts between categories of expenditure items within the budget which are less than 10% without seeking Commonwealth approval. The total amount of transfers in any financial year must not exceed 10% of the total value of Grant payments under the Project Agreement in that financial year. The Provider and the Commonwealth shall review the budget set out in item 10.1 annually on a date agreed by the parties. Any changes to the budget must be agreed in writing but without the requirement of a contract variation as set out in clause 139 "Variation" of the Head Agreement.

11. Assets

- 11.1 The Provider must obtain the written approval of the Commonwealth to use a Grant or any part of a Grant to purchase, lease or acquire an Asset. The Head Agreement defines an 'Asset' as real or personal property with an acquisition cost of \$5,000 (excl GST) or more.

12. Restrictions on expenditure

- 12.1 In addition to clause 12 of the Head Agreement, the Provider must not use any part of the Grant for any of the following purposes, unless it obtains the Commonwealth's prior written approval:
- a) to make a loan or gift;
 - b) to pay sitting fees, allowances, travel expenses or similar payments to Directors or members of the Provider's organisation or any related entities (including any parent or subsidiary company);
 - c) to pay commissions, success bonuses or similar benefits to staff, members or consultants;
 - d) for overseas travel;
 - e) to conduct litigation; or
 - f) to transfer money (including as a payment, reimbursement, gift or loan) to a parent or subsidiary company of the Provider.

14. Other Contributions

- 14.1 The Provider must ensure that the persons identified in the table below provide the funding or other contributions (Other Contributions) at the times and in the amounts specified.
- 14.2 The Provider must within 20 business days of the Project Start Date provide to the Commonwealth satisfactory written evidence that the persons have agreed to provide the Other Contributions, including the nature and value of the Other Contributions to be provided, the due dates for each of these Other Contributions and the terms and conditions that apply to the provision of the Other Contributions.
- 14.3 The Provider agrees to notify the Commonwealth within 10 business days after entering into any arrangement under which the Provider is entitled to receive any additional monetary or in-kind contributions in respect of the Project that are not identified as Other Contributions in the table below. Any such additional contribution that the Provider becomes entitled to receive after the date of this Project Start Date constitutes Other Contributions for the purposes of the Project Agreement (and the table below is deemed to be varied accordingly) on the date on which the Provider notifies the Commonwealth of that contribution under this item.
- 14.4 In this item:
- a) **Other Contributions** means the money or in-kind resources to be contributed by entities other than the Provider or the Commonwealth, which are specified in the table below and are to be used by the Provider to perform the Project.

Contributor	Details of the Other Contribution/s
The Northern Territory Government	It is recognised that the NTG provide resources to Barkly Regional Council to undertake youth activities and that similar to this agreement those arrangements may include a contribution to the youth centre operating costs. Given that and that BRC will themselves be delivering services this agreement only contributes a contribution to running costs

Contributor	Details of the Other Contribution/s
	with no expectation of those costs being fully covered through this funding.
Youth, Sport Recreation Service Providers	Similar to the NTG above it is anticipated that a number of Service providers will deliver activities through the Youth Centre there is likely to also be co-contribution to some operating expenditure

EXECUTION PAGE

This Project Schedule, together with the Head Agreement and any attachments to, or documents incorporated by reference into, either of them, forms a Project Agreement.

Executed as an agreement:

Commonwealth

SIGNED for and on behalf of the Commonwealth of Australia as represented by the National Indigenous Australians Agency by:

(Name of Agency Representative)

(Signature of Agency Representative)

(Position of Agency Representative)

.../.../...

(Name of Witness in full)

(Signature of Witness)

.../.../...

Provider

Executed as an agreement:

SIGNED for and on behalf of **Barkly Regional Council, ABN 32 171 281 456** in accordance with its rules:

(Name and position held by Signatory)

(Signature)

.../.../...

(Name and position held by second Signatory /
Name of Witness)

(Signature of second Signatory / Witness)

.../.../...

Notes about the signature block:

- if you are an **incorporated association**, the signatories can be any two members of the governing committee of the Association or a member of the governing committee and the Public Officer. Alternatively, the Grant Agreement could be executed using the Common Seal. Associations incorporated in the **Northern Territory** must affix their **Common Seal** unless the Rules of the Association authorise a person to enter into legally binding documents.
- if you are a **company**, generally two signatories are required – the signatories can be two Directors or a Director and the Company Secretary. Affix your **Company Seal**, if required by your Constitution.
- if you are a **company with a sole Director/Secretary**, the Director/Secretary is required to be the signatory in the presence of a witness. Affix your **Company Seal**, if required by your Constitution.
- if you are a **partnership**, a partner must be a signatory in the presence of a witness.
- if you are an **individual**, you must sign in the presence of a witness.
- if you are a **university**, the signatory can be an officer authorised by the legislation creating the university to enter into legally binding documents. A witness to the signature is required.
- if you are a **State or Territory Government**, the delegate must sign for the State/Territory Department/Agency acting on behalf of the State or Territory Government. The delegate must sign in the presence of a witness.

9 OPERATIONS DIRECTORATE REPORTS

Operations Directorate Reports

9.1 Director Operations - Remote Communities report

Author Darren Lovett (Special Projects Manager)

RECOMMENDATION

That Council receives and notes the Director Operations - Remote Communities report.

Elliott

Fleet Management – the BRC fleet for Elliott has undergone a substantial audit to ensure all fleet is fit for purpose. Major overdue repairs have been carried out to the fleet to include scheduled servicing & maintenance programs.

BRC services – As part of the Regional Plan 23/24 the restructure of the BRC operational management now has the Area Manager responsible for the oversight of all council service delivery aspects in the community to include oversight of community development programs in conjunction with the Director of Community Development and team.

Infrastructure – An audit of all community infrastructure has identified the need to service all streetlights. A recent infrastructure valuation was also completed.

BRC personnel – Elliott remains at 95% for manpower which has ensured consistent service delivery in the community.

Community Visits – numerous organizations have visited the community of Elliott over the reporting period, most visits have been in conjunction with the scheduled Local Authority meetings.

Elliott main street Development (Accommodation, Hotel, Roadhouse & Store) – Northern Interest has been re-engaged in relation to the Elliott main street re-development. In short Northern Interest are working diligently on all approvals for the Accommodation / Hotel components of the project.

This project, in totality, will be of significant employment benefit to the NT in terms of during construction and ongoing operations. Where possible Northern Interest have utilized NT firms, contractors and suppliers. Overall the project will be a major positive catalyst for the Elliott Community and Township.

Local Authority – The Elliott Local Authority is formed and functioning well. The committee currently has seven (7) members, with a meeting scheduled every month. All LA funds for the recent fiscal year were committed to small, high impact projects that have benefitted the community.

Wutungurra

Fleet Management – A large percentage of the fleet in Wutungurra was left derelict by the previous management team that has restricted the delivery of services. The BRC fleet for Wutungurra is currently undergoing substantial overdue repairs and maintenance. Due to the workload of the Tennant Creek based workshop, a sub-contractor has been engaged and is presently in community completing repairs and maintenance on the fleet.

BRC services – As part of the Regional Plan 23/24 the restructure of the BRC operational management now has the Area Manager responsible for the oversight of all council service delivery aspects in the community to include oversight of community development programs in conjunction with the Director of Community Development and team. All municipal services are being delivered to an acceptable standard.

Infrastructure – An audit of all community infrastructure has identified the need to service all streetlights. Over this reporting period an infrastructure valuation was also completed.

BRC personnel – Wutungurra remains at 90% for manpower which has ensured consistent service delivery in the community. Training of new customer service officers is underway to ensure administration in community is conducted.

Community Visits – numerous organizations have visited the community of Wutungurra over the reporting period, most visits have been in conjunction with the scheduled Local Authority meetings. Positive feedback has been received from numerous outside organizations regarding the improvement that the BRC team has made in this community and its service delivery standard.

Local Authority – The Wutungurra Local Authority has been re-formed after a substantial hiatus and is functioning well. The committee currently has ten (10) members, with a meeting scheduled every two (2) months. All LA funds for the recent fiscal year were committed to small, high impact projects that have benefitted the community.

Alpurrurulam

Fleet Management – The BRC fleet for Alpurrurulam is on schedule for repairs and maintenance programs, with all mechanical works being performed by sub-contractors in community or by a subcontractor in Mt Isa due to the geographical location of the community.

BRC services – As part of the Regional Plan 23/24 the restructure of the BRC operational management now has the Area Manager responsible for the oversight of all council service delivery aspects in the community to include oversight of community development programs in conjunction with the Director of Community Development and team. All municipal services are being delivered to an acceptable standard.

Infrastructure – An audit of all community infrastructure has identified the need to repair several community assets (basketball court). Over this reporting period an infrastructure valuation was also completed.

BRC personnel – Alpururulam remains at 85% for manpower. This reduction in manpower is being address but is challenging the service delivery in the community. Vehicle training (4WD) is underway to ensure the safety of BRC staff.

Community Visits – numerous organizations have visited the community of Alpururulam over the reporting period, most visits have been in conjunction with the scheduled Local Authority meetings.

Local Authority – The Alpururulam Local Authority is formed and is functioning well. The committee currently has seven (7) members, with a meeting scheduled every month. All LA funds for the recent fiscal year were committed to small, high impact projects that have benefitted the community.

Ali Curung/Murray Downs

Fleet Management – The BRC fleet for Ali Curung is on schedule for repairs and maintenance programs, with all mechanical works being performed by sub-contractors in community (vehicle inspections/minor repairs and maintenance) or by the BRC workshop in Tennant Creek.

BRC services – As part of the Regional Plan 23/24 the restructure of the BRC operational management now has the Area Manager responsible for the oversight of all council service delivery aspects in the community to include oversight of community development programs in conjunction with the Director of Community Development and team. All municipal services are being delivered to an acceptable standard.

Infrastructure – An audit of all community infrastructure has identified the need for repairs to several community assets (street lights). Over this reporting period an infrastructure valuation was also completed. There has been numerous criminal events occur in this community that has affected the BRC infrastructure and fleet, with numerous and costly repairs required.

BRC personnel – Ali Curung remains at 70% for manpower. This reduction in manpower is being address but is challenging the service delivery in the community. Training of new customer service officers is underway to ensure administration in community is conducted.

Community Visits – numerous organizations have visited the community of Alpururulam over the reporting period, most visits have been in conjunction with the scheduled Local Authority meetings.

Ali Curung Youth Centre (Major community construction)

Associated pre-construction project documents are nearing completion and will be delivered to the BRC Project Manager prior to commencement of the project.

Minor construction & site preparation (old damaged camp relocation) has commenced. New camp buildings will be installed at the end of July.

Power to the site is now connected. A works team commences on establishing walking paths and wet weather decks immanently. Plumbers will be on site next week to complete connections and organize drains for 2 x 4 bedroom work crew units and Kitchen Crib room.

The works camp will have 8 main rooms, a separate living area for catering and two (2) accommodation rooms. A further five (5) overflow rooms, and six (6) emergency bedrooms rooms will be positioned to ensure work crew capacity.

The construction site will have repairs to the perimeter fence as a part of the work camp security infrastructure. During next fourteen (14) days site storage containers will arrive on site as a part of the work facilities. During the first week of August 2023 a significant amount of materials will commence to arrive on site.

The communication plan (BRC/Harvey Developments) is functioning well with liaison between the Harvey Developments CEO, Project Manager, Construction Manager and the BRC Area Manager and BRC Project Manager established. This communications plan also enables regular updates to the community through the Local Authority & to Council elected members.

Local Authority – The Ali Curung Local Authority is formed and is functioning well. The committee currently has five (5) members, with a meeting scheduled every month. The Ali Curung LA is currently on a recruitment drive to expand the committee membership. All LA funds for the recent fiscal year were committed to small, high impact projects that have benefitted the community.

Ampilatwatja

Fleet Management – The BRC fleet for Ampilatwatja is on schedule for repairs and maintenance programs, with all mechanical works being performed by sub-contractors in community or by a subcontractors in Alice Springs due to the geographical location of the community and Tennant Creek BRC workshop workload.

BRC services – As part of the Regional Plan 23/24 the restructure of the BRC operational management now has the Area Manager responsible for the oversight of all council service delivery aspects in the community to include oversight of community development programs in conjunction with the Director of Community Development and team. All municipal services are being challenged by the availability of a workforce in community.

Infrastructure – An audit of all community infrastructure has identified the need to repair several community assets (basketball court). Over this reporting period an infrastructure valuation was also completed.

There is a phased approach to the repairs to the community basketball court.

Phase one (1) - All electrical fittings and building infrastructure has been damaged beyond repair by members of the community. A quote/s is/are being procured that will replace all fittings and bring the building back to functionality.

Phase two (2) - will address the engineering faults with the building. A surveyor is being engaged that will complete a full report regarding the geographical lay of the ground and



options to rectify the identified issues that were highlighted during the rain event early this year (2023).

BRC personnel – Ampilatwatja remains at 30% for BRC manpower. This reduction in manpower is being address but is challenging the service delivery in the community. The community of Ampilatwatja remains ambivalent and apathetic to employment and work ethic. At present the BRC Ampilatwatja team is also servicing the Arlparra community (Municipal services), this highlights the challenge currently presented to this BRC community team.

Community Visits – numerous organizations have visited the community of Ampilatwatja over the reporting period. Of note, the Northern Territory Administrator visited community (13JUL23) to award the Order of Australia (OAM) to a community member (Ms. Eileen Bonnie).

Local Authority – The Ampilatwatja Local Authority is not formed or functioning (last official meeting 14SEP22). Attempts by several supporting organizations in recruiting members of the community for the committee has failed to entice interest which is detrimental to the community. These efforts are ongoing.

Arlparra

Fleet Management – There is minimal BRC fleet located in Arlparra. All BRC fleet support is currently utilized from Ampilatwatja and, where possible the Tennant Creek workshop and subcontractors in Alice Springs.

BRC services – All BRC municipal services are addressed through the BRC team in Ampilatwatja and are severally restricted to availability of the adjacent community team.

Infrastructure – BRC has no operational infrastructure located in Arlparra. All infrastructure was handed over to the resident Ab-Corp (Urapuntja) by previous BRC management teams under the direction of NT Govt (assumption).

BRC recently received an eviction notice for a residential address from the legal team of Urapuntja Ab-Corp (responsible for the Utopia homelands). This was the final piece of infrastructure that BRC was leasing. BRC has not had facilities in which to manage operations, nor a workshop in which to launch operations from for many years.

BRC personnel – BRC have no Municipal staff located in Arlparra, but do have a community development team (Aged Care/YSR).

Community Visits – In an effort to improve relationships with the resident Ab-Corp, moreover, to deliver improved services to the community, numerous senior members from BRC, Chief Minister and Cabinet and other supporting organizations have visited the community to no avail. Discussions with the resident Ab-Corp have been combative and antagonistic at times. BRC continues to make every effort to deliver acceptable services to the community.

Local Authority – The Arlparra LA was reformed on 27APR23 after a substantial hiatus of over two (2) years. One meeting was conducted on 27APR23, with no further meetings conducted due to perceived lack of interest and apathy by community members. This LA is not currently functioning.

ATTACHMENTS:

Nil

Operations Directorate Reports

9.2 Wutungurra Local Authority Ride-on Lawnmower Procurement

Reference <Enter Ref here>

Author Tash Adams (Executive Manager), Darren Lovett (Special Projects Manager)

RECOMMENDATION

That Council receives and approves the procurement of a ride on lawnmower funded by the Wutungurra Local Authority

SUMMARY

In line with the procurement policy, three (3) quotes were presented to the Wutungurra Local Authority for the procurement of a ride on lawn mower for use by BRC staff in the Wutungurra community.

The resolution # for this procurement is WLA 5/23 for commitment of funds.

The resolution # for this procurement is WLA 14/23 for procurement of the machine.

BUDGET IMPLICATION

The Wutungurra Local Authority committed a total of \$40,000 of LA funds to the procurement. The accepted quote was \$21,860.

ISSUE/OPTIONS/CONSEQUENCES

ATTACHMENTS:

1. Wutungurra- Local- Authority- Minutes-12 JUL 23 [9.2.1 - 6 pages]



MINUTES

Wutungurra LA Meeting

Barkly Regional Council's Wutungurra LA Meeting was held in the Meeting Room on Monday 11 July 2023 at 11:00 am.

Russell Anderson

Acting Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES Wutungurra LA Meeting 11 July 2023



1 OPENING AND ATTENDANCE

1.1 Authority Members Present

Meeting commenced at 11:00 with Shirley Beasley as Chair.

- Shirley Beasley
- Nathaniel Peterson
- Fiona Peterson
- Cedric Price
- Cr Mark Peterson
- Julie Peterson

1.2 Staff and Visitors Present

- Darren J Lovett (BRC Director Operations – Remote Communities)
- Kelly White (BRC Wutungurra Area Manager)
- Donna Eddie (BRC Wutungurra Senior Admin)
- Gillian Molloy (BRC Dir Comm-Dev)
- Louise Beilby (DCMC)

1.3 Apologies To Be Accepted

- Lenny Beasley
- Tracy Peterson
- Kaye Beasley
- Annette Nungala
- Basil Morrison
- Ezra Casson
- Mayor Jeffrey McLaughlin
- Cr Anita Bailey
- Cr Jack Clubb
- Cr Lucy Jackson

1.4 Absent Without Apologies

Nil

1.7 Review of Disclosure of Interest

Nil

MINUTES Wutungurra LA Meeting 11 July 2023



2 CONFIRMATION OF PREVIOUS MINUTES

Confirmation of previous Minutes

2.1 Confirmation of previous Minutes 30MAY23

RECOMMENDATION

That Local Authority receive and note the minutes from the previous LA meeting 30MAY23

MOTION

That the Wutungurra Local Authority receive and confirm the minutes of the previous meeting held in Wutungurra on 30MAY23

RESOLVED

Moved: Shirley Beasley

Seconded: Julie Peterson

Resolved WLA 9/23

3 ACTIONS FROM PREVIOUS MINUTES

Actions from previous Minutes

3.1 Action items and resolution tracker

Reference

Author Darren Lovett (Director Operations – Remote Communities)

RECOMMENDATION

That the Local Authority receive and note the action items and resolution tracker

SUMMARY

There are currently four (4) open items on the Action items and resolution tracker. All current open items are the responsibility of the BRC Area Manager. The current open items are

1. WLA 5/23 - Procurement of a ride on lawn mower
2. WLA 6/23 - Community access to compressed air
3. WLA 7/23 Palyground maintenance & upgrades
4. WLA 8/23 - Wutungurra Cemetery survey

MOTION

That the Wutungurra Local Authority receive and note update on the action items and resolution tracker

RESOLVED

Moved: Nathaniel Peterson

Seconded: Mark Peterson

Resolved WLA 10/23

4 CHIEF EXECUTIVE OFFICERS REPORTS

Nil

5 AREA MANAGERS REPORTS





Area Managers Reports

5.1 Wutungurra Area Manager report JUL23

Reference

Author Darren Lovett (Director Operations – Remote Communities)

RECOMMENDATION

That Local Authority receive and note the BRC Area Manager Wutungurra Operations report for MAY23

MOTION

That the Wutungurra Local Authority receive and note the BRC – Wutungurra Area managers' report for MAY23.

RESOLVED

Moved: Fiona Peterson

Seconded: Shirley Beasley

Resolved WLA 11/23

5 FINANCE REPORTS

Finance Reports

5.1 Wutungurra LA Finance report JUL23

Reference

Author Darren Lovett (Director Operations – Remote Communities)

RECOMMENDATION

That Local Authority receive and note the Wutungurra Finance report for JUL23

SUMMARY

Please note the updated list of committed funds from the Local Authority budget

WLA 5/23 - \$40,000 committed to the procurement of a ride on lawn mower

WLA 6/23 - \$4,000 committed to the creation of compressed air supply to the community

WLA 7/23 - \$30,000 committed to the maintenance and upgrades to the existing play ground

WLA 8/23 - \$6,000 committed as an initial tranche to the cemetery survey with the possibility of more funds committed LA funding needed

MOTION

That the Wutungurra Local Authority receive and note the BRC – Wutungurra LA Finance report for MAY23.

RESOLVED

Moved: Cedric Price

Seconded: Nathaniel Peterson

Resolved WLA 12/23

6 GENERAL BUSINESS

General Business

6.1 Wutungurra Cemetery Survey Update JUL23

Reference

Author Darren Lovett (Director Operations – Remote Communities)



MINUTES Wutungurra LA Meeting 11 July 2023



RECOMMENDATION

That Local Authority receive and note an update to the proposed survey of the Wutungurra Cemetery

SUMMARY

A survey of the Wutungurra cemetery has not been completed in an extended period of time, furthermore there are many unmarked graves. The Wutungurra Local Authority has requested that a survey be completed to identify unmarked graves and commence a beautification program of the cemetery.

MOTION

That the Wutungurra Local Authority receive and note the BRC – Wutungurra cemetery survey update for MAY23. The Wutungurra LA has requested BRC to communicate with CLC on behalf of the Wutungurra LA regarding the recently constructed fence line around the cemetery.

The new fence line was constructed with no community engagement, survey or feedback completed. It was highlighted during the meeting that the new fence line may have been placed over an unmarked grave.

The LA has requested that CLC engage an anthropologist to complete a survey of the cemetery.

RESOLVED

Moved: Fiona Peterson

Seconded: Mark Peterson

Resolved WLA 13/23

General Business

6.2 Ride one mower quotes

Reference

Author Darren Lovett (Director Operations – Remote Communities)

RECOMMENDATION

That the Local Authority receive and note quotes for the procurement of a ride one lawn mower for use by BRC Municipal staff within the community and choose a preferred quote for procurement

SUMMARY

Three (3) quotes were presented to the LA for consideration and procurement and are based on, and in line with the current BRC and LA procurement policy

MOTION

That the Wutungurra Local Authority receive and note all quotes provided and have chosen the “No Worries Gardening” quote for \$21,860 for the procurement of a ride on lawn mower for use by the BRC works team in the Wutungurra community.

RESOLVED

Moved: Cedric Price

Seconded: Mark Peterson

Resolved WLA 14/23



MINUTES Wutungurra LA Meeting 11 July 2023



7 CORRESPONDENCE

Nil

8 OTHER MATTERS FOR NOTING

Nil

9 VISITOR PRESENTATIONS

Nil

10 CLOSE OF MEETING

Meeting closed at 12:15 pm

10 OTHER BUSINESS

Nil

10 TENNANT CREEK DIRECTORATE REPORTS

Nil

11 CORRESPONDENCE

Correspondence

11.1 Letter from Minister McBain - Voice to Parliament

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes Minister McBain's letter about the 2023 Referendum and the opportunity recognise Aboriginal and Torres Strait Islander Australians in our Constitution through a Voice.

ATTACHMENTS:

1. Letter from Minister Mc Bain- Voice to Parliament [11.1.1 - 2 pages]



The Hon Kristy McBain MP

Minister for Regional Development, Local Government and Territories
Member for Eden-Monaro

Dear Mayor/President

I have been meeting with many councils and understand that many of you are being contacted by your communities seeking more information about The Voice to Parliament and the upcoming referendum.

The 2023 referendum will give us the opportunity to recognise Aboriginal and Torres Strait Islander Australians in our Constitution through a Voice.

The Voice is about two things: recognition and listening.

Recognition of 65,000 years of continuous connection to land and listening to grassroots solutions to help Close the Gap and improve the lives of Aboriginal and Torres Strait Islander people.

The 2023 referendum will be a unifying moment – it's about taking Australia forward, for everyone.

The Voice will help bring about practical change by providing First Nations people with a direct line of advice to the Australian Parliament and Government because for too long governments of different political persuasions have made policies for First Nations people, not with First Nations people.

The Voice will be an independent, representative, advisory body for First Nations people. It will mean Aboriginal and Torres Strait Islander people from cities, regions and remote areas across Australia will be able to speak directly to Government.

Establishing a Voice in the Constitution means that when Governments change, the Voice will remain. Laying the groundwork for better programs and policies that will make a long-term difference.

After meetings across the country, the Uluru Statement from the Heart was issued in 2017. This marked the largest First Nations consensus on the way forward in this country. The Uluru Statement asked for constitutional recognition through a Voice. Part of the Uluru Statement reads:

We seek constitutional reforms to empower our people and take a rightful place in our own country. When we have power over our destiny our children will flourish. They will walk in two worlds and their culture will be a gift to their country.

We call for the establishment of a First Nations Voice enshrined in the Constitution.

The proposed amendment to the Constitution is legally sound. The Solicitor General's advice states that:

The proposed amendment is not only compatible with the system of representative and responsible government established under the Constitution, but it enhances that system.

That's why we need to have conversations with our communities about why this change to our constitution is simple, fair and practical. We need to give all Australians the opportunity to bring our nation together, and that is exactly what The Voice will do.

More information, including the wording of the referendum question, constitutional amendment, and the design principles, is available at voice.gov.au. This information can be used to support your consultations with local communities, advisory groups and stakeholders. You can also subscribe for regular updates.

The Yes23 (yes23.com.au) and the Uluru Dialogue (ulurustatement.org) websites also have information about campaigns to support recognition through a Voice.

If you need any further assistance please contact my Adviser Kelly McManus at Kelly.mcmanus@mo.regional.gov.au

Again, thank you for your support. Together we can make this change a reality.

Yours sincerely



Kristy McBain MP

05/07/2023

Correspondence

11.2 Cities Power Partnership

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes correspondence from the Cities Power Partnership and considers joining the free national program.

SUMMARY

The Cities Power Partnership (CPP) is a free national program that supports over 180 local governments to capitalise on the opportunities of a clean economy. To become a member, the CEO or Mayor can submit the template letter and within six months identify 5 Cities Power Partnership pledges that Council will commit to achieve.

BACKGROUND

The five key actions from partnership pledges can be chosen from:

Renewable Energy:

- Develop supportive planning laws to encourage residents and industry to adopt renewable energy.
- Use council resources to support the uptake of renewable energy
- Install renewable energy (solar PV and battery storage) on council buildings.
- Support community facilities to access renewable energy through incentives, support or grants.
- Power council operations by renewable energy, and set targets to increase the level of renewable power for council operations over time.
- Provide incentives and/or remove barriers to encourage local businesses to take up solar power and battery storage.
- Support local community renewable energy projects, and encourage investment in community energy.
- Opening up unused council managed land for renewable energy.
- Facilitate large energy users collectively tendering and purchasing renewable energy at a low cost.
- Set minimum renewable energy benchmarks for new developments.
- Electrify public transport systems and fleet vehicles and power these by 100% renewable energy.
- Lobby electricity providers and state government to address barriers to local renewable energy uptake.
- Identify opportunities to turn organic waste into electricity.
- Implement landfill gas methane flaring or capture for electricity generation.
- Create a revolving green energy fund to finance renewable energy projects.

Energy Efficiency:

- Set minimum energy efficiency benchmarks for all planning applications.
- Adopt best practice energy efficiency measures across all council buildings, and support community facilities to adopt these measures.
- Roll out energy efficient lighting across the municipality.
- Provide incentives for energy efficient developments and upgrades to existing buildings.
- Incentivise use of energy efficient heating and cooling technologies.

- Create a green revolving energy fund to finance energy efficiency projects.

Sustainable Transport

- Ensure Council fleet purchases meet strict greenhouse gas emissions requirements and support the uptake of electric vehicles.
- Provide fast-charging infrastructure throughout the city at key locations for electric vehicles.
- Encourage sustainable transport use such as public transport, walking and cycling through council transport planning and design.
- Ensure that new developments are designed to maximize public and active transport use, and support electric vehicle uptake.
- Support cycling through provision of adequate cycle lanes, bike parking and end-of-ride facilities.
- Reduce or remove minimum car parking requirements for new housing and commercial developments where suitable public transport alternatives exist.
- Lobby state and federal governments to increase sustainable transport options
- Create disincentives for driving high emitting vehicles.
- Convert council waste collection fleet to hydrogen or electric power.

Work Together and Influence:

- Set city-level renewable energy or emissions reduction targets.
- Lobby state and federal government to address barriers to the take up of renewable energy, energy efficiency and/or sustainable transport.
- Set up meetings and attend events to work with other cities on tackling climate change.
- Develop education and behaviour-change programs to support local residents and businesses to tackle climate change through clean energy, energy efficiency and sustainable transport.
- Lobby for state and federal support for a just transition away from coal-driven industry for local workers and the community.
- Develop procurement policy to ensure that the practices of contractors and financiers align with council's renewable energy, energy efficiency and sustainable transport goals.
- Support the local community to develop capacity and skills to tackle climate change.
- Support local community energy groups with their community energy initiatives.
- Achieve 100% divestment from fossil fuel aligned investments at the earliest possible date.

<https://citiespowerpartnership.org.au/action-pledge>

ATTACHMENTS:

1. CPP Letter [11.2.1 - 2 pages]
2. CPP Joining Letter Template [11.2.2 - 1 page]

From: Sophie Parr <sophie.parr@climatecouncil.org.au>
Sent: Friday, July 7, 2023 3:07:09 PM
To: Jeffrey McLaughlin <Jeffrey.McLaughlin@barkly.nt.gov.au>
Subject: Lovely to meet you - ALGA NGA - Cities Power Partnership

Dear Jeffrey,

It was so lovely to meet you at the ALGA NGA. Hope you've had a great trip back home (although I know probably the longest trip back out of all attendees!)

It was wonderful to hear about the sustainability and environmental work that you're doing in Barkly Regional Council. It was so interesting hearing about the size of your council area and the issues that are affecting your community. It was also wonderful to hear that you really want to transform the space into as much of a renewable energy hub as possible! Something we are always keen to discuss.

I wanted to follow up after our conversation, with some further information if you wanted to still join the program.

1. Joining the Cities Power Partnership (CPP)

The Cities Power Partnership (CPP) is a free national program that supports over 180 local governments of all shapes and sizes capitalise on the opportunities of a clean economy. We would love to have you join our network. As a member, you will gain access to hundreds of resources, monthly expert webinars, fortnightly council case study Q&As, an online forum with 250+ members (Council Connect) to assist with knowledge sharing, communications training (as a 'Local Leader') and much more to accelerate your climate and energy goals. [Find out more](#) on our website.

Becoming a member is easy and free. All we need is a letter ([see template here](#)) from your CEO, Mayor or Shire President to our CEO Amanda McKenzie confirming your participation.

Your letter must acknowledge that you will:

Within 6 months, identify 5 [Cities Power Partnership pledges](#) that your council will commit to achieve

Complete our annual online survey that provides us an update on how your pledges are progressing
Nominate a point of contact within your council

Confirm that you're willing to connect and collaborate with other local councils to share knowledge

If you have any questions about this process, please feel free to email me.

2. Climate Summit for Local Government

As you may have seen in the yellow envelopes in your ALGA showbag, you are invited to our upcoming [Climate Summit for Local Government](#) (6th - 8th September).

We have curated our program with sessions to specifically inform your work as it relates to climate and energy, including:

- The economics of the clean economy: how it affects your council's bottom line.
- Climate risk: assess and address climate risks across operational areas, including infrastructure, emergency services, or energy management.
- Electrify everything: why electrification is critical and how to get started, on any budget.

- Preparing communities for a clean economy: ask questions and get answers about the specific job sectors and industries that are driving the clean economy, such as renewable energy, energy efficiency, sustainable transportation, and green hydrogen.
- Community Batteries: How to roll out a community battery or virtual power plant in your area.
- Three levels of government working together to tackle climate change: New research and modelling on how collaboration can supercharge action on climate.
- Climate risk: How your role as an elected official can influence your community's knowledge, awareness and action of local climate risks.
- How to effectively talk about climate change: Tips and tricks to achieve maximum cut through, including tips to best wield your influence.

Early bird tickets are ending soon - 21st July! Our preliminary program is available [here](#).

Hope to speak with you again soon.

Warm regards,

Sophie

Sophie Parr (she/her)

Council Liaison & Partnerships Manager, Cities Power Partnership

E sophie.parr@climatecouncil.org.au **P** (03) 9614 8613

W climatecouncil.org.au citiespowerpartnership.org.au

Follow us on [Facebook](#) and Twitter at [@CPP_Au](#)

I acknowledge that I live and work on the lands of the Gadigal people of the Eora Nation, and that sovereignty was never ceded.

Be the first to hear about updates on the Climate council [Facebook](#), [Twitter](#) & [Instagram](#) or [subscribe to email updates here](#). The Climate Council is a community-funded climate communications organisation. Support our work by [making a tax-deductible donation](#).

The Climate Council of Australia may collect your personal information when you contact us with a query, comment or feedback by email, post, or over the phone, make a donation, or otherwise provide us with your personal information. For details, please see our [Privacy Policy](#) and [Collection Statements](#).

Amanda Mckenzie
CEO
Climate Council
cpp@climatecouncil.org.au

Dear Ms McKenzie,

RE: Joining the Cities Power Partnership

I'm writing to confirm [Council Name]'s participation in the Cities Power Partnership.

As a member of Cities Power Partnership, Council agrees to complete the following actions;

1. Within six months of joining the program, nominate five actions from the Cities Power Partnership Pledge list that Council will strive to achieve;
2. Complete an annual online survey to provide the Cities Power Partnership with basic information on steps Council has taken to meet the five pledge actions;
3. Nominate a point of contact within Council for liaison with the Cities Power Partnership; and
4. Agree to share information and learnings with other local Councils undertaking similar projects.

With reference to Item 3 above, [nominated point of contact name] will liaise with the Cities Power Partnership during our membership. [nominated contact] can be reached on [phone number] or [email address].

Yours sincerely

[Mayor's signature]

Correspondence

11.3 Invitation to 2023 National Local Roads, Transport & Infrastructure Congress

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council notes the invitation to the National Local Roads, Transport & Infrastructure Congress.

SUMMARY

Australian Local Government Association President Linda Scott extends an invitation to the Congress from 6-7 September in Canberra.

ATTACHMENTS:

1. National Local Roads, Transport & Infrastructure Congress Correspondence [**11.3.1** - 2 pages]

may also be subject to Freedom of information legislation. If you have received this e-mail in error, please contact the author of the message, as soon as practicable and delete the email, along with your reply.

From: Jaimee Bell <Jaimee.Bell@alga.asn.au>
Sent: Tuesday, 18 July 2023 9:49 AM
To: reception <reception@barkly.nt.gov.au>
Subject: National Local Roads Transport and Infrastructure Congress_Invitation

CAUTION: This is an external email, please take care when clicking links or opening attachments.
When in doubt, contact your IT Department

11 July 2023

Cr Jeffrey McLaughlin
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Cr McLaughlin

**Invitation to attend 2023 National Local Roads, Transport and Infrastructure Congress
6-7 September**

I am excited to invite you to our 2023 National Local Roads, Transport and Infrastructure Congress from 6-7 September.

This year's Congress will once again cover local roads funding, heavy vehicle access and road safety, but will also include a broader focus on community infrastructure including waste and recycling, disaster mitigation, and renewable energy.

Importantly, this year's Congress will be held in Canberra during a Parliamentary sitting week, providing you and your council with an opportunity to engage with federal members and other key decision makers.

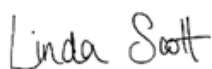
As we all know, it is councils who provide the critical roads and infrastructure that our national economy depends upon, and it's important that we as local government leaders gather to consider the latest developments and opportunities. In addition to presentations from government leaders, academics and peak bodies, we'll also hear directly from councils about case studies in their communities.

If you are unable to attend, I would urge you to send either your fellow elected members, CEO/General Manager, or senior engineering or infrastructure staff from your council.

To find out more, view an outline of this year's program, and register to attend visit
www.roadscongress.com.au.

I hope you can join us for what I am sure will be a wonderful event.

Yours sincerely



Cr Linda Scott
President ALGA

Correspondence

11.4 Australia Day Council NT 2023 Conference Registrations now open

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes the correspondence regarding the Australia Day Council NT's 2023 Conference.

SUMMARY

The ADCNT Conference will be held in Darwin on Friday 20 October, with a dinner the night before on Thursday 19 October. ADCNT will cover the cost of travel and accommodation for one person from each Council.

ATTACHMENTS:

1. ADCNT invitation [**11.4.1** - 2 pages]
2. Conference Registration [**11.4.2** - 1 page]

Tash Adams

From: Anna McDonald <director@adcnt.org.au>
Sent: Wednesday, 19 July 2023 1:49 PM
To: Anna McDonald
Cc: ADCNT-Admin@
Subject: 2023 Conference registrations are now open
Attachments: Conference Registration.pdf

CAUTION: This is an external email, please take care when clicking links or opening attachments.
When in doubt, contact your IT Department

Good Afternoon

Each year the Australia Day Council holds a regional conference for our Northern Territory councils and LGA's. The conference is a great opportunity to network, share ideas and build relationships with other councils as well as hear about the activities and events that Australia Day Council NT run and the grants that we have available .

It is open to all councils and LGA's across the Northern Territory.

This year's conference will be held in Darwin on Friday 20 October, with a dinner the night before on Thursday 19th .

We will cover the costs of travel and accommodation for one person from each council (travelling further than 50km from Darwin).

I have attached the registration form but please feel free to contact me if you have any questions or would like further information.

Please register by close of business Friday 1 September 2023

Kind regards
Anna

Anna McDonald

Chief Executive Officer | Australia Day Council Northern Territory

Level 2, NAB Building, 71 Smith Street Darwin

PO Box 1934, Darwin NT 0800

08 8989 5290 | 0484 844 020

nt.australiaday.org.au

We're all part of the story.



Australia Day

Reflect. Respect. Celebrate.





2023 Australia Day Council NT Regional Conference Darwin Waterfront

The Australia Day Council Northern Territory invites you to attend the annual regional conference in Darwin on Friday 20 October. This is a unique opportunity to network, share ideas and strengthen community engagement.

Venue

The conference will be held at the Adina Vibe hotel, Darwin Waterfront. We will provide travel and accommodation for one delegate per local government region travelling further than 50km from Darwin. Additional delegates, partners and other representatives may attend at their own cost. Please contact our office for further information.

Highlights A full agenda will be sent out closer to the date.

- *“The Beer Can Regatta” - going strong since 1974.* Next year this iconic event will celebrate its 50th Anniversary and the BCR committee will share their story of the event’s success.
- *“Mental health and wellbeing in the workplace”. 2023 Australia’s Local Hero Sacha King, founder of Two Two One Mental Health charity.*
- *“Place making, enhancing the use of public and shared spaces in your community”- Kostas Trikilis, Activate Darwin*
- *“Inclusive Australia Day” – How to make your Australia Day event more inclusive for all (Panel discussion).*

Schedule

Thursday 19 October 6pm-8pm Dinner - (venue tba)

Friday 20 October 8:30am-3:30pm Conference – Adina Vibe Hotel

Registration

Registration cost is \$200.00 per person which contributes to the following:

- Conference speakers
- Venue hire and catering.
- Conference materials and access to digital presentations

Full name: _____ Region: _____

Postal address: _____ State: _____ Post code: _____

Email: _____ Mobile: _____

Do you have any accessibility or dietary requirements?

GPO Box 1934 Darwin NT 0801
office@adcnt.org.au

Phone 08 8989 5290
<http://nt.australiaday.org.au/>

Correspondence

11.5 Senator Malarndirri McCarthy reply about recent visit

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council receives and notes Senator McCarthy's letter of reply.

BACKGROUND

Barkly Regional Council met with Senator Malarndirri McCarthy on 16 May 2023 to talk about issues facing Tennant Creek and the Barkly communities.

Senator McCarthy is the newly appointed Assistant Minister for Indigenous Australians and Assistant Minister for Indigenous Health, and was in the Barkly visiting stakeholders in the region about the Federal Budget and listen to local residents' concerns.

Mayor Jeffrey McLaughlin, Deputy Mayor Russell O'Donnell, Councillor Dianne Stokes and Acting CEO Russell Anderson also heard from the Senator about the work being done to address the housing crisis facing the Barkly and Central Australia and the important work needed in the Aboriginal community health sector.

ATTACHMENTS:

1. Senator Malarndirri McCarthy letter [11.5.1 - 2 pages]



Senator the Hon Malarndirri McCarthy
Assistant Minister for Indigenous Australians
Assistant Minister for Indigenous Health
Senator for Northern Territory

Reference: MB23-000181

Mr Jeffrey McLaughlin
Mayor
Barkly Regional Council
41 Peko Rd
Tennant Creek NT 0860

Jeff
Dear Mayor

I am writing to thank you and other members of the Barkly Regional Council for taking the time to meet with me while I was in Tennant Creek recently.

As you know I was keen to explore issues relevant to the implementation of the Barkly Regional Deal (the Deal) and challenges; opportunities for the Community Development Program; and health issues across the Barkly.

I was particularly pleased you shared the recent challenges the Council has experienced and to see the optimism with which you look forward to working with the newly elected Councillors in the Patta Ward.

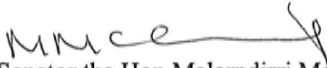
The Barkly Regional Deal is an important initiative for all three signatory Governments and the role of the Council is central to the achievement of community engagement and participation expectations.

The meetings in Tennant Creek gave me a broad insight to the challenges with the Deal and I have passed on my observations to my colleague, Assistant Minister for Regional Development, Senator the Hon Anthony Chisholm who is lead Commonwealth Minister for the Deal.

I would also like to thank Michael and Adrian for taking the time to chat with me as I passed through Ali Curung.

I look forward to our ongoing collaboration on the delivery of the Deal. Mr Harry Abrahams (Harry.Abrahams@official.niaa.gov.au) from the National Indigenous Australians Agency Tennant Creek Office is the local contact to assist on these matters.

Yours sincerely


Senator the Hon Malarndirri McCarthy
Assistant Minister for Indigenous Australians
Assistant Minister for Indigenous Health
Senator for the Northern Territory

22/6 / 2023

CC: Mr Russell Anderson, Barkly Regional Council, Russell.Anderson@barkly.nt.gov.au

12 GENERAL BUSINESS

General Business

12.1 Sponsorship request - TC Speedway

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council considers the request for sponsorship from the Tennant Creek Speedway Club.

SUMMARY

The Tennant Creek Speedway Club has requested sponsorship from the Council to support its upcoming season. The club is offering Gold, Silver, and Bronze Sponsorship Packages for consideration.

BACKGROUND

The Tennant Creek Speedway Club is a non-profit organisation that draws in racers from all over the Territory and Australia. It is currently in need of support due to the increasing expenses of insurance, ambulance services, safety equipment, and continuous repairs resulting from vandalism.

ORGANISATIONAL RISK ASSESSMENT

nil

BUDGET IMPLICATION

The Sponsorship Budget for 2023-24 is \$18,500.

CONSULTATION & TIMING

The next major event is the 60 Lapper on Saturday 12 August.

ATTACHMENTS:

1. Sponsorship Letter - TC Speedway [12.1.1 - 1 page]



Tennant Creek Speedway Club

PO Box 663
Tennant Creek NT 0860
ABN 79025519753
tennantcreekspeedway@gmail.com

JUNE 27 2023

I am writing to you in regards to sponsorship for Tennant Creek Speedway Club. This coming Season we have two major events we are hoping you can assist in sponsoring. With the rising costs of Insurance, ambulance, repairs due to damage and safety equipment required we are seeking your support.

On the 12 August we will hold our annual "60 LAPPER" event. With the NT Street Stock Title being held the previous weekend in Katherine, we are hoping to capture competitors, from across Australia, as they head home. The 60 Lapper has been a major draw card in previous years and we would like to see this year be our best year yet. On the 26 August 2023 we will hold our NT Sedan/Street Stock Team Challenge. Two very entertaining classes will team up (by random draws) to see who can take out our new challenge. To enable us to do this we are hoping your organisation will be able to sponsor this event. Sponsorship packages for both events are:

Gold Sponsorship \$5000

60 Lapper or NT Sedan/Street Stock Challenge will be named after you organisation
Gold Sponsor package including VIP area, Entry/Food/Drinks vouchers

Silver Sponsorship \$2000

Heats will be allocated
Silver package (includes vouchers for entry, food and drinks)

Bronze \$1000

Bronze package (includes vouchers for entry, food and drinks)

Sponsorship will go towards ongoing costs associated with permits/insurance/ambulance, prize money and tow money. All sponsors will be advertised on our Facebook Page and promoted throughout the events. If you would like to help us run these events by sponsoring please let us know. Any queries can be directed to Eleanor (club secretary) on 0456 752 319 or our speedway email tennantcreekspeedway@gmail.com . Thank you for your time and assistance. We look forward to hearing from you.

Sincerely,

AIDEN JAMES

PRESIDENT TENNANT CREEK SPEEDWAY CLUB

General Business

12.2 Sponsorship Request - Fishing Club

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council considers the request for sponsorship from the Tennant Creek Fishing Club.

SUMMARY

The Tennant Creek Speedway Club has requested sponsorship from the Council to support its activities for 2023.

BACKGROUND

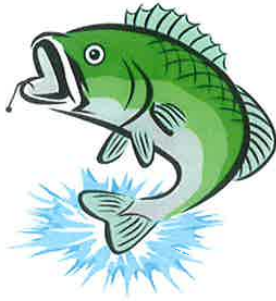
In 2021 Tennant Creek Fishing Club and Alice Springs Outback Anglers Fishing Club resolved to hold a biannual fishing competition at King Ash Bay, with this year will be held 30 September-1 October 2023. The Club is seeking sponsorship for the purchase of prizes and trophies for the competition

BUDGET IMPLICATION

The Sponsorship Budget for 2023-24 is \$18,500.

ATTACHMENTS:

1. Fishing Club Sponsorship Request [**12.2.1** - 1 page]



Tennant Creek Fishing Club

Postal Address: PO Box 27
Tennant Creek NT 0861
Email tennantcreekfishingclub@gmail.com



July 7, 2023

Dear Barkly Shire Council,

The Tennant Creek Fishing Club is a unique club in Central Australia. Our members travel to King Ash Bay to fish and study the fishing habitats and enjoy general relaxation. We have been encouraging newer members to join our club. The committee is working hard to ensure we keep this amazing club operating for ever to keep the history, the tradition, the stories & the fishing alive & well for many many years to come!

In 2021 the members of Alice Springs Outback Anglers Fishing Club & Tennant Creek Fishing Club decided to hold a fishing competition between ASOA v's TCFC held at King Ash Bay. This was a huge success between both clubs where it was decided it would become a once in every 2-year event. Tennant Creek Fishing Club came away with win.

2023 sees the return of our biannual fishing competition between Alice Springs Outback Anglers and Tennant Creek Fishing Club. This is to be held the weekend of the 30th September & 1st of October at King Ash Bay where the Tennant Creek Fishing Club are very eager to bring the trophy & bragging rights home to Tennant once again.

We are reaching out to you & your business to see if you may be able to donate any goods or sponsorship funds to either offer as prizes or purchase prizes & trophy's for ie: biggest catch over 10 different species, Adult & Junior Angler Champions, Special mention Awards, Lucky catch etc".

What we can offer in exchange is putting your logo on our Facebook page, on any promotional flyers we put around our town, on entry forms, fish capture sheets & rules for the competition. Also, if you have your own business branded banners, flags, posters we would love to have them on display over the weekend at King Ash Bay as well as thanking your business in the opening & closing addresses. We can also offer you free entry into the competition if you wish to participate. So if you wish to be a sponsor could you please email us your business logo.

Thank you for your time & consideration & we hope to hear from you soon.

Our Banking Details Are:

ANZ Bank

Tennant Creek Fishing Club

BSB: 015889

Account Number 304572999

Reference #: Your Name

Yours in Fishing,

Greg Maguire
President
0457 517 347

Tanya Battle
Sectary/Treasurer
0408 256 154

General Business

12.3 Sponsorship request - Barkly Rodeo

Reference <Enter Ref here>
Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council considers the request for sponsorship from the Barkly Rodeo Association's annual Rodeo.

SUMMARY

The Barkly Rodeo Association is seeking support from Council for its annual Rodeo on Saturday 30 December.

BUDGET IMPLICATION

The Sponsorship Budget for 2023-24 is \$18,500.

ATTACHMENTS:

1. Sponsorship Request - Barkly Rodeo [12.3.1 - 2 pages]

Barkly Council
reception@barkly.nt.gov.au

Dear Jeffrey McLaughlin ,

As a committee, The Barkly Rodeo Association Inc. invites you to support our annual rodeo for 2023. As you may know, we are holding this year's event on Saturday 30th September 2023, at the Barkly Rodeo Grounds in Tennant Creek.

The action will kick off at 6pm sharp with a jam-packed night of rodeo action, including food stalls, entertainment, and the bar open until late. As members of the Barkly Rodeo Association, we are asking if you are able to donate to the event by way of financial support, we can offer a number of options to promote you, your business or your company. We have available Premium, Gold, Silver & Bronze Sponsorship packages. Any sponsorship large or small is greatly appreciated.

This is a community event that relies on the generosity and support of local and regional businesses. Without your valuable and ongoing support events like this would not be possible. This will be a unique opportunity for your company to gain the exposure it deserves.

Premium Sponsors - \$2500+

- Business logo or name banner (if available) displayed around the arena
- Announcer will acknowledge the sponsor and what the business has to offer throughout the night.
- Company logo printed on all advertising & promotional material including brochures and programs distributed prior to the event
- Acknowledgement of the support of your business advertised on our social media
- A Barkly Rodeo Association thankyou certificate

Gold Sponsors - \$1,500+

- Business logo or name banner (if available) displayed around the arena
- Naming rights to an event on the night
- Announcer will acknowledge the sponsor and what the business has to offer throughout the night.
- Company logo printed on all advertising & promotional material including brochures and programs distributed prior to the event
- Acknowledgement of the support of your business advertised on our social media
- A Barkly Rodeo Association thankyou certificate

Silver Sponsors - \$700.00+

- Business logo or name banner (if available) displayed around the arena.
- Announcer will acknowledge the sponsor and what the business has to offer throughout the night.
- Company logo printed on all advertising & promotional material including brochures and programs distributed prior to the event
- Acknowledgement of the support of your business advertised on our social media

- A Barkly Rodeo Association thankyou certificate

Bronze Sponsors - \$500.00+

- Announcer will acknowledge the sponsor and what the business has to offer throughout the night.
- Company logo printed on all advertising & promotional material including brochures and programs distributed prior to the event
- Acknowledgement of the support of your business advertised on our social media
- A Barkly Rodeo Association thankyou certificate

If you would like to discuss sponsorship options further and are interested in coming on board as a sponsor of this year's rodeo, please do not hesitate to contact me. I look forward to hearing from you soon.

Kind regards,

Sarah Lowe - Treasurer
Barkly Rodeo Association Inc.
Phone 0408 712 219
Email: barklyrodeotreasurer@outlook.com

General Business

12.4 Uni SA research into LGA employee retention and wellbeing

Author Tash Adams (Executive Manager)

RECOMMENDATION

That Council considers a \$3,000 support payment for the University of South Australia's research into the staff retention and wellbeing in local governments.

SUMMARY

The University of South Australia is conducting research on staff retention and wellbeing in local governments and is requesting \$3,000 in support from LGAs.

This funding will complement their application to the Local Government Government Research and Development Scheme of the Local Government Association of SA.

All participating councils will receive a report of the findings, and an educational project presentation will be offered.

Additionally, councils running focus groups will receive a personalised report of their results, as well as a general summary for comparison with other participants.

To participate, councils must invest \$3,000 in cash and provide in-kind support through staff time for interviews, focus groups, and ongoing communication with researchers.

Councils who cannot contribute the full amount will still be welcome to participate, but will not **receive staff focus groups in Stage 2 or general population and community surveys in Stage 3.**

BACKGROUND

Barkly Regional Council has been facing a challenge with high staff turnover and low retention rates. Conducting research in this area will aid the council in improving its recruitment strategies for the future

BUDGET IMPLICATION

Investing \$3,000 to improve staff retention and well-being is a wise decision as it can save the Council a significant amount of money in recruitment costs. The payment for this initiative will not be requested until the funding outcome is known but serves as a demonstration of support for the research to the funding body.

CONSULTATION & TIMING

UniSA will receive information about the funding outcome in mid-September 2023.

ATTACHMENTS:

1. Example UniSA Council Support Letter Recognising and rewarding staff of LGAs [**12.4.1** - 1 page]
2. Uni SA Proposal Recognising and rewarding staff of LG As [**12.4.2** - 3 pages]

Council letterhead

Olly Townson and Sarah Chua
UniSA Business Division
UniSA

Dear Olly and Sarah

Please be advised that ABC Council is in support of your application to the LGASA Research & Development Scheme for the purpose of undertaking research in Recognising and rewarding staff of Local Government Associations as outlined in your proposal.

Council agrees to contribute \$3,000 and in-kind support towards the project.

Yours sincerely



University of
South Australia

Recognising and rewarding staff of Local Government Associations:

A step toward greater wellbeing and retention in the workforce

Introduction

Since the advent of the covid-19 pandemic, Dr Sarah Chua has been leading a project investigating organisational culture and climate in local government associations throughout Australia. The research has been helping LGAs understand the strengths and areas of growth for their organisation's culture leading to more targeted development opportunities and strategies for effectively engaging employees.

One of the recurring themes consistently found across LGAs has been a perceived lack of recognition reported by staff. This finding has been common to all participating LGAs in Australia. Recognition is an important component of healthy workplace cultures and has been found to be positively related to employee motivation, engagement, work performance and loyalty.

Part of the issue with recognition in LGAs is due to the restrictive framework that public entities operate within. Councils are stifled by what they can and can't offer their staff, due to local government acts that are influenced by the perceived misuse of 'taxpayer's money', casually reported in the media. This perhaps goes some way to explain why the local government sector is experiencing sector wide labour turnover and skills shortage issues. While it is well researched that financial incentives are not the only motivators for staff, cost of living pressures are arguably causing employees to perceive monetary encouragements as one of the most important contributors toward recognition. However, many councils are unable to meet these needs.

To date, there are limited resources available to local governments for decision making on new rewards and recognition policies other than what is anecdotally understood to be 'best practice', which is most often inherently conservative in nature. It could be the case that this conservatism is unnecessary and that far more could be offered to recognise performance and help retain staff than is currently being done. Furthermore, the views of councillors are largely an untapped and under explored resource in playing an intermediary role between the community and the workers they represent.

With these insights, this project seeks to bridge the gap between local councils' perceptions of the public's attitudes toward reward structures, what the public genuinely thinks about these practices, and the role Councillors play to holistically better inform decision making and policy. The project will also support councils at their local levels by developing an understanding of how council staff wish to be recognised and what reward structures are desirable to them. Hence the objectives of this project are to:

1. Develop a practical toolkit of reward and recognition instruments, informed by public perceptions
2. Provide local councils with a deeper understanding of their own recognition practices and how they're currently being viewed by staff in the context of benchmarks created in the project



University of
South Australia

What is involved?

This project will be implemented in three stages.

Stage 1: An individual interview will be held with each participating council to explore their formal and informal recognition practices.

Stage 2: Employee focus groups will be conducted at select LGAs to access their perceptions of recognition within the council.

Stage 3: General population and community surveys (with some follow up focus groups) will be conducted to access and test the public's views on recognition policies (i.e., what is deemed acceptable), informed by stages 1 and 2.

- Select councillor interviews will also be undertaken to introduce a further dynamic to the overall picture.

Outputs

- Each participating council will be provided with a report of the research findings and be invited to participate in an educational project presentation.
- Each council running a focus group will additionally receive an individualised report detailing their own results. The report will also contain a generalised summary allowing participants to benefit from comparisons against the entire participant group.

Investment

This is a collaborative project between the UniSA Business Unit and a number of local governments throughout Australia. We are planning to apply for the Local Government Research and Development Scheme of Local Government Association of South Australia to support this project. The anticipated project cost is \$75,000 and will rely on co-contribution from councils.

The initial investment per council would be \$3,000 in cash and provide in-kind support through staff time for engaging with the researchers in an interview, focus group and on-going communication with researchers throughout the project life cycle.

Any councils unable to contribute \$3,000 will still be welcomed to the project; however, the staff focus groups in *Stage 2* and general population and community surveys in *Stage 3* will not be provided.

At this stage, an agreement in principle to be involved in this project via return email is needed from partners by **Friday July 7th 2023**. A formal contract between UniSA and the council will be signed after external funding is secured. The outcome of the funding we are currently seeking will be released mid-September 2023



**University of
South Australia**

Timelines

Project period: November 2023 – July 2025

- Project design and desk research: November - January 2024
- Stage 1 - interviews with Councils: January - April 2024
- Stage 2- individual council staff focus groups: April – October 2024
- Data analysis of Stage 2: October - December 2024
- Stage 3 – general population surveys and focus groups: August – October 2024
- Data analysis of Stage 3: October – November 2024
- Producing individual reports: November – March 2025
- Producing summary report of research findings, and presentations: July 2025

Contacts

Dr Sarah Chua, Program Director, UniSA Business

Sarah.chua@unisa.edu.au / 08 830 25039

Mr Olly Townson, Business Manager, UniSA Business

Olly.townson@unisa.edu.au / 08 8302 5389

13 DECISION TO MOVE INTO CONFIDENTIAL SESSION

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with *Section 99(2) of the Local Government Act 2019* and *Regulation 51 of the Local Government (General) Regulations 2021* as the items listed to be discussed come within the following provisions: -

information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual;

information about the personal circumstances of a resident or ratepayer;

information that would, if publicly disclosed, be likely to:
cause commercial prejudice to, or confer an unfair commercial advantage on, any person; or

prejudice the maintenance or administration of the law; or

prejudice the security of the council, its members or staff; or

subject to subregulation (3) – prejudice the interests of the council or some other person;

information subject to an obligation of confidentiality at law, or in equity;

subject to subregulation (3) – information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest;

subject to subregulation (2) – information in relation to a complaint of a contravention of the code of conduct.

13.1 TCLA Nomination

REASONS FOR CONFIDENTIALITY

Status 51(1)(b) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the *Local Government Act 2019* and section 51(1)(b) of the *Local Government (General) Regulations 2021*, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information about the personal circumstances of a resident or ratepayer.

13.2 CEO Recruitment Update and Panel information

REASONS FOR CONFIDENTIALITY

Status 51(1)(c)(iv) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the *Local Government Act 2019* and section 51(1)(c)(iv) of the *Local Government (General) Regulations 2021*, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, Information that would, if publicly disclosed, be likely to: subject to subregulation (3) - prejudice the interests of the council or some other person.

13.3 Justitia Report

REASONS FOR CONFIDENTIALITY

Status 51(1)(a) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(a) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

13.4 CONFIDENTIAL Resolution of Council OMC-23/9 Animal Management

REASONS FOR CONFIDENTIALITY

Status 51(1)(c)(i) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(i) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to: cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

13.5 CEO response to Council Compliance Matters

REASONS FOR CONFIDENTIALITY

Status 51(1)(a) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(a) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

13.6 Review of Confidential Items

REASONS FOR CONFIDENTIALITY

Status 51(1)(b) - This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(b) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information about the personal circumstances of a resident or ratepayer.

14 NEXT MEETING AND MEETING CLOSE