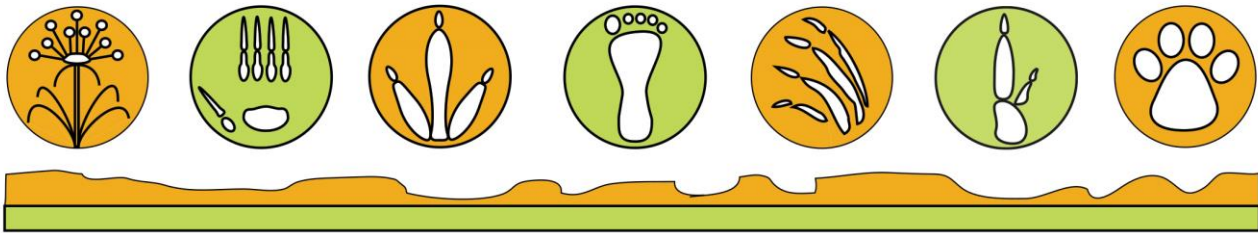


BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

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We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

AGENDA ORDINARY COUNCIL MEETING

THURSDAY, 28 NOVEMBER 2019

Barkly Regional Council's Ordinary Council Meeting will be held in Council Chambers on Thursday, 28 November 2019 at 8:30am.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.

AGENDA

ITEM	SUBJECT	PAGE NO
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1.2	Staff Members Present	
1.3	Apologies and Leave of Absence	
1.4	Absent Without Apology	
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6	MAYOR'S REPORT	
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	<i>Nil</i>	
13	NOTICES OF MOTION	
	<i>Nil</i>	
14	RESCISSION MOTIONS	
	<i>Nil</i>	
15	GENERAL BUSINESS	
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17	DECISION TO MOVE INTO CONFIDENTIAL SESSION	
17.1	Confirmation of Previous Confidential Council Meeting Minutes <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (d) of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.</i>	
17.2	Confidential Action List <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (d) of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.</i>	
17.3	Change to Corporate Structure <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (ci) of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.</i>	
17.4	Juno Request <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (e) of the Local Government (Administration) Regulations 2008. It contains information provided to the council on condition that it be kept confidential.</i>	
17.5	Rate Request <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (b) of the Local Government (Administration) Regulations 2008. It contains information about the personal circumstances of a resident or ratepayer.</i>	
17.6	Request to Waive Tennant Creek Swimming Pool Entrance Fee <i>The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (ci) of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.</i>	
17.7	Local Authority Nominations and Resignations	

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (b) of the Local Government (Administration) Regulations 2008. It contains information about the personal circumstances of a resident or ratepayer.

17.8 Elected Member Committee Entitlements

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (ciii) and (e) of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the interests of council or some other person; AND information provided to the council on condition that it be kept confidential.

17.9 NAAJA MOU

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (cii) of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the maintenance or administration of the law.

17.10 National Redress Scheme

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (e) of the Local Government (Administration) Regulations 2008. It contains information provided to the council on condition that it be kept confidential.

17.11 Confidential Correspondence November 2019

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (ci) of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

17.12 Workers Compensation Claims - QBE Report

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (e) of the Local Government (Administration) Regulations 2008. It contains information provided to the council on condition that it be kept confidential.

18 THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

19 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER	2.1
TITLE	Confirmation of Previous Minutes
REFERENCE	285223
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Confirm the Minutes from the Ordinary Council Meetings held on 30 and 31 October 2019 as a true and accurate record; and
- b) Confirm the Minutes from the Special Council Meeting held 5 November 2019 as a true and accurate record.

SUMMARY:

Council is asked to confirm the minutes from the Ordinary Council Meetings held in Council Chambers on 30 and 31 October 2019 and the minutes from the Special Council Meeting held 5 November 2019 as true and accurate records.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) OC_26092019_MIN_557.pdf
- 2 [↓](#) OC_31102019_MIN_559.pdf
- 3 [↓](#) OC_05112019_MIN_565_EXTRA.pdf



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We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Wednesday, 30 October 2019 at 8:30 AM.

Steven Moore

Chief Executive Officer

Meeting commenced at 8:40am with Mayor Steven Edgington as Chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
Mayor Steve Edgington
Deputy Mayor Hal Ruger
Cr. Noel Hayes
Cr. Ronald Plummer
Cr. Ray Aylett
Cr. Kris Civitarese
Cr. Jeffery McLaughlin
Cr. Ricky Holmes
Cr. Sid Vashist – via phone until 2:40pm
Cr. Jennifer Mahoney – via phone
Cr. Jane Evans
Cr. Jack Clubb
- 1.2 Staff Members Present
Steve Moore – Chief Executive Officer
Gary Pemberton – Finance Manager
Mark Parsons – Director of Operations
Vanessa Goodworth – Executive Assistant to the CEO and Mayor
Andrew Scoffern – Governance and Quality Officer
- 1.3 Apologies
Cr. Lucy Jackson

MOTION

That Council:

- a) Approve the apology of Councillor Jackson.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 215/19

- 1.4 Absent Without Apologies
NIL
- 1.5 Disclosure Of Interest – Councillors And Staff
 - Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships

- Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member
 - Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia - Chair
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
- Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships
 - Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association - Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School - Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee – Vice President
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council - Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - Centre for Appropriate Technology, Alice Springs – Board Member
 - Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts - Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – President
 - First Persons Disability Network
 - Tennant Creek Primary School – Teacher
 - Tennant Creek High School – Teacher
 - Music Northern Territory – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Purutu Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans - Affiliations, Clubs, Organisations and Memberships
 - Puma Elliott
- Steve Moore - Affiliations, Clubs, Organisations and Memberships

- Battery Hill – Director
- Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this Ordinary Council Meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Confirm the minutes from the Ordinary Council Meeting held 29 August 2019 as a true and accurate record subject to changes below noted; and b) Confirm the minutes from the Special Council Meeting held 21 October 2019 as a true and accurate record. 	
RESOLVED	
Moved: Cr. Ricky Holmes	
Seconded: Cr. Noel Hayes	CARRIED UNAN.
<i>Resolved OC 216/19</i>	
Councillor Civitarese clarified that he had no knowledge of the submission of Guard Solutions under 17.8 of the 29 August 2019 Ordinary Council Minutes, the minutes to be amended to reflect this	

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION LIST	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Receive and note the Action List; and b) Endorse the removal of all completed items. 	
5, 11, 14, 20, 22, 23, 28, 29, 30, 31, 34, 35, 36, 37, 38, 39, 41, 42, 44, 45, 46, 47, 50, 51, 54, 55	
RESOLVED	
Moved: Cr. Jack Clubb	
Seconded: Cr. Ray Aylett	CARRIED UNAN.
<i>Resolved OC 217/19</i>	
Item 9: CEO to Write to NTG department responsible for Youth Links funding, Mayor to write to Chief Minister regarding issues with youth funding	
Councillor Plummer declared his interest in relation to Item 27 as he is employed by the Mob	
Item 36 Cr Plummer noted that there are already CLC and NLC employees on the Governance Table	

Item 40 - Full report from Police on all crimes reported by Council and outcome of investigations from past 18 months

Item 52 – Write letter to CEO of Power Water to request some action to rectify the Ali Curung Generator outages

- Mayor to write to Local Member to make him aware of the community concerns with the Ali Curung Generator

Item 56 - CEO to contact CEO of Jacana

Item G – Paper to be prepared for Ali Curung LA regarding the library situation

3.2 COMMUNITY CONSULTATION POLICY

MOTION

That Council:

- a) Receive and approve the Community Consultation Policy; and
- b) Request CEO roll out policy and ensure training and communication to ensure understanding of this policy.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Dep Mayor Hal Ruger

CARRIED UNAN.

Resolved OC 218/19

Leave Policy Statement and IAP2 Model in the Policy and include 'as updated from time to time'. Link to the document to check for updates.

Policy should be rolled out across the Barkly region and particularly the communities

Cr Ray Aylett left the meeting, the time being 12:19 PM

Cr Ray Aylett returned to the meeting, the time being 12:25 PM

3.3 JUNO POLICY

MOTION

That Council:

- a) Receive and note the Juno Leasing Principles; and
- b) Receive and approve the Draft Juno Usage Policy, subject to the below changes.

RESOLVED

Moved: Cr. Ray Aylett

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 219/19

Lessees are not allowed to make any changes without Council consent.
Insert Portion 1918 ('Juno') at the beginning of the second sentence of the Summary section

This policy to be included in any contract Council agrees to regarding Juno

MOTION**That Council:**

- a) Break for lunch at 12:38pm.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OC 220/19***MOTION****That Council:**

- a) Resume the Ordinary session.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Jane Evans****CARRIED UNAN.***Resolved OC 221/19***4. ADDRESSING THE MEETING****MOTION****RECOMMENDATION****That Council:**

- a) Receive and note the verbal update by Tim Candler on the Barkly Regional Deal.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Dep Mayor Hal Ruger****CARRIED UNAN.***Resolved OC 222/19***MOTION****That Council:**

- a) Break for morning tea at 10:26am.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OC 223/19***MOTION****That Council:**

- a) Resume the meeting at 10:54am.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 224/19

MOTION

That Council:

- a) Move into Confidential.

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 225/19

4.1 ELLIOTT ARTS - FEASIBILITY STUDY - PRESENTATION UPDATE BY KPMG DARWIN

MOTION

That Council:

- a) Receive and note the presentation by KPMG Darwin.

RESOLVED

Moved: Cr. Ray Aylett

Seconded: Cr. Sid Vashist

CARRIED UNAN.

Resolved OC 226/19

Jonathon Taylor and Abbie Northwood from KPMG and Kieran Wong from TheFulcrum.Agency presented to Council

Councillors Civitarese and McLaughlin declared their conflicts of interest in relation to Barkly Arts

Final report due to be completed by the week of December 9 and to be presented to Council in December/January

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

6.1 MAYOR'S REPORT - SEPTEMBER 2019

MOTION

That Council:

- a) Receive and note the Mayor's Report for September 2019.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved OC 227/19***7. CHIEF EXECUTIVE OFFICER REPORTS****7.1 CEO REPORT****MOTION****That Council:**

- a) Receive and note the Acting CEO report.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Jane Evans****CARRIED UNAN.***Resolved OC 228/19***7.2 BARKLY REGIONAL COUNCIL COMPLETED INFRASTRUCTURE PROJECTS****MOTION****That Council:**

- a) Receive and note the report.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Jack Clubb****CARRIED UNAN.***Resolved OC 229/19*

Cr Kris Civitarese left the meeting, the time being 02:11 PM

Cr Kris Civitarese returned to the meeting, the time being 02:20 PM

8. CORPORATE SERVICES DIRECTORATE REPORTS**8.1 FINANCE REPORT - AUGUST 2019****MOTION****That Council**

- a) Receive and note the Finance Report for the two months ended 31 August 2019.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Jeffrey McLaughlin****CARRIED UNAN.***Resolved OC 230/19*

9. INFRASTRUCTURE DIRECTORATE REPORTS*Nil***10. COMMUNITY SERVICES DIRECTORATE***Nil***11. LOCAL AUTHORITY REPORTS***Nil***12. COMMITTEE REPORTS***Nil***13. NOTICES OF MOTION***Nil***14. RESCISSION MOTIONS***Nil***15. GENERAL BUSINESS****15.1 AUSTRALIA DAY UPDATE****MOTION****That Council:**

- a) Receive and note the report; and
- b) Endorse the support of a mile run from the Town Clock on Australia Day.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Jack Clubb****CARRIED UNAN.***Resolved OC 231/19*

\$500 for male and female winner , \$250 for male and female child (child to be any person under 16 years of age) – the run to commence from the Tennant Creek Town Clock and to be named 'Ruger Run'. To be sponsored by Deputy Mayor Ruger

Cr Sid Vashist left the meeting, the time being 02:40 PM

MOTION**That Council:**

- a) Break for Afternoon Tea at 2:40pm.

RESOLVED**Moved: Cr. Jeffrey McLaughlin****Seconded: Cr. Jane Evans****CARRIED UNAN.***Resolved OC 232/19*

Cr Jack Clubb left the meeting, the time being 03:03 PM

MOTION**That Council:**

- a) Resume Afternoon session.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 233/19

15.2 ELECTED MEMBER ENTITLEMENTS

MOTION**That Council:**

- a) Receive and note the update on Elected Member entitlements.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 234/19

Provide list of Committees that currently attract a payment for Committee members

- **Legalities of Committee payment entitlements**
- **Streamline Policy and review Terms of Reference**

15.3 APPROVAL OF NEXT MEETING DATES

MOTION**That Council:**

- a) Receive and note the report; and
- b) Approve the recommended meeting dates for 2020.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Dep Mayor Hal Ruger

CARRIED UNAN.

Resolved OC 235/19

16. CORRESPONDENCE

16.1 NATIONAL REDRESS SCHEME

MOTION**That Council:**

- a) Receive and note the report; and

- b) Request the CEO to bring back further information regarding the National Redress Scheme at the November Council Meeting.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Kris Civitarese****CARRIED UNAN.***Resolved OC 236/19*

Cr Jack Clubb returned to the meeting, the time being 03:28 PM

16.2 CORRESPONDENCE FOR SEPTEMBER 2019**MOTION****That Council:**

- a) Receive and note the correspondence for the month of September 2019;
- b) Support the Light it up Red Campaign; and
- c) Approve the donation of 20 cartons of bottled water for the Pink and Teal Day event.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved OC 237/19*

CEO to write to Liquor Commission regarding delay of liquor restrictions indicating that the Barkly should be a priority, they agreed to review in 6 months and should abide by their decisions

MOTION**That Council:**

- a) Pause the Afternoon session of Council.

RESOLVED**Moved: Cr. Jane Evans****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved OC 238/19***MOTION****That Council:**

- a) Resume Ordinary Session of Council.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 239/19***MOTION****That Council:**

- a) Open Confidential Session.

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Jack Clubb

CARRIED UNAN.

Resolved OC 240/19

MOTION

That Council:

- a) Receive and note the report; and
- b) Endorse sponsorship to the Tennant Creek High School Presentation Night commensurate to last year's donation of \$2000.00; and
- c) Move out of Confidential.

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OCCS 241/19

17.5 LOCAL AUTHORITY NOMINATIONS AND RESIGNATIONS

The report will be dealt with under Section 65(2) (b) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information about the personal circumstances of a resident or ratepayer.

MOTION

RECOMMENDATION

That Council:

- a) Receive and endorse the nomination of Trudy Raggett and Simon Kunoth to the Arlparra Local Authority;
- b) Receive and note the resignation of Garry Koppes from the Alpururulam Local Authority; and
- c) Receive and note the resignations of Peter Morton and Jeannie Beasley from the Ampilatwatja Local Authority;
- d) Write a letter of thanks to all outgoing LA members; and
- e) Move item into Ordinary Council.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved OCCS 242/19

17.6 ENVIRONMENTAL AND SUSTAINABILITY SUB-COMMITTEE NOMINATIONS

The report will be dealt with under Section 65(2) (b) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information about the personal circumstances of a resident or ratepayer.

MOTION

That Council:

- a) Approve the nominations of Geoff Evans, Bob Bagnall and Ray Wallis to the Environmental and Sustainability Sub-Committee;
- b) Nominate Councillor McLaughlin and Mayor Edgington, the Director of Community Services and the CEO as members; and
- b) Move this item out of Confidential.

RESOLVED**Moved: Cr. Jane Evans****Seconded: Cr. Kris Civitarese****CARRIED UNAN.***Resolved OCCS 243/19***CEO to clarify nominations for Environmental Sub-Committee Nominations from Ampilatwatja****17.8 DELEGATION MANUAL UPDATE**

The report will be dealt with under Section 65(2) (ciii) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the interests of council or some other person.

MOTION**That Council:**

- a) Receive and note the report; and
- b) Approve the following changes to the delegations manual; and
 - Addition of a \$10,000 delegation for the Executive Officer of the Barkly Regional Deal Backbone Team – subject to funding and within budget;
 - Additional delegation for the Finance Manager of up to \$50,000 for operational and capital expenditure within budget;
 - Travel changed to Area Manager up to \$500, Directors up to \$1000 CEO over \$1000;
 - DA 28 change from \$500 to \$1000;
 - DA 39 Change to CEO;
 - DA 42 should read over 1 year CEO; and
 - DA 62 change to CEO or Delegate.
- a) Move this item out of Confidential.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OCCS 244/19***17.10 CENTRAL AUSTRALIAN ABORIGINAL MEDIA ASSOCIATION MOU'S - ELLIOTT AND ALPURRURULAM**

The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

MOTION**That Council:**

- a) Receive and note the report;
- b) Endorse the signing of the MOU's between Council and the Central Australian Aboriginal Media Association; and
- c) Remove this item out of Confidential.

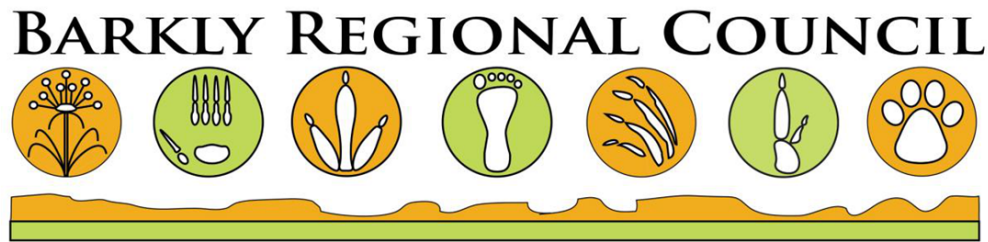
RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OCCS 245/19***18. CLOSE OF MEETING**

The meeting terminated at 5:08pm.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ordinary Council Meeting HELD ON Thursday, 26 September 2019 AND CONFIRMED Thursday, 31 October 2019.

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer



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We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Thursday, 31 October 2019 at 8:30am.

Steven Moore
Chief Executive Officer

Meeting commenced at 8:43am with Mayor Steve Edgington as Chair.

1. OPENING AND ATTENDANCE**1.1 Elected Members Present**

Mayor Steve Edgington
 Deputy Mayor Kris Civitarese
 Cr. Noel Hayes
 Cr. Ronald Plummer
 Cr. Ray Aylett
 Cr. Hal Ruger
 Cr. Jeffery McLaughlin
 Cr. Ricky Holmes
 Cr. Sid Vashist – via phone
 Cr. Jane Evans
 Cr. Jack Clubb

1.2 Staff Members Present

Steve Moore – Chief Executive Officer
 Gary Pemberton – Finance Manager
 Vanessa Goodworth – Executive Assistant to the CEO and Mayor
 Andrew Scoffern – Governance and Quality Officer

1.3 Apologies

Cr. Lucy Jackson
 Cr. Jennifer Mahoney

MOTION**That Council:**

- a) Accept the apologies of Councillors Jackson and Mahoney.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 241/19

1.4 Absent Without Apologies**1.5 Disclosure Of Interest – Councillors And Staff**

- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member
 - Rotary – Member

- Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia - Chair
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
- Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships
 - Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association - Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School - Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee – Vice President
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council - Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - Centre for Appropriate Technology, Alice Springs – Board Member
 - Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts - Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – President
 - First Persons Disability Network
 - Tennant Creek Primary School – Teacher
 - Tennant Creek High School – Teacher
 - Music Northern Territory – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Purru Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans - Affiliations, Clubs, Organisations and Memberships
 - Puma Elliott
- Steve Moore - Affiliations, Clubs, Organisations and Memberships
 - Battery Hill – Director
 - Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this Ordinary Council Meeting.

2. **CONFIRMATION OF PREVIOUS MINUTES**

Nil

3. ACTIONS FROM PREVIOUS MINUTES

Nil

4. ADDRESSING THE MEETING

MOTION

That Council:

- a) Move into Confidential at 8:43am.

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OCCS 242/19

MOTION

That Council:

- a) Close Confidential at 10:15am.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OCCS 243/19

4.1 YOUTH JUSTICE CENTRE PRESENTATION

MOTION

That Council:

- a) Receive and note the presentation from Olga Havnen regarding the Youth Justice Centre; and
- b) Request that the Youth Justice Facility project under the Regional Deal be on hold until on evidence based report is presented by Olga Havnen and the team working on the project is tabled at NTG; and
- c) Request the CEO take this recommendation to the next Governance Table Meeting.

RESOLVED

Moved: Mayor Steve Edgington

Seconded: Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 244/19

The report is intended to be completed by December; Council to review the report and make the relevant recommendations/requests. Council urged a cautious and considered approach to ensure that the design model is applicable to the Barkly region and to ensure that money spent on the project is spent efficiently and effectively.

MOTION

That Council:

- a) Break for Morning Tea at 11:16am.

RESOLVED

Moved: Cr. Ray Aylett

Seconded: Cr. Jack Clubb

CARRIED UNAN.

Resolved OC 245/19

MOTION**That Council:**

- a) Resume Ordinary Council Meeting at 11:49am.

RESOLVED

Moved: Cr. Ray Aylett

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 246/19

4.2 UPDATE ON BARKLY REGIONAL DEAL - TIM CANDLER

RECOMMENDATION**That Council:**

- a) Receive and note the verbal update by Tim Candler on the Barkly Regional Deal.

Not moved or seconded, presentation held at 30 October Ordinary Council Meeting

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

6.1 MAYOR'S REPORT - OCTOBER 2019

MOTION**That Council:**

- a) Receive and note the Mayor's Report for October 2019.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Dep Mayor Hal Ruger

CARRIED UNAN.

Resolved OC 247/19

7. CHIEF EXECUTIVE OFFICER REPORTS

7.1 CHIEF EXECUTIVE OFFICER OCTOBER UPDATE

MOTION**That Council:**

- a) Receive and note the report;
- b) Review Sports and Rec position descriptions; and
- c) Contact Barkly Sports Group to discuss the future of the Tennant Creek Bowling Club.

RESOLVED**Moved:** Cr. Jeffrey McLaughlin**Seconded:** Cr. Kris Civitarese**CARRIED UNAN.***Resolved OC 248/19*

Adjust the Sports Officer Descriptions and add club development and support to build sporting clubs with active committees with good governance in place

MOTION**That Council:**

- a) Break for Lunch at 12:42pm.

RESOLVED**Moved:** Cr. Ronald Plummer**Seconded:** Cr. Jack Clubb**CARRIED UNAN.***Resolved OC 249/19***7.2 HUMAN RESOURCES MONTHLY REPORT - SEPTEMBER 2019****RECOMMENDATION****That Council:**

- a) Receive and note this report.

Not moved or seconded, combined with Item 7.3 Human Resources Report October 2019

7.3 HUMAN RESOURCES REPORT OCTOBER 2019**MOTION****That Council:**

- a) Receive and note the report.

RESOLVED**Moved:** Cr. Kris Civitarese**Seconded:** Cr. Ronald Plummer**CARRIED UNAN.**

Resolved OC 250/19

7.4 RECRUITMENT AND SELECTION POLICY

MOTION

That Council:

- a) Approve the reviewed Recruitment and Selection Policy with changes below recorded; and
- b) Instruct the CEO to ensure that selection panel members have adequate training prior to conducting interviews.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 251/19

Remove (A HR Representative)
Selection Panel – will receive appropriate training.

7.5 POLICY - EMPLOYEE INDUCTION POLICY

MOTION

That Council:

- a) Receives and notes the Employee Induction Policy and bring back to November Council Meeting.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved OC 252/19

HR to establish a process of who is ultimately responsible for the completion of the induction process for each department/community

Add CEO and Director's responsibilities

Provide additional information on checklist, as an attachment to the policy

Cr Jeffrey McLaughlin left the meeting, the time being 02:29 PM

Cr Jeffrey McLaughlin returned to the meeting, the time being 02:36 PM

Cr Jack Clubb left the meeting, the time being 02:36 PM

7.6 POLICY - EMPLOYEE RECOGNITION

MOTION

That Council:

- a) Receive and note the report; and
- b) Approve and adopt this policy subject to an employee's recognition requiring that

individual's agreement.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved OC 253/19

MOTION

That Council:

- a) Resume Ordinary Council at 1:16pm.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 254/19

7.7 YOUTH JUSTICE FACILITY WORKING GROUP UPDATE

MOTION

That Council:

- a) Receive and note the report; and
- b) Request that the youth justice facility site selection under the Barkly Regional Deal be placed on hold until it can be determined what program has been selected to ensure an appropriate site is selected, and the Diagrama report has been received by Council, NTG and the Governance table

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 255/19

Council discussed the cultural and social issues associated with the proposed Facility. Concerns were raised around the wide range of cultural groups and language groups within the Barkly and the transportation back to the original communities once the sentence has finished

7.8 TENNANT CREEK LANDFILL

MOTION

That Council:

- a) Receive and note the report; and
- b) Commend the Tennant Creek Depot team for the work carried out at the landfill site.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 256/19

7.9 RATIFICATION OF COMMON SEAL**MOTION****That Council:**

- a) Ratify the execution of the following documents under the Council's Common Seal:
1. Deed of Variation - Funding Allocations - Homelands Service Programs - MES and Homelands Job - 2019 to 2020 – Local Government Housing and Community Development;
 2. Funding Agreement - Barkly Youth Activities - School Holiday Program - 2019 to 2020 - Territory Families and BRC; and
 3. Variation No. 1 to Earlier Project Agreement dated on 25 June 2015 - Night Patrol to replace unspent amount to Upgrade Night Patrol Vehicles and Provide Staff Literacy and Numeracy Training - National Indigenous Australian Agency and BRC.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 257/19*

Cr Ronald Plummer left the meeting, the time being 03:00 PM

8. CORPORATE SERVICES DIRECTORATE REPORTS**8.1 FINANCE REPORT - SEPTEMBER 2019****MOTION****That Council**

- a) Receive and note the Finance Report for the financial quarter ended 30 September 2019.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Noel Hayes****CARRIED UNAN.***Resolved OC 258/19*

Cr Ronald Plummer returned to the meeting, the time being 03:06 PM

Deputy Mayor Hal Ruger left the meeting, the time being 03:17 PM

8.2 GRANTS REPORT - SEPTEMBER 2019**MOTION****That Council:**

- a) Receive and note the Grants Report for the financial quarter ended 30 September

2019.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Dep Mayor Hal Ruger

CARRIED UNAN.

Resolved OC 259/19

Cr Hal Ruger returned to the meeting, the time being 03:26 PM

8.3 SPECIAL PURPOSE GRANT ACQUITTALS - 30 JUNE 2019

MOTION

That Council:

- a) Receive and note the report.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 260/19

Cr Sid Vashist left the meeting, the time being 03:39 PM

8.4 PAYMENTS LISTING - QUARTER TO 30 SEPTEMBER 2019

MOTION

That Council

- a) Receive and note the Quarterly Payment Listing for the quarter ended 30 September 2019.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 261/19

Delta Electrics bill, the process of renovation works in Alpurrurulam and Wurth invoice referred to the Procurement Sub-Committee, Sub-Committee to bring report back to next Council meeting

Cr Ricky Holmes left the meeting, the time being 03:55 PM

Cr Ricky Holmes returned to the meeting, the time being 04:01 PM

MOTION

That Council:

- a) Break for Afternoon Tea at 4:01pm.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 262/19

MOTION

That Council:

- a) Recommence Ordinary Council Meeting at 4:23pm.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 263/19

9. INFRASTRUCTURE DIRECTORATE REPORTS

9.1 INFRASTRUCTURE REPORT FOR SEPTEMBER AND OCTOBER 2019

MOTION

That Council:

- a) Receive and note the report of activities within the Infrastructure Directorate.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 264/19

Organise roadside bulk collection pick up dates and advertise throughout the towns/communities
CEO to investigate ceiling of Civic Hall and report back to the Procurement Sub-Committee
Identify what services TSS provide

9.2 STREETLIGHT DARK SPOT AUDIT - TENNANT CREEK

MOTION

That Council:

- a) Receive and note the TC streetlight 'dark spot' audit.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 265/19

Cr Ray Aylett left the meeting, the time being 05:00 PM
 Cr Ray Aylett returned to the meeting, the time being 05:07 PM

9.3 BARKLY ROAD CONDITION SUMMARY

MOTION

That Council:

- a) Receive and note the road condition summary for Barkly towns and communities.

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 266/19

Include Murray Downs and Epenarra in the road condition summary for the next Council Meeting

10. COMMUNITY SERVICES DIRECTORATE

Nil

11. LOCAL AUTHORITY REPORTS

11.1 SEPTEMBER/OCTOBER LOCAL AUTHORITY MINUTES

MOTION**That Council:**

- a) Receive and note the minutes from the Ali Curung Local Authority Meetings on 2 September and 7 October 2019;
- b) Receive and note the minutes from the Alpururulam Local Authority Meetings on 3 September and 1 October 2019;
- c) Receive and note the minutes from the Ampilatwatja Local Authority Meetings on 4 September and 2 October 2019;
- d) Receive and note the minutes from the Elliott Local Authority Meetings on 5 September and 10 October 2019 with changes noted; and
- e) Receive and note the minutes from the Tennant Creek Local Authority on 3 September 2019 and 8 October 2019.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 267/19

Ensure LA Minutes are more detailed e.g.; shade sail

Elliott LA 10 October - Provisional LA Meeting Resolutions need to indicate it was a resolution of a provisional meeting on every resolution

Cr Civitarese noted his conflict of interest in the discussions concerning Barkly Arts and abstained from discussions

Cr Ricky Holmes left the meeting, the time being 05:19 PM

Cr Ricky Holmes returned to the meeting, the time being 05:29 PM

11.2 SEPTEMBER/OCTOBER 2019 LOCAL AUTHORITY REQUESTS

MOTION**That Council:**

- a) Endorse the allocation of \$13,333.26 of Ali Curung Local Authority funds towards the Solar Street Lighting at Ali Curung Parks based off the best quote from the 7 October

- 2019 Ali Curung LA Meeting;
- b) Endorse the allocation of \$7196.00 from Alpururulam Local Authority funds towards the Laundry Mat from Ben Olschewsky & TDC Refrigeration and Electrical from the 1 October 2019 Alpururulam LA Meeting;
 - c) Consider the Ampilatwatja Local Authority request that the Mayor write to the Room to Breathe program and Northern Territory Housing in relation to the housing issues in Ampilatwatja outlined under Item 10.1 of the 4 September 2019 Local Authority Meeting Minutes;
 - d) Endorse the allocation of \$4161.50 from Ampilatwatja Local Authority funds to purchase 6 solar lights as per Item 3.1 of the 2 October 2019 Ampilatwatja Local Authority Meeting Minutes;
 - e) Endorse the allocation of the remainder of Ampilatwatja Local Authority funds after the solar lights are paid under item g) to go towards the ablution block project, giving the project an approximate total of \$163,488.96;
 - f) Endorse the allocation of \$22,000.00 of Elliott Local Authority funds towards the construction of the shade sail over the Elliott waterpark outlined under Item 7.1 of the 5 September 2019 Elliott Local Authority Minutes;
 - g) Consider the Tennant Creek Local Authority request that Council draft a letter outlining the LA's disappointment at the lack of progress on Hilda Street Park and request further information about upcoming projects from the 3 September 2019 Tennant Creek Local Authority Meeting;
 - h) Receive and note the Minutes from the 3 September 2019 Wutunugurra Local Authority Meeting; and
 - i) Requests that the CEO develop an MOU with the CEO of Barkly Arts to recommence activities at the Wutunugurra Women's Centre under item 5.1(b) of the Wutunugurra Local Authority Minutes.

For: Crs Aylett, Edgington, Evans, Hayes, Holmes, Plummer and Ruger

Against: Nil

Abstained: Crs Cr. Civitarese and Cr. McLaughlin

RESOLVED

Moved: Dep Mayor Hal Ruger

Seconded: Cr. Ronald Plummer

Resolved OC 268/19

Crs Civitarese and McLaughlin noted their disclosures of interest in relation to Barkly Arts

12. COMMITTEE REPORTS

Nil

13. NOTICES OF MOTION

Nil

14. RESCISSION MOTIONS

Nil

15. GENERAL BUSINESS

15.1 DIRECTOR OF OPERATIONS REPORT

MOTION

That Council:

- a) Receive and note the Director of Operations Report.

RESOLVED**Moved: Cr. Kris Civitarese****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OC 269/19***15.2 COMMUNITY SERVICES REPORT****MOTION****That Council:**

- a) Receive and note the Community Services report August/September 2019; and
- b) CEO to provide an update on the Alcohol Management Plan in Elliott.

RESOLVED**Moved: Cr. Jane Evans****Seconded: Cr. Jeffrey McLaughlin****CARRIED UNAN.***Resolved OC 270/19*

Mayor to draft a letter of thanks to all community members who assisted with cattle and water troughs

MOTION**That Council:**

- a) Pause the Ordinary Council Meeting at 6:12pm.

RESOLVED**Moved: Dep Mayor Hal Ruger****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved OC 271/19***MOTION****Resume at 6:20pm.****RESOLVED****Moved: Cr. Kris Civitarese****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved OC 272/19***15.3 POLICY REVIEW****MOTION****That Council:**

- a) Receive and note the report;
- b) Receive and approve the Code of Conduct – Members Policy, Smoke Free Policy, Document Control Policy, Managing External Complaints Policy and Confidentiality Policy subject to proposed changes; and
- c) Approve the revocation of the Personnel and Related Records Policy.

RESOLVED**Moved:** Cr. Ronald Plummer**Seconded:** Cr. Ricky Holmes**CARRIED UNAN.***Resolved OC 273/19***15.4 ELECTED MEMBERS ALLOWANCES****RECOMMENDATION****That Council:**

- a) Receive and note the report.

*Not moved, resolved at 30 October 2019 Ordinary Council Meeting.***15.5 CLIMATE EMERGENCY DECLARATION****MOTION****That Council:**

- a) Receive and note the report; and
- b) Request CEO collect examples of Climate Action Plans from other Councils and any NT or Federal Government Policy and possible funding and present back to Council.

RESOLVED**Moved:** Cr. Jeffrey McLaughlin**Seconded:** Cr. Jane Evans**CARRIED UNAN.***Resolved OC 274/19***15.6 PURKISS RESERVE 50% UPDATE****MOTION****That Council:**

- a) Receive and note the report.

RESOLVED**Moved:** Dep Mayor Hal Ruger**Seconded:** Cr. Ray Aylett**CARRIED UNAN.***Resolved OC 275/19***15.7 NO MORE VIOLENCE CAMPAIGN UPDATE****MOTION****That Council:**

- a) Receive and note the report; and
- b) Request the CEO to bring a report on the implementation of the Domestic Violence

Action Plan back at the next Council Meeting.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 276/19

15.8 PLACEMENT OF THE OUTDOOR CHRISTMAS TREE

MOTION

That Council:

- a) Receive and note the report; and
- b) Select Council Chambers as the preferred site to place the Christmas Tree.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 277/19

16. CORRESPONDENCE

16.1 CORRESPONDENCE FOR OCTOBER 2019

MOTION

That Council:

- a) Receive and note the correspondence for October 2019;
- b) Waive the hire fee for the Multicultural Community Group for 16 November 2019; and
- c) Request the CEO contact Michelle Bates as Project Officer of the Cultural Authority Group and discuss suitable time for a startup joint public meeting.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 278/19

17. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

18. CLOSE OF MEETING

MOTION

That Council:

- a) Close Ordinary Council Meeting at 7:17pm

RESOLVED

Moved: Cr. Kris Civitarese

Seconded:Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 279/19

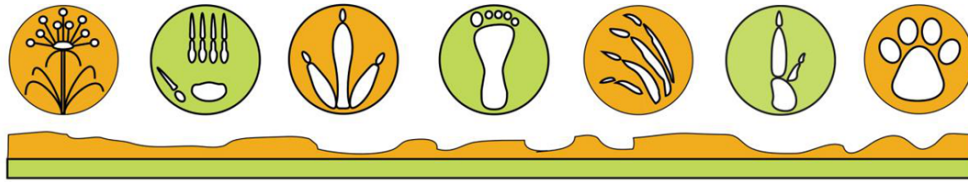
The meeting terminated at 7:17pm.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ordinary Council Meeting HELD ON Thursday, 31 October 2019 AND CONFIRMED Thursday, 28 November 2019.

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Special Council Meeting of the Barkly Regional Council was held in Council Chambers on Tuesday, 5 November 2019 at 9:00am.

Steven Moore

Chief Executive Officer

Meeting commenced at 9:29am with Mayor Steven Edgington as Chair.

- 1 -

1. OPENING AND ATTENDANCE**1.1 Elected Members Present**

Mayor Steve Edgington
Deputy Mayor Hal Ruger – via phone
Cr. Ray Aylett – via phone
Cr. Kris Civitarese
Cr. Jeffery McLaughlin
Cr. Sid Vashist
Cr. Ricky Holmes – via phone
Cr. Ronald Plummer
Cr. Jack Clubb – via phone

1.2 Staff Members Present

Steve Moore – Chief Executive Officer
Gary Pemberton – Finance Manager
Vanessa Goodworth – Executive Assistant to the CEO and Mayor
Andrew Scoffern – Governance and Quality Officer

1.3 Apologies

Cr. Jane Evans
Cr. Jennifer Mahoney
Cr. Lucy Jackson
Cr. Noel Hayes

MOTION**That Council:**

- a) Accept the apologies of Councillors Evans, Mahoney, Jackson and Hayes.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 280/19

1.4 Absent Without Apologies

NIL

1.5 Disclosure Of Interest – Councillors And Staff

- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member

- Tennant Creek Economic Development Committee – Member
 - Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia - Chair
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
- Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships
 - Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association - Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School - Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee – Vice President
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council - Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - Centre for Appropriate Technology, Alice Springs – Board Member
 - Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts - Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – President
 - First Persons Disability Network
 - Tennant Creek Primary School – Teacher
 - Tennant Creek High School – Teacher
 - Music Northern Territory – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Pururutu Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans - Affiliations, Clubs, Organisations and Memberships
 - Puma Elliott
- Steve Moore - Affiliations, Clubs, Organisations and Memberships
 - Battery Hill – Director
 - Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this Special Ordinary Council Meeting.

2. **CONFIRMATION OF PREVIOUS MINUTES**

- 3 -

Nil

3. ACTIONS FROM PREVIOUS MINUTES

Nil

4. ADDRESSING THE MEETING

Nil

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

Nil

7. CHIEF EXECUTIVE OFFICER REPORTS

Nil

8. CORPORATE SERVICES DIRECTORATE REPORTS

Nil

9. INFRASTRUCTURE DIRECTORATE REPORTS

Nil

10. COMMUNITY SERVICES DIRECTORATE

Nil

11. LOCAL AUTHORITY REPORTS

Nil

12. COMMITTEE REPORTS

12.1 PURKISS CONSULTATIVE COMMITTEE MINUTES

MOTION

That Council:

- a) Receive and note the Draft Purkiss Reserve Consultative Committee Minutes from the 29 October 2019 Purkiss Reserve Consultative Committee Meeting; and
- b) Consider the recommendations made at the Purkiss Reserve Consultative Committee Meeting as follows:
 1. Have no sand at the facility;
 2. Request access gates at the rear change rooms be accessible to emergency vehicles;
 3. Construct some form of shading over the skate park;
 4. Ensure the disabled carpark is located together in the one location (it appears on the plan that there is a disabled park, regular park, disabled park etc);
 5. Construct an access path/road to the rear of the bowling club and swimming pool;
 6. Provide car parks at the southwest corner of the reserve near to the swimming pool – taking into account possible youth center location;
 7. Construct gradual turns to be introduced at the T-intersections of the bike/ 500m walking/sprint path;
 8. Clarify the water fountains and reiterate the need to be shaded and possibly refrigerated;
 9. Ensure a bottle filler is connected to the water fountain;
 10. Clarify the proposed surface of the tennis courts – plexi paved blue;
 11. Clarify the reticulation at the south west end of the premises;
 12. Include a barbecue area in the reticulated area;
 13. Ensure the path at the eastern end of the premises joins with the drain to ensure upon the future construction of a bridge over the drain from DIPL that the path

- connects to the bridge;
14. Design the AFL field area to be completed in consideration of the following:
 - a. Clarification of the grandstands at the footy oval precinct; existing grandstands to remain as current, want total of 4 grandstands at the facility;
 - b. Construction of nets behind the footy goals, path outside the fence, areas for timekeepers, St Johns' Ambulance, Umpires and Coaches; and
 - c. The footy oval on the northern-eastern side to be moved in by a metre to allow more room for tree growth;
 15. Ensure there is grass/shrubs/reticulation on nature strip;
 16. Ensure all plant/grass areas within the Purkiss Reserve premises are reticulated;
 16. Clarify the type and nature of the scoreboard at the footy oval;
 17. Remove the beach volleyball court from the Master Plan; and
 18. Clarify if it is possible to have staging/seating around the base of the trees at the back of the gym area.

The Committee further recommended that:

19. Cricket nets be released as a standalone package; and
20. All RFQ's and RFT's be publically available.

c) Request the CEO establish an assessment and Selection Panel consisting of DIPL, CEO and chair of PRCC for all RFT and RFQ's.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 281/19

MOTION

That Council:

- a) Close the Special Council Meeting at 10:02am.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 282/19

13. NOTICES OF MOTION

Nil

14. RESCISSION MOTIONS

Nil

15. GENERAL BUSINESS

Nil

16. CORRESPONDENCE

Nil

17. DECISION TO MOVE INTO CONFIDENTIAL SESSION

DRAFT Annual Report 2018-2019

The report will be dealt with under Section 65(2) of the Local Government Act 2008 and Regulation 8 (ciii) of the Local Government

(Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the interests of council or some other person.

178. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

18. CLOSE OF MEETING

The meeting terminated at 10:02am.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Special Council Meeting HELD ON Tuesday, 5 November 2019 AND CONFIRMED Thursday, 28 November 2019.

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer



ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.1
TITLE	Action List
REFERENCE	285224
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the Action List; and
- b) Endorse the removal of all completed items

SUMMARY:

Item 1: Ongoing
Item 2: In progress
Item 4: Verbal update - Gary
Item 5: Complete, letter attached
Item 6: Complete - in agenda
Item 7: Complete – in agenda
Item 8: Complete, letter attached
Item 9: Ongoing
Item 10: Ongoing
Item 11: Complete, letter attached
Item 12: Commenced
Item 13: Complete, letter attached
Item 14: Commenced
Item 15: Complete – in agenda
Item 16: Verbal update
Item 17: Complete
Item 18: Complete – verbal report
Item 19: Commenced
Item 20: Complete – in agenda
Item 21: Complete
Item 22: Complete – in infrastructure report
Item 23: In progress
Item 24: Complete – in agenda
Item 25: Ongoing
Item 26: Complete
Item 27: Ongoing
Item 28: In agenda
Item 29: Complete

Item A: Ongoing
Item B ongoing – in agenda
Item D: no further information – to be discussed with Byron
Item E: discussions continuing – Regional Deal team to complete
Item F: Ongoing
Item G: Ongoing
Item H: Update in CEO's report

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [!\[\]\(05a3150ca7eafd44fce8deaa48838121_img.jpg\)](#) Ordinary Council Meeting Action List 28 November 2019.pdf
- 2 [!\[\]\(6ce459b4dcae8e7d92253a855b1dd385_img.jpg\)](#) Letter to Power Projects CEO 11.11.2019.pdf
- 3 [!\[\]\(9bc524f09d89ff34ea77fbf6b37ad4f3_img.jpg\)](#) Response letter - BRC Elliott town camps road condition.pdf
- 4 [!\[\]\(41ec8d40095d046d596d359eb223c781_img.jpg\)](#) Letter to CEO of Jacana 13.11.2019.pdf

BARKLY REGIONAL COUNCIL



ORDINARY COUNCIL ACTION LIST

Meeting for 28 November 2019

No.	Meeting Date	Timeframe	Subject	Action/Task	Action Officer	Status
1	Confidential Council Meeting 2 May 2019		Elliott BBQ- Opening of Football Oval	Elliott Councillors and Elliott LA Members are to be invited to the BBQ opening of the Elliott football oval. Grants are to be sourced as soon as the opportunity arises	CEO	30.10.2019 Ongoing 28.11.2019 Ongoing
2	Ordinary Council Meeting 27 June 2019		Funding Shortfall	Mayor to write to Chief Minister regarding inadequate funding and funding shortfalls for Sport and Rec CEO to Write to NTG department responsible for sports funding, Mayor to write to Chief Minister regarding issues with youth funding	CEO	30.10.2019 Ongoing 28.11.2019 Ongoing
4	Ordinary Council Meeting 25 July 2019		Tennant Creek Mob	CEO commence formal discussion with Mob to determine what assistance they can provide regarding the beautification of the Tennant Creek Cemetery in the context of the CDP activity	CEO	28.11.2019 Ongoing Verbal Update - Gary
5	Ordinary Council Meeting 29 August 2019		Hilda Street Park	Contact Regional Director of DIPL about the lack of progress of Hilda Street Park	CEO	28.11.2019 Complete
6	Ordinary Council Meeting 29 August 2019		No More Domestic Violence Action Plan	Briefing on No More Domestic Violence Action Plan to be provided at the next Council meeting	CEO	28.11.2019 Complete, in Agenda
7	Ordinary Council Meeting 29 August 2019		List of Crimes in BRC last 12 months	Request from police a complete list of all crimes reported by BRC for the last 12 months Verify list of crimes with the police and identify outcomes of crimes	CEO	28.11.2019 Complete
8	Ordinary Council Meeting 29 August 2019		Elliott Town Camp Road Conditions	Instruct the CEO to contact Power Projects and the NTG to discuss the condition of roads in the town camps in Elliott and the likelihood of resealing those roads	CEO	28.11.2019 Complete
9	Ordinary Council Meeting 29 August 2019		Feral Cat Meeting Request	CEO to meet with the Rangers, NTG and Department of Parks and Wildlife to discuss the situation regarding feral cats	CEO	28.11.2019 Ongoing
10	Ordinary Council Meeting 29 August 2019		Community Blueprints	CEO and Mayor to discuss further and report back to next Council meeting	CEO	28.11.2019 Ongoing
11	Ordinary Council Meeting 29 August 2019		Ali Curung Generator	CEO to contact Power and Water to follow up on the letter regarding the generator at Ali Curung. Write letter to CEO of Power Water to request some action to rectify the Ali Curung Generator outages Mayor to write to Local Member to make him aware of the community concerns with the Ali Curung Generator	CEO	28.11.2019 Complete
12	Confidential Council Meeting 29 August 2019		Telstra Expression of Interest	CEO to have further negotiations with Telstra to indicate that the lease will commence immediately and tower is disassembled and removed at the end of lease or if no longer used or replaced by other technology	CEO	28.11.2019 Progressing

Ordinary Council Meeting Action List 28 November 2019

BARKLY REGIONAL COUNCIL



ORDINARY COUNCIL ACTION LIST

Meeting for 28 November 2019

13	Confidential Council Meeting		Jacana Invitation	Invite Jacana to the next Ordinary Council Meeting to discuss community concerns CEO to contact CEO of Jacana	CEO	28.11.2019 Complete, letter attached to Action List paper
14	Ordinary Council Meeting 30 October 2019		Community Consultation Policy	CEO roll out policy and ensure training and communication to ensure understanding of this policy	CEO	28.11.2019 Progressing
15	Ordinary Council Meeting 30 October 2019		Elected Member Entitlements	Send out list of all current Committees and entitlements and identify process to make Committees paid <ul style="list-style-type: none"> - Legalities of Committee payment entitlements - Appendix to current Policy for next Council meeting - Streamline Policy and review Terms of Reference 	CEO	28.11.2019 Complete, In Agenda
16	Ordinary Council Meeting 30 October 2019		National Redress Scheme	CEO to bring back further information regarding the National Redress Scheme at the November Council Meeting	CEO	28.11.2019 Complete, In Agenda
17	Ordinary Council Meeting 31 October 2019		Youth Justice Facility	Request that the Youth Justice Facility project under the Regional Deal be on hold until on evidence based report is presented by Olga Havnen and the team working on the project is tabled at NTG; and Request the CEO take this recommendation to the next Governance Table Meeting.	CEO	28.11.2019 Complete
18	Ordinary Council Meeting 31 October 2019		Sports and Rec	Review Sports and Rec position descriptions; and Contact Barkly Sports Group to discuss the future of the Tennant Creek Bowling Club	CEO	28.11.2019 Complete
19	Ordinary Council Meeting 31 October 2019		Selection Panel Training	Selection Panel have adequate training prior to conducting interviews	CEO/HR Manager	28.11.2019 Progressing
20	Ordinary Council Meeting 31 October 2019		Employee Induction Policy	Review and bring back to November Council Meeting	HR Manager	28.11.2019 Complete, In Agenda

BARKLY REGIONAL COUNCIL



ORDINARY COUNCIL ACTION LIST

Meeting for 28 November 2019

21	Ordinary Council Meeting 31 October 2019		Procurement Sub-Committee	Delta Electrics bill, the process of renovation works in Alpururulam and Wurth invoice deferred to the Procurement Sub-Committee, Sub-Committee to bring paper back to next Council meeting CEO to investigate ceiling of Civic Hall and report back to the Procurement Sub-Committee	Director of Infrastructure	28.11.2019 Complete
22	Ordinary Council Meeting 31 October 2019		Roadside collection	Organise roadside bulk collection pick up dates and advertise throughout the towns/communities	Director of Infrastructure	28.11.2019 Complete, In Director of Infrastructure Report
23	Ordinary Council Meeting 31 October 2019		Council Premises Security	Identify what services TSS provide	Director of Infrastructure	28.11.2019 Progressing
24	Ordinary Council Meeting 31 October 2019		Road Condition Summary	Include Murray Downs and Epenarra in the road condition summary for the next Council Meeting	Director of Infrastructure	28.11.2019 Complete, In Agenda
25	Ordinary Council Meeting 31 October 2019		Alcohol Management Plan Elliott	CEO to provide a report on the Alcohol Management Plan in Elliott	CEO	28.11.2019 Ongoing
26	Ordinary Council Meeting 31 October 2019		Letter of thanks	Mayor to draft a letter of thanks to all community members who assisted with cattle and water levels	Mayor	28.11.2019 Complete
27	Ordinary Council Meeting 31 October 2019		Climate Emergency Declaration	CEO collect examples of Climate Action Plans from other Councils and any NT or Federal Government Policy and possible funding and present back to Council	CEO	28.11.2019 Ongoing

BARKLY REGIONAL COUNCIL



ORDINARY COUNCIL ACTION LIST

Meeting for 28 November 2019


28	Ordinary Council Meeting 31 October 2019		Domestic Violence Action Plan	CEO to bring a report on the implementation of the Domestic Violence Action Plan back at the next Council Meeting	CEO	28.11.2019 Complete, In Agenda
29	Ordinary Council Meeting 31 October 2019		Cultural Authority Group Meeting	CEO contact Michelle Bates as Project Officer of the Cultural Authority Group and discuss suitable time for a startup joint public meeting	CEO	28.11.2019 Complete

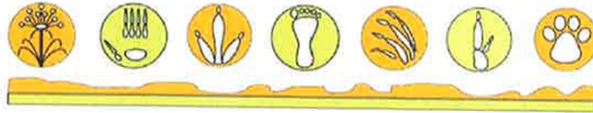


ORDINARY COUNCIL ACTION LIST

Meeting for 28 November 2019

No.	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Completed Status
A	Ordinary Council Meeting 26 July 2018		Lane Ways	CEO to request that Barkly Work camp clean up the alley ways and paint them white	CEO	31.08.2018 commenced 30.10.2019 Ongoing 28.11.2019 Ongoing
B	Ordinary Council Meeting 28 March 2019		Confidential Audit	Undertake audit of what is in Confidential that should be moved	Governance Officer	30.10.2019 Ongoing 28.11.2019 Ongoing
D	Ordinary Council Meeting 19 April 2018		Tara Play group	CEO to meet with NIAA in regards to accommodating the Tara play group. Housing are working through the logistics of the existing area, concerns around castings if it were to fall to Council to maintain. Tara playgroup funded by Education Department	CEO	28.06.2018 Ongoing 25.10.2018 Discussed with PM&C no further information 31.01.2019 Ongoing-discussions held with Housing to repair the house on Lot 55 30.05.2019 Ongoing 25.07.2019 Ongoing 38.11.2019 Ongoing
E	Ordinary Council Meeting 19 April 2018		Ampilatwatja briefing Community blueprints	CEO to request a briefing from the department in regards to the Ampilatwatja process CEO to meet with DCM and NIAA in regards to community blueprints for Ampilatwatja	CEO	28.06.2018 Ongoing 25.10.2018 Initial meetings held – No further progress 31.01.2019 added to 3 levels of Gov priorities 30.10.2019 Ongoing 28.11.2019 Discussions continuing
F	Ordinary Council Meeting 22 March 2018		Policies and Procedures	All Policies are to be standardised. Add to all Policies, Legislation Standards, Related Policies, Responsibilities and Delegation and Evaluation and Review		2.05.2019 – standing item until complete

<div>  <div> BARKLY REGIONAL COUNCIL </div> </div> <div> ORDINARY COUNCIL ACTION LIST <i>Meeting for 28 November 2019</i> </div>						
No.	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Completed Status
G	Confidential Council Meeting 30 August 2018		Ali Curung Library	CEO to look into a library for Ali Curung Paper to be prepared for Ali Curung LA regarding the library situation	CEO	27.09.2018 Ongoing 25.10.2018 Requested 31.01.2019 potential location identified 25.07.2019 Ongoing 28.11.2019 Ongoing
H	Confidential Council Meeting 2 May 2019		Landfill site	Investigate land acquisition of Landfill site	CEO, Director of Infrastructure	30.05.2019 Ongoing 25.07.2019 Ongoing 30.10.2019 Ongoing 28.11.2019 Progressing, update in Confidential CEO Report

BARKLY REGIONAL COUNCIL

11 November 2019

The General Manager
Power Projects
6&6 Pearce Street
Katherine, N.T. 0850

Dear Andrew,

Council has requested that I write to you regarding the condition of the roads in the Elliott Town Camps.

Council understands how difficult it can be to keep roads to a reasonable condition while receiving only limited funding but felt the matter should be brought to your attention. With another wet season soon to arrive, the deteriorating roads in the town camps may need re-sealing if they are not to deteriorate further over the coming wet season.

Council has asked for a response regarding this matter, should you have any questions please contact me at your convenience.

Sincerely,

Steve Moore
Chief Executive Officer
Barkly Regional Council
Ph 0448051384
Steve.moore@barkly.nt.gov.au

Cc: Sally Langton

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



ABN: 86 009 635 901
RTA: AU19696
Ph: 08 8972 2211
Fax: 08 8972 3540
Web: powerprojectsnnt.com.au
Address: Units 5&6, 14 Pearce St Katherine NT 0851

13 November 2019

Steve Moore
Chief Executive Officer
Barkly Regional Council
41 Peko Road
Tennant Creek NT 0860

Dear Steve,

ELLIOTT TOWN CAMPS ROAD CONDITION

Thank you for your letter dated 11 November 2019 regarding the Council's observations of the Elliott town camps road condition. Power Projects NT transitioned into service provision Elliott town camps in January 2019. As apart of this transition we conducted an audit of the town camps Municipal and Essential Services and provided a response to the Department of Local Government Housing and Community Development on the liability.

This audit included an assessment on the existing road condition with an ensuing Special Purpose Grant (SPG) submission to affect repairs. This submission is sitting with the Department along with the many others they receive from other town camps and outstations across the Territory. I would not be in a position to comment on the Department's process for SPG approval aside from a priority towards health safety. I will keep in close contact with your Elliott area manager (Shelley McDonald) on any progress with this application moving forward.

Regards

Andrew Harvey

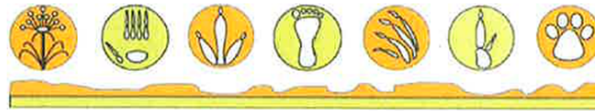
Managing Director

Power Projects NT

T (office) 08 89722211 | T 0409 181 238 | F 08 8972 3540

E andrew@ppnt.com.au | W www.powerprojectsnnt.com.au

Units 5&6, 14 Pearce St Katherine NT 0851

BARKLY REGIONAL COUNCIL

13 November 2019

Djuna Pollard
Chief Executive Officer
Jacana Energy
GPO Box 2601
Darwin, NT, 0801

Dear Ms. Pollard,

Council has requested that I write to you regarding the lack of a response from Jacana for a representative to attend Council to discuss community concerns about the recent power meter changeover.

On the 20th of September 2019, Council emailed Katherine Worth to request that a representative attend the October Council Meeting to discuss this matter. No response was received from Katherine or any other Jacana representative.

Council has asked that I raise the matter directly with you and once again request that the relevant person from Jacana meet with Council to discuss issues raised with Councillors. Your assistance with this matter is greatly appreciated, should you require any additional information please contact me at your convenience.

Sincerely,

Steve Moore
Chief Executive Officer
Barkly Regional Council
Ph 0448051384
Steve.moore@barkly.nt.gov.au

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



ADDRESSING THE MEETING

ITEM NUMBER	4.1
TITLE	Presentation from RDANT on the Creative Barkly Project
REFERENCE	284195
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the presentation by Robin Gregory about the Creative Barkly Project.

SUMMARY:

The Creative Barkly Project have requested the opportunity to present to Council. A brief summary of the Project is noted below.

BACKGROUND

The Barkly Creative and Cultural Industries Study, known as the Creative Barkly project, is a collaboration between Queensland Conservatorium of Griffith University, Barkly Regional Arts, RDA NT, Sunshine Coast University, Southern Cross University, and a large regional advisory group.

This longitudinal three-year project aims to document the nature and extent of creative industries, including their economic value and flow-on benefits, in the Barkly region. As there is a great emphasis on the three 'economic pillars' of the NT economy (mining, agriculture & tourism), this project aimed to address the fact that creative and cultural industries are a critical, but arguably a less appreciated element of the economy

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [!\[\]\(633dd45d48d71eb51a85c6dd83ee51e9_img.jpg\)](#) CB_SummaryBrochure.pdf
- 2 [!\[\]\(bdddf9191a284aa0945448444083c5b0_img.jpg\)](#) CB_Factsheet_Recommendations.pdf



CREATIVE BARKLY:

Sustaining the Arts and Creative Sector in Remote Australia



Mapping the Arts and Creative Sector in the Barkly

There is increasing recognition that the arts and creative sector has a crucial role to play in supporting and sustaining communities in Australia's remotest regions where the demographics and circumstances are vastly different from other urban, peri-urban, and regional locations. The *Creative Barkly* project worked closely with partners **Barkly Regional Arts (BRA)** and Regional Development Australia, Northern Territory (RDANT) to address a pressing need for evidence-based research that examines how this sector is currently functioning in very remote Australia and where its growth potential lies. The study sought to achieve these aims by;

1: Mapping the arts and creative sector in the Barkly Region: With the assistance of the project's partners, the research team undertook extensive face-to-face surveys with 120 artists in communities across the Barkly Region, as well as sector interviews with 36 key stakeholders and organisations.

This constitutes the first cultural mapping of its kind ever to be undertaken in the region.

2: Case studies of arts programs and organisations: **Barkly Regional Arts (BRA)**, identified as the key organisation working in the region, working across cultures, with the largest reach and range of events, activities, programs, and art forms. **Desert Harmony Festival**, the only event of its kind occurring in the Barkly, providing a significant site for cultural expression that promotes both social and economic linkages and networks. **Arlpwe Art and Culture Centre**, a critical driver of cultural and social activity in the community, contributing economically through providing financial opportunities and workforce development.

This research design was underpinned by **an ecological approach** to studying the arts and creative sector in the Barkly that incorporated cross-cultural, cross-artform, and cross-sector perspectives on the cultural, social and economic contributions the arts and creative sector makes to the region.

This marks the first independent evidence base of its kind to be generated for arts and creativity in the Barkly.



A key strength in sustaining the arts and creative sector in the Barkly is its unique situation at the intersection of a number of diverse cultures:

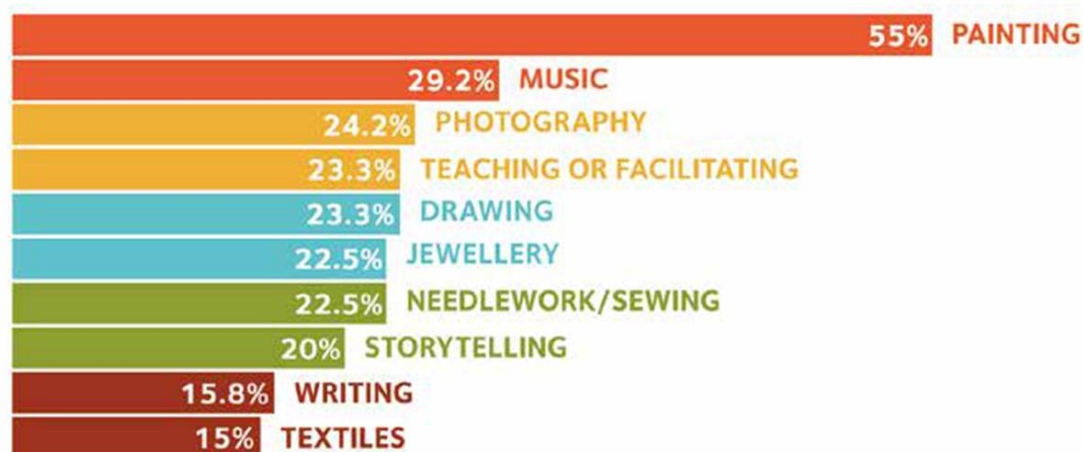
16 different First Nations language groups; and non-Indigenous cultures that include Anglo-European, Filipino, Indian, Chinese, Italian, Fijian, Zimbabwean and Indonesian. These cultures are being expressed through the work of over 550 artists and creative practitioners (our conservative estimate); working across over 40 different art forms and practices; and all contributing their skills, knowledge and experience to the cultural capital of the region.

Key Findings

Top 10 Art Forms

Out of 120 artists surveyed, **85.8% of people are practising multiple art forms.**

Artists in the Barkly are involved in many more arts activities than those listed, including ceramics, carving, blogging, event management, and video production.



The Barkly Arts Sector Ecology

Our research found that the arts and creative sector in the Barkly involves arts organisations and artists, as well as non-arts organisations such as health and human services, and education and employment services, for whom arts and creativity is not core business, but valued for what it can contribute. **We found the cross-sector collaboration and partnerships undertaken by these organisations are a key strength of the region.**

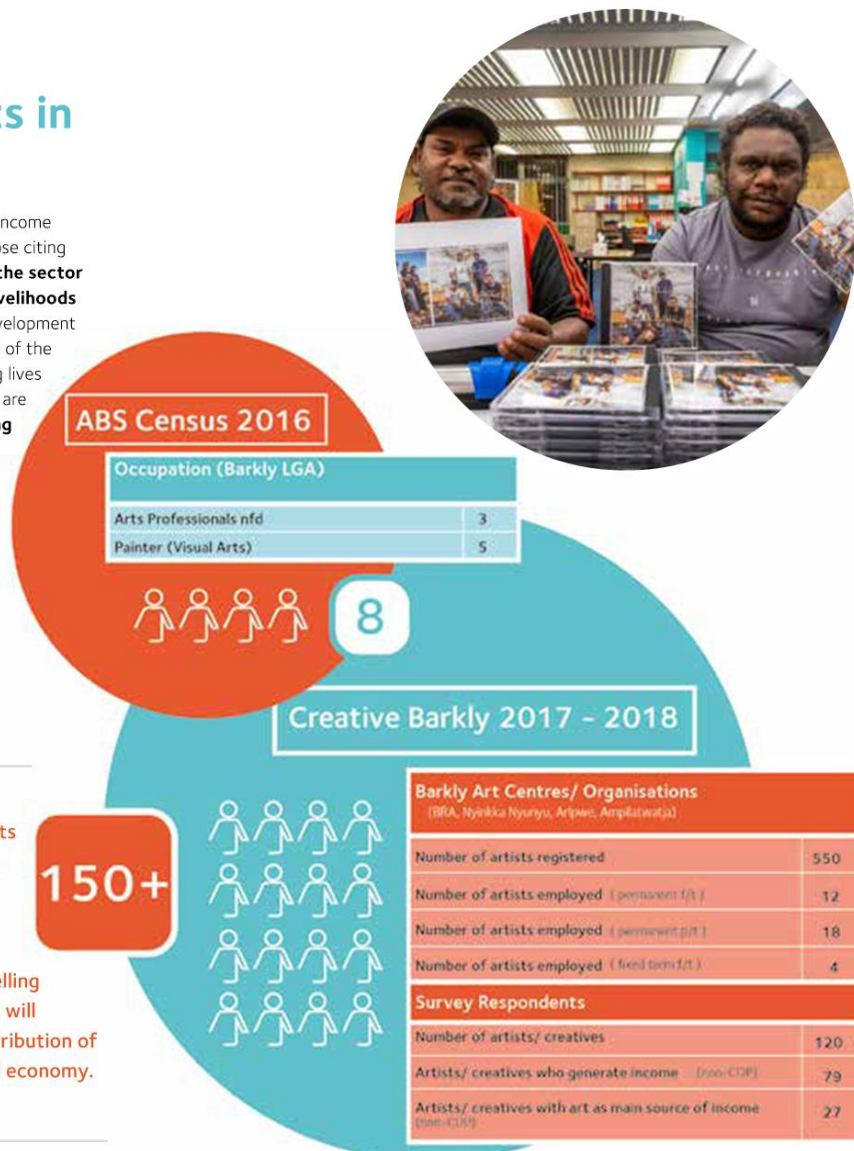
With continued support and leadership from the arts sector, non-arts organisations delivering arts programs and activities may be able to build on their strengths to engage meaningfully and ethically with the cultural life of the region.



Working Artists in the Barkly

With 75.7% of respondents making an income from their practice, and over half of those citing this as their primary source of income, **the sector is playing an important role in the livelihoods of Barkly artists.** The Community Development Program (CDP) is an important element of the sector ecology, featuring in the working lives of 21.8% of survey respondents. There are **nearly 20 times more artists working in the Barkly than the number captured in the census.** This finding has major implications for any future policies and funding based on economic modelling.

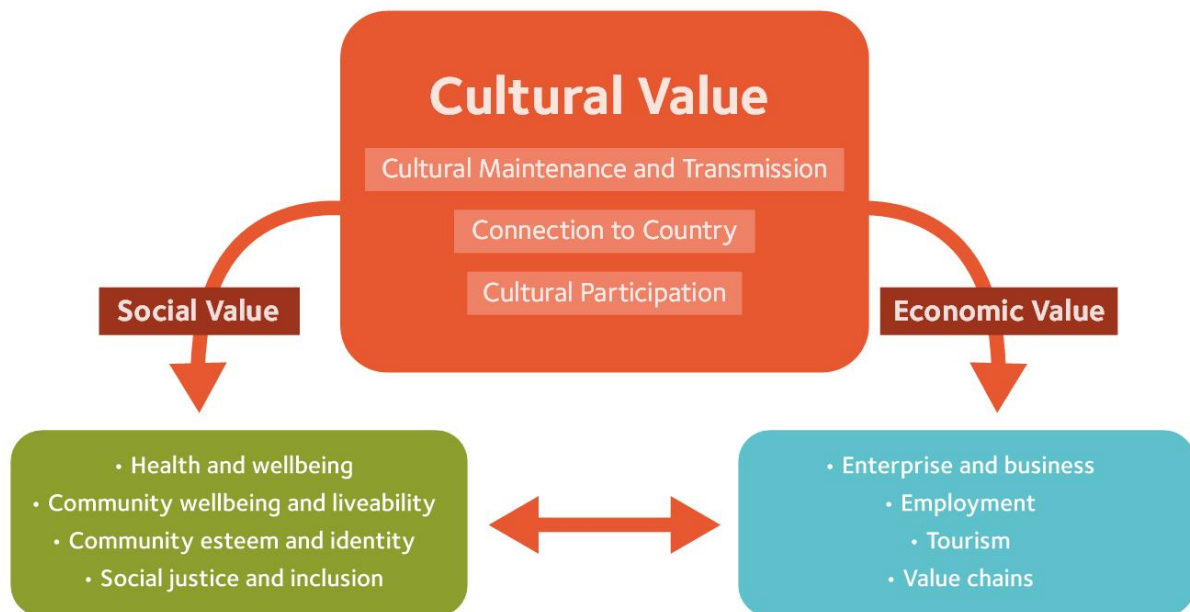
The ABS recorded only eight artists or creative professionals working in the Barkly Region, whereas we estimate the figure of working artists across the region at over 150. Any form of economic modelling or policy which relies on ABS data will underestimate the economic contribution of arts and creativity to the regional economy.



Enterprise, Education, and Resources

- **Voluntary labour** by artists in the Barkly is worth \$320k annually
- **Art centres or organisations are the main drivers of arts business and enterprise.**
- **Family mentoring, peer mentoring, and non-accredited cultural transmission** are the primary modes of learning for both First Nations' and non-Indigenous artists. Artists would like more opportunities for learning and professional development.
- The majority of artists are enabled by **collaborations, informal networks, and support** from arts organisations in the form of space and resources.
- **A total of 48.1% of artists and creatives used online platforms to show, share, or sell their work,** and a significant majority of these were non-Indigenous. This demonstrates the need for reliable communications infrastructure for the sector.
- **Around half of all respondents access an art centre to make and share their work,** with the majority of these being First Nations' artists.
- **Place is a key resource in terms of space for making and sharing work,** which is shared by both First Nations' and non-Indigenous artists.
- **The majority of creatives are making work at home or in free or private spaces rather than art centres or galleries,** however, between 2007 and 2017 (with the exception of two years) at least 97% of NTG-administered arts and screen funding went to art centres and organisations rather than individuals.
- **Artists and organisations are keen to develop tourism opportunities for business, enterprise and cultural transmission.** Integrating arts and tourism requires capacity building and investment in "soft infrastructure" such as training and professional development.

The Value of Arts and Creativity in the Barkly



The study uncovered a rich and interconnected set of findings reflecting the value of arts and creativity in the Barkly across the cultural, social, and economic domains. First Nations' ideas of cultural maintenance and transmission, cultural knowledge and practices, and connection to Country were key to our conception of cultural value. Country featured throughout the study in terms of First Nations' arts and creativity, as did the land and landscape of the Barkly for non-Indigenous artists who lived and practised there. Survey respondents from all cultures recognised directly the health and wellbeing benefits of arts or creative activity, and one of the most frequently cited barriers to creative practice was poor health. "Fun and enjoyment" was the strongest value for survey respondents' arts or creative practice, and must be recognised as a key factor in health, wellbeing, and quality of life. The arts and creativity promoted confidence and self-esteem for individuals, and was integral to celebrating and promoting the uniqueness of the Barkly, and counteracting negative stories and stereotypes about the region. The study found that the arts and creative sector in the Barkly is almost 100% not-for-profit. In 2017 Barkly arts organisations contributed approximately \$3 million to the Barkly economy.

Contributions that arts and creativity make to the social and cultural life of the Barkly cannot be separated from the economic outcomes. The research revealed the importance of development in the region looking beyond the "jobs and growth" agenda, recognising the value of social enterprise and artists' flexible, mobile livelihoods.

For further information on this project, and to read the full report and its recommendations visit: creativebarkly.org



Creative Barkly is an initiative of Queensland Conservatorium Research Centre (QCRC), Griffith University, with industry partners Barkly Regional Arts, and Regional Development Australia NT, and university partner University of the Sunshine Coast. It was supported by the Australian Research Council as a Linkage project with financial and in-kind contributions from all partner organisations.



Chief Investigators

Professor Brydie-Leigh Bartleet
Associate Professor Naomi Sunderland
Associate Professor Sandy O'Sullivan

Research Fellow

Dr Sarah Woodland

Partners

Dr Robin Gregory (Regional Development Australia NT)
Alan Murn (Barkly Regional Arts)

Advisory Committee

Rosemary Nurrurlu Plummer (Traditional Owner, Warumungu)
Tim Acker (Tracker Development)
Professor Kimberly Christen (Washington State University)
Professor Chris Gibson (University of Wollongong)
Professor Philip Hayward (University of Technology, Sydney)
Dr Scott Heyes (Canberra University)
Professor Susan Luckman (University of South Australia)
Professor Justin O'Connor (University of South Australia)

Further thanks to

Ian and Judy Grieve (Artpwe Art and Culture Centre)
Kathy Burns (Barkly Regional Arts)
Caroline Hunter (Artists of Ampilatwatja)

Images

Cover images: Melbourne City Ballet performing 'Romeo and Juliet' at Desert Harmony Festival 2016; Needlework display at the Tennant Creek Show 2017; scrapping workshop at Desert Harmony Festival 2016; Artists of Ampilatwatja works on display at Desert Mob 2018; Brian Morton performing at Territory Day 2019; Susan Nakamarra Nelson doing beadwork at Barkly Artist Camp 2019.

Inside images: Tartakula artist Lindy Brodie painting the Creative Barkly logo; Reggie O'Riley (L) and Dirk Dickenson at WMC preparing for the release of the Barkly Drifters album 2019; Tartakula artist Gladys Anderson working at the BRA Tennant Creek gallery and artist workshop.

The Creative Barkly team would like to acknowledge the Traditional Custodians of the lands on which we live and work, and the lands on which we conducted this research. We also pay our respect to Elders past, present, and emerging, and extend that respect to all First Nations' Peoples.

SUMMARY RECOMMENDATIONS



The *Creative Barkly* research maps a broad range of art forms and creative practices, including commercial, amateur, and subsidised, representing the Barkly Region's multicultural population (both First Nations' and non-Indigenous). The team conducted face-to-face **surveys with 120 artists in communities across the Barkly Region**, as well as sector **interviews with 36 key stakeholders and organisations**. Existing international literature and policies advocate for strength and asset-based approaches to regional development. The Creative Barkly team has distilled the following recommendations for strength-based and arts-led regional development that emerged from the study findings.

1. **All levels of government and organisations with a regional development mandate** should consider the arts as central to regional development in this very remote area.
2. **Remote art centres and arts organisations** should be funded and supported as key contributors and co-leaders of holistic regional development that pursue multilateral and interdependent spheres of development across the many domains of value that matter to the people of the Barkly including: cultural, social, community, personal, spiritual, ecological, political, and economic.
3. **The *Desert Harmony Festival*** should continue to be funded as the major community festival event in the Barkly Region, and should continue to be strongly supported as a key element of regional development plans and activities.
4. **Government, non-government, and local tourism and development bodies** (e.g. Tourism NT, Tourism Central Australia and local economic development committees) should recognise arts organisations and artists (e.g. Barkly photographers) as key agents and content developers in regional tourism, identity development, and marketing. Arts organisations and artists should be included as key partners in the development of tourism strategies and campaigns that support cultural and eco-tourism and economic development by the tourism and arts and cultural industry sectors.
5. **Government agencies and arts organisations in the Barkly** should be responsive to local artists' strengths, aspirations, and visions for a thriving arts sector and provide for their professional development and support in their future planning and development of the arts and cultural sector.
6. **Organisations should include the value of their volunteer labour** in all their funding applications and acquittals. Further, government and other funding bodies should not take this limited pool of volunteer labour for granted, but expressly recognise the value of this activity in their grant and policy programs, and not expect volunteer labour to be a 1:1 substitute for certain activities, roles or positions.
7. **Future regional development strategies prepared by government and other organisations** whose activities include a regional development focus, should support and leverage the previously unmeasured, large cohort of Barkly artists identified in this research, rather than relying solely on ABS data.
8. **Barkly arts organisations and artists** should aim to develop new and/or strengthen existing, partnerships with commercial galleries and professional arts organisations outside of the Barkly to provide opportunities for artistic exchange, professional development, training, residencies and industry development.
9. **The Northern Territory Government** should acknowledge that Barkly artists practice multiple artforms, and incorporate this into their Creative Industries strategy. We recommend that industry incubators, supply chains, and value ecology approaches should also respond flexibly to the distinctive diversity of art forms and creative practices in Barkly artists.
10. **Well-resourced and evaluated creative industries incubators need to be established in the Barkly Region.** Cooperative decision making on where and how to develop such incubators needs to leverage input from the Barkly creative ecology. We recommend that government work with Barkly organisations to refine the scale and scope of these potential incubators.
11. **Tertiary institutions, the VET sector, and ISACNT**, should recognize, and support resources, around informal mentoring and family learning as a foundation for regional development. In particular, such bodies should consider how mentoring for this region's artists can provide a model and pathway for future training and development approaches across many areas of artist development including arts business, intellectual property, artistic techniques, sales and marketing, and promotions. This can also be extended to those agencies that have in their remit "workforce development" as well as CDP program designers.
12. **Existing training opportunities should be maintained and wherever possible enhanced**, through funding programs, artistic exchange programs, development and mentoring opportunities. We also recommend that opportunities for exchange, development and mentoring should be embedded into formal training programs offered by the tertiary and VET sector if they are not already so incorporated.
13. **Creative placemaking** and industries' policies and theory must recognise that Barkly First Nations' artists derive benefits from working on their ancestral lands. Such concepts should be explored in future creative placemaking and industries policies at all levels of government.

14. **Strategies and/or campaigns to encourage new residents into the Barkly Local Government Area** should specifically include the region's diverse and vibrant creative sector, showcasing the range of art forms and events that occur, rather than focusing narrowly on one or two events.
15. **Government and organisations with a regional development mandate** should ensure that arts and regional development funding and policies support remote artists to create their work in diverse spaces. Likewise, we recommend arts organisations support the use of diverse spaces for creative practice in the region.
16. **First Nations' artists and arts organisations** should be funded and supported to continue cultural innovation, transmission, healing, agency, and self-presentation through events such as the *Traditional Dance Festival* in Ali Curung.
17. **All levels of government – and all who are interested in Australia's long-term wellbeing and progress** – should continue to fund and support intercultural as well as intra-cultural arts and creative activities that can heal longstanding cultural and political divides. Such activities should be inclusive of all diverse cultures in the Barkly Region.
18. **Commonwealth and Territory governments should position the Barkly Region as a national and international leader in community controlled and led development** through such mechanisms as the Territory Government's *Local Decision Making Program*.
19. **Youth and Child, Sport and Recreation funding programs** should specifically allow for and fund arts and cultural activities.
20. **Health and wellbeing policies and funding** should continue to expand the role of the arts in health promotion and addressing local determinants of health.
21. **Perceived silos in regional development** can be overcome by engaging diverse members of the Barkly arts ecology and surrounding networks (for example government policy makers) in evidence-led discussions and decision making informed by the diversity of: i) organisations and individuals engaged in the Barkly arts ecology; ii) art forms and applications; and iii) forms of value and capital.
22. **Funding bodies must provide opportunities for Barkly artists** to develop their skills and success in applying for grants and prizes; and funding programs must be tailored to artists' specific needs and the success markers outlined in this report.
23. **Members of the Barkly creative ecology** should discuss and share knowledge on ways to preserve the distinctive styles within communities and artist groups while promoting cost-effective training and a distinctive regional identity and brand.
24. **The Barkly Region can become a national and international leader in ethical industry practice in remote regions** (best practice). Arts organisations, senior artists, community representatives, and relevant partners can be leaders in the local arts ecology in this regard and mentor non-arts organisations and individuals in the sector.
25. **There is a need to develop markets and opportunities for arts and creative products and services outside of the Barkly Region.** This can be facilitated by national and Northern Territory policies and the Barkly creative ecology and its external partnerships and networks.
26. **There is a need for arts shop fronts and promoters** that will appeal to tourists and day visitors to the Barkly Region at various locations along the Stuart Highway.
27. **Regional development policy makers and planners** must consider the complex, multiplex role of regional and remote art centres as community hubs offering essential non-arts related services. Likewise, those diverse roles and strengths must be factored into future funding programs.
28. **Key arts organisations in the Barkly arts ecology** should take the lead in productively exploring opportunities to influence the role of CDP in the arts and its relationship to regional development.
29. **Policy makers must recognise the profound role of digital and online activity** in remote arts and creative industries and resource them accordingly.
30. **Future policies and funding programs should adopt a balanced approach to investment** in people rather than necessarily prioritising infrastructure and equipment. For example, a program such as the *NTG Arts Trail Regional Stimulus Program*, while highly valued by the Barkly arts sector, might also productively focus on developing human resources and capacity to maximise the investment.
31. Non-Indigenous participants expressed a desire to participate more strongly in arts programs and events. **Arts programs and events should therefore enhance opportunities for culturally diverse residents in the Barkly to participate in art making and performance.**

Creative Barkly was funded by the Australian Research Council Linkage Program (2016–2019). The research was led by Queensland Conservatorium Research Centre, Griffith University; with industry partners Barkly Regional Arts and Regional Development Australia NT, and institutional partner University of the Sunshine Coast.

For further information, visit: creativebarkly.org

ADDRESSING THE MEETING

ITEM NUMBER	4.2
TITLE	Presentation from Colin Saltmere
REFERENCE	284084
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the presentation from Colin Saltmere about Rainbow Gateway's CDP program.

SUMMARY:

Mr. Saltmere will update Council on Rainbow Gateways CDP activities.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

ADDRESSING THE MEETING

ITEM NUMBER	4.3
TITLE	Update on Barkly Regional Deal from Tim Candler
REFERENCE	285714
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the update on the Barkly Regional Deal.

SUMMARY:

Tim Candler will provide a verbal update on the Barkly Regional Deal to Council.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

MAYOR'S REPORT

ITEM NUMBER 6.1
TITLE Mayor's Report - November 2019
REFERENCE 285225
AUTHOR Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the Mayor's Report for November 2019.

SUMMARY:

The Mayor will provide a verbal update on his activities for the month of November 2019.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.1
TITLE	Chief Executive Officer Update
REFERENCE	285716
AUTHOR	Steve Moore, Chief Executive Officer

RECOMMENDATION

That Council:

- a) Receive and note the report

SUMMARY:

We have had another hectic month with trips to both the LGANT CEO conference and AGM along with a trip to the National Roads Forum in Adelaide.

The LGANT CEO forum received presentations for the Department of Local Government, Giveit (a charity Councils can register for), The Australian Electoral Commission and Statewide Super. All the presentations were informative and interesting. The Mayor will be able to update Council on the AGM.

I will update Council on the National Roads Forum on my return as at the time of writing I am yet to attend.

I have asked LGANT for their advice on the National Redress Scheme, on discussing the matter with other CEO's it seems all Councils have been approached but few have formed an opinion on the subject. A paper is included in the agenda for Council's consideration.

The Annual Report was submitted on the 14th of November, thanks to all Staff and Councillors who provided input. The report will be a good marketing tool for Council to show residents and visitors what Council is achieving and where our priorities lay.

We have finally received the Landfill License for Lot 1006 in Tennant Creek, we are now working with DIPL to get Lot 2161 transferred to Council. The issuing of the license will assist with this process. Patta and CLC are awaiting the valuation for the additional land prior to entering into negotiations with us to secure more land for our future needs.

Council's motion on the use of Juno for the proposed Youth facility was presented to the Regional Deal Governance Table. Subsequently the Governance Table recommended the Peko Road site be put forward for the new Youth Facility. Should there be any further developments I will keep Council informed.

Kym Lenoble has commenced as our new PR and Events Coordinator. Kym comes to us with a wealth of experience and has gotten off to a flying start! Kym is fitting in well and is a welcome addition to our team.

The pool kiosk was handed back to Council on the 17th of November, we are no longer operating the café, the kiosk now only sells ice creams, drinks and confectionary. Council staff are now manning the kiosk.

We have experienced a large number of break-ins during the month, the pool and executive offices have been broken into multiple times. Very little has been taken but each time we are left with a considerable repair bill. The CCTV cameras are providing good evidence for the police to prosecute the offenders. Every incident has been reported and investigated.

We are currently investigating if the Barkly qualifies to be declared a drought area, at the time of writing we are unsure of what is involved in the process, or how long it takes to get a decision on the status of the drought in our area.

As we approach the end of the year we'll commence several reviews including the budget review, five year Infrastructure plan update and strategic plan review. We would hope to have reports on each review ready for Council approval at the January Council meeting.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.2
TITLE	Human Resources Report - November 2019
REFERENCE	286068
AUTHOR	Neil Jones, Human Resources Manager

RECOMMENDATION

That Council:

- a) Receive and Note the Human Resources Report.

SUMMARY:

Environmental Scan

As of the 18th November 2019 the Barkly Regional Council Workforce consists of:

Total Employees	223
Male Employees	132
Female Employees	91
ATSI Employees	62%
Non-ATSI Employees	38%

Full- Time Employees	49%
Part –Time Employees	12%
Casual Employees	39%

National Local Government Workforce Summit 2019

During 13 – 15 November the HR Manager and the HR Adviser attended the National Local Government Workforce Summit at Twin Towers, Tweed Heads NSW. This summit was held by local LGANSW and covered area across the Human Resources areas within Councils.

Some of the presentations included (but not limited to):

- Digital – Transitioning your workforce for the future.
- What are the Industrial Relations Implications and how to prepare the workforce for the future.
- Innovation – new mindsets to tackle new issues in new ways.
- Engagement & Culture – Unlocking the potential in the workforce.
- Various Council sharing their experiences.

There were a number of sponsors promoting their services such as:

- Salary Sacrificing
- HR on boarding software
- Superannuation
- Consulting

This was an excellent opportunity for the HR department to network with other HR professionals and share information that would assist our cohorts with their work environment.

Policy Review

The HR Department is working closely with the Quality & Governance Officer to update the relevant HR policies required by Local Government. We are currently creating the Induction policy, which will provide organisational guidance as part of the Workforce Management Plan. These Policies include:

- Recruitment & Selection Policy
- Occupational Health & Safety Policy
- Employee Accommodation Policy
- Learning & Development Policy
- Drugs & Alcohol Policy
- Leave Policy
- Overtime Policy

Recruitment. (as of 21 November 2019)

- | | |
|--|--|
| • Administration & Facilities Officer | Closes on 01.12.20019 |
| • Community Care Zone Manager | Closed / most likely re-advertise |
| • Regional Community Care Animal Manager | Closed / shortlisting & interview |
| • Regional Night Patrol Manager | Finalising / most likely to re-advertise |
| • Senior Administration Assistant | Closed / shortlisting & interview |
| • Swimming Pool Coordinator | Closed / shortlisting & interview |
| • Sports Program Coordinator | Closes on 24.11.2019 |

HR Projects

The HR department is currently working on the following projects:

- Staff Appraisals – Due to commence in December 2019
- Employee Survey – Due to commence in December 2019
- Workplace Safety Framework – Ongoing
- Succession planning and mentoring program – Ongoing
- Employee selection process – Being reviewed

Learning and Development

1. Aged Care training

After ongoing concerns with standard of the Aged Care Training program delivered on community and inconsistent follow-up action from Commonwealth Government funding bodies, a teleconference was facilitated on 23 Sept with STEPS CEO and Training Managers, Department of Health and Department of Social Services representatives from NT, WA and ACT. Discussions are continuing towards ensuring transparency and accountability and delivery of training that is relevant and meaningful.

Update:

- A Training Agreement has been signed between BRC and STEPS outlining roles, responsibilities and expectations of Aged Care training.

2. Suicide Story

The workshop was received very well with high levels of participation (24 out of 35 participants completed the full course).

See attached data from Mental Health Association of Central Australia, who facilitated the workshop.

Special thanks to Edith for liaising with the community in seeing that everyone was informed of the program and for working closely with the facilitators in ensuring appropriate protocols were followed and putting them in contact with the relevant parties. Thank you also to Night Patrol's Katie and George for their support in the background. Some of the feedback from Night Patrol staff who participated in the workshop was particularly poignant.

Thanks also to Tim for assisting with the logistics and ensuring a smooth delivery over what was at times an intense 3 days.

Please note: *The below data is based on number of participant forms that was completed and given back .*

Evaluation question	No. of participants	No. of participants
Attended a suicide prevention workshop before SSP	3	14%
Knew someone close to them who has passed away from suicide	14	66%
Know someone who has attempted suicide	13	61.90%
Can list some 'worry' (waring) signs (a minimum of three):	9	42.80%
Can list some 'worry' (warning) signs (a minimum of three):	15	93.80%
strong enough to support someone thinking of suicide:	16	100%
who felt the workshop strengthened their fire	16	100%
who would attend another Suicide Story workshop or recommend Suicide Story	15	93.80%

3. 4WD

Delivered in Ali Curung and included staff from Tennant Creek.

4. CDP collaborations

BRC and RISE have begun working together on training programs in Ali Curung, including *Suicide Story*, *First Aid* and upcoming *Small Engine Maintenance course*

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.3
TITLE	Induction Policy
REFERENCE	285629
AUTHOR	Neil Jones, Human Resources Manager

RECOMMENDATION

That Council:

- a) Receive and Note the Induction Policy; and
- b) Adopt the Induction Policy.

SUMMARY:

The Induction policy was presented to Council in the October Ordinary meeting.

It was requested by Council to add the responsibilities of the Chief Executive Officer and the Directors into the policy, identifying their duties regarding the induction process of new employees.

It was requested to attach a copy of the Employee Induction Checklist which is part of the employee induction procedure.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL



ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1  Employee Induction Checklist Form - Version 1.pdf
- 2  Draft Policy - Employee Induction Policy.pdf

Employee Induction Checklist



EMPLOYEE NAME:	POSITION TITLE:
DEPARTMENT:	COMMENCEMENT DATE:

Barkly Regional Council is committed to inducting all new employees into the organisation, in order that they have a smooth integration into their role and become operationally competent.

The tasks in this induction Checklist should be completed within ten (10) days of the employee's commencement date and returned to the Human Resources Department (career@barkly.nt.gov.au) to be placed on the employee's file.

Task	Explain Element	Person Responsible	Employee Initial	Date
Prior Starting Day	<input type="checkbox"/> All employment related forms, licences and information is completed (e.g. Contract, Tax File Number, OCHRE Card and Police Check)	Human Resources		
	<input type="checkbox"/> IT Equipment (if applicable) Computer password access, Email Address	IT Department		
	<input type="checkbox"/> Employee Work area has been set up and any equipment organised	Manager / Supervisor		
	<input type="checkbox"/> Workplace "Buddy" assigned to employee during their Probation Period: _____	Manager / Supervisor		
General Information	<input type="checkbox"/> Tour of Workplace and orientation to facilities (e.g. toilets, lunch room, etc)	Manager / Supervisor		
	<input type="checkbox"/> Introduction to colleagues and explain their roles	Manager / Supervisor		
	<input type="checkbox"/> How to use equipment (e.g. Photocopier, computer log on, Phone system)	Manager / Supervisor		
Employees Role and Duties	<input type="checkbox"/> Discuss Position Description and requirements	Manager / Supervisor		
	<input type="checkbox"/> Discuss Timesheets, leave entitlements and protocols, pay details.	Manager / Supervisor		
	<input type="checkbox"/> Discuss key work outcomes	Manager / Supervisor		
	<input type="checkbox"/> Clarify work hours and expected attendance/absence procedures.	Manager / Supervisor		
	<input type="checkbox"/> Provide the location of the current EBA and provide a copy of the employee handbook	Manager / Supervisor		
Organisational Policies - Employees	<input type="checkbox"/> Sighted and acknowledged the following policy: Code of Conduct - Employees	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Alcohol & Drugs	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Domestic, Family & Sexual Violence	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Smoke Free	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Occupational Health & Safety	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Vehicle Usage	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Children in the Workplace	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Conflict of Interest	Employee		
	<input type="checkbox"/> Sighted and acknowledged the following policy: Media (Social Media)	Employee		

	<input type="checkbox"/>	Sighted and acknowledged the following policy: Incident Reporting	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Leave	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Overtime	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Performance Management	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Grievance and Dispute	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Bullying, Discrimination and Harassment	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Privacy	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Uniform	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Internet and Email	Employee		
	<input type="checkbox"/>	Sighted and acknowledged the following policy: Staff Travel	Employee		
	Organisational Policies – Department Managers / Area Managers / Team Leaders	<input type="checkbox"/>	Sighted and acknowledged the following policy: Delegation	Employee	
<input type="checkbox"/>		Sighted and acknowledged the following policy: Purchasing	Employee		
<input type="checkbox"/>		Sighted and acknowledged the following policy: Recruitment & Selection	Employee		
<input type="checkbox"/>		Sighted and acknowledged the following policy: Employee Induction	Employee		
<input type="checkbox"/>		Sighted and acknowledged the following policy: Probation	Employee		
Workplace Health and Safety	<input type="checkbox"/>	Advise of emergency procedures, including emergency exits, assembly points and who to contact	Manager / Supervisor		
	<input type="checkbox"/>	Advise of the roles and responsibilities for safety	Manager / Supervisor		
	<input type="checkbox"/>	Show first aid kit and facilities and inform the employee who the is the First Aid Officer	Manager / Supervisor		
	<input type="checkbox"/>	Provide information on hazards and controls in the workplace	Manager / Supervisor		
	<input type="checkbox"/>	Discuss general housekeeping procedures	Manager / Supervisor		
	<input type="checkbox"/>	Show the location of Fire Extinguishers	Manager / Supervisor		
	<input type="checkbox"/>	Show emergency contact numbers	Manager / Supervisor		
	<input type="checkbox"/>	Show how to use PPE – if applicable	Manager / Supervisor		
	<input type="checkbox"/>	Explain the Incident reporting process and forms	Manager / Supervisor		

Employee Inducted By:	
Completed Induction Date:	
Employee's Signature:	

Please keep a copy of this form for your records and return this form to the HR department for processing.

POLICY



TITLE:	Employee Induction Policy		
DIVISION:	Human Resources		
ADOPTED BY:	Barkly Regional Council		
DATE OF ADOPTION:	November 2019	DATE OF REVIEW:	November 2022
MOTION NUMBER:			
POLICY NUMBER:	HR 02		
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:
All Employees of the Barkly Regional Council ("Council")

PURPOSE

The purpose of this policy is to affirm Barkly Regional Council's commitment to ensuring compliance with s104(b) of the *Local Government Act* requirement for a standard approach to be adopted for the induction process that is carried out for all new employees.

SUMMARY

Council is committed to inducting all new employees and volunteers into the organisation, in order to ensure that they have a smooth integration into their role and become operationally competent.

Induction programs which are well planned, conducted and evaluated will enable new employees to learn about the organisation, its culture and the requirements of their role.

OBJECTIVES

The Objectives of the Council is to ensure that all staff inductions are dealt with an organised and consistent manner to enable staff to be introduced into their new position and working environment quickly, so that they can contribute effectively as soon as possible.

These guidelines are developed and implemented so that managers and staff will work collaboratively together to achieve the successful outcomes of training and work experience during the probation period so that the new employee is confident in completing the required duties of their employed role.

The Council expects that the implementation of a good induction practice by managers / supervisors will:

- Introduce new employees to the "culture" of the Council, its values and behaviours.

BRC Policy #	HR02 EMPLOYEE INDUCTION POLICY
Version #	1.1
Review Date	November 2022

POLICY



- Enable new employee to settle into the organisation quickly and become productive and efficient members of staff within a short period of time.
- Assist in reducing staff turnover, lateness, absenteeism and poor performance generally.
- Assist in developing a management style where the emphasis is on leadership.
- Demonstrates that Council as an employer values its people.
- Ensure that employees operate in a safe working environment.
- Will reduce costs associated with repeated recruitment, training and lost production.

BACKGROUND

The Induction checklists are a very useful way to ensure that information is communicated to new employees when they are likely to be most receptive. It avoids overloading employees with information during the first week whilst ensuring that all areas are covered.

Managers/supervisors should ensure that these matters have been properly understood whilst the checklist is being completed. It is recommended that this is in the form of a weekly chat with the new employee. Arrangements should also be made for the new employee to visit any relevant departments in which they may have regular contact in the course of their duties.

At the end of the induction process, the induction checklist should be signed by the relevant parties and forwarded onto the Human Resources department to be placed on the new employees personnel file.

FIRST DAY OF EMPLOYMENT

Preparations should be made for the arrival of the new employee well in advance, for example, arrangements should be made (if required) to provide internet access, work email access, computer system, work space, Uniforms, PPE, etc. Colleagues should be briefed on the new employee's arrival, and if possible one of the new employee's colleagues should be nominated as a workplace "buddy" to ensure that he/she has every assistance in settling into the organisation.

It is important to introduce the new employee to their workplace and colleagues at the earliest opportunity. An introductory talk will be appropriate while the new employee is receiving a tour of the workplace and the new employee has the opportunity to meet their designated workplace buddy.

The workplace buddy should aim to make the new employee feel welcomed and assist with their transition into the Council's workplace. The buddy may also impart professional and practical experience to the new employee as part of the induction process.

INDUCTION LEVELS

Induction into the position for which the new employee has been employed is an essential part of the induction process and complements the probation process. Activities carried out during the induction may be used by line managers to document an individual's performance during the probationary period.

Once the induction process is fully completed, the new employee will be able to:

BRC Policy #	HR02 EMPLOYEE INDUCTION POLICY
Version #	1.1
Review Date	November 2022

POLICY



- Consolidate their understanding of the duties and responsibilities of their role;
- Understand the expectations of them in the form of standards, objectives and work set with their line manager;
- Acknowledge and understand the organisations Policies relating to their employment;
- Understand how their work performance will be monitored (including probation and performance review processes);
- Discover the information and support that is available to them, including mentoring and key contacts.

Due to the diversity of the Councils employees, there are a number of induction levels that new employee may attend. Below is a guide of the recommendations of the required inductions for the allocated positions within the organisation.

Position	Corporate	Community	Department
Director / Senior Management	✓	✓	✓
Area Manager / Team Leader	✓	✓	✓
Coordinator / Administration	✓		✓
Indigenous Environmental Health Worker	✓		✓
ESO		✓	✓
Municipal, Aged Care , Sport & Rec Officers			✓
Night Patrol Team Leaders / Officers		✓	✓

CORPORATE

For best practice, the corporate induction is completed at the Administration Office, Peko Road Tennant Creek. This detailed induction specifies the Councils expectations that are required from the new employee during their employment with the organisation.

This induction is the first point of contact for communicating the organisations policies, procedures and practices relating to the daily requirements of the employee's employment.

COMMUNITY

The Community induction activities relate to the cultural awareness and responsibilities whilst on any community within the Barkly Region. During the induction the new employees will be provided with all relevant information of the particular community and the expectations of the employee as a Council representative when associating with the community stakeholders.

DEPARTMENT

The specific activities within the department induction will be dependent on the demands of the role and the skills and knowledge that the individuals brings with them. The department induction can be tailor made by the line manager to ensure that the new employee has the ability to adapt into the work environment efficiently and effectively.

As a duty of care, the new employee will also receive a site safety induction, to protect them from risks to their health and safety arising from the work being carried out in the work environment.

BRC Policy # HR02 EMPLOYEE INDUCTION POLICY
Version # 1.1
Review Date November 2022

POLICY



RESPONSIBILITIES

There is a shared responsibility between individuals and line managers for the development of staff at the Council, and this begins with ensuring that all new employees receive an appropriate induction.

All new employees will be expected to be proactive and take ownership of their own induction, which will form the initial stage of their learning and development. Employees can expect support from their “buddy” and line managers who will both deliver a range of induction activities.

Chief Executive Officer

- Provide a new Director with an organisational/directorate induction;
- Complete the induction paperwork/checklists and submit it to the Human Resources department for filing;
- Ensure that all employees complete the induction process.

Human Resources Department

- An induction Policy procedure is developed and maintained to support and enhance Council's objectives and requirements;
- All line managers are given support and guidance in regards to the induction policy and procedures;
- During the Corporate induction, ensure that the new employee is familiar with all procedures that relate to the new employee and their role;
- Complete the Corporate induction paperwork/checklists;
- File all induction paperwork on the new employees personnel file.

Director

- Provide a program induction to the new area managers;
- Complete the induction paperwork/checklists and submit it to the Human Resources department for filing;
- All line managers are given support and guidance in regards to the induction policy and procedures;
- Complete the induction paperwork/checklists and submit it to the Human Resources department for filing.

Area Manager

- Liaise with the relevant Local Authority Member to provide a cultural awareness session and community tour with the new employee;
- Provide a Community Safety induction to the new employee;
- Ensure that the new employee is familiar with all community procedures that relate to the new employee and their role;
- Ensuring that new employees complete the Community Induction;
- Complete the induction paperwork/checklists and submit it to the Human Resources department for filing.

BRC Policy #	HR02 EMPLOYEE INDUCTION POLICY
Version #	1.1
Review Date	November 2022

POLICY



Department Manager/Supervisor

- Provide a Site Safety induction to the new employee;
- Ensure that the new employee is familiar with all program procedures that relate to the new employee and their role; Ensuring that new employees complete the Department Induction;
- Complete the induction paperwork/checklists and submit it to the Human Resources department for filing.

Workplace Buddy

- Help the new employee settle into the work environment;
- Explain the general or the day to day activities relating to the new employees role;
- Introduce the new employee to other staff members who are important to the new employees role;
- Encourage the new employee to ask questions if they are unsure about aspects of their role.

REFERENCES

Recruitment and Selection Policy

Induction Procedure

Work Health and Safety Act (NT)

Equal Opportunity Act 2010

Fair Work Act 2009

Local Government Act

BRC Policy #	HR02 EMPLOYEE INDUCTION POLICY
Version #	1.1
Review Date	November 2022

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.4
TITLE	Policy - Recruitment & Selection
REFERENCE	285634
AUTHOR	Neil Jones, Human Resources Manager

RECOMMENDATION

That Council:

- a) Receive and Note the Recruitment & Selection Policy; and
- b) Adopt the Policy

SUMMARY:

The Recruitment & Selection Policy was presented at the October Ordinary Council meeting.

The policy was adopted in October 2018, but required to be reviewed to include a description regarding "Right to Request Casual Conversion" the acceptance of late applications and the responsibilities of the Selection Panel.

The Council requested that the requirement of selection panel members to receive the appropriate selection panel training to be included into this policy.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [!\[\]\(d002fb215ec0fbb4573b27c5573635a8_img.jpg\)](#) Review Policy - Recruitment Selection Policy.pdf

Review Document

POLICY



TITLE:	Recruitment and Selection Policy		
DIVISION:	Human Resources		
ADOPTED BY:	Barkly Regional Council		
DATE OF ADOPTION:	November 2019	DATE OF REVIEW:	November 2022
MOTION NUMBER:	OC281/18		
POLICY NUMBER:	HR 01		
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:

All employees of the Barkly Regional Council ("Council") except the Chief Executive Officer

PURPOSE

The purpose of this policy is to affirm Barkly Regional Council's commitment to ensuring compliant with s104(a) of the *Local Government Act* requirement for a standard approach to be adopted for the recruitment and selection process that is carried out for all vacant positions.

SUMMARY

Council believes that effective recruitment and selection is critical to maintaining our competitive advantage on our way to being the "Employer of Choice". Council is committed to attracting the best possible candidates for available positions. The recruitment policy endeavours to ensure that the Council is providing a workplace that allows each individual to grow and develop in a diverse and achievement orientated environment, with opportunities for employees to be promoted within the organisation.

These guidelines are developed and implemented according to Equal Employment Opportunity (EEO) guidelines. All appointments are strictly merit based and all recruitment and selection procedures are carried out in such a manner to minimise financial impact on the Barkly Regional Council.

STATEMENT

All recruitment and selection procedures and decisions will reflect the Council's commitment to being the employer of choice by providing equal opportunities by assessing all potential candidates on the basis of merit according to their skills, knowledge, qualifications and capabilities.

Council supports the employment of local indigenous people throughout the Barkly Region, and has identified certain positions within council for indigenous people.

Council endorses internal career pathways for all council employees; and will be acknowledged as a suitable candidate if they meet the position criteria according to their skills, knowledge, qualifications and capabilities.

Review Document

POLICY



PRINCIPLES

- The Position Description for each position is to be reviewed and approved by the Chief Executive Officer before selection takes place.
- Before a person is appointed to a position the terms and conditions required of an appointee are to be approved by the Human Resources Manager and the Chief Executive Officer.
- Appointees are to sign a letter of offer or contract accepting the terms and conditions before commencing their employment with the Barkly Regional Council.
- All new staff appointments at Barkly Regional Council are subject to Criminal History Check Clearances and Working with Children Clearances. Employment is subject to the provision of a suitable Criminal History Check and Working with Children Clearance.
- Council has identified positions for Local Indigenous people. These positions include:
 - Night Patrol Officers;
 - Night Patrol Team Leaders;
 - Night Patrol Zone Managers;
 - Night Patrol Administration Officer;
 - Night Patrol Manager;
 - Community Care Officers;
 - Indigenous Environmental Health Worker;
 - Municipal Worker (Community Based).
- If the candidate does not meet the requirements in the above positions with local Indigenous people, a non – indigenous person may be considered by consultation with the Cultural Advisory Committee and the approval from the Council's elected members.

CASUAL POSITIONS

Casual employment is usually on an ad hoc or short term basis and is appropriate for the following situations:

- To cover staff absences;
- To provide additional staff in peak periods;
- On a short – term project;
- Where the availability of work and/or funding is uncertain or variable.

All appointed Casual positions will be a fixed term contract with no guaranteed hours of work.

Candidates applying for any casual positions with Council will still be required to complete an interview to ensure that they meet the requirements of the role, and that they are suitable for the position.

Review Document

POLICY



SELECTION PANEL

A selection panel shall be set up by the Human Resources department for appointments comprised of a minimum of three (3) members and a maximum of four (4) members who:

- Understand the requirements of the position;
- Have the skills necessary to make an assessment of the candidate;
- Have no conflict of interest, real or apparent, arising from the selection process;
- Understand the principles of Equal Employment Opportunity and the Fair Work Act;

The selection panel will consist of one (1) Panel Chairperson and a minimum of two (2) Panel Members. The panel may consist of (where possible):

- HR Representative;
- Director;
- Area Manager;
- Departmental Manager;
- Representation of Indigenous and Non – Indigenous people;
- Representation of both sexes – male and female;
- Relevant Local Authority member – to culturally advise on candidates applying for community level positions.

In circumstances where three or more panel members can not be appointed, then at the discretion of the HR Manager the selection panel can be a minimum of two panel members.

APPLICATIONS

- Unless directed by the Human Resources Manager, no applicant will be considered for employment unless they have submitted a written application that addresses the selection criteria and complies with the Position Description for the position.
- Only the Selection Panel has the authority to except a late application from a candidate, under the following guidelines:
 - The candidate has contacted the HR department requesting to submit a late application;
 - The candidate can provide a genuine reason for the late application (eg sickness or IT issues submitting the application);
 - The late application request is less than twenty four hours of the position closure timeframe;
 - The short-listing process has not commenced.
- Each Panel Member is required to read the resume and assess the claims in the selection criteria individually before coming together to determine which applicants appear to meet the essential job requirements.
- Each Panel Member shall conduct a systematic assessment of the strengths of the applicant's claims (Short List) against the selection criteria.

INTERVIEWS

Interviews will only be conducted for candidates that have been short – listed through the assessment process by the Section Panel members.

Review Document

POLICY



REFEREES

- No offer of employment will be made before reference checking has been conducted.
- At least two (2) reference checks must be completed, with one (1) preferably from the candidate's current employer. Permission must be sought from the applicant before checking with their current employer.
- If a candidate's referee is a Panel Member, then the candidate is required to nominate another referee for the referee check.
- Barkly Regional Council can ask the candidate to provide additional referees if the nominate referees are uncontactable.

APPOINTMENTS

All interview documents need to be completed and filled out correctly. The chairperson is responsible for making sure that all completed documents are returned to the Human Resources department within a suitable timeframe for processing. The Human Resources Manager will review and provide approval of the recruitment process.

- All recruitment details are strictly confidential.
- The authority to sign contracts shall be restricted to the Chief Executive Officer and the Human Resources Manager, or their delegate.
- If requested, post selection feedback in the line of transparency shall be offered by the chairperson of the selection panel in liaison with the Human Resources Manager with reference to the assessment against the Position Description, strengths and areas for improvement and gaps identified in comparison with the selected applicant.
- An appointee's electronic and paper personnel file shall be set up and kept for the prescribed period.

INTERIM APPOINTMENTS

Due to the urgency or difficulties of filling a position:

- The Chief Executive Officer may appoint a temporary person to a Casual, Part-time, or Full-time position within the Council while the recruitment process is being followed.
- This interim appointment will be at the discretion of the Chief Executive Officer, the Human Resources Manager and the relevant Director or Program Manager.
- Upon making a decision to appoint the temporary person to a position the Chief Executive Officer will base their decision on prior knowledge of the person, their working history, performance, skills, qualifications and capability to perform the position.
- A direct interim appointment will be considered as a fixed term contract
- A new Letter of Offer with a start and end date, will be prepared and formally offered to the temporary person to accept.
- The temporary person is also eligible to apply for the advertised vacant position.

Review Document

POLICY



RIGHT TO REQUEST CASUAL CONVERSION

A regular casual employee who has completed a period of twelve (12) months of a pattern of hours on an ongoing basis which, without significant adjustment, can request in writing and after consultation the right to Casual Conversion.

Council acknowledges that if the casual conversation request is approved then the employee will commence employment in the agreed Part-Time or Full-Time position. In these instances it will not be a recruitment requirement to advertise the position and follow the normal recruitment practices of a normal identified Full-Time or Part-Time vacant position.

RESPONSIBILITIES

Area Manager / Department Manager.

- Ensure that they are familiar with all policies and procedures that relate to recruitment and selection; and that they follow them accordingly;
- Ensure that staffing levels for their department are in accordance to the Council's Organisational Chart, appropriately budgeted for and authorised;
- Complete the relevant internal recruitment forms to identify vacant positions and forward the completed forms to their Director for authorisation and to the Human Resources Department for processing;
- Ensure all roles have current Position Descriptions, which specify role requirements and selection criteria. Position Descriptions for vacancies have been reviewed prior to advertising for recruitment.

Selection Panel.

- Will receive the appropriate Selection Panel training;
- Will declare a conflict of interest where they are related to an applicant, a close personal friend of an applicant or have anything but a professional relationship with the applicant;
- Treat matters relating to applicants and the recruitment and selection process with a high level of confidentiality;
- Agree to the interview questions relating to the advertised position prior to interviews commencing;
- Ensure all the applicant information is assessed against the work related requirements and used by the panel to determine suitability for the role;
- Retain appropriate documentation about the selection process and outcome;
- Ensure that there is no discrimination to the Candidates in relation to EEO requirements

Review Document

POLICY



Human Resources Department.

- A Recruitment and Selection Policy is developed and maintained to support and enhance Barkly Regional Council's objectives and requirements;
- Recruitment and selection guidelines and procedures are developed and maintained;
- All managers are given continuous support and guidance in regards to recruitment and selection issues;
- All recruitment paperwork is kept confidential, and filed in accordance to the relevant Act and Legislation.

REFERENCES

Recruitment and Selection procedure

Right to Casual Conversion Policy

Equal Employment Opportunity Policy

National Employment Standards

Local Government Act

Fair Work Act 2009

Anti – Discrimination Act

Racial Discrimination Act 1975

Sex Discrimination Act 1984

Disability Discrimination Act 2004

Age Discrimination Act 2004

Human Rights and Equal Opportunity Commission Act 1986

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER 7.5
TITLE Ratification of Common Seal
REFERENCE 285175
AUTHOR Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council:

- a) Ratify the execution of the following document under the Council's Common Seal:
 1. Sublease Agreement - Lot 125 of part of the NT portion 1946 located at Alpururulam, from 1 January 2012 to 10 years term – Between BRC and Warte Alparayetye Aboriginal Corporation.

SUMMARY:

The *Local Government Act* (NT) provides that Council must authorise or ratify the execution of documents under Council's Seal.

This sub lease is a condition to the Alpururulam land leases

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

ATTACHMENTS:

CORPORATE SERVICES DIRECTORATE REPORTS



ITEM NUMBER	8.1
TITLE	Finance Report - October 2019
REFERENCE	286219
AUTHOR	Gary Pemberton, Finance Manager

RECOMMENDATION

That Council

- a) Receive and note the Finance Report for the financial quarter ended 31 October 2019.

SUMMARY:

Section 18 of the *NT Local Government Accounting Regulations* requires that

18 Financial reports to council

- (1) The CEO must, in each month, lay before a meeting of the council a report, in a form approved by the council, setting out:
 - (a) the actual income and expenditure of the council for the period from the commencement of the financial year up to the end of the previous month; and
 - (b) the forecast income and expenditure for the whole of the financial year.
- (2) The report must include:
 - (a) details of all cash and investments held by the council (including money held in trust); and
 - (b) a statement on the debts owed to the council including the aggregate amount owed under each category with a general indication of the age of the debts; and
 - (c) other information required by the council.

BACKGROUND

Council has continued to maintain strong cash reserves for the quarter to 31 October 2019, holding \$9.03 million in cash at bank and on deposit. This cash represents \$3.8 Million in Tied Grant Funds, \$246 thousand in Untied FAGS Roads Funding and \$4.98 Million in Council's own funds.

Council has collected \$1,007,552 in rates for the month of October 2019. This includes a reduction in overdue prior year rates, in dollar terms a reduction of \$36,009.

Council has expended \$773,273 on capital additions for the quarter, including \$221,137 in additions directly acquired utilising grant funding. A full listing of acquisitions is detailed in the Attachment to this report for Councils' consideration.

Overall for the period to 31 October, Total Comprehensive Income of Council has been reported at \$3.569 Million less than budgeted. Major contributing factors to this shortfall are as follows:

Revenues

Total Operating Revenues for the quarter were \$2.061 Million less than budget.

Operating grant revenues are \$2.069 Million less than budget. Primarily due to the non-receipt of:

- Night Patrol Funding \$1,209,496
- Financial Assistance Grants \$821,154
- NTJP Funding \$371,627
- Local Authority Funding \$153,626
- Youthlinks Funding \$206,177

A full summation of grant receipts for the period to 31 October is included in The "Grants Report", a separate paper on the Agenda for Councils consideration.

Reimbursements/Private Works income is \$48 thousand behind budget, the shortfall being in NDIS Services income within Community Care.

User Charges are \$78 thousand less than budget. Shortfalls have been identified as follows:

- User contributions in Community/Aged Care \$42,602
- Sales, Admission Fees, Rental Charges \$15,000
- Landfill Fees \$20,000

Capital grant revenues are \$1.22 Million less than budget. Major variances in funding are detailed below:

- Capital Funding: BBRF \$1,219,450

Expenses

Total Operating Expenses for the period were \$308 thousand more than budget.

Employee costs for the four months overall are \$109 thousand less than budget. Night Patrol is the most significant variance noted with employee costs being significantly under budget expectations.

Materials, Contracts & Other Expenses are for the four months \$469 thousand over budget. Significant over-budget items are as follows:

- Communications \$140,345
- Repairs & Maintenance – Buildings \$77,688
- Repairs & Maintenance – Footpaths \$23,636
- Minor Equipment \$24,502
- Minor Equipment – Municipal \$14,464
- Minor Equipment – Community Care \$15,475
- Minor Equipment – IT \$28,696
- Minor Equipment – Local Authority \$38,229
- Minor Equipment – Street Lighting \$11,301
- Minor Equipment – Youth Sport & Rec \$25,333
- Section 19 Leases \$101,561
- Insurances \$14,178

ORGANISATIONAL RISK ASSESSMENT

Nil Matters

BUDGET IMPLICATION

Nil Matters

ISSUE/OPTIONS/CONSEQUENCES

Nil Matter

CONSULTATION & TIMING

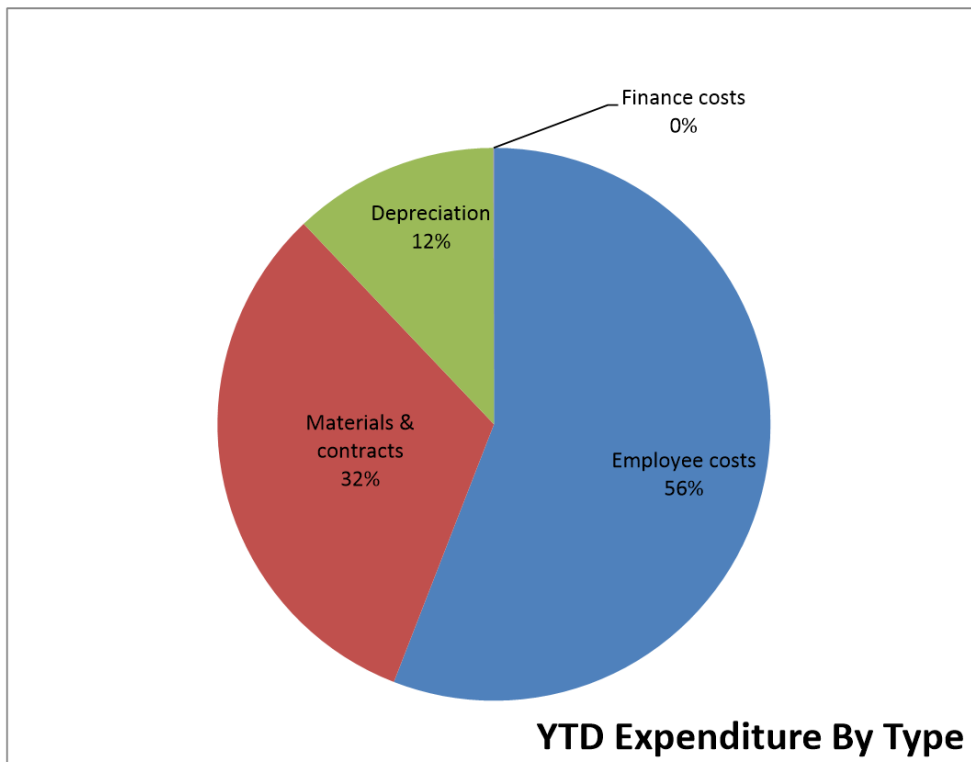
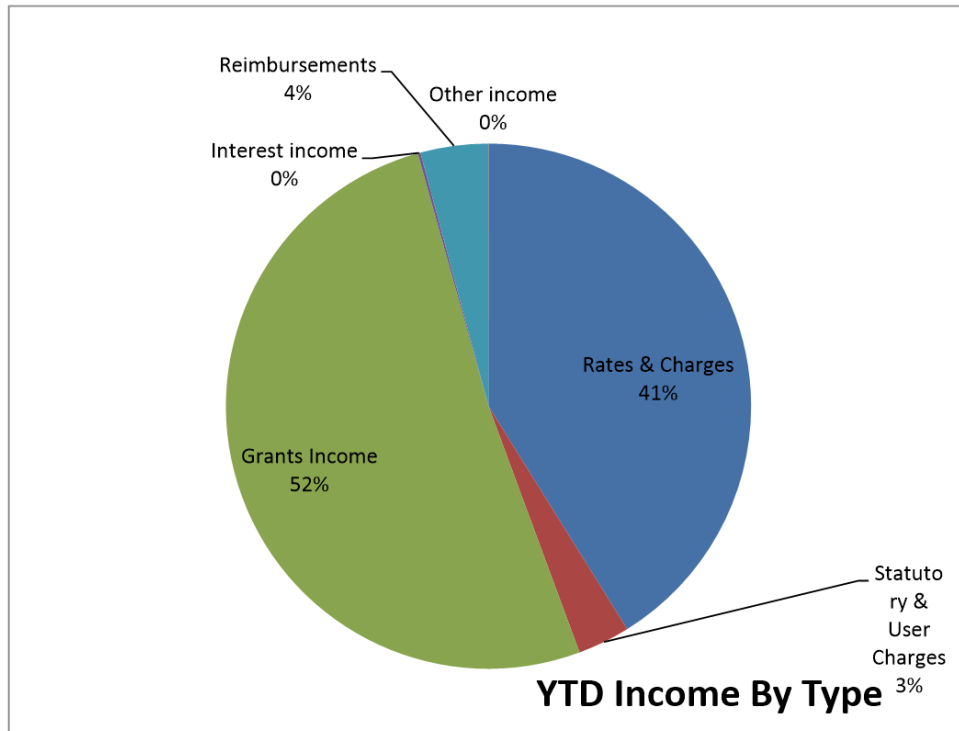
Nil Matters

ATTACHMENTS:

1 [!\[\]\(de95854c7ee024cfadc48187bbb781b2_img.jpg\)](#) Finance Report - October 2019

BARKLY REGIONAL COUNCIL
STATEMENT OF COMPREHENSIVE INCOME
for the period ended 31 October 2019

	ACTUAL 2019 \$'000	BUDGET 2019 \$'000	Variance		ANNUAL BUDGET \$'000
			\$'000	%-age	
INCOME					
Rates	3,843	3,688	155	0.00%	3,666
Statutory charges	4	9	(5)	0.00%	87
User charges	297	375	(78)	-20.80%	1,126
Grants, subsidies and contributions	4,791	6,860	(2,069)	-30.16%	15,217
Investment income	16	31	(15)	-48.39%	92
Reimbursements/Private Works	388	436	(48)	-11.01%	1,475
Other income	2	3	(1)	-33.33%	16
Total Income	9,341	11,402	(2,061)		21,679
EXPENSES					
Employee costs	4,709	4,818	(109)	-2.26%	14,554
Materials, contracts & other expenses	2,697	2,228	469	21.05%	6,478
Depreciation, amortisation & impairment	1,015	1,066	(51)	-4.78%	3,200
Finance costs	3	4	(1)		12
Total Expenses	8,424	8,116	308		24,244
OPERATING SURPLUS / (DEFICIT)	917	3,286	(2,369)		(2,565)
Net gain (loss) on disposal or revaluation of assets	19	-	19		-
Amounts received specifically for new or upgraded assets	-	1,219	(1,219)		3,049
NET SURPLUS / (DEFICIT)	936	4,505	(3,569)		484
Transferred to Equity Statement					
TOTAL COMPREHENSIVE INCOME	936	4,505	(3,569)		484
Capital Expenditure					
- Grant Funded	221,137				
- Council Budgeted Capital	552,136				
	773,273	-			



BARKLY REGIONAL COUNCIL**STATEMENT OF CHANGES IN EQUITY**
for the period ended 31 October 2019

		Accumulated Surplus	Asset Revaluation Reserve	TOTAL EQUITY
		\$'000	\$'000	\$'000
30 September 2019	Notes			
Balance at end of previous reporting period		24,662	23,788	48,450
Net Surplus / (Deficit) for Year		936		936
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Changes in revaluation surplus - infrastructure, property, plant & equipment		-	-	-
Impairment (expense) / recoupment offset to asset revaluation reserve				-
Balance at end of period		25,598	23,788	49,386
Budget 30 September 2019				
Balance at end of previous reporting period		25,776	23,788	49,564
Net Surplus / (Deficit) for Year		4,505		4,505
Balance at end of period		30,281	23,788	54,069

BARKLY REGIONAL COUNCIL			
BALANCE SHEET			
as at 31 October 2019			
	ACTUAL	BUDGET	
	October 2019	October 2019	
	\$'000	\$'000	
ASSETS			
Current Assets			
Cash and cash equivalents	9,034	12,618	
Trade & other receivables	3,271	3,159	
Inventories	64	60	
Total Current Assets	12,369	15,837	
Non-current Assets			
Infrastructure, Property, Plant & Equipment	27,156	40,889	
Other Non-current Assets	11,892	-	
Total Non-Current Assets	39,048	40,889	
Total Assets	51,417	56,726	
LIABILITIES			
Current Liabilities			
Trade & Other Payables	534	975	
Provisions	1,232	1,378	
Total Current Liabilities	1,766	2,353	
Non-current Liabilities			
Provisions	265	304	
Total Non-Current Liabilities	265	304	
Total Liabilities	2,031	2,657	
NET ASSETS	49,386	54,069	
EQUITY			
Accumulated Surplus	25,598	30,281	
Asset Revaluation Reserves	23,788	23,788	
TOTAL EQUITY	49,386	54,069	

BARKLY REGIONAL COUNCIL FINANCE REPORT TO COUNCIL

CASH FLOW STATEMENT for the period ended 31 October 2019

	Notes	Actual \$'000	Budget \$'000	Variance \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
<u>Receipts</u>				
Rates - general & other		2,243	1,216	1,027
Fees & other charges		620	820	(200)
Investment receipts		15	31	(16)
Grants utilised for operating purposes		5,150	6,860	(1,710)
Other operating receipts		234	3	231
<u>Payments</u>				
Employee Costs		(4,555)	(4,327)	(228)
Contractual services & materials		(4,389)	(2,980)	(1,409)
Finance payments		(16)	(4)	(12)
Net Cash provided by (or used in) Operating Activities		(766)	1,619	(2,385)
CASH FLOWS FROM INVESTING ACTIVITIES				
<u>Receipts</u>				
Amounts specifically for new or upgraded assets		-	1,219	
Sale of replaced assets		19		19
<u>Payments</u>				
Expenditure on new/upgraded assets		(826)	(1,441)	615
Net Cash provided by (or used in) Investing Activities		(807)	(222)	634
Net Increase (Decrease) in cash held		(1,573)	1,397	(1,751)
Cash & cash equivalents at beginning of period		10,607	11,221	(614)
Net cash assets transferred on restructure		-		
Cash & cash equivalents at end of period		9,034	12,618	(2,365)

CASH AND INVESTMENTS HELD BY COUNCIL

CASH & EQUIVALENT ASSETS

Cash on Hand and at Bank	5,911
Short Term Deposits & Bills, etc	3,123
	<u>9,034</u>

Cash on Hand and at Bank

- ANZ Operating Account	5,681,292
- Westpac Operating Account	228,791
- Cash Floats	1,000
	<u>5,911,083</u>

Investments

- ANZ Term Deposit	12,700
- Westpac Term Deposit	3,110,751
	<u>3,123,451</u>

Matured: 05-11-2019

BARKLY REGIONAL COUNCIL

FINANCE REPORT TO COUNCIL
for the period ended 31 October 2019

STATEMENT OF DEBTS OWED TO COUNCIL

		Current Year			Overdue
		Instal Two	Instal Three	Instal Four	
RATES - GENERAL & OTHER	2,376,821				
October	2,376,821	1,763,942	-	-	612,879 25.79%
September	3,384,373	2,735,485	-	-	648,888 19.17%
		Current	30 Days Past Due	60 Days Past Due	90 Days Past Due
TRADE & OTHER RECEIVABLES	214,445				
October	214,445	138,346 64.51%	30,952 14.43%	3,447 1.61%	41,700 19.45%
September	318,872	250,351 78.51%	7,750 2.43%	6,690 2.10%	54,081 16.96%

SIGNIFICANT DEBTORS OVER 60 DAYS +

Debtor Number		Comment
00019	\$ 25,000.00	Contribution to Bus Stop
00268	\$ 12,301.34	Fuel
00314	\$ 3,100.00	Dog Infringements
	\$ 40,401.34	

BARKLY REGIONAL COUNCIL

FINANCE REPORT TO COUNCIL
for the period ended 31 October 2019

STATEMENT OF DETAILED CAPITAL EXPENDITURES

<u>Asset</u>	<u>Cost</u>	<u>Location</u>	<u>Program</u>	<u>Funding Source</u>
Renovations Lot 134A	52,180.00	Alpurrurulam	Visitor Accomodation	2019-2020 Capital Expenditure Budget
Renovations Lot 134C	51,760.00	Alpurrurulam	Visitor Accomodation	2019-2020 Capital Expenditure Budget
Airconditioning: Civic Hall	266,327.19	Tennant Creek	Council Buildings	2019-2020 Capital Expenditure Budget
Kitchen & Decking lot 7 Alpurrurulam	35,350.00	Alpurrurulam	Visitor Accomodation	2019-2020 Capital Expenditure Budget
Cub Cadet Pro Z760 Ride-On Mower	28,942.73	Elliott	Municipal Services	2019-2020 Capital Expenditure Budget
Ford Ranger	51,748.63	Tennant Creek	Animal Management	2019-2020 Capital Expenditure Budget
Purkiss Reserve Toilet Facilities	19,584.26	Tennant Creek	Parks & Gardens	2019-2020 Capital Expenditure Budget
Ford Ranger	46,242.99	Tennant Creek	Administartion	2019-2020 Capital Expenditure Budget
Work In Progress - Basketball Court Cover	84,940.53	Wutungurra	Area Management	2019-2020 Capital Expenditure Budget
Work In Progress - Solar Heating Pool	32,484.68	Tennant Creek	Pool	SPG
Crim Safe Screens Buchanan Street	6,304.58	Elliott	Area Management	Dept Housing & Comm Serv
Solar Hot Water Unit - Buchanan Street	8,916.36	Elliott	Area Management	Safe House Funding
Pool Shade for Toddler Play Area	35,750.00	Tennant Creek	Pool	Safe House Funding
Public Toilet Block - Elliott Park	20,953.99	Elliott	Area Management	Special Purpose Grant
Work in Progress - Fencing - Staunton Street Oval	15,485.60	Tennant Creek	Parks & Gardens	Local Authority Funding
Work in Progress - Elliott Men's Shed	11,927.27	Elliott	Council Buildings	SPG
Fencing - Mungkarta Night Patrol Offices	4,374.34	Mungkarta	Night Patrol	SPG
				Night Patrol funding

773,273.15



CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER	8.2
TITLE	Grants Report - October 2019
REFERENCE	286221
AUTHOR	Gary Pemberton, Finance Manager

RECOMMENDATION

That Council:

- (a) Receive and note the Grants Report for the four months ended 31 October 2019.

SUMMARY:

The Council receives many and varied grants. The attached information will be presented to the Council at every meeting to allow the Council the opportunity to better understand and monitor grants income and the grant funded activities of Council.

BACKGROUND

Grant Monies Received

Refer Attachment One

Unbudgeted Grant Projects

Refer Attachment Two

Applications In Progress

DATE	PROJECT/PROGRAM	ALIGNS TO KPI	AMOUNT	COMMUNITY
	Arts Trails Grant		\$13,814	Tennant Creek
20/08/19	ABA – Community Bins		\$25,060	Barkly
12/09/19	Stronger Communities – Ali Curung Light upgrade		\$20,000	Ali Curung
20/08/19	NTEPA – Community Bins		\$25,060	Barkly
20/08/19	ABA – Ampilatwatja Ablution Block		\$192,000	Ampilatwatja
12/09/19	Aboriginal Workforce		\$270,000/3 yrs	Barkly
18/10/19	Local Government SPG – Alpururlam Waste Facility		\$360,000	Alpururlam
3/09/19	Barkly Youth Activities		\$100,000	Barkly

SUCCESSFUL APPLICATIONS

DATE	PROJECT/PROGRAM	ALIGNS TO KPI	AMOUNT	COMMUNITY
3/9	Barkly Youth Activities	Social & Cultural	\$25,000	Barkly

UNSUCCESSFUL APPLICATIONS

DATE	PROJECT/PROGRAM	ALIGNS TO KPI	AMOUNT	COMMUNITY
12/9/19	Stronger Communities – Ali Curung light upgrade			

ORGANISATIONAL RISK ASSESSMENT

Nil matters noted.

BUDGET IMPLICATION

Grant funded expenditure is to match grant revenues received resulting in a neutral outcome for the budget.

ISSUE/OPTIONS/CONSEQUENCES

Nil matters noted.

CONSULTATION & TIMING

Under section 14 of the Local Government (Accounting) Regulations, money can only be allocated (that is expended) if it is recorded within the Council's budget.

However, Council can approve expenditure which is not budgeted if they expect a budget amendment to be tabled provided the expenditure does not exceed 25% of the final budget.

Please see the following extract from the regulation:

14 Allocation of money

(1) A council must not allocate money for a particular purpose unless:

(a) Provision for the allocation is made in the budget for the relevant financial year; or

(b) The allocation is:

(i) Authorised by resolution of the council; and

(ii) Made in anticipation of the adoption of a budget, or an amendment to a budget, making provision for the expenditure for the relevant financial year.

(2) An allocation of money for a particular purpose under sub-regulation (1)(b) must not exceed one-quarter of the expected budgetary provision for expenditure for the relevant purpose.

ATTACHMENTS:

1 [↓](#) Grants Received October 2019

2 [↓](#) Grant Projects October 2019

Barkly Regional Council

Grants Received: To 31 October 2019

		4,786,217.63	8,109,501.18	-	3,323,283.55
PROJECT NAME	Type	Receipts to 30 September 2019	Budget YTD	Variance	
NT Operational Subsidy	Operational	2,159,822.00	1,971,266.00	188,556.00	
Financial Assistance Grant Subsidy (FAGS): General	Operational	218,526.00	869,588.00	- 651,062.00	
Financial Assistance Grant Subsidy (FAGS): Road Funding	Roads	59,627.00	229,719.00	- 170,092.00	
Public Library Funding Operational Grant	Operational	188,935.00	190,315.00	- 1,380.00	
HACC Indigenous NT Jobs Package (NTJP)	Operational	376,829.71	371,626.94	5,202.77	
Home Care Package (HCP)	Operational	24,795.76	56,853.32	- 32,057.56	
Home Care Package (HCP)	Operational	35,749.94	34,355.68	1,394.26	
Home Care Package (HCP)	Operational	22,796.99	13,372.24	9,424.75	
Home Care Package (HCP)	Operational	16,600.71	29,166.68	- 12,565.97	
Home Care Package (HCP)	Operational	29,020.29	41,577.76	- 12,557.47	
R2 Recovery	Roads	-	165,568.00	- 165,568.00	
Night Patrol	Operational	-	1,209,495.50	- 1,209,495.50	
Indigenous Sports and Recreation Program (ISRP)	Operational	459,814.00	306,542.52	153,271.48	
Home and Community Care (CHSP)	Operational	279,197.48	183,380.96	95,816.52	
Outside School Hours Care	Operational	119,007.00	119,007.00	-	
Tennant Creek School Holiday Programs	Special Purpose	25,000.00	-	25,000.00	
Indigenous Environmental Health Service	Operational	51,065.00	33,333.32	17,731.68	
Safe House Funding: Elliot	Operational	108,908.00	107,538.00	1,370.00	
Safe House Funding: - Ali Curung	Operational	81,968.00	80,936.00	1,032.00	
Local Authority Allocation	Local Authority	-	228,293.32	- 228,293.32	
Remote Sport Program	Operational	-	74,666.68	- 74,666.68	
Youth Services - Barkly	Operational	105,072.75	311,250.00	- 206,177.25	
Homelands MES	Operational	90,832.00	58,464.00	32,368.00	
MES Town Camps	Operational	140,400.00	141,570.00	- 1,170.00	
Homelands Jobs Funding (MES/HMP)	Special Purpose	42,250.00	62,166.00	- 19,916.00	
Regional Deal Backbone Funding	Special Purpose	150,000.00	-	150,000.00	
BBRF	Special Purpose	-	1,219,449.26	- 1,219,449.26	

Barkly Regional Council**31 October 2019****Unbudgeted Council Projects**

Project	Opening Balances	Income	Expenses	Capital	Closing Balances	
Funding & Project Management - TC CBD	1,450,000.00	-	11,590.00	-	1,438,410.00	
Regional Deal Backbone Team	-	150,000.00	47,621.38	-	102,378.62	
Elliott Arts Centre Feasibility Study	99,569.00	-	47,748.72	-	51,820.28	
Animal Management Funding	-	51,065.00	37,994.71	-	13,070.29	
Refurbish Staff House - Lot 126 Buchanan Street, Elliott	171,574.00	-	-	15,220.94	156,353.06	
LED Streetlights - Tennant Creek & Elliott	248,701.00	-	-	-	248,701.00	
Install 8 LED Street Lights	23,992.13	-	4,080.00	-	19,912.13	
Remote Veterinary Services Funding	83,500.32	-	-	-	83,500.32	
Tennant creek School Holiday Program	-	25,000.00	-	-	25,000.00	
Elliot Safe House Support: FASD	9,674.87	-	-	-	9,674.87	
AAI: Drive-In Movie Nights	7,000.00	-	-	-	7,000.00	
AAI: Community Fishing Competition	5,000.00	-	-	-	5,000.00	
Softball Project	10,000.00	-	-	-	10,000.00	
Traditional Youth Diversion Culture Camps	10,000.00	-	-	-	10,000.00	
Bush Tucker Project	10,000.00	-	-	-	10,000.00	
Music Project	20,000.00	-	-	-	20,000.00	
Boomerang making project	5,000.00	-	-	-	5,000.00	
NAIDOC	2,605.46	-	1,670.65	-	934.81	Completed
Shade Cover Over Basketball Court - Sport & Rec Centre Wutungurra	108,420.87	-	-	84,940.53	23,480.34	Completed
TC Pool Shade for Toddler Play Area	48,388.00	-	-	35,750.00	12,638.00	Completed
SPG: Tipper Truck (GCM 10.7 Tonne)	8,294.32	-	-	-	8,294.32	Completed
Aged Care - Remote Sport & Rec Vehicle	5,176.83	-	-	-	5,176.83	Completed
AOD Diversion - Healthy Multi Media Messaging	- 49,143.72	-	-	-	- 49,143.72	Completed
Elliott Men's Shed	- 28,018.18	-	-	11,927.27	- 39,945.45	Completed
Playground - AAI	- 8,181.83	-	-	-	- 8,181.83	Completed
Solar Heating Tennant Creek Swimming Pool	31,531.50	-	-	31,531.50	-	Completed
Fencing Staunton Street Oval	5,422.00	-	-	15,485.60	- 10,063.60	Completed
Local Authority Funding	1,166,895.56	-	35,175.05	20,953.99	1,110,766.52	
	3,445,402.13	226,065.00	185,880.51	215,809.83	3,269,776.79	

INFRASTRUCTURE DIRECTORATE REPORTS

ITEM NUMBER	9.1
TITLE	Infrastructure Report for November 2019
REFERENCE	285702
AUTHOR	Elai Semisi, Director Infrastructure

RECOMMENDATION

That Council:

- a) Receive and note the report of activities within the Infrastructure Directorate.

SUMMARY:

This report addresses activities within infrastructure for the month of November 2019.

BACKGROUND

PROJECT MANAGEMENT

1. Karguru Oval – goal posts to be installed mid-December in accordance with *AFL venue guidelines 2019*.
2. Tennant Creek Civic Hall – during testing of the 2 xTemperzone HVAC systems, contractor encountered system anomalies on one system. Temperzone is liaising with the contractor on a daily basis to rectify the situation. This situation does not stop venue bookings at the hall as one system can fully cool the hall. Emperor Refrigeration are providing daily updates of progress.

FACILITIES

1. Meeting held with CEO and Dep't of Education regarding works at Juno (refer Juno report)
2. A spate of vandalism involving break-ins to the pool office (1), 41 Peko Rd office (3), civic hall (1); public toilets at dump point (1) were reported to Police. Total cost of break-ins to be stated at Dec meeting.

PROCUREMENT

1. TC Bike Path (BBRF) – awaiting DIPL approval of path et al.
2. Firefighting equipment (FFE) services contract (3yrs) with End Fire of Darwin ended June 2019. This contract was awarded during the time when the Fire Alarm system upgrades at 41 & 58 Peko Rd Council facilities were installed. Rather than have 2 separate contracts, it is our intention to combine the fire alarm and FFE service as one period contract to be reviewed 12 monthly.

3. Tender documentation for the purchase of LED lights for TC and Elliott in progress at the time of writing.
4. Tender documentation for the installation of LED lights in TC & Elliott in progress at the time of writing.
5. Procurement of skid steer loaders, tele-handler and water truck in progress with Local Buy.

MUNICIPAL

1. Depot crew at Alpururulam to assist with the stacking of derelict cars and clearing the landfill area.
2. Depot crew just returned from Ampilatwatja at time of writing, to scope work at the landfill and will mobilize and return with appropriate plant and equipment to rectify landfill issues
3. Municipal to provide TM (traffic management) for Catholic Care sponsored march on 22nd Nov on Paterson St from NLC building to Peko Park.
4. TMP (traffic management plan) for the installation of Christmas banners on Paterson St median strip submitted to DIPL for approval. Banners to be installed by end Nov and brought down in January 2020.
5. Christmas tree to be erected at 41 Peko Rd in front of Council Chambers end of November.
6. Boundary Signs – remaining sign at Ampilatwatja to be transferred to correct spot on Sandover Hwy when municipal crew attend to Ampilatwatja landfill work.
7. TC Landfill – A copy of Barkly Landfill Licence EPL 128 has been received and copies sent to the landfill and the depot. The licence dictates that Council conducts its operations within its lease on Lot 1006. So far we are coping well with the restrictions.

PLANNING & DEVELOPMENT

Nil to report

ROADS

At the September/October OCM a query was raised whether Murray Downs and Wutunugurra roads were part of Council's roads and therefore eligible for R2R and FAGs funding. Both Murray Downs and Wutunugurra internal roads are recorded on our assets and FAGs list and therefore eligible for R2R and FAGs expenditure.

Town/Community	Average Condition Rating	Comments
Ampilatwatja	Very Poor	Await Australian Army confirmation
Newcastle Waters	Very Poor	Yet to be scoped
Elliott	Average	Yet to be scoped
Ali Curung	Average	Yet to be scoped
Tennant Creek	Good	Yet to be scoped
Alpururulam	Good	Completed 2019
Murray Downs	Average	Yet to be scoped
Wutunugurra	Average	Yet to be scoped

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

COMMUNITY SERVICES DIRECTORATE

ITEM NUMBER	10.1
TITLE	Community Services Report
REFERENCE	286175
AUTHOR	Gina Rainbird, Regional Manager Community Services

RECOMMENDATION**That Council:**

- a) Receive and note the Community Services report for October 2019.

SUMMARY:

This report provides an update of activities across a number of portfolios in the Community Services Directorate as of 31 October 2019.

BACKGROUND**YOUTHLINKS**

School Holiday Program included:

- Music and Dance, with many parents attending
- The Bowden Bros visited and played some country music,
- Pizza making classes
- Science experiment – Volcano making
- Swimming Attendance was 1937, 100 down from last month.

ANIMAL MANAGEMENT

Quiet month – only 2 dogs impounded, 4 feral cats euthanised, 4 puppies rehomed, 4 dogs taken to Alice Springs RSPCA. Our animal management team have also assisted DPI with removing cattle stuck in Many Anne Dam.

AGED CARE

Barkly Regional Council have the following aged care clients receiving services for Commonwealth Home Support Program (CHSP), Home Care Packages (HCP) and NDIS

Community	CHSP	HCP	NDIS
Ali Curung	9	5	3
Ampilatwatja	15	4	5
Arlparra	11	5	7
Alpurrurulam	10	3	11
Elliott	12	5	3
TOTALS	57	22	29

Which translates to CHSP clients up 4 from last month, and NDIS up 1 from last month (HCP remains the same)

All Team Leaders and Tennant Creek staff attended a 2 day training workshop in Alice Springs. Hosted by Keogh Bay the workshop's aim was to provide support for the transition to the NATSIFAC program using the New Aged Care Quality Standards.

The Community Care Zone Manager was busy out on community talking to all our HCP (Home Care Package) Consumers about transitioning to the NATSIFAC Program. BRC has

successfully completed Elliott, Ali Curung and Alpurrurulam with 100% approval rate from consumers. We are aiming for our first day of the NATSIFAC Program to be 01/01/2020. We will wind up the HCP program on the 31/12/2019.

We have been in contact with an approved NDIS Quality and Safeguards Commission auditor in Darwin who understands the remote / location issues in conducting 6 site visits. They have received permission from the quality and safeguards commission to phone / skype in instead of travelling the distances required to all the aged care centres that offer NDIS services. This will significantly decrease the cost to council for the audit process.

Last month the Community Care NDIS coordinator attended a workshop on participant's service guarantee in Alice Springs. The Coordinator is up to date with all of the NDIS reporting requirements and busy identifying new participants for the program.

One of Barkly NDIS participants who lives in Alpurrurulam has an amputated leg. She has received a prosthetic leg and blade prosthetic (runner) through the NDIS program. She only received her prosthetic running blade in June, but last month she took home a gold medal and set records for long jump and the 100-metre sprint at a national athletics event in Darwin.

TENNANT CREEK LIBRARY

Statistics	
October 2019	
Adults:	585
Children:	182
Internet use:	80
Total patronage:	767
Daily Average:	28
Item Circulation:	810
New Items:	43
New Members:	10

Patronage up 150 from last month.

The library ran a two week school holiday program, which proved very popular. Children & families spent the two weeks working on creating Papier Mache pumpkin jack-o-lanterns and light up crystal balls. With many return participants the end tally of attendance over the period was 104 (excluding return participations, the total of individuals was around 15-17 children and 8-10 adults).

ELLIOTT LIBRARY

Library Statistics	
October 2019	
Adults:	49
Children:	72
Internet use:	57
Total patronage:	121
Daily Average:	12.74
Item Circulation:	21

Patronage down by 90 from last month, this is due to library renovation.

Elliott School visits are keeping the Elliott Library busy, not only during school time, but the children are also visiting the library after school.

Elliott library received great compliment from a Sydney tourist, this family travel from north to south, they had been visited few community libraries between Darwin and Elliott, they

especially came to me and told me: "Elliott library is nicest community library they'd been to so far. Clean, bright, it's very comfortable to stay in here, and we love the children's artwork."

TENNANT CREEK SWIMMING POOL

Mungkarta Homeland School are using the facility for swimming lessons for their students. New plumbing in the showers to prevent water wastage.

Two break ins, and one glass bottle thrown over fence, which smashed into grassy area and pool.

Top of Town are ending their lease with the kiosk, new front entrance gates are near completion.

SAFE HOUSE - ELLIOTT AND ALI CURUNG

Safe House Statistics

Elliott	Nov
Adults:	18
Children:	5
Total Client Base:	23
Daily Average:	1.15

Invitations to march on 22/11/19 in support of White Ribbon Day were emailed to local schools, government departments and agents, businesses, clinic and Police. White Ribbon Day supports Anti Violence against women and in support of safe motherhood.

Ali Curung	Oct
Adults:	0
Children:	0

The Mental Health Association of Central Australia (MHCA) from Alice Springs ran the Suicide Story workshop for 3 days, 28 people attended.

YOUTH SPORT AND RECREATION

Elliott

Two Sport and Rec Officers participated in two days of LLN training. Basketball NT delivered clinic for 3 weeks.

Arlparra

Salt Story Crew delivered film project with high school girls and the mens band for one week. Halloween Disco night celebration with a live band. Basketball NT delivered 2 week clinic. New casual team member is going well, he plays the drums so will be a great asset for the Music and Multimedia program.

Alpurrurulum

Softball NT ran clinic for 2 weeks.

Ali Curung

NASCA and Night Patrol have been assisting with program delivery. End of school holiday disco held and also a disco in the park by Monkey Marc.

ENVIRONMENTAL HEALTH

Regulatory letter issued to 64 Ambrose St (Lot# 381) for 4 Vehicles, dragged out of yard, left on verge. Tenant said vehicles were sold and to be moved when questioned. Vehicles were not moved, letter issued and tenant allowed 20 days to rectify. Order included visual eyesore and public hazard by creating traffic blind spot

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:



COMMUNITY SERVICES DIRECTORATE

ITEM NUMBER	10.2
TITLE	Tennant Creek Library Christmas Hours
REFERENCE	286166
AUTHOR	Gina Rainbird, Regional Manager Community Services

RECOMMENDATION

That Council:

- a) Receive and note the report; and
- b) Approve the proposed Tennant Creek Library Christmas Hours.

SUMMARY:

Council considers opening days and hours for the Library this Christmas period.

BACKGROUND

Christmas/Boxing Day falls on a Wednesday and Thursday, New Year's Day is the following Wednesday. The current proposal is that the Library opens:

- 24 December - Tuesday 8-12 noon
- 25 December – Wednesday Close
- 26 December – Thursday Close
- 27 December – Friday 8-12 noon
- 28 December – Saturday 8-12 noon
- 30 December – Monday 8-12 noon
- 31 December – Tuesday Close
- 1 January - Wednesday Close

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

Depending on Council decision, we may have disgruntled patrons

CONSULTATION & TIMING

Once Council decision is made, opening hours will be advertised on social media and the newspaper.

ATTACHMENTS:

There are no attachments for this report.

LOCAL AUTHORITY REPORTS

ITEM NUMBER	11.1
TITLE	November Local Authority Minutes and Request
REFERENCE	285872
AUTHOR	Makhaim Brandon, Administration Officer

RECOMMENDATION

That Council:

- a) Receive and note the minutes from the Ali Curung Local Authority Meeting on 11 November 2019;
- b) Receive and note CAAMA radio taking over the broadcast licence for Ali Curung as per the 11 November 2019 Ali Curung LA Minutes;
- c) Receive and note the minutes from the Provisional Tennant Creek Local Authority Meeting on 12 November 2019;
- d) Receive and note the minutes from the Provisional Wutunugurra Local Authority Meeting on 12 November 2019;
- e) Receive and note the minutes from the Arlparra Local Authority Meeting on 13 November 2019; and
- f) Receive and note the minutes from the Elliott Local Authority Meeting 14 November 2019.

SUMMARY:

Council are requested to receive and note the minutes from the Ali Curung, Provisional Tennant Creek, Provisional Wutunugurra, Arlparra and Elliott Local Authority Meetings from November 2019.

Ali Curung Area Manager Tim Hema will bring back an MOU between Council and CAAMA regarding the Ali Curung radio licence at a future Council Meeting.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

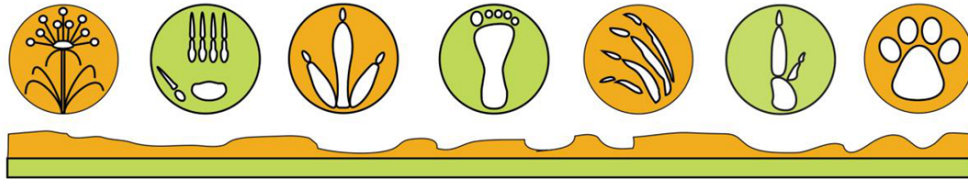
NIL

ATTACHMENTS:

- 1 [↓](#) Ali Curung Local Authority Minutes Unconfirmed 11.11.2019.PDF
- 2 [↓](#) Provisional Meeting Minutes TCLA.pdf
- 3 [↓](#) Wutunugurra Minutes Unconfirmed 12.11.2019.PDF
- 4 [↓](#) Arlparra Local Authority Minutes Unconfirmed 13.11.2019.PDF

[5](#) [↓](#) Elliott Minutes Unconfirmed 14.11.2019.PDF

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Ali Curung Local Authority of the Barkly Regional Council was held in Ali Curung on Monday, 11 November 2019 at 1:00pm.

Steven Moore

- 1 -

Chief Executive Officer

Meeting commenced at 1:07pm with Edith Hanlon as chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Steve Edgington
Cr Lucy Jackson (via Phone-link)
LA member Jerry Rice
LA Member Derek Walker
LA Member Edith Hanlon
LA Member Sammy Ladd
LA member Andrew Tsavaris (via Phone-link)

1.2 Staff And Visitors Present

Tim Hema – BRC
Mark Parsons – BRC
Tim Candler – BRC
Vicky McCoy - BRC
Janine Bulsey – NT Electoral Commission
David Curtis – DLGHCD
Hugh King – DLGHCD
Deborah Booker – Dept of Health
Colleen Court – Health Clinic
Michelle Leonard – School
Robert Windley – Rise-Ngurratjuta
Matthew Thorpe – Rise-Ngurratjuta
Deborah Aldridge – Church
Arana Rice –Community Member
Margeret Small–Community Member
Jennifer Nelson–Community Member
Valerrie Nelson–Community Member

1.3 Apologies To Be Accepted

Cr Noel Hayes

1.4 Absent Without Apologies

Cysila Rose
Peter Corbett

1.5 Disclosure Of Interest

There were no declarations of interest at this Ali Curung Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES**2.1 CONFIRMATION OF PREVIOUS MINUTES****MOTION**

That the Authority

- (a) Confirm the minutes of the Local Authority Meeting on 7th October 2019 as a true and accurate record.

Correction to the minutes Apologies: Mayor Steve Edgington and Visitors present: Mark Parsons ,Gary Pemberton ,Tim Candler –BRC via phone-link.

RESOLVED

Moved: LA Member Derek Walker

Seconded: LA Member Andrew Tsavaris

CARRIED UNAN.

Resolved ACLA 26/19

3. ACTIONS FROM PREVIOUS MINUTES**3.1 ACTION ITEMS FROM PREVIOUS MEETING.****MOTION**

That the Authority

- (a) Note and receive the report.
(b) Note and remove all completed items from list.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Jerry Rice

CARRIED UNAN.

Resolved ACLA 27/19

Item 4 – CEO to write to CEO of power and water in regards to the Ali Curung generator.

4. CHIEF EXECUTIVE OFFICER REPORTS**4.1 MONTHLY CEO REPORT****MOTION**

That Council:

- a) Receive and note the October CEO Report.

RESOLVED

Moved: LA Member Derek Walker

Seconded: LA Member Jerry Rice

CARRIED UNAN.

Resolved ACLA 28/19

5. FINANCE

5.1 ALI CURUNG LOCAL AUTHORITY FUNDS REPORT**MOTION**

That the Authority

- (a) Receive and note the Ali Curung Funds Report

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Sammy Ladd

CARRIED UNAN.

Resolved ACLA 29/19

6. AREA MANAGERS REPORT**6.1 OCTOBER 2019 - AREA MANAGERS REPORT ALI CURUNG****MOTION**

That the Authority

- (a) Receive and note the Area Manager's Report.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Derek Walker

CARRIED UNAN.

Resolved ACLA 30/19

7. GENERAL BUSINESS**7.1 ENVIRONMENTAL SUSTAINABILITY COMMITTEE NOMINATIONS****MOTION**

That the Authority

- a) Receive and note the report;
- b) Nominate Local Authority member/s to the Environmental Sustainability Committee.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Derek Walker

CARRIED UNAN.

Resolved ACLA 31/19

7.2 TIDY TOWNS AUSTRALIA**MOTION**

That the Authority

- a) Vote yes that the community Ali Curung wish to participate in Tidy Towns Australia for 2020.

The Local Authority confirmed they wish to enroll in the 2020 Tidy Towns Australia program.

RESOLVED**Moved:** LA Member Derek Walker**Seconded:** LA Member Sammy Ladd**CARRIED UNAN.***Resolved ACLA 32/19***8. CORRESPONDENCE****8.1 OCTOBER CORRESPONDANCE****MOTION****That the Authority**

- a) Receive and note the correspondence for October as updated by the Mayor

RESOLVED**Moved:** Cr. Lucy Jackson**Seconded:** LA Member Sammy Ladd**CARRIED UNAN.***Resolved ACLA 33/19***9. OTHER MATTERS FOR NOTING****9.1 PROPOSED ROAD WIDENING WORKS -ALI CURUNG ENTRANCE ROAD.****MOTION****That the Authority**

- (a) Receive and note the report.

RESOLVED**Moved:** LA Member Derek Walker**Seconded:** LA Member Andrew Tsavaris**CARRIED UNAN.***Resolved ACLA 34/19*

Area manager explained the report, outlining the effect of the road works on the community and discussed a community project the contractors can assist with. Suggestion was fencing around the basketball courts.

9.2 RADIO BROADCASTING - ALI CURUNG**MOTION****That the Authority**

- (a) Receive and note the report.
- (b) Choose a preferred provider (PAW / CAAMA)
- (c) Agree to transfer the Broadcasting license to the preferred provider

RESOLVED**Moved:** LA Member Derek Walker**Seconded:** LA Member Andrew Tsavaris**CARRIED UNAN.***Resolved ACLA 35/19*

Area manager briefed the LA about both what PAW media and Caama Radio were

proposing for Ali Curung broadcasting. After discussion it was put to the LA of which provider they would prefer to go with – CAAMA Radio was selected and it was agreed that the broadcasting licences can be signed over to them subject to Council approval.

10. REPORTS FROM BARKLY REGIONAL COUNCIL

10.1 COUNCIL MINUTES

MOTION

That the Authority

- a) Receive and note the minutes of the Ordinary Council meeting held on the 31st of October
- b) Receive and note the approval of \$13,333.26 of Local Authority funds by council to be spent on Solar lighting in the parks.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: Cr. Lucy Jackson

CARRIED UNAN.

Resolved ACLA 36/19

10.2 BARKLY REGIONAL DEAL

MOTION

That the Authority

- a) Receive and note the verbal report from the Barkly Governance Table by Tim Candler.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Derek Walker

CARRIED UNAN.

Resolved ACLA 37/19

10.3 YOUTH JUSTICE CENTRE

MOTION

That the Authority

- a) Receive and note the report from the Youth Justice Working Group;

RESOLVED

Moved: LA Member Derek Walker

Seconded: LA Member Andrew Tsavaris

CARRIED UNAN.

Resolved ACLA 38/19

10.4 COMMUNITY CONSULTATION POLICY

MOTION

That the Authority

- a) Receive and note the report.

Director of operations and Area manager explained the report.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: Cr. Lucy Jackson

CARRIED UNAN.

Resolved ACLA 39/19

11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

12. VISITOR PRESENTATIONS

12.1 MENZIES SCHOOL OF HEALTH PRESENTATION - EAR HEALTH

RECOMMENDATION

That the Authority

- (a) To receive and note the presentation.

Deferred until next local authority meeting.

12.2 THE LOCAL GOVERNMENT BILL 2019 (NEW LEGISLATION ABOUT LOCAL GOVERNMENT)

MOTION

That the Authority

- a) Listen to the presentation

Hugh King presented and explained the new Bill.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Jerry Rice

CARRIED UNAN.

Resolved ACLA 40/19

12.3 NORTHERN TERRITORY ELECTORAL COMMISSION

MOTION

That the Authority

- a) Receive and note the presentation from the NT Electoral Commission.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Jerry Rice

CARRIED UNAN.

Resolved ACLA 41/19

Janeen Bulsey NT Electoral Commission gave presentation

13. OTHER BUSINESS

13.1 CONFIRMATION OF NEXT LOCAL AUTHORITY MEETING.

MOTION**That the Authority**

- (a) Confirm the next meeting of the Ali Curung Local Authority to be on Monday 9th December 2019.

RESOLVED

Moved: LA Member Derek Walker

Seconded: LA Member Andrew Tsavaris

CARRIED UNAN.

Resolved ACLA 42/19

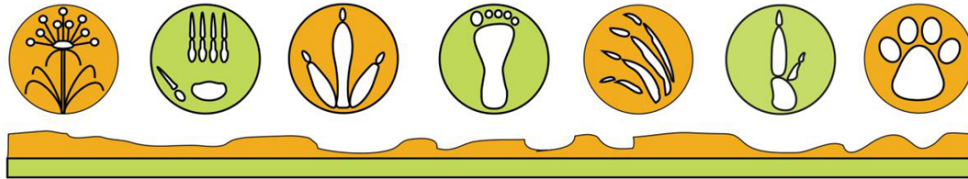
14. CLOSE OF MEETING

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ali Curung Local Authority Meeting HELD ON Monday, 11 November 2019 AND CONFIRMED Wednesday, 1 June 2050.

Noel Hayes
Chair

Tim Hema
Area Manager

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

PROVISIONAL MEETING MINUTES

The Tennant Creek Local Authority of the Barkly Regional Council was held in Tennant Creek on Tuesday, 12 November 2019 at 4:30pm.

Steven Moore
Chief Executive Officer

Provisional Meeting commenced at 4:39pm with Karan Hayward as chair.

1. OPENING AND ATTENDANCE**1.1 Elected Members Present**

Councillor Kris Civitarese
Councillor Jeffrey McLaughlin

1.2 Appointed Members Present

Chairperson Karan Hayward
Member Ray Wallis
Member Wayne Green
Member Linda Renfrey

1.3 Staff And Visitors Present

Steve Moore – Chief Executive Officer (until 4:56pm)
Gary Pemberton – Finance Manager
Elai Semisi – Director of Infrastructure
Andrew Scoffern – Governance and Quality Officer
Hugh King – Department of Local Government, Housing and Community Development
Janeen Bulsey – Northern Territory Electoral Commission
Deborah Booker – Department of Health

1.4 Apologies To Be Accepted

Mayor Steven Edgington
Deputy Mayor Hal Ruger
Councillor Sid Vashist
Deputy Chairperson Greg Liebelt
Member Josephine Bethel

1.5 Absent Without Apologies

Councillor Ronald Plummer
Member Tony Civitarese

1.6 Disclosure Of Interest

- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member

- Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia - Chair
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek and District Show Society – Vice President
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Development Consent Authority – Barkly Region Member/Delegate
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors – Senior Manager
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association - Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School - Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee - Member
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council - Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts - Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – Member
 - First Persons Disability Network
 - Tennant Creek Primary School – Teacher
 - Tennant Creek High School
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Purru Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Steve Moore - Affiliations, Clubs, Organisations and Memberships
 - Battery Hill – Director
 - Tennant Creek Pistol Club - Member
- Karan Hayward - Affiliations, Clubs, Organisations and Memberships
 - Chamber of Commerce Barkly Region
 - Alcohol Reference Group – Chair
- Greg Liebelt - Affiliations, Clubs, Organisations and Memberships
 - ALSPO Tennant Creek Post Office - Manager Director
 - WBC Agri
 - Barkly Freight
 - Tennant Creek Show Society - President

- Tony Civitarese – Affiliations, Clubs, Organisations and Memberships
 - T & J Contractors – Proprietor
- Wayne Green - Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association
 - Tennant Creek Athletics Club
 - AFL Northern Territory
 - Tennant Creek Primary School Council
 - Tennant Creek High School Council
 - Purkiss Reserve Consultative Committee
- Ray Wallis - Affiliations, Clubs, Organisations and Memberships
 - AFLNT Barkly Advisory Committee
 - Consumer Advisory Group
 - Purkiss Reserve Consultative Committee – Member
 - Barkly Regional Accommodation Action Group – Member
 - Tennant Creek Transport
- Josephine Bethel
- Linda Renfrey
 - Jacal Tint and Automotive – Owner and Operator
 - Tennant Creek Aboriginal Mob - Director

There were no declarations of interest at this Tennant Creek Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

RECOMMENDATION

That the Provisional Tennant Creek Local Authority:

- a) Confirm the minutes from the meeting held 8 October 2019 as a true and accurate record.

Unable to move the previous Local Authority minutes due to being a provisional meeting

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEMS ARISING FROM PREVIOUS MEETING

RECOMMENDATION

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the actions items.

Not resolved

Finance Manager has contacted RISE with proposed changes, hoping to hear back ASAP. Monday week of 18 November

Letter to DIPL has been drafted but no update, Member Wallis noted the letter is incorrect re reticulation, recommended the change to the letter

- Response to come back to the LA

3.2 ACTION ITEM 5 - PLACE NAMES COMMITTEE - TARCA PARK UPDATE**MOTION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the update to the Tarca Park registration with the Place Names Committee.

RESOLVED

Moved: LA Member Ray Wallis

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved TCLA 79/19

Governance Officer thanked Members Bethel and Renfrey for their assistance in obtaining details and consent of next of kin, application with Place Names for their approval

3.3 ACTION ITEM 8 - LAKE MARY ANN**MOTION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: LA Member Ray Wallis

CARRIED UNAN.

Resolved TCLA 80/19

The LA noted the \$50,000 canoeing and camp ground
Determine who is on the PCG
Viability of the proposed projects

4. CHIEF EXECUTIVE OFFICER REPORTS**4.1 CHIEF EXECUTIVE OFFICER UPDATE****MOTION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the Chief Executive Officer's Report for the month of October 2019 as amended.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Local Authority Member Linda Renfrey

CARRIED UNAN.

Resolved TCLA 81/19

5. FINANCE

5.1 FINANCE REPORT - OCTOBER 2019**RECOMMENDATION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report.

Not resolved

6. GENERAL BUSINESS

Nil

7. CORRESPONDENCE

Nil

8. OTHER MATTERS FOR NOTING**8.1 MEMBERS CODE OF CONDUCT****RECOMMENDATION**

Not required

9. REPORTS FROM BARKLY REGIONAL COUNCIL**9.1 INFRASTRUCTURE DIRECTORATE REPORT FOR OCTOBER 2019****MOTION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report of activities within the Infrastructure Directorate.

RESOLVED

Moved: LA Member Ray Wallis

Seconded: Local Authority Member Linda Renfrey

CARRIED UNAN.

Resolved TCLA 82/19

Members noted their concerns with sending bills to ratepayers
The Provisional LA noted their concerns with ANZAC Hill and the accumulation of rubbish and the unlocked gates at night
Toilets at Purkiss Reserve also remain unlocked at night
Questions whether Snap Send Solve notifications were sent to the Snapper of the photo

9.2 COMMUNITY SERVICES DIRECTORATE REPORT FOR OCTOBER 2019**MOTION**

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report for Community Services for October 2019.

RESOLVED

Moved: LA Member Ray Wallis

Seconded: Local Authority Member Linda Renfrey

CARRIED UNAN.

Resolved TCLA 83/19

9.3 BARKLY REGIONAL DEAL UPDATE: OCTOBER 2019

MOTION

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report from the Barkly Regional Deal Backbone Team.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: LA Member Ray Wallis

CARRIED UNAN.

Resolved TCLA 84/19

LA Member Linda Renfrey left the meeting, the time being 06:06 PM

9.4 UPDATE COUNCIL MEETING - 30 & 31 OCTOBER 2019

MOTION

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the report.

RESOLVED

Moved: LA Member Ray Wallis

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved TCLA 85/19

LA Member Linda Renfrey returned to the meeting, the time being 06:08 PM

10. OTHER BUSINESS

Nil

11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

12. VISITOR PRESENTATIONS

12.1 DRAFT LOCAL GOVERNMENT BILL

RECOMMENDATION

That the Provisional Tennant Creek Local Authority:

- a) Receive and note the presentation from the Department of Local Government, Housing and Community Development.

Not moved due to provisional meeting

Hugh King from the Department of Local Government, Housing and Community Development updated the LA on the future composition of Local Authorities and the role Elected Members are to play

Questions were raised about the proposed Conflict of Interest provisions

Concerns were further raised about the lack of consultation with the Local Authorities

12.2 NORTHERN TERRITORY ELECTORAL COMMISSION PRESENTATION**RECOMMENDATION****That the Authority:**

- a) Receive and note the presentation from the Northern Territory Electoral Commission.

Not moved due to provisional meeting

Janeen Bulsey presented to the Local Authority about the upcoming 22 August 2020 Territory Elections.

The LA expressed the importance of enrolling to vote and discussed the concerns around the lack of enrolled voters in the region

Janeen will be in attendance at the Pink Ribbon Breakfast on the morning of 14 November

13. CLOSE OF MEETING

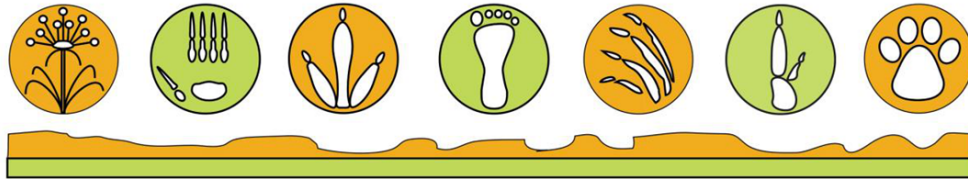
THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Tennant Creek Local Authority HELD ON Tuesday, 12 November 2019 AND CONFIRMED .

Meeting closed at 6:09pm

Karan Hayward
Chair

Steve Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

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We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Wutunugurra Local Authority of the Barkly Regional Council was held in Wutunugurra on Tuesday, 12 November 2019 at 9:30am.

Steven Moore

- 1 -

Chief Executive Officer

Meeting commenced at 9:35am with Geraldine Beasley as chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
 - Geraldine Beasley
 - Mark Peterson
 - Dianne Pompey
 - Julie Peterson
- 1.2 Staff And Visitors Present
 - Mark Parsons
 - Tim Candler
 - David Curtis
 - Janeen Bulsey
 - Hugh King
 - Donna Eddie
- 1.3 Apologies To Be Accepted
 - Steven Edgington
- 1.4 Absent Without Apologies
 - Lennie Beasley
 - Rochelle Bonnie
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Wutunugurra Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

RECOMMENDATION

That the Authority (Provisional Meeting)

- a) Confirm the minutes of the Local Authority meeting held on the 3rd of September as a true and accurate record.

Deferred to next Local Authority meeting due to being only a provisional meeting.

3. ACTIONS FROM PREVIOUS MINUTES

3.1 NOVEMBER ACTION LIST

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report;
- b) Confirm all completed action items and remove them from the action list.

RESOLVED	
Moved: LA Member Diane Pompey	
Seconded: LA Member Julie Peterson	CARRIED UNAN.
<i>Resolved WLA 10/19</i>	
Action List	
Item 2	-Remove the men's shed
Item 4	-BMX track, Area Manager working with CDP

4. CHIEF EXECUTIVE OFFICER REPORTS

4.1 MONTHLY CEO REPORT

MOTION

That the Authority: (Provisional Meeting)

- a) Receive and note the October CEO Report.

RESOLVED

Moved: LA Member Geraldine Beasley

Seconded: LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 11/19

5. FINANCE

5.1 OCTOBER FINANCE REPORT

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 12/19

6. AREA MANAGERS REPORT

6.1 WUTUNUGURRA OCTOBER AREA MANAGERS REPORT

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report.

RESOLVED

Moved: LA Member Geraldine Beasley

Seconded: LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 13/19

7. GENERAL BUSINESS

7.1 ENVIRONMENTAL SUSTAINABILITY COMMITTEE NOMINATIONS

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report;
- b) Nominate Local Authority member/s to the Environmental Sustainability Committee.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Julie Peterson

CARRIED UNAN.

Resolved WLA 14/19

7.2 CDP COMMUNITY ADVISORY BOARD

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report from CDP;
- b) Provide feedback and input to the CDP advisor attending in regards to current programs in the community.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 15/19

7.3 TIDY TOWNS AUSTRALIA

MOTION

That the Authority (Provisional Meeting)

- a) Votes yes that the community of Wutunugurra participates in Tidy Towns Australia for 2020.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 16/19

8. CORRESPONDENCE

8.1 OCTOBER CORRESPONDANCE

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the correspondence for October.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 17/19

9. OTHER MATTERS FOR NOTING

Nil

10. REPORTS FROM BARKLY REGIONAL COUNCIL

10.1 YOUTH JUSTICE WORKING GROUP

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the report from the Youth Justice Working Group given by Mark Parsons.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 18/19

10.2 SNAP, SEND, SOLVE

MOTION

That the Authority: (Provisional Meeting)

- a) Receive and note the report from council in regards to the Snap, Send, and Solve app.

RESOLVED

Moved: LA Member Geraldine Beasley

Seconded: LA Member Diane Pompey

CARRIED UNAN.

Resolved WLA 19/19

10.3 COUNCIL MINUTES

MOTION

That the Authority (Provisional Meeting)

- a) Receive and note the minutes of the Ordinary Council meeting held on the 31st of October

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Julie Peterson

CARRIED UNAN.

Resolved WLA 20/19

10.4 BARKLY REGIONAL DEAL**MOTION****That the Authority (Provisional Meeting)**

- a) Receive and note the verbal report from the Barkly Governance Table by Tim Candler.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Julie Peterson

CARRIED UNAN.

Resolved WLA 21/19

10.5 COMMUNITY CONSULTATION POLICY**MOTION****That the Authority (Provisional Meeting)**

- a) Receive and note the report.

RESOLVED

Moved: LA Member Julie Peterson

Seconded: LA Member Diane Pompey

CARRIED UNAN.

Resolved WLA 22/19

11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

12. VISITOR PRESENTATIONS**12.1 THE LOCAL GOVERNMENT BILL 2019 (NEW LEGISLATION ABOUT LOCAL GOVERNMENT)****MOTION****That the Authority (Provisional Meeting)**

- a) Listen to the presentation

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 23/19

12.2 NORTHERN TERRITORY ELECTORAL COMMISSION**MOTION****That the Authority (Provisional Meeting)**

- a) Receive and note the presentation from the NT Electoral Commission.

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 24/19

13. OTHER BUSINESS

13.1 CONFIRMATION OF NEXT MEETING DATE

MOTION

That the Authority (Provisional Meeting)

- a) Confirm the next local authority meeting to be held on the 10th of December

RESOLVED

Moved: LA Member Diane Pompey

Seconded: LA Member Mark Peterson

CARRIED UNAN.

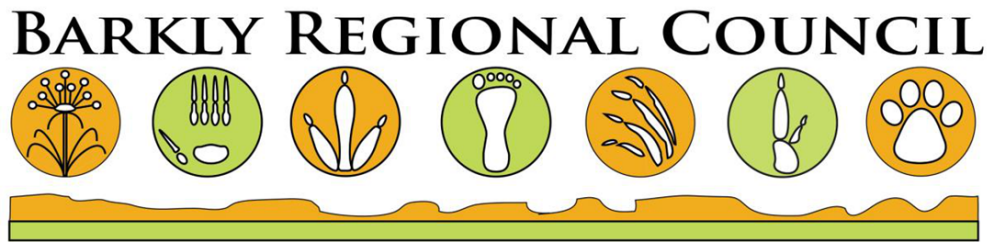
Resolved WLA 25/19

14. CLOSE OF MEETING

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Wutunugurra Local Authority Meeting HELD ON Tuesday, 12 November 2019 AND CONFIRMED Tuesday, 3 December 2019.

Chair

Owen Torres
Area Manager



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Arlparra Local Authority of the Barkly Regional Council was held in Arlparra on Wednesday, 13 November 2019 at 2:00pm.

Steven Moore
Chief Executive Officer

- 1 -

Meeting commenced at 12:30 pm with Shirley Kunoth as Chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Shirley Kunoth
Dennis Kunoth
Simon Kunoth
Clayton Danials
Allarica Palmer
Trudy Raggett

1.2 Staff Members Present

Mark Parsons
Michael Gravener
Tim Candler
Hugh King

1.3 Apologies

Steven Edgington

1.4 Absent Without Apologies

Jack Clubb

1.5 Disclosure Of Interest – Councillors And Staff

There were no declarations of interest made at this.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That the Authority

- a) Confirm the minutes of the meeting held on 10th May 2018 as a true and accurate record.

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Clayton Daniels

CARRIED UNAN.

Resolved ARLA 1/19

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEMS FROM PREVIOUS MEETING

MOTION

That the Authority

- a) Receive and note the report
- b) Confirm that all completed items are removed from the action item list

RESOLVED

Moved: LA Member Shirley Kunoth

Seconded: LA Member Dennis Kunoth

CARRIED UNAN.*Resolved ARLA 2/19*

Local Authority members have agreed to remove all items excluding the quotes for the portable toilets from the action list due to land tenure discussions.

4. CHIEF EXECUTIVE OFFICER REPORTS**4.1 MONTHLY CEO REPORT****MOTION**

That Council:

- a) Receive and note the October CEO Report.

RESOLVED

Moved: LA Member Clayton Daniels

Seconded: LA Member Shirley Kunoth

CARRIED UNAN.*Resolved ARLA 3/19***5. GENERAL BUSINESS****6. FINANCE****6.1 OCTOBER FINANCE REPORT****MOTION**

That the Authority

- a) Receive and note the finance report.

RESOLVED

Moved: LA Member Shirley Kunoth

Seconded: LA Member Dennis Kunoth

CARRIED UNAN.*Resolved ARLA 4/19***7. AREA MANAGERS REPORT****7.1 NOVEMBER AREA MANAGERS REPORT****MOTION**

That the Authority

- a) Receive and note the monthly report.

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 5/19

8. GENERAL BUSINESS

8.1 ENVIRONMENTAL SUSTAINABILITY COMMITTEE NOMINATIONS

MOTION

That the Authority

- a) Receive and note the report;
- b) Nominate Local Authority member/s to the Environmental Sustainability Committee.

RESOLVED

Moved: LA Member Clayton Daniels

Seconded: LA Member Simon Kunoth

CARRIED UNAN.

Resolved ARLA 6/19

8.2 ELECTION OF CHAIRPERSON AND DEPUTY CHAIRPERSON

MOTION

That the Authority

- a) Elect Shirley Kunoth as Chairperson for the Arlparra Local Authority for the period of 12 months;
- b) Elect Clayton Daniels as Deputy Chairperson for the Arlparra Local Authority for the period of 12 months.

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 7/19

8.3 TIDY TOWNS AUSTRALIA

MOTION

That the Authority

- a) Vote yes that the community of Arlparra agree to participate in Tidy Towns Australia for 2020.

RESOLVED

Moved: LA Member Shirley Kunoth

Seconded: LA Member Trudy Raggett

CARRIED UNAN.

Resolved ARLA 8/19

9. CORRESPONDENCE

9.1 OCTOBER CORRESPONDANCE

MOTION**That the Authority**

- a) Receive and note the correspondence for October.

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Clayton Daniels

CARRIED UNAN.

Resolved ARLA 9/19

10. OTHER MATTERS FOR NOTING

Nil

11. REPORTS FROM BARKLY REGIONAL COUNCIL

11.1 YOUTH JUSTICE CENTRE

MOTION**That the Authority**

- a) Receive and note the report from the Youth Justice Working Group;

RESOLVED

Moved: LA Member Clayton Daniels

Seconded: LA Member Shirley Kunoth

CARRIED UNAN.

Resolved ARLA 10/19

11.2 COMMUNITY CONSULTATION POLICY

MOTION**That the Authority**

- a) Receive and note the report.

RESOLVED

Moved: LA Member Simon Kunoth

Seconded: LA Member Trudy Raggett

CARRIED UNAN.

Resolved ARLA 11/19

11.3 COUNCIL MINUTES

MOTION**That the Authority**

- a) Receive and note the minutes of the Ordinary Council meeting held on the 31st of October

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Allarica Palmer

CARRIED UNAN.

Resolved ARLA 12/19

11.4 BARKLY REGIONAL DEAL

MOTION

That the Authority

- a) Receive and note the verbal report from the Barkly Governance Table by Tim Candler.

RESOLVED

Moved: LA Member Allarica Palmer

Seconded: LA Member Dennis Kunoth

CARRIED UNAN.

Resolved ARLA 13/19

12. BRC'S RESPONSE TO LA ISSUES RAISED

Nil

13. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

14. VISITOR PRESENTATIONS

14.1 THE LOCAL GOVERNMENT BILL 2019 (NEW LEGISLATION ABOUT LOCAL GOVERNMENT)

MOTION

That the Authority

- a) Listen to the presentation as presented by Hugh King

RESOLVED

Moved: LA Member Dennis Kunoth

Seconded: LA Member Shirley Kunoth

CARRIED UNAN.

Resolved ARLA 14/19

15. OTHER BUSINESS

15.1 CONFIRMATION OF NEXT MEETING DATE

MOTION

That the Authority

- a) Confirm the date of the next Arlparra Local Authority meeting to be held on the 11th of December 2019.

RESOLVED

Moved: LA Member Clayton Daniels

Seconded: LA Member Shirley Kunoth

CARRIED UNAN.

Resolved ARLA 15/19

16. CLOSE OF MEETING

The meeting terminated at pm.

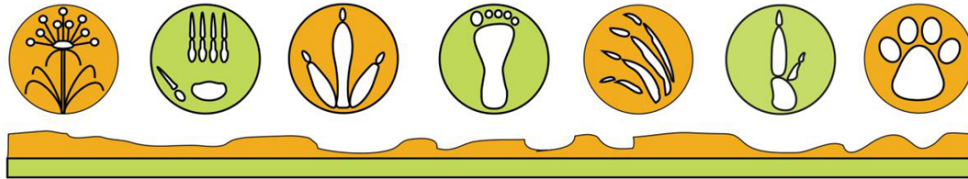
THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Arlparra Local Authority Meeting HELD ON Wednesday, 13 November 2019 AND CONFIRMED Wednesday, 4 December 2019.

Shirley Kunothe
Chairperson

Michael Gravener
Area Manager

Unconfirmed

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Elliott Local Authority of the Barkly Regional Council was held in Elliott on Thursday, 14 November 2019 at 10:30am.

Steven Moore
Chief Executive Officer

- 1 -

Meeting commenced at 10:30am with Jody Nish as chair.

1. **OPENING AND ATTENDANCE**

- 1.1 Elected Members Present
 - Jody Nish
 - Robert Bagnall
 - Kevin Gaskin
 - Lennie Barton
 - Jason Mullan
 - Ray Aylett
- 1.2 Staff And Visitors Present
 - Mark Parsons
 - Jake Kelly
 - Deborah Booker
 - Hugh King
 - Nicole Civitarese
 - Thomas Barlow
 - Makhaim Brandon
- 1.3 Apologies To Be Accepted
 - Steven Edgington
 - Shelley McDonald
 - Gordon Jackson
 - Chris Neade
 - Jane Evans
- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Elliott Local Authority meeting.

2. **CONFIRMATION OF PREVIOUS MINUTES**

2.1 CONFIRMATION OF PREVIOUS MINUTES
<p>MOTION</p> <p>That the Authority</p> <p>a) Receive and note the minutes of the 1st of September meeting as a true and accurate record.</p> <p>RESOLVED</p> <p>Moved: LA Member Bob Bagnall</p> <p>Seconded: L A Member Jason Mullan</p> <p><i>Resolved ELA 63/19</i></p> <p style="text-align: right;">CARRIED UNAN.</p>
<p>MOTION</p>

That the Authority

b) Receive and note the minutes of the 2nd of October meeting as a true and accurate record.

RESOLVED

Moved: LA Member Lennie Barton

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 64/19

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEMS FROM PREVIOUS MINUTES

MOTION**That the Authority**

- a) Receive and note the report;
- b) Confirm all completed items and remove them from the action list;
- c) Re-add the request to have Tim Candler visit the Elliot Local Authority to the action list;
- d) Add the inviting of the Licensing commission to attend a Local Authority meeting.

RESOLVED

Moved: LA Member Lennie Barton

Seconded: LA Member K Gaskin

CARRIED UNAN.

Resolved ELA 65/19

4. CHIEF EXECUTIVE OFFICER REPORTS

4.1 MONTHLY CEO REPORT

MOTION**That Council:**

- a) Receive and note the October CEO Report.

RESOLVED

Moved: LA Member K Gaskin

Seconded: LA Member Bob Bagnall

CARRIED UNAN.

Resolved ELA 66/19

5. FINANCE

5.1 MONTHLY FINANCE REPORT

MOTION**That the Authority**

- a) Receive and note the report.

RESOLVED**Moved:** LA Member Jody Nish**Seconded:** L A Member Jason Mullan**CARRIED UNAN.***Resolved ELA 67/19***6. AREA MANAGERS REPORT****6.1 AREA MANAGERS REPORT****MOTION****That the Authority**

- a) Receive and note the Area Managers report.
- b) Receive and note the Team Leader reports

RESOLVED**Moved:** LA Member Lennie Barton**Seconded:** LA Member K Gaskin**CARRIED UNAN.***Resolved ELA 68/19***7. GENERAL BUSINESS****7.1 ANZAC SHADE SALE QUOTES****MOTION****That the Authority**

- a) Receive and note the quotes
- b) Select the preferred contractor to complete the works pending feedback from Susan Wright in regards to outcome of seeking a grant to pay for the shade sail.

RESOLVED**Moved:** L A Member Jason Mullan**Seconded:** LA Member K Gaskin**CARRIED UNAN.***Resolved ELA 69/19***7.2 CAAMA MOU****MOTION****That the Authority**

- a) Receive and note the report.

RESOLVED**Moved:** LA Member Lennie Barton**Seconded:** LA Member Jody Nish**CARRIED UNAN.***Resolved ELA 70/19*

8. CORRESPONDENCE*Nil***9. OTHER MATTERS FOR NOTING***Nil***10. REPORTS FROM BARKLY REGIONAL COUNCIL****10.1 COUNCIL MINUTES****MOTION****That the Authority**

- a) Receive and note the minutes of the Ordinary Council meeting held on the 31st October 2019;
- b) Receive and note the councils endorsement of the \$22,000.00 of Local Authority funds towards the building of a shade sail over the Elliott waterpark.

RESOLVED**Moved: LA Member K Gaskin****Seconded: L A Member Jason Mullan****CARRIED UNAN.***Resolved ELA 71/19***10.2 COMMUNITY CONSULTATION POLICY****MOTION****That the Authority**

- a) Receive and note the report.

RESOLVED**Moved: Cr. Ray Aylett****Seconded: LA Member Bob Bagnall****CARRIED UNAN.***Resolved ELA 72/19***10.3 YOUTH JUSTICE CENTRE****MOTION****That the Authority**

- a) Receive and note the report from the Youth Justice Working Group;

RESOLVED**Moved: LA Member K Gaskin****Seconded: LA Member Lennie Barton****CARRIED UNAN.***Resolved ELA 73/19***10.4 ALCOHOL MANAGEMENT PLAN****MOTION**

That the Authority

- a) Receive and note the report;
- b) Note the request from Deborah Booker to attend the next Elliott Local Authority meeting with the Alcohol management plan used by the Tennant Creek AID group.

RESOLVED**Moved: LA Member K Gaskin****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved ELA 74/19***11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN***Nil***12. VISITOR PRESENTATIONS****THE LOCAL GOVERNMENT BILL 2019 (NEW LEGISLATION ABOUT LOCAL GOVERNMENT)****MOTION****That the Authority**

- a) Listen to the presentation

RESOLVED**Moved: LA Member Jody Nish****Seconded: Cr. Ray Aylett****CARRIED UNAN.***Resolved ELA 75/19***13. OTHER BUSINESS****13.1 CONFIRMATION OF MEETING DATE****MOTION****That the Authority**

- a) Confirm the date of the next Local Authority meeting to be held on the 5th of December.

RESOLVED**Moved: LA Member K Gaskin****Seconded: LA Member Lennie Barton****CARRIED UNAN.***Resolved ELA 76/19***14. CLOSE OF MEETING – 11:45am**

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Elliott Local Authority Meeting HELD ON Thursday, 14 November 2019 AND CONFIRMED Thursday, 5 December 2019.

Chris Neade
Chair

Shelley McDonald
Area Manager

Unconfirmed

GENERAL BUSINESS



ITEM NUMBER	15.1
TITLE	Director of Operations Report
REFERENCE	285944
AUTHOR	Mark Parsons, Operations Director

RECOMMENDATION

That Council

- a) Receive and note the Operation Directors Report

SUMMARY:

November is flying along at a great rate of notes and the end of the year is fast approaching. So far this month I have attended 6 Local Authority meetings with 4 of them getting quorum. These four Communities included Elliott, Wutunugurra, Ali Curung and Arlparra, unfortunately Alpururulam and Ampilatwatja didn't make Quorum.

The stand out for this Month was Arlparra, it has been almost 18 months since they had an LA meeting so this was a huge step forward for that Region. We had a very good discussion at Arlparra about what money they have to allocate towards future infrastructure for their Community. They were also able to appoint a new Chair and Deputy Chair, so it is great to see this region back functioning and fulfilling their Governance obligations.

So far in November I have made eight trips to the Barkly Communities, six for the LA meetings and another two trips to support our staff with other meetings. It is good to see all the staff working hard to clean the communities coming up to the Christmas period.

In the past Month it has been great to get positive feedback about two of our Council Area Managers. Both Troy Koch and Tim Hema have received letters from service providers about going above and beyond in their particular Communities. This is very positive news for Council and great to see our staff taking pride in what they do.

On the 15th Steve and I attended the section 19 lease meetings in Ampilatwatja. It is great to see that we now have lease agreements in all our Barkly communities, this will facilitate the Local Authorities to invest in future infrastructure in their areas.

On the 21st of November Steve Moore and I will be representing the Council at a Regional Deal Interim Governance table meeting. We will be discussing updates on the working groups and what is happening in the Barkly re the Regional Deal.

I also have another bush trip booked in to go back to Ampilatwatja in the coming weeks to look at the possibilities of a combined Tennant Creek and Ampilatwatja Municipal team working together to move a number of cars into a more appropriate location.

In summing up it has been another busy month in the Operations Directorate.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

GENERAL BUSINESS

ITEM NUMBER	15.2
TITLE	Northern Territory Government Election Information
REFERENCE	285121
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the report on elected member pre-selection for the 2020 Northern Territory Government Elections.

SUMMARY:

The attached correspondence has been provided by the Department for the information of Councillors who may choose to run for election in the 2020 Northern Territory elections. If members would like any points clarified a member of the department will be present at the Council meeting and will be able to take questions.

we have requested some further clarification from the Department to remove any ambiguity

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL


ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1  Elected Members Pre-Selection Letter.pdf
- 2  Pre-Selection Email.pdf



Department of
**LOCAL GOVERNMENT, HOUSING
AND COMMUNITY DEVELOPMENT**

Chief Executive Officer
Level 7, RCG Building
47 Mitchell Street, Darwin NT 0800

Postal address
GPO Box 4621, Darwin NT 0801

Tel: 08 8999 8455

File Ref: HCD2019/02052~102

Mr Steven Moore
Chief Executive Officer
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mr Moore

I am writing in relation to the preselection of candidates from within Local Government in advance of the 2020 Northern Territory General Election.

As you know, appointments in all spheres of government require the utmost integrity. The community must have confidence that all Territorians are treated without fear or favour by government, and that the resources of government are always employed in the public interest.

For publically elected officials, the integrity of decision making is paramount. As I am sure you are aware, the *Local Government Act 2008* specifies that a council member has a conflict of interest in a question arising for decision by the council if the member, or an associate of the member, has a personal or financial interest in how the question is decided.

The member must disclose the interest that gives rise to the conflict and must not engage in behaviour which may influence the outcome of the decision. The member must not participate in the consideration process or in the making of a decision in relation to the matter.

There are offences attached to the conflict of interest provisions in the *Local Government Act 2008*. There are also penalties for a finding of improper conduct by a public officer under the *Independent Commissioner Against Corruption Act 2017*.

The *Local Government Act 2008* does, however, allow a member to seek approval from the Minister for Local Government, Housing and Community Development to participate in a matter in which they have a conflict of interest. A member with a conflict of interest must ensure they have the Minister's approval in writing before participating in relevant discussions.

I am sure you will agree that the preselection of any council member may create circumstances where that individual might have to disclose conflicting interests. Where such conflicts are appropriately managed, it is possible to maintain the integrity of the member's tenure in office.

nt.gov.au

Should you require any guidance or assistance in relation to disclosures of conflict of interest, please contact the Sustainability and Compliance Branch of the Local Government and Community Development Division at lg.compliance@nt.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to be 'J. Chalker', written over a faint horizontal line.

Jamie Chalker APM
Chief Executive Officer

30/10/2019

nt.gov.au

Good afternoon CEOs

This email is to explain the local government rules for a council member wishing to nominate as a candidate in an election of the Legislative Assembly.

A person cannot nominate as a candidate in a Legislative Assembly election if the person is a council member - see section 21 of the Northern Territory (Self-Government) Act 1978 (Cth).

Section 39(6) of the *Local Government Act 2008* allows a member to resign to contest a Legislative Assembly election and be reinstated as a member of the council if he or she is not elected. The resignation must take effect no more than 28 days before the close of nominations for the legislative Assembly election.

The proposed nomination period for the 2020 LA election is, tentatively, to open on Thursday 30 July 2020 and close 12.00noon Thursday 6 August 2020. This has not been confirmed.

For example, provided the closing date of nominations does not change, a resignation to contest the Legislative Assembly election could take effect on 11 July 2020. The resignation should state that the purpose of the resignation is to be a candidate in the NT Legislative Assembly elections.

If a council member resigns to contest the election and is not elected, he or she must apply in writing to the council CEO to be reinstated within seven days of the declaration of the election.

Section 39(7) of the *Local Government Act 2008* provides that a reinstated member is not entitled to any member allowances for the period between resignation and reinstatement.

Clause 55 of the Local Government Bill 2019 contains the same rules for members resigning to contest elections as the current Act, meaning the above processes will remain the same if the new Act is passed.

If you have any queries please don't hesitate to contact me or Lee Williams, Senior Director Legislation and Policy.

Regards

Maree De Lacey

Executive Director

Local Government and Community Development

Department of Local Government, Housing and Community Development

Northern Territory Government

Floor 1, RCG Centre, 47 Mitchell Street, Darwin
GPO Box 4621, Darwin, NT 0800

p ... 08 8999 8573

m ... 0408 072 878

e ... Maree.DeLacey@nt.gov.au

w ... dhcd.nt.gov.au

GENERAL BUSINESS

ITEM NUMBER	15.3
TITLE	Domestic and Family Violence Action Plan
REFERENCE	285625
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the report.

SUMMARY:

At the 30 October 2019 Ordinary Council Meeting, Council requested an update on Council's Domestic and Family Violence Action Plan. Attached are Council's Domestic and Family Sexual Violence Policy and Safe in our Homes Safe in our Community Action Plan as endorsed at the March 2018 Council Meeting.

BACKGROUND

Council currently has an internal Domestic and Family Violence Working Group of which Mayor Edgington and Councillor McLaughlin and representatives from Governance, Night Patrol, Human Resources and the Safe Houses are members.

This Working Group was convened largely in response to Council's No More Violence Action Plan but additionally to promote a culture of openness and confidentiality when dealing with DFV concerns concerning Council employees. The objectives of the Working Group are to embed a culture of respect within the organisation and to ensure that all appropriate measures are taken to ensure allegations or DFV are treated confidentiality and in line with Council's HR and Governance obligations.

The initial meeting held in April was a tremendous success and raised many valid concerns about the practical impacts of the group at the ground level. Several attempts had been made in subsequent months to meet again but due to non-attendance the meetings have had to be cancelled.

A meeting is scheduled for 18 November and will be chaired by the NT Working Women's Centre who are experts in the field and who can hopefully guide a more effective and efficient process.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

1 [!\[\]\(0f848bbd71cef6b345273b16f905912a_img.jpg\)](#) Domestic-Family-Sexual-Violence-Policy.pdf

2 [!\[\]\(339a16584d5da0f0a3ca4e9ec17bf6a1_img.jpg\)](#) Safe in our homes safe in our community Action Plan.pdf

POLICY



TITLE:	Domestic, Family & Sexual Violence Policy		
DIVISION:	Corporate Policy		
ADOPTED BY:	Barkly Regional Council		
DATE OF ADOPTION:	22 March 2018	DATE OF REVIEW:	March 2020
MOTION NUMBER:	OC 54/18		
POLICY NUMBER:	CP000056		
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:

All employees of the Barkly Regional Council and its Elected Members including LA members.

OBJECTIVES

The aim of this policy is provide a clear statement in relation to Council's attitude and position on the issue of Domestic, Family and Sexual Violence in relation to Council staff, elected members and the Barkly Community

Barkly Regional Council is committed to creating a safe, inclusive and respectful workplace and community and will be proactive in addressing this issue

DEFINITIONS

Domestic, Family and Sexual violence is the repeated use of violence, threatening, coercive or controlling behaviour by an individual against a family member(s) or with someone with whom they have, or have had, an intimate relationship (also referred to as intimate partner violence). Violent behaviour includes not only physical assaults but an array of power and control tactics used together with one another including direct or indirect threats, sexual assault, emotional and psychological torment, control of money, property damage, social isolation and behaviour that causes a person to live in fear. It also includes sexist comments and behaviour that is disrespectful and demeaning of women and elder abuse.

Gender equity means the equal distribution of opportunities, of access to resources and of decision making power between women and men, boys and girls in society.

Gender equity goes beyond formal provisions that ensure women and men are accorded equal treatment (such as sex discrimination legislation) and aims to achieve substantive or "on the ground" equality between men and women in everyday life.

BACKGROUND

Violence against women is a prevalent problem with serious health, social and economic consequences. Women exposed to violence are placed at greater risk of developing a range of health problems including stress, anxiety, depression, pain syndromes, phobias and medical symptoms (WHO 2000)

- In Australia 1 in 3 women have experienced physical violence over the age of 15

POLICY



- In Australia 1 women per week is murdered at the hands of a current or former partner. The majority of murders in Tennant Creek are related to family violence.
- Indigenous women are 34% more likely than non-indigenous women to be hospitalised as a result of family violence. In Tennant Creek Domestic violence related assaults went from 196 (15/16) to 271 (16/17), an increase of 38.4%
- Council acknowledges that in order to address this issue the focus needs to be on:
 - Primary Prevention: this is preventing violence before it occurs
 - Secondary Prevention: intervening early to prevent recurring violence
 - Tertiary prevention (response): preventing long term harm from violence
- Council acknowledges the underlying causes of violence against women are:
 - Unequal power between men and women
 - Rigid adherence to gender roles
 - Broader cultures of violence

OUR COMMITMENT

Barkly Regional Council is committed to creating a safe, inclusive and respectful workplace and community

OUR ROLE

Council recognises that violence against women harms the entire community. As a large employer and through its role in delivering many services in the community, Council engages with many individuals, families and organisations. Council is ideally placed to promote prevention of violence against women and children.

Our aim is to prevent violence before it occurs. Strategies include addressing the underlying causes of violence against women such as gender inequity; beliefs in rigid gender roles and stereotypes; and behaviours that contribute to, or condone, violence such as sexist jokes, victim blaming or underplaying the seriousness of violence against women.

As part of our commitment to preventing violence against women we will annually support awareness raising activities for White Ribbon Day, International Womens Day and the 16 Days of Action. We will support the activities of the NO MORE campaign. We have also included a Family Violence Clause in our Enterprise Agreement and will on a regular basis provide training to elected members and staff on how to identify and discourage sexist and other disrespectful behaviour at work, home and in the wider community.. We will support training in the wider community to raise awareness of the importance of addressing this social issue.

We support the following principles:

- All women have the right to safe and respectful relationships and to live free from

POLICY



violence

- All members of the community are responsible for taking action to prevent violence against women and for developing a culture of respect and equity
- All men have an important role to play in preventing violence against women
- All women and men have the right to opportunities for equal participation in public and private life

We will:

- Not tolerate family violence and gender inequity in our workplace or community
- Demonstrate leadership in prevention of violence against women
- Raise employee and community awareness of the causes and consequences of violence against women
- Provide an inclusive and equitable working environment
- Provide information to staff about ways they can prevent violence against women
- Develop an annual action plan to outline the actions we will be taking to address this issue
- Advocate for gender equity in planning, decision making and service delivery across Council and the wider community
- Be the leading advocate in this region for addressing violence against women
-

EVALUATION AND REVIEW

This policy is to be reviewed every two (2) years, and may be reviewed at other times at the discretion of the Chief Executive Officer.



Safe in our homes Safe in our communities

Barkly Regional Council Domestic, Family & Sexual Violence Action
Plan 2018 / 2019

Mayor's message

I am pleased to present Barkly Regional Council's *Safe in our homes, Safe in our communities Domestic, Family & Sexual Violence Action Plan for 2018/2019*. This is a whole-of-Council strategy outlining the strategic actions that Council will take to address family violence from the perspective of prevention, early intervention and intervention.

Family violence is a focus for state and federal governments, who have worked with health and wellbeing and other peak non-government bodies to develop state/national frameworks for preventing and responding to family violence.

Council has a role as advocate, facilitator and provider of services and the actions in the plan reflect these various roles. The prevention of family violence and the provision of support services is a key advocacy issue for Council.

Many other local organisations including women's health organisations, not for profit agencies, territory and federal government departments and partnership groups are also working in various ways to prevent and address family violence. Progress will only be made with sustained partnership and collaborative efforts.

Cultural change is required in gender roles and relationships and in attitudes to violence. By role-modelling gender respect and equity, supportive work environments and a zero tolerance approach to violence against women, Council can take a lead role and send a strong message to community partners. In addition, Council provides a range of community services, safe public spaces and community facilities which can be used as platforms to influence change.

Steven Edgington

Mayor Barkly Regional Council



Domestic, Family & Sexual violence: key points

Family violence is prevalent, serious and preventable.

- One in three Australian women has experienced physical violence and one in five have experienced sexual violence.
- Violence is a leading cause of preventable illness and premature death in women aged 15-45 years old.
- Violence contributes 9 per cent to the total disease burden in women aged 15-44 years and 3 per cent to all women, more than tobacco, alcohol and obesity.
- One in four children has witnessed violence against their mother or step-mother.
- Women over the age of 65 years are two to three times more likely to experience violence than men of the same age, and their adult children are most likely to be responsible for the abuse.
- Indigenous women are 34% more likely than non-indigenous women to be hospitalised as a result of family violence. In Tennant Creek Domestic violence related assaults went from 196 (15/16) to 271 (16/17), an increase of 38.4%

Violence has wide-ranging effects on women's and children's health. Women who have been exposed to violence have a greater risk of developing a range of health problems including mental health issues¹. They report poorer physical health overall, are more likely to engage in practices that are harmful to their health and experience difficulties in accessing health services.

In regard to men who use violence, in order for men to become and remain non-violent, they need to change on a number of levels: in their thinking, feeling, attitudes and behaviour. They also need to learn new skills, and to practise and integrate these in their lives. Men in this process need support to consolidate and maintain change. The change process is gradual and takes time. In the process, men need support and encouragement to explore their behaviour and learn unfamiliar, and sometimes confronting, new ways of knowing themselves and others. This is best provided in the context of an invitational approach to behaviour change which simultaneously:

- Reminds men that there are real and meaningful reasons for them to work towards change.
- Focuses on men's potential to be better men, partners and fathers, and
- Continually focuses on the need for men to take responsibility for their behavior.

We also understand family violence to include family and family-like relationships. As well as violence between current and separated intimate partners, abuse and violence in our community also occurs among family members and those in family-like relationships. It can include violence by young people against their parents or other family members, abuse of elderly people by family members, abuse in same sex relationships and abuse of men.

In 2018 / 2019 Barkly Regional Council will undertake the following actions:

- Deliver Family Violence awareness training to all elected members and staff
- Ensure all new staff receive this training within the first 6 months of their commencement
- Design and commence the installation of appropriate signage aimed at increasing community awareness of family violence at the entrance to all our communities
- Require all sporting teams using Council facilities to adopt the NO MORE sporting club action plan
- Design and install appropriate signage at Purkiss Reserve oval
- Allocate \$25,000 in the 2018 / 2019 budget for activities that support and promote the prevention of violence against women
- Work with the NO MORE campaign to coordinate activities within the Barkly Region
- Promote the NO MORE campaign with appropriate signage and messages

CORRESPONDENCE

ITEM NUMBER 16.1
TITLE Correspondence for November 2019
REFERENCE 285558
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the correspondence for the month of November 2019.

SUMMARY:

Council receives and sends a variety of correspondence each month. Attached are the correspondence for the month of November 2019.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- [1](#) Development Consent Authority Letter to CEO - Lawler.pdf
- [2](#) LTR to BRC CEO re Mr Tim Hema.pdf
- [3](#) 2019.09.30 - Mayor to Chief Minister.pdf
- [4](#) 2019.10.30 - Chief Minister to Mayor.pdf
- [5](#) 2019.11.06 - Minister for Local Gov, Housing and Community Delevopment to Mayor.pdf
- [6](#) 2019.11.06 - Minister for Police, Fire and Emergency Services to Mayor.pdf
- [7](#) 2019.11.07 - Attorney General Minister for Justice to Mayor.pdf



MINISTER FOR INFRASTRUCTURE, PLANNING AND LOGISTICS

Parliament House
State Square
Darwin NT 0800
minister.lawler@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5566
Facsimile: 08 8936 5609

Mr Steve Moore
Chief Executive Officer
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Via email: steve.moore@barkly.nt.gov.au

Dear Mr Moore

Thank you for the correspondence dated 21 October 2019, in which Barkly Regional Council advised of its nominations to the Tennant Creek Division of the Development Consent Authority.

I am pleased to advise that pursuant to section 89(1)(a) of the *Planning Act 1999*, I have appointed Councillor Siddhant Vashist and Deputy Mayor Kris Civitarese as members and pursuant to section 91(1) of the *Planning Act 1999*, I have appointed Councillor Hal Ruger as the alternate member for Councillor Siddhant Vashist and Deputy Mayor Kris Civitarese in accordance with Council's nominations.

The appointment will commence on 4 December 2019 and expire on 3 December 2021.

Yours sincerely

A handwritten signature in blue ink that reads 'Eva Lawler'.

EVA LAWLER

11 NOV 2019





Mr Steve Moore
Chief Executive Officer
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Steve

RE: Mr Tim Hema Ali Curung Area Manager

I would like to acknowledge the help and support provided by Mr Hema to our Territory Families staff, Mr Jacob Kelly and Ms Cyndia Henty-Roberts, who were required to attend to an urgent matter at Ampilatwtaja on a weekend recently.

Their travel took them through Ali Curung and they required assistance in a couple of matters which Mr Hema, despite it being a weekend, was quick to provide to the staff.

Mr Hema has always been supportive and worked in a collaborative way with our staff who attend the community regularly but his assistance in this circumstance, outside of normal working hours was greatly appreciated.

I am bringing this to your attention as I think it is important to acknowledge people for the positive contribution they make, as we are often too quick to only mention things that are negative. I think it reflects positively on how we work together to enhance the lives of children and families in our communities of the Barkly.

On behalf of my staff and myself please convey my thanks to Mr Hema.

Yours sincerely

A handwritten signature in black ink that reads "Barbara Kelly".

Barbara Kelly
Director Barkly

13 November 2019

TERRITORY FAMILIES

Business Unit

Ground Floor Matt Glyn Building
172 Paterson St
TENNANT CREEK NT 0860

Postal Address

PO Box 617
TENNANT CREEK NT 0861

T 08 89624334

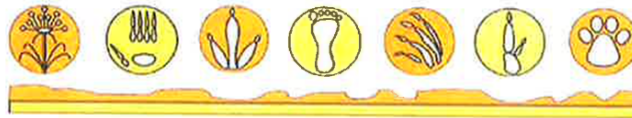
E Barbara.kelly@nt.gov.au

Our Ref:

Your Ref:

Child Abuse Reporting Hotline: 1800 700 250
Complaints Hotline: 1800 750 167

www.nt.gov.au

BARKLY REGIONAL COUNCIL

30 September 2019

Hon Michael Gunner MLA
Chief Minister
Northern Territory Government

Michael
Dear Chief Minister,

I am writing to you in regard to concerns raised during recent visits to Ampilatwatja and Arlparra and other regional matters.

On 20 May 2019, the 2019-20 Budget Overview was delivered by the Treasurer in Tennant Creek where a number of questions were asked. On behalf of the Barkly Regional Council I asked about the 'Grant Efficiency Dividend' of around 3% being applied to grants managed by Councils and the Non-Government Sector and the financial impact this will have on the Barkly region. To date, our Council has not received a response to this question.

At a Local Authority meeting in Ampilatwatja on 4 September 2019, members raised concerns about housing. In particular, members advise that residents are paying rent for their houses but would like to know more about pest control, repairs and maintenance, repairs to fencing, the Room to Breathe Program, whether there are any plans to build new houses and why they are being told by government workers that residents are responsible for repairs and maintenance inside the house.

A further issue raised at Ampilatwatja was whether the Land Use Plan was up to date and whether community consultation with Traditional Owners, residents and key stakeholders had been conducted.

One of the ongoing concerns raised by residents in the Barkly region is when calling for police assistance after hours they are not being given a clear answer as to whether police will or will not be responding to the reported incident. Residents continually advise that they are frustrated that the call centre operator is unwilling or unable to make a decision while speaking on the phone with the complainant.

Residents in these areas are concerned that your government's commitment to improving community safety and providing equitable services in remote communities is not being followed. In fact, residents continue to express concerns that minimal police resources has impacted on their ability to register vehicles, obtain and renew driver's licences, firearms licences and, at times, this has resulted in residents entering the justice system for what are considered minor offences. Further, many residents believe that without a police presence there is little deterrence to prevent alcohol being brought into communities which often leads to anti-social behaviour, increased violence and other offences being committed.

As you're aware, the 'Alcohol Policies and Legislation Review Final Report' identified alcohol misuse as a substantial contributor to crime and anti-social behaviour and made recommendations designed to prevent and reduce harm associated with alcohol misuse.

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



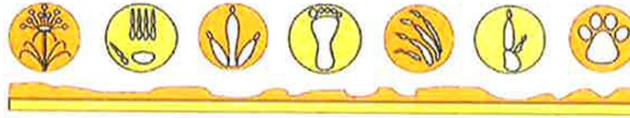
Recommendation 3.5.2 in the 'Alcohol Policies and Legislation Review Final Report' states that:

"The Department of the Chief Minister coordinate more effective collaboration between police, sobering up shelters, community patrols and local government to ensure a coordinated approach to tackling alcohol related problems in the community".

To help our Council understand what is happening with housing, land use planning, police resources and management of crime, anti-social behaviour and Community Safety Action Plans in our region, can you please provide a response to the above concerns and to the following questions:

1. What is the financial impact in real dollar terms of your government's efficiency dividend and the grant efficiency dividend being applied to government agencies, our Council and the non-government sector in the Barkly region?
2. What are the current policing arrangements for the Arlparra Community and is the station permanently manned?
3. Is there a permanent police presence consisting of two fully trained police officers based at the Arlparra Police Station? If not, why not?
4. How often do police visit the Ampilatwatja Community and where do they visit from?
5. What strategies does your government have in place to minimise and reduce crime and anti-social behaviour in Ampilatwatja and throughout the Utopia Homelands?
6. Has your government implemented recommendation 3.5.2 from the Alcohol Policies and Legislation Review Final Report? If not, why not? If so, how has this recommendation been implemented in the Barkly region and, in particular, at Ampilatwatja and throughout the Utopia Homelands?
7. Is there a Community Safety Action Plan in place for Ampilatwatja and Arlparra? If not, why not? If so, how often has the Community Safety Committee met in each location over the last 6 months?
8. When a resident in a remote locality reports an incident to police after hours can you confirm that the call centre operator does not have the authority to advise the complainant whether police will attend the complaint? If not, at what point in the process is the complainant advised of the decision as to whether or not police will attend to the complaint and does your government have any plans in place to improve the after-hours complaint system?
9. What is the status of the Land Use Plan for Ampilatwatja?
10. Can you advise who is responsible for arranging pest control for public housing in Ampilatwatja and, if known, the date all public houses were last treated for pest control?
11. Does your government have any plans in place to treat all public houses with pest control in the future? If not, why not? If so, when will this occur and how often in the future?
12. Can you advise the status of the Room to Breathe Program at Ampilatwatja and whether there have been any community consultations conducted with residents?
13. Are there any plans to build new houses at Ampilatwatja? If not, why not? If so, how many new houses will be built and when?
14. Can you please advise who is responsible for the repairs and maintenance of fencing around public housing?

41 Peko Road P.O Box 821, Tennant Creek NT 0861
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 ABN: 32 171 281 456

BARKLY REGIONAL COUNCIL

15. Do you agree that residents in public housing at Ampilatwatja have been told by government workers that residents are responsible for all repairs inside their house and that government is only responsible for repairs and maintenance outside of the houses? If not, why not? If so, why is this so?
16. Can you please outline what the government policy is for conducting repairs and maintenance in public housing, who is responsible for what and what are the normal timeframes for repairs and maintenance to be completed?

Thank-you for your consideration and I look forward to hearing from you soon.

Yours sincerely,



Steven Edgington
Mayor

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5500
Facsimile: 08 8936 5576

Mr Steve Edgington
Mayor
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mayor

Thank you for your letter dated 30 September 2019, in which you raise various community concerns in the Barkly region.

Your letter raises a broad range of issues relating to housing, land use planning, and community safety. I have referred your correspondence to relevant Ministers to respond directly.

As you know the Department of Chief Minister regional office in Tennant Creek leads the Barkly Regional Coordination Committee (BRCC), which meets monthly and has representation of senior officers from three levels of Government, the Northern Land Council and the Central Land Council. The BRCC is a useful forum that provides an opportunity for representatives to discuss and raise key strategic issues and any community concerns arising in the Barkly region.

If you have any further questions please contact Mr Craig Kelly, Regional Executive Director, Barkly Region, Department of the Chief Minister either by email craig.kelly@nt.gov.au or telephone (08) 8962 4688.

Yours sincerely

MICHAEL GUNNER

30 OCT 2019





MINISTER FOR LOCAL GOVERNMENT, HOUSING
AND COMMUNITY DEVELOPMENT

Parliament House
State Square
Darwin NT 0800
minister.mccarthy@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5553
Facsimile: 08 8928 6645

Mr Steve Edgington
Mayor
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mayor

I refer to your letter of 30 September addressed to the Hon Michael Gunner MLA, Chief Minister, regarding various community concerns in the Barkly region. As Minister responsible for public housing, your queries regarding the Room to Breathe program and other housing-related issues were forwarded to my Office for action.

Efficiency dividends applied to my Department's budget has had minimal impact on grants to the Barkly Regional Council in the 2019/20 financial year.

In response to your other queries, I am pleased to advise the following:

Room to Breathe Program

The NT Government's \$200 million Room to Breathe Program provides an opportunity for tenants to have direct input into the alteration and additions to their home. Engagement with the Barkly region is important to ensure the works are fit-for-purpose and align with community need.

I confirm that community consultations have been underway with residents in Ampilatwatja. On 8 November 2018, the Room to Breathe Program was discussed at an Ampilatwatja community meeting, including identifying homes that might be suitable for progressing with the program.

Government will continue to consult with tenants to finalise the proposed designs and review suggested changes following architectural and engineering review of individual modifications.

Land Use Plan

Development of Community Land Use Plan (the Plan) for Ampilatwatja under the Remote Aboriginal Communities Planning Framework (the Framework) commenced in 2017. Endorsement of the Plan requires support from Land Councils, including support of the Framework and consultation with traditional Aboriginal land owners. Government is working towards endorsement of the Plan, including preparing a land use survey, background report and draft Plan for consultation with traditional Aboriginal landowners; engagement with the community being facilitated by the Community Development Officer in the Tennant Creek Office.



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Public housing: Department and tenant responsibilities

Pest control

Under the *Residential Tenancies Act 1999*, the head tenant is responsible for pest control within the home, including insects such as cockroaches and ants. My Department provides support to tenants in the Barkly region by providing advice to on how to keep a pest free home and by aiming to conduct interior pest control an annual basis, dependant on availability of remote contractors.

Repairs

There has been no report of departmental staff providing advice on repairs to tenants as set out in your correspondence. For clarity, departmental staff in housing delivery comprise of:

- *Tenancy management staff* who work with tenants to ensure that tenants are aware of their obligations to report internal and external repairs and maintenance so that the Department can respond; and
- *Property management staff* who are technical officers who perform inspections to prepare scopes of work for internal and external planned repairs and maintenance. Property management also inspect maintenance works completed under the response maintenance contract.

My Department has engaged panel contractors who provide responsive and planned maintenance service delivery, as well as vacate works both internal and external to all houses in the Barkly region.

The Department is responsible for maintaining fencing for all public housing.

I encourage you to contact Mr Jim Bamber, Deputy Chief Executive of my Department either by phone (08) 8999 8821 or via email: Jim.Bamber@nt.gov.au should you wish to discuss these matters further.

Yours sincerely



GERRY MCCARTHY

6/11/2019



DEPUTY CHIEF MINISTER
MINISTER FOR POLICE, FIRE AND EMERGENCY SERVICES

Parliament House
State Square
Darwin NT 0800
minister.manison@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5547
Facsimile: 08 8936 5609

Mr Steve Edgington
Mayor
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mayor

I refer to your letter of 30 September addressed to the Hon Michael Gunner MLA, Chief Minister, regarding various community concerns in the Barkly region. As Minister for Police, your queries regarding the police presence in the Arlparra community and other related issues were forwarded to my Office for action.

In regards to your queries, I am pleased to provide the following advice:

Policing arrangements in the Arlparra Community

I confirm there is a permanent presence of two full-time Police Officers based at the Arlparra Police Station. The two Officers also travel to the Ampilatwatja community for response-related jobs every two to three days.

In relation to response calls, a dispatch operator will dispatch a unit if they are on duty. In the event the unit is not on duty, the Watch Commander or the Territory Duty Officer will assess the recall of a unit to address the specific job. Once this decision is made and if the complainant provides a return phone number, the complainant is re-contacted to be notified and updated as to the response time.

In January 2019, all Northern Territory Police Stations implemented Voice Recorded Announcements in English and the local Aboriginal language to help community get in contact with their local police. The Voice Recorded Announcements increases access and communication with local police by addressing language barriers, and increases education about the 131 444 and emergency 000 numbers.



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Community Safety Action Plan

Police continue to work towards implementing current Community Safety Action Plans for the Ampilatwatja and Arlparra communities for 2019-20.

Until the Community Safety Action Plan is finalised and signed by all stakeholders, I have been pleased to receive feedback from our officers that additional meetings have been held as requested specifically by the community and they have been very successful in attendance and engagement about community harm issues.

Thank you for your queries, our Police work very hard to serve the Arlparra and Ampilatwatja communities and to keep Territorians safe. I encourage you to contact Mr Jody Nobbs, Superintendent, Southern Desert Division, Police, Fire and Emergency Services on (08) 8951 1708 if you wish to discuss these issues further.

Yours sincerely



NICOLE MANISON

- 6 NOV 2019



ATTORNEY-GENERAL
MINISTER FOR JUSTICE

Parliament House
State Square
Darwin NT 0800
Minister.Fyles@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: (08) 8936 5610
Facsimile: (08) 8936 5562

Mr Steve Edgington
Mayor
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861

Dear Mayor *Steve*

I refer to your letter of 30 September addressed to the Hon Michael Gunner MLA, Chief Minister, regarding various community concerns in the Barkly region. As Minister responsible for alcohol reform and Minister for Health, your query regarding implementation of recommendation 3.5.2 of the Alcohol Policies and Legislation Review Final Report (the Riley Review) was forwarded to my Office for action.

Recommendation 3.5.2 has been implemented through strategies to improve client access to Alcohol and Other Drug (AOD) treatment services and support. These include extending the hours of the sobering up shelter in Tennant Creek, and improving collaboration between Night Patrol and Tennant Creek Hospital. In recognition that the recommendation promotes good collaborative practice that will be continued in the long term, Government continues to explore opportunities to coordinate effective collaboration with our service providers to minimise alcohol-related harm in regions.

I draw your attention to Alcohol Action Initiatives (AAIs), coordinated by the Harm Minimisation Unit, Mental Health, Alcohol and Other Drugs Branch in the Department of Health. AAIs are community driven projects aimed at developing local solutions and practical actions to reduce alcohol-related harms in remote NT Aboriginal communities. AAIs are funded through the Alcohol Schedule, Community Safety Implementation Plan of the National Partnership Agreement on NT Remote Aboriginal Investment.

Local governance and decision making structures are engaged in each community to develop proposals and oversee implementation of AAIs. The Ampilatwatja and Arlparra (Utopia) communities have engaged in alcohol harm minimisation planning processes that attracted AAI funding to deliver the Community Conflict Mediation Project in Ampilatwatja, Ali Curung, Willowra and Ti Tree communities; and the Alcohol and Other Drug Harm and Demand Reduction – Merne Murde Good Food Gardens Project in Arlparra (Utopia).



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I am pleased to report that the harm minimisation initiatives implemented as per the NT Government Response to the Riley Review are meeting their objective of minimising alcohol-related harm. In the period of 1 October 2017 to 31 July 2018, compared to the same period in 2018/19, Tennant Creek have reported the following reductions:

- 20% reduction in alcohol-related total assaults; and
- 13% reduction in alcohol-related domestic violence assaults.

These statistics show positive signs that the reforms are working and Government is committed to keep the momentum going. The alcohol policy unit in my Department will lead the next stage of the alcohol reform agenda.

Thank you for your continued engagement on this important issue.

Yours sincerely



NATASHA FYLES

7 NOV 2019