

#### **OUR VISION**

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

## The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.
We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council. We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

# AGENDA ORDINARY COUNCIL MEETING

## THURSDAY, 29 APRIL 2021

Barkly Regional Council's Ordinary Council Meeting will be held in Council Chambers on Thursday, 29 April 2021 at 8.30am.

Steven Moore Chief Executive Officer

# BARKLY REGIONAL COUNCIL



## **COUNCIL PRAYER**

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and approach to the issues to be discussed today.

**Amen** 

## **WELCOME TO COUNTRY**

respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.

## **AGENDA**

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# MEETING TO COMMENCE WITH PRAYER AND ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

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## 13 NOTICES OF MOTION

Nil

#### 14 RESCISSION MOTIONS

Nil

#### 15 OPERATIONS

#### 16 GENERAL BUSINESS

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## 17 CORRESPONDENCE

#### 18 DECISION TO MOVE INTO CONFIDENTIAL SESSION

#### 18.1 Confirmation of Previous Confidential Minutes

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

#### 18.2 Confidential Action List

The report will be dealt with under Section 65(2) (ciiii) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the interests of council or some other person.

## 18.3 Local Authority Nominations

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

## 18.4 Tender Assessment Procedure

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

18.5 Tender Assessment- BRC 006-21 Wutungurra Womens' Art Centre Upgrade
The report will be dealt with under Section 65(2) (d) of the Local
Government Act 2008 and Regulation 8 of the Local Government
(Administration) Regulations 2008. It contains information subject to an
obligation of confidentiality at law, or in equity.

## 18.6 Suicide Story MOU - AMSANT

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

## 18.7 Confidential Correspondance

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

## 18.8 Rates Waiver Request

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

## 19 THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

## 20 CLOSE OF MEETING

## **CONFIRMATION OF PREVIOUS MINUTES**

**ITEM NUMBER** 2.1

TITLE Confirmation of Previous Minutes

REFERENCE 316902

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

## **That Council**

a) Confirm the Minutes from the Ordinary Council Meeting held on 25 March 2021 as a true and accurate record.

#### SUMMARY:

Council is asked to confirm the minutes from the Ordinary Council Meeting held on 25 March 2021.

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS:**

1 March Council Meeting minutes.pdf







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We need to be realistic, transparent and accountable.

# MINUTES ORDINARY COUNCIL MEETING

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Thursday, 25 March 2021 at 8.30am.

Steven Moore
Chief Executive Officer

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Meeting commenced at 8.35am with Mayor Jeffrey McLaughlin as Chair.

#### 1. OPENING AND ATTENDANCE

## 1.1 Elected Members Present

- Mayor Jeffrey McLaughlin
- Deputy Mayor Ronald Plummer
- Cr. Kris Civitarese
- Cr. Noel Hayes
- Cr. Ray Aylett
- Cr. Hal Ruger
- · Cr. Ricky Holmes
- Cr. Sid Vashist
- Cr. Jane Evans
- · Cr. Karan Hayward

#### 1.2 Staff Members Present

- Steve Moore
- Damian Carter
- Mark Parsons
- Santosh Niraula
- Sharen Lake
- · Vanessa Goodworth
- Millicent Nhepera

## 1.3 Apologies

- Cr. Jack Clubb
- Cr. Jennifer Mahoney
- Cr. Lucy Jackson

## 1.4 Absent Without Apologies

- 1.5 Disclosure Of Interest Councillors And Staff Under Section 74(2) of the Local Government (Administration) Regulations 2008
  - Mayor Jeffrey McLaughlin Affiliations, Clubs, Organisations and Memberships
    - o Barkly Regional Arts Member
    - o Tennant Creek Cricket Association Member
    - o Nundahraga Entertainment Sound sub-contractor
    - o Christmas Tree Committee President
    - o Tourism Central Australia Board Member
  - Deputy Mayor Ronald Plummer Affiliations, Clubs, Organisations and Memberships
    - o Purrutu Aboriginal Corporation Board Member
    - o Patta Aboriginal Corporation Board Member
    - o Papulu Apparr-Kari Aboriginal Corporation Member

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- Tennant Creek Mob Aboriginal Corporation
- o Member for Barkly Employee
- Cr. Kris M. Civitarese Affiliations, Clubs, Organisations and Memberships
  - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
  - Chamber of Commerce Northern Territory Tennant Creek Committee Member
  - o Rotary Paul Harris Fellow Awarded
  - o T & J Contractors
  - o Barkly Art Board Member
  - KNC (NT) Managing Director
  - o Senator for the Northern Territory Employee
- Cr. Raymond E. Aylett Affiliations, Clubs, Organisations and Memberships
   Sporties Club, Tennant Creek Member
- Cr. Siddhant Vashist Affiliations, Clubs, Organisations and Memberships
  - o Barkly Arts Member
  - o Tennant Creek High School Member
  - Multicultural Association of Central Australia Member
  - o Australia-India Business Council Member
  - Outback Stores Employee
- Cr. Noel Hayes Affiliations, Clubs, Organisations and Memberships
  - Anyinginyi Health Aboriginal Corporation, Tennant Creek Board Member
  - o Centre for Appropriate Technology, Alice Springs Board Member
  - o Housing Reference Group Member
- Cr. Hal A. Ruger Affiliations, Clubs, Organisations and Memberships
  - Territory Generation Employee
- Cr. Jane Evans Affiliations, Clubs, Organisations and Memberships
  - Puma Elliott Store Manager
- Cr. Karan Hayward Affiliations, Clubs, Organisations and Memberships
  - Papulu Apparr-Kari Aboriginal Corporation Chief Executive Officer
  - Mark Gillard Painting Director
    - o Alcohol Reference Group Chairperson
    - Combined Aboriginal Corporation Member
- Steve Moore Affiliations, Clubs, Organisations and Memberships
  - o Battery Hill Director
  - o Tennant Creek Pistol Club Secretary

There were no declarations of interest made at this.

#### 2. CONFIRMATION OF PREVIOUS MINUTES

#### 2.1 CONFIRMATION OF PREVIOUS MINUTES

#### **MOTION**

#### **That Council**

 a) Confirm the Minutes from the Ordinary Council Meeting held on 25 February 2021 as a true and accurate record.

#### **RESOLVED**

Moved: Cr.Sid Vashist Seconded:Cr. Kris Civitarese

CARRIED UNAN.

Resolved OC 44/21

## 3. ACTIONS FROM PREVIOUS MINUTES

## 3.1 ACTION ITEMS

#### **MOTION**

#### **That Council:**

- a) Receive and note the Action Items
- b) Remove the completed items: 7, 8 and 10

### **RESOLVED**

Moved: Cr. Hal Ruger

Seconded: Cr. Karan Hayward

CARRIED UNAN.

Resolved OC 45/21

Mark to be council's representative on the Elliott Alcohol Management Plan. UPDATE ACTION ITEM: Investigate grants for activities for children at Elliott. Look at IAS funding.

UPDATE ACTION ITEM: Write to the minister to inform them that Rainbow Gateway is not performing their duties as CDP provider adequately. Talk to Cr Hayward.

## 4. ADDRESSING THE MEETING

## 4.1 CENSUS INFORMATION PRESENTATION

## MOTION

**That Council** 

a) Receive and note the report

**RESOLVED** 

Moved: Cr. Karan Hayward

Seconded: Cr. Kris Civitarese

**CARRIED UNAN.** 

Resolved OC 46/21

Census will be on the 10 August 2021.

There are full-time and part-time staff working for the census within the Barkly. Key thing is that the Barkly numbers are skewed, and this will be a key thing to

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address in the upcoming census.

There will be a separate form where there are multiple families living in one house, in order to afford people privacy.

The data that will come out of census will help in the future planning of the Barkly. April 2021- public launch of the census website.

RISE, Julalikari, Anyinginyi have been approached to see whether they are people who would interested in being recruited to conduct the census in the region.

There will also be a homelessness team as part of the census.

The census is compulsory, and there is need to talk more broadly about how it helps to highlight and improve services needed.

Cr. Hal Ruger suggested that there is need for the presentations to made to the Local Authorities.

Council asked to help in the distribution of information around the region.

#### 4.2 RISE PRESENTATION

#### **MOTION**

**That Council** 

a) Receive and note the report

**RESOLVED** 

Moved: Cr. Karan Hayward

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 47/21

Carol from RISE presented to Council

Rise has been around for 21 months, and then impacted for 12 months by both the bush fires and Covid-19.

750 people were initially registered, this has gone up to 1275. Carol stated that this is a reflection for the engagement that RISE is doing not only in larger centres but in the homelands as well.

They have managed to place a total of 366 people into (part-time or full-time) employment in the region.

Over \$200000 of wage subsidies were paid to employers, and this money was able to help during the pandemic.

RISE got involved in LA meetings and it was a good way to get to introduce themselves to the community, and has worked well.

There is also a board that will have independent parties to give feedback to RISE and help in the improvement of service provision.

Working with CDU and Batchelor Institute for Cert II in construction (including white cards). They are also offering a ceramics course.

They are providing different types of training including 4 wheel drive training and first aid courses. Training is focus this year.

One male supervisor recruitment in Ali Curung, so engagement had been up and down there. Only 5 ladies working there at the moment.

Elliott is working really well with different activities currently running, including women from the safe house.

Epennara has a new team and going well. With 10 people turning up to training on a regular basis.

TC doing very well with 20 men currently in training.

Cr Hayes raised that there are people who are employed by RISE but are not working but are present in community. Carol stated RISE has been restricted: they

were given compliance instructions to work very carefully to comply with Covid-19 measures.

Cr Ruger raised the possibility of a partnership with RISE, including a partnership with recycling activities.

#### 4.3 MEET AND GREET: INDONESIAN CONSULATE

#### **MOTION**

**That Council** 

a) Receive and note the report

**RESOLVED** 

Moved: Cr.Sid Vashist

**Seconded:Deputy Mayor Ronald Plummer** 

CARRIED UNAN.

Resolved OC 48/21

- Cr. Ruger asked about the collaboration of BRC with a sister council in Indonesia. This is the possibility with smaller cities that are closest to the NT.
- Cr. General: They hope to be able to collaborate to create events in the community in future
- Cr. Vashist brought up the potential of collaboration for business owners in the Barkly, and also renewable energy through the sun cable investment in the Barkly.

## 5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

Cr Kris Civitarese left the meeting, the time being 10:00 AM

Cr Jane Evans left the meeting, the time being 10:02 AM

## **MOTION**

**That Council** 

a) Break for morning tea at 1005am.

**RESOLVED** 

Moved: Cr. Ricky Holmes

Seconded: Cr. Karan Hayward CARRIED UNAN.

Resolved OC 49/21

#### **MOTION**

**That Council** 

a) Resume the meeting at 1027am.

**RESOLVED** 

Moved: Cr. Hal Ruger

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Seconded: Cr. Sid Vashist

**CARRIED UNAN.** 

Resolved OC 50/21

#### 6. MAYOR'S REPORT

#### 6.1 MAYOR'S REPORT

## **MOTION**

## **That Council:**

- a) Receive and note the mayor's report for March 2021.
- b) Mayor to write to Minister Paech about the issues raised about the Community Living Areas
- c) Donate the free use of the Civic Hall to Deb Cain

#### **RESOLVED**

Moved: Cr. Noel Hayes Seconded: Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 51/21

Cr Ruger suggested for the Mayor to do a report in the next meeting regarding neighbourhood watch matters.

ACTION ITEM: CEO to talk to neighbourhood watch regarding what council can do ACTION ITEM: Invite Julalikari night patrol to come to the meeting to discuss what council can do.

## 7. CHIEF EXECUTIVE OFFICER REPORTS

## 7.1 RATIFICATION OF COMMON SEAL

## **MOTION**

#### **That Council:**

- a) Ratify the execution of the following document under the Council's Common Seal:
- 1. Project Schedule of Capital Works Grant Agreement to build an Ablution and Laundry block in the community of Ampilatwatja, between National Indigenous Australian Agency and BRC till 01 December 2021.

#### **RESOLVED**

Moved: Cr. Sid Vashist Seconded: Cr. Hal Ruger

CARRIED UNAN.

Resolved OC 52/21

#### 7.2 CHIEF EXECUTIVE OFFICER UPDATE

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#### **MOTION**

#### **That Council**

a) Receive and note the report

**RESOLVED** 

Moved: Cr. Ray Aylett Seconded: Cr. Sid Vashist

CARRIED UNAN.

Resolved OC 53/21

Cr Hal Ruger left the meeting, the time being 10:59 AM

Cr Hal Ruger returned to the meeting, the time being 11:02 AM

## 8. CORPORATE SERVICES DIRECTORATE REPORTS

## 8.1 GRANTS REPORT - FEBRUARY 2021

#### **MOTION**

## **That Council**

(a) Receive and note the Grants Report for the eight months ended 28 February 2021.

#### **RESOLVED**

Moved: Cr. Noel Hayes

Seconded: Cr. Karan Hayward

**CARRIED UNAN.** 

Resolved OC 54/21

## 8.2 EXPENDITURE SUMMARY: MONTH OF FEBRUARY 2021

#### **MOTION**

#### **That Council**

(a) Receive and note the Expenditure Summary for the month ended 28 February 2021.

#### **RESOLVED**

Moved: Cr. Ray Aylett

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 55/21

## 8.3 FINANCE REPORT - FEBRUARY 2021

## **MOTION**

#### **That Council**

a) Receive and note the Finance Report for the eight months ended 28 February 2021.

#### **RESOLVED**

Moved: Deputy Mayor Ronald Plummer

Seconded: Cr. Sid Vashist CARRIED UNAN.

#### Resolved OC 56/21

Cr. Ruger raised the issue of underspend in some of the allocated funding. This was attributed to the lack of staff in the positions that the funding was allocated for.

Cr Ruger also pointed out that it would be good to show the big ticket items broken down to see what the general repairs maintenance money (\$250k) was spent on.

#### 8.4 CORPORATE SERVICES DIRECTORATE REPORT

#### **MOTION**

#### **That Council**

a) Receive and note the report

#### **RESOLVED**

Moved: Cr. Ray Aylett

**Seconded: Deputy Mayor Ronald Plummer** 

Resolved OC 57/21

CARRIED UNAN.

#### 8.5 POLICY APPROVAL

## **MOTION**

#### **That Council**

- a) Receive and note the report
- b) Adopt the Reasonable expenses and non-monetary benefits policy
- c) Adopt the Travel and accommodation (elected members) policy
- d) Adopt the Social media policy.

## **RESOLVED**

Moved: Cr. Karan Hayward

Seconded: Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 58/21

#### 9. INFRASTRUCTURE DIRECTORATE REPORTS

# 9.1 JARRA JARRA ACCESS - REMOVE THIS FROM LIST OF ROADS SERVICED BY BARKLY REGIONAL COUNCIL

## **MOTION**

#### **That Council**

- a) Receive and note the report
- b) Approve the proposal for removal of Jarra Jarra Access from the list of roads serviced by Barkly Regional Council under Financial Assistance Grant from NT government.

### **RESOLVED**

Moved: Cr. Hal Ruger

Seconded:Cr. Ricky Holmes

**CARRIED UNAN.** 

Resolved OC 59/21

ACTION ITEM: Write to LGANT and notify them of Council decision, and let them know why council has made this decision.

Cr Jane Evans returned to the meeting, the time being 11:53 AM

#### 9.2 INFRASTRUCTURE DIRECTORATE REPORT FOR THE MONTH OF MARCH 2021

### **MOTION**

**That Council** 

a) Receive and note the report of activities within Infrastructure Directorate

**RESOLVED** 

Moved: Cr. Karan Hayward

**Seconded:Deputy Mayor Ronald Plummer** 

CARRIED UNAN.

Resolved OC 60/21

#### 10. COMMUNITY DEVELOPMENT DIRECTORATE

## 10.1 COMMUNITY DEVELOPMENT FEBRUARY REPORT

## **MOTION**

**That Council:** 

a) Receive and note the Community Development February Report.

**RESOLVED** 

Moved: Cr.Sid Vashist

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved OC 61/21

## **MOTION**

That council:

a) Break for morning lunch at 1228am.

**RESOLVED** 

Moved: Cr.Sid Vashist

Seconded:Cr. Hal Ruger

**CARRIED UNAN.** 

Resolved OC 62/21

## **MOTION**

## That council

a) Resume the council meeting at 1304.

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**RESOLVED** 

Moved: Cr.Sid Vashist

Seconded: Cr. Karan Hayward

CARRIED UNAN.

Resolved OC 63/21

#### 11. LOCAL AUTHORITY REPORTS

#### 11.1 LOCAL AUTHORITY MINUTES

#### **MOTION**

#### **That Council**

- a) Receive and note the report;
- b) Receive and note the Ali Curung Local Authority Minutes for March;
- c) Receive and note the Wutunugurra Local Authority Minutes for March;
- d) Receive and note the Alpurrurulam Local Authority Minutes for March;
- e) Receive and note the Elliott Local Authority Minutes for March;
- f) Receive and note the Tennant Creek Local Authority Minutes for March;
- g) Look into the possibility of having solar panels installed on council owned assets on community;
- Endorse the allocation of \$8,220.00 of Elliott Local Authority funds for the purchase and installation of a marquee based upon the quotation provided by Extreme Marquees being the preferred quotation received;
- i) Decline the request to draft a letter to be sent to the Department of Local government in regards to a change to the funding guidelines to allow the Elliott local authority to expend funding on projects that council doesn't control.
- j) Accept the recommendation from the TCLA to write a letter to the minister regarding loss of jobs in PATS and other services.
- h) Approve the allocation \$1000 of Local Authority funds to be donated to the ANZAC day event in Elliott.

#### **RESOLVED**

Moved: Cr. Ray Aylett Seconded: Cr. Noel Hayes

**CARRIED UNAN.** 

Resolved OC 64/21

Move Kris Civitarese and Sid Vashist to "absent with apologies" in the TCLA . ACTION ITEM: TCLA only 2 elected members are meant to be at the meetings.

#### 12. COMMITTEE REPORTS

## 12.1 COMMITEE REPORTS

## **MOTION**

#### **That Council**

- a) Receive and note the report
- **b)** Receive and note the minutes from the Purkiss Reserve Meeting held on the  $16^{th}$  of March 2021.
- c) Note the suggestion to change name of the committee to include "sporting and recreational facilities" and instruct the CEO to investigate the options for Councils

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#### consideration

**d)** Decline the recommendation for council to purchase and install coaches' boxes for the Purkiss Reserve Oval separate from the Purkiss reserve upgrade

#### **RESOLVED**

Moved: Cr.Sid Vashist

Seconded: Cr. Karan Hayward

**CARRIED UNAN.** 

Resolved OC 65/21

Purkiss Reserve committee terms of reference were tabled and discussed at the meeting.

These will be included in the April meeting agenda.

## 13. NOTICES OF MOTION

Nil

## 14. RESCISSION MOTIONS

Nil

#### 15. OPERATIONS

#### 15.1 OPERATIONS DIRECTORS REPORT

#### **MOTION**

#### **That Council**

a) Receive and Note the Operations Directors Report.

### **RESOLVED**

Moved: Cr.Sid Vashist

Seconded:Cr. Ray Aylett

CARRIED UNAN.

Resolved OC 66/21

## 16. GENERAL BUSINESS

## 16.1 5 YEAR STRATEGIC PLAN

#### MOTION

## **That Council**

- a) Receive and note the report.
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

#### **RESOLVED**

Moved: Cr.Sid Vashist Seconded: Cr. Jane Evans

**CARRIED UNAN.** 

Resolved OC 67/21

#### 16.2 PRIORITIES FOR THE YEAR

#### **MOTION**

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#### That Council

a) Receive and note the report

b) Provide feedback on the attached priorities prior to the April Council meeting 2021.

#### **RESOLVED**

Moved: Cr. Ricky Holmes Seconded:Cr. Ray Aylett

**CARRIED UNAN.** 

Resolved OC 68/21

## Cr Ronald Plummer left the meeting, the time being 01:34 PM

## **16.3 COMMITEE NOMINATIONS**

#### **MOTION**

That Council

a) Receive and note the report

- b) Does not nominate a senior council officer (non-elected) to the Northern Territory Planning Commission.
- c) No nominees- Nominate an Aboriginal elected member to the LGANT Reconciliation Plan working group
- d) Nominate Cr. Hayward to the Women's Safety Taskforce

**RESOLVED** 

Moved: Cr. Noel Hayes Seconded: Cr. Sid Vashist

**CARRIED UNAN.** 

Resolved OC 69/21

#### 17. CORRESPONDENCE

## 17.1 CORRESPONDENCE

#### **MOTION**

That Council:

a) Receive and Note the Correspondence.

**RESOLVED** 

Moved: Cr.Sid Vashist

Seconded: Cr. Noel Hayes CARRIED UNAN.

Resolved OC 70/21

Cr Ronald Plummer returned to the meeting, the time being 01:40 PM

## 18. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

#### 19. <u>DECISION TO MOVE INTO CLOSED SESSION</u>

#### **RECOMMENDATION:**

Members of the press and public be excluded from the meeting of the Closed Session and

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access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 65(2) of the Local Government Act, 2008 as the items lists come within the following provisions:-

That council:

a) Move into confidential at 1354.

MOTION (Vashist/Hayward)

#### 20. RESUMPTION OF MEETING

#### **RECOMMENDATION:**

That Council move back into open session at 1536

MOTION (Evans/Holmes)

# 18.3 TENDER EVALUATION SHEET - BRC 001-21 AMPILATWATJA SPORTS AND REC CENTRE UPGRADE

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

#### **MOTION**

#### **That Council**

- a) Receive and Note the report
- b) Award the contract of Ampilatwatja Sports and Rec Centre Upgrade to Harvey Developments (NT) Pty Ltd, 41 Maloney St., Tennant Creek 0860 for the value of \$811,529.62 (incl. GST)
- c) Move the item into ordinary council

#### **RESOLVED**

Moved: Cr.Sid Vashist

Seconded: Cr. Karan Hayward

CARRIED UNAN.

Resolved OCCS 71/21

#### 18.4 TENDER EVALUATION SHEET - BRC 002-21 WUTUNUGURRA BMX TRACK

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

#### **MOTION**

## **MOTION**

#### **That Council**

- a) Receive and Note the report
- b) Award the contract of Design and construction of BMX Track in Wutungurra to Bennally Pty Ltd, Kurundi Station, Kurundi Road via Tennant Creek NT 0861 for the value of \$97,328.00 (incl. GST)

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c) Move the item into ordinary council

For: Crs Aylett, Evans, Hayes, Hayward, Holmes, Plummer, Ruger and

McLaughlin

Against: Cr Vashist

**CARRIED** 

Resolved OCCS 72/21

Cr Vashist noted that he has an issue with the scoring process of the regarding the expertise section of the evaluation.

Cr. Ruger agreed with the submission by Cr Vashist regarding the scoring process.

# 18.5 TENDER EVALUATION SHEET - BRC 004-21 ARLPARRA SPORTS AND REC CENTRE UPGRADE

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

#### MOTION

#### **That Council**

- a) Receive and Note the report
- Award the contract of Arlparra Sports and Rec Centre Upgrade to Complete Constructions Pty Ltd, 22 Wilkinson Street, Alice Springs NT 0870 for the value of \$150,630.48 (incl. GST)
- c) Move the item into ordinary council

#### **RESOLVED**

Moved: Cr. Hal Ruger

Seconded: Cr. Karan Hayward

CARRIED UNAN.

Resolved OCCS 73/21

# 18.6 TENDER EVALUATION SHEET - BRC 003-21 ARLPURRURULAM BASKETBALL COURT

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

#### MOTION

## **That Council**

- a) Receive and Note the report
- Award the contract of Design and construction of Basketball Court in Alpurrurulam to NT Sports and Playground Surfacing Pty Ltd, 420 Virginia Raod, Virginia NT 0834 for the value of \$256,999.60 (incl. GST)
- c) Move the item into ordinary council\

#### **RESOLVED**

Moved: Cr. Karan Hayward

Seconded: Cr. Noel Hayes

CARRIED UNAN.

Resolved OCCS 74/21

#### 18.9 MOU WITH SDA PROPERTIES PTY LTD

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

## **MOTION**

## **That Council**

- a) Receive and note the Report
- b) Approve the MoU with SDA Properties Pty Ltd
- c) Move the item into ordinary subject to changes below

#### **RESOLVED**

Moved: Cr. Noel Hayes Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved OCCS 75/21

Clause 1.3- Change "commercial property" instead of NTG government departments, to make it more generic.

Clause 2.1: remove the wording "including quiet enjoyment"

SDA properties to show their public liability insurance to BRC.

## 21. CLOSE OF MEETING

The meeting terminated at 1541pm.

This page and the proceeding 15 pages are the minutes of the Ordinary Council Meeting held on Thursday, 25 March 2021 and are unconfirmed.

Jeffrey McLaughlin	Steve Moore
Council Mayor	Chief Executive Officer

## **ACTIONS FROM PREVIOUS MINUTES**

**ITEM NUMBER** 3.1

TITLE Action Items
REFERENCE 316903

AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

29 April 2021 Barkly Regional Council

#### RECOMMENDATION

#### **That Council:**

a) Receive and note the Action Items

#### **SUMMARY:**

- Item 1: Mayor to update
- Item 2: Mark to update
- Item 3: Ongoing
- Item 4: No progress
- Item 5: Complete- Grants manager looking out for funding opportunities.
- Item 6: Complete awaiting written confirmation
- Item 7: Complete- Letter in Confidential
- Item 8: Complete CEO met with Neighbourhood Watch NT
- Item 9: Complete- Invite, may attend the May meeting.
- Item 10: Complete- letter attached to correspondence
- Item 11: Complete
- Item A: Ongoing
- Item B: Ongoing
- Item C: Progressing
- Item D: Progressing
- Item E: Complete can be removed update in Corporate Services Director report

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS**:

1 Ordninary Council Meeting Action List.pdf



## ORDINARY COUNCIL ACTION LIST From Meeting – 25 March 2021

No.	Meeting Date	Timeframe	Subject	Action/Task	Action Officer	Status
1.	Ordinary Council Meeting 26 July 2018		Lane Ways	CEO to request that Barkly Work camp clean up the alley ways and paint them white  CEO to bring back information on the partnership with the Barkly Work Camp on the scope of the works  Talk to the school about painting murals.  CEO to look at getting lights in the laneways and permission sought from the neighbours.  Mayor to facilitate the painting laneways	CEO	10.12.2020 Ongoing
2.	Ordinary Council Meeting 31 October 2019		Alcohol Management Plan Elliott	CEO to provide a report on the Alcohol Management Plan in Elliott	CEO	19.03.2020 Progressing 29.10.2020 Mark to update
3.	Ordinary Council Meeting 27 February 2020			CEO to express to NTG and Federal Government that they need to release the information for service mapping and reforms.	CEO	19.03.2020 Raised at 25 Feb meeting, will be raised again at next meeting
4.	Ordinary Council Meeting 27 February 2020		Rainbow Gateway	CEO to meet with Rainbow Gateway about their progress.	CEO	19.03.2020 Mark to update 19.10.2020 No Update 28.01.2021 No update
5.	Ordinary Council Meeting 28 January 2021		Youth	CEO to look into activities that can be run in Elliott over the weekend for the youth. CEO to investigate grants to fund the activities. Look into IAS funding.	CEO	25.03.2021 Investigate grants to that can be used to fund activities.
6.	Ordinary Council Meeting 28 January 2021		Lake Mary-Anne	CEO to look into putting some sand over the embankment.	CEO	
7.	Ordinary Council Meeting 25 February 2021			Write a letter to Minister Wyatt informing him that Rainbow Gateway is not adequately performing their duties as a CDP provide and consult Cr. Hayward to draft the letter.	CEO	
8.	Ordinary Council Meeting 25 March 2021		Neighbourhood watch	CEO to talk to Neighbourhood Watch NT to find out what Council can do to assist.	CEO/Mayor	
9.	Ordinary Council Meeting 25 March 2021		Julalikari Night Patrol	Invite Julalikari to the next Council meeting.	CEO	
10.	Ordinary Council Meeting 25 March 2021		Jarra Jarra Access	Write a letter to LGANT notifying them on Council's decision and the reason for the decision.	CEO	
11.	Ordinary Council Meeting 25 March 2021			CEO to explain to the TCLA that only two Cr's are meant to attend that meetings. The rest attend only when they can.	CEO	

Ordninary Council Meeting Action List



## ORDINARY COUNCIL ACTION LIST From Meeting – 25 March 2021

	No.	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Completed Status
	Α	Ordinary Council Meeting 19 April 2018		Ampilatwalja briefing Community blueprints	CEO to request a briefing from the department in regards to the Ampilatwatja process CEO to meet with DCM and NIAA in regards to community blueprints for Ampilatwatja CEO and Mayor to discuss further and report back to next Council	CEO	12.12.2019 Ongoing
	В	Ordinary Council Meeting 22 March 2018		Policies and Procedures	All Policies are to be standardized. Add to all Policies, Legislation Standards, Related Policies, Responsibilities and Delegation and Evaluation and Review		12.12.2019 Ongoing
С		Confidential Council Meeting 2 May 2019		Landfill site	investigate rand adquisition of Editarin Site	CEO, Director of Infrastructure	12.12.2019 Ongoing
	D	Ordinary Council Meeting 31 October 2019		Youth Justice Facility (Regional Deal Project)	Council to be updated on progress with the Youth Justice Facility:		19.03.2020 Ongoing – no update this meeting
E	Ē	Ordinary Council Meeting 20 May 2020			Casual and part-time staff and what Council is doing to convert casual to part-time to staff.	CEO	

Ordninary Council Meeting Action List

## ADDRESSING THE MEETING

**ITEM NUMBER** 4.1

TITLE Barkly Regional Deal Update

REFERENCE 316946

AUTHOR Millicent Nhepera, Governance Officer

## **RECOMMENDATION**

## **That Council**

a) Receive and note the report

## **SUMMARY:**

The Barrkly Regional Deal team will give an update.

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS:**

There are no attachments for this report.



## **MAYOR'S REPORT**

**ITEM NUMBER** 6.1

TITLE Mayor's Report

REFERENCE 316904

AUTHOR Millicent Nhepera, Governance Officer

## **RECOMMENDATION**

#### **That Council:**

a) Receive and note the mayor's report for April 2021.

## **SUMMARY:**

The mayor will give a verbal report to Council.

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## ATTACHMENTS:



## CHIEF EXECUTIVE OFFICER REPORTS

**ITEM NUMBER** 7.1

TITLE Ratification of Common Seal

REFERENCE 315608

AUTHOR Renjith Kollakkombil, Records and Compliance Officer

#### RECOMMENDATION

#### **That Council:**

- a) Ratify the execution of the following documents under the Council's Common Seal:
  - Short Form Grant Agreement Variation of Remote Sports Program Stimulus Package Round 2: To increase hours of sport and recreation activities in communities till 20 June 2021, between Department of Territory Families, Housing and Communities of Northern Territory Government (NTG) and BRC;

29 April 2021 Barkly Regional Council

- 2. Project Funding Agreement of Local Community Projects Fund Till 29 July 2022 between Department of Chief Minister and Cabinet and BRC; and
- 3. Deed of Variation in relation to Aged Care Services: Activity Work Plan Variation Till 30 June 2022, between Department of Health and BRC.

#### SUMMARY:

The Local Government Act (NT) provides that Council must authorise or ratify the execution of documents under Council's Seal.

#### **BACKGROUND**

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

**BUDGET IMPLICATION** 

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

**CONSULTATION & TIMING** 

## **ATTACHMENTS**:

## CHIEF EXECUTIVE OFFICER REPORTS

**ITEM NUMBER** 7.2

**TITLE** Chief Executive Officer Update

REFERENCE 316746

**AUTHOR** Steve Moore, Chief Executive Officer

#### **RECOMMENDATION**

#### **That Council**

a) Receive and note the report

#### SUMMARY:

This month has seen a number of projects advance with work commencing on the Elliott change rooms and the Ali Curung Youth Centre continuing. At the time of writing the Contractor was still waiting for DCA approval to commence work on the Tennant Creek Youth Centre. As per the Director of Infrastructures report a number of other projects are progressing well.

We have finally received approval from the CLC to grant an Indigenous Land Use Agreement over 25ha. of land adjoining the Tennant Creek Landfill site. This is an important step in securing additional land for the Landfill. Once the paperwork is issued we'll apply for a crown lease over the ILUA area, there is a possibility that DIPL will only grant part of the land. We are hoping to be able to finalise this long running project within the next three month but must note that finalising this project is mostly outside of our control.

We have been advised that we have been successful in our application for a grant to carry out additional roadworks in Tennant Creek and also carry out some work in Elliott. We have a small amount of next year's R2R allocation that is yet to be spent so will add the remaining funds to this project to fully expend the remaining funds due in the new financial year. These roadworks will see four of the five major road improvement projects completed during this Council term.

The Reconciliation Action Plan finally gained approval from Reconciliation Australia. The Cultural Competency Committee will meet to discuss the RAP prior to the Council meeting, the document has changed significantly at the request of Reconciliation Australia. I am sure committee members will be able to provide an update on the document.

The New EO of the BRD Backbone team has comment work, he will attend the Council meeting to meet our Elected Members. I am sure you will join with me in welcoming Ben Campion to the Barkly.

After sending letters to the stakeholders of Purkiss Reserve, we have now equipped the first aid room attached to the change rooms. Council staff will be monitoring the facility to ensure it is kept up to standard. PowerWater have also been investigating the Power and Water connections onto the Reserve and it appears that some remedial work may need to be carried out to make the connections compliant. At present there are five power meters on the property including separate metering for the Gym and the oval lights.

The mid-year round of Community Grants is about to open, the last round was not well subscribed to. I encourage al Councillors to talk with organisations and individuals who meet the criteria to lodge applications for funding, application forms are available on the website.

I will be on leave for the next two and a half weeks from Today, I will be back in the office on Wednesday the 19<sup>th</sup> of May. Mark Parsons will be Acting CEO during my absence so please feel free to contact Mark any time.



## **BACKGROUND**

<<Enter Text>>

## **ORGANISATIONAL RISK ASSESSMENT**

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

ATTACHMENTS:
There are no attachments for this report.

## CHIEF EXECUTIVE OFFICER REPORTS

**ITEM NUMBER** 7.3

TITLE ALGA National General Assembly 2021

REFERENCE 316976

**AUTHOR** Steve Moore, Chief Executive Officer

#### RECOMMENDATION

### **That Council**

- a) Receive and note the report
- b) Nominate Elected members to attend the National General assembly

#### SUMMARY:

This year's National General Assembly will be held in Canberra from the 20<sup>th</sup> to the 23<sup>rd</sup> of June. Councillors who have not previously attended are encouraged to attend if available, travel to Canberra will be on the 19<sup>th</sup> of June returning on the 24<sup>th</sup> of June.

#### **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS**:

There are no attachments for this report.



## CORPORATE SERVICES DIRECTORATE REPORTS



2,611,622.12

ITEM NUMBER 8.1

**TITLE** Expenditure Summary: Month of March 2021

REFERENCE 317014

**AUTHOR** Gary Pemberton, Finance Manager

#### RECOMMENDATION

#### **That Council**

(a) Receive and note the Expenditure Summary for the month ended 31 March 2021.

## **SUMMARY:**

The <u>Monthly Payments Listing</u> provides details of all expenditure (excluding payroll), listing who payments were made to, the value of the payment, and the listed postcode of the Payer. This Financial Report is included in Ordinary Council with the aim of ensuring public transparency.

#### **BACKGROUND**

**Suppliers** 

128

The <u>Monthly Payments Listing</u> has been provided separately to Councilor's for Councils review and consideration.

A brief analysis of suppliers and spend by postcode is detailed below for Councils information.

**Total Spend** 

	Suppliers			Total Spellu		_,,,,	
Suppliers By Post Code							
	Postcode Number		Spend	Postcode	Number	Spend	
	0800	2	18,150.00	3000	1	1,303.17	
	0801	2	2,053.60	3001	2	4,944.62	
	0810	1	1,079.00	3004	1	3,465.00	
	0811	2	5,546.53	3026	1	68,042.28	
	0814	1	490.00	3039	1	387.20	
	0820	3	7,384.50	3121	1	1,430.00	
	0821	6	7,315.00	3172	1	417.35	
	0822	1	730.00	4006	1	1,439.96	
	0828	4	18,137.23	4009	1	79.79	
	0829	1	4,311.90	4014	1	861.89	
	0831	5	190,678.55	4101	1	1,890.88	
	0834	1	332,911.15	4108	1	275.00	
	0836	2	417,061.64	4171	1	2,858.28	
	0850	1	745.01	4215	1	324.37	
	0851	3	7,074.12	4220	1	750.00	
	0860	62	847,628.53	4467	1	1,106.30	
	0861	43	210,339.72	4514	1	658.02	
	0862	5	8,813.88	4805	1	7,440.00	
	0870	6	31,352.82	4825	2	1,940.45	
	0871	21	171,832.25	4870	1	2,440.00	

**Suppliers By Post Code** 

Ordinary Council Meeting	29 April 2021
--------------------------	---------------

Postcode	Number	Spend	Postcode	Number	Spend
0872	6	7,218.31	5013	1	6,407.18
0874	1	110.00	5071	1	228.24
1730	1	1,573.66	5094	1	123.20
2008	1	4,583.95	5109	1	850.07
2020	1	328.68	6107	1	2,475.00
2113	3	1,689.88	6843	1	85.25
2203	1	3,630.00	7212	1	10,317.93
2214	1	381.88	Payroll	1	1,557.00
2310	1	2,815.51	Utilities	6	180,588.39
2766	1	968.00			

## ORGANISATIONAL RISK ASSESSMENT

Nil Matters

## **BUDGET IMPLICATION**

Nil Matters

## ISSUE/OPTIONS/CONSEQUENCES

Nil Matters

## **CONSULTATION & TIMING**

Nil Matters

## **ATTACHMENTS**:

## CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER 8.2

**TITLE** Finance Report - March 2021

REFERENCE 317015

**AUTHOR** Gary Pemberton, Finance Manager

#### **RECOMMENDATION**

#### **That Council**

a) Receive and note the Finance Report for the eight months ended 31 March 2021.

## **SUMMARY:**

## Section 18 of the NT Local Government Accounting Regulations requires that

## 18 Financial reports to council

- (1) The CEO must, in each month, lay before a meeting of the council a report, in a form approved by the council, setting out:
  - the actual income and expenditure of the council for the period from the commencement of the financial year up to the end of the previous month;
  - (b) the forecast income and expenditure for the whole of the financial year.
- (2) The report must include:
  - (a) details of all cash and investments held by the council (including money held in trust); and
  - (b) a statement on the debts owed to the council including the aggregate amount owed under each category with a general indication of the age of the debts; and
  - (c) other information required by the council.

#### **BACKGROUND**

Council has continued to maintain strong cash reserves to 31 March 2021, holding \$12.811 million in cash at bank and on deposit. This cash represents \$7.416 Million in Tied Grant Funds, \$355 Thousand in Untied 2020-2021 FAGS Roads Funding and \$5.04 Million in Council's own funds.

Council has collected \$280,449 in rates in March 2021

For the year to date, Council has expended \$2.268 Million on capital additions, including \$534,690 in additions directly acquired using grant funding. A full listing of acquisitions in detailed in the Attachment to this report for Councils' consideration.

Overall for the period ended 31 March 2021, the Total Operating Surplus of Council has been reported at \$2.008 million more than budget. Major contributing factors to this excess are as follows:

#### <u>Revenues</u>

Total Operating Revenues for the eight months were \$2.383 Million more than budget.

**Operating Grant Revenues** are \$2.407 Million Thousand more than budget.

A full summation of grant receipts for the period to 31 March is included in The "Grants Report", a separate paper on the Agenda for Councils consideration.

Reimbursements/Private Works income is \$124 thousand more than budget.





**User Charges** are \$95 thousand less than budget.

Capital Grant Revenues are \$732 Thousand less than budget.

## **Expenses**

Total Operating Expenses for the period were \$356 Thousand less than budget.

**Employee Costs** are for the eight months overall are \$961 Thousand less than budget. Grant funded programs represent the most significant variance noted with employee costs being significantly under budget expectations.

Materials, Contracts & Other Expenses are \$782 thousand over budget for the period.

Significant over-budget items are as follows:

- Repairs and Maintenance Roads \$764,184
  - Expenditure of Local Roads Infrastructure Grant Funding. Income was also not budgeted for.

**Depreciation & impairment Expenses** are \$201 thousand under budget.

#### ORGANISATIONAL RISK ASSESSMENT

Nil Matters

## **BUDGET IMPLICATION**

Nil Matters

#### ISSUE/OPTIONS/CONSEQUENCES

Nil Matters

#### **CONSULTATION & TIMING**

Nil Matters

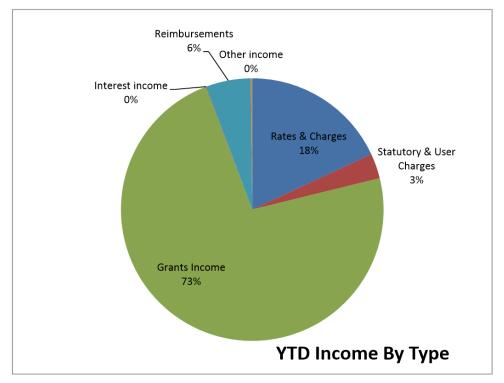
## **ATTACHMENTS:**

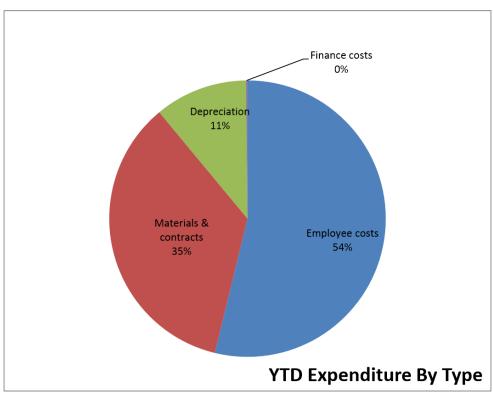
1 Financial Statements March 2021

# **BARKLY REGIONAL COUNCIL**

# STATEMENT OF COMPREHENSIVE INCOME for the period ended 31 March 2021

INCOME	ACTUAL 2021 \$'000	BUDGET 2021 \$'000	Varia	nce %-age	ANNUAL BUDGET \$'000
Rates	3,810	3,869	(59)	-1.52%	3,888
Statutory charges	7	12	(5)	-41.67%	11
User charges	644	739	(95)	-12.86%	992
Grants, subsidies and contributions	15,416	13,009	2,407	18.50%	19,045
Investment income	13	28	(15)	-53.57%	38
Reimbursements/Private Works	1,161	1,037	124	11.96%	1,384
Other income	36	10	26	0.00%	9
Total Income	21,087	18,704	2,383		25,367
EXPENSES	40.054	44.040	(004)	0.4.40/	40.004
Employee costs	10,851	11,812 6,311	(961) 782	-8.14% 12.39%	16,031 8,185
Materials, contracts & other expenses Depreciation, amortisation & impairment	7,093 2,191	2,392	(201)	-8.40%	3,192
Finance costs	2,191	2,392 7	24	342.86%	3, 192 9
Total Expenses	20,166	20,522	(356)	342.00%	27,417
Total Expenses	20,100	20,022	(555)		21,411
OPERATING SURPLUS / (DEFICIT)	921	(1,818)	2,739		(2,050)
Net gain (loss) on disposal or revaluation of assets	1	-	1		-
Amounts received specifically for new or upgraded assets	1,472	2,204	(732)		4,259
NET SURPLUS / (DEFICIT) Transferred to Equity Statement	2,394	386	2,008		2,209
TOTAL COMPREHENSIVE INCOME	2,394	386	2,008		2,209
Capital Expenditure - Grant Funded - Council Budgeted Capital	1,733,676 534,690				
	2,268,365				-





Attachment 1 Financial Statements March 2021

#### **BARKLY REGIONAL COUNCIL**

#### STATEMENT OF CHANGES IN EQUITY

for the period ended 31 March 2021

		Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	TOTAL EQUITY
31 March 2021	Notes	\$'000	\$'000	\$'000	\$'000
Balance at end of previous reporting period Net Surplus / (Deficit) for Year		23,088 2,394	23,789	<u>:</u>	46,877 2,394
Balance at end of period	_	25,482	23,789		49,271
Budget 2021 Balance at end of previous reporting period  Net Surplus / (Deficit) for Year  Other Comprehensive Income  Amounts which will not be reclassified subsequently to operating result		19,634 386	23,789	5,527	48,950 386
Transfers between reserves  Balance at end of period	-	20,020	23,789	5,527	49,336

#### **BARKLY REGIONAL COUNCIL**

# BALANCE SHEET as at 31 March 2021

ASSETS Current Assets		ACTUAL 2021 \$'000	BUDGET 2021 \$'000
Cash and cash equivalents		12,811	4,170
Trade & other receivables		1,945	1,197
Inventories		19	49
	Total Current Assets	14,775	5,416
Non-current Assets			
Infrastructure, Property, Plant &	Equipment	26,470	26,038
Other Non-current Assets		11,084	20,141
	Total Non-Current Assets	37,554	46,179
Total Assets		52,329	51,595
LIABILITIES Current Liabilities Trade & Other Payables Provisions	Total Current Liabilities	1,002 1,639 2,641	489 1,647 2,136
Non-current Liabilities			
Provisions		417	265
Takal I takilista	Total Non-Current Liabilities	417	265
Total Liabilities NET ASSETS		3,058 49,271	2,401 49,194
NET ASSETS		49,271	49,194
EQUITY Accumulated Surplus Unexpended Grants Reserve Asset Revaluation Reserves		25,482 - 23,789	20,020 5,527 23,789
TOTAL EQUITY		49,271	49,336
		,	.5,500

# BARKLY REGIONAL COUNCIL FINANCE REPORT TO COUNCIL

# CASH FLOW STATEMENT for the period ended 31 March 2021

for the period ended 31	IVIAICII 202 I		
CASH FLOWS FROM OPERATING ACTIVITIES Notes	Actual \$'000	Budget \$'000	Variance \$'000
Receipts  Reter general sether	2 645	2 122	510
Rates - general & other	3,645	3,133	512
Fees & other charges	564	751	(187)
Investment receipts	13	28	(15)
Grants utilised for operating purposes	16,136	13,009	3,127
Other operating receipts	995	1,047	(52)
Payments Coats	(40.070)	(40.005)	0.005
Employee Costs	(10,670)	(12,905)	2,235
Contractual services & materials	(7,860)	(8,303)	443
Finance payments	(24)	(7)	(17)
Net Cash provided by (or used in) Operating			
Activities	2,603	(3,247)	5,850
CASH FLOWS FROM INVESTING ACTIVITIES Receipts			
Amounts specifically for new or upgraded assets Payments	1,472	2,204	(732)
Expenditure on new/upgraded assets	(2,632)	(6,008)	3,376
Net Cash provided by (or used in) Investing			
Activities	(1,160)	(3,804)	2,644
Net Increase (Decrease) in cash held	1,443	(7,051)	8,494
Cash & cash equivalents at beginning of period	11,368	11,221	147
Cash & cash equivalents at end of period	12,811	4,170	8,641
SH AND INVESTMENTS HELD BY COUNCIL  CASH & EQUIVALENT ASSETS Cash on Hand and at Bank Short Term Deposits & Bills, etc	9,676 3,135 12,811		
Cook on Hondondot Book			
Cash on Hand and at Bank	0.004.440		
- ANZ Operating Account	8,004,118		
- Westpac Operating Account	1,671,006		
- Cash Floats	700		
	9,675,824		
Investments			
- ANZ Term Deposit	1,099		
- ANZ Telli Deposit		Matured: 05-04	0004

#### **BARKLY REGIONAL COUNCIL** FINANCE REPORT TO COUNCIL for the period ended 31 March 2021 STATEMENT OF DEBTS OWED TO COUNCIL **Current Year** Overdue Instal Three Instal Four Instal Two **RATES - GENERAL & OTHER** 1,130,701 March 2021 1,130,701 598,510 532,191 47.07% February 2021 1,411,150 859,010 552,140 39.13% Current 30 Days Past 60 Days 90 Days Past Due **Past Due** Due TRADE & OTHER RECEIVABLES 373,488 March 2021 373,488 114,077 100,684 53,895 104,832 30.54% 26.96% 28.07% 14.43% 117,139 February 2021 303,831 178,626 8,066 58.79% 2.65% 0.00% 38.55% SIGNIFICANT DEBTORS OVER 60 DAYS + **Debtor Number** Comment 00323 \$ 90,689.45 Elliott Town Camps Water Charges 00314 \$ 3,100.00 Dog Infringements \$ 00250 1,160.00 Infringements Car Body Removeal 00002 \$ 8,960.00 Airstrip Maintenance 103,909.45

#### BARKLY REGIONAL COUNCIL

# FINANCE REPORT TO COUNCIL for the period ended 31 March 2021

#### STATEMENT OF DETAILED CAPITAL EXPENDITURES

Asset	Cost	<u>Location</u>	<u>Program</u>	Funding Source
Purkiss Reserve Fencing	17,451.20	Tennant Creek	Municipal Services	2020-2021 Capital Expenditure Budget
WIP - Landfill Fencing	142,200.20	Alpurrurulam	Municipal Services	2020-2021 Capital Expenditure Budget
Bunded Oil Tanks - Landfill	42,956.01	Tennant Creek	Municipal Services	2020-2021 Capital Expenditure Budget
Purkiss Reserve - Security upgrade	8,522.73	Tennant Creek	Municipal Services	2020-2021 Capital Expenditure Budget
Ford Ranger	44,324.32	Tennant Creek	Municipal Services	2020-2021 Capital Expenditure Budget
Ford Ranger	46,362.14	Tennant Creek	Chief Executive Officer	2020-2021 Capital Expenditure Budget
Isuzu FSR 140 Water Truck	160,006.18	Tennant Creek	Municipal Services	2020-2021 Capital Expenditure Budget
Kubota RTV-X1140W-H-AU	24,289.00	Ali Curung	Area Management	2020-2021 Capital Expenditure Budget
Kubota RTV-X1140W-H-AU	24,289.00	Ampilatwatja	Area Management	2020-2021 Capital Expenditure Budget
Kubota RTV-X1140W-H-AU	24,289.00	Alpurrurulam	Area Management	2020-2021 Capital Expenditure Budget
WIP - Solar Lights	9,778.85	Ali Curung	Parks & Gardens	Local Authority Funding
Tandem Trailer	5,627.27	Ali Curung	Parks & Gardens	Local Authority Funding
WIP - Cemetery Beautification	8,872.73	Tennant Creek	Parks & Gardens	Local Authority Funding
WIP - Lake Mary-Anne Playground	150,000.00	Tennant Creek	Parks & Gardens	Local Authority Funding
Arlparra Playground Cover	87,458.55	Arlparra	Parks & Gardens	Local Authority Funding
Portable Toilets	22,090.00	Wutunugurra	Parks & Gardens	Local Authority Funding
WIP - Cattle Troughs	3,854.85	Ampilatwatja	Parks & Gardens	Local Authority Funding
WIP - Ablution Block	3,403.30	Ampilatwatja	Council Buildings	Local Authority Funding
Portable Toilets	22,090.00	Arlparra	Parks & Gardens	Local Authority Funding
WIP - Ampilatwatja Roads	781.06	Ampilatwatja	Roads	Roads To Recovery
Youth Centre - WIP	509,045.00	Tennant Creek	Council Buildings	Building Better Regions Fund
Youth Centre - WIP	349,220.38	Ali Curung	Council Buildings	Building Better Regions Fund
Tennant Creek Cemetery Chapel - Concept	2,367.64	Tennant Creek	Council Buildings	SCALE Funding
WIP - Elliott Football Oval Change Room	106,037.33	Elliott	Council Buildings	Drought Relief Funding
WIP - Ablution Block	3,975.64	Ampilatwatja	Council Buildings	Drought Relief Funding
Arlparra Sport & Centre	924.04	Arlparra	Council Buildings	Drought Relief Funding
Fence - Wutunugurra Basketball Courts	16,181.82	Wutunugurra	Parks & Gardens	SPG Funding
WIP - Playground	29,090.91	Alpurrurulam	Parks & Gardens	AAI Funding
Elliott Men's Shed	5,509.10	Elliott	Council Buildings	AAI Funding
Dolphin Wave100 Pool Cleaner	9,518.18	Tennant Creek	Parks & Gardens	SPG Funding
Water Trailer	18,800.00	Regional	Parks & Gardens	Donated
LED Streetlight Project	171,701.51	Tennant Creek	Municipal Services	SPG Funding
WIP - Lake Mary-Anne Playground	197,347.55	Tennant Creek	Parks & Gardens	Turbocharging Tourism Funding

Attachment 1 Page 43

2,268,365.49

#### CORPORATE SERVICES DIRECTORATE REPORTS

**ITEM NUMBER** 8.3

TITLE Grants Report - March 2021

REFERENCE 317016

**AUTHOR** Gary Pemberton, Finance Manager

#### **RECOMMENDATION**

#### **That Council**

(a) Receive and note the Grants Report for the eight months ended 28 February 2021.

29 April 2021 Barkly Regional Council

#### **SUMMARY:**

Council receives many and varied grants. The attached information will be presented to the Council at every meeting to allow the Council the opportunity to better understand and monitor grants income and the grant funded activities of Council.

#### **BACKGROUND**

# **Grant Monies Received**

Refer Attachment One

# **Carry-Forward Grant Projects**

Refer Attachment Two

# **Applications In Progress**

Grant	Department	Due Date	Need
CBF Pool Blanket	Chief Minister	March	Pool Blanket
Barkly Flexi	Chief Minister	March	Derelict vehicles
BBRF	RDA - commonwealth	March	Information relative to the application for upgrading Battery Hill
RISE – Music program like the Wutunugurra Outreach	S&R - Gina	Grant is open until March but closes when expended so ASAP	Budget and pertinent information. Grant starts at an ask of \$75,000 with input from Council
Regional Economic Development – Climate Action Plan	Corporate Services	Grant is open – I have an enquiry to see if this can be used	Awaiting response from Rob Duncan, ED Manager, Barkly

# SUCCESSFUL APPLICATIONS

DATE	PROJECT/PROGRAM	AMOUNT	COMMUNITY

# **UNSUCCESSFUL APPLICATIONS**

DATE	PROJECT/PROGRAM	AMOUNT	COMMUNITY
	Nil.		

### **REPORTING**

AAI reporting with Deb Booker who is attempting to upload from her end. Also need reporting dates changed due to variations in AAI.

31/12/2020	Acquital		Requesting variation Lake Mary Ann Playground
31/01/21	Acquittal	LGAMD00002	My Darwin Program
28/02/21	Performance &financial	SR000700002	Safehouse Ali x 2
28/02/21	Performance & financial	SR000700004	Safehouse Ell x 2
28/02/21	Performance & financial	PHD00700001	Ab. Environ. Health

### **GRANTS UNIT**

In summary a brief listing of the Grants Units current activities is detailed below for Council's attention:

- Mid-Year Reporting & Acquittals
- Proposed Projects (with a brief to seek funding):
  - o Platform at Anzac Hill (lighting, remembrance plaques, covered seating, BBQ)
  - Civic Hall painting, suspended ceiling, internal lighting, flooring, wired for sound, heat reflective roof, carpark, gardens.
  - o Pound Upgrade
  - o Admin building upgrades
  - Interpreter service for Local Authorities

#### ORGANISATIONAL RISK ASSESSMENT

Nil matters noted

#### **BUDGET IMPLICATION**

Nil matters noted

#### ISSUE/OPTIONS/CONSEQUENCES

Nil matters noted

#### **CONSULTATION & TIMING**

Nil matters noted

#### **ATTACHMENTS:**

1. Grant Received March 2021

25 Grant Project March 2021

# **Barkly Regional Council**

Grants Received: To 31 March 2021

		17,102,106.49	15,518,713.07	1,585,393.42	
PROJECT NAME	Туре	Receipts to 31 March 2021	Budget YTD	Variance	
NT Operational Subsidy	Operational	4,319,644.00	4,319,644.00	-	
Financial Assistance Grant Subsidy (FAGS): General	Operational	611,349.00	684,240.00 -	72,891.00	
Financial Assistance Grant Subsidy (FAGS): Roads	Operational	169,203.00	178,881.00 -	9,678.00	
Public Library Funding Operational Grant	Operational	187,799.00	188,935.00 -	1,136.00	
Lake Mary-Anne Playground	Special Purpose	-	300,000.00 -	300,000.00	
Drought Relief	Special Purpose	900,000.00	675,000.00	225,000.00	
COVID19: Workforce Retention	Special Purpose	30,240.00	-	30,240.00	
MyBarkly Voucher Program	Special Purpose	20,000.00	-	20,000.00	
Local Roads and Community Infrastructure (LRCI) Program	Special Purpose	335,657.00	-	335,657.00	
Ampilatwatja Ablution Block	Special Purpose	200,000.00	-	200,000.00	
SRFVR	Special Purpose	12,740.00	-	12,740.00	
AAI: Drive-In Movie Nights	Special Purpose	-	3,000.00 -	3,000.00	
AAI: Community Fishing Competition	Special Purpose		2,000.00		
Softball Project	Special Purpose	-	15,000.00 -	15,000.00	
Traditional Youth Diversion Culture Camps	Special Purpose	-	10,000.00 -	10,000.00	
COVID 19: Domestic & Family Violence	Special Purpose	20,000.00	-	20,000.00	
AAI: Music Project	Special Purpose		20,000.00 -	20,000.00	
AAI 202 Elliott Community Sports	Special Purpose	20,000.00	-	20,000.00	
AAI307 - Elliott Song Room	Special Purpose	20,000.00	-	20,000.00	
HACC Indigenous NT Jobs Package (NTJP)	Operational	1,142,040.00	565,244.55	576,795.45	
R2 Recovery	Special Purpose	206,960.00	206,000.00	960.00	
NDIS	Operational	222,234.09	305,729.64 -	83,495.55	
NATSIFLEX	Operational	918,522.49	688,891.79	229,630.70	
NATSIFLEX: Capital	Special Purpose	16,196.09	-	16,196.09	
Night Patrol	Operational	2,677,391.00	1,209,495.50	1,467,895.50	
Indigenous Sports and Recreation Program (ISRP)	Operational	919,628.00	722,383.35	197,244.65	
Home and Community Care (CHSP)	Operational	610,137.06	418,921.95	191,215.11	
Outside School Hours Care (OSHC)	Operational	476,028.00	477,028.00 -	1,000.00	
Alpurrurulam School Holiday Program	Special Purpose		20,000.00 -	20,000.00	
Tennant Creek School Holiday Programs	Special Purpose	45,000.00	25,000.00	20,000.00	
Ampilatwatja Softball Field	Special Purpose	-	10,000.00 -	10,000.00	
Indigenous Environmental Health Service	Operational	76,597.50	76,597.50	-	
Safe House Funding: Elliot	Operational	163,362.00	168,816.53 -	5,454.53	
Safe House Funding: - Ali Curung	Operational	122,953.00	122,953.00	-	
Indigenous Jobs Development	Operational	484,000.00	484,000.00	-	
Local Authority Allocation	Special Purpose	-	460,880.00 -	460,880.00	
Remote Sport Program	Operational	201,255.00	202,521.00 -	1,266.00	
International Women's Day	Special Purpose	3,300.00	3,000.00	300.00	
Youth Services - Barkly (Youthlinks)	Operational	475,000.00	420,291.00	54,709.00	
Playground Alpurrurulam	Special Purpose	-	20,000.00 -	20,000.00	
Playground Ali Curung	Special Purpose	8,181.81	-	8,181.81	
Multimedia & Music Workshops	Special Purpose	-	30,000.00 -	30,000.00	
Safe House For Strong Women	Special Purpose	-	50,000.00 -	50,000.00	
Homelands MES	Special Purpose	67,320.00	118,082.00 -	50,762.00	
MES Town Camps	Special Purpose	154,440.00	182,520.00 -	28,080.00	
Homelands Jobs Funding (MES/HMP)	Special Purpose	38,500.00	54,925.00 -	16,425.00	
Australia Day	Special Purpose	24,000.00	3,000.00	21,000.00	
NAIDOC	Special Purpose	8,400.00	3,000.00	5,400.00	
Wages- Youth Sport & Recreation Officer	Operational	12,500.00	37,500.00 -	25,000.00	
CAYLUS - COVID-19 Support	Special Purpose	29,545.45	-	29,545.45	
Regional Deal Sports Co-ordinators	Special Purpose	396,983.00	245,783.00	151,200.00	
Regional Deal Backbone Funding	Special Purpose	755,000.00	570,000.00	185,000.00	
BBRF - Infrastructure Projects	Special Purpose	-	1,219,449.26 -	1,219,449.26	

Attachment 2 Grant Project March 2021

Barkly Regional Council
31 March 2021
Carry-Forward Council Projects

Project	Opening Balances	Income	Expenses	Capital	Closng Balances
Funding & Project Management - TC CBD	1,427,610.00	-	_	_	1,427,610.00
Building Better Regions Fund -	17,201.00	-	13,310.26	921,591.38 -	952,102.64
ake Mary-Anne Playground	300,000.00	-	-	197,347.55	102,652.45
Prought Relief	-	900,000.00	-	111,672.65	788,327.35
Scale: COVID-19 Funding	491,900.00	-	-	2,535.64	489,364.36
legional Deal Backbone Team	233,207.29	755,000.00	476,699.18	-	511,508.11
Legional Deal - Sports Coordinators	23,729.77	396,983.00	226,883.23	-	193,829.54
egional Deal - Governance Support	80,000.00	-	28,803.76	-	51,196.24
efurbish Staff House - Lot 126 Buchanan Street, Elliott	109,280.02	-	97,465.22	-	11,814.80
ED Streetlights - Tennant Creek & Elliott	239,905.09	-	60,149.64	171,701.51	8,053.94
afe, Respected and Free from Violence	60,040.91		30,579.54		29,461.37
afe House Support - AAI -	9,053.64	-	-		9,053.64
AAI: Drive-In Movie Nights	3,073.68	-	3,430.00		356.32
AAI: Community Fishing Competition	5,000.00	-	-	-	5,000.00
oftball Project	8,554.54	-	-	-	8,554.54
raditional Youth Diversion Culture Camps	10,000.00	-	-	-	10,000.00
ush Tucker Project	10,000.00	-	-	-	10,000.00
Music Project	5,089.33	-	5,802.18		712.85
oomerang Making Project	5,000.00	-	-	-	5,000.00
Al307 - Elliott Song Room	-	20,000.00	10,000.00	-	10,000.00
Al306 - Elliott Community Sports Project		20,000.00			20,000.00
Ipurrurulam Council School Holiday Programs	20,000.00	-	14,545.45	-	5,454.55
layground - AAI	20,000.00	-	14,545.46	-	5,454.54
mpilatwatja Softball Field	30,000.00	-	-	-	30,000.00
1ulti-Media Workshops -	2,784.15	-	20,800.17		23,584.32
Vorkforce Development - LLN	135,000.00	-	141,621.93		6,621.93
AYLUS - COVID-19 Support	13,166.26	29,545.45	23,756.05	-	18,955.66
C Town Camp Streetlights			11,539.20	-	11,539.20
chool Holiday Programs (Territory Families)	-	45,000.00	45,000.00		-
own Camps Road Furniture	9,175.92	-	14,665.00		5,489.08
ggressive Behaviour Management	-	12,740.00	18,200.00		5,460.00
ennant Creek School Holiday Program	9,029.12	-	9,029.12	-	-
urchase Sporting Equipment	2,500.00	-	2,500.00	-	
nstall 8 LED Street Lights	15,901.13	-	16,237.13		336.00
Remote Vetinary Services Funding	32,928.14	-	32,928.14	-	
hade Cover Over Basketball Court - Sport & Rec Centre Wutungur	16,852.52	-	670.70	16,181.82	-
lliott Arts Centre Feasibility Study	1,820.28	-	1,820.28	-	-
OD Diversion - Healthy Multi Media Messaging -	49,143.72	-	-		49,143.72
C Pool Shade for Toddler Play Area	12,638.00	-	3,119.82	9,518.18	-
PG: Tipper Truck (GCM 10.7 Tonne)	8,294.32	-	8,236.76	-	57.56
lliott Men's Shed -	39,945.45	-	5,509.10		45,454.55
layground - AAI -	8,181.83	8,181.81	-		0.02
ocal Authority Funding	1,481,108.74	-	225,870.67	360,409.50	894,828.57
· · · · ·	4,694,495.27	2,187,450.26	1,563,717.99	1,790,958.23	3,527,269.31

#### CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER 8.4

TITLE Corporate Services Directorate Report

REFERENCE 317332

**AUTHOR** Damian Carter, Director of Corporate Services

#### **RECOMMENDATION**

#### **That Council**

# a) Receive and note the report

#### **SUMMARY:**

#### **Update from Corporate Services Director**

The main focus of the Corporate Services team has been on ensuring Council's policies and procedures are compliant with the new Local Government Act, as well as the development of the 2021/22 budget. Recruitment for the new ICT Coordinator and Administration & Fleet Officer is near completion so we will see those staff commence over the next reporting month. Publications & Events have been focused on the Citizenship Ceremony and Ministerial Visit, as well as developing new content for the Council website.

#### **People & Culture Unit**

With a number staff taking leave over the Easter period means the core of the People & Culture Unit's activities this month has been the completion of ordinary day to day activities, such as recruitment and on-boarding.

#### **People & Culture Unit Environmental Scan**

As of the 21st April 2021 the Barkly Regional Council Workforce consists of:

Total Employees	252
Male Employees	150 (60%)
Female Employees	102 (40%)
ATSI Employees	147 (58%)
Non-ATSI Employees	105 (42%)

Full- Time Employees	129 (51%)
Part –Time Employees	44 (17%)
Casual Employees	79 (32%)

29 April 2021 Barkly Regional Council

### Recruitment. (As of 21st April 2021)

Regional Community Care Manager
 Executive Officer Barkly Region Backbone
 Youth Sports & Recreation Officer - 6 Month Contract
 Municipal/Roads Officer
 Community Care NDIS Coordinator
 IT Coordinator
 Appointed Interviewing Appointed Referee Checker

IT Coordinator
 Administration and Facilities Officer
 Referee Checking
 Referee Checking

• Works Staff Supervisor – Ampilatwatja

• Lifeguard – FT no applicants

Handyman

• Team Leader YSR - Ali Curung

IEHW

Community Care Zone Manager x 2

Referee Checking Readvertise Interviewing Interviewing Shortlisting Advertising

# Workplace Health & Safety Report

Below summarizes the WHS Activities for the period of 17th of March to 16th of April 2021

- Ongoing review and development of safety BRC safety polices including
  - Development of WHS Policies and Procures. The process of reviewing draft polices has commenced.
  - Development of training related to hazard identification and reporting A detailed presentation relating to Hazard Identification, Management, Documentation and Review was compiled.
- The March Bi-Monthly inspections of all workplaces completed. 50 out of a possible 64 WHS Inspection were lodged.
- The process of introducing Safe Work Method Statement into the workplace has continued.
- Development of various tool box talks has continued.
- A comprehensive reference documenting remote area travel procedures is being compiled
- A WHS Committee meeting was held on the Tuesday the 6th of April 2021
- Specific WHS issues been addressed or under review
- One new Tennant Creek based staff member a full WHS Induction.
- There has been two Lost Time injuries during the month. Both have been processed as workers compensation claims. Both injuries are categorized as minor

#### **Incident and Hazards Statistics**

Running Totals for Year 2021 ongoing and since last report.

	Incident	Hazards	Incident	Hazards
Rating	Running To	otal Year 2021	Since La	st Report
Risk Rating Low	9	0	2	0
Risk Rating Medium	22	6	8	3
Risk Rating High	6	2	4	1
Risk Rating Extreme	0	0	0	0

# Running Totals for Year 2021, Classification

	Incident Reports	Hazards Reports
CI	assification	
Injury	3	0
Property	21	5
Misc.	13	3
Total	37	8

Number of Incident and Hazards by Calendar month

Month of 2020	Incident Reports	Hazards Reports
January	21	1
February	4	3
March	6	4
April	6	0

#### **SUMMARY INCIDENT AND HAZARD REPORT REGISTER 2021**

Number of Incident Reports to Date 2021	37
Number of Hazard Reports to Date 2021	8
Number of Reports Involving Police 2021	11

Lost Time Injuries	2
Medical Treatment Required	0
First Aid Treatment Required	1
Reportable to NT Worksafe	0
Worker Compensation Claims Processed	2

#### **BACKGROUND**

NIL - Information report only

# ORGANISATIONAL RISK ASSESSMENT

NIL – Information report only

#### **BUDGET IMPLICATION**

NIL - Information report only

#### ISSUE/OPTIONS/CONSEQUENCES

NIL – Information report only

# **CONSULTATION & TIMING**

NIL

# **ATTACHMENTS**:

There are no attachments for this report.

#### CORPORATE SERVICES DIRECTORATE REPORTS

**ITEM NUMBER** 8.5

**TITLE** Policy Approval

REFERENCE 317445

AUTHOR Millicent Nhepera, Governance Officer

#### **RECOMMENDATION**

#### **That Council**

- a) Receive and note the report
- **b)** Adopt the Confidential business and information Policy to commence on the 1st of July 2021.
- c) Adopt the Professional Development Policy to commence on 1st July 2021
- d) Adopt the Gifts and Benefits Policy to commence on the 1st of July 2021

#### **SUMMARY:**

<This should set out what the report is about, why it was written and why it is relevant.>

#### **BACKGROUND**

We are working on the extra meeting allowance policy, and it will be in the agenda next month.

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

- 1 Confidential Information and Business.pdf
- 2 Professional Development Policy.pdf
- 3. Gifts and benefits policy





#### **POLICY**

TITLE:	CONFIDENTIAL INFORMATION AND BUSINESS					
DIVISON:	COUNCIL					
ADOPTED BY:	COUNCIL					
DATE OF ADOPTION:	JULY 2021 DATE OF REVIEW: JULY 2026					
MOTION NUMBER:						
POLICY NUMBER:						
LEGISLATIVE REFERENCE:	Regulation 52 of the Local Government (General) Regulations 2021					

#### PURPOSE:

To ensure proper treatment and review of confidential information after consideration of confidential business at a council meeting.

#### 1. PRINCIPLES

To promote transparency and public confidence, Council will cease the application of confidentiality to information when it is no longer necessary or appropriate.

#### 2. APPLICATION OF POLICY

#### 2.1 Scope

This policy applies to information that was considered during or resulted from confidential business at a council meeting, including (but not limited to) the agenda, business papers, resolutions and minutes.

Confidential information is to be considered separately for the purposes of assessing whether or not the information is to remain confidential (for example, immediately releasing a resolution that is no longer confidential with related business papers remaining confidential for a specified period of time).

#### 2.2 Matters to remain confidential indefinitely

Any information that falls under the prescribed categories in regulation 50 of the Local Government (General) Regulations 2021 must remain confidential until the reason for confidentiality no longer applies.



Page **1** of **7** 

#### 2.3 Consideration of confidential business

After the conclusion of the consideration of an item of confidential business, Council will decide whether confidential information is:

The type of confidential information that should no longer be confidential after a specified period of time; or

The type of confidential information that should be subject to periodic review to determine if it should no longer be confidential.

If Council resolves a specified period of time for the information to remain confidential, that information is to be publicly released after the expiry of that period of time (see clause 3.5).

If Council resolves that confidential information should be subject to periodic review to determine if it should no longer be confidential, that information will be added to the confidentiality review list (see clause 2.4).

#### 2.4 Confidentiality review list

Council will maintain a list confidential information and review that list once every 12 months to determine whether any matters are to no longer be confidential after a specified period or are to remain confidential for review at a subsequent date.

#### 2.5 Public release of information

When information is no longer confidential, a notation will be put in the relevant document (including the version on the website) that the information is no longer confidential, on what date that decision was made, and where information about the matter that is no longer confidential can be accessed.

#### 3. RELEVANT LEGISLATION, STANDARDS, POLICIES AND FORMS

Local Government Act (2019)

Local Government (General) Regulations 2021

Barkly Regional Council Confidential Review List

#### 4. EVALUATION AND REVIEW

Within six (6) months of a new term of Council.



Page **2** of **7** 

#### **POLICY**

TITLE:	PROFESSIONAL DEVELOPMENT ALLOWANCE						
DIVISON:	COUNCIL						
ADOPTED BY:	COUNCIL						
DATE OF ADOPTION:	JULY 2021 DATE OF REVIEW: JULY 2026						
MOTION NUMBER:							
POLICY NUMBER:							
LEGISLATIVE REF:	Regulation 67(2) of the Local Government (General) Regulations 2021						

#### PURPOSE:

To identify the types of training or conferences or training that may be attended or undertaken by a council member using the professional development allowance.

#### 1. PRINCIPLE

Council is committed to recognising the most appropriate types of conferences and training opportunities that enable a council member to develop capabilities in the member's role.

#### 2. PRINCIPLES

#### 2.1 Types of conference and training

The professional development allowance may be expended in relation to attending or undertaking the following types of conference and training within the Northern Territory or facilitated online:

- (a) mandatory training relevant to being a council member;
- (b) course of study or other training course relevant to performance as a council member;
- (c) training, mediation or counselling recommended or ordered as part of a decision relating to a Code of Conduct complaint;
- (d) training, mediation or counselling recommended by the Mayor or CEO; or
- (e) a conference, seminar, symposium, expo or other similar event on a topic or function related to local government.



Page **1** of **7** 

#### 2.2 High-cost training courses

If a council member is attending a training course that exceeds the professional development allowance available in the current financial year:

- (a) any remaining professional development allowance in the current financial year is to be expended to partially pay for the training course; and
- (b) the outstanding cost of the training course may be expended against the professional development allowance of the council member in future financial years (only within the term of the Council).

Expenditure of the professional development allowance in future financial years will only be done on a reimbursement basis to a council member who has personally paid the remaining cost of the training course.

Access to reimbursement is subject to:

- (a) the council member remaining to be a council member in the future financial year(s) when a claim for reimbursement is made; and
- (b) any changes in the maximum amount of professional development allowance available in the future financial year(s) (which may reduce the reimbursement amount available).

#### 2.3 Travel costs

Costs for travel, accommodation and meals that are claimed in relation to use of the professional development allowance are to be paid from the council member's professional development allowance.

#### 3. RELEVANT LEGISLATION, STANDARDS, POLICIES AND FORMS

Australian Taxation Office Taxation Determination (relevant financial year)

Barkly Regional Council Reimbursement Claim Form

Local Government (General) Regulations 2021

Document name

#### 7. ATTACHMENTS

#### 7.2 Schedule One

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This is the table showing the approved allowance rates and limits that Council proposed to pay in accordance with Section 106 (1) (b) of the Local Government Act 2019 (NT).

The approved allowance rate will be approved by Council resolution each new financial year and the schedule updated accordingly.



Review Page 2 of 7

Policy #######

# 4. EVALUATION AND REVIEW

Within six (6) months of a new term of Council.



BARKLY REGIONAL COUNCIL

Document name

Policy ####### Review

Page **3** of **7** 

#### **POLICY**

TITLE:	GIFTS AND BENEFITS POLICY (COUNCIL MEMBERS)						
DIVISON:	COUNCIL						
ADOPTED BY:	COUNCIL						
DATE OF ADOPTION:	JULY 2021 DATE OF REVIEW: JULY 2026						
MOTION NUMBER:							
POLICY NUMBER:							
LEGISLATIVE REF:	Section 109(2) of the	Section 109(2) of the Local Government Act 2019					

#### **PURPOSE:**

The purpose of this policy is to set out the requirements for council members receiving gifts or benefits and disclosing relevant gifts or benefits.

#### 1. DEFINITIONS

For the purposes of this policy:

Associate, see section 8 of the Local Government Act 2019.

Campaign donation return, see section 148 of the Local Government Act 2019.

**Nominal** value means gifts or benefits totalling less than \$50 from the same donor or an associate of the donor in a financial year.

**Protocol** gift means a gift or benefit given to a council member for diplomatic, ceremonial or symbolic purposes that will not be sold or transferred (unless in diplomatic, ceremonial or symbolic circumstances).

Register of declared gifts and benefits, see section 113 of the Local Government Act 2019.

#### 2. PRINCIPLES

A council member must discharge the council member's duties, responsibilities and obligations impartially and with integrity including in relation to receiving, accepting and disclosing gifts or benefits.

A council member must not accept a gift or benefit of any value that may be perceived by a reasonable person to improperly influence the performance or decisions of the council member or the Council.

Council members must also adhere to clauses 9.1 and 9.2 of the Code of Conduct relating to gifts (see Schedule 1 of the Local Government Act 2019).



Page **1** of **7** 

#### 3. APPLICATION OF POLICY

#### 3.1 Relevant gifts or benefits

A relevant gift or benefit is a gift or benefit that exceeds the nominal value and includes:

- (a) gift or benefit received for the Council and accepted by a council member; or
- (b) gift or benefit received and accepted by a council member for the council member or another person.

#### 3.2 Rejecting gifts or benefits

If a council member has received any gift or benefit that breaches the principles at clause 2 above, the council member must reject the gift or benefit by returning it to the donor and respectfully explaining to the donor that acceptance of the gift or benefit would breach this policy.

#### 3.3 Council members must not

- a) Solicit or accept gifts and or benefits above the nominal value of \$50.00
- Accept any offer of a gift or benefit from an organisation involved in a tendering or procurement process, either recent or ongoing;
- c) Solicit or accept cash or cash like gifts/benefits regardless of the amount; or
- d) Seek or accept a bribe or other improper inducement;
- e) All gifts must be declared on the gifts and benefits register;

For the purpose of this policy a "cash-like gift" includes but is not limited to gift vouchers, credit cards, debit cards with credit on them, prepayments such as phone or internal credit, memberships or entitlements to discounts.

#### 3.4 Council members must

- a) Avoid situations giving rise to the appearance that a person or body, through the provision of gifts, benefits or hospitality of any kind, is attempting to secure favourable treatment from you, as a result of your role with Council;
- b) Take all reasonable steps to ensure that your immediate family members do not receive gifts or benefits that give rise to the appearance of being an attempt to secure favourable treatment in your role with Council. Immediate family members are defined in Part 3 of the NT Local Government Act.

#### 3.5 Disclosure of relevant gifts or benefits

If has received a relevant gift or benefit, the council member must inform the CEO as soon as practicable after receipt and provide the following information in writing:

- (a) name of the council member that received the relevant gift or benefit;
- (b) name of the donor (person or organisation) giving the gift or benefit;
- (c) date the gift or benefit was received;



Page **2** of **7** 

- (d) description of the gift or benefit;
- (e) whether the gift or benefit is for the Council, the council member or another person (including the full name and relationship of the person to the council member, if applicable);
- (f) value (or estimated value) of the gift or benefit;
- (g) reason for the gift or benefit;
- (h) any other relevant details.

The CEO will record the details in the register of declared gifts and benefits.

#### 3.5 Exemptions from disclosure

The principles in clause 2 still apply to gifts or benefits that are exempted from disclosure in the list below.

The following gifts or benefits are exempted from disclosure under this policy:

- (a) a gift or benefit given to the council member by the Council;
- (b) a protocol gift given to a council member for the Council;
- (c) a gift or benefit given to the Council in relation to its status as a body corporate where no individual council member or council members are considered to have accepted the gift or
- (d) food, accommodation, hospitality or entertainment included in the attendance of meetings, conferences, training courses, functions or other events that have been organised through the Council or that are required in accordance with performance of the council member's official duties;
- (e) a donation disclosed (or to be disclosed) by the council member in a campaign donation return;
- (f) a private and personal gift (such as a birthday present from a family member).

#### 4. RELEVANT LEGISLATION, STANDARDS, POLICIES AND FORMS

Local Government Act NT (2019)

Barkly Regional Council Register of declared gifts and benefits

Document name



Page 3 of 7

Review

#### INFRASTRUCTURE DIRECTORATE REPORTS

**ITEM NUMBER** 9.1

TITLE Infrastructure Directorate Report for the Month of April 2021

29 April 2021 Barkly Regional Council

REFERENCE 317243

**AUTHOR** Santosh Niraula, Director of Infrastructure

#### RECOMMENDATION

#### **That Council**

1. Receive and note the report of activities within Infrastructure Directorate

#### **SUMMARY:**

This report addresses activities within Infrastructure Directorate from mid-March to mid-April. 2021.

Council has completed two Road Works projects; Ampilatwatja Roads Resealing & Shoulder Compaction and Tennant Creek Roads Resealing (Phase 1) from the funding received from Australian Federal Government's Road to Recovery (R2R) program and Local Roads and Community Infrastructure (LRCI) Program. BRC received total of \$413,920.00 in financial year 2019-2020 and 2020-201 from R2R Funding. Similarly, BRC received \$209,960.00 from LRCI Phase 1 Funding and \$331,681.00 from LRCI Phase 2 Funding. The total of above funds; \$952,561.00; was used for those two projects. BRC is still short by approx. \$45,000.00 to be paid to the contractors of the above projects. BRC has planned to pay the amount from 2021-2022 allocation of \$209,690.00 R2R fund and rest of money for Tennant Creek Roads Resealing (Phase 2).

#### **CURRENT PROJECTS:**

- 1. Alpurrurulam Skate Park: Due to start Mid-May 2021 (Due to weather condition)
- 2. Elliott Football Oval Change Rooms: Construction works started
- 3. Ampilatwatja Ablution Block: In Design Approval and Permits Phase
- 4. Tennant Creek Youth Centre: In Design Approval and Permits Phase
- 5. Tennant Creek Cemetery Chapel: Design Phase and Permit
- 6. Ali Curung Youth Centre: Design Phase and Permit Phase
- 7. Ampilatwatja Basket Ball Court Enclosure Design Phase
- 8. Wutungurra BMX Track Site works to be done in 2<sup>nd</sup> and 3<sup>rd</sup> week of June 2021
- 9. Alpurrurulam Basket Ball Court Design Phase, construction to start mid-May 2021
- 10. Arlparra Sports 'n' Rec Centre Refurbishment Construction to start second week of May 2021

#### **PROCUREMENT:**

#### Current Tenders: To be discussed in confidential meeting.

- BRC 2021-RFQ-001 Supply and Installation of Thirteen (13) Sheltered Picnic Tables in Lake Mary Ann Dam This RFQ has been called off. All of the tender responses were not matching the scope of works (Like-for-like) shelters, tables & benches. All tenders quoted for very small sizes compared to the existing ones. We will re-tender and ask the contractors to quote for like-for-like set up.
- 2. BRC 006-2021: Wutungurra Women's Art Centre

#### **Future Tenders:**

1. Tennant Creek Bike Path: Significant delay by Fyfe for designing. On final stage of design.

2. Tennant Creek Roads Resealing (Phase 2) – NTG Priority Infrastructure Fund (PIF) of \$350,000.00 has been approved. Approx. \$160,000.00 of Road to Recovery (R2R) fund for financial year 2021-2021 will also be used for this project (subject to Council approval).

### **PLANNING:**

- 1. Estimate for refurbishment of Admin Office Building at 58 Peko Road has been received. Estimated cost of Approx. 1.4M. Waiting for fund.
- 2. Renovation of Civic Hall: Consultant to do inspection and provide estimate by Mid May.
- 3. Council Chambers Roof Refurbishment: Consulting with Contractors to provide an estimate.

# **BACKGROUND**

<<Enter Text>>

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

# **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

# **CONSULTATION & TIMING**

<<Enter Text>>

# **ATTACHMENTS**:

There are no attachments for this report.

#### COMMUNITY DEVELOPMENT DIRECTORATE

ITEM NUMBER 10.1

TITLE Community Development March 2021 Report

REFERENCE 317393

AUTHOR Sharen Lake, Director of Community Development

#### **RECOMMENDATION**

That Council receive and note this report.

#### **SUMMARY:**

#### **COMMUNITY SAFETY PROGRAM**

The Community Safety Program's long awaited re-branding is now being rolled out in depth with Community Safety surveys being conducted in several communities and upgrades to vehicle signage including prominent 'Community Safety' artwork replacing the 'Night Patrol' signs on all vehicles.

29 April 2021 Barkly Regional Council

Our service delivery throughout March was relatively consistent with the exceptions of Ampilatwatja, and Arlparra which have been affected by staff absences and unfilled vacancies. The Community Safety Management Team continues to pursue recruitment as a priority to ensure that all vacancies are filled.

Staff at all communities attended the Domestic and Family Violence workshops that were held in March and the feedback from Staff that attended was positive.

The Program is still waiting on the outcome of our Business Case submitted to NIAA to allow for the rollover of unexpended funds.

#### YOUTHLINX

The weather is hot which has impacted our number of participants for this month. Disco's still going well on Saturday nights.

Our beauty therapist returned to make shower steamers with our youth. The shower steamers contain essential oils that help protect from colds and flu.

Our Coordinator and Permanent Youth Officer attended 'Love Bite' program training. The training is all about having respectful relationships, particularly with young people.

#### **REMOTE SPORTS AND RECREATION**

In Ali Curung YSR relocated to BRACS as Harvey Developments have commenced demolishing the old recreational hall to make way for the new one.

Remote communities received cartons of chocolate Easter Eggs, arts and crafts for Easter, Mother's Day, Anzac Day and beads etc. for jewellery making.

Ali Curung and Ampilatwatja both received visits from Tennis NT. Tennis NT are coming back in April to visit all communities (except Alpurrurulam) and Tennant Creek for two weeks. 7 communities will be receiving Tennis Hot Shot packs which has enough equipment for 30-40 participants at one time. The plan is to raise the profile of Tennis in the bush and have a regional competition in June 2021.

Recruitment for the Youth Sport and Recreation Support Officer has been completed and Alex Hales started with us on 6 April 2021. Alex will be supporting YSR teams in our remote communities by covering leave, vacancies, general support with administration, reporting and attending events and competitions with our Barkly teams.

Recruitment has begun for the Team Leader at Ali Curung, applicants are ready for shortlisting.

#### **LOCAL LAW RANGERS (includes Environmental Health)**

Dogs Rehomed: 10 rehomed to shelters, 1 rehomed locally

De-sexing: 7 Spey's, 10 castrates

Dogs Impounded: 3 at large, 1 removal (locked in unit, owners out of town, animal dehydrated and

starving).

Euthanasia's: 1 dangerous dog

Snake Removals: 2 (Golden Faced Whip)

Staff assist the NTG Entomology team 22nd – 26th March.

One complaint received; Limonite St, Nuisance dogs chasing cars.

Animal Welfare Report - Dog locked in unit at Blackmore flats, Police gained entry through locksmith

and requested us impound her (Patch). Taken to Alice Springs Shelter for rehoming.

#### AGED CARE & NDIS REGIONAL COMMUNITY CARE MANAGER REPORT

# Summary of Consumer Numbers compared with previous month (TM = This Month, PM = Previous Month)

FLEXI Consumers	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	5	5	7	3	4	24
Number Previous month (PM)	5	5	5	3	4	22

CHSP Consumers	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	7	10	8	3	3	31
Number Previous month (PM)	9	10	8	3	4	34

NDIS Participants	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	4	7	7	11	3	32
Number Previous month (PM)	4	7	7	11	3	32

#### Comment on overall FLEXI & CHSP:

New Services and Procedures – Implementation of day trips for clients to nearest major centre for shopping, appointments etc. New forms developed and implemented for Group Activities Attendance, and Risk Assessment for External Activities to ensure these day trips are reported correctly and risks are minimised. Implementing bush medicine and ashes collection for each centre – Elliott is already providing this service. Ali Curung has provided this service once in March. Other centres to follow.

#### **LIBRARY SERVICES**

Tennant Creek February 2021	
Adults:	340
Children:	50
Internet use:	30
Total patronage:	390
Daily Average:	14
Item Circulation:	608
New Items:	0
New Members:	11

Evaluated and updated Peter Pal Standing Order list to remove authors/series and add new ones to reflect current community interests and increase shelving diversity. Games Club had only one of the scheduled fortnightly sessions this month, with 5 of 7 members attending and annual order of 40 junior non-fiction titles have been ordered to update and diversify the collection.

Recruitment is underway at Elliot for a new Library Officer.

#### **SAFE HOUSE - ELLIOTT AND ALI CURUNG**

Elliott - March 2021		
Adults:	48	
Children:	2	
Total Client Base:	50	

Ali Curung - March 2021		
Adults:	9	
Children:	10	
Total Client Base:	19	

Ongoing issues with lack of resources to support staff attend required training in Tennant Creek. Meetings have been held with Territory Families to support the purchase of a new safe house vehicle at Elliott, currently no movement around this request. International Women's Day was successfully held at the Elliott Safe House with Local Women ranging from 20 – 81 years of age attending and stakeholders from FaFT, CDP, Aged Care and Jane Evans our BRC Counsellor. Issues raised by the Local Women was alcohol abuse, grog runs and how alcohol abuse is effecting relationships and children's mental well-being, including their school attendance

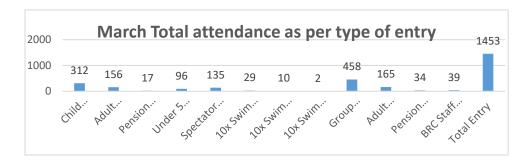
In Ali Curung, March has been an extremely busy month, with more intake than this time last year. There has been an increase in women came into Safe House as a result of either domestic/family violence or looking for a safe place for themselves and children. Strong supports and education have seen starting to stand up for themselves by taking out a DVO or leaving community for a brief time.

#### **TENNANT CREEK SWIMMING POOL**

The total entry below include the early morning swimming patrons as they have season passes and 10 swim passes.

Group Entry are the different sign in groups such as the Tennant Creek Primary School, Mungkarta, Anyinginyi Sport and Rec etc. You can see the chart of the group sign in attendance. These organisations are invoiced at the end of every month.

Royal Life Saving NT have been booked to conduct our Aquatic Facility Safety Assessment Schedule. This Assessment will cover - Health and Safety Systems, First Aid, Technical Operations, Technical Operations Gases, Facility Design, Aquatic Programs, Supervision, Water attractions and amusements.



#### **Barkly Sports Initiative**

#### **Barkly Sports Hub**

3 meetings held throughout March around the Barkly Sports Hub constitution.

#### Soccer

Soccer has been having about 12-16 players weekly. Numbers fluctuate due to many residents working out bush through the week etc. Continued collaboration with JMF and Anyinginyi Sports, working through planned programs to compliment programs with no duplications.

- Overall Numbers 75 participants
- Sessions Average: 15-20

On Easter Sunday the BSH supported the delivery of a JMF Carnival at Purkiss Reserve. The competition included a team from Alice Springs and was very well attended. Altogether there was approximately 15 Alice Springs players whilst Tennant Creek had 17.

In preparation for the competition, the SPC measured and marked out the soccer field, provided equipment and also refereed the games.

#### Junior Touch

The BSH delivered a 6 week junior touch football program which was in line with the Anyingyini Sport and Rec senior touch football competition. The program started off slow in the first week with only 5 participants. However, as the weeks went on, we had around 15 juniors take part.

The SPC attended the Pistol Club open day, and gave assistance with registrations. The open day was very successful with a large number of community members attending and a great day had by everyone.

SPC set up indoor mini golf at the International Women's Day. It was a huge hit and good to see a less exposed sport being enjoyed.

# **BACKGROUND**

<<Enter Text>>

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

# **BUDGET IMPLICATION**

<<Enter Text>>

# ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

# **CONSULTATION & TIMING**

<<Enter Text>>

# **ATTACHMENTS**:

There are no attachments for this report.

# **LOCAL AUTHORITY REPORTS**

ITEM NUMBER 11.1

TITLE Local Authority Minutes

REFERENCE 316908

**AUTHOR** Makhaim Brandon, Administration Officer

#### RECOMMENDATION

#### **That Council**

- a) Receive and note the report;
- b) Receive and note the Tennant Creek Local Authority minutes.
- c) Receive and note the suggestion to have the reflection chair at Lake Mary-Ann
- d) Receive and note the Ali Curung Local Authority minutes
- e) Receive and note the Wutunugurra Local Authority minutes

#### **SUMMARY:**

**BACKGROUND** 

#### ORGANISATIONAL RISK ASSESSMENT

**BUDGET IMPLICATION** 

#### ISSUE/OPTIONS/CONSEQUENCES

#### **CONSULTATION & TIMING**

# **ATTACHMENTS:**

- 1 TCLA April Minutes
- 25 Ali Curung Minutes 12.04.2021.PDF
- 3 Wutunugurra Minutes 13.04.2021.PDF







#### **OUR VISION**

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

#### The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.
We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.
Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.
We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.
We want to ensure that our services are sustainable and that our region has a standard consistent level of services.
We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

# MINUTES TENNANT CREEK LOCAL AUTHORITY

The Tennant Creek Local Authority of the Barkly Regional Council was held in Council Chambers on Tuesday, 13 April 2021 at 1630.

Steven Moore
Chief Executive Officer

- 1 -

Meeting commenced at 1631 with Linda Renfrey as chair.

#### 1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Jeff McLaughlin

Cr. Karan Hayward

Linda Renfrey

Kara Blankenspoor

Ray Wallis

Michael Burton

#### 1.2 Staff And Visitors Present

Steve Moore

**Damian Carter** 

**Gary Pemberton** 

Millicent Nhepera

Santosh Niraula

#### 1.3 Apologies To Be Accepted

Lachlan Duneman

Greg Liebelt

Kris Civitarese

Hal Ruger

Sid Vashist

#### 1.4 Absent Without Apologies

#### 1.5 Disclosure Of Interest

- Mayor Jeffrey McLaughlin Affiliations, Clubs, Organisations and Memberships
  - Barkly Regional Arts Member
  - o Tennant Creek Cricket Association Member
  - o Nundahraga Entertainment Sound sub-contractor
  - Christmas Tree Committee President
  - o Tourism Central Australia Board Member
- Cr. Ronald Plummer Affiliations, Clubs, Organisations and Memberships
  - o Purrutu Aboriginal Corporation Board Member
  - Patta Aboriginal Corporation Board Member
  - o Papulu Apparr-Kari Aboriginal Corporation Member
  - o Tennant Creek Mob Aboriginal Corporation
- Cr. Kris M. Civitarese Affiliations, Clubs, Organisations and Memberships
  - o Tennant Creek and District Show Society Vice President

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- o The Returned and Service League of Australia, Tennant Creek Sub-Branch
- o Development Consent Authority Barkly Region Member/Delegate
- Chamber of Commerce Northern Territory Tennant Creek Committee Member
- o Rotary Paul Harris Fellow Awarded
- o T & J Contractors
- o Barkly Art Board Member
- o KNC (NT) Managing Director
- Cr. Siddhant Vashist Affiliations, Clubs, Organisations and Memberships
  - Barkly Arts Member
  - Tennant Creek High School Member
  - Multicultural Association of Central Australia Member
  - o Australia-India Business Council Member
  - Outback Stores Employee
- Cr. Hal A. Ruger Affiliations, Clubs, Organisations and Memberships
  - Territory Generation Employee
- Steve Moore Affiliations, Clubs, Organisations and Memberships
  - Battery Hill Director
- Karan Hayward Affiliations, Clubs, Organisations and Memberships
  - o Papulu Apparr-Kari Aboriginal Corporation Chief Executive Officer
  - Mark Gillard Painting Director
  - Alcohol Reference Group Chairperson
  - Combined Aboriginal Corporation Member
- Greg Liebelt Affiliations, Clubs, Organisations and Memberships
  - ALSPO Tennant Creek Post Office Manager Director
  - WBC Agri
  - Barkly Freight
  - o Tennant Creek Show Society President
- Ray Wallis Affiliations, Clubs, Organisations and Memberships
  - o AFLNT Barkly Advisory Committee
  - Consumer Advisory Group
  - o Purkiss Reserve Consultative Committee Member
  - Barkly Regional Accommodation Action Group Member
  - Tennant Creek Transport
- Linda Renfrey Affiliations, Clubs, Organisations and Memberships
  - Jacal Tint and Automotive Owner and Operator
  - Tennant Creek Aboriginal Mob Director

There were no declarations of interest at this Tennant Creek Local Authority meeting.

#### 2. CONFIRMATION OF PREVIOUS MINUTES

- 3 -

#### 2.1 CONFIRMATION OF PREVIOUS MINUTES

#### **MOTION**

#### That the Authority

- a) Confirm the minutes from the meeting held  $10^{th}$  November 2020 as a true and accurate record.
- b) Confirm the minutes from the meeting held  $8^{\text{th}}$  December 2020 as a true and accurate record.
- c) Confirm the minutes from the meeting held 9<sup>th</sup> March 2021 as a true and accurate record.

#### **RESOLVED**

Moved: LA Member Ray Wallis

Seconded:LA Member Kara Blankenspoor

**CARRIED UNAN.** 

Resolved TCLA 9/21

Add Kara Blankenspoor as attended for December meeting.

Item 6.1 (March minutes)- remove the word "PATS".

# 3. ACTIONS FROM PREVIOUS MINUTES

#### 3.1 ACTION ITEMS ARISING FROM PREVIOUS MEETINGS

#### **MOTION**

#### That the Authority

a)Receive and note the actions items and remove action item 5

#### **RESOLVED**

Moved: LA Member Ray Wallis

Seconded:LA Member Kara Blankenspoor

**CARRIED UNAN.** 

Resolved TCLA 10/21

#### 4. CHIEF EXECUTIVE OFFICER REPORTS

#### 4.1 CHIEF EXECUTIVE OFFICER UPDATE

#### **MOTION**

#### **That Council**

a) Receive and note the report

#### **RESOLVED**

Moved: LA Member Ray Wallis

**Seconded:Local Authority Member Michael Burton** 

**CARRIED UNAN.** 

Resolved TCLA 11/21

#### 5. FINANCE

Attachment 1 Page 71

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#### 5.1 FINANCE REPORT - NOVEMBER 2020

#### **MOTION**

#### That the Authority

a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Ray Wallis

Seconded:Local Authority Member Michael Burton

**CARRIED UNAN.** 

Resolved TCLA 12/21

ACTION ITEM: Bring costings for the pictures for the clock

#### 6. **GENERAL BUSINESS**

#### 6.1 5 YEAR STRATEGIC PLAN

#### **MOTION**

#### **That Council**

- a) Receive and note the report.
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

#### **RESOLVED**

Moved: LA Member Kara Blankenspoor

Seconded:Local Authority Member Karan Hayward

**CARRIED UNAN.** 

Resolved TCLA 13/21

#### 6.2 5 YEAR INFRASTRUCTURE PLAN

#### **MOTION**

#### That the Authority

- a) Receive and note the report;
- b) Give feedback on the Tennant Creek 5 year Infrastructure plan, if any.

#### **RESOLVED**

Moved: LA Member Ray Wallis

**Seconded:Local Authority Member Michael Burton** 

CARRIED UNAN.

Resolved TCLA 14/21

Recommend that the reflective chair that NT Police is funded for be put at the dam.

#### 6.3 NOTICE BOARDS

#### **MOTION**

#### That the Authority

a) Receive and note the reports

- 5 -

Attachment 1 TCLA April Minutes

**RESOLVED** 

Moved: Local Authority Member Karan Hayward

Seconded: LA Member Ray Wallis

**CARRIED UNAN.** 

Resolved TCLA 15/21

Clarify whether there will be adverts put on the notice board.

ACTION ITEM: Find out where the other two notice boards that were not allocated anywhere are.

#### 6.4 AUSTRALIA BUREAU OF STATISTICS

### **MOTION**

That the Authority

a) Receive and note the report.

**RESOLVED** 

Moved: Local Authority Member Michael Burton

Seconded:LA Member Ray Wallis

**CARRIED UNAN.** 

Resolved TCLA 16/21

#### 6.5 CORRESPONDANCE

#### **MOTION**

That the Authority

a) Receive and note the report

**RESOLVED** 

Moved: LA Member Ray Wallis

Seconded:Local Authority Member Michael Burton

**CARRIED UNAN.** 

Resolved TCLA 17/21

#### 6.6 REPORT FROM DIRECTOR OF INFRASTRUCTURE-BRC

#### **MOTION**

**That the Authority** 

a) Receive and note the report of infrastructure activities in the Town of Tennant Creek

**RESOLVED** 

Moved: Local Authority Member Michael Burton

Seconded:LA Member Kara Blankenspoor

**CARRIED UNAN.** 

Resolved TCLA 18/21

## 7. CORRESPONDENCE

Nil

#### 8. OTHER MATTERS FOR NOTING

Nil

- 6 -

Attachment 1 TCLA April Minutes

#### 9. REPORTS FROM BARKLY REGIONAL COUNCIL

#### 9.1 COUNCIL REPORT- FEBRUARY 2021

#### **MOTION**

#### That the Authority

a) Receive and note the report

**RESOLVED** 

Moved: LA Member Ray Wallis

Seconded:LA Member Kara Blankenspoor

CARRIED UNAN.

Resolved TCLA 19/21

#### 10. OTHER BUSINESS

Nil

## 11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

## 12. <u>VISITOR PRESENTATIONS</u>

## 12.1 RELATIONSHIPS AUSTRALIA

#### **MOTION**

## That the Authority

a) Receive and note the report

## **RESOLVED**

Moved: LA Member Ray Wallis

Seconded:Local Authority Member Michael Burton

CARRIED UNAN.

Resolved TCLA 20/21

National Redress Scheme Support service- one of two services in the NT funded to assist people under the scheme.

They offer a free service and there is no maximum number of sessions for clients who work with RA to get their story on paper.

Members urged to let members of the community know that this service exists and that, if eligible, they can benefit from it.

## 13. CLOSE OF MEETING AT 1736.

THIS PAGE AND THE PRECEEDING 7 P Creek Local Authority HELD ON Tuesday,	PAGES ARE THE MINUTES OF THE Tennan ,   13 April 2021 AND CONFIRMED  .
 Linda Renfrey	Steve Moore

- 7 -

Attachment 1 TCLA April Minutes

Chair

Chief Executive Officer

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#### **OUR VISION**

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We want to empower local decision making. We want to ensure that our services are sustainable and that our region has a standard consistent level of services. We want to be able to sustain our environment - our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

## **MINUTES** ALI CURUNG LOCAL AUTHORITY

The Ali Curung Local Authority of the Barkly Regional Council was held in on Monday, 12 April 2021 at 1:00pm.

**Steven Moore Chief Executive Officer** 

- 1 -

Meeting commenced at 1:10pm with Cynthia Smith as chair.

## 1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Jeffrey McLaughlin

Lucy Jackson - Via Phone

Andrew Tsvaris

Peter Corbett

**Ned Kelly** 

Cynthia Smith

1.2 Staff And Visitors Present

Jessica Huxley

Senator Sam McMahon

Mark Parson

Steven Edgington - Local MLA

Kris Civitarese

Ronald Plummer

**Tim Hermans** 

Melissa Carse

Anya Thomas

David Lightowler

TJ

Makhaim Brandon

1.3 Apologies To Be Accepted

Tim Hema

Derek Walker

Martin Sprat

Jerry Rice

Noel Hayes

- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Ali Curung Local Authority meeting.

## 2. CONFIRMATION OF PREVIOUS MINUTES

#### 2.1 CONFIRMATION OF PREVIOUS MINUTES.

## **MOTION**

That the Authority

(a) Receive and note the minutes from 8<sup>th</sup> March 2021 as a true and accurate record.

**RESOLVED** 

Moved: LA Member Andrew Tsavaris

- 2 -

Seconded:LA Member Peter Corbett

CARRIED UNAN.

Resolved ACLA 34/21

#### 3. ACTIONS FROM PREVIOUS MINUTES

#### 3.1 ACTION ITEMS FROM PREVIOUS MINUTES

## **MOTION**

That the Authority

(a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Andrew Tsavaris

**Seconded:LA Member Peter Corbett** 

CARRIED UNAN.

Resolved ACLA 35/21

#### 4. CHIEF EXECUTIVE OFFICER REPORTS

#### 4.1 MONTHLY CEO REPORT

## **MOTION**

That the Authority

a) Receive and Note the Operations Directors Report.

RESOLVED

Moved: LA Member Peter Corbett

**Seconded:LA Member Andrew Tsavaris** 

**CARRIED UNAN.** 

Resolved ACLA 36/21

#### 5. FINANCE

## 5.1 MONTHLY FINANCE REPORT

## **MOTION**

That the Authority

a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Peter Corbett

Seconded:LA Member Andrew Tsavaris

**CARRIED UNAN.** 

Resolved ACLA 37/21

## 6. AREA MANAGERS REPORT

## 6.1 AREA MANAGER'S REPORT - MARCH 2021

## **MOTION**

That the Authority

(a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Peter Corbett

**Seconded:LA Member Andrew Tsavaris** 

**CARRIED UNAN.** 

Resolved ACLA 38/21

## 7. GENERAL BUSINESS

#### 7.1 AUSTRALIA BUREAU OF STATISTICS

#### **MOTION**

#### That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Andrew Tsavaris

Seconded: Ned Ned Kelly

CARRIED UNAN.

Resolved ACLA 39/21

## 7.2 BARKLY REGIONAL DEAL UPDATE

#### **MOTION**

## That the Authority

a) Receive and note the report

#### **RESOLVED**

Moved: LA Member Andrew Tsavaris

Seconded:LA Member Peter Corbett

**CARRIED UNAN.** 

Resolved ACLA 40/21

## 7.3 5 YEAR STRATEGIC PLAN

## **MOTION**

#### **That Council**

- a) Receive and note the report.
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

## **RESOLVED**

Moved: LA Member Peter Corbett

Seconded:LA Member Andrew Tsavaris

CARRIED UNAN.

Resolved ACLA 41/21

## 7.4 5 YEAR INFRASTRUCTURE PLAN

#### **MOTION**

#### That the Authority

a) Receive and note the report;

#### **RESOLVED**

Moved: LA Member Peter Corbett

Seconded:LA Member Andrew Tsavaris

**CARRIED UNAN.** 

Resolved ACLA 42/21

- 8. CORRESPONDENCE
- 9. OTHER MATTERS FOR NOTING
- 10. REPORTS FROM BARKLY REGIONAL COUNCIL

#### 10.1 COUNCIL REPORT- FEBRUARY 2021

#### **MOTION**

That the Authority

a) Receive and note the report

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded:LA Member Peter Corbett

CARRIED UNAN.

Resolved ACLA 43/21

#### 11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

## 12. VISITOR PRESENTATIONS

## 12.1 TRACHOMA PROGRAM PRESENTATION

#### RECOMMENDATION

That the Authority

a) Receive and note the presentation.

Defer till next meeting

## 12.2 POWER AND WATER CORPORATION PRESENTATION

#### **MOTION**

That the Authority

(a) Receive and note the report.

**RESOLVED** 

Moved: LA Member Andrew Tsavaris

Seconded:LA Member Peter Corbett

CARRIED UNAN.

Resolved ACLA 44/21

### 13. OTHER BUSINESS

## 13.1 CONFIRMATION OF NEXT MEETING DATE.

## **MOTION**

That the Authority

(a) Confirm the next Ali Curung Local Authority meeting to be Monday 10<sup>th</sup> May 2021.

**RESOLVED** 

Moved: LA Member Andrew Tsavaris

**Seconded:LA Member Peter Corbett** 

**CARRIED UNAN.** 

R	esol	ved	A	CLA	۹4	5/2	•

## Rise-Ngurratjuta Report

There are currently around 1260 job seekers enrolled in the program with around 440 in the south Barkly area and another 820 in North Barkly area, Rise- Ngurratjuta has managed to get 54 placements between the start of January and the start of April. Restrictions have lifted so they are hoping to see an increase in engagement from community members with attendance. Ali Curung is lacking a supervisor, accommodation is a limiting factor with recruitment so they are hoping they can recruit locally to help offset this.

## **14. CLOSE OF MEETING** – 2:05pm

	ECEEDING 5 PAGES ARE THE MINUTES OF THE Ali Curung ELD ON Monday,12 April 2021 AND CONFIRMED Monday,10
	Steve Moore
Chair	Chief Executive Officer



#### **OUR VISION**

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

## The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.
We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.
Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.
We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.
We want to ensure that our services are sustainable and that our region has a standard consistent level of services.
We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

# MINUTES WUTUNUGURRA LOCAL AUTHORITY

The Wutunugurra Local Authority of the Barkly Regional Council was held in on Tuesday, 13 April 2021 at 10:30am.

Steven Moore
Chief Executive Officer

- 1 -

Meeting commenced at 11:13am with Shirley Beasley as chair.

## 1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Jeffrey McLaughlin

Shirley Beasley

Geraldine Beasley

Ada Beasley

Mark Peterson

Julie Peterson

1.2 Staff And Visitors Present

Mark Parsons

Senator Sam McMahon

Kris Civitarese

Anya Thomas

Owen Torres

Steve Edgington - Local MLA

Melissa Carse

1.3 Apologies To Be Accepted

Rochelle Bonney

Kaye Beasley

- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Wutunugurra Local Authority meeting.

## 2. CONFIRMATION OF PREVIOUS MINUTES

## 2.1 CONFIRMATION OF PREVIOUS MINUTES

## **MOTION**

## **That the Authority**

a) Confirm the minutes of the Local Authority meeting held on the 9<sup>th</sup> March 2021 as a true and accurate record.

## **RESOLVED**

Moved: LA Member Ada Beasley

Seconded:LA Member Julie Peterson

**CARRIED UNAN.** 

Resolved WLA 3/21

## 3. ACTIONS FROM PREVIOUS MINUTES

## 3.1 MONTHLY ACTION LIST

- 2 -

#### **MOTION**

#### That the Authority

- a) Receive and note the report;
- b) Confirm all completed action items and remove them from the action list.

#### **RESOLVED**

Moved: LA Member Mark Peterson

Seconded: LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 4/21

## 4. CHIEF EXECUTIVE OFFICER REPORTS

## 4.1 MONTHLY CEO REPORT

#### **MOTION**

## That the Authority

a) Receive and Note the Operations Directors Report.

#### **RESOLVED**

Moved: LA Member Mark Peterson

Seconded: LA Member Ada Beasley

**CARRIED UNAN.** 

Resolved WLA 5/21

## 5. FINANCE

#### 5.1 MONTHLY FINANCE REPORT

#### **MOTION**

#### That the Authority

a) Receive and note the finance report.

#### **RESOLVED**

Moved: LA Member Shirley Beasley

Seconded:LA Member Julie Peterson

**CARRIED UNAN.** 

Resolved WLA 6/21

## 6. AREA MANAGERS REPORT

## 6.1 MONTHLY AREA MANAGERS REPORT

## **MOTION**

## That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Ada Beasley

Seconded:LA Member Geraldine Beasley

**CARRIED UNAN.** 

Resolved WLA 7/21

## 7. GENERAL BUSINESS

## 7.1 BARKLY REGIONAL DEAL UPDATE

#### **MOTION**

#### **That the Authority**

a) Receive and note the report

#### **RESOLVED**

Moved: LA Member Ada Beasley Seconded:LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 8/21

## 7.2 AUSTRALIA BUREAU OF STATISTICS

#### **MOTION**

## That the Authority

a) Receive and note the report.

#### **RESOLVED**

Moved: LA Member Shirley Beasley

Seconded:LA Member Geraldine Beasley

CARRIED UNAN.

Resolved WLA 9/21

#### 7.3 5 YEAR STRATEGIC PLAN

#### **MOTION**

## **That Council**

- a) Receive and note the report.
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

#### **RESOLVED**

Moved: LA Member Shirley Beasley

Seconded:LA Member Julie Peterson

**CARRIED UNAN.** 

Resolved WLA 10/21

#### 7.4 5 YEAR INFRASTRUCTURE PLAN

#### **MOTION**

#### That the Authority

a) Receive and note the report.

Suggestions were put forward by the local authority members, those projects were the renovation and improvement of the women's centre and concrete foot pathing around the

community. It was also asked that contact be made with the Power and Water liaison for the Barkly Jessica Huxley in regards to water filtration on the community.

#### RESOLVED

Moved: LA Member Shirley Beasley Seconded: LA Member Julie Peterson

CARRIED UNAN.

Resolved WLA 11/21

- 8. CORRESPONDENCE
- 9. OTHER MATTERS FOR NOTING
- 10. REPORTS FROM BARKLY REGIONAL COUNCIL

#### 10.1 COUNCIL REPORT- FEBRUARY 2021

#### **MOTION**

## **That the Authority**

a) Receive and note the report

## **RESOLVED**

Moved: LA Member Ada Beasley Seconded:LA Member Mark Peterson

CARRIED UNAN.

Resolved WLA 12/21

- 11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN
- 12. VISITOR PRESENTATIONS
- 13. OTHER BUSINESS

## 13.1 CONFIRMATION OF NEXT MEETING DATE.

#### **MOTION**

**That the Authority** 

(a) Confirm the next meeting date to be Tuesday 11th May 2021

#### **RESOLVED**

Moved: LA Member Geraldine Beasley

Seconded:LA Member Shirley Beasley

CARRIED UNAN.

Resolved WLA 13/21

## **14. CLOSE OF MEETING** – 12:16pm

THIS PAGE AND THE PRECEEDING 5 PAGES ARE THE MINUTES OF THE Wutunugurra Local Authority Meeting HELD ON Tuesday, 13 April 2021 AND CONFIRMED Tuesday, 11 May 2021.

Shirley Beasley Owen Torres

- 5 -

Chair

Area Manager

- 6 -

## **COMMITTEE REPORTS**

**ITEM NUMBER** 12.1

**TITLE** Purkiss Reserve Terms of Reference

REFERENCE 316909

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

### **That Council**

- a) Receive and note the report
- b) Approve the Purkiss Reserve Committee Terms of reference.

## **SUMMARY:**

The attached Terms of Reference have been presented to the Committee and we are now seeking Council's endorsement for the document to come into effect.

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS**:

Purkiss Reserve Consultative TOR 12.04.2021.pdf



## TERMS OF REFERENCE



COMMITTEE:	Purkiss Reserve Consultative Committee			
DIVISON:	Infrastructure			
ADOPTED BY:	Barkly Regional Council			
DATE OF ADOPTION:	28 April 2021 DATE OF REVIEW: 28 April 2023			
MOTION NUMBER:	Resolution number of the minuted meeting			
AUTHORISED:	Barkly Regional Council			

#### **PURPOSE/OBJECTIVE**

The purpose of the Purkiss Reserve Consultative Committee (PRCC) is to assist and advise Council on effective use of the Purkiss Reserve Oval.

The effective use of Purkiss Reserve by user groups for maximum benefit to the whole community is key to ensure effective operations, i.e., cost savings and efficiencies.

Council wants to ensure that the community receives the opportunity to engage in as many sports and events as possible. To achieve this, Council requires the advice of the PRCC to make informed decisions.

#### **MEMBERSHIP**

Membership will be made up of members of the Tennant Creek Community who are involved with youth, community and sports programs or education.

The PRCC should represent a cross section of the community, user groups which may change from time to time and the PRCC is required to keep pace with the changing environment.

Ideally there will be representation from each of the major sporting groups to ensure there is a voice for all those involved in the use of Purkiss Reserve.

The minimum requirement of appointed members is five (5), plus two elected members. The Mayor will be an ex-officio member of the committee.

The Chief Executive Officer and Director of Infrastructure are required as part of the committee.

#### QUORUM

A quorum is fifty percent of members plus one (1)

## **PROVISIONAL MEETING**

If the committee fails to reach quorum, they will hold a provisional meeting. For a provisional meeting, one third of the total committee members needs to be present. During the provisional meeting, all agenda items may be discussed. Minutes must be taken and clearly identify the meeting as a provisional meeting.

Members may, by majority vote, make recommendations to council.

A provisional meeting cannot approve meeting minutes.

## TERMS OF REFERENCE



#### **RULES OF THE COMMITTEE**

The committee needs to abide by Council's Code of Conduct (elected members) at all times and be aware of the potential for conflicts of interest due to the sporting groups that the member may be representing.

The committee is in place in an advisory capacity only. Meeting minutes will be approved by Council and all decisions that affect Purkiss Reserve will ultimately be at the discretion of Council.

External groups/individuals with the expertise specific to the committee can be invited to meet with the committee.

The members of the committee must be committed to attending all meetings where possible. Members who miss two (2) consecutive meetings without apology, will be removed from the position on the committee. Members who do not attend three (3) consecutive meetings may be removed from the committee unless there is extenuating circumstances surrounding their lack of attendance.

Council must approve the appointment and removal of any members.

#### **FREQUENCY OF MEETINGS**

The Committee to meet quarterly or as required.

#### **AGENDA AND MINUTES**

Agenda will be made two (2) working days prior to a meeting. Minutes will be made available within ten (10) working days after the meeting.

Agendas will be prepared and minutes will be recorded by Council staff nominated by the Chief Executive Office. Minutes will be tabled at the following scheduled Ordinary Council meeting.

## **AUTHORITY**

Local Government Act – Section 56 A council committee is subject to the control and direction by the council

#### PERFORMANCE AND REVIEW

Terms of Reference to be reviewed every two (2) years

## **OPERATIONS**

**ITEM NUMBER** 15.1

**TITLE** Operations Diectors Report

REFERENCE 316436

**AUTHOR** Mark Parsons, Operations Director

#### RECOMMENDATION

#### **That Council**

A) Receive and Note the Operations Directors Report

### **SUMMARY:**

#### **OPERATIONS REPORT APRIL 2021**

April has been a month of many meetings; unfortunately, this did not include Local Authorities, we only managed to get quorum at two communities and Tennant Creek. Local Authority meetings were held in Ali Curung and Wutunugurra so well done to the LA members and the staff at these two locations. Both LA,s had good input from members this included new projects to be added to the five year infrastructure plan and talk about local community issues.

29 April 2021 Barkly Regional Council

I attended a meeting in Elliott to discuss the Alcohol Management plan and the inception of a permit committee that will make decisions aligned with the permit system. Examples of this would be permit allocation and cancellation of permits for those not doing the right thing.

Whilst in Elliott the Mayor and I had a look at the earthworks being carried out were the football change rooms are going and the works being started on the Anzac Memorial shade sails. It is great to see these projects starting, as both of them started as LA projects on the 5 year infrastructure plan. Also in Elliott, we inspected the flying fox population that has taken over the park. I was surprised at the amount of damage to the trees and at the amount of bats that have taken over Elliott. Ray and his staff have purchased air cannons, which they have started using to disperse the population. I hope that we will have moved them on before my report in May (Fingers Crossed).

I have had a few visits to Ali Curung this month and I am pleased with the progress that has been made with the demolition of the old Sport and Recreation building. I was surprised to see how small the building looks with all the iron stripped from the frame. The Ali Curung locals are excited about the prospect of a new S&R centre in the not too distant future. At the Ali Curung LA there was a presentation from Power and Water about a trial water filtration system that will be installed in Ali Curung in the coming months. If this trial is successful, this system will be rolled out through other communities with high calcification and mineral levels. Our Area Manager from Ali Curung Tim had a short stay in hospital after becoming ill. We wish Tim the best and hope he is back to his normal healthy self soon.

I must give a big thanks to our Ampilawatja Area Manager Robert Smith for going above and beyond for the last two months by taking on the ESO duties while we are recruiting for this position. Bob is one of those Managers that just knuckles down and gets the job done, but I would like to take this opportunity to give him our thanks. We have scheduled interviews for this supervisor's position so with a bit of luck this position will be filled soon.

Alpurrurulam staff are finally able to travel now that the Sandover highway and the May Downs roads are open. I imagine there will be many weekends spent in Mount Isa over the next month catching up with family and friends. It has been a long wet season for the Alpurrurulam community. The extended wet has given our staff some time to catch up on some works that have been on the LA action list for a while. The main one of these was the street sign installations. These are now completed and will be taken of the action list at their meeting in May.

Our Tennant Creek staff continue to do a great job keeping up with our core works. On top of their normal work they have managed to do some extra at Karguru oval and Hilda street park. Both have been top dressed and seeded to ensure we take advantage of the good weather we have had over the last few months. Hilda Street Park has now been officially handed over to Council after the completion of the DIPL contract. We still have a couple of chairs to be installed but the over all the park is looking great.

To finish off my report I would just like to thank all our staff for their continued hard work in our Region.

## **BACKGROUND**

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

## ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS**:

There are no attachments for this report.

## **GENERAL BUSINESS**

**ITEM NUMBER** 16.1

**TITLE** 5 Year Strategic Plan

REFERENCE 316911

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

#### **That Council**

- a) Receive and note the report.
- b) Approve the revised five year strategic plan.

#### SUMMARY:

Attached are two versions of the updated five year strategic plan. The first is the marked up version of the old strategic plan to show what changes have been made, the second attachment – "Strategic Plan – March 2021 – New Format 1.0" is the updated version that is easier to follow.

Council was asked to provide feedback on the strategic plan at the March meeting. No feedback was received at or after the meeting. Therefore Council is now asked to approve the strategic plan.

#### **BACKGROUND**

<<Enter Text>>

## **ORGANISATIONAL RISK ASSESSMENT**

<<Enter Text>>

## **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

## **CONSULTATION & TIMING**

<<Enter Text>>

## **ATTACHMENTS:**

15 strategic plan draft v2 - March 2021 MARKED UP VERSION.pdf

25 Strategic Plan - March 2021 - New Format 2.0.pdf





## **Barkly Region Council**

202118 -20232026

Strategic Plan



Barkly Regional Council has developed the 2018-2023 five year Strategic Plan to assist Council Members, Management, Staff and Stakeholders to focus resources towards the common goals outlined in the plan. This plan contains the goals, objectives and actions set by Council for the next five years.

The Strategic Plan will be reviewed annually to measure progress in achieving the goals and the plan undated to reflect the changing environment Council operates in.

#### Who we are

BRC is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly Region.

#### Purpose of a Strategic Plan

A strategic plan is developed to:

- Set priorities
- Focus energy and resources
- · Strengthen operations
- Ensure that employees and stakeholders are working towards common goals
- Establish desired outcomes/results
- · Assess and adjust the organisations direction in response to a changing environment

Effective strategic planning articulates not only where an organization is going and the actions needed to make progress, but also how it will know if it is successful.

#### Our Strategy will:

- Set seven goals
- List objectives to aid in achieving those goals
- Establish actions and timeframes that need to be achieved towards the overall strategy.

Attachment 1

## **Our Goals**

- 1. Become the employer of choice in the Barkly
- 2. Have a strong, culturally appropriate & respectful relationship with all residents, government agencies and stakeholders within the Barkly Region
- 3. Improve community infrastructure across the Barkly
- 4. Promote and advocate to address social inequality within the Barkly
- 5. Develop the Barkly for the benefit of residents and visitors
- 6. Provide leadership through best practice in governance and financial management
- 7. Protect and promote the environment , resources and natural heritage of the Barkly

Goal	Objective
Goal 1. Become the employer of Choice in the Barkly.	Objective1. Reduce staff turnover to 10% per annum for of full and permanent part time employees
	Objective 2. Develop a workforce plan incorporating:  Training and development plans
	Reduce recruitment costs by 5% per year
	Objective 3. Improve staff engagement and morale
	Objective 4. Increase the number of staff recruited from within the Barkly Region
	Objective 5. Maintain a vacancy rate below 5%
Goal 2. Have a strong, culturally appropriate & respectful relationship with all residents, Government agencies and stakeholders within the Barkly Region	Objective 1. Ensure effective engagement with Local Authorities
	Objective 2. Obtain regular feedback from residents, Government agencies and stakeholders
	Objective 3. Ensure staff are trained and able to communicate appropriately in a cross cultural environment
	Objective 4. Develop and internal and external communication strategy
Goal 3. Improve community infrastructure across the Barkly	Objective 1. Effectively maintain existing infrastructure to a high standard, including:  Roads Footbaths Lighting in public spaces and council properties Council properties including council owned houses Public parks and gardens Landfills Plant and equipment

	Objective 2. Develop Maintain a five year infrastructure plan
	Objective 3. Develop a mechanism to obtain feedback from the community on infrastructure needs
	Objective 4. Ensure effective planning to care for new and existing infrastructure
Goal 4. Provide services, facilities and programs to advance the region	Objective 1. Provide employment opportunities for Barkly residents.
	Objective 2. Advocate on behalf of all residents in the Barkly
	Objective 3. Create and maintain a positive living environment for our Communities
	Objective 4. Develop Maintain a five year infrastructure plan
	Objective 5. Increase the number of funded programs Council operates across the Barkly
Goal 5. Supporting and promoting the Barkly for the benefit of residents and visitors	Objective 1. Attract new investment into the Barkly
	Objective 2. Gain additional government spending in the Barkly region
	Objective 3. Increase tourism in the Barkly Region
	Objective 4. Have partnerships with organisation based in the Barkly
Goal 6. Be the leading council through maintain best practice in governance and financial management	Objective 1. 100% compliance with the Local Government Act.
	Objective 2. Zero incidents of fraud and no Audit qualifications
	Objective 3. Elected members are fully aware of their role and responsibilities
	Objective 4. Implement in integrated planning framework that provides financial stability

	Objective 5. Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region.
Goal 7. Protect and promote the environment, recourses and natural heritage of the Barkly	Objective 1. Stop illegal dumping in the Barkly
	Objective 2. Have environmentally sound waste management practices
	Objective 3. Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly
	Objective 4. Protect the natural beauty and cultural heritage in the Barkly

## ACTIONS LIST

Goal/Objective	Action	Date due	Complete
Goal 1 – Become the employer of choice within the Barkly			
Objective1. Reduce staff turnover to 10% per annum for full and permanent part time employees	Action 1. Introduce Continue 2 new staff engagement initiatives each year  Length of service awards At least one staff function per community per year Bi-Annual staff get together for each locality	Annually	
	Action 2. Document robust and timely recruitment procedures to ensure consistent recruitment standards	Dec 2018	COMPLETE
	Action 3. Recruit only those people suitable for the positon		Ongoing COMPLETE
	Action 4. Conduct annual staff surveys	Annually	
	Action 5. Conduct bi-annual staff performance appraisals	Bi-annually	
Objective 2. <u>Develop-Maintain</u> a workforce plan -including	Action 1. Develop Individual training and development plans to align with strategy	June 2019 June 2022	

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	Action 2. Bi-annual staff performance appraisals to incorporate employee career paths	Bi-annually	ONGOIN
	Action 3. Identify current gaps between current staffing and workforce needs	June 2018	ONGOIN
Goal/Objective	Action	Date due	Complet
	Action 4. Creating employee career paths	Dec 2018	
	Action 4. Review the Workforce Management Plan	<u>Annually</u>	
Objective 3. Improve staff engagement and morale	Action 1. Introduce 2 new staff engagement initiatives each year  • Length of service awards	Annually	
	At least one staff function per community per year     Bi-Annual staff get together for each locality		
	Action 2. Public Organisation wide acknowledge staff who perform well above expectation		Ongoing
	Action 3. Implement an employee of the month program	Feb 2019	
	Action 4. Quarterly staff briefings incorporating morning tea or lunch		Ongoing
	Action 5. Conduct Exit interviews for resigning staff		
	Action: Annual Staff Survey	<u>Annual</u>	ONGOIN
Objective 4. Increase the number of staff recruited from with in the Barkly Region	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	Dec annually	
	Action 2. Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	Action 3. Advertise staff vacancies on local notice boards locally through electronic media i.e. social media, website.	June 2018	Ongoing
	Action 4. Implement an annual open day for the general public Action 4: Use Tennant Creek Show Day and Careers Day to promote Council to the public	March 2019	Ongoing
Objective 5 Maintain a vacancy rate below 5%	Action 1. Regularly review staff performance and provide honest feedback.	Bi-annually	

	Action 2. Streamline and document the recruitment process	Dec_2018 June 2022		
	Action 3. Accurately track contract completion date		Ongoing	
	Action 4. Identify the areas of high turnover and develop a mitigation strategy		Ongoing	
	Action 5. Maximise the use of recruitment software			
				Formatted: Left
Goal/Objective	Action	Date due	Complete	
Goal 2. Have a strong, culturally appropriate & respectful relationship with all residents, Government agencies and stakeholders within the Barkly Region.				
Objective 1. Ensure effective engagement with Local Authorities	Action 1. Ensure Local Authorities meet as scheduled.		Ongoing	
	Action 2. Rigorously enforce the LA attendance policy		Ongoing	
	Action 3. Hold a minimum of one public forum in each community annually	Annually		
	Action 4. Conduct resident satisfaction surveys annually in each community	Aug annually		
Objective 2. Obtain regular feedback from residents, government agencies and stakeholders	Action 1. Conduct satisfaction surveys at least once per year	Aug annually		
	Action 2. Hold a minimum of one public forum per community each year	Annually		
	Action 3. Hold regular meeting with government agencies and external stakeholders		Ongoing	

Objective 3. Ensure staff are trained and able to communicate appropriately in a cross cultural environment	Action 1. Develop individual training and development plans for each employee	Mar 2019 June 2023	
	Action 2. Recruit only those people suitable for the positon		Ongoing
	Action 3. Introduce a program for Councillors & LA's to brief new staff on the area and cultural history	Mar 2019 ONGOING	
	Action 4. Develop-Make wider use of a community and culture induction booklet  Action 5. New identified staff to attend and participate in cross-cultural training.	Mar 2019 ONGOING	
Objective 4. Develop an internal and external communication strategy	Action 1. Quarterly staff briefings incorporating morning tea or lunch		Ongoing
Goal/Objective	Action	Date due	Complete
	Action 2. Increase-Continue the use of social media platforms by 1 per year		Ongoing
	Action 3. Develop a program to keep council notice boards current and relevant Keep Council's website current and relevant	June 2018 Sept 2021	
	Action 4. Monthly email updates to staff	May 2018 ONGOING	COMPLETE
Goal3. Improve community infrastructure across the Barkly			
Objective 1. Effectively maintain existing infrastructure to a high standard, including:	Action 1. Develop-Maintain a workforce plan to ensure we have sufficient staff to maintain current infrastructure	June 2018 ONGOING	COMPLETE
<ul><li>Roads</li><li>Footpaths</li><li>Lighting in public spaces and council properties</li></ul>			

btain feedback from the community on nfrastructure needs		Ongoing		
Objective 3. Develop a mechanism to	Action 1. Conduct at least one public forum per year in each community	Annually	COMPLETE	
Goal/Objective	Action	Date due	Complete	
	Action 3. Budget to meet infrastructure requirements within the budgeting framework	Annually		Formatted: Font: (Default) Source Sans Pro, 11 pt, For color: Auto
	Action 2. Identify <u>priority</u> maintenance needs of existing infrastructure		Ongoing	Level: 1 + Aligned at: 0.63 cm + Indent at: 1.27 cm  Formatted: Font: Source Sans Pro, 11 pt, Not Highlight
	Construct BMX Track - Wutunugurra			Formatted: List Paragraph, Space Before: 0 pt, Bullete
	<ul> <li>Complete Sports and Rec Centre Refurbishment – Ampilatwatja</li> <li>Construct Football Oval Change rooms – Elliott</li> </ul>			Formatted: Font: 11 pt, Not Highlight
	Construct Ablution Block – Ampilatwatja			
	Complete Skate Park – Alpurrurulam     Construct Basketball Court – Alpurrurulam			
	Complete Lake Mary Ann Playground upgrade – Tennant Creek			
	Refurbishment of Civic Hall – Tennant Creek     Construct Cemetery Chapel – Tennant Creek			
	Priority 1 Road Resealing – Tennant Creek			
	Two new Youth Centres – Ali Curung, Tennant Creek     Bike path in Tennant Creek			 Formatted: Not Highlight
Objective 2. <del>Develop <u>Maintain</u> a five</del> ear infrastructure plan	Action 1. Identify new infrastructure projects that need to be completed <u>Complete commenced</u> infrastructure projects in a timely manner:	Bi-Annually June 2022		
	Action 4. Develop and implement an audit maintain a ticketing system to identify faulty/damaged property.	May 2018 Sept 2021		
	Action 3. Develop and implement Maintain a robust reporting system for members of the public to report faults/damage.	May 2018 Ongoing	COMPLETE	
	Action 2. Engage local contractors when work loads are above staffing numbers		Ongoing	
<ul> <li>council owned housing</li> <li>Public parks and gardens</li> <li>Landfills</li> <li>Plant and equipment</li> </ul>				

	Action 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA		Ongoing	
	Action 3. Conduct at least one survey in each community each year.	July annually		
Objective 4. Ensure effective planning to care for new and existing infrastructure	Action 1. Develop Maintain a workforce plan	June 2018 Ongoing		
	Action 2. Annual maintenance budgets to be sufficient to cover basic maintenance needs	Annually		
	Action 3. Develop Maintain asset management plan and review annually	July 2018 Ongoing		Formatted: Not
	Action 4. Update asset management plan and review annually	Annual	Ongoing	Formatted: Not
	Action 4. Develop and implement maintenance plan as part of the asset management plan	July 2018 Annual	Ongoing	Formatted: Not
	Action 5. Complete and execute annual planned maintenance plan	111111111		
Goal 4. Provide services, facilities and programs to advance the region				
Objective 1. Provide employment opportunities for Barkly residents.	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	Dec annually		
	Action 2. Develop individual training and development plans			
	Action 3. Introduce Continue apprenticeships and traineeships to programs grow our own staff	April 2018		
	Action 4. Identify new funded programs that fit within councils strategic objectives to increase employment opportunities		Ongoing	
Objective 2. Advocate on behalf of all residents in the Barkly	Action 1. Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing	
	Action 2. Increase positive media coverage of the Barkly		Ongoing	
	Action 3. Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing	

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Goal/Objective	Action	Date due	Complete
Objective 3. Create and maintain a positive living environment for our Communities	Action 1. Keep public spaces clean, tidy and well presented (grass, graffiti and light)		Ongoing
	Action 2. Improve-Deliver efficient and effective Municipal service delivery	<del>Sep 2018</del>	Ongoing
	Action 3. Participate in the annual tidy towns competition	April 2019 Annual	
Objective 4. <u>Develop-Maintain</u> a five year infrastructure plan including	Action 1. List of new infrastructure required in each community Grow the five year infrastructure plan to 10 year plan.	Annually	
	Action 2. Effectively maintain new infrastructure required in each community		
	Action 32. A plan for maintaining Effectively maintain current infrastructure	<del>June 2018</del>	
Objective 5. Increase the number of funded programs Council operates across the Barkly	Action 1. Identify new funded programs that fit within councils strategic objectives		Ongoing
	Action 2. Implement a grants working group to better support the grants officer	May 2018	
Goal 5. Supporting and promoting the Barkly for the benefit of residents and visitors			
Objective 1. Attract new investment into the Barkly	Action 1. Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	Action 2. Actively participate in the REDC Barkly Regional Deal Economic Development Working Group		Ongoing
	Action 3. Identify new business opportunities through public consultation		Ongoing
	Action 4. Engage with Government and business to identify new business opportunities		Ongoing

Objective 2. Gain additional government spending in the Barkly region	Action 1. Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	Action 2. Lobby Territory and Federal Governments to effectively support the Barkly Region through filling current funding gaps		Ongoing
Goal/Objective	Action	Date due	Complete
	Action 3. Promote the needs of the Barkly to the wider community (media)		Ongoing
Objective 3. Increase tourism in the Barkly Region	Action 1. Develop-a Promote and support the regular updating of the Tourism mMaster pPlan	June 2018	
	Action 2: Participate in the Barkly Tourism Action Group		
	Action 3 2. Promote the Barkly as a destination through Council's social media sites.	June 2018	
	Action 43. Support and promote community events		Ongoing
	Action $\underline{\underline{5}}$ 4. Provide an annual budget to support community events	Annually	
Objective 4. Have partnerships with organisation based in the Barkly	Action 1. Establish partnerships with organisations that promote the Barkly Work with Tourism Central Australia and Tourism NT to promote the Barkly		Ongoing
	Action 2. Establish Maintain partnerships to make greater use of council assets		Ongoing
	Action 3. Partner with local business and the REDC Barkly Regional Deal Economic Development Working Group to identify new business opportunities for the Region		Ongoing
Goal 6. Be the leading council through maintain best practice in governance and financial management			
Objective 1. 100% compliance with the Local Government Act.	Action 1. Undertake internal compliance Conduct annual reviews and periodic audits in all locations to ensure compliance with internal policies and LG legislation	July 2018 Annually	ongoing
	Action 2.—Implement a Maintain the risk management strategy and policy via the (Audit and Risk Committee to oversee)	July 2019 Annually	

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Objective 2. Zero incidents of fraud and no Audit qualifications	Action 3. Conduct an annual review of the finance manual policies  Action 1. Review Maintain all policies and procedures to ensure robust, best practice policies and	Annually Dec 2018	Ongoing	
no Audit qualifications	procedures are in place  Action 2. Continuous improvement of policies and procedures ensuring relevance and identifying where additional policies are required.		ongoing	
	Action 3. Develop an internal audit framework with appropriate annual audit plan Appoint independent chair to the Audit and Risk Committee to ensure best practice and financial controls are in place	June 2019	ongoing	
Goal/Objective	Action	Date due	Complete	
Objective 3. Elected members are fully aware of their role and responsibilities	Action 1. Conduct <u>regular</u> annual governance, meeting procedures and financial awareness training with Elected Members	Annually		
	Action 2. Following the Local Government Election in August 2021:  Induct new Councillors Deliver governance training to new Councillors Call for new nominations for Local Authorities Call for new nominations for Council Committees and Sub-Committees Training of new Local Authorities			Formatted: List Paragraph, Bulleted + Level: 1 + Aligned 0.63 cm + Indent at: 1.27 cm  Formatted: Font: Font color: Text 1, Kern at 12 pt
	Action <u>3</u> 2. Ensure Elected Members are aware of changes in Government applicable Government legislation including changes to the Act.		Ongoing	Formatted Table
	Action <u>4_3</u> . <u>Develop a Maintain</u> Local Authorities handbook and training program for LA members	Aug 2019		
Objective 4. Implement in integrated planning framework that provides financial stability	Action 1. Complete annual and five year cash flows and review quarterly	July 2018  Bi-Annually	Ongoing	
	Action 2. Complete accurate annual budgets and review twice yearly	May yearly Bi-Annually		
	Action 3. Implement and monitor annual community plans- Work with Barkly Regional Deal Backbone Team to assist with development of Community Plans	Annually		

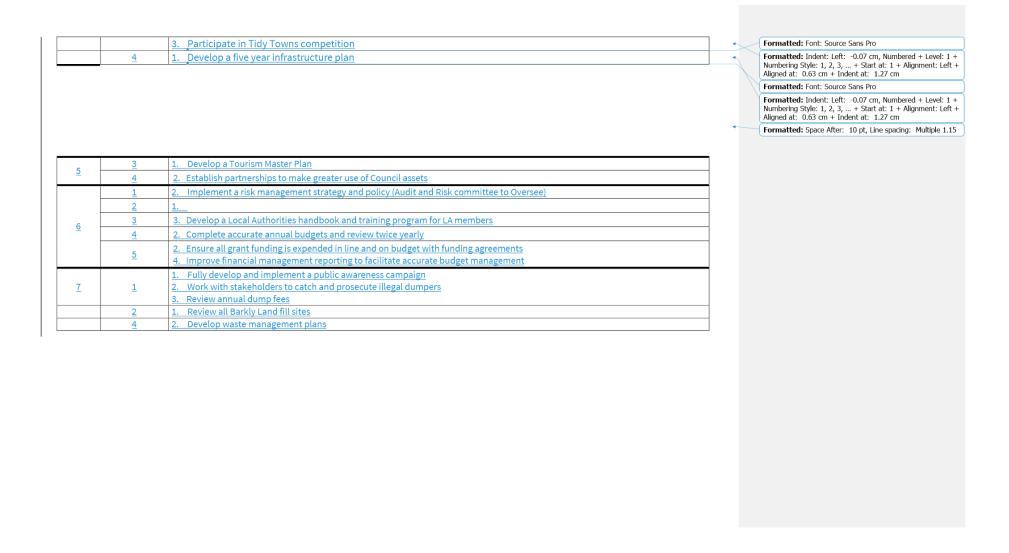
	Action 4. Review strategic planning processes to better integrate community plans	Annually	Ongoing
	Action 5. Move from five year to ten year forward planning  Financial planning  Asset management plans  Infrastructure planning  Strategic planning  Workforce plans	Dec 2019 Dec 2022	
Objective 5. Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region.	Action 1. Complete accurate annual operating, cash flow and capital budgets and review twice yearly	Annually	Ongoing
	Action 2. Ensure all grant funding is expended in line, and on budget and acquitted on time with funding agreements		Ongoing
	Action 3. Liaise with external stakeholders to promote council's interest and share services where possible to maximise return on financial investment		Ongoing
Goal/Objective	Action	Date due	Complete
	Action 4. Improve Monitor financial management reporting to facilitate accurate budget management	Dec 2018	Ongoing
Goal 7. Protect and promote the environment, recourses and natural heritage of the Barkly			
Objective 1. Step-Reduce illegal dumping in the Barkly	Action 1. Fully develop and implement a public awareness campaign Stop illegal dumping on Council land with rigorous enforcement.	<del>Sep 2018</del>	Ongoing
	Action 2. Work with stakeholders and the EPA to catch and prosecute illegal dumpers		Ongoing

	Action 3. Review annual dump fees annually	<del>May</del> annually			
	Action 4. Regularly monitor illegal dump sites to catch offenders		Ongoing		
	Action 5. Maintain and promote Snap, Send, Solve app		Ongoing		
Objective 2. Have environmentally sound Improve waste management practices	Action 1. Review Monitor all Barkly Land fill sites	Aug 2018 Quarterly			
	Action 2. Develop and implement some basic a-recycling program for TC, Elliott and major communities	2020 <u>Dec</u> 2022			
	Action 3. Lobby NTG to better support Council's Waste Management Activities				
Objective 3. Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly	Action 1. Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing	Formatted Tab	le
	Action 2. Promote the regions natural beauty and cultural heritage		Ongoing		
	Action 3. Develop the Promote and support regular updates of the tourism NT Master Plan for the Barkly	<del>July 2018</del>	Ongoing		
	Action 4. Actively support renewable energy opportunities for the Barkly				
	Action 5. Commence program to introduce solar power for Council assets				
	Action 6. Lobby Power Water for more solar for assets on communities	Annually			
Objective 4. Protect the natural beauty and cultural heritage in the Barkly	Action 1. Promote responsible, environmentally friendly mining in the Barkly		Ongoing	Formatted Table	le
	Action 2. Develop waste management plans	Aug 2018			

#### **COMPLETED ACTIONS**

GOAL#	OBJECTIVE#	COMPLETED ACTION
		1. Introduce 2 new staff engagement initiatives each year
	<u>1</u>	2. Document robust and timely recruitment procedures to ensure consistent recruitment standards
		3. Recruit only those people suitable for the position
1	<u>2</u>	1. Develop a workforce plan
	<u>3</u>	1. Introduce 2 new staff engagement initiatives each year
	<u>4</u>	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	<u>5</u>	1. Regularly review staff performance and provide honest feedback
	1	1. Ensure Local Authorities meet as scheduled
	±	2. Hold minimum of one public forum in each community annually
	2	2. Hold minimum of one public forum per community each year
	2	3. Hold regular meetings with government agencies and external stakeholders
2		2. Recruit only those people suitable for the position
	<u>3</u>	3. Introduce a program for Councilor's and LA's to brief new staff on the area and cultural history
		4. Develop a community and culture induction handbook
		1. Quarterly staff briefings incorporating morning tea or lunch
	<u>4</u>	2. Increase the use of social media platforms
		4. Monthly email updates to staff
	1	1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure
	±	2. Develop and implement a robust reporting system for members of the public to report faults/damaged property
	<u>2</u>	1. Develop a five year infrastructure plan
3		1. Conduct at least one public forum per year in each community
_ =	<u>3</u>	2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA
		3. Conduct at least one survey in each community each year
	4	1. Develop a workforce plan
	Ξ.	3. Develop asset management plan and review annually
4	1	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
_ =	±	3. Continue apprenticeships and traineeships to grow our own staff
	<u>3</u>	1. Keep public spaces clean, tidy and well presented
	2	2. Improve municipal service delivery

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# Barkly Regional Council Strategic Plan 2021 - 2026



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021

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Barkly Regional Council has developed the 2018-2023 five year Strategic Plan to assist Council Members, Management, Staff and Stakeholders to focus resources towards the common goals outlined in the plan. This plan contains the goals, objectives and actions set by Council for the next five years.

The Strategic Plan will be reviewed annually to measure progress in achieving the goals and the plan undated to reflect the changing environment Council operates in.

#### Who we are

BRC is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly Region.

#### Purpose of a Strategic Plan

A strategic plan is developed to:

- Set priorities
- Focus energy and resources
- Strengthen operations
- Ensure that employees and stakeholders are working towards common goals
- Establish desired outcomes/results
- · Assess and adjust the organisations direction in response to a changing environment

Effective strategic planning articulates not only where an organization is going and the actions needed to make progress, but also how it will know if it is successful.

#### Our Strategy will:

- Set seven goals
- List objectives to aid in achieving those goals
- Establish actions and timeframes that need to be achieved towards the overall strategy.



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#### **OUR GOALS**

- 1. Become the employer of choice in the Barkly
- 2. Have a strong, culturally appropriate & respectful relationship with all residents, government agencies and stake holders within the Barkly Region.
- 3. Improve community infrastructure across the Barkly
- 4. Promote and advocate to address social inequality within the Barkly
- 5. Develop the Barkly for the benefit of residents and visitors
- 6. Provide leadership through best practice in governance and financial management
- 7. Protect and promote the environment, resources and natural heritage of the Barkly



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#### **OBJECTIVES**

#### **GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY**

OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees

OBJECTIVE 2: Maintain a workforce plan incorporating:

• Training and Development Plans

OBJECTIVE 3: Improve staff engagement and morale

OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region

OBJECTIVE 5: Maintain a vacancy rate below 5%

### GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION

**OBJECTIVE 1: Ensure effective engagement with Local Authorities** 

OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders

OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment

OBJECTIVE 4: Develop an internal and external communication strategy

#### **GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY**

OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including:

- Roads
- Footpaths
- Lighting in public spaces and council properties
- Council properties including Council owned houses
- Public parks and gardens
- Landfills

**BARKLY REGIONAL COUNCIL** 

\* (P) (T) (S) (R) (C)

Plant and Equipment

OBJECTIVE 2: Maintain a five year infrastructure plan

OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs

OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure



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#### **GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION**

OBJECTIVE 1: Provide employment opportunities for Barkly Residents

OBJECTIVE 2: Advocate on behalf of all residents in the Barkly

OBJECTIVE 3: Create and maintain a positive living environment for our communities

OBJECTIVE 4: Maintain a five year infrastructure plan

OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly

#### GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFITS OF RESIDENTS AND VISITORS

OBJECTIVE 1: Attract new investment into the Barkly

OBJECTIVE 2: Gain additional government spending in the Barkly Region

OBJECTIVE 3: Increase tourism in the Barkly Region

OBJECTIVE 4: Have partnerships with organisations based in the Barkly

#### GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT

OBJECTIVE 1: 100% compliance with the Local Government Act

OBJECTIVE 2: Zero incidents of fraud and no Audit qualifications

OBJECTIVE 3: Elected members are fully aware of their roles and responsibilities

OBJECTIVE 4: Implement integrated planning framework that provides financial stability

OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region

#### GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY

OBJECTIVE 1: Stop illegal dumping in the Barkly

OBJECTIVE 2: Have environmentally sound waste management practices

OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly



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BARKLY REGIONAL COUNCIL

#### **ACTIONS**

GO	AL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY		
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees	ACTION 1: Continue staff engagement initiatives each year  • Length of service awards  • At least one staff function per community per year  • Bi-annual staff get together for each locality	Annually	Ongoing
	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Conduct annual staff surveys	Annually	Ongoing
	ACTION 4: Conduct bi-annual staff performance appraisals	Bi-Annually	Ongoing
	ACTION 5: Continue to convert casual staff to permanent		Ongoing
OBJECTIVE 2: Maintain a workforce plan incorporating:	ACTION 1: Develop individual training and development plans to align with strategy	June 2022	
Training and Development Plans	ACTION 2: Bi-annual staff performance appraisals to incorporate employee career paths	Bi-Annually	Ongoing
	ACTION 3: Identify current gaps between current staffing and workforce needs		Ongoing
	ACTION 4: Review Workforce Management Plan	Annually	
OBJECTIVE 3: Improve staff engagement and morale	ACTION 1: Continue staff engagement initiatives each year  • Length of service awards  • At least one staff function per community per year  • Bi-annual staff get together for each locality	Annually	Ongoing
	ACTION 2: Organisation wide acknowledgment of staff who perform well above expectation		Ongoing



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	ACTION 3: Quarterly staff briefings incorporating morning tea or lunch		
	ACTION 4: Conduct exit interviews for resigning staff		Ongoing
	ACTION 5: Conduct annual staff survey	Annually	Ongoing
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December Annually	Ongoing
	ACTION 2: Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	ACTION 3: Advertise staff vacancies locally through electronic media i.e. social media, website, talent propeller and paper		Ongoing
	ACTION 4: Use Tennant Creek Show Day and Careers Day to promote Council to the public		
OBJECTIVE 5: Maintain a vacancy rate below 5%	ACTION 1: Regularly review staff performance and provide honest feedback	Bi-Annually	Ongoing
	ACTION 2: Streamline and document the recruitment process	June 2022	
	ACTION 3: Identify the areas of high turnover and develop a mitigation strategy		Ongoing
	ACTION 4: Maximise the use of recruitment software		Ongoing



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GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Ensure effective engagement with Local Authorities	ACTION 1: Ensure Local Authorities (LA) meet as scheduled		Ongoing
Educationics	ACTION 2: Rigorously enforce LA attendance policy		Ongoing
	ACTION 3: Hold minimum of one public forum in each community	Annually	Ongoing
	ACTION 4: Conduct resident satisfaction surveys in each community	Annually	Ongoing
OBJECTIVE 2: Obtain regular feedback from	ACTION 1: Conduct satisfaction surveys once per year	Annually	Ongoing
residents, government agencies and stakeholders	ACTION 2: Hold minimum of one public forum per community	Annually	Ongoing
	ACTION 3: Hold regular meetings with government agencies and external stakeholders		Ongoing
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross	ACTION 1: Develop individual training and development plans for each employee	June 2023	
cultural environment	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Maintain a program for Councillors and LA's to brief new staff on the area and cultural history		Ongoing
	ACTION 4: Make wider use of the community and culture induction booklet		Ongoing
	ACTION 5: New identified staff to attend and participate in cross- cultural training		Ongoing
OBJECTIVE 4: Develop an internal and external	ACTION 1: Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
communication strategy	ACTION 2: Continue the use of social media platforms		Ongoing
	ACTION 3: Keep Council's website current and relevant	Sept 2021	
	ACTION 4: Monthly email updates to staff	Monthly	Ongoing



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GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including:  • Roads	ACTION 1: Maintain a workforce plan to ensure we have sufficient staff to maintain current infrastructure		Ongoing
<ul><li>Footpaths</li><li>Lighting in public spaces and council</li></ul>	ACTION 2: Engage local contractors when workloads are above staffing numbers		Ongoing
<ul><li>properties</li><li>Council properties including council owned housing</li></ul>	ACTION 3: Maintain a robust reporting system for members of the public to report faults/damage.		Ongoing
<ul> <li>Public parks and gardens</li> <li>Landfills</li> <li>Plant and Equipment</li> </ul>	ACTION 4: Develop and maintain a ticketing system to identify faulty/damaged property	Sept 2021	
OBJECTIVE 2: Maintain a five year infrastructure plan	ACTION 1: Complete commenced infrastructure projects in a timely manner:  Two new Youth Centres – Ali Curung, Tennant Creek Bike path in Tennant Creek Priority 1 Road Resealing – Tennant Creek Refurbishment of Civic Hall – Tennant Creek Construct Cemetery Chapel – Tennant Creek Complete Lake Mary Ann Playground upgrade – Tennant Creek Complete Skate Park – Alpurrurulam Construct Basketball Court – Alpurrurulam Construct Ablution Block – Ampilatwatja Complete Sports and Rec Centre Refurbishment – Ampilatwatja Construct Football Oval Change rooms – Elliott Construct BMX Track - Wutunugurra	June 2022	
	ACTION 2: Identify priority maintenance needs of existing infrastructure		Ongoing
	ACTION 3: Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing



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OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs	ACTION 1: Conduct at least one public forum per year in each community	Annually	Ongoing
	ACTION 2: Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA	Bi-Annually	Ongoing
	ACTION 3: Conduct one survey in each community each year	Annually	Ongoing
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure	ACTION 1: Maintain a workforce plan		Ongoing
for new and existing infrastructure	ACTION 2: Annual maintenance budgets to be sufficient to cover basic maintenance needs	Annually	
	ACTION 3: Maintain asset management plan and review annually	Annually	Ongoing
	ACTION 4: Update asset management plan and review annually	Annually	Ongoing
	ACTION 5: Complete and execute annual planned maintenance plan	Annually	Ongoing



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GOAL 4: PRO	VIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION		
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Provide employment opportunities for Barkly Residents	ACTION 1: Forward plan to recruit school levers from Barkly High Schools at the end of the school year	Dec. Annually	Ongoing
	ACTION 2: Develop individual training and development plans		Ongoing
	ACTION 3: Continue apprenticeships and traineeships to programs		Ongoing
	ACTION 4: Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities		Ongoing
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly	ACTION 1: Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing
	ACTION 2: Maintain positive media coverage of the Barkly		Ongoing
	ACTION 3: Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing
OBJECTIVE 3: Create and maintain a positive	ACTION 1: Keep public spaces clean, tidy and well presented		Ongoing
living environment for our communities	ACTION 2: Deliver efficient and effective Municipal services		Ongoing
	ACTION 3: Participate in the annual tidy towns competition	Annually	Ongoing
OBJECTIVE 4: Maintain a five year	ACTION 1: Grow the five year infrastructure plan to a 10 year plan		
infrastructure plan	ACTION 2: Effectively maintain new infrastructure required in each community		Ongoing
	ACTION 3: Effectively maintain current infrastructure		Ongoing
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly	ACTION 1: Identify new funded programs that fit within Council's strategic objectives		Ongoing



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GOAL 5: SUPPORTING	AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VIS	SITORS	
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Attract new investment into the Barkly	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Actively participate in the Barkly Regional Deal Economic Development Working Group		Ongoing
	ACTION 3: Identify new business opportunities through public consultation		Ongoing
	ACTION 4: Engage with Government and business to identify new business opportunities		Ongoing
OBJECTIVE 2: Gain additional government spending in the Barkly Region	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Lobby Territory and Federal Governments to effectively support the Barkly Region through filling current funding gaps		Ongoing
	ACTION 3: Promote the needs of the Barkly to the wider community with the use of various media		Ongoing
OBJECTIVE 3: Increase tourism in the Barkly Region	ACTION 1: Promote and Support the regular updating of the Tourism Master Plan		Ongoing
	ACTION 2: Participate in the Barkly Tourism Action Group		Ongoing
	ACTION 3: Promote the Barkly as a destination through Council's social media sites		Ongoing
	ACTION 4: Support and promote community events		Ongoing
	ACTION 5: Provide an annual budget to support community events	Annually	
OBJECTIVE 4: Have partnerships with organisations based in the Barkly	ACTION 1: Work with Tourism Central Australia and Tourism NT to promote the Barkly		Ongoing



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ACTION 2: Maintain partnerships to make greater use of Council assets	Ongoing	
ACTION 3: Partner with local business and BRD Economic Development Working Group to identify new business opportunities for the Region	Ongoing	



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GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT				
OBJECTIVES	ACTIONS	DATE DUE	STATUS	
OBJECTIVE 1: 100% compliance with the Local Government Act	ACTION 1: Conduct annual reviews and periodic audits to ensure compliance with internal policies and Local Government legislation	Annually	Ongoing	
	ACTION 2: Maintain the risk management strategy and policy via the Audit and Risk Committee	Annually	Ongoing	
	ACTION 3: Conduct an annual review of the finance policies	Annually	Ongoing	
OBJECTIVE 2: Zero incidents of fraud and no audit qualifications	ACTION 1: Maintain all policies and procedures to ensure robust, best practice policies and procedures are in place		Ongoing	
	ACTION 2: Continuous improvement of policies/procedures to ensuring relevance and identifying where additional policies are required		Ongoing	
	ACTION 3: Appoint an independent chair to the Audit and Risk Committee to ensure best practice and financial controls are in place		Ongoing	
OBJECTIVE 3: Elected members are fully aware of their role and their responsibilities	ACTION 1: Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing	
	<ul> <li>ACTION 2: Following the Local Government Election in August 2021:</li> <li>Induct new Councillors</li> <li>Deliver governance training to new Councillors</li> <li>Call for new nominations for Local Authorities</li> <li>Call for new nominations for Council Committees and Sub-Committees</li> <li>Training of new Local Authority members</li> </ul>	Dec 2021		
	ACTION 3: Ensure Elected Members are aware of changes in applicable Government legislation including changes to the Act.		Ongoing	
	ACTION 4: Maintain Local Authorities handbook and training program for Local Authority members		Ongoing	



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OBJECTIVE 4: Implement integrated planning framework that provides financial stability	ACTION 1: Complete and annual and five year cash flows and review	Bi-Annually	Ongoing
	ACTION 2: Complete accurate annual budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 3: Provide support to the Barkly Regional Deal Backbone Team to assist with development of Community Plans		Ongoing
	<ul> <li>ACTION 4: Move from five year to ten year forward planning</li> <li>Financial Planning</li> <li>Asset Management Plans</li> <li>Infrastructure Planning</li> <li>Strategic Planning</li> <li>Workforce Plans</li> </ul>	Dec 2022	
OBJECTIVE 5: Provide sound financial management to protect Council while	ACTION 1: Complete accurate operating, cash flow and capital budgets and review twice yearly	Bi-Annually	Ongoing
delivering the maximum services to residents and visitors in the Barkly Region	ACTION 2: Ensure all grant funding is expended in line and on budget and acquitted on time with funding agreements		Ongoing
	ACTION 3: Liaise with external stakeholders to promote Council's interest and share services where possible to maximise return on financial investment		Ongoing
	ACTION 4: Monitor financial management reporting to facilitate accurate budget management		



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GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY				
OBJECTIVES	ACTIONS	DATE DUE	STATUS	
OBJECTIVE 1: Reduce illegal dumping in the Barkly	ACTION 1: Stop illegal dumping on Council land with rigorous enforcement		Ongoing	
	ACTION 2: Work with stakeholders and the EPA to catch and prosecute illegal dumpers		Ongoing	
	ACTION 3: Review dump fees annually	Annually	Ongoing	
	ACTION 4: Regularly monitor illegal dump site to catch offenders		Ongoing	
	ACTION 5: Maintain and promote Snap, Send, Solve app		Ongoing	
OBJECTIVE 2: Improve waste management	ACTION 1: Monitor all Barkly land fill sites	Quarterly	Ongoing	
practices	ACTION 2: Develop and implement some basic recycling for Tennant Creek	Dec 2022		
	ACTION 3: Lobby NTG to better support Council's Waste Management activities		Ongoing	
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors	ACTION 1: Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing	
in the Barkly	ACTION 2: Promote the regions natural beauty and cultural heritage		Ongoing	
	ACTION 3: Promote and support regular updates of the Tourism NT Master Plan for the Barkly		Ongoing	
	ACTION 4: Actively support renewable energy opportunities for the Barkly		Ongoing	
	ACTION 5: Commence program to introduce solar power for Council assets			
	ACTION 6: Lobby Power Water for more solar assets on communities	Annually		



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#### **COMPLETED ACTIONS**

GOAL#	OBJECTIVE #	COMPLETED ACTION
	1	<ol> <li>Introduce 2 new staff engagement initiatives each year</li> <li>Document robust and timely recruitment procedures to ensure consistent recruitment standards</li> <li>Recruit only those people suitable for the position</li> </ol>
1	2	1. Develop a workforce plan
	3	1. Introduce 2 new staff engagement initiatives each year
	4	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	5	1. Regularly review staff performance and provide honest feedback
	1	<ol> <li>Ensure Local Authorities meet as scheduled</li> <li>Hold minimum of one public forum in each community annually</li> </ol>
	2	<ol> <li>Hold minimum of one public forum per community each year</li> <li>Hold regular meetings with government agencies and external stakeholders</li> </ol>
2	3	<ol> <li>Recruit only those people suitable for the position</li> <li>Introduce a program for Councilor's and LA's to brief new staff on the area and cultural history</li> <li>Develop a community and culture induction handbook</li> </ol>
	4	<ol> <li>Quarterly staff briefings incorporating morning tea or lunch</li> <li>Increase the use of social media platforms</li> <li>Monthly email updates to staff</li> </ol>
	1	<ol> <li>Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure</li> <li>Develop and implement a robust reporting system for members of the public to report faults/damaged property</li> </ol>
	2	1. Develop a five year infrastructure plan
3	3	<ol> <li>Conduct at least one public forum per year in each community</li> <li>Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA</li> <li>Conduct at least one survey in each community each year</li> </ol>
	4	<ol> <li>Develop a workforce plan</li> <li>Develop asset management plan and review annually</li> </ol>
4	1	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021

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		2. Farmed Black and the delication from Buddellich Charles the and of the about
1	1	2. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	3. Continue apprenticeships and traineeships to grow our own staff	
		4. Keep public spaces clean, tidy and well presented
4	3	5. Improve municipal service delivery
	V-1-V-0-1	6. Participate in Tidy Towns competition
	4	2. Develop a five year infrastructure plan
	2	3. Develop a Tourism Master Plan
5	3	■ 5.55 - 350 - 35
4 2. Es		2. Establish partnerships to make greater use of Council assets
1 1		4. Implement a risk management strategy and policy (Audit and Risk committee to Oversee)
	3	3. Develop a Local Authorities handbook and training program for LA members
6 4		2. Complete accurate annual budgets and review twice yearly
		2. Ensure all grant funding is expended in line and on budget with funding agreements
5	4. Improve financial management reporting to facilitate accurate budget management	
		3. Fully develop and implement a public awareness campaign
	1	4. Work with stakeholders to catch and prosecute illegal dumpers
7		3. Review annual dump fees
	2	3. Review all Barkly Land fill sites
	4	4. Develop waste management plans



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#### **GENERAL BUSINESS**

ITEM NUMBER 16.2

TITLE Reconciliation Action Plan

REFERENCE 317159

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

#### **That Council**

- a) Receive and note a report
- b) Consider approving the RAP as approved by Reconciliation Australia.

#### SUMMARY:

As instructed Council's Reconciliation Action Plan was submitted to Reconciliation Australia for Endorsement. A number of changes have been made to the document to gain approval from Reconciliation Australia.

29 April 2021 Barkly Regional Council

Council can approve the new RAP or alternatively recommend changes that will then have to go back to Reconciliation Australia for approval.

The RAP will be presented to the Cultural Competency Committee. The members of the committee with give a verbal update.

\*If the Competency Committee meeting is postponed, this report will be deferred.

#### **BACKGROUND**

<<Enter Text>>

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

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#### ISSUE/OPTIONS/CONSEQUENCES

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#### **CONSULTATION & TIMING**

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#### **ATTACHMENTS**:

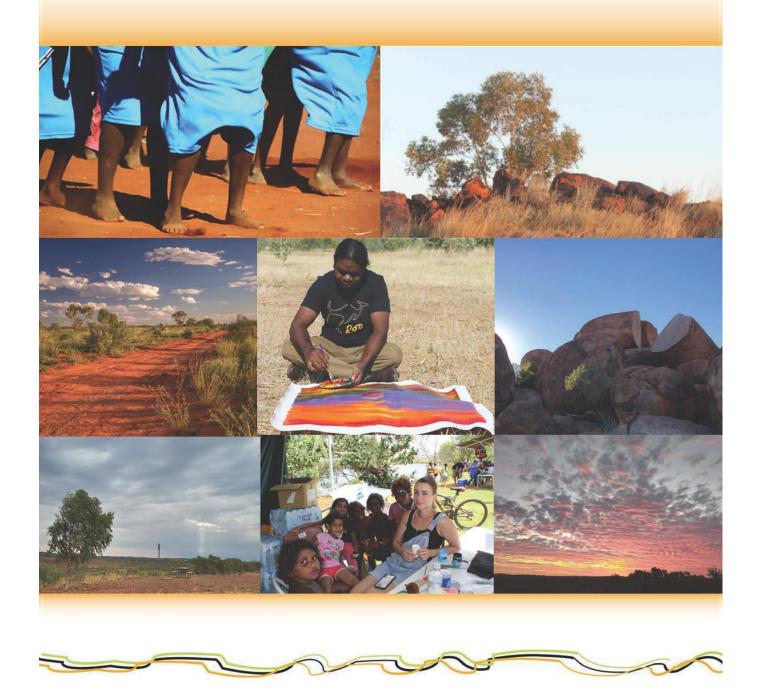
RAP\_REFLECT\_2021\_22 - Endorsed.pdf







## Reconciliation Action Plan March 2021 - March 2022



March 2021-March 2022

## **Acknowledgment of Country**

We acknowledge the Traditional Owners of Warumungu,
Jingili, Bularnu, Alyawarre, Kaytej country on which Barkly
Regional Council live and work, and recognise their
continuing connection to land, waters and cultures.

We pay our respects to the ancestors and Elders of these lands, past present and emerging. May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.



COVER PHOTO CREDITS:

Communications, Barkly Regional Council

WARNING: Aboriginal and Torres Strait Islander Peoples are warned that the following Report may contain images and names of deceased persons.



March 2021—March 2022

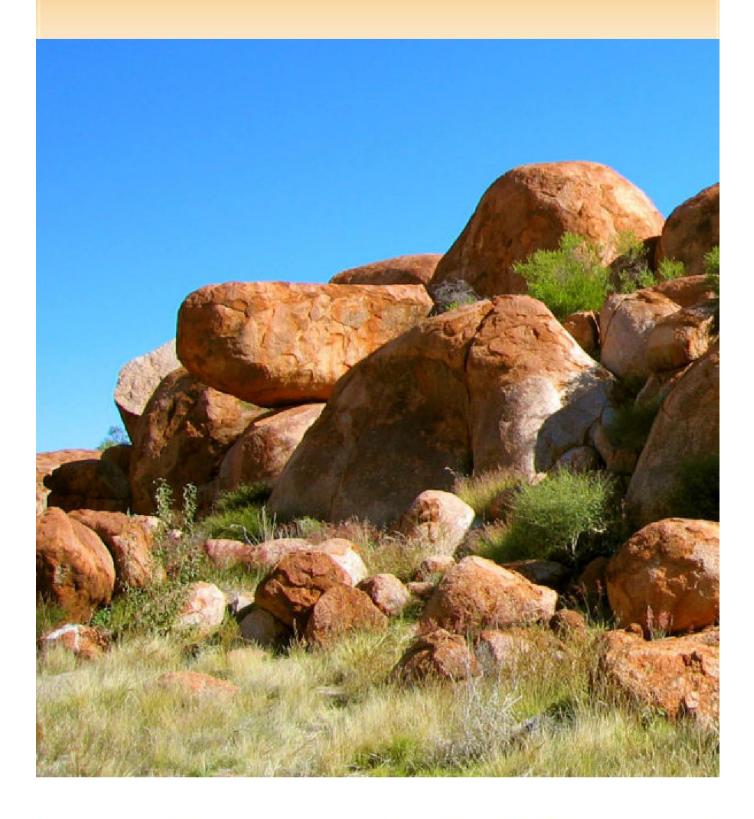
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Reconciliation Action Plan—Reflect March 2021—March 2022

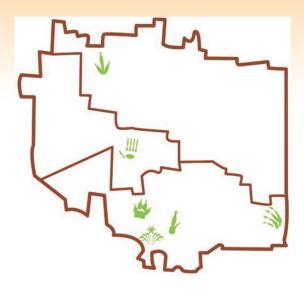




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March 2021-March 2022

## **Our Business**



Within the Barkly Region there are four wards; Alyawarr Ward, Patta Ward, Alpurrurulam Ward and Kuwarrangu Ward, representatives from all of these wards make up the governing board of Barkly Regional Council.

Barkly Regional Council Employs 228 people throughout the Barkly. Of these 228 employees, 145 people identify as Aboriginal and / or Torres Strait Islander.

These 228 Employees are spread out over seven main locations throughout the Barkly Region. These offices are located at Elliott, Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra, with our main office based in Tennant Creek.

Currently 63% of Council's employees identify as Aboriginal and / or Torres Strait Islander. Council also has a number of identified positions for Aboriginal people to ensure we are providing local jobs for local people.

Barkly Regional Council provides infrastructure, services and programs to individuals, families, children's groups, schools, businesses and agencies across the Barkly.

We are a regional council that services the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Imangarra, Arlparra, Alpurrurulam and Wutunugurra (Epenarra). In addition to these communities there are approximately eight minor communities, the largest of which include Canteen Creek, Imangara, Tara and Mungkarta. There are also 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly Region covers 323,514km2.



Tennant Creek High School students



March 2021—March 2022

## **Our Partnerships**

Barkly Regional Council works with all Aboriginal Corporations within the Barkly and supports their activities publicly, these include Julalikari Council Aboriginal Corporation, Papulu Apparr-kari Aboriginal Corporation, Tennant Creek Mob and Anyinginyi Health Aboriginal Corporation. In addition to supporting these organisation we are also committed to supporting and funding NAIDOC week.

Internally we have Aboriginal representation on all Local Authorities, Council Committees and Working Groups.





March 2021-March 2022

### Our Reflect RAP

Council is developing this RAP to create a workplace culture that understands, values and respects the histories, cultures and contributions of Aboriginal and Torres Strait Islander peoples.

This RAP underpins Barkly Regional Council's commitment to maintaining strong relations with all 16 language groups across the Barkly region. Over 50% of residents in the Barkly identify themselves as Aboriginal people.

To promote our desire to maintain strong bonds with Aboriginal people of our region, Council commences every Council Meeting and Local Authority Meeting with an Acknowledgment to Country, of the Traditional Owners of the land in which Council meets. By affording the Local Authorities of Council a voice, Council can more effectively represent Aboriginal interests across the region. Concerted efforts are made through Council policies and procedures and through staff development to employ Aboriginal people to suitable positions within Council.

### **Objectives**

There are four key focus areas that need to be addressed and nurtured to create change:



Community Development and Capacity Building
Workforce Development and Social Inclusion
Promotion of Cultural Integrity
More Inclusive Communications and Consultations

#### **Community Development and Capacity Building**

- Encourage community engagement through Local Authority Meetings, Community meetings and other events/functions.
- Equal opportunity strategy and become an Employer of Choice
- Develop or modify policies, protocols and procedures that acknowledge and fit in with Aboriginal Cultures
- Develop an open communication strategy where both Aboriginal and Non-Aboriginal people have an equal voice
- Work with communities to develop and progress facilities and infrastructure that Community members have identified as priorities
- Support Aboriginal Economic Development within the Region

March 2021-March 2022

#### **Our Reflect RAP**

#### **Workforce Development and Social Inclusion**

- Include Aboriginal and Torres Strait Islander staff on interview panels whenever possible
- All Council policies must promote anti-discrimination and be Integrated into employee Code of Conduct and presented as part of induction process
- Further commitment to the training and development all employee's creating the environment for staff retention and career development
- Ensure a majority of the workforce are local Aboriginal people and that these employees are actively encouraged to participate in professional development opportunities
- Aboriginal and Torres Strait Islander people are represented in all levels of the organisation
- Improve literacy and numeracy levels of employees
- Social/life skills improvement for Aboriginal and Torres Strait Islander employees
- Equal training opportunities afforded to all BRC employees



#### **Promotion of Cultural Integrity**

- Develop an understanding and acceptance of Australia's history among staff from all cultures
- Advocate for Aboriginal and Torres Strait Islander peoples
- Value the teaching and learning of Aboriginal Australians
- Firmly establish partnerships with communities and hold cultural differences in the highest regard
- Respect and care for the land and areas of cultural significance with in the Barkly region
- Respect and embrace the local Aboriginal languages
- Educate non-Aboriginal staff about Aboriginal Australia in the Barkly Region to afford them a better understanding of their work environment



March 2021-March 2022

#### **Our Reflect RAP**

#### **More Inclusive Communications and Consultations**

- Continued support to Government and non-Government agencies for improvements in community and social development
- Ensure both Aboriginal and Torres Strait Islander and non-Indigenous staff work side-by-side as peers to deliver effective services
- Ensure communities have ownership over decisions that affect them
- Encourage and support local Aboriginal and Torres Strait Islander organisations, businesses and community groups
- Develop culturally appropriate communication strategies to improve communication throughout the Region



#### **Consultation and progress**

- Goals are set as per the instructions from Council and Cultural Competency Committee
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for inputs on strategies to achieve these goals
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for input on any further amendments to the goals
- Conduct meetings inviting community members for their inputs on RAP 2021—2022
- First draft to be taken to all Local Authority meetings seeking inputs from appointed members
- All the comments received will be compiled and presented to the Cultural Competency Committee
- The final draft will be presented to Council at an Ordinary Council meeting
- Receive approval on the goals and objectives set by Council for RAP 2021—2022
- Send the plan for designers to print and make the hardcopies available at all Council offices
- Include the RAP as a periodic item for the Cultural Competency committee for review
- Further recommendations from Cultural Competency committee are to be brought to the Council meetings for enforcement

March 2021-March 2022

# Mayor's Vision for Reconciliation

Barkly Regional Council will be a place where Aboriginal and Torres Strait Islander cultures are respected and celebrated, forming an integral part of our Council's community engagement. Barkly Regional Council acknowledges the value and wisdom of Aboriginal and Torres Strait Islander peoples and recognises reconciliation is a mutual process that all staff, elected representatives and community members can participate in, to ensure our region is culturally inclusive and respectful.

Barkly Regional Council (BRC) believes in making the Reconciliation Action Plan an integral part of business to ensure that commitment to reconciliation is cemented into our organisational culture. The way to achieve this most effectively is to firmly embed all actions into a strategic plan which is to be reviewed and monitored continuously.

The development of an organisational philosophy that supports reconciliation has been encouraged and continues to be displayed through the proactive leadership of the CEO and Elected members.

Reconciliation is shaping the future direction of BRC and the communities it services by developing strong partnerships based on trust and equality.



The RAP 2021—2022 has classified its goals under five different headings:

# Relationships Respect Opportunities Further Progress Governance



March 2021—March 2022



# Relationships

Action	Deliverable	Review	Responsibility
Build and strengthen relationships with Aboriginal and Torres	Invite local Aboriginal Organisations to Council events, functions and appropriate meetings.	08.2021	CEO and Commmunications Officer
Strait Islander community-based organisations and individuals.	Invite Aboriginal Organisations to present at Council meetings to inform of issues or progress in service delivery, land use, or any other matter with which Council can assist with or facilitate change.	08.2021 08.2021	CEO and Commmunications Officer CEO and Commmunications
	Where appropriate, provide Council event support to the activities of Barkly Aboriginal Organisations (venue, marketing, production support, funding).	08.2021	Officer  CEO and  Commmunications  Officer
	Seek feedback from organisations on Council initiatives.	08.2021	CEO and Commmunications Officer
	Encourage area Managers to form work based relationships with Aboriginal organisations, Traditional Owners and community members on their respective Communities.	08.2021	CEO and Commmunications Officer
	Identify Aboriginal and Torres Strait Islander stakeholders and organisations within our local area.	08.2021	CEO and Commmunications Officer
	Research best practice and principles that support partnerships with Aboriginal and Torres Strait Islander stakeholders and organisations.	08.2021	CEO and Commmunications Officer
Celebrate National Reconciliation Week to provide opportunities for staff to build relationships with	Hold one event per town and Remote Community (staff and elected members to attend).	05.2021	Commmunications Officer
the local community.	Circulate Reconciliation Australia's National Reconciliation Week (NRW) resources and reconciliation materials to our staff.	05.2021	Commmunications Officer



March 2021—March 2022

## Relationships

(Continued ) Celebrate National Reconciliation Week to provide opportunities for staff to build relationships with the local community.	Cultural Competency Committee (RAP Working Group) members to participate in an external NRW event.  Encourage staff and senior leaders to participate in at least one external event to recognise and celebrate NRW.	05.2021 05.2021	Commmunications Officer  Commmunications Officer
Action	Deliverable	Review	Responsibility
Promote positive race relations through anti-discrimination strategies.	Research best practice in areas of race relations and anti-discrimination.  Conduct a review of HR policies and procedures to identify existing anti-discrimination provisions and future needs.	04.2021 04.2021	People and Culture Manager People and Culture Manager
Promote reconciliation through our sphere of influence.	Communicate our commitment to reconciliation to all staff.	03.2021	CEO
initidence.	Identify external stakeholders that our organisation can engage with on or reconciliation journey.	03.2021	CEO
	Identify RAP and other like-minded organisations that we could work with on our reconciliation journey.	03.2021	CEO
	Promote good news reconciliation stories on working together to achieve positive outcomes.	03.2021	Commmunications Officer
	Promote Aboriginal and Torres Strait Islander achievements and stories on all social media platforms and the Council website.	03.2021	Communications Officer



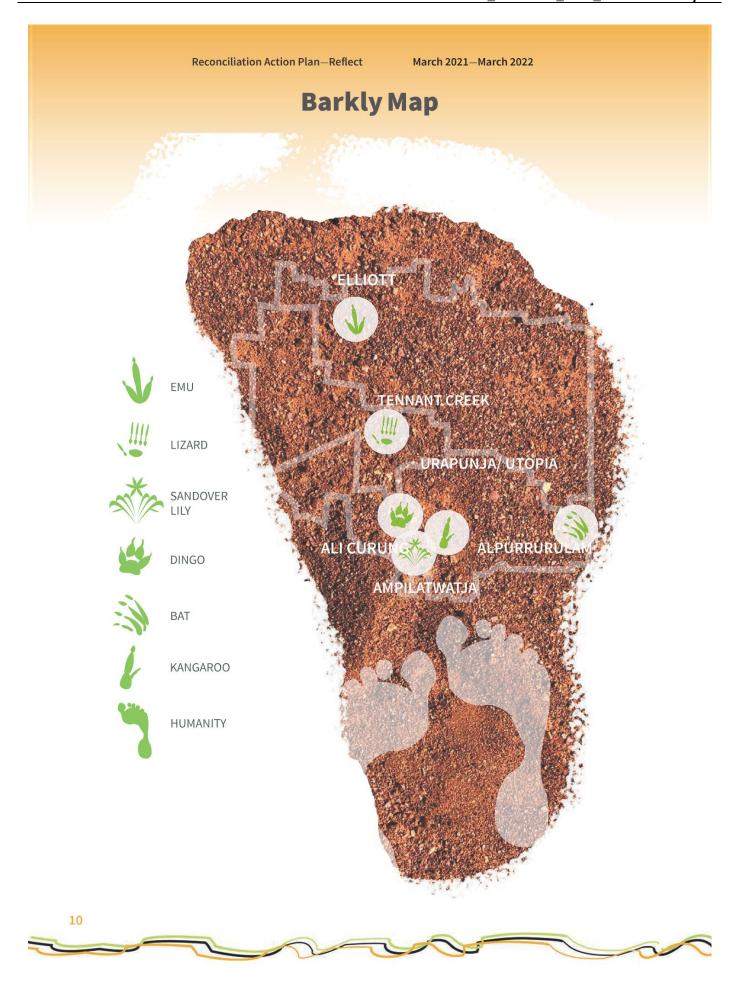
March 2021—March 2022



# Respect

Action	Deliverable	Review	Responsibility
Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.	Explore opportunities to build relationships between Aboriginal and Torres Strait Islander staff/communities and non-Aboriginal and Torres Strait Islander staff to come together to learn about Aboriginal cultures, histories and subject matters in the community.  Include Cultural Training Workshop as part of employee development.  Conduct a review of cultural learning	04.2021 06.2021 04.2021	Two deliverables assigned to both the  People and Culture Manager & Commmunications Officer  People and Culture
	needs within our organisation.		Manager
Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	Review, update and maintain our 'Welcome to Country' policy.  Increase understanding of the local Traditional Owners or Custodians of the lands and waters within our organisation's operational area.	11.2021 11.2021	These three tasks: CEO & Councillors (assigned to Councillor for each town) *see Barkly Map
	Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgment of Country and Welcome to Country.	11.2021	& Councillors
	Acknowledgment of Traditional Owners at opening of new infrastructure.  We acknowledge the Traditional Owners of Warumungu, Jingili, Bularnu, Alyawarre, Kaytej country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and cultures.  We pay our respects to the ancestors and Elders of these lands, past present and emerging. May we continue to work together to deliver sustainable outcomes throguh a process based on mutual respect and understanding.	11.2021	CEO
	Ensure the practical recognition of Traditional Owners of the land and the contribution of Aboriginal and Torres Strait Islander staff in publications and public areas.	11.2021	CEO and Councillors; additional assistance from Communications Officer





March 2021-March 2022

## **Councillors**





Councillor Kris Civitarese



Councillor Jack Clubb





Councillor Karan Hayward



Councillor Ricky Holmes



Councillor Jane Evans



Deputy Mayor Ronald Plummer



Councillor Lucy



Jackson



Councillor Jennifer Mahoney



Councillor Hal Ruger



Councillor Noel Hayes



Councillor Sid Vashist



Town icons are based on animals and plants featured in lore and stories of each location.

They are used and adapted with permission of the Traditional Owner who created Barkly Regional Council's logo.

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March 2021—March 2022

# Respect

Action	Deliverable	Review	Responsibility
Recognise and participate in NAIDOC Week and any other dates of significance.	Raise awareness and share information amongst our staff about the meaning of NAIDOC Week.	07.2021	Communications Officer
	Introduce our staff to NAIDOC Week by promoting external events in our local area.	07.2021	Communications Officer
	Cultural Competency Committee to participate in an external NAIDOC Week event.	07.2021	Communications Officer



# **Opportunities**

Action	Deliverable	Review	Responsibility
Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment,	Continue to implement Aboriginal Employment Percentage Goals (KPI's) through non pre-selected roles.	11.2021	People and Culture Manager
retention and professional development.	Provide mentoring, training and development of Aboriginal and Torres Strait Islander staff to progress and apply for more senior positions.	11.2021	People and Culture Manager
	Build an understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities.	11.2021	People and Culture Manager
	Commit to providing employment opportunities for local Barkly residents when possible.	11.2021	People and Culture Manager

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March 2021—March 2022

# **Opportunities**

Action	Deliverable	Review	Responsibility
(Continued) Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development.	Undertake initiatives at a local level to increase the number of Aboriginal and Torres Strait Islander staff to exceed 60% across BRC.	11.2021	People and Culture Manager
Provide career development opportunities for Aboriginal and Torres Strait Islander staff that assists in building capacity and competences for advancement within the organisation.	Mentor and provide training to identified Aboriginal and Torres Strait Islander staff to give them the opportunity to act in Relief Manager / Team Leader roles.  Explore pathways for Aboriginal and Torres Strait Islander Apprenticeships or Traineeships to be promoted into full time jobs at BRC  Increase Aboriginal and Torres Strait Islander representation at Team Leader	06.2021 06.2021	People and Culture Manager  People and Culture Manager  People and Culture Manager
Develop internal and external communication to improve awareness of Aboriginal and Torres Strait Islander achievements and activity.	Distribute publications and good news stories to staff using internal website and workplace acknowledgments.  Create and distribute Workplace Acknowledgments to all Council buildings, including Communities and centres operated by Council. The Acknowledgment of Country would be displayed, along with local traditional art, used with permission.	03.2021	Communications Officer  Communications Officer and Senior Administration Officer



March 2021—March 2022

# **Opportunities**

Action	Deliverable	Review	Responsibility
Undertake greater evaluation and appropri- ate feedback for programs we deliver to Aboriginal and Torres Strait Islander peoples.	Develop and embed processes which ensure that appropriate consultation occurs when developing and reviewing programs.	06.2021	Communications Officer
Provide greater evaluation and appropriate feedback mechanisms for programs delivered to Aboriginal and Torres Strait Islander	Engage with community to participate in our annual survey to gather information about any concerns or feedback about our service delivery.	05.2021	These four deliverables assigned to: Councillors /
peoples.	Hold regular staff/management meetings that ensure inclusivity and accessibility to Aboriginal and Torres	05.2021	*Executive Team / Managers / Team Leaders
	Strait Islander staff.	05.2021	*Executive Team:
	Program Team Leaders report back on any matters raised through feedback to Local Authority (LA) Meetings, also an opportunity for LA to address any of their concerns or provide feedback.	05.2021	CEO Executive Assistant to the Mayor & CEO and
	Commit to regular visits to Communities by Directors / Coordinators to keep the communication between our main office and the Aboriginal communities open.		Senior Administration Officer
Provide opportunities to advocate for Aboriginal and Torres Strait Islander peoples who are impacted	Create strong relationships with other providers in Community e.g. Schools, Health, Police, mediation centre, CDEP, PMC.	05.2021	CEO
by cultural barriers.	Support NO More Violence Campaign.	06.2021	CEO
	Support other outside providers facilitating services for the improvement of community people.	05.2020	CEO
Identify Aboriginal and Torres Strait Islander businesses which can be utilised to secure goods	Create an Aboriginal and Torres Strait Islander business listing relevant for each community.	11.2021	These three deliverables are assigned to:
and services for BRC.	Facilitate MOU's with CDP providers.	11.2021	CEO and
	Seek funding opportunities to support Locally driven and staffed enterprises.	11.2021	Procurement Committee

March 2021—March 2022



# Governance

Action	Deliverable	Review	Responsibility
Cultural competency committee will effectively maintain and drive the governance of the RAP.	The Cultural Competency Committee is made up of all Aboriginal Councillors with the exception of the Chair of the committee.  Committee to meet at least 4 times	11.2021	These five deliverables have been assigned to the Cultural Competency Committee
	per year to drive and monitor RAP implementation.	11.2021	and CEO
	Cultural Competency committee to offer advice and develop initiatives for Council through the RAP.	11.2021	
	Committee to review the RAP annually and Council to report back on the progress of each Action item to the committee.	11.2021	
	Cultural Competency Committee meetings have RAP as standing agenda item.	11.2021	
Provide appropriate support for effective implementation of RAP	Engage senior leaders in the delivery of RAP commitments.	03.2021	These two deliverables have been assigned to
commitments	Define appropriate procedures and capability to track, measure and report on RAP commitments.	11.2021	the Cultural Competency Committee and CEO
Build accountability and transparency through reporting RAP achieve- ments, challenges and	Report RAP related achievements through social media, Barkly Buzz (email newsletter) and website.	04.2021	CEO and Communications Officer
learnings both internally and externally.	Include achievements in the CEO Weekly Bulletin.	04.2021	CEO
	Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia.	09.2021	Senior Administration Officer



March 2021—March 2022

## Governance

Action	Deliverable	Review	Responsibility
Continue our reconciliation journey by developing our next RAP.	Evaluate the progress of the deliverables, and interim progress updates on those deliverables after June 2021.	10.2021	CEO and Senior Administration Officer
	Register via Reconciliation Australia's website to begin developing our next RAP.	10.2021	Senior Administration Officer
Provide appropriate support for effective implementation of RAP commitments	Engage senior leaders in the delivery of RAP commitments.  Define appropriate procedures and capability to track, measure and report on RAP commitments.	03.2021 03.2021	These two deliverables have been assigned to the Cultural Competency Committee and CEO
Internally promote and	Hold staff briefings on the RAP.	05.2021	CEO
monitor RAP progress.	Seek regular feedback on the relevance of the RAP.	03.2021	CEO
	Council and Cultural Competency Committee to review RAP annually.	06.2021	CEO
	Form a group from Indigenous LA members to promote and monitor the RAP.	11.2021 - 12.2021	CEO

#### Contact

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16



#### **GENERAL BUSINESS**

ITEM NUMBER 16.3

TITLE Tennant Creek Community Meetings

REFERENCE 317502

AUTHOR Millicent Nhepera, Governance Officer

#### RECOMMENDATION

#### **That Council**

a) Receive and note the report.

#### **SUMMARY:**

Mayor McLaughlin will report to Council regarding the Tennant Creek Community Meetings and the attached notes from the meeting.

#### **BACKGROUND**

<<Enter Text>>

#### ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

#### **BUDGET IMPLICATION**

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

1 Summary of Ideas - Tennant Creek Community Meeting.pdf

25 Tennant Creek Community Meeting.pdf



## 28 March 2021

## **Draft for Discussion**

General Action	Who	Comment
	Community Support & Engagement	
It takes a whole community to raise a child	Community, Aboriginal organisations, BRC, NTG, Federal Government, Chamber of Commerce	Whole of community / whole of government approach is needed
More volunteer groups	Community volunteers	Community call-out
Reprioritise initiatives in the Barkly Regional Deal	Barkly Regional Deal Governance Table	Around the ideas identified in this meeting
Racism (institutional)	Community, Aboriginal organisations, BRC, NTG, Federal Government	Whole of community / whole of government approach is needed
How to sustain positive changes by changing	Community, Aboriginal organisations, BRC, NTG,	Whole of community / whole of government

Community Strategies for Solving Crime & Antti-Social Behaviour Issues: Ideas from Tennant Creek Community Meeting

<ul> <li>environment</li> <li>Concentrate on kids who aren't</li> <li>offenders</li> <li>Don't expect Aboriginal elders to do it</li> </ul>	Federal Government, Barkly Regional Deal	approach is needed	
alone			
Programs co-ordinated together measuring success	Community, Aboriginal organisations, BRC, NTG, Federal Government, Barkly Regional Deal	Whole of community / whole of government approach is needed	
Appropriate hours of service delivery  O Service reform	Community, Aboriginal organisations, BRC, NTG, Federal Government, Barkly Regional Deal	Whole of community / whole of government approach is needed	
Teach language, kinship, connections, roles and responsibilities  O Local tribes have been silenced	Community, Aboriginal organisations, BRC, NTG, Federal Government, Barkly Regional Deal	Whole of community / whole of government approach is needed	
Housing, Health & Welfare			
Tennant Creek Housing problem	NTG, Aboriginal organisations, community housing providers (e.g. Venture Housing)	Investment and incentives needed	
Family & Parental Responsibility & Support			
Parents to be accountable  O Pay for any damages	NTG, NAAJA, Territory Families	Would need a change in laws, needs to be enacted on a case by case basis	
Hold families accountable that aren't engaging	NTG, Territory Families	Would need a change in laws, needs to be	

with services – consist within community – out to country activities		enacted on a case by case basis
Family leaders must take control	Community, Aboriginal organisations	Need clear processes & legislation support
Cut parents payment for truancy	Centrelink, schools	Is contrary to welfare laws and Centrelink guidelines
Open communication with kids and families  o Find the cause	Community, Aboriginal organisations	Need clear processes
Getting a leader for the homes with lots of children  O Taking responsibility	Community, NT Police, Aboriginal organisations, NAAJA, Legal Services, Youth Diversion, NTG, Federal Government	Whole of community / whole of government approach is needed
	Support for victims of crime	
Better victims of crime system		
Reduce impact on business and tourism	Tourism businesses, NT Police, Chamber of Commerce, Community Patrols,	Needs to be part of a whole of community / whole of government approach. Emphasise positive messages, not fear and non-factual messages, Increase security arrangements on tourism venues
More volunteer groups	Community volunteers	Community call-out

Alcohol Regulation			
Less grog	Community, Aboriginal organisations, NTG, Federal Government, NT Liquor Commission	Whole of community / whole of government approach is needed	
Holistic help for people with  o Grog issues  o Kids with social issues	Community, Aboriginal organisations, NTG, Federal Government, NT Liquor Commission	Whole of community / whole of government approach is needed	
Children & Youth Support			
Kids should listen to Elders	Community, Aboriginal organisations, BRC, NTG, Federal Government	Whole of community / whole of government approach is needed	
Kids need accurate, belonging (learn their culture/language), control and meaningful engagement	Community, Aboriginal organisations, BRC, NTG, Federal Government	Whole of community / whole of government approach is needed	
Engage young people to come and have a say	Community, Aboriginal organisations, NTG, Federal Government	Whole of community / whole of government approach is needed	
Sport and recreation to deliver better programs, time of delivery and transport – accountability	Community, Aboriginal organisations, BRC, NTG	Whole of community / whole of government approach is needed	

Education & Employment			
Alternative education options NT Dept Ed, schools Aboriginal community, Consultation about options needed			
Crime & Policing			
Teenagers stealing	Community, NT Police, Aboriginal organisations, NAAJA, Legal Services, Youth Diversion, NTG, Federal Government	Whole of community / whole of government approach is needed	

Specific Action	Who is Involved?	Who will Lead?	
Community Support & Engagement			
Street Lights On - Go home	Community, Aboriginal organisations, Julalikari Council (Community Patrols), Territory Families, NT Police, NTG, NAAJA, Jurnkurakurr volunteers	Community, Aboriginal organisations, NTG	
Make a curfew - 9pm	Community, Aboriginal organisations, Julalikari Council (Community Patrols), Territory Families, NT Police, NTG, NAAJA, Jurnkurakurr volunteers	Community, Aboriginal organisations, NTG	
Turn off WIFI / powerpoints at 10pm	Community , Wifi owners	Wifi owners	
No school / No service between 8:30am to 2:30pm	Community, Chamber of Commerce, shops	Shops	
Tennant Creek needs an independent commission of inquiry to look into the current services and make sure they are working / develop a strategy to move forward and reduce crime and anti-social behaviour	Community	Community	
Community councils in each town camp	Residents, Julalikari Council	Julalikari Council	

Housing, Health & Welfare		
Sexual health/family planning education	Anyinginyi, NT Health Sexual Health	Anyinginyi, NT Health
Cultural awareness for service providers	Aboriginal organisations, BRC, NTG, Federal Govt, Territory Families, NT Health,	Julalikari Council, PAK
Community facilities in every town camp	Aboriginal organisations, BRC, Barkly Regional Deal, Territory Families, Julalikari Council, PAK	Julalikari Council
Safe houses in town camps	Aboriginal organisations, Barkly Regional Deal, Territory Families	Julalikari Council
Housing - we need more	NTG, Aboriginal organisations, community housing providers (e.g. Venture Housing)	NTG
Permanent Housing Safety Officers in Tennant Creek	NT Housing	NT Housing
Safe houses  O What happens to kids? Is there a safe place for them to stay?	NT Housing, Julalikari Council, Territory Families, Barkly Regional Deal	Julalikari Council, Territory Families, Barkly Regional Deal,
Rebuild Community Centres on CLAs	NT Housing, Julalikari Council, Territory Families, Barkly Regional Deal	Julalikari Council, Barkly Regional Deal
Basketball courts and other facilities in town camps - CLAs	NT Housing, Julalikari Council, Territory Families, Barkly Regional Deal	Julalikari Council, Barkly Regional Deal

Family & Parental Responsibility & Support		
Engage families/communities in finding a solution and delivering them	Aboriginal organisations, BRC (Youthlinx), Barkly Regional Deal, Territory Families	Aboriginal organisations
Whole family camps  Out bush	Aboriginal organisations, BRC (Youthlinx), Barkly Regional Deal, Territory Families	Aboriginal organisations, Territory Families
Cultural elders with own clan doing specific cultural awareness education	Aboriginal organisations, Territory Families	Aboriginal organisations, Territory Families
Ask the uncles to volunteer	Jurnkurakurr volunteers	Jurnkurakurr volunteers
Getting a leader for the homes with lots of children   Taking responsibility	Aboriginal organisations, , Territory Families	Aboriginal organisations, Territory Families
Safe house in each camp to help kids to go to school	Aboriginal organisations, Barkly Regional Deal, Territory Families	Aboriginal organisations, Territory Families
Family living programs	Aboriginal organisations, Barkly Regional Deal, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families	Aboriginal organisations, Territory Families
Trauma trained councillors	Aboriginal organisations, Barkly Regional Deal, Child & Family Centre, schools, NT Dept Ed,	Aboriginal organisations, Territory Families

	CatholicCare, NDIS agencies, Territory Families	
Events for family intervention	Aboriginal organisations, Barkly Regional Deal, Child & family Centre, CatholicCare, NDIS agencies, Territory Families, NT Health NT Police	Aboriginal organisations, Territory Families
Need to value kinship systems  O Use them to an advantage	Aboriginal organisations, BRC, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families, NT Health	Aboriginal organisations, Territory Families
Support grandmothers/great grandmothers who are trying to raise kids by themselves but not getting the money for those kids	Aboriginal organisations, BRC, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families, NT Health	Aboriginal organisations, Territory Families
Kids can paint blank walls/graffiti areas with strong stories	Aboriginal organisations, BRC, Chamber of Commerce, NT Police	Aboriginal organisations, Territory Families
People need to go look for their kids when the sun goes down	Aboriginal organisations, BRC, Child & Family Centre, CatholicCare, Territory Families,	Aboriginal organisations, Territory Families
A service for families to explain what support is available to them	Aboriginal organisations, BRC, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families, NT Health	Aboriginal organisations, Territory Families

	Support for victims of crime	
Impact statements kids can understand (Video)	Victims of Crime, NT Police, NAAJA, Aboriginal organisations, NTG	Victims of Crime, NTG
Need a community advocate to liaise with The Mob/Police/NGO's on behalf of victims	Victims of Crime, NT Police, NAAJA, Aboriginal organisations, NTG	Victims of Crime NTG
Assist with preparation of victim impact statements	Victims of Crime, NT Police, NAAJA, Aboriginal organisations, NTG	Victims of Crime, NTG
Ensure victims know when court cases are on so they can attend and present their impact statements in person	Victims of Crime, NT Police, NAAJA, Aboriginal organisations, NTG	Victims of Crime, NTG
Community protection  Support the people when they come out of jail	Probation & Parole, NT Police, Victims of Crime, NAAJA, Aboriginal organisations, NTG	Victims of Crime, NTG, Women's Shelter
People are getting frightened in their houses  O Sexual assault	Probation & Parole, NT Police, Victims of Crime NAAJA, Aboriginal organisations, NTG	Victims of Crime, NTG, Women's Shelter
	Alcohol Regulation	
Close bottle shops early	Community, NT Liquor Commission, bottle shops	NT Liquor Commission, NTG
Wet areas  o Safe areas to drink	NT Liquor Commission, town camp residents, Aboriginal organisations, NT Police, Community	NT Liquor Commission, NTG, Aboriginal Organisations

	Patrols		
Longer term alcohol programs	NT Liquor Commission, Aboriginal organisations, NT Police, Alcohol Reference Group, NT Health	NT Liquor Commission, NTG, community	
Referrals to the BDR  O Kids out at night - parents get put onto the BDR	NT Liquor Commission, Aboriginal organisations, NT Police, NT Health, Territory Families	NT Liquor Commission, NTG	
At Bottle Shop opening time, a delegation asking parents how have they taken care of their kids before they are allowed to drink	NT Liquor Commission, NT Police, Aboriginal organisations, Territory Families	NT Liquor Commission, Aboriginal organisations, bottle shops	
Children & Youth Support			
Boarding facilities for kids to stay and go to school	Barkly Regional Deal, schools, NT Dept Ed, Aboriginal Hostels	NT Dept Ed, Aboriginal	
Delegation of Warumungu Elders visiting each Aboriginal Organisation and NTG Govt Department CEO/GM/Manager and asking them to work together as a community. Have key performance indicators they all must meet. This will stop situation because CEO/GM/Manager don't like someone and want to control their group.	Aboriginal organisations, Barkly Regional Deal, BRC, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families, NT Health	Aboriginal organisations	
Programs for kids to gain respect for themselves	Aboriginal organisations, BRC, Child & Family Centre, schools, NT Dept Ed, CatholicCare, NDIS agencies, Territory Families, NT Health	Aboriginal organisations	

Bring kids together at night to talk	Aboriginal organisations, BRC, Child & Family	Aboriginal organisations
<ul> <li>Encourage their peers to stay home</li> </ul>	Centre, schools, NT Dept Ed, CatholicCare, NDIS	
	agencies, Territory Families, NT Health	
Look at the mental health of these kids,	Aboriginal organisations, , BRC, Child & Family	Aboriginal organisations
assessment for Trauma and FASD try to	Centre, schools, NT Dept Ed, CatholicCare, NDIS	
understand why so desensitised	agencies, Territory Families, NT Health	
Use the youth accommodation in Mulga	Aboriginal organisations, Barkly Regional Deal, NT Housing, Territory Families	Aboriginal organisations
Return to country program (Bus service assist to go	NTG, Community Transport, Aboriginal	NTG, Community Transport, Aboriginal
to country)	organisations	organisations
New Youth Centre	Barkly Regional Deal, BRC (Youthlinx)	BRC (Youthlinx)
<ul><li>Longer opening hours</li><li>Elders employed</li></ul>		
<ul> <li>Discos Friday/Saturday (Blue light discos)</li> </ul>		
biscos (Mady) Saturday (Blac light discos)		
Kids centre/shelter	Barkly Regional Deal, Aboriginal organisations, Territory Families	Aboriginal organisations
Youthlinx shake up (?)	Community, BRC (Youthlinx), Aboriginal organisations	BRC (Youthlinx)
School holiday programs/youth camps	NTG, Aboriginal organisations, BRC (Youthlinx), schools, NT Dept Ed	Aboriginal organisations
More sport and group activities (soft ball/basketball)	NTG, BRC (Youthlinx), Barkly Regional Deal	BRC (Youthlinx)
Playgrounds/ activities in town	Aboriginal organisations, BRC, Barkly Regional	Aboriginal organisations, BRC

Kids attracted to WIFI access	Deal, Territory Families	
Bus drop offs for night sports and other activities	Barkly Regional Deal, Community Transport, Aboriginal organisations, BRC (Youthlinx)	Community Transport, Aboriginal organisations, BRC (Youthlinx)
Transport kids to sport for kids who don't have parents to take them	Barkly Regional Deal, Community Transport, Aboriginal organisations, BRC (Youthlinx)	Community Transport, Aboriginal organisations, BRC (Youthlinx)
More camps (like The Mob camp)	Aboriginal organisations, BRC, Barkly Regional Deal, Territory Families, NT Police	Aboriginal organisations, Territory Families, NT Police
More sporting programs:  o for different age groups o lack of gender specific sports/activities o lack of girls sports/activities	NTG, BRC (Youthlinx), Barkly Regional Deal	BRC (Youthlinx)
Education & Employment		
School attendance to play football - if offending no football  O If offending no football	AFL, schools	AFL
Alternative learning instead of school to engage kids to go to school (Juno) - Safe house	NT Dept Ed, Territory Families, schools, Aboriginal organisations	NT Dept Ed
School based counsellors	NT Dept Ed, Territory Families, schools, Aboriginal organisations	NT Dept Ed
Language classes/cultural classes	NT Dept Ed, schools, Aboriginal organisations	Schools
	l dina Cuima e e Amati Carial Baharian da la lacca de la Tamanat d	

Bilingual Schools	NT Dept Ed, schools, Aboriginal organisations	Schools
Make school community hubs	NT Dept Ed, schools, NTG	NTG
Education model awards	NT Dept Ed, schools, Aboriginal organisations,	Schools
	Crime & Policing	
Community needs to be more aware of legal rights to deal with children	NTG, NT Police, NAAJA, Legal Services, Territory Families, Aboriginal organisations	Legal Services
School based constable	NT Police, NT Dept Ed, schools	NT Police
Families worried about disciplining kids  Results of the intervention  Families need to feel able to discipline kids without getting into trouble	NTG, NT Police, NAAJA, Legal Services, Territory Families, Aboriginal organisations	Legal Services
Changes to Youth Justice Act	NTG, NAAJA, Legal Services, Aboriginal organisations	NTG
Kids and parents both need to be taken to cultural Elders	NTG, NAAJA, Legal Services, Aboriginal organisations	Aboriginal organisations
Parents to be charged for the stolen goods	NTG, NAAJA, Legal Services, Aboriginal organisations	NTG

Men's cool down facility     Stop violence	Barkly Regional Deal, Territory Families, NAAJA, Legal Services, Aboriginal organisations, Women's Shelter, Community Patrols, NT Police	Barkly Regional Deal, NT Police
Different tribes to be involved in Night Patrol	Julalikari Council (Community Patrols)	Julalikari Council
Kids needs to be taken to some place where we can talk to the kids and family in language	NT Police, Aboriginal organisations, NAAJA, Legal Services,	NT Police, Aboriginal organisations
Safe night time gathering areas  O Parks  O In town CLAs	NT Police, Aboriginal organisations, NAAJA, Legal Services,	NT Police, Aboriginal organisations
Built better relationships between kids and cops	NT Police, Aboriginal organisations, NAAJA, Legal Services, Julalikari Council (Community Patrols)	NT Police, Aboriginal organisations
Parents/careers need to be able to discipline their kids without getting in trouble the police	NT Police, Aboriginal organisations, NAAJA, Legal Services,	NT Police, Aboriginal organisations
Night patrol / Youth patrol needs to be more visible	Julalikari Council (Community Patrols)	Julalikari Council
Community Court – Restorative Justice	NTG, NT Police, Aboriginal organisations, NAAJA, Legal Services, Victims of Crime	NTG
Lower the age for ankle bracelets for repeat offenders	NTG, NT Police, Aboriginal organisations, NAAJA, Legal Services	NTG
Increase punishment for adults who are using kids to commit offences	NTG, NT Police, Aboriginal organisations, NAAJA, Legal Services	NTG

## **Tennant Creek Community Meeting**

28/03/2012 Open - 1618Hrs

#### Welcome to country - Norman Frank

#### Trish

- Open talk Purpose and Outcomes- taking about the children with their anti-social behaviour - Asking that we as a community work as a team
- How can we measure the good and the bad

#### LT

- Asked to be respected (Ground rules)
- Let's work together and find a salutation
- Stating that we understand not everyone will be able to have a say and that not everyone will agree with things
- ♣ Be respectful, listen and don't interrupt. Time is limited, we all agree we want a solution
- 4 Asking when the time comes that people break up into groups to collaborate ideas and points to later discuss with the whole meeting

#### Trish

- Bring up at BP and going to work. late hours at BP
- The Jurnkkurakurr (Tennant Creek) Volunteers are down at BP complex from 9.30pm to 1.30am. Even later if there are a lot of youth out
- Jurnkkurakurr Volunteers have witnessed youth jumping on the back of trucks, stealing and breaking in
- ♣ Since being down at BP there has been a drop damage/ stealing at BP/IGA
- Monday (22/03/2021) night there were less youth roaming due to "The MOB" taking youth out bush on a camp
- With this meeting we want to continue working with groups and asking for support from the Tennant Creek Community
- The Mob took kids our to a camp and there wasn't many kids out on the streets

LT

- ♣ This town has over 3000+ population and if 50 100 people volunteer we as a community could actually make a difference
- ♣ Thank you to the people that are already a Jurnkkurakurr Volunteer
- There will be a volunteer register at the door for anyone that would like to volunteer their time
- ♣ Youth ages start from 4 years old to 20 years old

#### 1629 - Slide show Jurnkkurakurr Volunteers

- ♣ LT spoke about the Slide show
- ♣ Refusals have been made to the service providers that are available in Tennant Creek
- ABC News Oliver Gorden's news report was played

#### NT Police - Crispin GARGAN - Officer In Charge (OIC)

- Apologies for not having any statistics on hand
- Thanks the volunteer group down at BP great idea

- Education plays a big part in a youth actions
- Setting boundaries for Youth
- Legislation for Youth is about to change
- ♣ Understanding that people are not happy with Youth diversion
- Acknowledging The MOB for the camp
- Tennant Creek Police have just employed 2 Aboriginal Liaison Officers (ALO). They will be going to Darwin for a few weeks training
- Encourage people to have their say

#### Questions for GARGAN - Tennant Creek OIC

#### Tony

What are the changers to legislation for youth?

#### **GARGAN**

The types of offences for youth to be changed to charges instead of being referred to youth division

#### Member of the Public

asked about the "Street Light" poster

#### **GARGAN**

Sorry, not a NT Police initiative

#### Jackie Bethel - Talking about the Street Lights boundaries

 Only a certain about of kids that get refereed to the Police for youth division (Back ground info ONLY)

4

#### The MOB Youth Camp

- Youth Division court ordered (Not Many), 11 16 years old
- The MOB also have been working with Youth that has been identified through the youth division program
- ♣ The MOB has also been working with Police for this camp
- The MOB took the youth away from town where there was no service for no interpretations
- 4 The MOB identified the youth don't understand the emotions when they commit an offence
- On the Camp the youth has to cook for themselves and clean
- Also talked about the aboriginal history
- The Youth also had cultural gathering with the men. Education and cultural activists took place
- This Camp was a boys only camp
- Day by day they got harder on the youth. Each day was about teaching and restoring justice Mark

#### Johnny - The MOB (Lawman) - Rockhampton Dows

- Stating that we need to identify the leaders/elders of Tennant Creek to become lawman in each community
- We own the community all us brothers and sisters
- Family not having control over the kids as the kids go to Police
- ♣ We have to work alongside the kids hereto make a change

#### Steve Edgington - MLA Barkly

- ♣ Welcome to the Town 3rd public meeting since being in Tennent Creek
- Thanking Police and Jurnkkurakurr Volunteers down at BP they have been there for 7 to 8 weeks The amount of damage/stealing that was happening down at BP/Transit centre has lowered
- Making connections and engaging with young people

- Thank you to The MOB for the camp and identified the Youth that aren't on Youth Division but still taking them on the Camp
- Property offences are not just happening at night, they are now happening during the day as I hear since being in parliament last week
- Over the last 5 years property damage has significantly increased
- I have witnessed youth as little as 5 years old to 20 years old on the streets and i ask myself where are their parents?
- ♣ The Barkly regional deal is a 78.4 million dollars deal to improve the Barkly
- New youth centre to being built in Tennant Creek and Ali Curung
- Lots of people have had a gut full with what is happening in Tennant Creek
- For me solution could be putting it back in the parents and implementing the street light program in place
- Referrals and services in the Barkly are they actually working
- Is there a proper plan in place to make this change happen. Strategies and accountability need to be implemented

#### Steve B - Outback Caravan Park Tennant Creek

- Alice Springs Tourism confidence
- Asking for in independent commissioner of inquiry to take place for Tennant Creek immediately - How did all this start? What is going to happen?
- Supports Youth Division, lets not pussy foot around there are also adults out at night
- Over 40 peoples car windows have been smashed this year
- Caravans are not stopping in Tennant Creek therefore not spending money in our community - Customers are scared to stay in our small town
- While we are here people/criminals are out here planning what house they are going to hit next

#### Trish

- ♣ Speaking in language for the Warumungu people Translation
- We are here together for our kids that are breaking in and stealing
- We are here to try and solve the problem

#### **Shirley Lewis**

- Housing is a problem in Tennant Creek
- Go back to the source of the problem
- Overcrowding of houses and Even more when family come into town from out stations.

#### Geoff Evans

- Thanked Trish
- Explaining the next part of the meeting with the groups and writing ideas down to share

#### Group 1 - Steve Edgington

- Reprioritise initiatives in Regional Deal
- Hold families accountable that aren't engaging with services consist within community -Out to country activities
- Sexual health/family planning education
- More sport and group activities (soft ball/basketball)
- New Youth Centre
  - Longer opening hours
  - Elders employed
  - o Discos Friday/Saturday (Blue light discos)
- ♣ School based constable

- School based counsellors
- Croc Festivals
  - Must attend school to go
- Alternative learning instead of school to engage kids to go to school (Juno) Safe house
- Community cultures in classes
- Return to country program (Bus service assist to go to country)
- Cut parents payment for truancy
- School attendance to plat football if offending no football
  - o If offending no football
- Language classes/cultural classes

#### Group 2 - Rebecca Hockey

- Kids centre/shelter
- ♣ Turn off WIFI 10pm/PowerPoints
- More volunteer groups
- Close bottle shops early
- School holiday programs/youth camps
- Ask the uncles to volunteer
- Make a curfew 9pm
- School councils

#### Group 3 - Jess from CLC

- ♣ Whole family camps
  - o Definitely with elders
  - Out bush
- Open communication with kids and families
  - Find the cause
- There are no playgrounds/no activities in town
  - Kids attracted to WIFI access
- Community facilities in EVERY town camp
- Safe house in town camps
- Parents to be accountable
  - Pay for any damages
- Tennant Creek Housing problem
- Bilingual Schools
- Families worried about disciplining kids
  - o Results of the intervention
  - o Families need to feel able to discipline kids without getting into trouble
- Council of Elders
- Holistic help for people with
  - $\circ \quad \text{Grog issues} \\$
  - o Kids with social issues
- ♣ Get as many organisations as probable
- Make school community hubs
- Curfew

#### Group 4 - Ronald Plummer

- Kids should listen to Elders
- Changes to Youth Justice Act
  - o Parents need to be held accountable
  - Restitution
- ★ Kids and parents both need to be taken to cultural Enders

- ♣ Parents to be changed for the stolen goods
- Housing we need more
- Men's cool down facility
  - Stop violence
- Education model awards
- Permanent Housing Safety Officers in Tennant Creek
- It takes a whole community to raise a child
- Wet areas
  - Safe areas to drink
- Recreational/Social Club
- ♣ School based Constable
- Alternative education options

#### Group 5 - Julie Ann Spina

- ♣ NT Housing
  - Safe house
  - o Curfew
  - o What happens to kids? Is there a safe place for them to stay
- Lights out Go home
- Bus drop offs for night sports
- Getting a leader for the homes with lots of children
  - Taking responsibility
- Teenagers stealing
- 👃 Tingkarli
  - Little ones stay home/big ones stealing
  - Little ones not going to school
  - Some kids frightened to go home
  - Safe house in each camp to help kids to go to school
- S.I.H.I.P Initiative
  - Never happened
  - o Blue house
  - o Community centres
  - Basketball courts in town camps
- Not enough sports/activities for youth
  - There are more for adults
- Is the youth centre open at night?
  - O What programs are being run for youth?

#### Group 6 - Ruth Hillier & Steve Baldwin - No school No service

- Youth link shake up
- Impact statements kids can understand (Video)
- Impact on business and tourism
  - Keeping crime low
- Need a community advocate
- Liaise with The Mob/Police/NGO's on behalf of victims
- Assist with preparation of victim impact statements
- Ensure victims know when court cases are on so they can attend and present their impact statements in person
- ◆ Tennant Creek needs an independent commission of enquires to look into the current services and make sure they are working/ develop a strategy to move forward and reduce crime and anti-social behaviour

- Education
  - Yellow shirts
  - o Ensure culture is included
  - Root Cause
  - o Programs co-ordinated together measuring success
- Anti-social behaviour
- Safe houses
- More camps (like The Mob camp)
- How to sustain positive changes by changing environment
  - o Concentrate on kids who aren't offenders
  - Don't expect aboriginal elders to do it alone
- Liquor commissioner to take responsibility

#### Group 7 - Steve Hirvohen

- 4 Curfew as an option
- Safe houses
- More housing stock in Tennant Creek and community living areas
  - No housing in many years
- Lack of support for homelands
- Longer team alcohol programs
- Racism (institution)
- ♣ Government Policy (Homelands/Housing) no follow through
- Support and recreation to accommodate through better programs, time of delivery and transport - Punishable accountability
- Appropriate hours of service delivery
  - Service reform
- Family living programs
- Trauma trained councillors

#### Group 8 - Kelly White

- School attendance numbers P.A.C.E
- More sporting programs
  - o Age groups
  - lack of sporting
  - Lack of gender specific sports/activities
    - Lack of girls sports/activities
- Different tribes to be involved in Night Patrol
- No interpreters
- Lack of communication with families and kids
- Cultural elders with own clan doing specific cultural awareness education
- Teach language
- Kinship, connections, roles and responsibilities
  - o Local tribes have been silenced
- Community needs to be more aware of legal rights to deal with children
- Transport kids to sport for kids who don't have parents to take them
- Events for family intervention
- Fenced shelters
- 4 2 sporting officers in town and no one is aware of them or what they do

#### Group 9 - Alma Smith

♣ Kids shouldn't be drinking or smoking

- Family leader must take control
- Kids throwing stones
- While people are trying to sleep
  - At dogs
  - At cars
- ♣ Kids needs to be taken to JLAC where we can talk to the kids and family in language
- Community councils in each town camp
- People are getting frightened in their houses
  - Sexual assault
- People need to take the kids to their own language groups
- Community protection
  - Support the people when they come out of jail
- ♣ People need to go look for their kids when the sun goes down
- Need to value kinship systems
  - Use them to an advantage
- Parents/careers need to be able to discipline their kids without getting in trouble the police
- Engage families/communities in finding a solution and delivering them
- More houses
- Less grog
- Use the youth accommodation in Mulga
- Support grandmothers/great grandmothers who are trying to raise kids by themselves but not getting the money for those kids
- Kids can paint blank walls/graphite areas with strong stories
- Kids need accurate, belonging (learn their culture/language), control and meaningful engagement
- Programs for kids to gain respect for themselves
- Night patrol/Youth patrol needs to be more visible
- Computer programs to think about the future
- ♣ Cultural awareness for service providers
- A service for families to explain what support is available to them
- Bring kids together at night to talk
  - o Encourage their peers to stay home

#### Group 10 - Wayne Green

- ♣ Boarding facilities for kids to stay and go to school
  - o Immediate priority
- ♣ Better victims do crime system
- There are no night time gathering areas
  - Parks
  - In town CLAS
- School based Constables
  - o Built better relationships between kids and cops
- Engage young people to come and have a say
- Parental responsibility
- ♣ Weekend activities for youth
- Youth forum
- Calling parents out to access support services
- Delegation of Waramangu Elders visiting each Aboriginal Organisation and NTG Govt Department CEO/GM/Manager and asking them to work together as a community. Have key performance indicators they all must meet. This will stop situation because CEO/GM/Manager don't like someone and want to control their group.

- Look at the mental health of these kids, assessment for Trauma and FASD try to understand why so desensitised
- ♣ Community Court Restorative Justice.
- ♣ Parents made accountable for the actions of their kids, fines, restitution for the victim.
- 4 At 4pm Bottle Shop opening time, a delegation asking parents how have they taken care of their kids before they drink
- **↓** Lower the age for ankle bracelets for repeat offenders
- ♣ Increase punishment for adults who are using kids
- ♣ Refusals to the BDR
  - Kids out at night
    - Parents get out onto the BDR

#### All group sheets collected

LT

- Thanked the Minute takers
- ♣ Confirmed that all the groups points/ideas will be collected and put onto these minutes
- ♣ Thanked the community for coming along and helping
- ♣ Minutes will be posted on Facebook

Closed 1800Hrs

BARKLY REGIONAL COUNCIL

#### **CORRESPONDENCE**



TITLE Correspondence

REFERENCE 316914

AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

#### RECOMMENDATION

#### **That Council:**

- a) Receive and Note the Correspondence.
- **b)** Approve/Decline rotary to host a function on the 10<sup>th</sup> of June from 6pm-9pm in the Council chambers.
- c) Consider the location of the reflection chair.

#### **SUMMARY:**

#### **BACKGROUND**

<<Enter Text>>

# ORGANISATIONAL RISK ASSESSMENT<<Enter Text>> BUDGET IMPLICATION

<<Enter Text>>

#### ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

#### **CONSULTATION & TIMING**

<<Enter Text>>

#### **ATTACHMENTS**:

- 1. Letter to Prime Minister RE New Tennant Creek Youth Centre.pdf
- 2. LG Amendment Bill email.pdf
- Local Government Amendment Bill 2021.pdf
- 4. Letter from Mayor to Arts NT.pdf
- **5** WEL Grant statement\_by FortuneAgri.pdf
- 6. Letter to Minister Fyles RE Patient Travel Services in Tennant Creek.pdf
- 7. Letter to Sean Holden LGANT RE Jarra Jarra Access Rd.pdf
- 8. Letter from Rotary.pdf
- 9. Letter to Interim Governance Table.pdf
- **10** Telstra CEO.pdf
- 11 Reflection Chair.pdf



22 March 2021

The Hon Scott Morrison MP Prime Minister Parliament House Canberra, ACT, 2600

Dear Prime Minister,

#### **RE: New Tennant Creek Youth Centre**

Construction is underway on the new Youth Centre in Tennant Creek. This is a federally funded project through the Building Better Regions Fund and is part of the Barkly Regional Deal. The \$3 million project will see a new youth facility constructed incorporating an indoor sports area, music room, arts and craft room, kitchen, an indoor activity area as well as a ninja warrior course.

The Youth Centre is scheduled to be complete in August 2021. Following this, will be the Local Government Election scheduled for August 28<sup>th</sup> 2021.

This is going to be the first major piece of infrastructure completed as part of the Barkly Regional Deal and Council was hoping you would be available to officially open the Youth Centre in late September 2021. Our plan would be to have an official ribbon cutting ceremony to officially open the facility followed by lunch with invited guests.

If you are able to officiate at the opening please either contact me directly or have your office contact my Executive Assistant, Vanessa Goodworth at Vanessa. Goodworth@barkly.nt.gov.au or call 08-8962 0076 with your availability and to discuss the ideal date and time.

Sincerely,

Jeffrey McLaughlin

Mayor

**Barkly Regional Council** 

Jeffrey.McLaughlin@barkly.nt.gov.au

Ph: 0407 238 956

Barkly Regional Council 41 Peko Road

Tennant Creek NT 0860

PO Box 821 Tennant Creek NT 0861 T: 08 8962 0000

E: reception@barkly.nt.gov.au www.barkly.nt.gov.au

Good morning

Yesterday the Local Government Amendment Bill 2021 was introduced into the Legislative Assembly.

A copy of the Bill and the extract of the draft daily Hansard for the Minister for Local Government's second reading speech are attached.

This Bill is intended to amend the *Local Government Act 2019*, prior to the Act's commencement on 1 July 2021, to provide for the following key electoral-related changes:

- Facilitate 'on the day' voting for local government elections. 'On the day' voting (also called provisional voting) is a savings measure that allows people to vote if they are not enrolled at the time of voting but are entitled to be enrolled. This was a change first introduced in the Northern Territory for the August 2020 NT General Election and will provide consistency with the voting processes between Legislative Assembly elections and local government elections.
- Simplify the donation and loan disclosure requirements for local government candidates.
   Subject to the passage of the Bill by the Legislative Assembly, changes to the donation and loan disclosure requirements under the Local Government Act 2019 will mean that:
  - candidates who do not receive reportable donations or loans will not be required to provide a campaign donation return – i.e. candidates will not be required to submit a 'nil' return to the NT Electoral Commission; and
  - o the donation disclosure period for periodic general elections will be from 1 July in the calendar year prior to the election and end 30 days after election day; and
  - the donation disclosure period for by-elections will be from 1 July prior to election day and end 30 days after election day; and
  - donation and loan definitions, threshold amounts and disclosure exemptions are further aligned with the *Electoral Act 2004* – this means candidates do not need to disclose donations below \$200, loans below \$1,500, or loans from an authorised deposit-taking institution (ADI), i.e. most Australian banks or credit unions.

To allow local government candidates plenty of time to be aware of and understand these changes, the commencement of Part 8.6 of the *Local Government Act 2019* is planned to be deferred until **1 July 2022**. This means that the donation disclosure requirements will not apply for the August 2021 local government elections, but would apply to by-elections and general elections from 1 July 2022.

The remainder of the Local Government Act 2019 (except Part 8.6) will commence on 1 July 2021.

Please contact Ethan Redshaw, Manager Legislation and Policy, on 8995 5107 or <a href="mailto:ethan.redshaw@nt.gov.au">ethan.redshaw@nt.gov.au</a> if you have any questions about the Bill.

Regards

Maree

Maree De Lacey

Executive Director
Local Government and Community Development
Department of the Chief Minister and Cabinet

Serial 20 Local Government Amendment Bill 2021 Mr Paech

A Bill for an Act to amend the Local Government Act 2019

### NORTHERN TERRITORY OF AUSTRALIA

#### **LOCAL GOVERNMENT AMENDMENT ACT 2021**

Act No. [ ] of 2021

## **Table of provisions**

1	Short title	1
2	Commencement	
3	Act amended	1
4	Section 7 amended (Definitions)	
5	Section 30 amended (Considerations for determination)	
6	Section 136 amended (By-elections)	3
7	Section 138 replaced	
	138 Entitlement to vote	
8	Section 147 amended (Definitions)	3
9	Section 148 amended (Campaign donation return)	5
10	Section 149 replaced	6
	149 Disclosure period	
11	Section 150 amended (Candidate to know details for donation	
	or loan)	
12	Section 151 amended (Contents of return)	
13	Section 152 amended (Incomplete return)	
14	Section 153 amended (Permission to amend return)	
15	Section 154 amended (Offences)	
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17	Section 186 amended (Return of identity card)	
18	Section 291 amended (Content of annual report)	. 10
19	Section 336 amended (Misleading information)	. 10
20	Section 343 amended (Regulations)	
21	Section 357 amended (Local authorities)	. 11
22	Section 365 amended (Adoption of code of conduct and	
	policies by councils)	. 12
23	Schedule 3 amended (Information to be publicly available)	. 12
24	Repeal of Act	. 12

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# NORTHERN TERRITORY OF AUSTRALIA

Act No. [ ] of 2021

An Act to amend the Local Government Act 2019

[Assented to [ ] 2021] [Introduced [ ] 2021]

The Legislative Assembly of the Northern Territory enacts as follows:

### 1 Short title

This Act may be cited as the Local Government Amendment Act 2021.

### 2 Commencement

This Act commences on the day after the day on which the Administrator's assent to this Act is declared.

### 3 Act amended

This Act amends the Local Government Act 2019.

### 4 Section 7 amended (Definitions)

(1) Section 7, definition elector

omit

(2) Section 7

insert

corporation, for Chapter 8, Part 8.6, see section 147(1).

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disposition of property, for Chapter 8, Part 8.6, see section 147(1).

election means a general election or a by-election.

election day means the day fixed by or under this Act for an election.

elector, for an area or a ward, means a person:

- (a) who is an elector within the meaning of section 3 of the *Electoral Act 2004*; and
- (b) who is enrolled within the meaning of section 3 of the *Electoral Act 2004* in respect of a place of residence that is in the ward or area.

**electoral roll** means a roll of electors prepared by the Electoral Commission for an area or a ward under section 139.

entity, for Chapter 8, Part 8.6, see section 147(1).

Ioan, for Chapter 8, Part 8.6, see section 147(1).

(3) Section 7, definitions campaign donation return, details and disclosure period

omit

147

insert

147(1)

## 5 Section 30 amended (Considerations for determination)

Section 30(1)(a)

omit

polling day of

insert

election day for

Local Government Amendment Act 2021

2

# 6 Section 136 amended (By-elections)

(1) Section 136(4)(a)(ii) and (7)

omit

56(3)

insert

56(7)

(2) Section 136(6), note

omit, insert

Note for subsection (6)

See section 141 for the requirements in relation to the conduct of an election or poll of electors.

### 7 Section 138 replaced

Section 138

repeal, insert

# 138 Entitlement to vote

A person is entitled to vote at an election or a poll of electors for an area or a ward if:

- (a) the person is an elector for the area or ward in which the election or poll is to be conducted on the date on which the electoral roll for the election or poll closes; or
- (b) subject to any requirements prescribed by the regulations, the person is entitled under the *Electoral Act 2004* to be enrolled as an elector for the area or ward in which the election or poll is to be conducted.

# 8 Section 147 amended (Definitions)

(1) Section 147, heading

omit, insert

# 147 Interpretation

Local Government Amendment Act 2021

Page 184

(2) Section 147, before "In"

insert

(1)

(3) Section 147, definitions disclosure period and donation

omit

(4) Section 147

insert

corporation means a corporation as defined in section 57A of the Corporations Act 2001 (Cth).

### disclosure period means:

- (a) for a periodic general election held under section 135 the period mentioned in section 149(1); or
- (b) for a general election held under section 134 or 319 the period mentioned in section 149(2); or
- (c) for a by-election the period mentioned in section 149(3).

disposition of property means a disposition of property as defined in section 176 of the *Electoral Act 2004*.

donation means any disposition of property made by a person or entity to someone else without consideration in money or money's worth or with inadequate consideration, and includes providing a service for no consideration or for inadequate consideration, but does not include:

- (a) a disposition of property by will; or
- (b) volunteer labour provided by a person that is:
  - conducted outside the person's normal working hours or while the person is on leave; and
  - (ii) not remunerated; or
- (c) such a disposition of property or service provided to a candidate for election:
  - (i) that is made in a private capacity to the candidate for the candidate's personal use; and

Local Government Amendment Act 2021

4

(ii) that the candidate has not used, and will not use, solely or substantially for a purpose related to an election.

entity, see section 176 of the Electoral Act 2004.

loan, see section 176 of the Electoral Act 2004.

(5) Section 147, at the end

insert

- (2) For this Part, the regulations may:
  - (a) prescribe matters relating to methods or processes for determining the value of a donation; and
  - (b) broaden or narrow the definition of *donation*.

### 9 Section 148 amended (Campaign donation return)

(1) Section 148(1)

omit

in a periodic general election, general election or by-election

insert

for election who received a donation or loan during the disclosure period for that election

(2) Section 148(2), after "The"

insert

campaign donation

(3) After section 148(2)

insert

- (3) Despite subsection (1), a candidate for election is not required to give a campaign donation return for:
  - a donation from a person or entity if the amount or value of the donation and the sum of all other donations made by the person or entity to the candidate during the disclosure period for the election is less than \$200; or

- (b) a loan from a person or entity (the *lender*) to the candidate if:
  - (i) the lender is an ADI; or
  - (ii) the amount or value of the loan is less than \$1 500.

# 10 Section 149 replaced

Section 149

repeal, insert

### 149 Disclosure period

- (1) The disclosure period for a periodic general election held under section 135 is the period beginning on 1 July in the year before the year in which the election is to be held and ending 30 days after the election day for the election.
- (2) The disclosure period for a general election held under section 134 or 319 is:
  - (a) if the general election is to be held in the same year that a periodic general election is scheduled to be held under section 135 – the period beginning on 1 July in the year before the year in which the election is to be held and ending 30 days after the election day for the election; or
  - (b) otherwise the period beginning on 1 July preceding the day on which the general election is to be held and ending 30 days after the election day for the election.
- (3) The disclosure period for a by-election is the period beginning on 1 July preceding the day on which the by-election is to be held and ending 30 days after the election day for the election.

# 11 Section 150 amended (Candidate to know details for donation or loan)

Section 150, after "person"

insert

or entity

# Section 151 amended (Contents of return)Section 151(1)omit

The campaign donation return must set out the following:

insert

A campaign donation return must include the following information for the disclosure period:

(2) Section 151(2)

omit

(3) Section 151(3)

omit (all references)

return

insert

campaign donation return

(4) Section 151(4), after "specified in the"

insert

campaign donation

# 13 Section 152 amended (Incomplete return)

(1) Section 152, heading, after "Incomplete"

insert

campaign donation

(2) Section 152(a) and (b)(i)

omit

return

insert

campaign donation return

Local Government Amendment Act 2021

7

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(3) After section 152(a)

insert

(ab) give the Electoral Commission the campaign donation return so prepared; and

(4) Section 152(b)(ii) and (iii)

omit

particulars

insert

information

(5) Section 152(b)(iv)

omit

give the particulars

insert

provide the information

# 14 Section 153 amended (Permission to amend return)

(1) Section 153, heading, after "amend"

insert

# campaign donation

(2) Section 153, before "A"

insert

(1)

(3) Section 153(a) and (b), after "amend a"

insert

campaign donation

(4) Section 153, at the end

insert

(2) The amendment of a campaign donation return under this section does not affect the liability of a candidate for an offence against section 154(2).

# 15 Section 154 amended (Offences)

(1) Before section 154(1)(a) and (2)(a)

insert

- (aa) the candidate is required to give the Electoral Commission a campaign donation return for the disclosure period under section 148; and
- (2) Section 154(1)(b)

omit

return in the time required

insert

campaign donation return within the time required under section 148(1)

(3) Section 154(2)(b), after "incomplete"

insert

campaign donation

# 16 Section 179 amended (Offences for conflict of interest)

(1) Section 179(1)(b) and (2)(b), after "which the"

insert

staff

(2) Section 179(5) and (6)

omit

(1)(b)

Local Government Amendment Act 2021

9

10

```
insert
          (2)(c)
17
          Section 186 amended (Return of identity card)
          Section 186(1)
          omit
          officer
          insert
          person
18
          Section 291 amended (Content of annual report)
          Section 291(1)(e)
          omit
          made
          insert
          paid
19
          Section 336 amended (Misleading information)
          Section 336(4)(f)
          omit
          officer
          insert
          person
20
          Section 343 amended (Regulations)
(1)
          Section 343(2)(b)
          omit
          time.
          insert
          time;
```

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(2) After section 343(2)(b)

insert

- (c) matters relating to methods or processes for determining a person's entitlement to vote at an election or a poll of electors under section 138(b);
- (d) matters relating to how a person who is entitled to vote at an election or a poll of electors under section 138(b) may vote at the election or poll.
- (3) After section 343(2)

insert

- (3) The regulations may:
  - (a) make different provision in relation to:
    - (i) different persons or matters; or
    - (ii) different classes of persons or matters; and
  - (b) apply differently by reference to stated exceptions or factors.

# 21 Section 357 amended (Local authorities)

(1) Section 357(2)

omit

is taken

insert

are taken

(2) Section 357(4)

omit

75(1)(b)

insert

77(1)(b)

# 22 Section 365 amended (Adoption of code of conduct and policies by councils)

(1) Section 365, heading

omit

code of conduct and

(2) Section 365(1)(c)

omit

120

insert

121

# 23 Schedule 3 amended (Information to be publicly available)

(1) Schedule 3

omit (all references)

polling day

insert

election day

(2) Schedule 3

omit

early voting centres, absentee voting centres, mobile polling places and other polling places

insert

voting centres

# 24 Repeal of Act

This Act is repealed on the day after it commences.



29 March 2021

Dear Selection Panel at Arts NT,

I am writing this letter in support of CAAMA Music's application for the Arts Project Grant Round 2 for their project, Stuart Joel Nuggett - Jingili Song Project.

This proposed project will work with Stuart Joel Nuggett, a Jingili man from Elliot, who has been experiencing success in the music industry with support from the CAAMA Music label, head back to Elliott to run workshops in his hometown.

He will be joined by David Garnham and The Reason to Live during the project to conduct musical development training and support resulting in a community performance in Elliott, Tennant Creek and up to Darwin.

They will also be filming a video for the 7 minute track Rising Wind. A song about the effects of colonisation, invasion, intervention and the strength of Aboriginal people.

We support this grant application as a worthwhile endeavour in the Barkly region which will support artistic development while at the same time showcasing Barkly and NT talent.

Kind Regards

Jeffrey McLaughlin

Mayor

**Barkly Regional Council** 

E: jeffrey.mclaughling@barkly.nt.gov.au

Barkly Regional Council 41 Peko Road Tennant Creek NT 0860

PO Box 821 Tennant Creek NT 0861 T: 08 8962 0000



# Fortune Agribusiness - Media Release 8 April 2021

Fortune Agribusiness welcomes the grant of a groundwater extraction licence from the NT Controller of Water Resources on behalf of the NT Government today. It is an important next step in the approvals process for this project.

We applied for the licence in 2015 and appreciate the rigorous scientific and consultative approach the Government has worked through with us and the community in reaching their decision to grant the licence. In implementing the conditions of the licence, Fortune Agribusiness commits to a scientifically robust and transparent approach.

The grant of water in an incremental and staged manner will provide valuable information to the community, regulators and ourselves as well as provide the project with the necessary security that is crucial to investment.

The licence is based on a number of stages with water to be allocated in an incremental manner over the eight year development program. Each increment will be considered in the light of further rigorous scientific assessment, the results of which will be publicly available, before the next stage is allocated. We see this as a sensible approach to properly manage this shared resource, in an environmentally sustainable way through the Western Davenport Water Allocation Plan.

We note that the aquifer we are drawing from has a modelled storage volume of 138,314GL. The maximum 40GL/Year withdrawal that the licence anticipates represents less than 0.03% per annum of the overall aquifer volume. The licence also requires that an ongoing environmental monitoring program is put in place to ensure environment protection thresholds are not exceeded. This program, which we want to develop in partnership with the NTG and the local indigenous community, will focus heavily on the aquifer itself as well as sensitive groundwater dependent ecosystems in the region.

We thank the NTG for addressing a broad range of issues that were raised during the two year community consultation stage in developing the Western Davenport Water Allocation Plan and the transparent allocation mechanisms that have supported this decision. We will continue to engage with our stakeholders, neighbours and the broader regional community to ensure that factual information on the project is easily available as we seek to maximise local economic and job opportunities.

We also wish to ensure specific and explicit benefits flow to native title holders and the local and regional indigenous communities. We want to maximise job and training opportunities, indigenous business opportunities and broader social and community benefits. We believe there is also an opportunity for the project to create infrastructure that will benefit indigenous economic aspirations in the local area, especially in horticulture.

Now that the water extraction licence has been granted we will work to get the remaining approvals as soon as practicable, including formal approval from the NT EPA. In parallel, we will complete the detailed planning for the first stage development which we hope to commence in mid 2022.

Media Contact:

Email – admin@fortuneagri.com Tel: 03 9686 8565

Attachment 5 Page 195





16 April 2021

Hon Natasha Fyles Minister for Health GPO Box 314 Darwin, NT, 0801

Dear Minister Fyles,

#### RE: Patient Travel Services in Tennant Creek

Following a number of complaints from residents concerning the Patient Travel Services in Tennant Creek, I am to writing to you in your capacity as the Minister for Health to raise some concerns about this service.

There is currently no Patient Travel person based in Tennant Creek, this means all those requiring patient travel must communicate with a person in Alice Springs who are not always understanding of the challenges living in Tennant Creek. Residents who have raised concerns, have raised the specific issue of staff not understanding their particular needs when travelling while ill or with a loved one who is ill.

There has been issues with Patient Travel refusing to fly patients from Tennant Creek to Darwin and insisting that they drive to Alice Springs to then be flown to Darwin. The fact that Patient Travel are expecting ill Tennant Creek residents to drive over 500km to get a flight seems unreasonable when flights from Tennant Creek are available. There have also been instances of Patent travel paying to accommodate carers in Alice Spring while the patient files to Darwin and back for treatment.

I believe that having a Tennant Creek based Patient Travel employee would assist in these instances as they would better understand the difficulties that living in Tennant Creek presents. The residents that are using the Patient Travel service are already overwhelmed with the illness they are combating and they need more support and understanding, which they currently do not appear to be getting from Patient Travel Services.

Your assistance in this matter is appreciated and I look forward to your response. If you wish to discuss this, further please do not hesitate to contact me on the details below.

Sincerely,

Jeffrey McLaughlin

Mayor

Barkly Regional Council

E: Jeffrey.mclaughlin@barkly.nt.gov.au

Barkly Regional Council 41 Peko Road Tennant Creek NT 0860 PO Box 821 Tennant Creek NT 0861 T: 08 8962 0000



29 March 2021

Sean Holden Chief Executive Officer LGANT PO Box 2017 Parap, NT, 0820

Dear Mr. Holden,

At the Council meeting on 25 March 2021 Council made the decision to hand Jarra Jarra Access road back to LGANT. This decision was based around Council's lack of necessary funding to adequately maintain the Jarra Jarra Access road.

The estimated cost for grading this road would initially be \$100,000 and approximately \$37,000 each year for one grading per year. Council currently receives approximately \$28,500 per year in funding for maintenance of this particular road. Based on this Council cannot afford to fund the repairs and maintenance needed for this road.

It is Council's understanding that the Jarra Jarra homeland (west of Ali Curung) has not had anyone permanently living there in over a decade, so the road is currently only used on very rare occasions.

Due to the lack of use of the road and the lack of funding Council seeks to hand this road back to LGANT. If you require any further information please do not hesitate to contact me on the details below.

Sincerely,

Steve Moore

Chief Executive Officer Barkly Regional Council

Ph: 0448 051 384

E: steve.moore@barkly.nt.gov.au

CC: Peter Mclinden

Barkly Regional Council 41 Peko Road Tennant Creek NT 0860 PO Box 821 Tennant Creek NT 0861

T: 08 8962 0000

From: jennyrose21@bigpond.com <jennyrose21@bigpond.com>

Sent: Sunday, 18 April 2021 10:22 PM

To: Steve Moore <<u>Steve.Moore@barkly.nt.gov.au</u>>

Subject: Rotary eClub Outback Australia seeking support from Barkly Regional Council to Host a

Welcome Ceremony for Mr Ray Fauntleroy Area Governor Group 1

Importance: High

Dear Mr Steve Moore, CEO Barkly Regional Council

Greetings Steve,

Thank you for your valuable time on Friday 16<sup>th</sup> April, allowing me to seek your, BRC's consideration to host a function, on Thursday 10<sup>th</sup> June in Council Chambers for our Rotary eClub of Outback Australia.

Mr Ray Fauntleroy, one of Rotary's most decorated and experienced serving Rotarian will visit Tennant Creek to deliver some Training for the Public Service on Wednesday 9<sup>th</sup> and Thursday 10<sup>th</sup> June 2021.

Whilst Mr Fauntleroy is in Tennant Creek, I am very excited to arrange for him:-

- A Welcome to Country Ceremony by our Traditional owners,
- A Presentation by Mr Fauntleroy on the Centenary of Rotary 100 Years,
- Complimented with the Presentation of a Paul Harris Fellow Pin and Certificate to one of our outstanding Citizen's, to be presented by our Rotary Rep,
- The presentation of our Rotary Centenary Book 100 Years, to the BRC Librarian,
- And also to the Principal of the TC Secondary School
- Some Light entertainment from our Pilipino community to finish off the evening
- And then to invite our Guests to some light snacks, tea and coffee with compliments of Barkly Regional Council

You mentioned during our discussions Mr Moore, that this request would need to go to the full Council for consideration and endorsement at you meeting due this week Monday 19<sup>th</sup> April.

On behalf of Rotary, I hereby request that you forward my email to your full Council for consideration and approval to Host a function for Rotary on Thursday 10<sup>th</sup> June 2021 between 6-9pm in Council Chambers.

I really look forward to the support and approval from Barkly Regional Council to host the function for Rotary in Council Chambers on Thursday 10<sup>th</sup> June, between 6-9pm.

Once I have received Councils decision, I will then go ahead and commence making my guests list, organising the entertainment and confirming the Speaker to do the Welcome to Country.

Thank you for your attention to my request.

Jennifer Kitching President Rotary eClub of Outback Australia PO Box Tennant Creek NT 0861

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Attachment 8 Page 199



26 March 2021

The Interim Governance Table Barkly Regional Deal 1/163 Paterson Street Tennant Creek, NT 0861

Dear Members,

Re: Auspice arrangements for Backbone Funding

As the table members may be aware, Barkly Regional Council has been the recipient of the Backbone funding, the funding is made up of a number of grants from the Federal Government and NTG. Over the past two years Council has held the funds, employed the Backbone staff, acquitted funding and provided HR, Finance, IT, PR and other support at either no or minimal cost. Council also carries all the risks associated with the funding and the employment of the Backbone staff.

Council remains committed to the success of the Regional Deal and continues to actively support the deal initiatives, along with the specific projects that Council is the lead agency on. Council has allocated significant resources to carry out the BBRF construction projects along with the future fund projects in our Remote Service Delivery centres. These council led initiates are of great benefit to the community and are considered priority Council projects, it should be noted that these projects are all progressing well.

With the Backbone team growing and demand on Council resources also growing, Council has asked that I write to you and request that work commences to establish a new entity to hold the Backbone funding. This critical step will make the backbone truly independent from Government and be governed solely by the Governance Table.

To date Council has not charged any administration fees on the deal funding, we auspice on behalf of the Federal and NT Governments. Given the growing impact on Council resources, any additional funding received in the future will be subject to an appropriate, agreed administration fee to ensure Council is not subsidising Backbone activities.

Council currently receives many requests from the Backbone team for HR, Finance, PR and IT support, this level of support is not sustainable without Council employing additional resources to carry out the requested work. Council will continue to assist where we have capacity on a fee for service bases, though it should be noted that at the present time we have very limited capacity to assist.

We ask that the Governance Table take immediate action to set up an entity to hold the backbone funding, employ the staff and provide their own arrangements for areas where they require

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additional support. This will not be an easy transition with Council currently providing cars, routine finance support (bill and salary payments), recruiting activities, PR support, some IT services and tax arrangements. The funding will also need to be transferred to the new entity, they will then need to take over the acquittal process for the funding provided (subject to the funders approval).

The Deal has eight years to run and setting up an entity to do this work needs to be a priority as Council simply does not have the resources to continue to provide the level of support provided at present. We will continue to auspice the funds until a new entity is established but urge the Governance Table members to prioritise this work.

Council, as a partner in the Regional Deal looks forward to continuing to work with our Government partners, the Governance Table and the wider community to achieve the 28 initiatives set out in the Deal. These important initiatives will make a difference in our Region and we look forward to working together to achieve the outcomes. The proposed change to the funding arrangement in no way reflects a change in Councils commitment to the Deal, though it is a reflection on our lack of capacity to continue to assist with some activities.

We look forward to your prompt action on this matter.

Sincerely,

Steve Moore

Chief Executive Officer Barkly Regional Council

Steve.moore@barkly.nt.gov.au

Ph: 0448051384

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Attachment 10 Telstra CEO.pdf

#### Dear Jeff

I would like to thank you for the opportunity to meet in Tennant Creek on my recent visit. We would like to continue to build on our existing relationship and collectively deliver great outcomes for the local communities of the Barkly Region. Visiting Tennant Creek was invaluable to my own understanding of what is happening in your community so thank you for hosting me there.

Telstra has a genuine and long-standing commitment to regional Australia. This is focused on our strong investments in our networks, new capabilities to drive innovation and digitisation and collaborating with customers, industry, government, and other key stakeholders that are part of the communities we serve.

As part of this commitment, our engagement with regional business and community leaders is critical and I value the opportunity to regularly visit our regional communities each year. These visits enable Telstra to gain a direct and insightful understanding of the challenges and opportunities facing communities and importantly, provides us with the ability to share some of the changes and technology trends we are seeing and leading.

I encourage you to continue talking with members of our local team, who will be in touch to follow up and further the discussions we had. Nic Danks, Regional General Manager can be reached by email at <a href="mailto:nic.danks@team.telstra.com">nic.danks@team.telstra.com</a>.

Once again, thank you for being available to meet with me and members of my team during our recent trip.

Yours sincerely Andy

> Andrew Penn Chief Executive Officer Telstra Corporation Limited



E Andrew.penn@team.telstra.comwww.telstra.com

T @Andy Penn

This email may contain confidential information. If I've sent it to you by accident, please delete it immediately

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Attachment 11 Reflection Chair.pdf

From: kld3@bigpond.com < kld3@bigpond.com > Sent: Thursday, 11 March 2021 3:09 PM

**To:** 'dryan@astc.nt.gov.au' < dryan@astc.nt.gov.au> **Subject:** NT Police Legacy - Reflection Chair.

Hi Damien

Thanks for giving me the time this afternoon regarding the Reflection Chair that we would like to place in Alice Springs. This is a Northern Territory Police Legacy initiative and I am on the Board, and in this case, part of a sub-committee identifying "Places of Reflection" at Alice Springs, Tennant Creek, Katherine and Darwin. It is proposed that a suitable park bench style chair with a plaque is located in a prominent position that will facilitate a location that allows family, loved ones, police members the opportunity to sit and reflect on those police officers who lost their lives through tragic circumstances. This includes community members going through similar tragedy.

NT Police Legacy will purchase the appropriate seat and plaque and will be using local business to make them. This concept is supported and approved by Commissioner Jamie Chalker APM, and Paul McCue, President of the NT Police Association. It is also supported by The Administrator, Her Honour, the Honourable Vicki O'Halloran.

I have attached a 'To Do List' that the sub-committee is working on and that gives you an idea where we're at so far.

All the best

Ken Dwyer

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