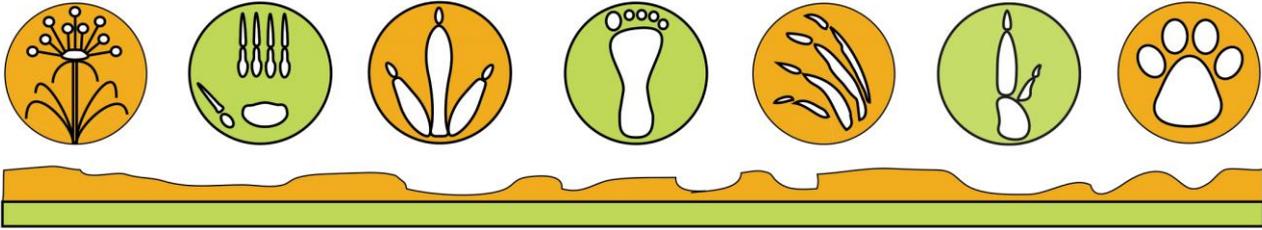


BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

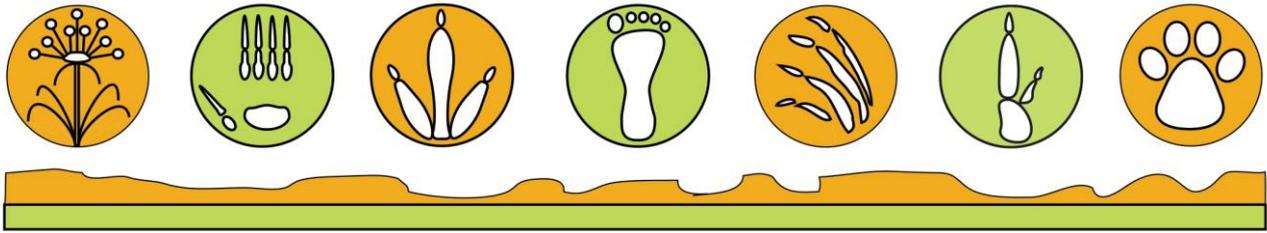
AGENDA ORDINARY COUNCIL MEETING

THURSDAY, 29 AUGUST 2019

Barkly Regional Council's Ordinary Council Meeting will be held in Council Chambers on Thursday, 29 August 2019 at 8:30am.

**Steven Moore
Chief Executive Officer**

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.

AGENDA

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17.1	Confirmation of Previous Confidential Council Meeting Minutes <i>The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.</i>	
17.2	Confidential Action List <i>The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.</i>	
17.3	Presentation from RISE/NGURRATJUTA <i>The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.</i>	
17.4	Local Authority Nominations <i>The report will be dealt with under Section 65(2) (b) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information about the personal circumstances of a resident or ratepayer.</i>	
17.5	Elliott Local Authority Quotes <i>The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if</i>	

publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

17.6 Barkly Work Camp MOU

The report will be dealt with under Section 65(2) (ci) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person; AND information subject to an obligation of confidentiality at law, or in equity.

17.7 Telstra - Expression of Interest

The report will be dealt with under Section 65(2) (d) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information subject to an obligation of confidentiality at law, or in equity.

17.8 Expression of Interest Submissions - Organisational External Review 2019

The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

17.9 Review of submissions for Feasibility Study - Elliott Arts Centre

The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

18 THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

19 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes
REFERENCE 279398
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That Council:

- a) Confirm the Minutes from Council Meeting held 25 July 2019 as a true and accurate record.

SUMMARY:

Confirm the minutes from the Ordinary Council Meeting held in Council Chambers on 25 July 2019 as a true and accurate record.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

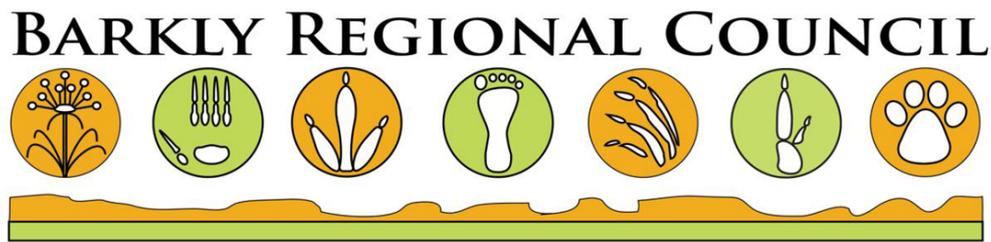
NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

1 [↓](#) OC_25072019_MIN_525_SAVED.pdf



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We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

ORDINARY COUNCIL MEETING

THURSDAY, 25 JULY 2019

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Thursday, 25 July 2019 at 8:30 am.

Steven Moore
Chief Executive Officer

Meeting commenced at 8:40am with Mayor Steven Edgington as Chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Steve Edgington
Deputy Mayor Kris Civitarese
Cr. Noel Hayes
Cr. Ronald Plummer
Cr. Hal Ruger
Cr. Jeffery McLaughlin
Cr. Ricky Holmes
Cr. Sid Vashist
Cr. Jennifer Mahoney – via phone
Cr. Jack Clubb – arrived at 10:02am

1.2 Staff Members Present

Mark Parsons – Acting Chief Executive Officer
Gary Pemberton – Finance Manager
Tim Hema – Acting Director of Operations
Vanessa Goodworth – Executive Assistant to the CEO and Mayor
Andrew Scoffern – Governance and Quality Officer

1.3 Apologies

Cr. Ray Aylett
Cr. Lucy Jackson
Cr. Jane Evans
Steve Moore – Chief Executive Officer

RECOMMENDATION

That Council:

- a) Accept the apologies of Councillors Aylett, Evans and Jackson and Chief Executive Officer Steve Moore.

RESOLVED

Moved: Deputy Mayor Kris Civitarese

Seconded: Cr. Hal Ruger

CARRIED UNAN.

Resolved OC 1/19

1.4 Absent Without Apologies

1.5 Disclosure Of Interest – Councillors And Staff

- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member
 - Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia - Chair
- Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors – Senior Manager
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
- Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships
 - Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - Tennant Creek Cricket Association - Member
 - Barkly Electorate Officer /Member for Barkly
 - Battery Hill – Member
 - Barkly Arts – Member
 - Tennant Creek High School - Member
 - Tennant Creek Primary School – Member
 - Christmas Tree Committee - Member
 - Multicultural Association of Central Australia – Member
 - Australia-India Business Council - Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - Centre for Appropriate Technology, Alice Springs – Board Member
 - Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - Barkly Regional Arts - Member
 - Tennant Creek Cricket Association – Member
 - Nundahraga Entertainment – Sound sub-contractor
 - Christmas Tree Committee – Member
 - First Persons Disability Network
 - Tennant Creek Primary School – Teacher
 - Tennant Creek High School – Teacher
 - Music Northern Territory – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - Purrtu Aboriginal Corporation – Board Member
 - Patta Aboriginal Corporation – Board Member
 - Papulu Apparr-Kari Aboriginal Corporation – Member
 - Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans - Affiliations, Clubs, Organisations and Memberships
 - Puma Elliott

- Steve Moore - Affiliations, Clubs, Organisations and Memberships
 - Battery Hill – Director
 - Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this Ordinary Council Meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That Council:

- a) Confirm the Minutes from Council Meeting held 27 June 2019 as a true and accurate record, with change recorded.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 2/19

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION LIST

MOTION

That Council:

- a) Receive and note the Action List; and
- b) Remove completed Items 3, 4, 11 and C and H from the Action List.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 3/19

Item 1: Ongoing, talks with the school about creating an app. councilBIZ will appoint an Innovations Officer to develop an app within TechOne to establish a complaints system

- **Raise item with the next Youth Council**

Item 6: Elliott Oval is progressing; looks good but is not ready to be officially opened

Item 8: Finance Manager noted that letters to affected ratepayers will be sent out at the same time as the rate changes are advertised in the newspaper

Item 11: Money was spent at the Aged Care Centre in Alpurrurulam, not Lot 24.

Item 14: Vanessa and Acting CEO have contacted Spiro and boxes are on their way to Council to be delivered to each Council office in the region.

Item A: Back laneway of Dolly Pot needs to be painted as there is fresh graffiti

Any instances of graffiti should be removed within 24 hours and an idea of advertising a phone number in the paper to report graffiti instances was raised. Council further noted that graffiti is a reportable offence.

C – Send through Guideline to all Councillors

E- Acting CEO to update at the next Governance Table Meeting

Council spoke about the delays of the Governance Table meeting and the Acting CEO noted that due to a number of absences, it was impractical to have the meeting on the proposed date.

3.2 DRAFT ENVIRONMENT AND SUSTAINABILITY ADVISORY COMMITTEE TERMS OF REFERENCE

MOTION

That Council:

- a) Receive and approve the Draft Environment and Sustainability Advisory Committee Terms of Reference, subject to below changes.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 4/19

Purpose - Enable community participations, innovations, strategies and initiatives.

Meeting Frequency – Remove reference to Civic Centre

Chair can be anyone, not necessarily a Councillor. Similar to the LA's.

Minimum two seats for Councillors

Create a form and advertise in the paper; nomination period closes after 21 days

Members must be a resident of the Barkly

Maximum of 12

Send out to all Local Authorities for their next Meetings

Membership decided by Council

Make a reference to this being an unpaid Committee

3.3 LIGHTING AUDIT

MOTION

That Council:

- a) Receive and note the update to the audit of dark spots; and
- b) Request CEO bring back fully costed report on costings and include Tennant Creek, Murray Downs and Arlparra.

RESOLVED

<p>Moved: Deputy Mayor Kris Civitaresse Seconded:Cr. Hal Ruger <i>Resolved OC 5/19</i></p>	<p>CARRIED UNAN.</p>
<p>LA's to be advised of the long-term cost efficiency of converting to solar lighting</p>	

RECOMMENDATION

That Council:

- a) Break for Morning Tea at 10:05am.

RESOLVED

Moved: Cr. Noel Hayes

Seconded:Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 6/19

RECOMMENDATION

That Council:

- a) Resume Ordinary Council Meeting at 10:27am.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded:Cr. Jack Clubb

CARRIED UNAN.

Resolved OC 7/19

4. ADDRESSING THE MEETING

Nil

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

6. MAYOR'S REPORT

6.1 MAYOR'S REPORT

RECOMMENDATION

That Council:

- a) Receive and note the Mayor's verbal update;
- b) Request that the CEO to bring back an aerial view of the cemetery, the boundaries of the title to determine whether the cemetery is on the legal title; and
- c) Request that the CEO commence formal discussion with Mob to determine what assistance they can provide regarding the beautification of the Tenant Creek Cemetery in the context of the CDP activity.

RESOLVED

Moved: Cr. Hal Ruger

Seconded:Deputy Mayor Kris Civitaresse

CARRIED UNAN.

Resolved OC 8/19

Investigate whether Museum's are exempt under the Act in relation to the Battery Hill Mining Centre

**Follow up with Territory Government about fireworks for the communities
Raise with the Local Member**

The Mayor commended the Barkly Work Camp and the Mob on their work throughout Tennant Creek and congratulated the Tennant Creek BMX Club on the construction of the BMX track in Tennant Creek.

Cr Jeffrey McLaughlin left the meeting, the time being 11:31 AM

Cr Jeffrey McLaughlin returned to the meeting, the time being 11:38 AM

7. CHIEF EXECUTIVE OFFICER REPORTS

7.1 ACTING CHIEF EXECUTIVE OFFICER UPDATE

MOTION

That Council:

- a) Receive and note the report;
- b) Request the CEO bring back the MOU between Council and the Barkly Work Camp for review.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 9/19

Night Patrol to monitor the dark spots

7.2 HUMAN RESOURCES REPORT JULY 2019

MOTION

That Council:

- a) Receive and note the Human Resources Report.

RESOLVED

Moved: Cr. Hal Ruger

Seconded: Deputy Mayor Kris Civitarese

CARRIED UNAN.

Resolved OC 10/19

Council discussed the recording of Council FTE positions and whether the FTE are correct. HR Manager noted that each Director has control over the hours each casual worker in their department works.

7.3 RATIFICATION OF COMMON SEAL

MOTION

That Council:

- a) Ratify the execution of the following documents under the Council's Common Seal:
1. Grant Agreement – Commonwealth Home Support Program - Till 30 November 2020 – Department of Health and BRC;
 2. Funding Agreement - Art Trial Regional Stimulus Grant - Till 30 June 2020 - Kulumindini (Elliott) Arts Centre Feasibility Study - Department of Tourism, Sports & Culture and BRC;
 3. Grant Agreement – Building Better Regions Fund - Till 07 December 2021 - Youth Infrastructure Across BRC – Department of Industry, Innovation & Science and BRC; and
 4. Grant Agreement – Safety and Wellbeing Program - Till 30 June 2022 - Night Patrol – Department of the Prime Minister & Cabinet and BRC.

RESOLVED**Moved: Cr. Sid Vashist****Seconded: Cr. Jack Clubb****CARRIED UNAN.***Resolved OC 11/19*

Cr Hal Ruger left the meeting, the time being 11:54 AM
 Cr Hal Ruger returned to the meeting, the time being 11:55 AM
 Cr Hal Ruger left the meeting, the time being 11:55 AM
 Cr Steve Edgington left the meeting, the time being 11:55 AM
 Cr Hal Ruger returned to the meeting, the time being 11:55 AM
 Cr Steve Edgington returned to the meeting, the time being 11:56 AM

7.4 2019 - 2020 REGIONAL PLAN APPROVAL**MOTION****That Council:**

- a) Consider the changes to the Draft 2019-20 Regional Council Plan following public exhibition, subject to changes proposed at 24 July 2019 briefing in accordance with the Local Government Act;
- b) In accordance with Section 128 of the Local Government Act, formally adopt the 2019-2020 Council Budget following consideration of comments received during the exhibition period after the Ordinary Meeting of Council on Thursday, 30 May 2019. The 2019-2020 Council Budget forms part of the 2019-2020 Regional Council Plan; and
- c) In accordance with Sections 23 and 24 of the Local Government Act, formally adopt the 2019-2020 Regional Council Plan following consideration of comments received during the public exhibition period after the Ordinary Meeting of Council on Thursday, 24 July 2019.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 12/19***7.5 PURKISS RESERVE DESIGNS****MOTION**

<p>That Council:</p> <ul style="list-style-type: none"> a) Recommend Design A as the preferred design for the Purkiss Reserve Upgrade; b) Circulate an advertisement in the paper thanking the community for their feedback and to announce that Design A is the winner with a copy of Option A; and c) Circulate Youth Council recommendations to Purkiss Reserve Project Control Group for their consideration. <p>RESOLVED Moved: Deputy Mayor Kris Civitarese Seconded: Cr. Ronald Plummer CARRIED UNAN. <i>Resolved OC 13/19</i></p>
<p>Some community concerns were around the consideration of the proposal in light of other projects in town, particularly the BMX track and their effects on the proposal and the separation of the playgrounds.</p>

<p>7.6 WORKFORCE MANAGEMENT PLAN PRESENTATION</p> <p>MOTION</p> <p>That Council:</p> <ul style="list-style-type: none"> a) Receive and note the Workforce Management Plan Presentation; b) Approve the Workforce Management Plan; c) Include an annual review of the document in the document; and d) Instruct the CEO to develop a structured induction program. <p>RESOLVED Moved: Cr. Hal Ruger Seconded: Cr. Ricky Holmes CARRIED UNAN. <i>Resolved OC 14/19</i></p>
<p>Specific induction for indigenous workers and workers on the communities Induction Policy to be updated The Workforce Management Plan is a living document and can be changed if aspects are irrelevant or impractical, to be reviewed annually in Executive Summary of the document</p>

Cr Jeffrey McLaughlin left the meeting, the time being 10:39 AM
Cr Jeffrey McLaughlin returned to the meeting, the time being 10:48 AM
Cr Ronald Plummer left the meeting, the time being 10:53 AM
Cr Ronald Plummer returned to the meeting, the time being 10:57 AM

<p>7.7 ALTERNATE TO YOUTH DETENTION CENTRE - WORKING GROUP UPDATE - JULY</p> <p>MOTION</p> <p>That Council:</p> <ul style="list-style-type: none"> a) Request the CEO table a recommendation from Council to prepare a Master Plan for
--

- Tennant Creek outlining the best possible locations for all infrastructure constructed under the Regional Deal and all proposed developments at the Governance Table;
- b) Request more clarity on the purpose of the facility.

RESOLVED

Moved: **Cr. Noel Hayes**

Seconded: **Cr. Ronald Plummer**

CARRIED UNAN.

Resolved OC 15/19

7.8 REGIONAL DEAL UPDATE

MOTION

That Council:

- a) Receive and note the update; and
 b) Instruct the CEO to express Council's concern at the lack of progress on the Regional Deal Meeting schedule.

RESOLVED

Moved: **Deputy Mayor Kris Civitarese**

Seconded: **Cr. Sid Vashist**

CARRIED UNAN.

Resolved OC 16/19

RECOMMENDATION

That Council:

- a) Break for Lunch at 12:46pm.

RESOLVED

Moved: **Cr. Ronald Plummer**

Seconded: **Cr. Jack Clubb**

CARRIED UNAN.

Resolved OC 17/19

RECOMMENDATION

That Council:

- a) Resume Afternoon Session of the Ordinary Council.

RESOLVED

Moved: **Deputy Mayor Kris Civitarese**

Seconded: **Cr. Ronald Plummer**

CARRIED UNAN.

Resolved OC 18/19

8. CORPORATE SERVICES DIRECTORATE REPORTS

8.1 FINANCE REPORT - JUNE 2019**MOTION****That Council:**

- a) Receive and note the Finance Report for the twelve months ended 30 June 2019.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 19/19

8.2 GRANTS REPORT - JUNE 2019**MOTION****That Council:**

- a) Receive and note the Grants Report for the twelve months to 30 June 2019.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Jack Clubb

CARRIED UNAN.

Resolved OC 20/19

8.3 DECLARATION OF 2019-2020 BARKLY REGIONAL COUNCIL RATES AND CHARGES**MOTION****That Council:**

- a) Receive and note the Chief Executive Officer's certification of the assessment records in line with Section 24(1) Local Government (Accounting) Regulations as attached to this report; and
- b) pursuant to Section 158 of the Local Government Act, declares the following rates and charges for the financial year ending 30 June 2019:

Rates

- I. That Pursuant to Section 149 of the Act, the Council adopts the Unimproved Capital Value as the basis of the assessed value of allotments within the Barkly Regional Council Area ("**the Council Area**").
- II. That Pursuant to Section 155 of the Act Council declares that the amount it intends to raise for general purposes by way of rates is \$2,675,436 by the application of a combination of the following fixed charges and differential valuation-based charges with minimum charges being payable:

General Rateable Land

Pursuant to Section 148(3) of the *NT Local Government Act*, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliot fixed for different classes of allotments.
3. Differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

With respect to every allotment of rateable land within that part of the Council Area comprising the towns of Tennant Creek and Elliot the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

Differential Rates Schedule

Allotments in the Town of Tennant Creek	
Multiplier	Zone
2.7835	SD (Single Dwelling)
0.9080	RL (Rural Living)
3.5912	MD (Multiple Dwelling)
8.9158	CL (Community Living)
1.8479	MR (Medium Density Residential)
6.6115	C (Commercial)
7.0971	TC (Tourist Commercial)
6.0900	SC (Service Commercial)
4.5155	CP (Community Purpose)
3.0751	OR (Organised Recreation)
8.7242	LI (Light Industrial)
8.0312	GI (General Industry)
0.6972	UF (Urban Farm Land)

Allotments in the Town of Elliott	
Multiplier	Description
0.9477	Allotments used principally for commercial or business purposes
0.5573	All other allotments not included above

Allotments in the Town of Newcastle Waters	
Fixed Charge	Description
\$998.32	Allotments used principally for commercial or business purposes
\$220.81	All other allotments not included above

Allotments in Community & surrounding Living Areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara & Wutunugurra	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

Allotments in Council area (Excluding those comprised in other parts of this schedule)	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

Valuations upon which rates have been determined for the 2019-2020 financial year have changed from 2018-2019. The comprehensive valuation has been prepared by the Valuer-General under the *Valuation of Land Act* at 30 June 2018 and has been incorporated into the rating policy for the budget year ending 30 June 2020.

Conditionally Rateable Land

Pursuant to Section 142 of the *NT Local Government Act*, Land held under the pastoral lease and land occupied under a mining tenement is rated as approved by the Minister for Local Government and determined by the Northern Territory Government. Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the website.

Pastoral Leases

Rates are calculated by using the unimproved capital value multiplied by 0.000306. The minimum rate for these properties is \$376.45.

The amount the Council will be able to raise by way of rates is \$105,324.

Active Mining Leases

Assessed Value is as defined at section 149(3) of the *Local Government Act*.

Rates are calculated by multiplying the assessed value by 0.003434. The minimum amount payable shall be \$890.96.

The amount the Council will be able to raise by way of rates is \$21,529.

Waste Management Charges

In relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the *Local Government Act (2008)*, hereby makes the following charges:-

Council imposes charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 375.28 per annum
- each additional weekly kerbside service \$ 375.28 per annum
- each daily kerbside service \$ 1,086.49 per annum

Each allotment in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 1,086.49 per annum
- each additional weekly kerbside service \$ 487.24 per annum

The amount the Council proposes to raise by way of waste management charges is \$932,674.

Penalty for Late Payment

That, pursuant to Section 162 of the **Local Government Act NT**, Council determines that the relevant interest rate which accrues on overdue rates will be 10 percent per annum.

Rates Concessions

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Hardship Policy**.

Payment

That the Council determines that the Rates and Charges declared under this declaration are all due and payable in four (4) approximately equal instalments on the following dates:

- 30 September 2019;
- 29 November 2019
- 31 January 2020; and
- 31 March 2020.

RESOLVED

Moved: Cr. Hal Ruger

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 21/19

9. INFRASTRUCTURE DIRECTORATE REPORTS

9.1 INFRASTRUCTURE REPORT FOR JULY 2019

MOTION

That Council:

- a) Receive and note the report of activities within the Infrastructure Directorate;
- b) Authorise quotes to be sourced regarding Civic Hall roof and cease all additional work besides air conditioning until a plan for the future of Civic Hall is developed;
- c) Instruct the CEO to present a more detailed report of the roads funding for the next Council Meeting from all funding sources.

RESOLVED

Moved: Cr. Sid Vashist

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 22/19

Look into the viability of having Council staff trained to maintain sound equipment in the Civic Hall as it is Council owned

Look into the boundary signs on the Sandover Highway to ascertain if it is in the right space

Cr Ricky Holmes left the meeting, the time being 02:40 PM
 Cr Ricky Holmes returned to the meeting, the time being 02:43 PM
 Cr Sid Vashist left the meeting, the time being 02:56 PM
 Cr Sid Vashist returned to the meeting, the time being 02:58 PM

10. COMMUNITY SERVICES DIRECTORATE

10.1 COMMUNITY SERVICES DIRECTORATE REPORT FOR JULY 2019

MOTION

That Council:

- a) Receive and note the report for Community Services for July 2019.
- b) Request the CEO to bring back a more detailed report on how Council will work collaboratively with Barkly Arts, AFLNT and other relevant organisations to promote youth engagement and to provide further opportunities.

RESOLVED

Moved: Deputy Mayor Kris Civitarese

Seconded: Cr. Hal Ruger

CARRIED UNAN.

Resolved OC 23/19

This would see Council set the example of engagement with the communication, particularly in light of the Regional Deal. Broader strategy of engagement with relevant organisations within the region.

RECOMMENDATION

That Council:

- a) Break for Afternoon Tea at 3:22pm.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 24/19

Cr Sid Vashist left the meeting, the time being 03:40 PM

RECOMMENDATION

That Council:

- a) Resume Ordinary Session at 3:40pm.

RESOLVED

Moved: Cr. Hal Ruger

Seconded: Deputy Mayor Kris Civitarese

CARRIED UNAN.

Resolved OC 25/19

11. LOCAL AUTHORITY REPORTS

11.1 LOCAL AUTHORITY RESIGNATIONS	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Receive and note the resignation of: <ul style="list-style-type: none"> 1) Tommy Peterson from the Wutunugurra Local Authority; 2) Mona Rennie from the Elliott Local Authority; and 3) Theresa McKeeman from the Ampilatwatja Local Authority. 	
RESOLVED	
Moved: Deputy Mayor Kris Civitarese	CARRIED UNAN.
Seconded: Cr. Jack Clubb	
<i>Resolved OC 26/19</i>	

11.2 JULY LOCAL AUTHORITY REPORTS	
MOTION	
That Council:	
<ul style="list-style-type: none"> a) Receive and note the minutes from the Ali Curung Local Authority; b) Receive and note the minutes from the Alpurrurulam Local Authority; c) Receive and note the minutes from the Ampilatwatja Local Authority; d) Receive and note the minutes from the Elliott Local Authority; e) Receive and note the minutes from the Tennant Creek Local Authority; f) Accept the request from the Ali Curung Local Authority to have a letter drafted up to be sent to Power & Water in regards to power outages in the community and the use of the generator in town to be used during those outages; and g) Request the CEO to upload the letter Council sent to the Minister and the return letter from the Minister regarding the property crime forum in Tennant Creek onto the Council website and the newspaper. 	
RESOLVED	
Moved: Cr. Hal Ruger	CARRIED UNAN.
Seconded: Deputy Mayor Kris Civitarese	
<i>Resolved OC 27/19</i>	
TCLA 6.1 – Page 130, change Marlow to Lemberg.	

12. COMMITTEE REPORTS

12.1 YOUTH ADVISORY COUNCIL RECOMMENDATIONS	
MOTION	
That Council:	

- a) Refer Item 6.2 to the Purkiss Reserve Project Control Group for their consideration; and
- b) Refer Items 6.3 and 6.4 to the Tennant Creek LA for consideration.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Hal Ruger

CARRIED UNAN.*Resolved OC 28/19*

Cr Sid Vashist returned to the meeting, the time being 04:01 PM

12.2 CONFIRMATION OF PREVIOUS CULTURAL ADVISORY COMMITTEE MINUTES**MOTION**

That Council:

- a) Receive and note the Minutes from the Cultural Advisory Committee Meeting.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Ricky Holmes

CARRIED UNAN.*Resolved OC 29/19***7.1 from Minutes to be added to the Action List****13. NOTICES OF MOTION***Nil***14. RESCISSION MOTIONS****14.1 RESCISSION OF KEEP AUSTRALIA BEAUTIFUL MOTION****MOTION**

That Council:

- a) Rescind Motion 46/13 of the 18 April 2013 Ordinary Council Meeting as Council is no longer funded by the packaging industry and the Motion is no longer relevant; and
- b) Approve a 12-month membership of the Keep Australia Beautiful Council.

RESOLVED

Moved: Cr. Hal Ruger

Seconded: Cr. Noel Hayes

CARRIED UNAN.*Resolved OC 30/19*

Cr Noel Hayes left the meeting, the time being 04:31 PM

15. GENERAL BUSINESS**15.1 DIRECTOR OF OPERATIONS REPORT**

MOTION

That Council:

a) Receive and note the Operations Director Report.

RESOLVED
Moved: Deputy Mayor Kris Civitarese
Seconded: Cr. Ronald Plummer **CARRIED UNAN.**
Resolved OC 31/19

15.2 CUSTOMER SERVICE AWARDS SPONSORSHIP PROPOSAL

MOTION

That Council:

a) Endorse the Silver sponsorship of the 2019 Customer Service Awards, on the condition it is the Barkly region wide and is widely circulated across the communities.

RESOLVED
Moved: Cr. Hal Ruger
Seconded: Cr. Ronald Plummer **CARRIED UNAN.**
Resolved OC 32/19

Deputy Mayor Civitarese declared a conflict of interest regarding his Committee Membership of the Chamber of Commerce NT and abstained from voting
 Council is an ex-officio member of the Chamber of Commerce and has no voting rights

Cr Kris Civitarese left the meeting, the time being 04:39 PM

15.3 LGANT CALL FOR MOTIONS

MOTION

That Council:

a) Note the call for Policy and Action Motions for the LGANT General Meeting.

RESOLVED
Moved: Cr. Noel Hayes
Seconded: Deputy Mayor Kris Civitarese **CARRIED UNAN.**
Resolved OC 33/19

Cr Noel Hayes returned to the meeting, the time being 04:44 PM
 Cr Kris Civitarese returned to the meeting, the time being 04:45 PM

15.4 POLICY REVIEW

MOTION

That Council:

a) Note the progress of the Drugs and Alcohol in the Workplace Policy.

RESOLVED
Moved: Deputy Mayor Kris Civitarese
Seconded: Cr. Jeffrey McLaughlin **CARRIED UNAN.**
Resolved OC 34/19

Deferred until clarified under the EBA/Code of Conduct and determine who is trained to test and what powers Council has to administer the test. The repercussions of failed test, talk to HR. Compare if it is consistent with Vehicle Use Policy. **Liase with Cr Ruger about template Drug and Alcohol Policy**

15.5 NIGHT PATROL CONTRACT

MOTION

That Council:

- a) Receive and note the report;
- b) Request the CEO advertise all vacancies on the Council website, community noticeboards and in the newspaper and a report be included in the Human Resources Report; and
- c) Instruct the CEO to contact the CEO's of RISE/Ngurratjuta, MyPathways and Rainbow Gateway to provide job ready candidates to fill all vacant positions in communities.

RESOLVED
Moved: Deputy Mayor Kris Civitarese
Seconded: Cr. Jack Clubb **CARRIED UNAN.**
Resolved OC 35/19

Cr Jeffrey McLaughlin left the meeting, the time being 04:55 PM
 Cr Jeffrey McLaughlin returned to the meeting, the time being 04:56 PM
 Cr Hal Ruger left the meeting, the time being 05:01 PM
 Cr Hal Ruger returned to the meeting, the time being 05:03 PM

15.6 PLACEHOLDER: FACING NORTH EVENT

MOTION

That Council:

- a) Receive and note the report; and
- b) Endorse the attendance of the Mayor Edgington and Deputy Mayor Civitarese to attend the event.

RESOLVED
Moved: Cr. Sid Vashist
Seconded: Cr. Hal Ruger **CARRIED UNAN.**
Resolved OC 36/19

15.7 SUICIDE STORY MOU

MOTION

That Council:

- a) Receive and endorse the signing of the Memorandum of Understanding with the Mental Health Association of Central Australia.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OC 37/19***15.8 NATIONAL LOCAL ROADS AND TRANSPORT CONGRESS****MOTION****That Council:**

- a) Receive and note the report; and
- b) Approve the nomination of Mayor Edgington, Councillors Ruger and Plummer and the Chief Executive Officer to attend the National Local Roads and Transport Congress in Hahndorf, South Australia on 18-20 November 2019 pending availability, with Deputy Mayor Civitarese and Councillor McLaughlin as the alternate Councillors.

RESOLVED**Moved: Cr. Jack Clubb****Seconded: Cr. Noel Hayes****CARRIED UNAN.***Resolved OC 38/19***16. CORRESPONDENCE****16.1 CORRESPONDENCE FOR JULY 2019****MOTION****That Council:**

- a) Receive and note the correspondence for the month of July 2019.
- b) Invite the Local Member for Barkly to attend our next Council meeting to respond to the questions that were raised with the Chief Minister on the 13th June.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Sid Vashist****CARRIED UNAN.***Resolved OC 39/19*

CR HAL RUGER LEFT THE MEETING, THE TIME BEING 05:32 PM

CR HAL RUGER RETURNED TO THE MEETING, THE TIME BEING 05:39 PM

17.4 LOCAL AUTHORITY REQUESTS

The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

MOTION**That Council:**

- B) Approve the allocation of \$20,625.00 of Wutunugurra Local Authority funds for the construction of a fence around the basketball court, subject to endorsement by the Wutunugurra Local Authority; and
- c) Move Item B out of Confidential and leave Item a) in Confidential.

RESOLVED**Moved: Cr. Jeffrey McLaughlin****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OCCS 40/19***17.8 RISE-NGURRATJUTA AGREEMENT**

The report will be dealt with under Section 65(2) (ci) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on any person.

MOTION**That Council:**

- a) Receive and note the report; and
- b) Instruct the CEO to continue negotiations and invite Rise/Ngurratjuta to the next Council Meeting to outline their responsibilities under the contract;
- c) Move this item out of Confidential and into Ordinary.

RESOLVED**Moved: Cr. Noel Hayes****Seconded: Cr. Ronald Plummer****CARRIED UNAN.***Resolved OCCS 41/19***RECOMMENDATION****That Council:**

- a) Invite Jacana to the next Ordinary Council Meeting to discuss community concerns; and
- b) Move this Item out of Confidential and into Ordinary.

RESOLVED**Moved: Cr. Ronald Plummer****Seconded: Cr. Noel Hayes****CARRIED UNAN.***Resolved OCCS 42/19***17. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN***Nil***18. DECISION TO MOVE INTO CLOSED SESSION**

RECOMMENDATION**That Council:**

- a) Close the Ordinary session at 5:38pm.

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ronald Plummer

CARRIED UNAN.

Resolved OC 43/19

RECOMMENDATION**That Council:**

- a) Resume Ordinary Council Session at 7:05pm.

RESOLVED

Moved: Cr. Sid Vashist

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 44/19

RECOMMENDATION**That Council:**

- a) Endorse the nomination of Jason Mullan onto the Elliott Local Authority.

RESOLVED

Moved: Cr. Jack Clubb

Seconded: Cr. Hal Ruger

CARRIED UNAN.

Resolved OC 45/19

19. RESUMPTION OF MEETING**20. CLOSE OF MEETING****RECOMMENDATION****That Council:**

- a) Close the meeting at 7:09pm.

RESOLVED

Moved: Cr. Ronald Plummer

Seconded: Cr. Hal Ruger

CARRIED UNAN.

Resolved OC 46/19

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ordinary Council Meeting HELD ON Thursday, 25 July 2019 AND CONFIRMED Thursday, 29 August 2019.

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer

DRAFT

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.1
TITLE	Action List
REFERENCE	279399
AUTHOR	Makhaim Brandon, Administration Officer; Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the Action List; and
- b) Remove completed Items 2-4, 8, C and H from the Action List.

SUMMARY:

Item 1: Ongoing, paper in this Agenda
Item 2: Complete, paper in this Agenda
Item 3: Complete, paper in this Agenda
Item 4: Ongoing
Item 5: Ongoing
Item 6: Complete
Item 7: Complete, paper in this Agenda
Item 8: Complete, to be removed – part of the workforce management plan
Item 9: Ongoing
Item 10: Complete
Item 11: Complete, paper in Cultural Competency Agenda
Item 12: Ongoing, paper in this Agenda - Elai
Item 13: Complete, presentation in this Agenda
Item 14: Complete
Item 15: Complete, paper in this Agenda
Item 16: Complete website – Neil
Item 17: Complete
Item 18: Ongoing – Gina
Item 19: Ongoing – Elai
Item 20: Ongoing – Elai
Item 21: Complete, paper in this Agenda
Item 22: Ongoing – Mark
Item 23: Ongoing – Neil
Item 24: Ongoing – Neil
Item 25: Complete, paper in this Agenda
Item 26: Ongoing – Elai
Item 27: Ongoing – Gary
Item 28: Complete, paper in this Agenda
Item 29: Complete, paper in this Agenda
Item 30: Complete

Item A: Ongoing
Item B: Progressing
Item D: Ongoing
Item E: Ongoing
Item F: Ongoing
Item G: Ongoing
Item I: Ongoing

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

1 [↓](#) Ordinary Council Meeting Action List.pdf



ORDINARY COUNCIL ACTION LIST
Meeting for 25 July 2019

No.	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Action/Task	Completed Status
1	Ordinary Council Meeting 28 June 2018		Dob in a dumper App	CEO to contact Tennant Creek High School in regards to the Dob in a Dumper app	CEO		School Holidays 26.07.2018 Ongoing 31.08.2018 Ongoing 27.09.2018 Chin Huan has been working on the app. As you would be aware we are pretty busy with our own teaching loads at school and are having to work on this project after hours. Mr Huan will be continue to work on the app and says that he may have it ready during the upcoming school holiday period. 25.10.2018 Ongoing 25.07.2019 Ongoing
2	Ordinary Council Meeting 31 January 2019; 27 June 2019		Community Lighting	<p>- Source adequate lighting for the communities and to appoint a Staff member to do an audit of existing dark spots in all communities</p> <p>- Audit complete, costings being compiled</p> <p>Copy of light audit of Tennant Creek and the Communities to be given to Council</p>	CEO, Dir. of Operations		28.02.2019 Ongoing 28.03.2019 Ongoing 2.05.2019 Ongoing 27.06.2019 Ongoing 25.07.2019 Ongoing
3	Ordinary Council Meeting 27 June 2019		Environment and Sustainability Expressions of Interest	Expressions of Interest for the Environment and Sustainability Committee to be circulated to gauge interest in the Committee	Cr McLaughlin, Governance Officer		25.07.2019 Ongoing
4	Confidential Council Meeting 2 May 2019		Elliott BBQ – Opening of Football Oval	Elliott Councillors and Elliott LA Members are to be invited to the BBQ opening of the Elliott football oval. Grants are to be sourced as soon as the opportunity arises	CEO		30.05.2019 Ongoing 25.07.2019 Ongoing
5	Confidential Council Meeting 30 May 2019		Juno	Draft policy relating to Juno indicating that all relevant licences, permits etc. have been obtained prior to work commencing.	Governance Officer, CEO		27.06.2019 Ongoing 25.07.2019 Ongoing
6	Confidential Council Meeting 30 May 2019		Rates	Draft letter to all ratepayers in zones affected by the significant increases/ decreases in UCV valuations as at 30 June 2018 utilised in the Draft 2019-2020 Schedule of Rates and Charges	Finance Manager		27.06.2019 Ongoing 25.07.2019 Ongoing
7	Confidential Council Meeting 30 May 2019		Community Consultation Policy	Community Consultation Policy to reflect existing Framework. Governance Officer to bring back marked up version for next Council meeting	Governance Officer		27.06.2019 Ongoing 25.07.2019 Ongoing
8	Ordinary Council Meeting 27 June 2019		Workforce Management Plan	HR to develop a Retention Policy as an attempt to ensure the best quality people remain employed at the Barkly Regional Council	HR Manager		25.07.2019 Ongoing
9	Ordinary Council Meeting 27 June 2019		Funding Shortfall	Mayor to write to Chief Minister regarding inadequate funding and funding shortfalls for Sport and Rec			25.07.2019 Ongoing
10	Ordinary Council Meeting 27 June 2019		Mobile Muster	The CEO to enquire about the Mobile Muster program	CEO		25.07.2019 Ongoing
11	Ordinary Council Meeting 27 June 2019		Staff Behaviour	Discuss the issue of staff behaviour on traditional and/or sacred land at the next Cultural Competency Committee Agenda	CEO		25.07.2019 Ongoing

Ordinary Council Meeting Action List August



ORDINARY COUNCIL ACTION LIST
Meeting for 25 July 2019

12	Confidential Council Meeting 30 May 2019	NDRRA	Compile road condition report	Director of Infrastructure	25.07.2019 Ongoing
13	Confidential Council Meeting 25 July 2019	Negotiation and Invitation Request	Instruct the CEO to continue negotiations and invite Rise/Ngunnarratjula to the next Council Meeting to outline their responsibilities under the contract.	CEO	
14	Ordinary Council Meeting 25 July 2019	Invitation Request	Invite the Local Member for Barkly to attend our next Council meeting to respond to the questions that were raised with the Chief Minister on the 13 th June	CEO	
15	Ordinary Council Meeting 25 July 2019	Communication Of Vacant Positions	CEO to contact the CEO's of RISE/Ngunnarratjula, MyPathways and Rainbow Gateway to provide job ready candidates to fill all vacant positions in communities	CEO	
16	Ordinary Council Meeting 25 July 2019	Night Patrol Vacancies	CEO advertise all vacancies on the Council website, community noticeboards and in the newspaper and a report be included in the Human Resources Report	HR Manager	
17	Ordinary Council Meeting 25 July 2019	Property Crime Forum Follow Up	CEO to upload the letter Council sent to the Minister and the return letter from the Minister regarding the property crime forum in Tennant Creek onto the Council website and the newspaper	CEO	
18	Ordinary Council Meeting 25 July 2019	Collaboration with Other Organisations	CEO to bring back a more detailed report on how Council will work collaboratively with Barkly Arts, AFLNT and other relevant organisations to promote youth engagement and to provide further opportunities	CEO	
19	Ordinary Council Meeting	Report of Road Funding	CEO to present a more detailed report of the roads funding for the next Council Meeting from all funding sources	Director of Infrastructure	
20	Ordinary Council Meeting 25 July 2019	Civic Hall	Authorise quotes to be sourced regarding Civic Hall roof and cease all additional work besides air conditioning until a plan for the future of Civic Hall is developed	Director of Infrastructure	
21	Ordinary Council Meeting 25 July 2019	Regional Deal Meeting Schedule	CEO to express Council's concern at the lack of progress on the Regional Deal Meeting schedule	CEO	
22	Ordinary Council Meeting 25 July 2019	Governance Table Infrastructure Recommendation	CEO table a recommendation from Council to prepare a Master Plan for Tennant Creek outlining the best possible locations for all infrastructure constructed under the Regional Deal and all proposed developments at the Governance Table	CEO	
23	Ordinary Council Meeting 25 July 2019	Induction Policy	Induction Policy to be updated	Governance Officer	
24	Ordinary Council Meeting 25 July 2019	Induction	Instruct the CEO to develop a structured induction program	HR Manager	
25	Ordinary Council Meeting 25 July 2019	Lighting Audit	Request CEO bring back fully costed report on costings and include Tennant Creek, Murray Downs and Arlparra.	Director of Operations	

Ordinary Council Meeting Action List August



ORDINARY COUNCIL ACTION LIST
Meeting for 25 July 2019

26	Ordinary Council Meeting 25 July 2019	Cemetery	CEO to bring back an aerial view of the cemetery, the boundaries of the title to determine whether the cemetery is on the legal title	Director of Infrastructure		
27	Ordinary Council Meeting 25 July 2019	Tennant Creek Mob	CEO commence formal discussion with Mob to determine what assistance they can provide regarding the beautification of the Tennant Creek Cemetery in the context of the CDP activity	CEO		
28	Ordinary Council Meeting 25 July 2019	Museum Exemption	Investigate whether Museum's are exempt under the Act in relation to the Battery Hill Mining Centre	Governance Officer		
29	Ordinary Council Meeting 25 July 2019	Barkly Work Camp MOU	CEO bring back the MOU between Council and the Barkly Work Camp for review	Governance Officer		
30	Ordinary Council Meeting 25 July 2019	Purkiss Reserve Results	b) Circulate an advertisement in the paper thanking the community for their feedback and to announce that Design A is the winner with a copy of Option A; and c) Circulate Youth Council recommendations to Purkiss Reserve Project Control Group for their consideration.	CEO		

Ongoing Action Items

	Meeting Date	Timeframe	Subject	Resolution	Action Officer	Action/Task	Completed Status
A	Ordinary Council Meeting 26 July 2018		Lane Ways	CEO to request that Barkly Work camp clean up the alley ways and paint them white	CEO		31.08.2018 commenced 27.09.2018 Ongoing 25.10.2018 Work has commenced 31.01.2019 Ongoing 28.03.2019 Ongoing 30.05.2019 Ongoing 27.06.2019 Ongoing – Concerns about lack of progress 25.07.2019 Ongoing
B	Ordinary Council Meeting 28 March 2019		Confidential Audit	Undertake audit of what is in Confidential that should be moved	Governance Officer		28.03.2019 Ongoing 30.05.2019 Ongoing 25.07.2019 Ongoing
D	Ordinary Council Meeting 19 April 2018		Tara Play group	CEO to meet with PMC in regards to accommodating the Tara play group. 30/05 Housing are working through the logistics of the existing area, concerns around costings if it were to fall to Council to maintain. Tara playgroup funded by Education Department	CEO		25.10.2018 Discussed with PM&C no further information 31.01.2019 Ongoing – discussions held with Housing to repair the house on Lot 55 30.05.2019 Ongoing 25.07.2019 Ongoing
E	Ordinary Council Meeting 19 April 2018		Ampliatwalia briefing Community blueprints	CEO to request a briefing from the department in regards to the Ampliatwalia process CEO to meet with DCM and PMC in regards to community blueprints for Ampliatwalia	CEO		28.06.2018 Ongoing 25.10.2018 Initial meetings held – No further progress 31.01.2019 added to 3 levels of Gov priorities 25.07.2019 Ongoing
F	Ordinary Council Meeting 22 March 2018		Policies and Procedures	All Policies are to be standardised. Add to all Policies, Legislation Standards, Related Policies, Responsibilities and Delegation and Evaluation and Review			2.05.2019 – standing item until complete 25.07.2019 Ongoing

Ordinary Council Meeting Action List August



ORDINARY COUNCIL ACTION LIST
Meeting for 25 July 2019

G	Confidential Council Meeting 30 August 2018	Alli Curung Library	CEO to look into a library for Alli Curung	CEO	27.09.2018 Ongoing 25.10.2018 Requested H31.01.2019 potential location identified 2H5.07.2019 Ongoing
I	Confidential Council Meeting 2 May 2019	Landfill site	Investigate land acquisition of Landfill site 30/05 Will be a long process as it concerns Native Title but is progressing. CEO confirmed the south-western end of the land was encroached upon.	CEO, Director of Infrastructure	30.05.2019 Ongoing 25.07.2019 Ongoing

Ordinary Council Meeting Action List August

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.2
TITLE	Rates Exemptions
REFERENCE	278717
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the update on the request for further information on rates exemptions.

SUMMARY:

Council requested an investigation into whether Museum's are exempt from rates under the *Local Government Act* at the 25 July 2019 Ordinary Council Meeting.

BACKGROUND

Section 144 of the NT *Local Government Act* provides a list of land that are exempt from rates and sub-section (1) (i) provides 'a public library or public museum' is exempt. However, a key element of the exemption relates to the land in question having more than one purpose; an example is where a museum has a cafeteria or provides other amenities. The question is whether the cafeteria and/or amenities attracted customers in their own right and in a way that is independent of the museum's purpose.

Section 144 (3) relevantly states:

'In deciding whether land is used for a commercial or non-commercial purpose... the question is to be decided according to the nature of the use and not the nature of the user'.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

Council need to be mindful that if we do take ownership of the land in question that the main purpose of the museum remains the same; any incidental purposes are allowed under the Act but those purposes cannot detract from the overriding purpose.

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.3
TITLE	Environment and Sustainability Advisory Committee Update
REFERENCE	278736
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and adopt the Environment and Sustainability Advisory Sub-Committee Nomination Form;
- b) Receive and note the revised Environment and Sustainability Advisory Sub-Committee Terms of Reference as requested by Council; and
- c) Call for nominations onto this Committee.

SUMMARY:

Council endorsed the Environment and Sustainability Advisory Sub-Committee Terms of Reference at the 25 July 2019 Council Meeting subject to a number of changes which have since been implemented and requested a Nomination Form be created before nominations were called. These Final Terms of Reference and a proposed Nomination Form are attached for Council's consideration.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Environment and Sustainability Advisory Committee ToR.pdf
- 2 [↓](#) Environmental and Sustainability Sub-Committee Nomination Form.pdf
- 3 [↓](#) Nomintion 1.pdf
- 4 [↓](#) Nomination 2.pdf



Environment and Sustainability Advisory Committee

Terms of Reference

Approval Date:

Council Motion:

Review Date:

PURPOSE

To provide a formal mechanism for Council to consult with key stakeholders, seek specialist advice and enable community participation in environmental sustainability issues, initiatives, policies and strategies.

OBJECTIVES

The objectives of these Committee is to:

- Provide advice on environmental sustainability issues such as water, air and soil quality, climate change adaptation and mitigation, sustainable transport, local food, sustainable business, waste management, water management and local biodiversity management;
- Raising environmental issues of interest and concern in the Barkly region to Council for their consideration;
- Assist in the preparation and/or review of key environmental sustainability strategies and policies;
- Provide input and advice to Council on issues of environmental sustainability, including the environmental, economic and social implications of Council's Strategic and Infrastructure Plans; and
- Provide coordination, liaison and communication with other Council advisory groups and key external stakeholders in Tennant Creek and remote communities. Examples of this coordination, liaison and communication include parks and gardens, streetscapes, cemeteries, Mary Ann Dam and other public reserves.

MEMBERSHIP

- The Chair and Deputy Chairperson will be appointed at the first meeting of the Environmental and Sustainability Sub-Committee. At least two Councillors should be appointed onto the Sub-Committee.
- A maximum of twelve community representatives across a range of locations and wards and with a wide range of interests, expertise and experience across the Council.
- To be eligible for membership onto this Sub-Committee, all members must be a resident of the Barkly region.
- Membership onto this Sub-Committee will be confirmed by Council resolution.
- Membership onto this Sub-Committee will be on a voluntary basis and no financial remuneration will be given for participation.

TERM OF APPOINTMENT

Members will be appointed for a two year term or as otherwise resolved by Council. Members must be able to commit to meet at least 4 times per year over the two-year appointment.

CO-OPTED MEMBERS

The Committee may invite suitably skilled persons to join the Committee as a co-opted member for a specified purpose and period of time. A co-opted member joins the Committee in an advisory capacity and does not form part of the quorum.

QUORUM

A meeting can only take place with at least half of all appointed members plus 1. At least one Councillor must be in attendance at all times and the meeting will become provisional if no Councillors are in attendance.

MEMBER RESPONSIBILITIES

In order to fulfil the Committee's objectives, members are expected to:

- Abide by the Council Code of Conduct – Members Policy;
- Demonstrate an understanding and interest in diverse environmental and sustainability issues relevant to the Barkly;
- Have a reasonable understanding of the role of local government in sustainability and environmental management;
- Follow relevant Council plans and policies;
- Prepare for and actively participate in regular Committee meetings;
- Keep informed on current developments, issues and concerns in relation to the environment in the Barkly;
- Have reasonable awareness of National and NT Government policy and current issues regarding the environment;
- Be reasonably available to attend meetings;
- Respect confidentiality, if required, of matters discussed in meetings; and
- Declare conflicts prior to the discussion of an agenda item as required.

MEETING FREQUENCY

Meetings are held quarterly, unless otherwise advised.

MANAGEMENT OF THE COMMITTEE

- A Council employee in the role of secretariat will resource the Committee and attend all meetings, provide information, support and technical advice.

The Council employee is responsible for the preparation of meeting agendas, minutes, reports and other administrative functions.

REPORTING PROCEDURE

- The Committee is not a formal committee but rather an advisory group that is established by Council.
- Any formal advice provided by the Committee will be reached by consensus where possible. A vote may be entered into to resolve a specific recommendation. Where differing views may be expressed by the Committee, these views will be reflected in any reports and statements issued.
- Minutes of the meetings are presented to Council at the next scheduled Council Meeting.

Recommendations made by the Advisory Committee require consideration and approval by Council before being fully endorsed and acted upon.

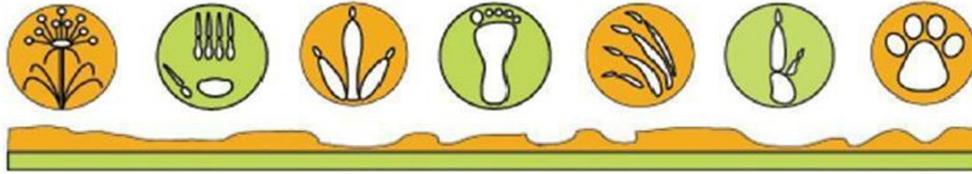
PUBLIC STATEMENTS

Members of the Committee cannot make public statements on behalf of Council.

REFERENCES

Flammable Undergrowth By-Law
Garbage By-Law
Meetings and Procedures By-Law
Code of Conduct – Elected Members Policy
Community Consultation Policy
Conflict of Interest Policy
Recycling Policy
Smoke Free Policy
Work Health and Safety Policy

BARKLY REGIONAL COUNCIL



COUNCIL COMMITTEE NOMINATION FORM

COMMITTEE NAME: Environmental and Sustainability Sub Committee

1. Agreement to be nominated

Name: _____

Address: _____

Contact Details: _____

I hereby nominate to become a member of the Environmental and Sustainability Sub-Committee

Signature:

Dated this on day of 201__

2. Council Confirmation of Nomination

I, _____, the Chief Executive Officer

hereby confirm that _____

was approved by resolution of Council to be nominated as a member of the Environmental and Sustainability Sub-Committee at a meeting held on day of 201__

Signature:

3. Nominee Information

The following information is required to enable Council to make an informed decision. Current curriculum vitae can also be submitted with the nomination form.

3.1 What is your current position? _____

3.2 How long have you held your current position? _____

3.3 Have you ever been involved in any community committee? _____

3.4 What experience do you have that is relevant to this committee?

3.5 Do you have any experience in the local government sector? If so, please give details below:

4. I have read and agree to the Environmental and Sustainability Sub-Committee Terms of Reference

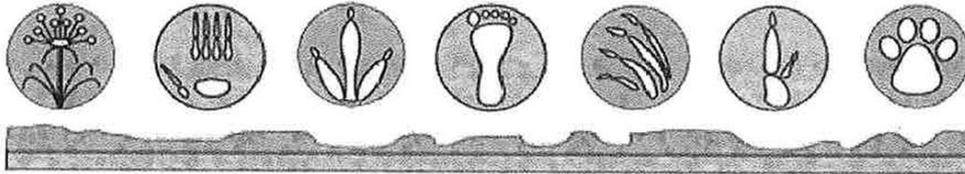
I agree

Signature: _____

Phone: _____

E mail: _____

BARKLY REGIONAL COUNCIL



COUNCIL COMMITTEE NOMINATION FORM

COMMITTEE NAME: Environmental and Sustainability Sub Committee

1. Agreement to be nominated

I, **Geoff Evans** agree to be nominated as a member of the
 Environment and Sustainability Committee of Barkly Regional Council

Signature:

Dated this on **12 day of August 2019**

2. Council Confirmation of Nomination

I, _____ the Chief Executive Officer
 hereby confirm that _____

was approved by resolution of Council to be nominated as a member of the
 Environment and Sustainability

Committee at a meeting held on Signature:

Dated this on day of _____ 2019

3. Nominee Information

The following information is required to enable the Executive to make an informed decision. Current curriculum vitae can also be submitted with the nomination form.

- 3.1 What is your current position? **Manager Community Engagement and Development, Julalikari Council Aboriginal Corporation**
- 3.2 How long have you held your current position? **2 years**
- 3.3 How long have you been involved in local government? **3 years**
- 3.4 What experience do you have that is relevant to this committee?

I have over 40 years' experience working in local, state, Aboriginal and community organisations, in universities and vocational education providers, and as a consultant, in the NT, Australia and internationally in the environment and sustainability field.

I am very familiar with environmental and sustainability challenges and opportunities in Central Australia, having lived and worked in Tennant Creek and Central Australia for more than half of the last 30 years.

I worked in Tennant Creek in the 1980s, at Julalikari Council, helping establish Aboriginal Community Living Areas / town camps with a particular focus on community engagement and development, including environment, health and community governance. I also coordinated delivery of environmental health, housing, water and essential infrastructure services to remote Barkly region communities as Acting Manager of Jurnkurrakurr Outstation Resource Centre (which later became part of Julalikari Council).

In the 1990s, I lived and worked in Alice Springs where I established and managed Central Australia's first Aboriginal Landcare Education program at Tangentyere Council, and developed, taught and managed land management and community development programs at the Institute for Aboriginal Development. I was convenor of the Arid Lands Environment Centre (ALEC) for 5 years, working with a wide range of stakeholders (including pastoralists, Aboriginal communities, CSIRO and local and NT Government agencies) on rangelands protection as well as on urban planning, energy, waste and water issues.

I have extensive experience working on mining, energy, regional economic development and associated environment issues in Australia and internationally. As Executive Director of the Australian-based NGO, the Mineral Policy Institute (1998-2003), I worked with mining-affected communities across Australia, PNG, Indonesia, India, Philippines and elsewhere on the local impacts of mining and energy projects and how the health of local environments and communities could be sustained. I have researched and written about Mining, Minerals and Sustainability for the CSIRO and other clients. My PhD, and more recent research and advocacy, has focused on how mining-affected regions can make a successful social and economic transitions to sustainability in post-mining future.

My policy research and advocacy on these issues has had an impact on policies of governments, community organisations, environmental NGOs, trade unions, financial institutions and investors in Australia and internationally.

I have a deep knowledge and engagement with the environment and sustainability issues linked to climate change, including the health, environment, economic, welfare, and sustainability impacts of climate change. I have researched and consulted for communities, governments and NGOs on climate change impacts and adaptation, including on health and well-being impacts on vulnerable families and communities, including displacement from rising sea levels and loss of fresh water and food growing land, increased disease from changing patterns of pests and infectious diseases (such as Ross River Fever and malaria), and heat stress from rising average temperatures.

I Have been on the National Council and Executive of the Australian Conservation Foundation (representing the NT) on two occasions, and am the foundation President of the Climate Action Network Australia (established in 2002), a coalition of over 40 health, environment, community, local governments and research organisations.

I have managed environment and sustainability programs at local and state government levels, including with the NSW Environment Protection Authority (NSW EPA), where I developed and delivered environmental education programs on river and water management, energy use and efficiency, pollution control in small and medium enterprises (particularly in the vehicle and transport industry), and school-based waste and recycling projects.

I moved back to Tennant Creek in 2016, to coordinate the Central Land Council's Indigenous Ranger program working with communities across Central Australia on land management issues including weed and pest management, control of feral animals, soil erosion and Indigenous ecological knowledge.

More recently, as Acting Manager of the Julalikari Council Land Management Unit, I coordinated a team of local Aboriginal land management workers doing environmental management work in Tennant Creek and nearby communities, and managed the Karguru Nursery.

In my current role as Community Engagement and Development programs I work on a daily basis with the Aboriginal community, and with other local and NT stakeholders in government, community and business, on environment, health and sustainability issues.

3.5 Apart from your current position what other roles have you had in the local government sector?

I have worked for three years (2010-2013) directly in local government, as Coordinator of Environmental Security programs at Lake Macquarie City Council (LMCC), south of Newcastle, NSW. At the time LMCC was the second largest local government area in NSW (by population).

My role was to manage a team working in collaboration with the local community, government, industry and other stakeholders on environmental issues affecting community health and security. This included policy and program delivery on climate change risks and adaptation, natural disaster preparedness, contaminated land and air quality.

Projects included removal and safe management of asbestos and lead contaminated soil, air quality monitoring (including impacts of dust and industrial pollutants), bushfire, floods, and storms risk reduction and management with local communities and other stakeholders (e.g. SES, Rural Fire Service, NSW Fire and Rescue, Police), and planning with communities, consultants and local businesses around the impacts of sea level rise

and increased frequency and severity of storms, heat stress, and other events due to climate change.

I worked in close collaboration with elected councilors and other local government program managers working on environmental health, urban planning, ecosystem health and biodiversity protection, sustainable urban living including waste, energy and water, and on environmental auditing and program evaluation.

I believe my background, experience and knowledge would enable me to make a useful contribution to the Barkly Regional Council Environment and Sustainability committee.

4. Have you read and agree to the Committee procedures and Terms of Reference?

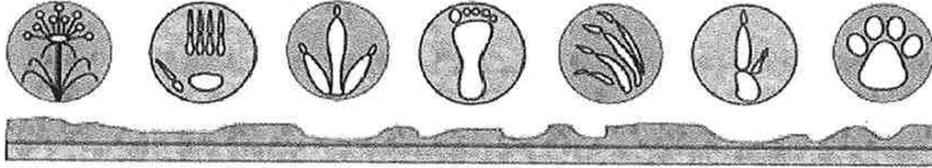
I agree X

Signature:

Phone: 0418 261 404:

Email: Geoffrey.r.evans@bigpond.com

BARKLY REGIONAL COUNCIL



COUNCIL COMMITTEE NOMINATION FORM

COMMITTEE NAME: Environmental and Sustainability Sub Committee

1. Agreement to be nominated

I, RAY WALLIS agree to be nominated as a member of the
ENVIRONMENTAL + SUSTAINABILITY Committee of Barkly Regional Council

Signature: 

Dated this on 15th day of AUGUST 2019

2. Council Confirmation of Nomination

I, _____ the Chief Executive Officer
 hereby confirm that _____

was approved by resolution of Council to be nominated as a member of the
 _____ Committee at a meeting held on

Signature:

Dated this on _____ day of _____ 201__

Council Committee Nomination Form - version 1.0
 Created 18th July 2018
 FCCNG1

3. Nominee Information

The following information is required to enable the Executive to make an informed decision. Current curriculum vitae can also be submitted with the nomination form.

3.1 What is your current position? RETIRED

3.2 How long have you held your current position? N/A

3.3 How long have you been involved in local government? 6 YEARS

3.4 What experience do you have that is relevant to this committee?

LONG SERVICE WITH LANDCARE SA - 1980's - 1990's
INVOLVED AS A VOLUNTEER IN CAPTIVE BREED, ENDANGERED
SPECIES RELEASES ON THE WEST COAST OF SA + THE
EASTERN MALLEE DURING THE SAME PERIOD
EMPLOYED AS A FIELD TECHNICIAN WITH CSIRO + ANIMAL + PLANT
PEST CONTROL COMMISSION - 1995 - 1999.

3.5 Apart from your current position what other roles have you had in the local government sector?

LOCAL BOARD
LOCAL AUTHORITY
PURKISS RESERVE CONSULTATIVE COMMITTEE

4. Have you read and agree to the Committee procedures and Terms of reference

I agree

Signature: [Signature]

Phone: 0427 819852

E mail: ray@simplysolutions.net.au.

Local Councils Nomination Form - version 1.0
Created 18th July 2019
LCCNS

Brief CV for Ray Wallis of Tennant Creek as part of an expression of interest for participation in the Environmental and Sustainability sub committee.

I have been a permanent resident of Tennant Creek for 17 years.

Attached is a resume giving an employment history.

I am a member of the Barkly Work Camp Community Consultation Committee and have been since 2016.

I am a member of the Barkly Advisory Committee that gives advice and assistance to the AFLNT representative that runs Australian Rules Football in Tennant Creek and the Barkly.

I sit on the Local Authority an official sub-committee of the Barkly Regional Council.

I sit on the Purkiss Reserve Consultative Committee that advises on the management of the Purkiss Reserve in the centre of Tennant Creek and includes the football facilities and the swimming centre.

As chair of the Barkly Regional Consumer Advisory Group I am involved in advocating for the health needs of the residents of the Barkly region and communicating those to the Central Australian Health Service.

I am Treasurer and Board member of the group Tennant Creek Transport that runs the not for profit bus service that provides the only public transport in Tennant Creek.

As an active member of the Barkly Regional Accommodation Action Group I am involved in advocating for improved and more housing and other accommodation needs in the region. I am also a member of the Board of NT Shelter.

I work with the Barkly Youth Service Provider Network that tries to bring about best fit services for youth in the region.

Hoping this provides some assistance in the selection process.

Resume – Ray Wallis**Personal Particulars**

Name: Raymond Charles Wallis

Address: 4 Jubilee St.
Tennant Creek NT 0860
PO Box 1409
Tennant Creek NT 0861

Telephone: (08) 89622143 (home)
0427 819 852 (mobile)

Email: ray@simplysolutions.net.au

Licences:

- Drivers: Current NT Classes HR R
- Boat: Current

Educational Qualifications

Tertiary: 1980
Western Australian Institute of Technology
Completed 1 year of Bachelor of Arts (Welfare Practice)

Secondary: 1959-1963
Adelaide Boys High School
Leaving Honours – year 5

Employment History

**October 2011
current** Tennant Creek Hospital
Gardening and various casual positions

**June 2011
September 2011** Australian Bureau Statistics
Area manager Barkly region - 2011 Census

**December 2009
June 2011** Goldfields Hotel
Crowd Control and Bottle shop

**October 2008 to
December 2009** Barkly Regional Alcohol and Drug Addiction
Advisory Group – Support Worker

**February 2008 to
September 2008** Talice Security Services
Patrols and Administration

**June 2006 to
December 2007** Goldfields Hotel
Hotel Worker

January 2004 to Tennant Creek Hotel

June 2006	Hotel worker
January 2003 to June 2003	Southern Barkly Aboriginal Corporation Project Officer – Contract
February 2001 to December 2002	Burringurrah Community (Aboriginal Corporation) Assistant Manager and Acting Manager
May 2000 to February 2001	Pipalyatjara Community Inc. CDEP Manager
April 1999 to November 1999	<u>Kiwirrkurra Council</u> (Aboriginal Corporation) Community Development Advisor
April 1997 to April 1999	<u>PIRSA</u> (Sustainable Resources - Rabbit Research) OPS2 - Field Officer
March 1995 to March 1997	<u>CSIRO</u> (Division of Wildlife and Ecology) Field Technician CSIRO Officer Level 2 RCD Project
July 1985 to March 1995	Self-employed Contractor <u>Salisbury TAFE Campus</u> Part-time Instructor
February 1983 to July 1985	<u>Schools Commission Programs Committee Secretariat</u> , Alice Springs NT Field Officer
January 1982 to February 1983	<u>Department of Education</u> , Katherine NT Administrative Officer
May 1981 to January 1982	<u>Katherine Hospital</u> , Katherine NT Acting Assistant Secretary

Additional Courses/Training

May 2009 2003 July 2002	- Renewed , Senior First Aid Certificate - TAFE, Certificate 2, Information Technology - Attended Occupational Health & Safety, Manager, Supervisor & Committee Member Training Applied Safety & Risk Management
August 1998 August 1997 February 1997	- APCC, Specified Collision Avoidance - Car Control Course - DEHAA, Basic Firearms Training Course - APCC, Vertebrate Pest Control Course

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.4
TITLE	Community Consultation Policy
REFERENCE	279045
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and approve the marked-up Community Consultation Policy.

SUMMARY:

Council requested a marked-up version of the Community Consultation Policy for review at the 30 May 2019 Ordinary Council Meeting. The marked-up Policy is attached for Council's consideration.

BACKGROUND

Council deferred approval of the Community Consultation Policy until a marked-up version was brought before Council. Particular concerns were raised about the proposed removal of the reference to the International Association for Public Participation (IAP2) Model. This proposed removal has been removed from the policy document itself but references the policy's adherence to the IAP2 Model.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Community Consultation Policy Final Marked Up.pdf

POLICY



TITLE:	Community Consultation Policy		
DIVISION:	Public Relations		
ADOPTED BY:	Council		
DATE OF ADOPTION:	21 August 2014 <small>2019</small>	DATE OF REVIEW:	1 August 2018 <small>2022</small>
MOTION NUMBER:	159/14		
POLICY NUMBER:	CP000004		
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:
 All employees, ~~contractors~~ and ~~Elected Members~~ and Elected Members of the Barkly Regional Council (Council)

PREAMBLE

The aim of all policy is for Councillors to provide strategic input into the effective operational framework of the organisation under S.11 of the Local Government Act

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SUMMARY

This ~~Policy~~ Policy identifies a framework for outlines Council's commitment to maintaining sound community consultation and engagement ~~and establishes the~~ principles by which the Council will undertake community consultation.

OBJECTIVES

This Policy ~~will provide the community with a clear understanding of aims to:~~

- Provide the public with all pertinent information to ensure an accurate and reasonable consideration of the issues at hand.
- Ensure Council's commitment to maintaining sound community consultation.
- Clearly establish When and how consultation will occur.
- What level of consultation will occur
- How the consultation process will be managed.

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BACKGROUND

Community consultation and engagement is a way of including the views of the community in the Council's planning and decision-making processes. The Council engages with its community to identify, understand and develop strategies to address and respond to community needs and concerns.

Engaging with the community is part of ~~the Barkly Regional Council's~~ undertaking to operate with high standards of communication, transparency and openness. This ~~means undertaking~~ ensures that Council ~~will be~~ open and accountable to the community and provides ~~ample~~ sufficient opportunity for feedback. ~~Council recognises that the community are knowledgeable and passionate about their communities and intends to involve the relevant community in the decision making process in decisions that affect their interests.~~

BRC-Community Consultation Policy –21/08/2014
 Review Date: AUGUST 2018

POLICY



Community consultation allows Council access to wider sources of information, points of view and potential solutions. It gives the community a better understanding of the issues behind the decision making process and the related constraints or opportunities that exist.

Council acknowledges that by involving a cross section of the community in a consultative process, it can make better decisions.

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POLICY



POLICY STATEMENT

This Policy is based on the International Association for Public Participation (IAP2) model as amended from time to time. This Policy aims to complement the existing IAP2 model and in the event of an inconsistency between this Policy and the IAP2 Model, the provisions of the Model takes precedence.

IAP2 SPECTRUM OF PUBLIC PARTICIPATION¹

Increasing The Level Of Public Impact → → → →

Inform	Consult	Involve	Collaborate	Empower
<p><u>Public Participation Goal:</u> To provide balanced and objective information to assist understanding of topic, alternatives, opportunities and/or solutions.</p>	<p><u>Public Participation Goal:</u> To obtain public feedback on analysis, alternatives and/or decisions.</p>	<p><u>Public Participation Goal:</u> To work with the public throughout the process to ensure that concerns and aspirations are consistently understood and considered.</p>	<p><u>Public Participation Goal:</u> To partner with the public in each aspect of the decision including development of alternatives and identification of preferred solution.</p>	<p><u>Public Participation Goal:</u> To place final decision-making in the hands of the public.</p>
<p><u>Promise to the Public:</u> We will keep you informed.</p>	<p><u>Promise to the Public:</u> We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how input influenced the decision.</p>	<p><u>Promise to the Public:</u> We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how input influenced the decision.</p>	<p><u>Promise to the Public:</u> We will look to you for direct advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.</p>	<p><u>Promise to the Public:</u> We will implement what you decide.</p>

BRC Community Consultation Policy –21/08/2014

Review Date: AUGUST 2018

Page 3 of 3

POLICY



<p><u>Example-techniques</u></p> <ul style="list-style-type: none"> • Fact Sheets • Websites • Open Days 	<p><u>Example-techniques</u></p> <ul style="list-style-type: none"> • Public comment • Focus Groups • Surveys 	<p><u>Example-techniques</u></p> <ul style="list-style-type: none"> • Workshop • Deliberate polling 	<p><u>Example-techniques</u></p> <ul style="list-style-type: none"> • Citizen Advisory Committees • Consensus building • Participatory decision-making 	<p><u>Example-techniques</u></p> <ul style="list-style-type: none"> • Citizen juries • Ballots • Delegated decisions
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¹ IAP2 – refer website: <http://www.iap2.org.au/spectrum.pdf>

POLICY



Throughout the process of community engagement, there is likely to be movement back and forth along the Spectrum as the plan is implemented and/or before Council makes a final decision.

THE PRINCIPLES

The Council will apply the following principles

- Involve and inform the relevant community about key decisions that may affect them and consider all reasonable suggestions raised; The community will be involved in and informed about key decisions that may affect them
- Consultation will be structured to maintain a focus on the issue/s being addressed
- The Council will identify potential stakeholders in each specific circumstance
- Where an issue involves a specific community and it is both practical and appropriate to do so, the Council will consult with the Local Authority of that a particular community prior to making a decision if a decision may affect that community;
- The Council will ensure the information given to the relevant community is easily understood-understandable, taking into account any cultural or social considerations and accessible;
- A range of appropriate opportunities will be provided for people to access information and to be involved, taking account of barriers due to language, disability or cultural Issues
- The Council will listen to community views
- Ensure the best interests of the community will prevail over the individual or vested interests, and
- The Council will seek to balance community views and interests with other influences such as budgetary constraints.

Reports to Council on matters requiring community input will recommend a consultation and engagement strategy and outline the actions and resources proposed for engagement with the public.

LEGISLATION, TERMINOLOGY AND REFERENCES

In a number of areas the Council is required to comply with specific legislative requirements such as providing minimum periods for public comment and giving public notice by advertising in a newspaper. Consultation processes identified in this Policy should be seen as complementing any prescribed statutory requirements. International Association for Public Participation (IAP2) Remote Communication Policy

IMPLEMENTATION AND DELEGATION

The Chief Executive Officer will be responsible for implementation of the Policy.

EVALUATION AND REVIEW

This Policy is to be reviewed every four (4) three (3) years or, and may be reviewed at other times at the discretion of Chief Executive Officer.

BRC-Community Consultation Policy –24/08/2014

Review Date- AUGUST 2018

Page 5 of 3

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ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.5
TITLE	Alternative to Dob In A Dumper App
REFERENCE	279182
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Endorse the use of the “Snap, Send, Solve” app in place of the Dob in a Dumper app.

SUMMARY:

This is a free service that any Council can use. There is an option for a paid membership which allows more filtering of the complaints/concerns that come through the app. However, it is suggested that Councils who have a large population will get the most out of the paid service.

There is currently over 100 Councils Australia wide that use this app to get feedback from their communities.

Snap, Send, Solve are happy for us to encourage the community via Facebook and advertising to use the app to communicate with us about concerns in the town.

BACKGROUND

There has been two occasions a few years ago when this app was used by members of the community to report some graffiti in Tennant Creek.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Snap Send Solve_Barkly Regional Council.pdf

Snap Send Solve

For the benefit of communities everywhere

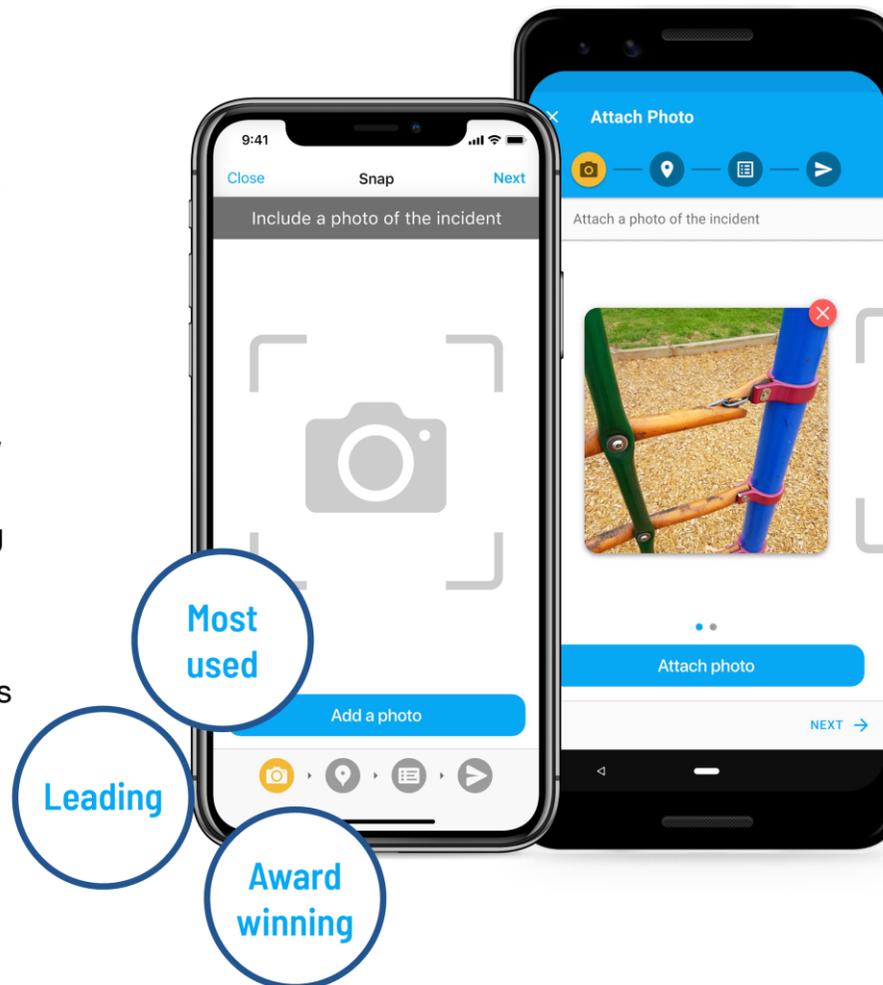


About

“Provide the platform that enables authorities and their customers to identify and resolve local issues, for the benefit of communities everywhere.”

Snap Send Solve is the leading method for reporting neighbourhood and asset related matters in Australia and New Zealand. Using an iPhone or Android app or web application any member of the public can send feedback on items ranging from cracked pavements and dumped rubbish to water faults to councils and a range of authorities.

Snap Send Solve encourages reporting of incidents and makes it easier and more efficient for local councils and other responsible authorities to act on the reports.



Our Mission

Easy to use app that works everywhere in Australia & New Zealand

- A user doesn't need to think about who a report should go to

Cross Platform

- iPhone, Android and web & mobile web means anyone can report from anywhere

Large, active user base

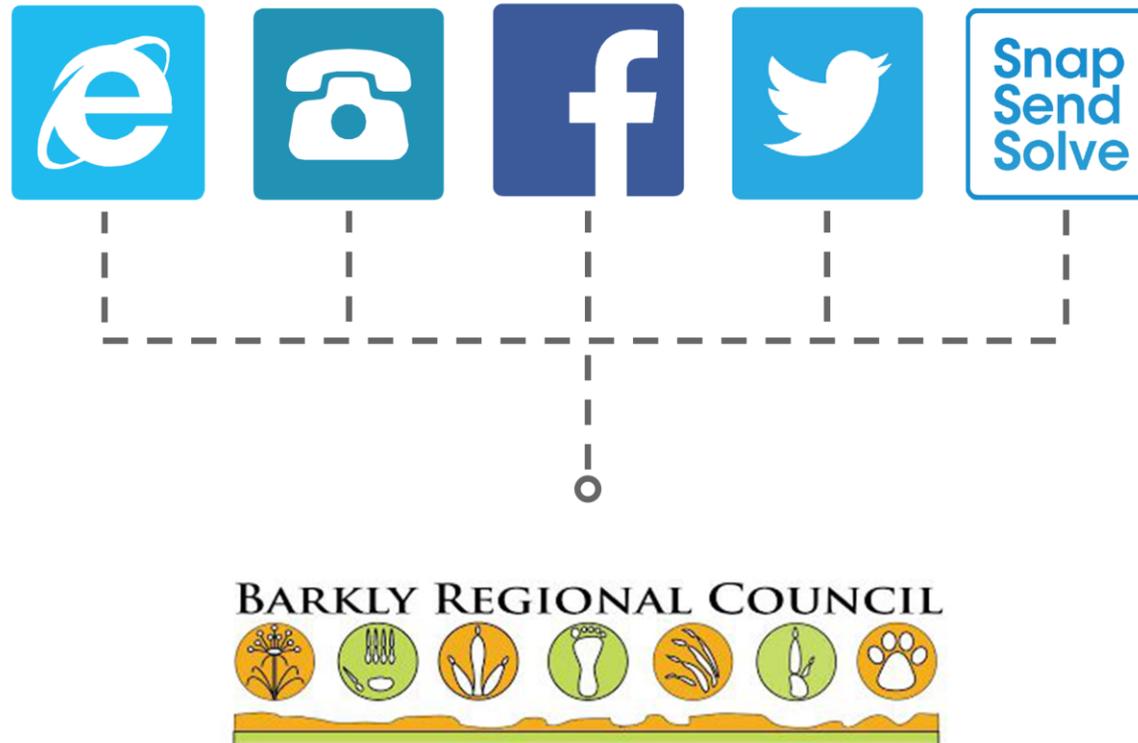
- Over 500K downloads and growing

Regular updates

- Add new Authorities
- Regular app updates take advantage of new software & hardware.



Part Of An Omni-Channel Reporting Strategy





Recent Media

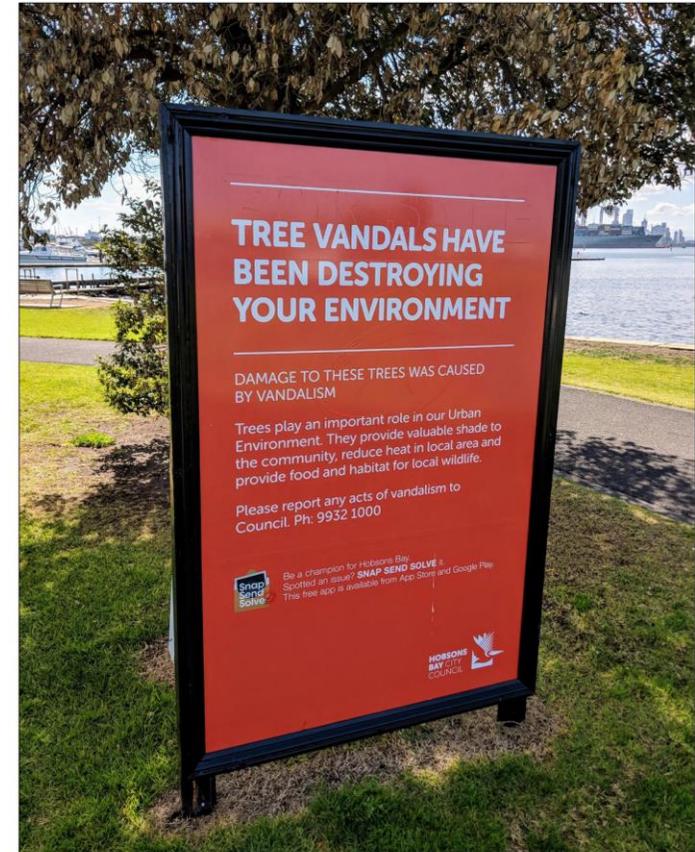
Sunrise - May 2018



Channel 7 News - Jan 2019



Example sign in Hobsons Bay



Channel 7 News - June 2018



Channel 9 News - Feb 2019



Benefits to Barkly Regional Council



Large, engaged user base with high app store ratings

- Users feel engaged and satisfied when Authorities respond to reports



Accurate, timely reporting

- Near real-time reports about issues that need to be resolved in your municipality



Customisable solution

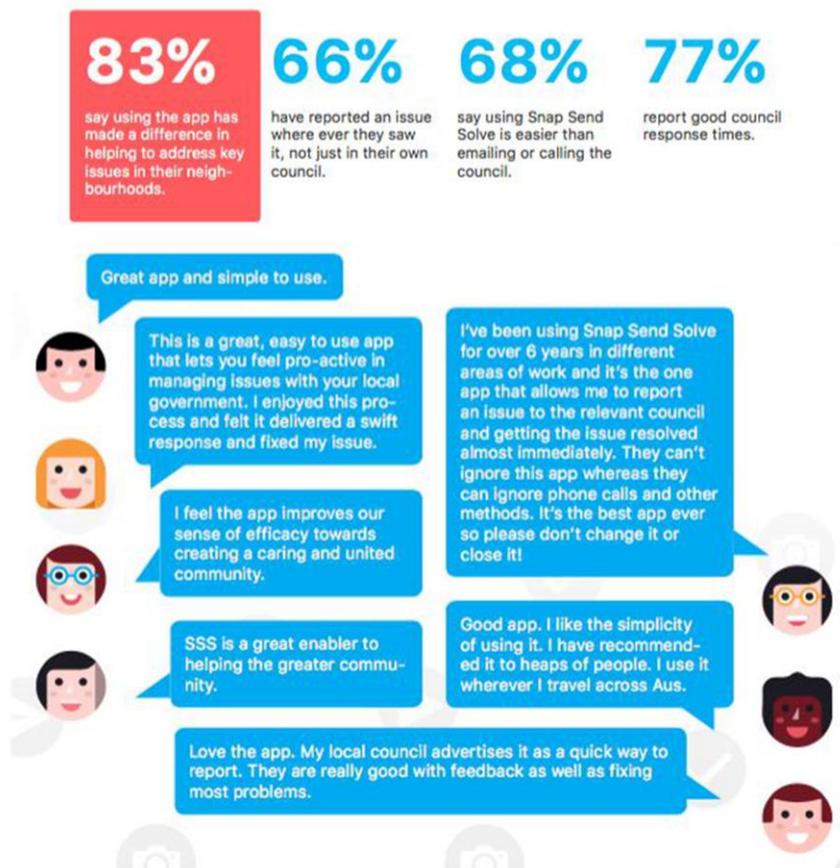
- Incident type, delivery address, social details, API integration with CRM



Low cost solution

- One off setup plus annual licence
- Unlimited reports

Benefits to Users



Easy to use app that works everywhere in Australia

- A user doesn't need to think about who a report should go to

Cross Platform

- iPhone, Android and web & mobile web means anyone can report from anywhere

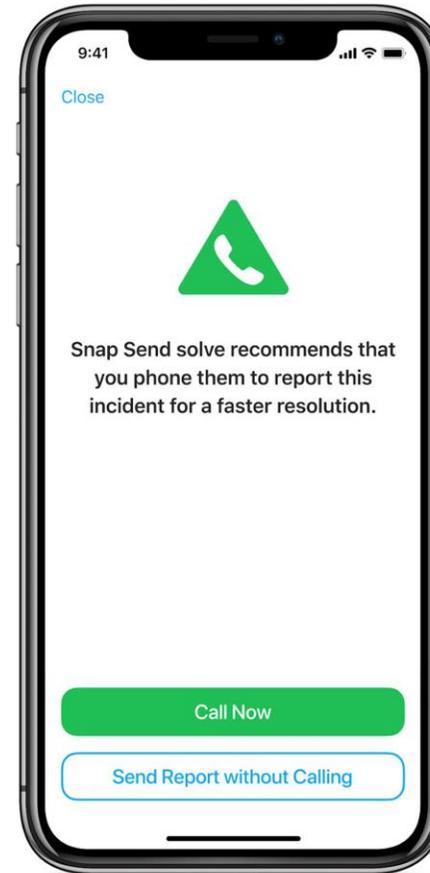
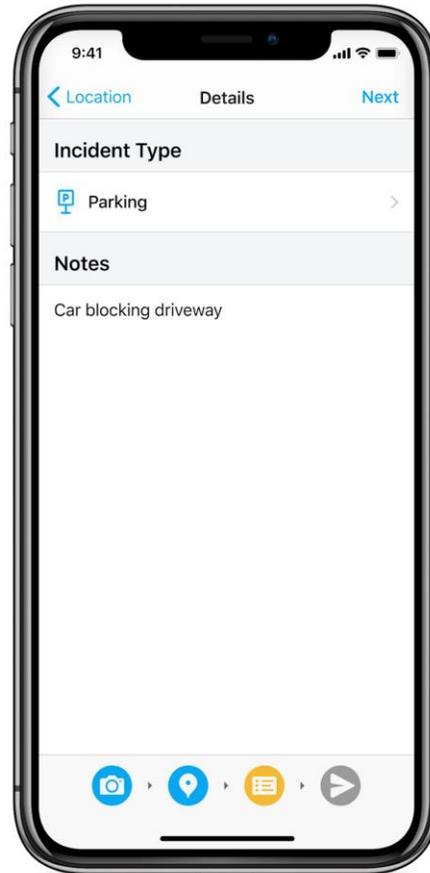
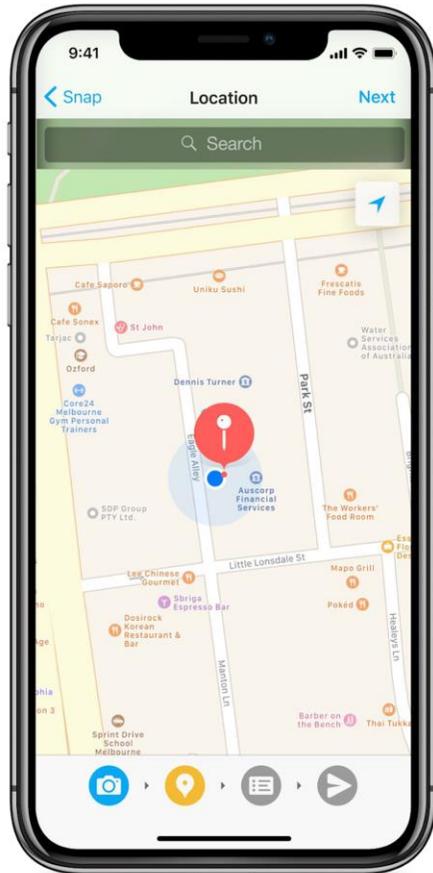
Large, active user base

- Over 500K downloads and growing

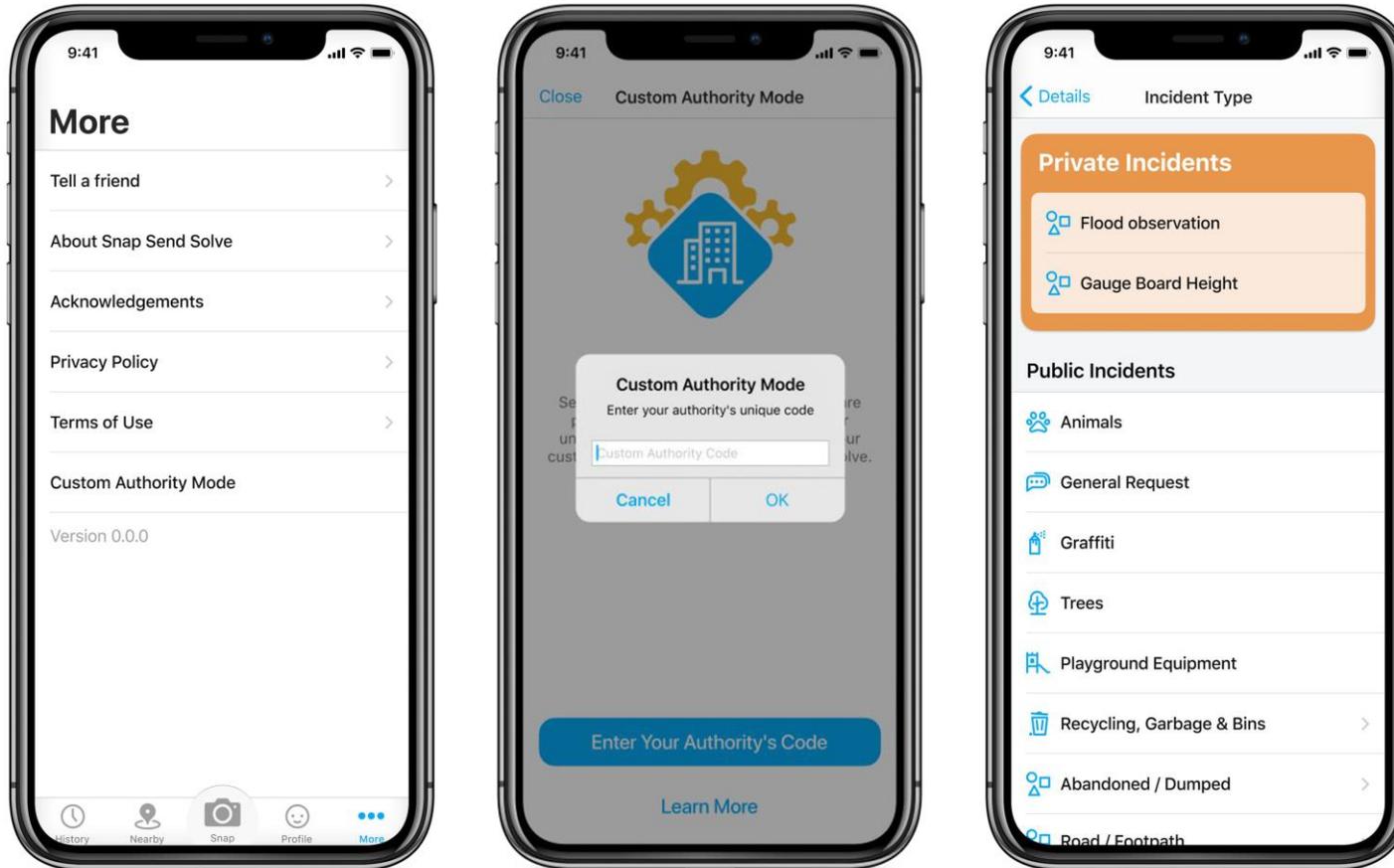
Regular updates

- New Authorities (Telstra, trolleys, power corps) consistently coming on board
- Regular app updates to improve the service and take advantage of new hardware

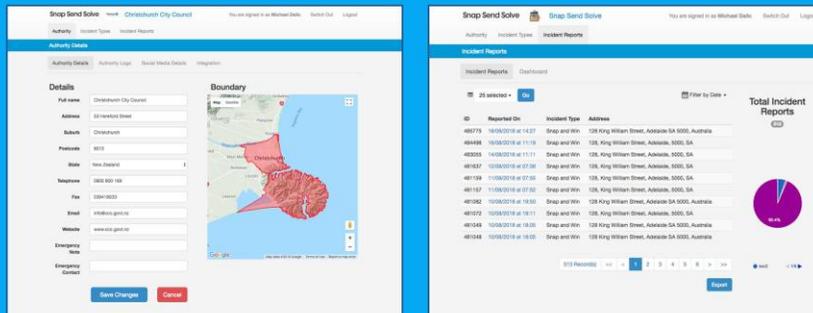
New Features to Enterprise Subscribers



Custom Authority Mode



Administration Portal



- Manage your authority's presence and settings on the Snap Send Solve Platform
- Full customisation, including:
 - Authority profile details
 - Incident types, recipients and settings
- Multi-user access available for staff
- Reporting Dashboard

Integration Options



- Access to the Snap Send Solve API is included with an Enterprise license
- API provides a programmatic way to receive reports into your CRMS/WMS
- Simple RESTful JSON API
- Successful integrations to:
 - Pathway
 - Merit CRM
 - Technology 1
 - OpenOffice

Enterprise Pricing Schedule

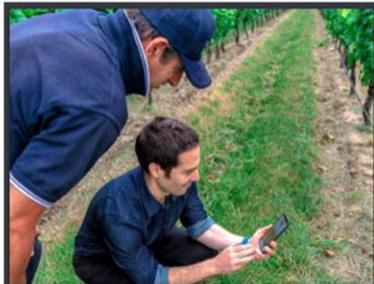
Account Type	Description	Annual Cost	Monthly Cost	Set Up Cost
Basic	N/A	Free	N/A	N/A
Council Small	0 - 24,999 population	\$3,540	\$295	\$995
Council Medium	25,000 - 74,999 population	\$7,560	\$630	\$995
Council Large	75,000 - 149,999 population	\$13,200	\$1,100	\$995
Council Extra Large	150,000+ population	\$17,940	\$1,495	\$995

- Setup and Onboarding fees are one time charges
- Minimum agreement term 12 months
- Service Licencing Fee invoiced annually
- This quotation is valid for 30 days from date sent

Enterprise Authorities



Case Study: Agriculture Victoria



WINEMAKERS TURN TO SMART TECH TO SAVE VINES

The Mornington Peninsula wine industry is turning to smartphone technology to track insects and protect vines from devastating damage.

AGRICULTURE VICTORIA

\$1.82 million invested in tackling phylloxera

Victoria's wine industry is diverse, with 21 distinct wine regions and more than 700 winemakers. Our wine industry accounts for 20% of the national grape crush, 19% of production volume and 11% of wine exports.

In 2015, the Victorian wine industry 'from the vineyard to the glass' contributed an estimated:

- **\$7.6 billion** direct benefit to the Victorian economy
- **\$13.3 billion** when flow-on effects were included
- **12,995 direct jobs** including tourism
- **32,820 indirect jobs** the majority of which were in regional areas.

Phylloxera is an ongoing biosecurity challenge for the wine industry. This insect can damage grapevine root systems to such an extent that the plants can die.

Phylloxera outbreaks create significant costs associated with lost productivity and vine replacement.

Project 1: \$140,000

for research to develop a loop-mediated isothermal amplification (LAMP) molecular diagnostics tool that enables immediate on-site identification of phylloxera infested vineyards.

Tackling Phylloxera Program

\$1 million has been provided from the Agriculture Infrastructure and Jobs Fund (AIJF) to implement the Tackling Phylloxera Program. This statewide program delivers on the biosecurity outcomes articulated within the State Government's Victorian Wine Strategy 2017-2021.

Six projects are underway to deliver improved phylloxera management in Victoria's internationally renowned wine producing regions. These projects address the biosecurity challenges posed by phylloxera, improve productivity and allow for more efficient supply chains.

An additional \$820,000 has been provided by the Victorian Government to further improve phylloxera management.

Project 2: \$80,000

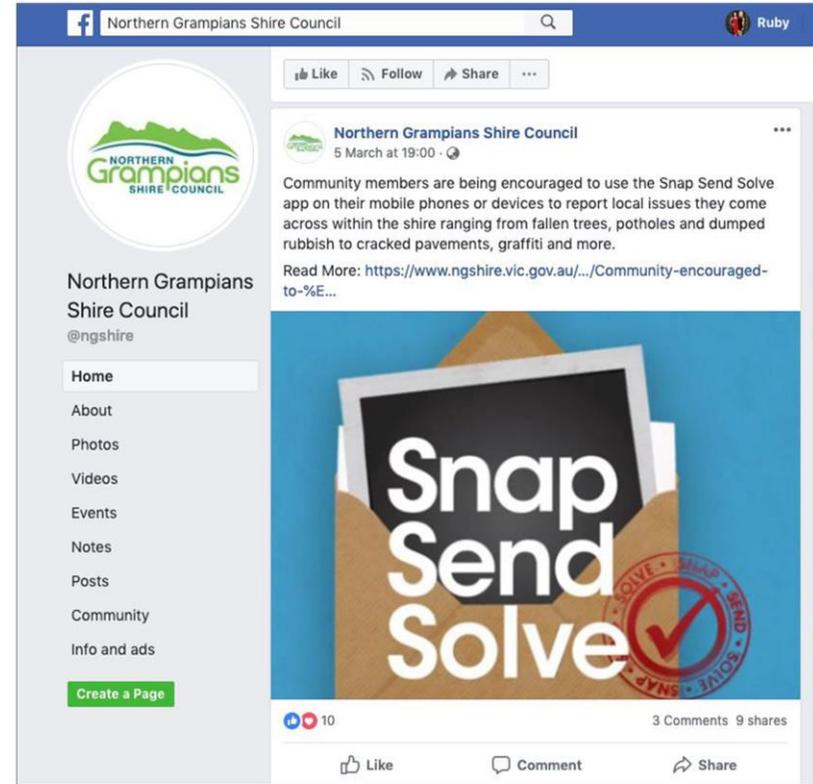
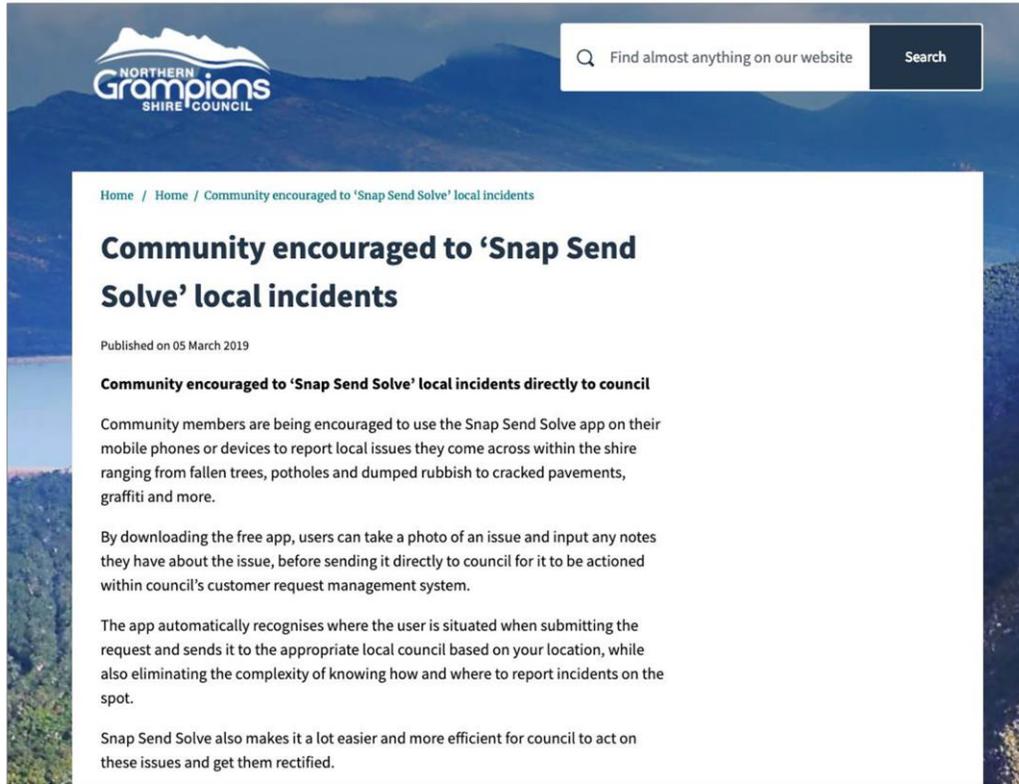
to develop a long-term strategic approach (20+ years) for the ongoing management of phylloxera across the state.

Project 3: \$155,000

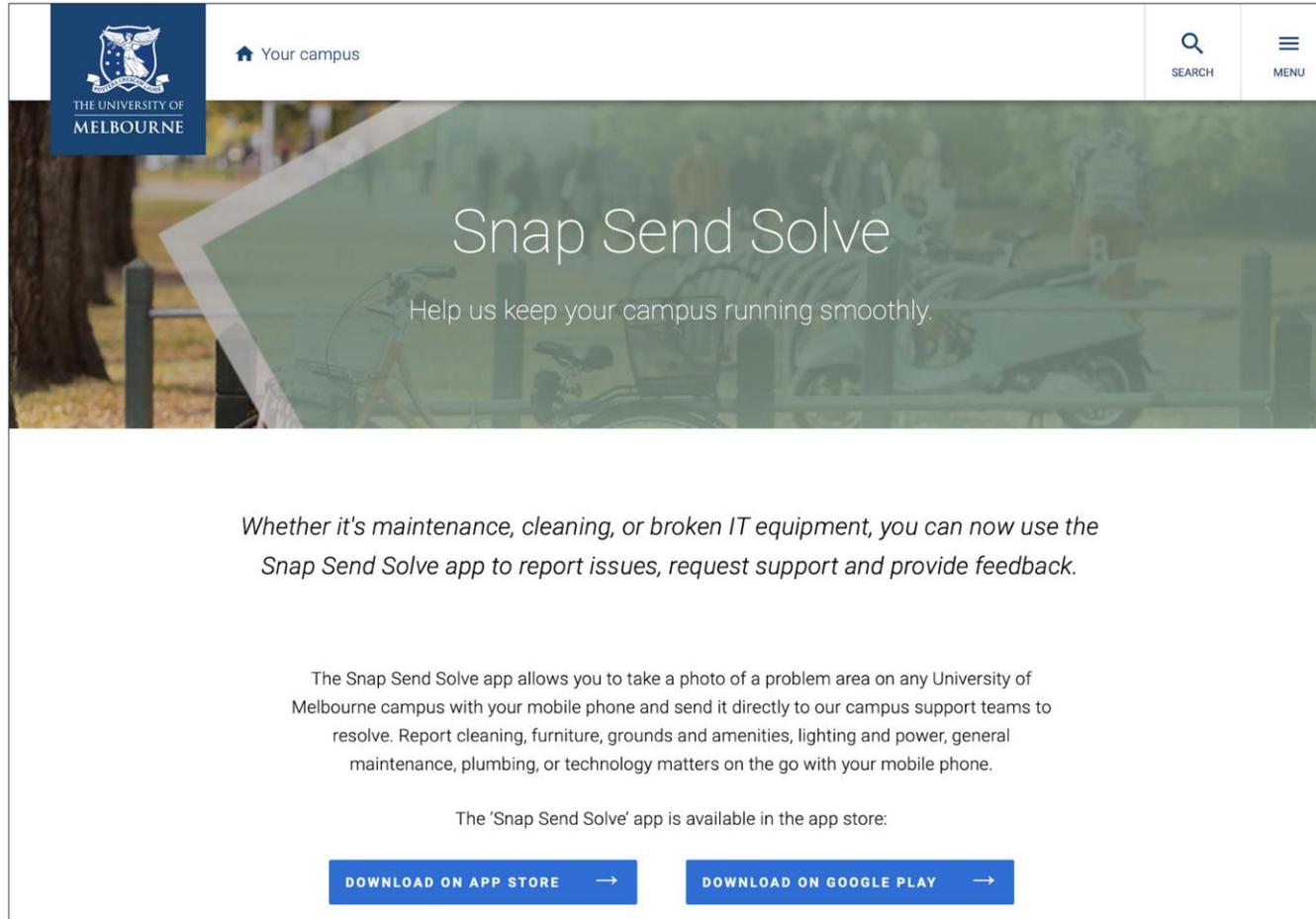
to conduct social research into industry behaviours, attitudes and values regarding phylloxera management and the uptake of good practice biosecurity measures on-farm.



Promotion Examples: Northern Grampians



Promotion Examples: University of Melbourne



The screenshot shows a website header with the University of Melbourne logo on the left, a navigation menu with 'Your campus' and a home icon, and search and menu icons on the right. Below the header is a large banner image of a bicycle rack with the text 'Snap Send Solve' and 'Help us keep your campus running smoothly.' Below the banner is a paragraph of text: 'Whether it's maintenance, cleaning, or broken IT equipment, you can now use the Snap Send Solve app to report issues, request support and provide feedback.' This is followed by another paragraph: 'The Snap Send Solve app allows you to take a photo of a problem area on any University of Melbourne campus with your mobile phone and send it directly to our campus support teams to resolve. Report cleaning, furniture, grounds and amenities, lighting and power, general maintenance, plumbing, or technology matters on the go with your mobile phone.' At the bottom, there is a line of text: 'The 'Snap Send Solve' app is available in the app store:' and two blue buttons: 'DOWNLOAD ON APP STORE →' and 'DOWNLOAD ON GOOGLE PLAY →'.

 [Your campus](#)

Snap Send Solve

Help us keep your campus running smoothly.

Whether it's maintenance, cleaning, or broken IT equipment, you can now use the Snap Send Solve app to report issues, request support and provide feedback.

The Snap Send Solve app allows you to take a photo of a problem area on any University of Melbourne campus with your mobile phone and send it directly to our campus support teams to resolve. Report cleaning, furniture, grounds and amenities, lighting and power, general maintenance, plumbing, or technology matters on the go with your mobile phone.

The 'Snap Send Solve' app is available in the app store:

[DOWNLOAD ON APP STORE →](#) [DOWNLOAD ON GOOGLE PLAY →](#)

Snap Send Solve

For the benefit of communities everywhere

Jarrold Pepper
Managing Director
+61 416 929 789
jarrod@snapsendsolve.com



ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.6
TITLE	Progress for Regional Deal Meeting Schedule
REFERENCE	279376
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the report.

SUMMARY:

The Confirmed Governance Table Meetings are schedule for:

22nd August

19th September

Attached is the Working Group approach, showing the 5 Phase approach being conducted for each working group.

Regional Workforce Strategy – Phase One

Youth Infrastructure and Services – Phase One

Economic Growth and Support – Phase One

Alternative to Detention Facilities – Phase Two, some elements of Phase 3 underway

Tennant Creek Visitor Park – Phase One (close to moving to the next Phase)

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

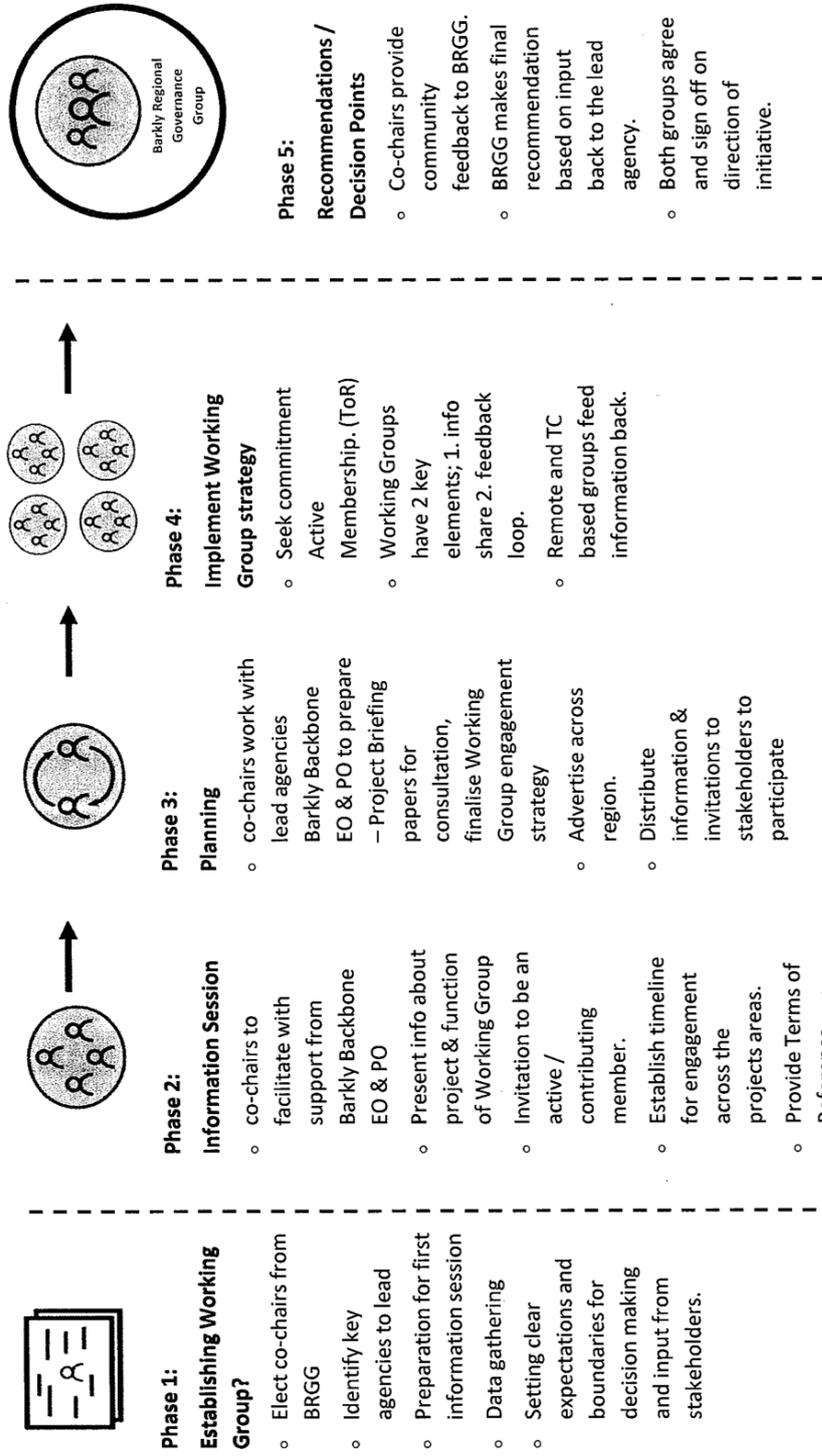
NIL

ATTACHMENTS:

- 1  Working Groups Explained.pdf

The Working Group approach

The diagram below provides an overview of the five key phases for delivery of Working Groups. Given the breadth of work that needs to be completed and the size of the Barkly region, engagement planning will be critical to ascertain the voice of remote communities in this process. The feedback loop of information will need to be managed closely by the Working Group Secretariat to ensure that all information is ready for the final recommendations. **DECISION POINT**



ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.7
TITLE	Lighting Audit and Quotes
REFERENCE	279665
AUTHOR	Makhaim Brandon, Administration Officer

RECOMMENDATION**That Council**

- a) Receive and note the report.

SUMMARY:

Council Requested a summary of all the quotes for the solar lights in the darks spots in Tennant Creek and communities.

Quotes are as follows:

1. **Ali Curung** (22) \$24,203.56 (lights & Poles) –Municipal to install (leadsun Lights / BJ trading – Poles)
2. **Arlparra**(30) \$33,259.40 (lights and poles) – Municipal to install – ESTIMATE BASED ON OTHER QUOTES (leadsun Lights / BJ trading – Poles)
3. **Murray Downs** (10) \$11,119.80 (lights and poles) – Municipal to install – ESTIMATE BASED ON OTHER QUOTES (leadsun Lights / BJ trading – Poles)
4. **Wutunugurra** (20) \$22,589.60 (lights & Poles) –Municipal to install (leadsun Lights / BJ trading – Poles)
5. **Arlpurrurulam** (20) \$48,070.00 (lights , Poles and installation costs) (Dexter Barnes)
6. **Elliott** (35) \$68,590.00 (Lights , Ezy-lift poles) – Municipal to install (leadsun lights and Hinged Poles)
7. **Tennant Creek** (26) \$28,922.00 (lights and poles) – Municipal to install – Estimate based on other quotes (Leadsun lights/BJ Trading poles)

Estimated Total: **\$207,832.36**

Ampilawatja (18) \$12,154.56 (Lights only) –Municipal to install - (
Already Purchased)

BACKGROUND**ORGANISATIONAL RISK ASSESSMENT**

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) Tennant Creek Dark Spots.pdf
- 2 [↓](#) Ali Curung Light Audit.pdf
- 3 [↓](#) Alpururulam Street Light Audit 13 Jun19.pdf
- 4 [↓](#) Elliott Light Audit.pdf
- 5 [↓](#) Wutunugurra Light Audit.pdf

Dark Spots Identified



Dark Spots Identified



Dark Spots Identified



Dark Spots Identified





Google Maps

Page 1 of 1



<https://www.google.com.au/maps/@-17.5544561,133.5437747,17z?hl=en-GB>

16/07/2019

ADDRESSING THE MEETING

ITEM NUMBER	4.1
TITLE	Northern Territory Treaty Commission Presentation
REFERENCE	277150
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the address from the Northern Territory Treaty Commission.

SUMMARY:

The Northern Territory Treaty Commission will present to Council and invites any questions or comments after the presentation.

BACKGROUND

The first phase of the Commissioner's Treaty consultations will involve visiting and meeting with large organizations across the NT, with the initial meeting providing a format for the Commissioner to formally introduce himself and to share information on what his role is and importantly, listen to the organizations initial thoughts and ideas in relation to Treaty.

As this first meeting will be an introductory one, it would be approximately one and half to two hours and consist of an informal presentation followed by an opportunity for further questions and discussion.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

MAYOR'S REPORT

ITEM NUMBER 6.1
TITLE Mayor's Report
REFERENCE 279558
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the Mayor's verbal update.

SUMMARY:

Mayor Edgington will give a verbal update on the month's activities.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.1
TITLE	CEO Report
REFERENCE	279413
AUTHOR	Mark Parsons, Operations Director

RECOMMENDATION**That Council**

- a) Receive and note the CEO Report.

SUMMARY:

As everyone would know by now Steve Moore has had a hip replacement and will not be back until the end of September. We wish Steve a speedy recovery. In Steve's absence I have been busy attending all his meetings as well as some of my own from my normal directorate so it has made for a busy month. I have attended:

- **WHS Meeting**
This is our monthly Council group meeting to talk about and resolve any WHS matters that have arisen from the previous month.
- **Barkly Regional Deal – fortnightly project meeting**
As Steve and I usually attend these together I have asked Gary Pemberton to stand in for Steve. We also have a Governance table meeting on the 22nd of August so Gary will attend with me.
- **Youth Accommodation Working Group Meeting**
On the 21st of September I attended a working group meeting. The main agenda items were to agree on a site location for this facility and also to establish the amount of active members that will be attending these meetings.
- **Years of service morning tea**
On the 12th of August we had a years of service morning tea in the Council Chambers. It was well attended by staff and we had a number of staff receiving 5 year service pins and certificates. We also had some 10 year recognition and then we had David Reed with an incredible 25 years, great work David. I also would like to thank Vanessa, Jodie and Jenna for organising the morning tea and the ceremony.
- **PCG Meetings**
I attended a PCG meeting to discuss the Purkiss reserve upgrade. We acknowledged Councils' acceptance of Option A out of the two designs, and have agreed that the project should now move forward into tender stage.
- **Streetscape**
I attended a meeting with NTG and the Turbo Charging Tourism team to have a look at the proposed Paterson Street upgrade. The updated proposal will be attached in the Council agenda.
- **Community Safety Action Plan meeting with Kylie Anderson**
- **Area Managers Recall meetings**
On the 12th of August we had the quarterly Area Managers recall. The Managers were in town for three days in total and attended meetings with the appropriate staff from all directorates.

- **Governance Table Meeting**
Mark to give a verbal report.
- **Local Decision Making Working Group**
Mark to give verbal report.
- **Careers Expo**
I am pleased to say that the Careers expo was a complete success. It was attended by a myriad of local companies including us and some federal agencies as well. I would like to thank our staff for putting in the hard yards by setting the stall up and being in attendance during the expo.
- **Trees dying in Tennant Creek**
I believe everyone would of seen the article in the Tennant Times on the 16th of August.

Council was sent a list of questions from the editor of the Tennant times to which we replied with a general reply instead of answering individual questions.

We let them know that all the trees they had pictured where in deed NTG responsibility as they are all on Paterson street. We also explained that Council has elected an Environment and Sustainability Advisory Committee' and that council is working with NTG on a street scaping project for Paterson St.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.2
TITLE	Ratification of Common Seal
REFERENCE	278350
AUTHOR	Renjith Kollakkombil, Records and Compliance Officer

RECOMMENDATION

That Council:

- a) Ratify the execution of the following documents under the Council's Common Seal:
1. Deed Of Variation - Standard Grant Agreement - NT Job Package for the employment of aboriginal aged care workers - 1 July 2018 to 30 June 2020 – Department of Health and BRC;
 2. Funding Acceptance – Local Government (LG) Funding Levels - Indigenous Job Development Funding - 2019 - 2020 - Department of Housing and Community Development (DHCD) and BRC;
 3. Funding Acceptance - LG Funding Levels - Local Authority Project Funding - 2019 - 2020 - DHCD and BRC; and
 4. Funding Acceptance - LG Funding Levels - NT Operational Subsidy - 2019 - 2020 - DHCD and BRC.

SUMMARY:

The *Local Government Act* (NT) provides that Council must authorise or ratify the execution of documents under Council's Seal.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.3
TITLE	Partnering with the Clontarf Foundation
REFERENCE	279317
AUTHOR	Jenna Walker, Executive Administration Officer

RECOMMENDATION

That Council:

- a) Consider possible options to partner with Clontarf Foundation.

SUMMARY:

Attached are some documents that will provide additional information on Clontarf and how they and their partnerships work:

- a. Partnering document: Provides a brief overview of Clontarf and the opportunities available when partnering.
- b. Clontarf's working document: The GM Employment sends this out to all partners each year in preparation for year 12 students beginning their job application process. It outlines briefly how partners can get involved in the employment process.
- c. Draft partnership agreement template.

Using this information, discussion is encouraged around the possible options that Barkly Regional Council can partner with Clontarf Foundation and whether Council should consider making a financial contribution to the partnership.

BACKGROUND

It currently costs Clontarf Foundation approximately \$7,500 per student/ per annum to operate their network of Academies across the country of which this cost is split into three equal portions – Federal Government; relevant State/ Territory Government; and private sector. Every dollar we raise privately is in effect matched by both levels of government.

As an example:

An annual contribution of \$20,000 from a private sector partner becomes \$60,000 and will cover the cost associated with eight Aboriginal students to participate in the Clontarf program for a period of 12 months.

In 2018, Clontarf Foundation finished the year with 221 boys in the three Alice Springs Academies and one Tennant Creek Academy, including 19 year 12 students of whom their Employment Officer will place in to employment. In addition to the critical financial support, Barkly Regional Council is seen as a potential employer of Clontarf Foundation year 12 students.

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

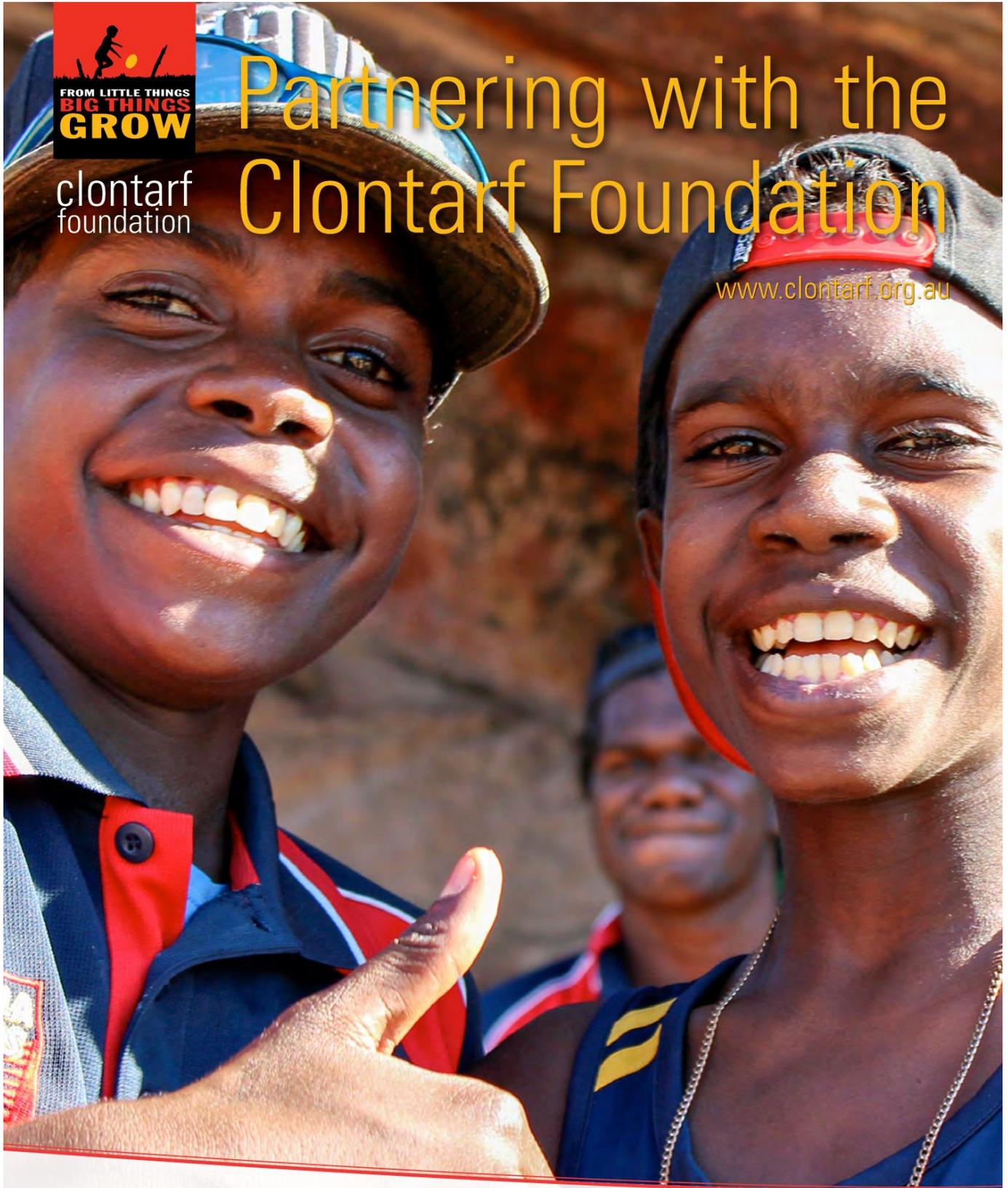
Up to \$20,000 per annum in partnership support

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) 2019_02_28_Partnering Document 01 - Reduced.pdf
- 2 [↓](#) Clontarf's Working 2019.pdf
- 3 [↓](#) YYYY_MM_DD_Clontarf Foundation_(Company) DRAFT Partnership Agreement.doc



clontarf
foundation

Partnering with the Clontarf Foundation

www.clontarf.org.au

“As well as the obvious financial support, our partners also provide - employment, advocacy, and enormous richness to the programme.”

- Gerard Neesham (Clontarf Foundation CEO)

About us

Who

The Clontarf Foundation is a charitable not-for-profit organisation registered as an unlisted public company limited by guarantee. We exist to improve the education, discipline, self-esteem, life skills and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equip them to participate more meaningfully in society.

Why

The disparity between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander Australians is increasing in many areas including education, health, incarceration rates and employment. The young men targeted in our programmes are considered one of the most at-risk groups in contemporary Australian society who we believe drive the cycle of disadvantage within the Aboriginal and Torres Strait Islander community.

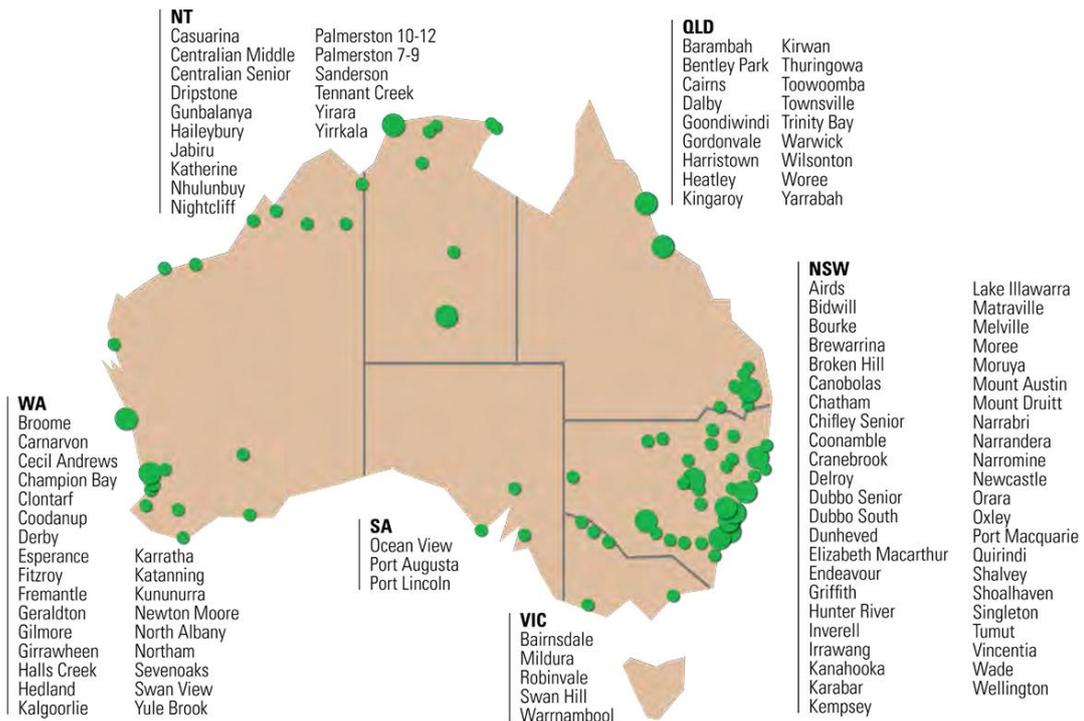
What

Using the existing passion that Aboriginal and Torres Strait Islander boys have for football allows Clontarf to attract them to school and keep them coming. This is not a sporting programme – it is a sophisticated behavioural change programme which develops positive attitudes and behaviours within each boy.

How

We partner with schools to form Clontarf academies and resource these with full-time suitably trained male staff who act as role-models and mentors. The staff provide intensive daily mentoring throughout the boys' schooling, assist academy graduates to secure employment and provide them with ongoing support.

Where



Why partner with us?

The Clontarf Foundation is committed to an ongoing relationship with our students; we stay in these boys lives and ensure the support, mentoring and advocacy is continuous. To do this we need ongoing relationships and support from our partners and advocates.

Partnering with the Clontarf Foundation can provide you with the following:

- Knowledge that your organisation and employees are supporting the Aboriginal and Torres Strait Islander community and benefitting young Aboriginal and Torres Strait Islander men to participate more meaningfully in society across Australia;
- Tangible delivery of achievements in education and employment for young Aboriginal and Torres Strait Islander men;
- Acknowledgement as a supporter of our Foundation: a nationally-recognised leader in engaging and supporting Aboriginal and Torres Strait Islander students to complete their education and gain secure employment; and opportunities to participate in academy activities and develop clear employment pathways into your organisation for Clontarf graduates.

We are an outcomes based programme

There are broad social impacts resulting from the programmes, with statistical and anecdotal evidence of improved educational attendance and outcomes. Even with significant growth in recent years and working with the most difficult boys in the most difficult locations, the Foundation continues to achieve consistently good results year on year.

RETENTION – average 90%

ATTENDANCE – average 80%

YEAR 12 STUDENTS – 533 in 2017 / 575 in 2018

EMPLOYMENT – 80% remain engaged after the first 12 months

HEALTH – 80% of all eligible Clontarf students receive annual health checks



What does a partnership look like?

Partnerships are managed from our Perth, Darwin, Melbourne, Sydney or Brisbane office and involve a strong link between a locally appointed 'Clontarf champion' from your organisation and Clontarf staff in the agreed locations. An important component of the partnership is the development of a strong relationship between the students, academy staff, and the partners and communities who support the programme.

The Clontarf Foundation has many opportunities for your organisation to gain value from the partnership, some of which are listed below.

Staff engagement

- Invitations to attend local academy activities including breakfasts, training programmes, Award events and Clontarf sporting carnivals;
- Opportunities for your staff to participate in a range of academy activities, camps and excursions;
- Where appropriate, volunteering opportunities for your staff;
- Invitations to attend our major Clontarf events throughout the year;
- Opportunities to network with other Clontarf partners and supporters, including all levels of Government;
- Opportunities to host groups of Clontarf students in your head office;
- Potential opportunities for your staff to participate in unique and exclusive 'Clontarf Experiences/Executive Immersions' in some of the most spectacular locations across Australia.

Employment pathways

- Opportunities for representatives from your organisation to visit and address the students about employment pathways;
- Opportunities to participate in our regional Employment Forums where our students can meet with prospective employers to discuss possible roles and trainee or apprentice positions;
- Academy students to visit your various worksites and operations where relevant;
- Opportunities to offer Clontarf students work experience and school-based traineeships in their final two years of schooling;
- Opportunities to offer scholarships/cadetships to selected Clontarf students for tertiary education in relevant studies;
- Access to our pool of Clontarf students and graduates who may be potential employees for your business;
- Access to workplace mentoring by Clontarf Employment Officers for Clontarf graduates in your workplace.

Marketing

- Opportunities for your organisation to use the Clontarf Foundation logo and brand to promote the partnership;
- Acknowledgement in, and subscription to, our newsletter - the Clontarf Quarterly;
- Access to images of our boys which you might like to use in publications and marketing materials;
- Your organisation to be listed as an official partner in the Clontarf Foundation Annual Report;
- Your organisation to be listed as an official partner in every Clontarf academy room across the country.



Opportunities for participation

Activity	Time needed	Suitable for
<i>Visit an academy and stay for morning tea</i> - learn about what we do, meet our staff, get to know the boys	1.5 hours	Individuals Small groups
<i>Participate in a sporting activity with a group of our students</i> - golf day, bike ride, fitness sessions, fishing	"Meet & greet session 2-3 group training sessions Event day"	Small to medium groups
<i>Challenge our boys to a match and stay for a BBQ</i> - football, volleyball, basketball, cricket	2-3 hours	Small groups
<i>Come along to morning football training and stay for breakfast</i> - informal and fun	1.5 hours	Individuals Small groups
<i>Get involved in our 'wellbeing program'</i> - join in a cooking class, be a part of a guest speaker session, help with our vegetable gardens	1-2 hours	Individuals Small groups
<i>Host a workplace visit – introduce our boys to your teams and your business</i> - worksite or corporate office, include some guest speakers	1-2 hours	Individuals Small groups
<i>Charity fundraising</i> - participate in a fundraising activity with the boys	2-3 hours	Small groups
<i>Be a guest speaker</i> - share your story, your skills, your business or your knowledge with one of our academies	1-2 hours	Individuals
<i>Celebrate achievements – present an award, congratulate our boys</i> - come along to our end-of-term and end-of-year awards nights	2 hours	Individuals Small groups
<i>Cheer from the side-lines</i> - support our boys as they display their sporting prowess at any of our major games and carnivals	1-3 hours	Individuals Small groups Large groups
<i>Community volunteering</i> - become involved in academy activities such as street soccer with the homeless, soup kitchens, backyard blitz, community clean-ups, visiting retirement villages, cooking BBQs at community events, donating blood	1-2 hours	Small groups
<i>Help prepare for employment</i> - conduct mock interviews, assist students prepare resumes, teach telephone skills	1-2 hours	Individuals Small groups

What financial contribution can you make?

The Clontarf Foundation aims to establish long term, mutually beneficial partnerships with like-minded organisations. Our goal is to develop an ongoing long term successful partnership.

Partnership value and location

It costs \$7,500 per student, per year to operate our academies. The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector.

The Clontarf Foundation have corporate partners, community organisations and individuals who contribute anywhere from \$20,000 to in excess of \$1,000,000 each year. Our preference is to form partnerships for a period of three to five years which enables us to plan for growth accordingly.

Our partnerships are most successful when tailored to accommodate the interests of our corporate partners rather than applying a tiered approach to the level of involvement.

Our operating revenue provided by the private sector is an important source of funds but our private supporters also –

- allow us to maintain a high degree of flexibility;
- help us retain our independence;
- serve as sources of influence and advice; and
- provide jobs for our graduates.

In addition to the obvious social and humanitarian benefits we deliver, there are also compelling economic arguments for what we do.

It costs \$20 per day for us to keep a boy in school compared with \$1,200 per day to keep him in jail.

Our graduates work and pay taxes and their children will do as well.

The return on investment is significant.



The Future

Since opening its first academy for 25 participants on the campus of the Clontarf Aboriginal College (Perth, WA), the Foundation has grown rapidly while continuing to meet its stated objectives. Today, the Foundation caters for around 8,000 participants in 112 schools across four states/territories, employs 400 staff and has operating costs of \$60 million per annum.

With the ongoing support of government and our corporate partners, the Clontarf Foundation’s long term objective is to engage 15,000 boys in our programmes across the country every year, resulting in more than 2,000 boys completing Year 12 and being supported into further study or employment each year. This aims to stem the flow of unemployable young people prematurely leaving school.



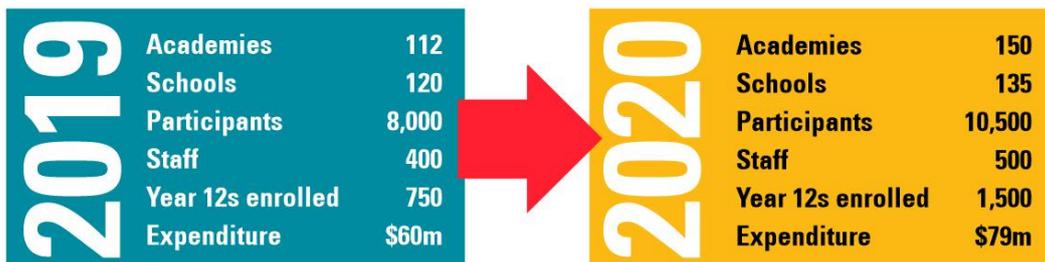
Our operational model is scalable: whilst each academy implements its programme in a manner that meets the needs of the local students, all of our academies operate under the same philosophy and with the same approach, planning, staffing structure and management. New academies can be established in other areas following the same model.

Experience indicates that for every 3,000 Aboriginal and Torres Strait Islander person, one Clontarf academy will be required. This suggests that academies are needed as follows:

Demand	State	Existing	Required
	WA	25	28
	NT	16	22
	VIC	5	8
	SA	3	10
	NSW	45	49
	QLD	18	49
	Total	112	166

The Federal Government has allocated funds required to double the number of boys in the programme over the next two years. With increased support from relevant State Governments and the private/ philanthropic sector, we hope to achieve this.

The Clontarf Foundation is therefore seeking to form partnerships with large private sector organisations that, like us, have a direct long term interest in improving the lives of Aboriginal and Torres Strait Islander Australians.





For further information on how you can partner with the Clontarf Foundation and the many opportunities available to engage with our boys, please contact:

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General Manager Partnerships & Communications
M: 0419 432 081
E: skiely@clontarffoundation.com.au

Dyann Pigram
Partnerships Manager - Central
M: 0439 903 093
E: dpigram@clontarffoundation.com.au

Doug Harris
Partnerships Manager - WA
M: 0437 125 320
E: dharris@clontarffoundation.com.au

Kent Beasley
Partnerships Manager - QLD
M: 0429 996 118
E: kbeasley@clontarffoundation.com.au

Russell Aitken
Partnerships Manager - NSW
M: 0439 736 429
E: raitken@clontarffoundation.com.au

James Grant
Partnerships Manager - NSW
M: 0437 111 018
E: jgrant@clontarffoundation.com.au

Brendan Maher
Zone Manager - NSW
M: 0418 966 843
E: bmaher@clontarffoundation.com.au

Mark Riley
Zone & Partnerships Manager - VIC/SA
M: 0418 929 122
E: mriley@clontarffoundation.com.au



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2019 Clontarf Foundation

Clontarf's Working



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Harristown Academy student Heath Anderson is thoroughly enjoying his casual job with Clontarf partner Officeworks.

"I'm happy I've got this job and I'm working for myself and my future." - Heath Anderson

Welcome to the 2019 Clontarf Employment Update

"Clontarf's Working" has been produced to highlight the life changing impact that our partners' support is having on numerous young men's lives. It also provides contact details for the Clontarf Employment Officers based in various regions. If you haven't already done so, please contact your nearest Employment Officer to explore opportunities to employ our graduates and/or to hear how you and your staff can participate in the other employment processes outlined in this document.

The Clontarf Foundation exists to improve the education, discipline, life skills, and self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate more meaningfully in society.

The Clontarf Foundation attracts Aboriginal and Torres Strait Islander boys to school, gets them to attend regularly, keeps them at school until they finish Year 12 and then places them into employment. We measure our success by the extent to which boys graduating from the programme either find jobs and keep them, or continue in further education.

In December 2018, the Foundation had over 6,000 students in 89 Academies partnering with 97 schools across NSW, VIC, WA, NT and QLD. Close to 600 Year 12 students completed the year and will transition into the workforce or further studies in 2019.

These numbers are poised to grow! The Federal and various State/Territory

Governments have recently agreed to provide two thirds of the additional funding needed to support 10,500 boys in our programme. Subject to our private sector partners being willing to contribute the remaining one third, we aim to achieve the governments' target by the end of 2020 and consequently, by 2021 and beyond, have 1,200 boys per year (or maybe more) complete Year 12 and enter the workforce.

None of this will be (or indeed would have been) possible without the invaluable support of our private sector partners; the schools that host us; Aboriginal and Torres Strait Islander communities and numerous others who help us in so many different ways. The support we receive goes well beyond the purely financial. As well as funding us, our private sector partners provide jobs for our boys. They also attend Employment Forums, host workplace visits, offer School-Based Traineeships and by doing all of these, add to our boys' understanding of the opportunities available to them and enhance their knowledge of how employers expect employees to

behave and perform.

Added to all this, the social and other interactions our boys have with our partners helps them to develop the social skills and confidence they will need if they are to succeed in the workplace.

My sincere thanks to everyone – individuals and organisations alike – who have helped and supported us over our journey. Our results are yours as well. To you I say, "Please stay with us!"

To those who've only just met us I say, "Please join us!"

The best is yet to come. Together we can really make a difference.



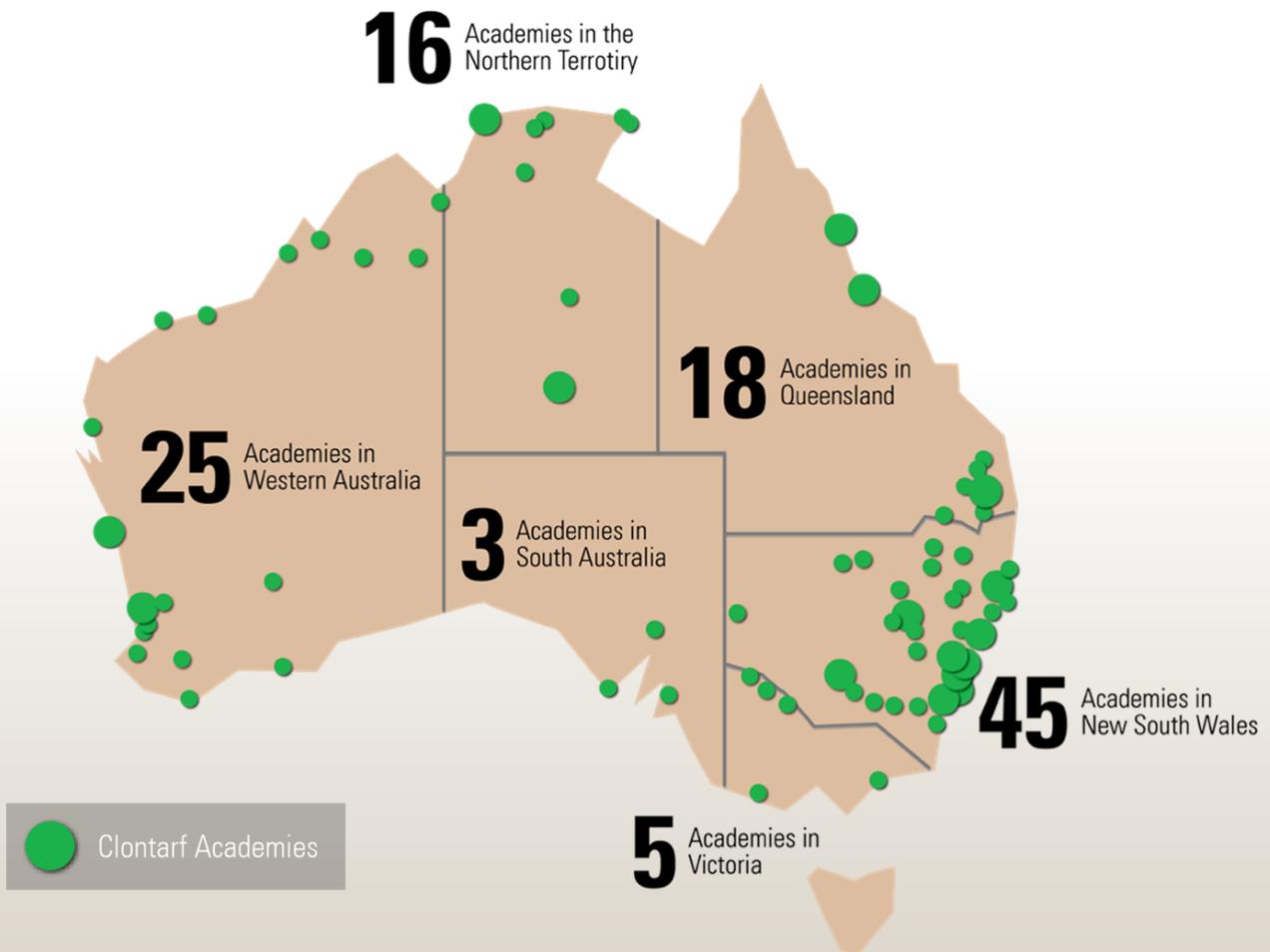
Marcus Harrold
General Manager Employment

Office location: Perth
0448 794 188
mharrold@clontarffoundation.com.au



Current Locations

The Foundation operates 112 Academies in schools across WA, NT, NSW, VIC and QLD. Clontarf's full-time staff deliver a comprehensive programme that both attracts boys to school and creates the welcoming and supportive environment needed to keep them there.



2018 Graduates Engaged in Employment or Further Training

The 575 young men who completed Year 12 in 2018 have embarked on the next stage of their journey – employment and/or further education or training. As at February 2019, 385 either have jobs or are undertaking further study.

We will continue to support those who are working or studying while at the same time keep working with the 190 jobseekers to help them find employment.

Location	# Grads	# Engaged	%
WA	159	107	67%
NT	78	49	63%
VIC	15	12	80%
NSW	135	94	70%
QLD	188	123	65%
Total	575	385	67%

Pathway to Employment

The "best practice" model set below helps partners engage with Academies and identify potential employees.

Staff Engagement

Use informal, unstructured, fun activities to break down barriers, reduce stereotyping and build positive relationships between students and partners.



Exposure to Potential Employers

Use worksite visits and guest speakers to expose boys to partners' businesses and potential jobs.



Work Placement/ Part-time Employment

Give boys a taste of the workplace environment by placing them in temporary jobs. Where appropriate, encourage boys to take part-time jobs. (Both activities typically commence in Year 10)



School-Based Traineeships (SBTs)

With the support of Clontarf staff, provide boys with School-Based Traineeships. Where possible assist them to complete a Certificate II in the applicable industry. (The SBT model represents an ideal pathway to employment because it provides student and employer alike the opportunity to assess each other's suitability).



Full-time Employment

Provided the previous steps have been followed, a smooth transition between school and full-time employment generally results. (Within this context, "full-time employment" should also be taken to mean a traineeship, apprenticeship or cadetship.)



How Our Partners Can Get Involved With The Boys

Clontarf strives to provide its participants with opportunities to learn, develop new skills, practice them and build their confidence by interacting with new people and experiencing new situations and places.



Worksite Visit



Mock Interview



Employment Forum



Assist with Qualifications



Resume Writing



Guest Speaker Programme



Mentoring



**Cadetship/
Scholarship**



**School-Based Traineeship/
Work Placement**



Employment Advice/Tips



**Attend Camps,
Trips and Activities**



Driver's Licence

Clontarf Employment News



Full-time Work

The lives of our young men can be changed dramatically if they have a full time job!

Trinity Bay Academy (Cairns, QLD) alumnus Marcus Sevallos commenced a full-time position with Clontarf partner Bank of Queensland (BOQ) at the Smithfield branch in January this year.

He first connected with BOQ during the Cairns Employment Forum in August where he impressed staff with his enthusiasm and knowledge of the sector.

Marcus developed his skillset during a 12 month school based traineeship with National Australia Bank (NAB) while he was studying in Year 11. NAB staff praised him for his discipline and leadership and kept Marcus on following completion of his traineeship.



Part-time Work

At Clontarf we actively encourage and support part-time employment. Working part-time develops some structured routines and good habits.

Singleton Academy alumnus Matt Peattie loves his part-time work as a kitchenhand with Compass at the Lone Pine Army Barracks on the outskirts of Singleton.

Before Matt graduated from high school in 2017, he commenced a casual role washing dishes in the mess hall. He impressed so much that Compass offered him a part-time permanent position and now helps to cater for thousands of meals every week for the hungry mouths of the Australian Infantry.

Matt is now looking at a career in the food industry and is saving up for his own car.



Casual

Providing students with first-hand experience of the workplace.

Harristown Academy (Toowoomba, QLD) Year 12 student Heath Anderson started working casually at his local Officeworks store in Toowoomba in mid-2018.

He has since thrived in a role that has had him working 12 hours a week for the past four months. Heath will now gain many more shifts having graduated from high school in November.

"I like coming here," Heath said. "Pretty much everyone I work with is nice and help me out if I need it.

"I'm happy I've got this job and I'm working for myself and my future. All I want is a stable job I enjoy and that pays my way through life."

Clontarf Employment News

School-Based Traineeship

A great opportunity for our boys to experience the working environment before they graduate.

Oxley Academy (Tamworth, NSW) senior boys Drew Potts (left) and Kaya Taylor (middle) are currently undertaking school-based traineeships with QantasLink at Tamworth Airport.

As part of their traineeships, the boys are undertaking a Certificate II in Aeroskills during school holidays and are on the job every Thursday instead of going to school.

"I love it," Kaya said. "The job is really hands-on and I am learning so much. It's cool to be able to play a part in keeping these planes safe and in the air.

"The staff are great and I can't wait to come out every Thursday."



University Student

We support our young men while at university.

Swan Hill Academy alumnus Zac Cattlin completed his second year of a Bachelor of Applied Science (Aviation) at RMIT in Melbourne in 2018. During that time, Zac secured an internship at Qantas and is employed casually at his local Bunnings café where he serves coffee to the store's patrons.

"I absolutely love the feeling of flying," Zac said. "I have met some great people along the way who have been very supportive and encouraging, especially the teams I work with at Qantas at Melbourne Airport and Bunnings."

"Zac has a great attitude and a real willingness to learn and become better," said Paul Wyborn, Zac's flight mentor at RMIT. "He is always organised and up-to-date with his uni work and flying."



Apprenticeship

Providing our students with an opportunity to become trained and qualified in a trade or a particular type of job.

Gavin Rundle attended Kalgoorlie, Karratha and Clontarf (Waterford) Academies and graduated high school in 2017.

He quickly caught the eye of Clontarf partner AngloGold Ashanti due to his strong work ethic and calm charisma.

Gavin is currently completing an apprenticeship as a Mechanical Fitter at the Tropicana mine site in Western Australia. He is also completing a Cert III in Engineering (Mechanical Trade) – Mechanical fitting at Kalgoorlie TAFE.



Employment Forums

WA

Date	Event	Location
2 April	Perth Central Employment Dinner	Perth, WA
7 May	Halls Creek/Fitzroy Crossing Employment Forum	Halls Creek, WA
9 May	Derby Employment Forum	Derby, WA
15 May	Midwest Employment Forum	Geraldton, WA
11 June	Perth Trades and Apprenticeship Forum	Perth, WA
12 June	Northam Employment Forum	Northam, WA
2 August	Karratha Employment Forum	Karratha, WA
6 August	Broome Employment Forum	Broome, WA
7 August	Goldfields Employment Forum	Kalgoorlie, WA
14 August	Kununurra Employment Forum	Kununurra, WA
14 August	Bunbury Employment Forum	Bunbury, WA
14 August	Carnarvon Employment Forum	Carnarvon WA
16 August	Coodanup Employment Forum	Mandurah, WA
23 August	South East Employment Forum	Esperance, WA
29 August	Gilmore Employment Forum	Kwinana, WA
6 September	North Albany/Katanning Employment Forum	Albany, WA
TBA	Hedland Employment Forum	Port Hedland, WA

NT

Date	Event	Location
12 June	Darwin Employment Forum	Darwin, NT
12 June	Katherine, Jabiru, Gunbalanya Employment Forum	Darwin, NT
13 June	Tennant Creek Employment Forum	Tennant Creek, NT
21 August	Alice Springs Employment Forum	Alice Springs, NT

NSW

Date	Event	Location
21 June	NSW Central Employment Forum	Blacktown, NSW
1 August	Tamworth Employment Forum	Tamworth, NSW
8 August	Dubbo Employment Forum	Dubbo, NSW
4 September	Port Macquarie Employment Forum	Port Macquarie, NSW

QLD

Date	Event	Location
31 July	Toowoomba Employment Forum	Toowoomba, QLD
23 August	Cairns Employment Forum	Cairns, QLD
30 August	Townsville Employment Forum	Townsville, QLD

VIC

Date	Event	Location
7 June	Victorian Employment Forum	Melbourne, VIC
4 September	Murray Employment Forum/HR Clontarf Experience	Robinvale/Mildura, VIC

Our Employment Officers

We encourage you to contact the Employment Officer in your region of interest to progress any employment opportunities that your organisation may have or to explore ways in which it and its employees might participate in the Clontarf employment process.

Western Australia



Andrew McGovern

WA Central Region

Office location: Perth
m: 0417 904 153
e: amcgovern@clontarffoundation.com.au

Academies

Clontarf (Waterford)
Fremantle
Girrawheen
Swan View



Western Australia



Alex Devitt

WA Central Region

Office location: Perth
m: 0439 246 180
e: adevitt@clontarffoundation.com.au

Academies

Cecil Andrews (Armadale)
Northam
Sevenoaks (Cannington)
Yule Brook (Maddington)



Western Australia



Xavier Ennis

WA Kimberley Region

Office location: Broome
m: 0408 956 967
e: xennis@clontarffoundation.com.au

Academies

Broome
Derby
Kununurra
Fitzroy (Fitzroy Crossing)
Halls Creek



Western Australia



Dan Delaney

WA Southern Region

Office location: Bunbury
m: 0439 558 331
e: ddelaney@clontarffoundation.com.au

Academies

Coodanup (Mandurah)
Esperance
Gilmore (Kwinana)
Kalgoorlie
North Albany (Albany)
Katanning
Newton Moore (Bunbury)



Western Australia



Tom Lewis

WA North West Region

Office location: Karratha
m: 0448 931 685
e: tlewis@clontarffoundation.com.au

Academies

Carnarvon
Geraldton
Karratha
Champion Bay (Geraldton)
Hedland (Port Hedland)



Victoria



Aiden Yelland

VIC Region

Office location: Melbourne
m: 0417 167 226
e: ayelland@clontarffoundation.com.au

Academies

Bairnsdale
Mildura
Robinvale
Swan Hill
Warrnambool



Northern Territory



Simon Coutts

NT Central Region

Office location: Alice Springs
m: 0427 255 556
e: scoutts@clontarffoundation.com.au

Academies

Centralian Middle (Alice Springs)
Centralian Senior (Alice Springs)
Tennant Creek
Yirara (Alice Springs)



Our Employment Officers

Northern Territory



Cameron Stokes
NT Top End South
 Office location: Darwin
 m: 0438 185 990
 e: cstokes@clontarffoundation.com.au

Academies
Gunbalanya
Haileybury (Darwin)
Jabiru
Palmerston 7-9 (Darwin)
Palmerston 10-12 (Darwin)

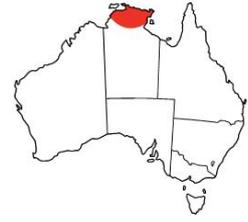


Northern Territory



Anthony Vallejo
NT Top End North
 Office location: Darwin
 m: 0439 522 460
 e: avallejo@clontarffoundation.com.au

Academies
Casuarina (Darwin)
Dripstone (Darwin)
Katherine
Nightcliff (Darwin)
Nhulunbuy
Sanderson (Darwin)
Yirrkala



Queensland



Will Parker
QLD North Region
 Office location: Townsville
 m: 0418 370 508
 e: wparker@clontarffoundation.com.au

Academies
Heatley (Townsville)
Kirwan (Townsville)
Thuringowa (Townsville)
Townsville



Queensland



Marcus Priaux
QLD Darling Downs Region
 Office location: Toowoomba
 m: 0447 386 949
 e: mpriaux@clontarffoundation.com.au

Academies
Dalby
Goondiwindi
Harristown (Toowoomba)
Kingaroy



Queensland



Michael Carmody
QLD Darling Downs Region
 Office location: Toowoomba
 m: 0427 449 388
 e: mcarmody@clontarffoundation.com.au

Academies
Barambah (Cherbourg & Murgon)
Toowoomba
Warwick
Wilsonton (Toowoomba)



Queensland



Travis Thorne
QLD Far North Region
 Office location: Cairns
 m: 0438 167 490
 e: tthorne@clontarffoundation.com.au

Academies
Cairns
Trinity Bay (Cairns)



Queensland



Rod Jensen
QLD Far North Region
 Office location: Cairns
 m: 0438 109 286
 e: rjensen@clontarffoundation.com.au

Academies
Bentley Park (Cairns)
Gordonvale (Cairns)
Woree (Cairns)
Yarrabah (Cairns)



Our Employment Officers

New South Wales



Bruce Wilson

NSW Central West Region

Office location: Dubbo
m: 0418 756 098
e: bwilson@clontarffoundation.com.au

Academies

Canobolas (Orange)
Dubbo Senior (Dubbo)
Dubbo South (Dubbo)
Wellington



New South Wales



Drew Gibbs

NSW Central West Region

Office location: Dubbo
m: 0407 766 903
e: dgibbs@clontarffoundation.com.au

Academies

Broken Hill
Bourke
Brewarrina
Narromine
Coonamble
Delroy (Dubbo)



New South Wales



Ryan Woolfe

NSW Southern Region

Office location: Wollongong
m: 0400 555 337
e: rwoolfe@clontarffoundation.com.au

Academies

Griffith
Kanhooka (Wollongong)
Karabar (Queanbeyan)
Lake Illawarra (Wollongong)
Moruya
Mount Austin (Wagga Wagga)
Narrandera
Shoalhaven (Nowra)
Tumut
Vincentia
Wade (Griffith)



New South Wales



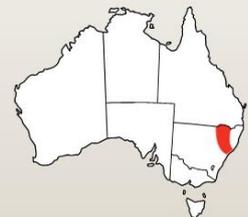
Ross Fraser

NSW Hunter New England Region

Office location: Tamworth
m: 0438 967 569
e: rfraser@clontarffoundation.com.au

Academies

Inverell
Moree
Oxley (Tamworth)
Quirindi
Singleton
Narrabri
Irrawang (Newcastle)
Hunter River (Newcastle)
Newcastle High (Newcastle)



New South Wales



Craig Foreshew

NSW Greater Sydney Region

Office location: Sydney
m: 0427 218 445
e: cforeshew@clontarffoundation.com.au

Academies

Airds (Campbelltown)
Bidwill (Mt Druiitt)
Chifley Senior (Mt Druiitt)
Cranebrook (Penrith)
Dunheved (Mt Druiitt)
Elizabeth Macarthur (Narellan Vale)
Endeavour (Caringbah)
Matrville
Mount Druiitt (Mt Druiitt)
Shalvey (Mt Druiitt)



New South Wales



Adam McCormack

NSW Mid North Coast Region

Office location: Kempsey
m: 0447 793 803
e: amccormack@clontarffoundation.com.au

Academies

Chatham (Taree)
Kempsey
Melville (Kempsey)
Orara High (Coffs Harbour)
Port Macquarie



Many individuals, businesses and philanthropic organisations make regular donations to Clontarf. We value and appreciate this ongoing support.

ABN Group Foundation	Emmerson Resources	Landbridge Infrastructure Australia	of Education and Early Childhood Development
AIG Australia	Enduraclad International	Lotterywest	Steel Blue
AMP Foundation	Essential Energy	Lycopodium Minerals	Steve Parsons & Clare Saunders Family
AngloGold Ashanti Australia	Estate of the Late Geoffrey David Bodman	MacLean Electrical	SUEZ Recycling & Recovery
APA Group	Estate of the Late Cecil Thomas Shannon	Macquarie Group Foundation	SUEZ Water & Treatment Solutions
Ashirwad Foundation	Evans Family Foundation	Margaret Dundas	Suncorp
Aurizon Holdings	Fell Foundation	Mercer (Australia)	Sundberg Family Foundation
Austin Engineering	Fremantle Football Club	Minerals Council of Australia	SunRice
Australian Government, Department of Health	Fox Sports Australia	Mitsubishi Corporation	Sutherland District Trade Union Club
Australian Government, Department of Prime Minister & Cabinet	FuelFix	Monford Group	Sydney Airport
Bank of Queensland	Gilead Sciences	Mount Gibson Iron	The Bass Family Foundation
Barmingo	Glencore Coal Assets Australia	National Rugby League (NRL)	The Coca-Cola Foundation
Bellevue Gold	Goldman Sachs Gives	Newgate Communications	The Chamber of Minerals and Energy of Western Australia (CMEWA)
Berkshire Hathaway	Goldsmith Family Foundation	NDD Family Trust	The Corio Foundation
Blacktown Workers Club	Goodman Foundation	Northern Territory Government, Department of Education	The Gillam Family
BMD Group	Google Australia & New Zealand	NSW Minerals Council	The Phillips Foundation
Bunzl Australasia	Government of South Australia, Department for Education	Packer & Co	The R E Ross Trust
Caltex Australia	Government of Western Australia, Department of Education	Packer Family Foundation	The University of Notre Dame Australia
Camco Engineering	Government of Western Australia, Department of Regional Development	Paul Ramsay Foundation	Thiess
CFC Group	Greater Charitable Foundation	Perkins Builders	Tim Neesham & Alicia Honey
CITIC Pacific Mining	Haileybury Rendall School Darwin	Perpetual Trustee Company	TLA Worldwide
City of Bunbury	Hastings Deering	Peta & John Day	Transport for NSW
City of Mandurah	Herbert Smith Freehills	Pinsent Masons	Transurban
Civeo	Honeywell	Protech	UGL Limited
Civilcon Construction	Hot Copper	Qantas Airways	Waislitz Foundation
Clements Family	Huawei Technologies	Oube Holdings	Water Corporation
Clontarf Aboriginal College	Huawei Technologies	Resource Strategies	WesCEF
Clough Foundation	Ian Potter Foundation	Rio Tinto Australia	Wesfarmers
ClubsNSW	Idemitsu Australia Resources	Rob Meree Foundation	West's Group Macarthur
Compass Group	Iluka Resources	Rottnest Island Authority	Whitehaven Coal
ConocoPhillips	Infoxchange	Saracen Mineral Holdings	Winc
Co-operative Bulk Handling (CBH)	Ingham's	Shire of Esperance	Wood
Cotton Australia	J&M Wright Foundation	Snowy Hydro	Woodside Energy
Cricket Australia	Jerry & Ann Ellis	St George Leagues Club	WorkPac
Crown Resorts Foundation	John Laing Charitable Trust	St Mary's College, Broome	Worthy Parts
CYP Design & Construction	John Taylor	St Vincent's Private Hospital	Yancoal Australia
Dalara Foundation	Kellogg Australia Charitable Foundation	Stan Perron Charitable Foundation	Yepereny
David Mack	Kelly Family Foundation	State of New South Wales, Department of Education and Communities	Yirara College
Department of Local Government, Sport and Cultural Industries		State of Queensland, Department of Education and Training	
Deutsche Bank AG		State of Victoria, Department	
DHL Express			



clontarf
foundation

[insert logo]



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foundation

PARTNERSHIP AGREEMENT

between

Clontarf Foundation

And

[Company name]

DETAILS OF THE PARTIES TO THIS AGREEMENT

CLONTARF FOUNDATION

ABN: 77 131 909 405
Street address: McKay Street, Bentley WA 6102
Postal address: PO Box 1009, Bentley DC, WA 6979

Primary contact

Contact person: Shane Kiely, General Manager Partnerships & Communication
Email: skiely@clontarffoundation.com.au
Phone: (08) 9356 2500 or 0419 432 081

Accounts contact

Contact person: Administration Team
Email: admin@clontarffoundation.com.au
Phone: (08) 9356 2500
EFT details: Account name: Clontarf Foundation
Bank: Bankwest – Fremantle CSC
BSB: 306 048
Account: 0784101

[COMPANY NAME]

ABN: [REDACTED]
Street address: [REDACTED]
Postal address: [REDACTED]

Primary contact

Contact person: [REDACTED]
Email: [REDACTED]
Phone: [REDACTED]

Accounts contact

Contact person: [REDACTED]
Email: [REDACTED]
Phone: [REDACTED]

PURPOSE OF THIS AGREEMENT

This agreement records the details and expectations of the partnership between the **Clontarf Foundation (the Foundation)** and **Company name (abbreviated)**. It will serve as a guide to the responsibilities of, and actions required from, each party over the period of the agreement.

BACKGROUND

Clontarf Foundation

The Foundation exists to improve the education, discipline, self esteem, life skills and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate more meaningfully in society.

The Foundation's programmes are delivered through a network of Academies, each of which operates in partnership with a school or college. Football is used to attract teenaged Aboriginal and Torres Strait Islander men to school and then keep them there. In order to remain in the programme, participants must continue to work at school and embrace the objectives of the Foundation. Academy staff mentor and counsel Academy members on a range of behavioural and lifestyle issues while the school caters for their specific educational needs.

The Foundation uses the existing passion that Aboriginal and Torres Strait Islander boys have for football to attract them to attend an Academy. Members are not selected on football ability; though obviously most of them have some aptitude for the game. To remain in the Academy, members must consistently endeavour to:

- Attend school regularly;
- Apply themselves to the study of appropriate courses; and
- Embrace the Academy's requirements for behaviour and self-discipline.

Upon completing school, graduates are helped to find employment. A specialist employment officer is engaged to do this and provides support until the graduate becomes comfortable with his new job and surroundings. The approach has proven to be very successful, not only in attracting young Aboriginal and Torres Strait Islander men to school and retaining them, but also in having them embrace more disciplined, purposeful and healthy lives.

With the continued support of our partners, Federal and State Governments and local communities, the Clontarf Foundation has been able to provide excellent lifestyle outcomes for young Aboriginal and Torres Strait Islander men. Their families and communities also benefit greatly from their involvement with the programme.

[Company Name]

Background

RELATIONSHIP

The Foundation partners with organisations that have a shared belief in the value of long term investment in capacity building for young Aboriginal and Torres Strait Islander men which will result in benefits for the individual students as well as the local and broader community. As such, an important component of the partnership between the Foundation and [company] is the development of a strong relationship between the students, Academy staff, and the partners and communities who support the programme.

OBJECTIVES

Education, retention, diversity of programmes and achievement

The Foundation will provide a holistic and diverse strategy of engagement for Aboriginal and Torres Strait Islander students in Clontarf Academies. Academy staff will be located in each Academy to work in partnership with the school and community to deliver Academy programmes. This will see positive outcomes in –

- School attendance rates and overall performance of Academy members
- Engagement back in the school environment by students with a history of long absences
- Behavioural changes as observed by the school and Academy staff
- Participation in a range of Academy activities
- Interaction of our students with your employees and work sites
- The number of Indigenous Year 12 enrolments and their overall performance
- Successful post-school involvement in higher education, vocational training and employment

Relationship

Whilst the partnership between the Foundation and [company] has national application, the relationship with Academies on a local level will be focused on the Foundation's [Clontarf Academies] in [location].

Your company's employees are encouraged to participate in activities with our students. An important part of our philosophy is to provide opportunities for our students to interact with new people, places and situations. These are experiences where students can practise their social skills, build their confidence and increase their understanding of the opportunities available to them.

The Clontarf programme is based on values and relationships. Through informal, unstructured and fun activities, we can build relationships, break down barriers, reduce stereotyping and enable positive involvement between students and our partners. In many cases, this is the first stepping-stone to the future employment of our students.

An annual programme of student interaction, activities to celebrate achievements, employment pathways and workplace visits will be developed. Opportunities for Academy interaction will arise in other locations from time to time.

Clontarf personnel will also be made available to make a presentation to interested [company] employees about the Foundation's programmes and the achievements being made by the young Aboriginal and Torres Strait Islander men participating in our Academies.

Employee involvement

The Foundation will provide opportunities for [company] employees to interact with Clontarf Academies and participants (in the agreed locations) including -

- Academy activities - breakfasts, training programmes, award nights and regional carnivals;
- Workplace visits and guest speakers;
- Attendance at the annual Employment Forum for Clontarf Year 12 students; and
- Invitation to attend and assist in the coordination of our major events.

PROGRESS AND REPORTING

The Foundation will continually monitor and measure the progress of the project. Specifically, the Foundation will provide the following:

- The Foundation's newsletter, The Clontarf Quarterly; and
- The Annual Report of the Foundation

DATE OF COMMENCEMENT

The date of commencement of this agreement will be [date of commencement].

TERM AND PAYMENT SCHEDULE

It is agreed between the Foundation and [company] that the initial period of validity of this agreement shall be for [length] from the date of commencement until [end date].

[Company] will provide a payment of \$XX,XXX (plus GST) per annum to the Foundation for the term of the agreement. This funding is to be used to support the provision of student places in Clontarf Academies in Australia.

Payment is to be made in X equal instalments of \$XX,XXX (plus GST) due:

- On execution of this agreement
- [subsequent payment dates]

ANNOUNCEMENTS, PROMOTIONAL MATERIAL AND INTELLECTUAL PROPERTY

Both parties acknowledge that any Intellectual Property supplied by either party before or during the course of this agreement is the property of the party that supplies it and, that it is supplied for the purposes of this agreement only and will therefore not be used for any other purpose, without written consent from the owner.

Intellectual property includes all inventions, patents, patent applications, trademarks, designs, copyright (including copyright and any computer software or hardware or any words associated with such software or hardware), technical know-how and commercially sensitive or valuable information which is provided or created in the course of this agreement.

Both parties agree that neither will place, distribute, display or perform any advertisements, commercials, promotional pieces, press releases, internet website pages or other marketing materials in any format and medium that include, use,

involve, relate to, or refer to the other party's name, domain name or logo before first obtaining written permission from the other party to do so.

Requests for permission to use [company]'s name, domain name or logo must in the first instance be directed to [company]'s Primary Contact as named in this agreement. Requests for usage must include a PDF file of the proposed usage.

Requests for permission to use the Foundation's name, domain name or logo must in the first instance be directed to the Foundation's Primary Contact as named in this agreement. Requests for usage must include a PDF file of the proposed usage.

INSURANCE

Each party under this agreement shall provide all necessary insurance coverage to all of its employees, agents and personnel for the duration of this Agreement.

LIMIT OF LIABILITY

Neither party shall be liable to the other party under this Agreement for any indirect or consequential loss or damages (including any loss of business opportunity) or loss of profit.

GOVERNING LAW

This agreement shall be governed by and construed in accordance with the relevant state/territory laws. The Parties submit to the exclusive jurisdiction of the courts exercising jurisdiction in WA and all courts authorised to hear appeals from those courts.

AGREEMENT

EXECUTED in Agreement

SIGNED for and on behalf of [company] by:

SIGNED for **Clontarf Foundation** by:

Name: _____

Gerard Neesham _____

Position: _____

Chief Executive Officer, Clontarf Foundation _____

Signature

Signature

Date

Date

In the presence of: -

In the presence of: -

Signature of Witness

Signature of Witness

Print full name of Witness

Print full name of Witness

Address of Witness

Address of Witness

Occupation of Witness

Occupation of Witness

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.4
TITLE	Central Land Council Request to Join Governance Table
REFERENCE	279513
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Support the request for Central Land Council and Northern Land Council to have a seat at the Governance Table.

SUMMARY:

CLC and NLC have requested that they become members of the Barkly Governance Table to ensure that bush communities remain a key priority for the Barkly Regional Deal.

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [Letter Mayor Edington 9 August 2019.pdf](#)

**CENTRAL LAND COUNCIL****VIA EMAIL**

Mayor Edington
Barkly Regional Council
PO Box 821
Tennant Creek NT 0861

9 August 2019

Dear Mayor Edington,

Firstly, congratulations on the Barkly Regional Deal. The development of the first Regional Deal in Australia is something that all people of the Barkly can be proud of and is a testament to your leadership in trying circumstances.

Secondly, the purpose of my letter is to seek your support for a request from the Central Land Council and Northern Land Council for the CLC CEO and NLC CEO to become members of the Barkly Governance Table.

To paraphrase the May 2019 Barkly Governance Table Communique, the CLC and NLC are both committed to ensuring bush communities remain a key priority for the Deal and the voices of Traditional Owners and all Aboriginal people remain central to the Barkly Governance Table.

I understand you will need to consult with the Australian Government and Northern Territory Government as part of a broader consideration of our request. I look forward to hearing back from you in due course.

Yours sincerely,

Joe Martin-Jard
CHIEF EXECUTIVE OFFICER

Main Office: 27 Stuart Highway, Alice Springs NT 0870 | **Post:** PO Box 3321, Alice Springs NT 0871 **T** (08) 8951 6211 **F** (08) 8953 4343 **ABN** 71 979 619 393
Regional Offices: Alparra (08) 8956 9955 | Atitjere (08) 8956 9722 | Kalkaringi (08) 8975 0885 | Mutitjulu (08) 8956 2119 | Papunya (08) 8956 8658 |
Tennant Creek (08) 8962 2343 | Yuendumu (08) 8956 4118

clc.org.au

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.5
TITLE	LGANT Registration To Attend: AICD Governance Essentials for Local Government
REFERENCE	279621
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Approve two Council members to attend the two AICD courses in Darwin and Alice Springs.

SUMMARY:

LGANT is calling for registrations from elected members to attend two *Governance Essentials for Local Government* courses, one to be held in Darwin on **Monday 7th and Tuesday 8th October 2019**, the other to be held in Alice Springs on **Thursday 10th and Friday 11th October 2019**.

The courses are being funded by the Department of Local Government, Housing and Community Development and will be hosted by Lindsay Holmes FAICD.

Program overview

The program is designed to provide elected members with a basic overview of their duties and responsibilities through interactive working sessions and the use of relevant case studies.

This is a two day program and comprises four half day modules:

The Role of the Council and Councillor provides an overview of how the Council uses systems and processes to control and monitor — or govern — Council activities. These are distinct from management's role, which is to ensure that the day-to-day operations of the Council are carried out within the framework of policies and strategic guidelines the Councillors have established. Participants also explore the duties and responsibilities of a Councillor; and the Council's key governance relationships, including those with Local, State and Federal levels of Government, Local Government staff, the local community and special interest groups.

Leadership: The Councillor's Role assists Councillors to increase their understanding of their own

leadership style, others' styles and how leadership is used to build an effective, high-performing Council. It examines the leadership roles of primary Council representatives and illustrates how good leadership contributes to the solving and preventing of problems, the building of trust, and the enrichment of the local community.

Risk: Issues for Councillors focuses primarily on the Council and Councillor risk, rather than

activity or operational risk. It covers how to develop risk profiles and likelihood and consequence matrices; and application of qualitative and quantitative tools to manage risk. Participants emerge with well-formed views on risk management, their risk appetite, and how risk management principles can be applied to their role as Councillors.

Introduction to Financial Statements for Councillors introduces Councillors to financial concepts, the key financial statements, the duties imposed on them, and how to establish a basic understanding of assessing financial performance. Participants learn common ratios used by boards to monitor performance; and consider issues to be mindful of when questioning management on the preparation of financial statements and when reviewing financial reports.

LGANT is meeting the cost of the training through a grant from the Department of Local Government, Housing and Community Development although councils will be required to fund travel and accommodation if it is needed.

The course is available for a maximum of **25 persons** and those that have done all or part of the course before may attend again.

Please send in your registrations as soon as possible to secure a place. Closing date for registrations is Monday, 9 September 2019.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

1 [↓](#) AICD Course Registration Form.pdf

Local Government Association of the Northern Territory

**AUSTRALIAN INSTITUTE
of COMPANY DIRECTORS**



ELECTED MEMBER REGISTRATION FORM

Governance Essentials for Local Government

Darwin: Monday 7 and Tuesday 8 October 2019
Alice Springs: Thursday 10 and Friday 11 October 2019
 Venues to be advised.

Council Name: _____

Please list council's representatives attending this course below:

Name: _____ Email: _____

Please note email addresses must be advised for each participant as AICD will forward eNotes for reading prior to the commencement of the program.

Lunch, morning and afternoon tea will be provided.

Special Dietary Requirements *(please specify)* _____

Due to the popularity of this course and limited spaces, it is imperative that those whose registrations are accepted attend the two-days training being provided. Non-attendance for any significant period of time may require councils to reimburse LGANT for the cost of the course.

**PLEASE RETURN BY EMAIL TO elaine.mcleod@lgant.asn.au
BY MONDAY 9 SEPTEMBER 2019**

Tony Tapsell
Chief Executive Officer

NB: Flights and accommodation will be at the cost of the council/attendee.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.6
TITLE	Youth Justice Facility Working Group Update
REFERENCE	279953
AUTHOR	Jenna Walker, Executive Administration Officer

RECOMMENDATION

That Council

- a) Considers actions from the Youth Justice Facility Working Group meeting held on 21 August 2019.

SUMMARY:

The Youth Justice Facility Working Group met on Wednesday, 21 August 2019. At this meeting, Territory Families presented five (5) proposed site locations, all suitable for the construction of a Youth Justice Facility, to the Group.

Territory Families confirmed that the initial proposed Work Camp site was off the table and not considered as a site anymore.

Kym, from Central Land Council, proposed an additional site (site 6) for consideration which is on Patta land. This site is located south of the Work Camp along Peko road, adjacent to Juno land.

The Working Group also raised suggestions around community involvement in site selection.

After some discussion, the Group agreed to partake in 3x site visits to include Site 1 (Udell Road), Site 5 (Juno) and Site 6 (Patta land along Peko Road). The Group acknowledged that each site has its pro's and con's, and dependant on site selected, may need to pass through native title processes.

Actions from this meeting included:

- Community involvement recommendation be tabled at the next Governance Table meeting in August, 2019. Governance Table to assistance with the compilation of communications and questionnaire to be distributed through Working Group to the community for consultation and input, before next Working Group meeting.
- Territory Families to conduct a desktop assessment on the shortlisted site selections to ascertain further detail around feasible building site location, services connectivity, road access etc.
- Barkly Regional Council to assist with the coordination of public consultation throughout communities.
- Proposal for future meetings to be held on the second Wednesday of each month, between 11am to 1pm.

Next Working Group meeting to take place on Wednesday, 11 September 2019, 11am to 1pm.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

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ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.7
TITLE	Human Resources Report July 2019
REFERENCE	279753
AUTHOR	Neil Jones, Human Resources Manager

RECOMMENDATION

That Council

- a) Received and note report.

SUMMARY:

Environmental Scan

As of the 20th August 2019 the Barkly Regional Council Workforce consists of:

Total Employees	216
Male Employees	125
Female Employees	91
ATSI Employees	62%
Non-ATSI Employees	38%

staff turnover for the month = 1.38%

Enterprise Bargaining Agreement

The voting period for the EBA was held between 29th July 2019 and the 2nd August 2019. 193 employees were eligible to vote as part of this process. We received 128 votes with 89% of the votes being YES, 8% of the votes being NO and 3% of the votes were invalid.

The Council received endorsement from the two unions that some of our employees are members of and we submitted the application to the Fair Work Commission on 13th August 2019. We now await the response from the Fair Work Commission for final approval which could take between 3 to 6 months

Recruitment. (as of 20th August 2019)

- Night Patrol Zone Coordinator – Readvertised
- Regional Night Patrol Manager - Readvertised
- Night Patrol TL – Alpururulam
- Night Patrol TL – Elliott
- Night Patrol TL – Canteen Creek
- Night Patrol TL – Ampilatwatja

- Night Patrol Officer – Mungkarta x 2
- Night Patrol Officer - Alpururulam x 2
- Night Patrol Officer – Canteen Creek x 2

Policy Review

The HR Department is working closely with the Quality & Governance Officer to update the relevant HR policies required by Local Government. We are currently creating the Induction policy, which will provide organisational guidance as part of the Workforce Management Plan.

Area Manager Workshop

On 14th August 2019 the HR Manager held a workshop for the Area Managers on “Documentation – The importance of Performance Management”. This workshop has been created as part of the mentoring/succession planning program for the Area Managers – which is part of the Workforce Management Plan.

Learning and Development

1. 4WD

Alpururulam

2. Chemical Safety

Alpururulam.

3. Traffic Management

Tennant Creek Depot

4. First Aid

Night Patrol

5. HR licence

Tennant Creek depot

6. Forklift

Ali Curung, Tennant Creek Depot staff.

7. C3 Local Government -- Operations

Traineeships for Depot staff – Ali Curung, Ampilatwatja, Elliott, Alpururulam, Wutunugurra

8. Dog Handling training

Course scheduled in Tennant Creek for Animal Management staff (with 3 Municipal

staff attending from Ali Curung and Wutunugurra)

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

There are no attachments for this report.

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	7.8
TITLE	Election of Deputy Mayor
REFERENCE	280047
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council

- a) Receive and note the report
- b) Elect a new Deputy Mayor for 12 months to take effect from the 1st of September 2019.

SUMMARY:

This report seeks Council's approval for the election of a Deputy Mayor. If more than one nomination is received a vote will need to be held, this have previously been carried out via secret ballot.

BACKGROUND

As per Sec 45 of the NT Local Government Act:

Appointment or election of principal member (and deputy)

1. If appointment is the basis of filling the office of the principal member of a council, the council must, at the first meeting of a council to be held after a general election, appoint one of its members to be the principal member, and another to be deputy principal member, of the council.
2. If election is the basis of filling the office of the principal member:
 - a. the office is to be filled at each general election; and
 - b. the council must, at the first meeting of the council to be held after each general election, appoint one of its members to be deputy principal member.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER 7.9
TITLE Governance Table Report
REFERENCE 280050
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the verbal update on the Governance Table Meeting.

SUMMARY:

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER	8.1
TITLE	Finance Report - July 2019
REFERENCE	279921
AUTHOR	Gary Pemberton, Finance Manager

RECOMMENDATION

That Council:

- a) Receive and note the Finance Report for the month ended 31 July 2019.

SUMMARY:

Section 18 of the *NT Local Government Accounting Regulations* requires that

18 Financial reports to council

- (1) The CEO must, in each month, lay before a meeting of the council a report, in a form approved by the council, setting out:
 - (a) the actual income and expenditure of the council for the period from the commencement of the financial year up to the end of the previous month; and
 - (b) the forecast income and expenditure for the whole of the financial year.
- (2) The report must include:
 - (a) details of all cash and investments held by the council (including money held in trust); and
 - (b) a statement on the debts owed to the council including the aggregate amount owed under each category with a general indication of the age of the debts; and
 - (c) other information required by the council.

BACKGROUND

Council continues to maintain strong cash reserves with total cash holdings of \$9.11 Million at 31 July.

\$192 thousand was collected in outstanding rates debtors for June.

Council has expended \$367,424 on capital additions (including \$127,948 of funded capital) during July. An itemized listing has been provided detailing the location, usage and budget utilized for each capital item.

For the month of July, Total Comprehensive Income of Council is reported at \$4.613 Million less than budget. Total expenditure is \$147K more than budget with employee costs reported at \$92K (17.66%) more than budget. Materials, contracts and other expenses were \$48K over-budget.

Operating grant revenues are \$3.78M less than budget. Major variances in funding are detailed below:

Funding Stream	Receipts	Budget
Financial Assistance Grant Subsidy (FAGS): General	-	1,971,266
Financial Assistance Grant Subsidy (FAGS): Road Funding	-	4,34794
HACC Indigenous NT Jobs Package (NTJP)	-	371,627
Night Patrol	-	1,209,496

Capital grant revenues are \$610K less than budget. Major variances in funding are detailed below:

Funding Stream	Receipts	Budget
Capital Funding: BBRF	-	609,725

ORGANISATIONAL RISK ASSESSMENT

Nil Matters

BUDGET IMPLICATION

Nil Matters

ISSUE/OPTIONS/CONSEQUENCES

Nil Matters

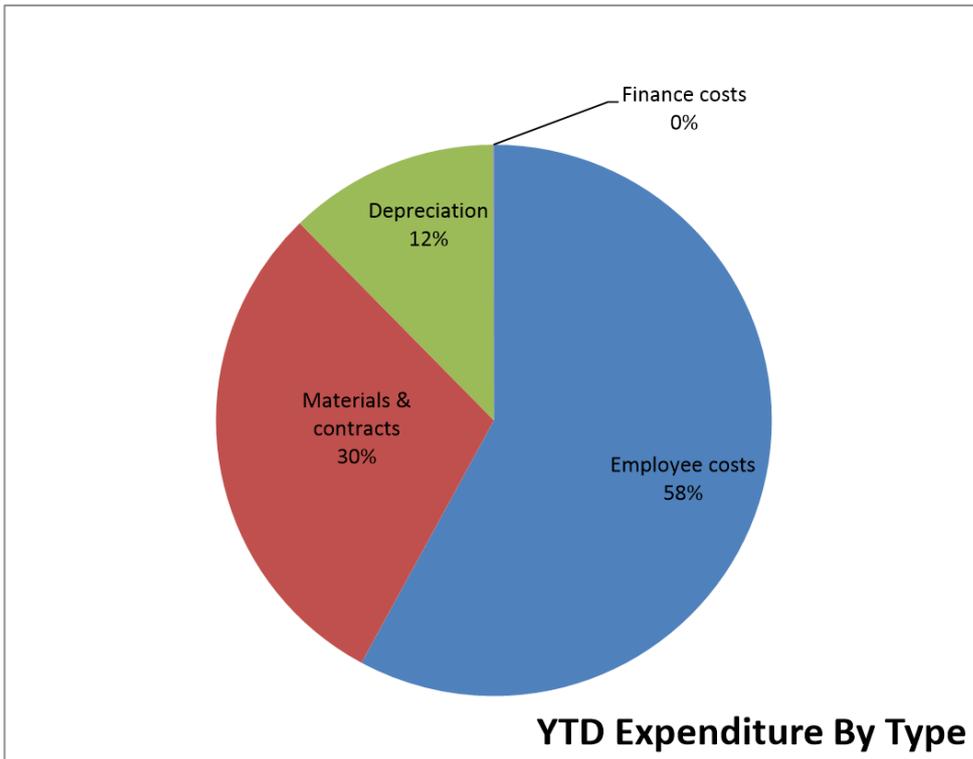
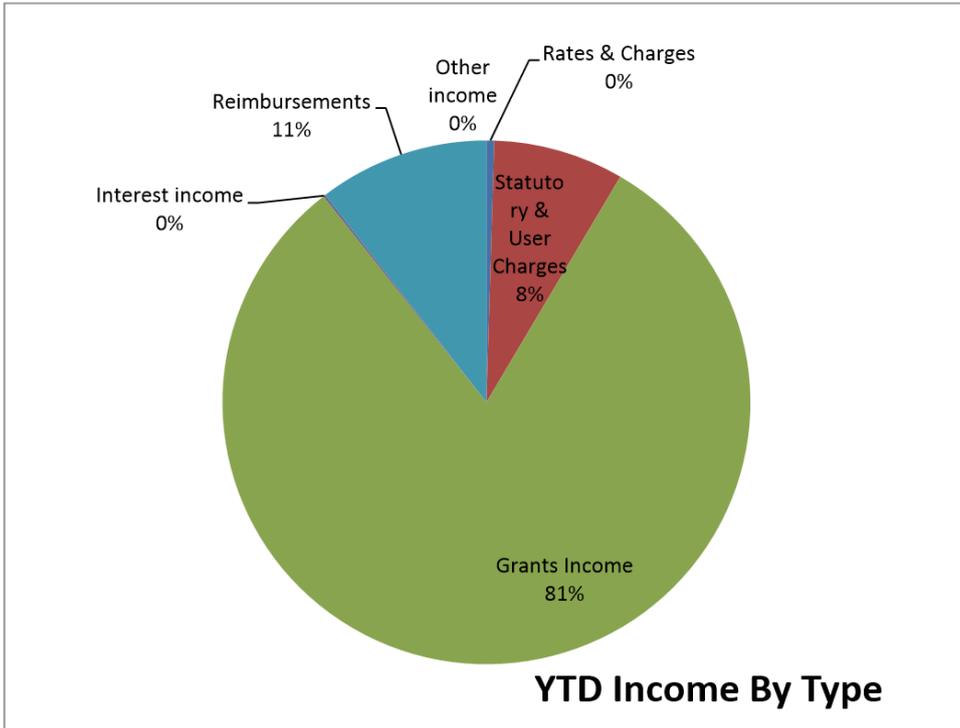
CONSULTATION & TIMING

Nil Matters

ATTACHMENTS:

1 [↓](#) Finance Report July 2019

BARKLY REGIONAL COUNCIL					
STATEMENT OF COMPREHENSIVE INCOME					
for the year ended 30 June 2020					
	ACTUAL	BUDGET	Variance		ANNUAL
	2020	2020	\$'000	%-age	BUDGET
	\$'000	\$'000			\$'000
INCOME					
Rates	4	3	1	0.00%	3,666
Statutory charges	1	5	(4)	0.00%	87
User charges	67	94	(27)	-28.72%	1,126
Grants, subsidies and contributions	688	4,469	(3,781)	-84.61%	15,217
Investment income	1	8	(7)	-87.50%	92
Reimbursements/Private Works	89	124	(35)	-28.23%	1,475
Other income	-	1	(1)	-100.00%	16
Total Income	<u>850</u>	<u>4,704</u>	<u>(3,854)</u>		<u>21,679</u>
EXPENSES					
Employee costs	1,293	1,201	92	7.66%	14,554
Materials, contracts & other expenses	665	617	48	7.78%	6,478
Depreciation, amortisation & impairment	274	267	7	2.62%	3,200
Finance costs	1	1	-		12
Total Expenses	<u>2,233</u>	<u>2,086</u>	<u>147</u>		<u>24,244</u>
OPERATING SURPLUS / (DEFICIT)	(1,383)	2,618	(4,001)		(2,565)
Net gain (loss) on disposal or revaluation of assets	-	-	-		-
Amounts received specifically for new or upgraded assets	-	610	(610)		3,049
NET SURPLUS / (DEFICIT)	<u>(1,383)</u>	<u>3,228</u>	<u>(4,611)</u>		<u>484</u>
Transferred to Equity Statement					484
TOTAL COMPREHENSIVE INCOME	<u>(1,383)</u>	<u>3,228</u>	<u>(4,611)</u>		<u>484</u>
Capital Expenditure					
- Grant Funded	127,948				
- Council Budgeted Capital	239,476				
	<u>367,424</u>	<u>-</u>			



BARKLY REGIONAL COUNCIL				
STATEMENT OF CHANGES IN EQUITY				
for the year ended 30 June 2020				
	Notes	Accumulated Surplus \$'000	Asset Revaluation Reserve \$'000	TOTAL EQUITY \$'000
31 July 2019				
Balance at end of previous reporting period		29,004	23,788	52,792
Net Surplus / (Deficit) for Year		(1,383)		(1,383)
Other Comprehensive Income				
<i>Amounts which will not be reclassified subsequently to operating result</i>				
Changes in revaluation surplus - infrastructure, property, plant & equipment		-	-	-
Impairment (expense) / recoupment offset to asset revaluation reserve		-	-	-
Balance at end of period		27,621	23,788	51,409
Budget July 2019				
Balance at end of previous reporting period		25,776	23,788	49,564
Net Surplus / (Deficit) for Year		3,228		3,228
Balance at end of period		29,004	23,788	52,792

BARKLY REGIONAL COUNCIL		
BALANCE SHEET		
as at 31 July 2020		
	ACTUAL July 2019 \$'000	BUDGET July 2019 \$'000
ASSETS		
Current Assets		
Cash and cash equivalents	9,114	13,410
Trade & other receivables	869	1,212
Inventories	44	60
Total Current Assets	<u>10,027</u>	<u>14,682</u>
Non-current Assets		
Infrastructure, Property, Plant & Equipment	27,771	40,412
Other Non-current Assets	11,559	-
Total Non-Current Assets	<u>39,330</u>	<u>40,412</u>
Total Assets	<u>49,357</u>	<u>55,094</u>
LIABILITIES		
Current Liabilities		
Trade & Other Payables	807	975
Provisions	1,107	1,061
Total Current Liabilities	<u>1,914</u>	<u>2,036</u>
Non-current Liabilities		
Provisions	265	266
Total Non-Current Liabilities	<u>265</u>	<u>266</u>
Total Liabilities	<u>2,179</u>	<u>2,302</u>
NET ASSETS	<u>47,178</u>	<u>52,792</u>
EQUITY		
Accumulated Surplus	27,621	29,004
Asset Revaluation Reserves	23,788	23,788
TOTAL EQUITY	<u>51,409</u>	<u>52,792</u>

(4,231)

**BARKLY REGIONAL COUNCIL
FINANCE REPORT TO COUNCIL**

**CASH FLOW STATEMENT
for the year ended 30 June 2020**

	Notes	Actual \$'000	Budget \$'000	Variance \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
<u>Receipts</u>				
Rates - general & other		67	24	43
Fees & other charges		302	102	200
Investment receipts		1	8	(7)
Grants utilised for operating purposes		740	4,804	(4,064)
Other operating receipts		93	31	62
<u>Payments</u>				
Employee Costs		(1,231)	(1,083)	(148)
Contractual services & materials		(1,074)	(847)	(227)
Finance payments		(14)	(19)	5
Net Cash provided by (or used in) Operating Activities		(1,116)	3,020	(4,136)
CASH FLOWS FROM INVESTING ACTIVITIES				
<u>Receipts</u>				
Amounts specifically for new or upgraded assets		-	610	-
Sale of replaced assets		-	-	-
<u>Payments</u>				
Expenditure on new/upgraded assets		(377)	(1,441)	1,064
Net Cash provided by (or used in) Investing Activities		(377)	(831)	1,064
Net Increase (Decrease) in cash held		(1,493)	2,189	(3,072)
Cash & cash equivalents at beginning of period		10,607	11,221	(614)
Net cash assets transferred on restructure		-	-	-
Cash & cash equivalents at end of period		9,114	13,410	(3,686)

CASH AND INVESTMENTS HELD BY COUNCIL

CASH & EQUIVALENT ASSETS

Cash on Hand and at Bank	6,003
Short Term Deposits & Bills, etc	3,111
	<u>9,114</u>

Cash on Hand and at Bank

- ANZ Operating Account	5,880,869
- Westpac Operating Account	121,492
- Cash Floats	1,000
	<u>6,003,361</u>

Investments

- ANZ Term Deposit	-	
- Westpac Term Deposit	3,110,751	Matured: 01-08-2019
	<u>3,110,751</u>	

BARKLY REGIONAL COUNCIL

FINANCE REPORT TO COUNCIL
for the year ended 30 June 2020

STATEMENT OF DEBTS OWED TO COUNCIL

		Not Yet Due			Overdue	
		Instal Two	Instal Three	Instal Four		
RATES - GENERAL & OTHER						
		707,324				
	July	707,324	-	-	707,324	
					100.00%	
	June	899,664	-	-	899,664	
					100.00%	
			Current	30 Days Past Due	60 Days Past Due	90 Days Past Due
TRADE & OTHER RECEIVABLES		158,441				
	July	158,441	100,544	53,223	1,314	3,360
			63.46%	33.59%	0.83%	2.12%
	June	371,635	363,142	1,718	3,675	3,100
			97.71%	0.46%	0.99%	0.83%

SIGNIFICANT DEBTORS OVER 60 DAYS +

Debtor Number	Comment
00314	\$ 3,100.00 Dog Infringements
	\$ 3,100.00

BARKLY REGIONAL COUNCIL

FINANCE REPORT TO COUNCIL
for the year ended 30 June 2020

STATEMENT OF DETAILED CAPITAL EXPENDITURES

<u>Asset</u>	<u>Cost</u>	<u>Location</u>	<u>Program</u>	<u>Funding Source</u>
Renovations Lot 134A	52,180.00	Alpurrurulam	Visitor Accomodation	2019-2020 Capital Expenditure Budget
Renovations Lot 134C	51,760.00	Alpurrurulam	Visitor Accomodation	2019-2020 Capital Expenditure Budget
Airconditioning: Civic Hall	106,593.11	Tennant Creek	Council Buildings	2019-2020 Capital Expenditure Budget
Cub Cadet Pro Z760 Ride-On Mower	28,942.73	Elliott	Municipal Services	2019-2020 Capital Expenditure Budget
Work In Progress - Basketball Court Cover	84,940.53	Wutungurra	Area Management	
Work In Progress - Solar Heating Pool	953.18	Tennant Creek	Pool	Dept Housing & Comm Serv
Crim Safe Screens Buchanan Street	6,304.58	Elliott	Area Management	Safe House Funding
Pool Shade for Toddler Play Area	35,750.00	Tennant Creek	Pool	Special Purpose Grant

367,424.13

INFRASTRUCTURE DIRECTORATE REPORTS

ITEM NUMBER	9.1
TITLE	Infrastructure Report for July 2019
REFERENCE	278151
AUTHOR	Elai Semisi, Director Infrastructure

RECOMMENDATION

That Council:

- a) Receive and note the report of activities within the Infrastructure Directorate.

SUMMARY:

This report addresses activities within infrastructure for the month of July 2019.

BACKGROUND PROJECT MANAGEMENT

1. Karguru Oval development works– all fencing and gates completed. Goal posts to be installed and perimeter lighting to be budgeted.
2. Wutunugurra Basketball Court – project completed – Section 40 completed and all project monies for contractor paid with the exception of retention sum.
3. Tennant Creek Civic Hall – (refer Schedule). Packaged systems on site – interruptions to work due to several events at the hall. PWC yet to upgrade current transformer from 150A to 300A - still not done at time of report.

Minor Projects

1. RFQ (request for quotation) sought for painting of civic hall roof with solar reflective paint.
2. RFQ sought for installation of a weighbridge at TC Landfill

PROCUREMENT

Public Tender

- a. NDRRA – Indaringinya Rd – \$500,000 returned to NTG

Upcoming Public Tenders

- b. TC Bike Path (BBRF) – no news to date from DIPL.
- c. RFT (request for tender) sought for new Alpururulam Landfill NW of community (refer GE Map)
- d. RFT to be completed for service of Fire Alarms and FFE (firefighting equipment) in TC and BRC Community Facilities.

MUNICIPAL

- i. TC & Elliott Streetlight Conversion – awaiting quotes from PWC for change of current lights to LEDs.
- ii. BRC Road Crew – completed all road patching at Alpururulam; MACK Loader undergoing tests and will be mobilized asap to take tele-handler to Alpururulam to stack more car wrecks.
- iii. Boundary Signs – correction of boundary sign location (1 off) at Ampliatwatja– WIP (work in progress)
- iv. Dark spot audit of unlit areas in Tennant Creek completed (see attached). Thirty (30) points were identified in the town which would approximately cost in the vicinity of **\$165,000** including GST. (refer attached). Cost could be lowered if pole and light assemblies were bundled. However, location of poles can escalate costs if spots are in an area where there are underground utilities/services.
- v. TC depot crew in collaboration with the MOB to identify graves for gravestone construction and remove construction waste from site. Approximately 25 gravestones (out of a target of 40) completed with headstones.
- vi. TC Cemetery – (refer attachment). Attachment shows:
 - a. Survey plan of the lot in question – Lot 2124
 - b. Overlay of the survey plan over Google Earth that clearly shows demarcation of all lease boundaries
 - c. identified boundaries of the cemetery lease on Lot 2124 (green lines)
- vii. Costings for municipal work at TC Town Camps completed and submitted to Grants Manager for submission to MES funding body NTG.
- viii. BRC/Barkly Work Camp still working in collaborative effort to erase graffiti around TC town.

Roads

At the July OCM I mentioned the amount of Roads to Recovery (RTR) funding available from the Commonwealth Government for road maintenance/construction works for the period 2019-2024. The total sum under this program delivery is **\$1,034, 800** (or \$206,960 per annum).

Under the RTR, Council is able to also draw on its final year allocation – i.e **\$206,960**.

There is further roads funding under the FAGs (financial assistance grant scheme) to the value of **\$237,582** for 2019-20.

The total amount of funding available to BRC for 2019-20 is therefore:

Funding	Amount
RTR – 2019-20	\$206,960.00
RTR – 2023-24	\$206,960.00
FAG's – 2019-20	\$476,093.00
Total	\$651,502.00

At the time of this report, a condition assessment of TC roads was scheduled to commence on 29/8 focusing mainly on 'worst condition' roads as reported on Council's asset register. This will be the first of many more assessments to come in the communities, TC and Elliott.

Notwithstanding TC Road Crew are still visiting the communities and patching sealed roads where possible, road condition assessments will still be carried out as they will dictate where funding is to be spent.

Refer attachment for layout of roads that are condition 4&5 (poor and very poor) that will be prioritized for condition assessment.

TC LANDFILL LICENCE

Still awaiting decision on acquisition of additional land at the TC Landfill – yet to receive restricted EPA Licence to operate within our lease.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Tennant Civic Hall_Project schedule.pdf
- 2 [↓](#) Map_Proposed Alpururulam Landfill site.pdf
- 3 [↓](#) Tennant Creek Dark Spots.pdf
- 4 [↓](#) TC Cemetery Boundaries.pdf
- 5 [↓](#) Summary Condition 4_5 Roads Barkly.pdf

Tennant Creek Civic Hall

12/08/2019

Emperor Refrigeration

<http://>

Project manager

Project dates

31/07/2019 - 14/09/2019

Completion

35%

Tasks

19

Resources

0

Airconditioning Upgrade

Tennant Creek Civic Hall

12/08/2019

Tasks

2

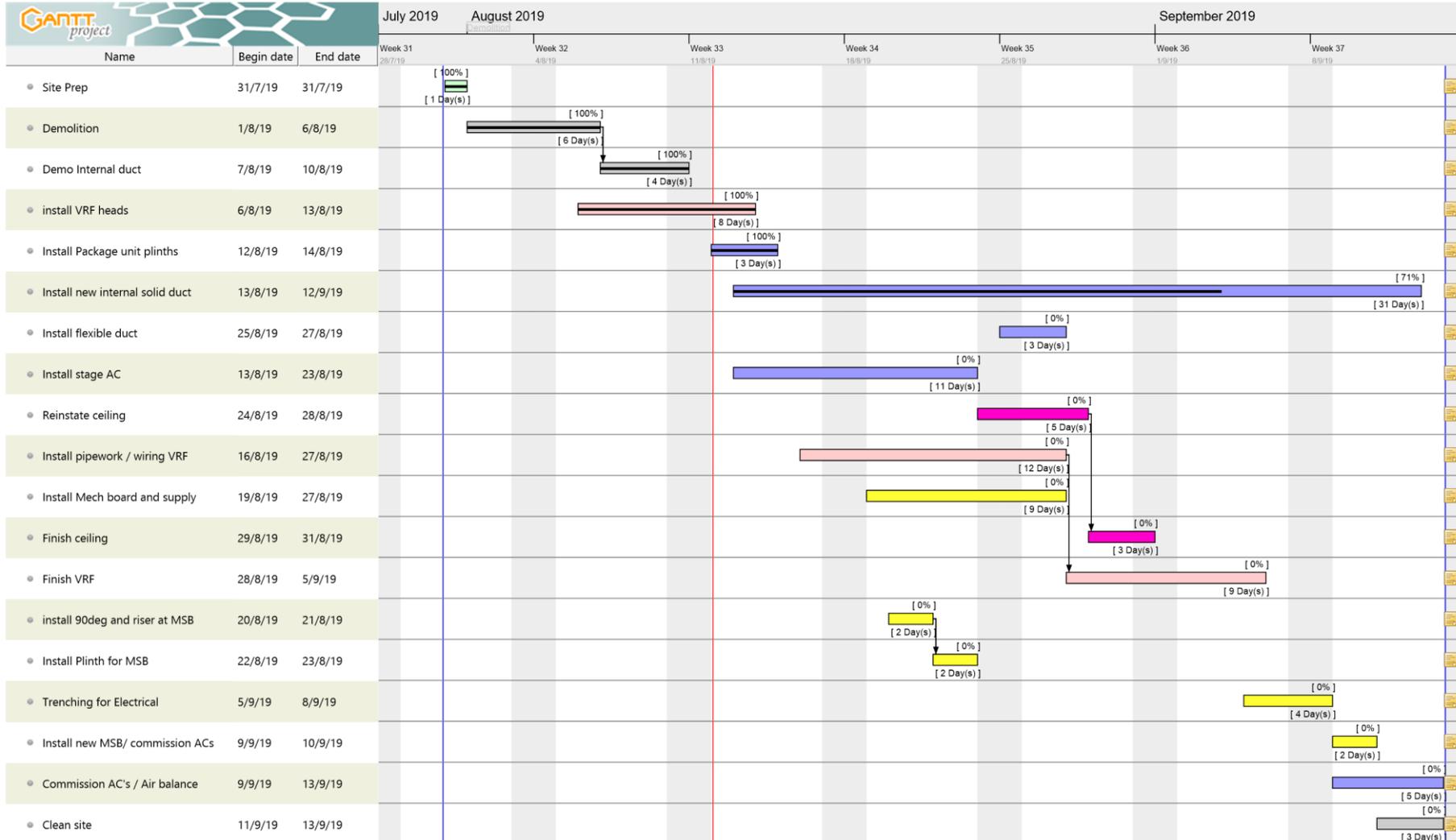
Name	Begin date	End date
Site Prep	31/7/19	31/7/19
<i>Prepare site for demolition</i>		
Demolition	1/8/19	6/8/19
<i>Remove existing Evaps Remove external Ductwork Disposal of duct remove ceiling as required remove flexible duct</i>		
Demo Internal duct	7/8/19	10/8/19
<i>Remove all internal ductwork</i>		
install VRF heads	6/8/19	13/8/19
<i>Install VRF head units</i>		
Install Package unit plinths	12/8/19	14/8/19
<i>Install Plinth frames for 2 Package Units</i>		
Install new internal solid duct	13/8/19	12/9/19
<i>Install ductwork- internal placement of package units and Filter boxes</i>		
Install flexible duct	25/8/19	27/8/19
<i>Install flexible duct</i>		
Install stage AC	13/8/19	23/8/19
<i>Install stage Airconditioning</i>		
Reinstate ceiling	24/8/19	28/8/19
<i>Re install ceiling</i>		
Install pipework / wiring VRF	16/8/19	27/8/19
<i>Install pipework Install interconnecting wiring and control Install drains</i>		
Install Mech board and supply	19/8/19	27/8/19
<i>Install Subboard and new supply. Install subcircuits from Sub board to package units and stage aircons Install controls</i>		
Finish ceiling	29/8/19	31/8/19
<i>Re install ceiling tiles</i>		
Finish VRF	28/8/19	5/9/19
<i>Finish off controls and VRF system. test run if possible with temporary supply</i>		
install 90deg and riser at MSB	20/8/19	21/8/19
<i>Dig out path- Dig down to 700 and install 90deg bend and riser for New switch board</i>		
Install Plinth for MSB	22/8/19	23/8/19
<i>Box out and pour plinth for MSB Install conduit for Earth Rod install conduit horizontally through plinth as a clear path for the Foyer ac Pipework</i>		
Trenching for Electrical	5/9/19	8/9/19
<i>Trench and install 100mm conduit and 185mm mains</i>		
Install new MSB/ commission ACs	9/9/19	10/9/19
<i>Install new MSB on plinth test Electrical</i>		
Commission AC's / Air balance	9/9/19	13/9/19
<i>Commission all Ac's check fresh air air balance registers</i>		
Clean site	11/9/19	13/9/19
<i>Remove all gear from site.</i>		

Tennant Creek Civic Hall

12/08/2019

Gantt Chart

3



Tennant Creek Civic Hall

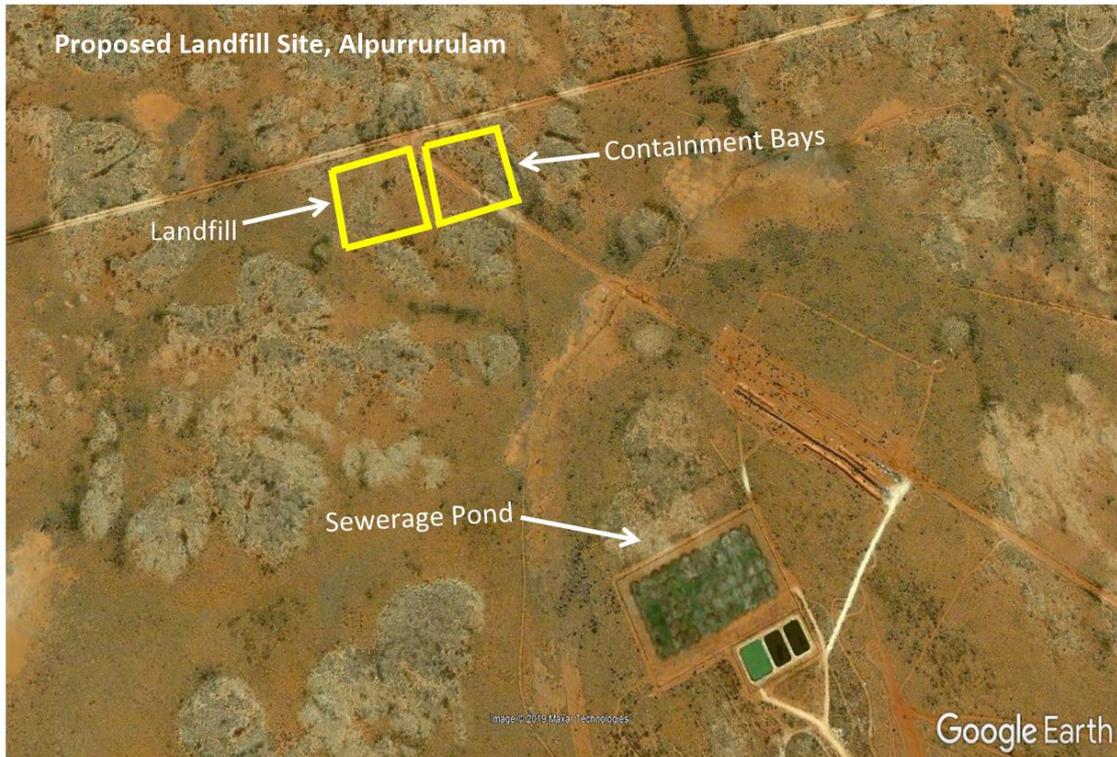
12/08/2019

Resources Chart

4



Name	Default role	Week 31 28/7/19	Week 32 4/8/19	Week 33 11/8/19	Week 34 18/8/19	Week 35 25/8/19	Week 36 1/9/19	Week 37 8/9/19



Dark Spots Identified



Dark Spots Identified



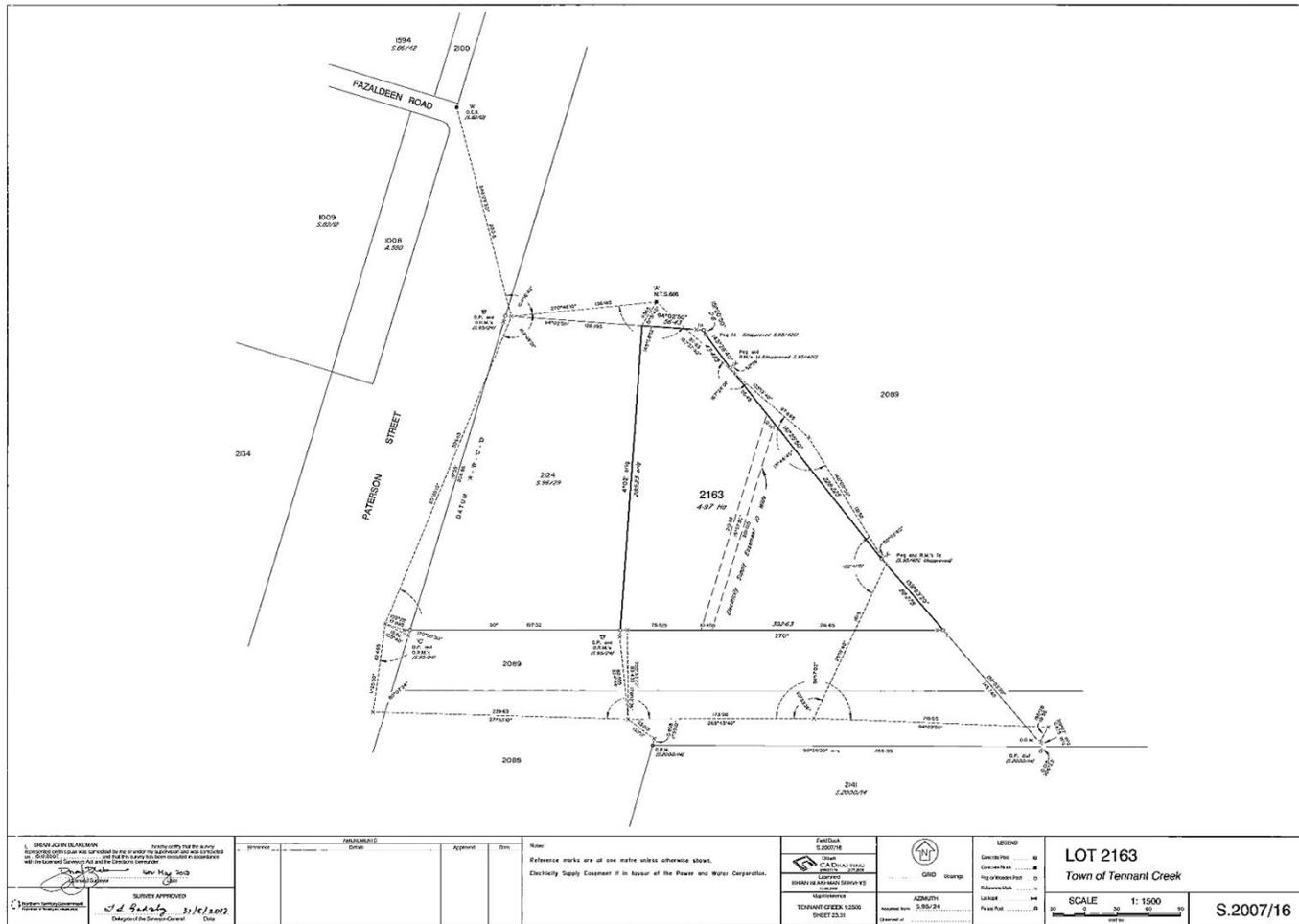
Dark Spots Identified



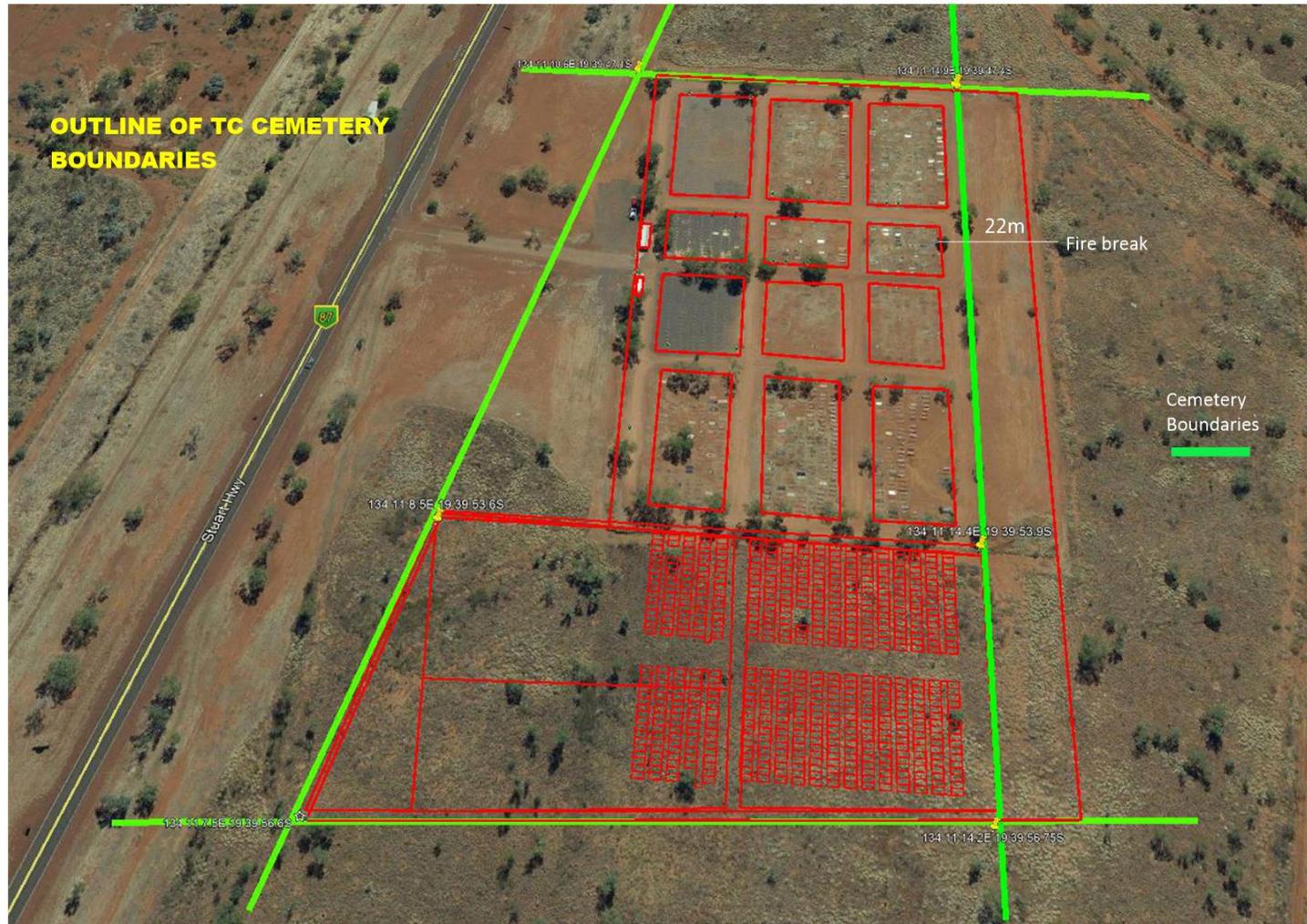
Dark Spots Identified

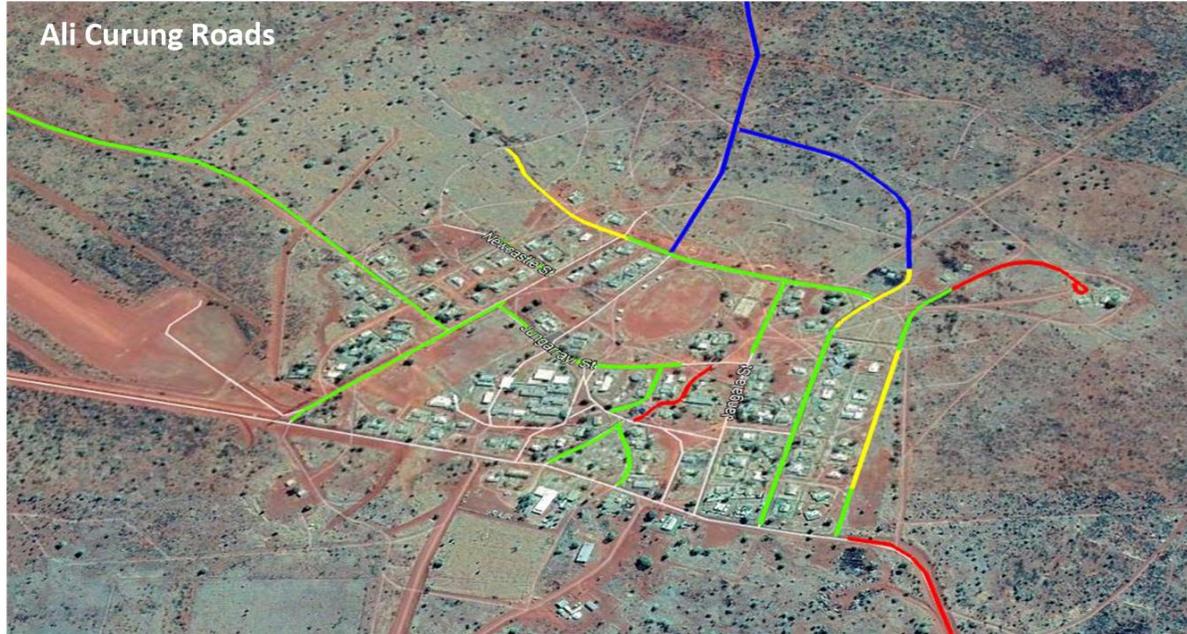


TENNANT CREEK CEMETERY SURVEY BOUNDARIES



L. GREEN JOHN BLANCHARD Surveyor 31/1/2012	APPROVED 31/1/2012	NAME TENNANT CREEK CEMETERY SURVEY BOUNDARIES	REFERENCE MARKS ARE IN METRES UNLESS OTHERWISE SHOWN. ELECTRICITY SUPPLY CASSETTE IS IN FAVOUR OF THE POWER AND WATER CORPORATION.	PLAN NO. S.2007/16	LEGEND Concrete Wall Concrete Block High or Wooden Post Substructure Lintel Face of Wall	LOT 2163 Town of Tennant Creek	SCALE 1:1500 0 20 40 60 80 METRES	S.2007/16
				SHEET NO. 23/1				





Street Name	Surface Type	Road Length (m)	Road Condition Rating
Old Dump Road	Unsealed	1254	4
Alyawarr Road	Sealed	276	5
Alyawarr Road	Sealed	240	4
Alyawarr Road	Unsealed	264	4
Alakenh Road	Sealed	392	4
Alakenh Road	Sealed	165	5
Alakenh Road	Unsealed	467	5
Jangala St	Sealed	153	4
Jackson street	Sealed	116	4
Bakery Street	Sealed	113	4
Foster Street	Sealed	115	4
Clinic Track	Flat Bladed	151	4
Jungarrayi Street	Sealed	309	4
Driver Street	Sealed	379	4
Driver Street	Sealed	299	5
Warlpiri Street	Sealed	345	4
Kalarra Street	Sealed	1583	4
New Dump Road	Formed	3535	5

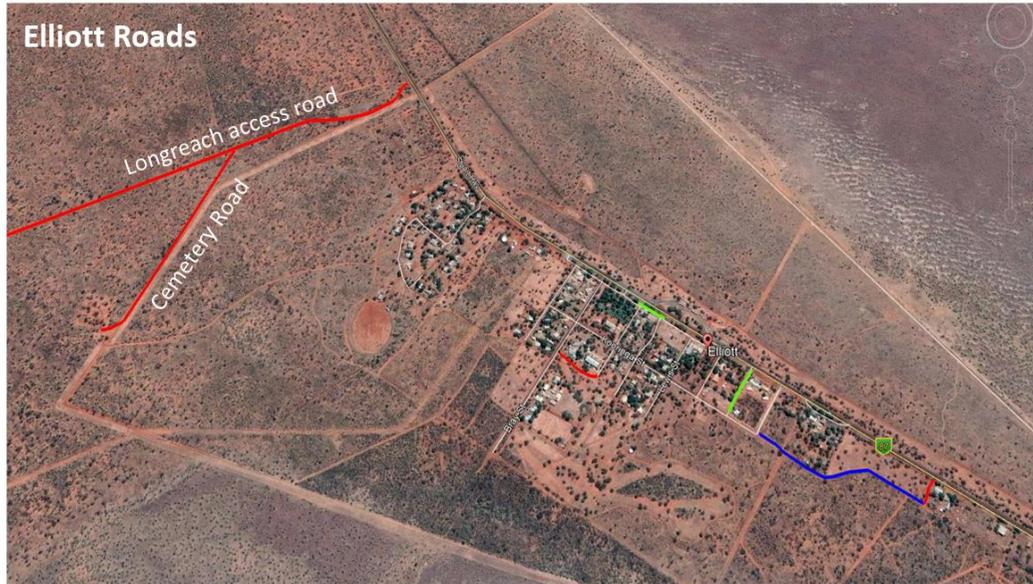


- Sealed Road, condition 5 (Very Poor)
- Sealed Road, condition 4 (Poor)
- Unsealed Road, Condition 5 (Very Poor)
- Unsealed Road, Condition 4 (Poor)



Street Name	Surface Type	Road Length (m)	Road Condition Rating
Cemetery Road	Gravel	321	4
Bore Access Road	Formed	1262	4
Effluent Ponds Road	Gravel	1092	4
Arwengerrp Road	Formed	198	4
Atnyer Street	Sealed	982	4
Power House Road	Gravel	1718	4
Solar Farm Loop Road	Gravel	201	4
Kwerreny Street	Sealed	281	4
Amerr Street	Sealed	117	4
Neyntew Court	Sealed	55.2	5
Kwdtyap Court	Sealed	76.6	4
Apetyarr Street	Sealed	442	4
Tyepelyey Court	Gravel	43.7	4

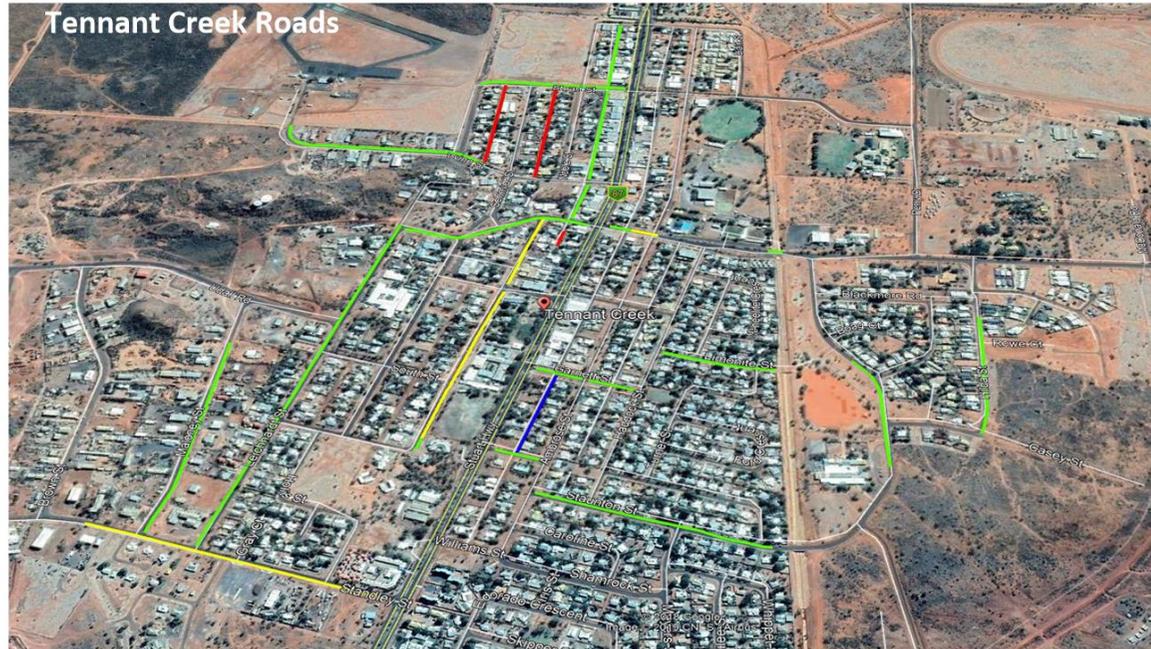
- Sealed Road, Condition 5 (Very Poor)
- Sealed Road, Condition 4 (Poor)
- Unsealed Road, Condition 4 (Poor)



Street Name	Surface Type	Road Length (m)	Road Condition Rating
Bathern Road	Flat Bladed	91.8	4
Schober Street	Flat Bladed	572	5
Vicary Street	Sealed	173	4
Elliott Crescent	Flat Bladed	153	4
Stuart Hwy Access	Sealed	104	4
Longreach Access Road	Flat Bladed	11475	4
Cemetery Road	Unsealed	810	4
Drovers Drive	Sealed	219	4



- Sealed Road, condition 4 (Poor)
- Unsealed Road, Condition 5 (Very Poor)
- Unsealed Road, Condition 4 (Poor)



Street Name	Surface Type	Road Length (m)	Road Condition
Maloney	Sealed	509	4
Liehardt	Sealed	945	4
Thompson	Sealed	696.5	5
Lane Three	Unsealed	295	4
Lane Four	Unsealed	335	4
Lane Five	Sealed	716	4
Lane Five	Unsealed	50.6	4
Stuart	Sealed	348.3	4
Irvine	Sealed	521	4
Windley	Sealed	292	4
Standley	Sealed	607	5
Lane Six	Unsealed	219	4
Nelson	Sealed	96.4	4
Lemonite	Sealed	234	4
Staunton	Sealed	762	4
Hilda	Sealed	332	4
Hobbys Farm Access Road	Sealed	1218.6	4
Garnett	Sealed	201.3	4
Peko	Sealed	142.1	4
Ruger	Sealed	702	4
Lake Mary Ann Access Road	Sealed	130	5



- Sealed Road, condition 5 (Very Poor)
- Sealed Road, Condition 4 (poor)
- Unsealed Road, Condition 5 (Very Poor)
- Unsealed Road, Condition 4 (Poor)

LOCAL AUTHORITY REPORTS

ITEM NUMBER 11.1
TITLE August Local Authority Reports
REFERENCE 279591
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That Council:

- a) Receive and note the minutes from the Elliott Local Authority.

SUMMARY:

Local Authority meetings were cancelled in Ampilawatja, Ali Curung, Arlurrurulam and Arlparra, mostly in part to people attending Mt Isa Rodeo. Wutunugurra did not get numbers for quorum.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

1 [↓](#) Elliott Minutes Unconfirmed 01.08.2019.PDF



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Elliott Local Authority of the Barkly Regional Council was held in Elliott on Thursday, 1 August 2019 at 10:30am.

Steven Moore
Chief Executive Officer

Meeting commenced at 10.30am with Chris Neade as chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
 Christopher Neade
 Bob Bagnall
 Lennie Barton
 Jason Mullan
 Mayor Steve Edgington
- 1.2 Staff And Visitors Present
 Shelley McDonald – BRC
 Time Hema – BRC
 Jake Kelly – Territory Families
 Doreena Hansen – Territory Families
 Vivian Tong – Territory Families
 Carol Hermans – Rise – Ngurratjuta
 Chantelle Johns – Rise – Ngurratjuta
 Tom Barlow – Department Local Government
- 1.3 Apologies To Be Accepted
 Cr Jane Evans
 Cr Ray Aylett
 Kevin Gaskin
- 1.4 Absent Without Apologies
 Nil
- 1.5 Disclosure Of Interest
 Nil

There were no declarations of interest at this Elliott Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

4.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That the Authority

- a) Receive and note the minutes of the previous meeting as a true and accurate record.

The LA members have request that in the Welcome to Country on page two that Warumungu people be removed and replaced with Jingili people for the Elliott LA agenda.

- 1.1 Amend Kevin Neade to Christopher Neade

4.4 Amend wording to the following require an updated quote to be presented at next meeting before the decision is made

Provisional meeting held due to lack of quorum.

3. CORPORATE SERVICES DIRECTORATE REPORTS

Nil

4. GENERAL BUSINESS

6.1 ALTERNATE TO YOUTH DETENTION CENTRE - WORKING GROUP UPDATE - JULY

MOTION

That Council:

- a) Receive and note the report from the Alternate to Youth Detention Centre Working Group meeting held on 17 July 2019

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Lennie Barton

CARRIED UNAN.

Resolved ELA 166/19

6.2 REGIONAL DEAL UPDATE

MOTION

That the Authority:

- a) Receive and note the update

La Members would like to invite Tim Chandler to the next Elliott Local Authority Meeting to discuss the Regional Deal..

RESOLVED

Moved: LA Member Bob Bagnall

Seconded: Chairperson Christopher Neade

CARRIED UNAN.

Resolved ELA 17/19

6.3 CONFIRMATION OF NEXT MEETING DATE

MOTION

That the Authority

- a) Confirm the next Elliott Local Authority meeting to be held on the 5 September 2019.

The LA members have asked for the item of confirmation of next meeting date be placed at the end of the Agenda before the visitor presentation not in General business.

RESOLVED

Moved: LA Member Bob Bagnall

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 18/19

6.4 JIM RENNIE MASTER PLAN

MOTION

That the Authority

- a) Accept the Master Plan for the Jim Rennie Reserve

The Local Authority request the Director to investigate the terms of reference that was asked of the consultancy, how the Tennis Court roof came about, and why the Master Plan does not include costings, the LA members feel there should have been more provided in the Master plan.

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Bob Bagnall

CARRIED UNAN.

Resolved ELA 19/19

6.5 WATERPARK SHADE SALE DECION ON QUOTES

MOTION

That the Authority

- a) Accept the quote and to be paid out of LA funds
- b) Decline the quote and recommend Barkly Regional Council seek a grant.

The LA members have requested that the quotes be looked at again as all 3 quotes have different size shade areas, and updated quotes presented at the next meeting.

RESOLVED

Moved: Chairperson Christopher Neade

Seconded: LA Member Lennie Barton

CARRIED UNAN.

Resolved ELA 20/19

6.6 ELLIOTT LANDFILL

MOTION**That the Authority**

- a) Accept and note the verbal report on Elliott Landfill

LA Members have asked that the locking of the Landfill site be discussed with the TO's and community members before it is implemented.

RESOLVED

Moved: LA Member Lennie Barton

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 21/19

5. CORRESPONDENCE

Nil

6. ACTION ITEMS FROM PREVIOUS MEETING

8.1 ACTION ITEMS FROM PREVIOUS MINUTES

MOTION**That the Authority**

- a) Receive and note the report.
b) Confirm all completed items and remove them from the action list.

The Local Authority have requested that the Football oval remains on the Action Item List until the dust suppression has resolved.

The Local Authority have asked for Barkly Regional Council have a discussion with Power Projects, on re-sealing of the roads in the town camps while Exact contracting are in the area, in the hope that the roads in the camps can be re-sealed.

Remove 20 Town Sprinkler System Completed.

Carol Hermans updated the LA members on the new Rise – CDP program- and will try to attend most of the LA meetings, she will attend the next meeting, and will talk about if they can continue with the Cemetery and Golf Course projects. Remove item 22 from the Action list.

The Local Authority would like the Elliott Airstrip to be placed back on the Action List until the tables and chairs are installed.

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Bob Bagnall

CARRIED UNAN.

Resolved ELA 22/19

7. AREA MANAGERS REPORT

9.1 AREA MANAGERS REPORT**MOTION**

That the Authority

- a) Receive and note the reports.

RESOLVED

Moved: LA Member Lennie Barton

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 23/19

8. LOCAL AUTHORITY PROJECTS BREAKDOWN**10.1 RESPONSE FROM COUNCIL TO LOCAL AUTHORITY RECOMMENDATIONS****MOTION**

That the Authority

- a) Receive and note the report.

RESOLVED

Moved: Chairperson Christopher Neade

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 24/19

9. CEO REPORT ON CURRENT BRC SERVICES IN LA AREA**11.1 MONTHLY CEO REPORT****MOTION**

That the Authority:

- a) Receive and note the Operations Director Report.

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Lennie Barton

CARRIED UNAN.

Resolved ELA 25/19

10. BRC'S RESPONSE TO LA ISSUES RAISED**12.1 CORRESPONDANCE TO CHIEF MINISTER**

MOTION**That the Authority**

- A) Receive and note the letter from the Chief Minister.

The Local Authority request the CEO to review all correspondence around the Alcohol Management plan in Elliott and report back to the Local Authority on were the Plan is at and to have the Alcohol Management Plan to be placed on the Action List.

RESOLVED

Moved: **Chairperson Christopher Neade**

Seconded: **L A Member Jason Mullan**

CARRIED UNAN.

Resolved ELA 26/19

11. SERVICE DELIVERY ISSUES REPORTS IN THE LA AREA

Nil

12. LATEST FINANCIAL QUARTERLY REPORT

14.1 MONTHLY FINANCE REPORT

MOTION**That the Authority**

- a) Receive and note the report.

The Local Authority has asked for the Sponsorship Policy and Community Gants policy be on the agenda at the next meeting on 5 September 2019. The question has been asked if the LA funds can be used to sponsor children going away to sporting events etc.

RESOLVED

Moved: **LA Member Lennie Barton**

Seconded: **Chairperson Christopher Neade**

CARRIED UNAN.

Resolved

13. REGIONAL COUNCIL'S ANNUAL REPORT FOR THE PREVIOUS FINANCIAL YEAR

Nil

14. ANY RELEVANT COMMUNITY PLAN OF THE REGIONAL COUNCIL OR LOCAL AUTHORITY

Nil

15. THE REGIONAL COUNCIL'S POLICY ON DELEGATION OF POWERS AND FUNCTIONS

Nil

16. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

Nil

17. **THE REGIONAL COUNCIL'S PROPOSED BUDGET PRIORITIES FOR THE LOCAL AUTHORITY AREA FOR THE NEXT FINANCIAL YEAR**

Nil

18. **VISITOR PRESENTATIONS**

20.1 TIDY TOWNS AUSTRALIA PRESENTATION

MOTION

That the Authority

- a) Receive and note the report.
- b) Vote on whether or not to commence the tidy towns program

Ask Heimo to phone in the following meeting on the 5 September 2019, as meeting ran over time and some Members needed to leave by 1pm.

RESOLVED

Moved: LA Member Lennie Barton

Seconded: Chairperson Christopher Neade

CARRIED UNAN.

Resolved ELA 27/19

19. **CLOSE OF MEETING - 1:09pm**

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Elliott Local Authority Meeting HELD ON Thursday, 1 August 2019 AND CONFIRMED Thursday, 5 September 2019.

Chris Neade
Chairperson

Shelley McDonald
Area Manager

GENERAL BUSINESS

ITEM NUMBER	15.1
TITLE	Policy Review
REFERENCE	278054
AUTHOR	Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION**That Council:**

- a) Receive and approve the reviewed Confidentiality Policy, Code of Conduct – Members Policy and Smoke Free Policy.

SUMMARY:

Council is currently undertaking an audit of all Human Resources Policies in order to complement the recently approved Workforce Management Plan and to satisfy operational and practical requirements within Council. The Code of Conduct – Members Policy has been updated to meet practical requirements in Council and as a result of inaccurate terminology throughout the Policy. The Smoke Free Policy has been reviewed to satisfy Work Health and Safety and operational requirements.

BACKGROUND**Confidentiality Policy**

The major change to this Policy was the merging of the previous Confidentiality Policy with the Personnel Policy to streamline policies relating to the information Council must keep. Content wise nothing of substance has changed but an additional paragraph outlining Council's intentions regarding the keeping of personal information was added. If approved, the intention is to have the Personnel and Related Council Records Policy superseded by this overarching Confidentiality Policy.

Code of Conduct – Members Policy

Changes to this Policy was the insertion of the title Mayor and removal of the title President and the removal of the Risk matrix as that is identified in Council's Risk Register. The rationale behind the removal of the risk matrix from the policy was to be standalone in case a risk level is changed that would result in the policy being inaccurate and requiring a subsequent change.

Smoke Free Policy

This Policy was amended to reflect Council's commitment to the Work Health and Safety of its' Elected Members, Appointed Members and Employees and outlines areas within Council buildings that are to be smoke free. Each Council building may have specified smoking areas that may be utilised by Elected Members, Appointed Members or Employees.

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- [1](#)  Code of Conduct Members Policy - 29 - 08 - 2019.pdf
- [2](#)  Smoke Free Policy - 19 - 08 - 2019.pdf
- [3](#)  Confidentiality Policy - 19 - 08 - 2019.pdf

POLICY



TITLE:	Code of Conduct Policy - Members		
DIVISION:	Corporate		
ADOPTED BY:	Barkly Regional Council		
DATE OF ADOPTION:	August 2019	DATE OF REVIEW:	August 2022
MOTION NUMBER:			
POLICY NUMBER:	CP40		
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:

All Elected Members, Local Authority Members and Committee Members of the Barkly Regional Council ('Council')

SUMMARY

The Code of Conduct is a statement of the standard to which Council aims to conduct its business and Council's obligation to comply with all local government laws and regulations.

This Code of Conduct provides Elected, Local Authority and Committee members with consistent guidelines for an acceptable standard of professional conduct. This Code of Conduct also addresses the ethical responsibilities of all members and details the high level of accountability and transparency expected in all activities of council.

OBJECTIVES

The aim of all policy is for members to provide strategic input into the effective operational framework of the organisation under Sections 77 and 78 and Schedule 2 of the *Local Government Act* (Act).

BACKGROUND

The *Local Government Act* requires Councils to have a code of Conduct which can either be adopted by Council Resolution or reflect the provisions of Schedule 2 of the Act.

Section 77 – Obligations to have a code of conduct

- (1) A council must have a code of conduct
- (2) The code of conduct must govern the conduct of members of the council, members of local boards, and members of council committees
- (3) A council's code of conduct must be accessible on its website

Section 78 – Making or adoption of code of conduct

- (1) A council may, by ordinary resolution:
 - (a) Make or adopt a code of conduct; or
 - (b) Amend its code of conduct

POLICY



- (2) Unless a council has a code of conduct that the council has itself made or adopted, the provisions set out in Schedule 2 constitute the council's code of conduct.

Council has chosen to adopt the Code contained with Schedule 2 of the Act as the Code governing the conduct of the Council Members, Local Authority Members and Committee Members.

POLICY

Local Government Act – Schedule 2

- **Honesty and integrity**
 - A Member must act honestly and with integrity in performing official functions
- **Care and diligence**
 - A Member must act with reasonable care and diligence in performing official functions
- **Courtesy**
 - A Member must act with courtesy towards other members, council staff, Electors and members of the public.
- **Conduct towards council staff**
 - A Member not direct, reprimand, or interfere in the management of, council staff
- **Respect of cultural diversity**
 - A Member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background
- **Conflict of interest**
 - A Member must, if possible, avoid conflict of interest between the member's private interests and official function and responsibilities.
 - Where a conflict in fact exists, the member must comply with the member's statutory obligations of disclosure
- **Respect of confidences**
 - A member must respect the confidentiality of information obtained in confidence in the member's official capacity
 - A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another
- **Gifts**
 - A member must not solicit or encourage gifts or private benefits from any person who might have an interest in obtaining a benefit from the council
- **Accountability**
 - A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources
- **Interests of municipality, region or shire to be paramount**
 - A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

POLICY



RISK MANAGEMENT

In the implementation of Council policy development, all Elected Members, Local Authority Members, Committee Members, Employees, communities and stakeholders are encouraged to communicate any risks they perceive to the Chief Executive Officer. All risks are documented in Council's Risk Register.

TERMINOLOGY AND DEFINITIONS

LGA	Local Government Act
CEO	Chief Executive Office of Barkly Regional Council, including an Acting Chief Executive Officer
Code	Barkly Regional Council Code of Conduct
Confidential Information	Meaning is prescribed by Part 4 - Regulation 8 of the Local Government (Administration) Regulations 2008
Council or BRC	Both Barkly Regional Council as a body corporate and members acting together as an elected body unless the context requires one or other meaning
Election Campaign	Includes council, State and Federal election campaigns
Staff	An Officer or Employee of Council, however described
Mayor	The Mayor of the Council
Member	A member of a council, a local authority, a local board, and a council committee (unless the context particularly relates to one of these groups)
Personal Information	Information from which a person's identity is apparent or is reasonably able to be ascertained
Regulations	Local Government (Administration) Regulations 2008 or the Local Government (Accounting) Regulation

REFERENCES

Code of Meeting Practice Policy
 Conflict of Interest Policy
 Councillor Portfolio Policy
 Delegation Policy
 Elected Member Access to Information Policy
 Gifts and Benefits Policy
 Media Consultation Policy
 Presidential Protocol Policy
 Privacy Policy
 Purchasing and Procurement Policy
 Social Media Policy

LEGISLATION AND STANDARDS

This Code of Conduct has been adopted by Council under the Local Government Act and is enforceable under that legislation.

LINKS

<https://legislation.nt.gov.au/en/Legislation/LOCAL-GOVERNMENT-ACT>

RESPONSIBILITY AND DELEGATION

This code of conduct applies to all: Elected Members, Local Authority Members and Council Committee and Sub-Committee Members

POLICY



EVALUATION AND REVIEW

The Council CEO has responsibility for the implementation of this this policy with delegation granted to each Council Director to enforce the Policy in their Directorate. The Policy will be reviewed every three (3) years or as requested by the CEO.

DRAFT

POLICY



TITLE:	Smoke Free Policy		
DIVISION:	Work Health and Safety		
ADOPTED BY:	Council		
DATE OF ADOPTION:	August 2019	DATE OF REVIEW:	August 2022
MOTION NUMBER:			
POLICY NUMBER:			
AUTHORISED:	Chief Executive Officer		

THIS POLICY APPLIES TO:

All Elected Members, Appointed Members, Employees and Contractors of the Barkly Regional Council ('Council').

SUMMARY

Council is committed to maintaining the Work Health and Safety of all employees at all times and to assist this commitment has designated specific smoking areas at Council buildings. This Policy intends to establish and maintain smoke-free areas on Council property with a view to improving the health of Council staff and members of the community and in order to comply with Council's Work Health and Safety obligations and the relevant Commonwealth and Territory legislation.

OBJECTIVES

This Policy seeks to:

- Establish and maintain designated smoking areas on Council buildings;
- Promote the benefits of maintaining a healthy work environment;
- Improve the health of Council employees and the wider community;
- Provide community leadership in taking measures to protect the health and social well being of the community;

BACKGROUND

Council recognises the prevalence of smoking in society and aims to be a leader in the promotion and education of the benefits of a smoke free society.

Council aims to build a healthy work environment which protects the health and wellbeing of all employees and clients. The Council operates in a non-smoking environment and has designated specific smoking areas in Council buildings for any Elected Member, Appointed Member and Employees to utilize.

Council has:

- an obligation to promote public health outcomes where Council provides assets and services intended to be of benefit to children and other members of the community;
- a commitment to improve the natural environment and the amenity of the local area by reducing the amount of cigarette butt litter found in outdoor spaces;

POLICY



- an understanding that the damaging effects of passive smoking is beginning to emerge in both indoor and outdoor areas; and
- An acknowledgement that the indirect effects of people smoking in an outdoor area can result in children playing with and swallowing discarded cigarette butts, cigarette-derived particles accumulating on clothing and skin and smoking causing sensory irritations such as eye watering, coughing, difficulty in breathing or asthma.

POLICY STATEMENT

Unless a smoking area is specifically designated on a Council property, Council adopts the following policy banning smoking on Council land:

1. Within ten (10) metres of all children's playground equipment;
2. On all playing fields, sporting grounds and sporting facilities (i.e. swimming pools, outdoor sports centres);
3. In all alfresco dining areas on public land;
4. Within ten (10) metres of Council owned or managed buildings, including balconies or covered areas of those buildings;
5. On all Council controlled parks and reserves;
6. Within Council car parks;
7. On any leases, licences or other estates that apply to Council owned and managed lands and properties as that internationally recognised signage be erected to indicate that these areas are smoke-free; and
8. In all Council vehicles, plant and equipment.

Council has no legal responsibility to make designated smoking areas available to an Elected Member, Appointed Member or employee and anyone who chooses to use these areas do so at their own risk.

There will be no fixed smoke breaks for Elected Members, Appointed Members or employees and smoking must not impact on an employee's performance.

Smokers and users of tobacco products must dispose of the remains in the provided containers.

Employees will be informed of where the designated smoking areas are upon commencement and in the employee handbook.

Breaches of this policy may result in disciplinary action in accordance with Council's Disciplinary Procedure up to and including termination.

LEGISLATION, TERMINOLOGY AND REFERENCES

Work Health and Safety Act

IMPLEMENTATION AND DELEGATION

The CEO is to have regard for this policy when identifying and evaluating opportunities for reducing smoking in the workplace and the community at large.

EVALUATION AND REVIEW

This Policy is to be reviewed every three (3) years and may be reviewed at other times at the discretion of Chief Executive Officer.

POLICY



TITLE:	Confidentiality Policy		
DIVISION:	Human Resources		
ADOPTED BY:	Council		
DATE OF ADOPTION:	2019	DATE OF REVIEW:	2022
MOTION NUMBER:			
POLICY NUMBER:			
AUTHORISED:	Human Resources Manager		

THIS POLICY APPLIES TO: All Council Elected Members, Appointed Members, and Employees, Contractors, Volunteers and all other persons that perform work on behalf of Council.

SUMMARY

Council holds sensitive and personal information about a range of matters relating to the residents and organisations of the Barkly and the wider community and personal information of employees employed by Council. In the course of their association with Council, Elected Members, Appointed Members and Council Employees ('relevant persons') may come across such confidential information. It is a condition of employment and is written into the Elected and Appointed Member Codes of Conduct and each individual employment contract that such information is treated in a sensitive or confidential nature and may not be disclosed to a third party.

OBJECTIVES

This Policy aims to:

- a) Ensure confidentiality is preserved in all Council dealings at all times;
- b) Protect the personal information of Council employees;
- c) Promote Council's reputation in the Barkly region;
- d) Encourage the utility of commercial arrangements that promote Council's operational objectives; and
- e) Ensure only the appropriate persons have access to confidential material.

BACKGROUND

Confidentiality

Confidentiality is information not known by the public which may identify or contain information relating to a specific person or potentially, if released or improperly used, cause harm to the Council or a member of the community or give an unfair advantage to someone.

Information that must always remain confidential includes:

- a) Legal advice received by Council;
- b) Information provided to Council on the condition that information remains confidential;
- c) Information relating to the appointment, dismissal, discipline or appraisal of Council staff;
- d) Information relating to industrial matters affecting Council staff;

POLICY



- e) Information that concerns rating concessions granted to ratepayers within the region;
- f) Personal information of ratepayers within the Barkly region;
- g) Financial information of organisations within the Barkly region

Personal Information

Personal information of Council employees must be retained at Council headquarters for a certain period of time by law and by Council policy. This information relates to all employees' job related information, including that employee's CV and Cover Letter and all associated identification documents and any personal information of that employee, including address, training certificates and qualifications and bank and superannuation details.

Access to any personal information of a Council employee is restricted to the Human Resources team. Under the Freedom of Information Act, any current or former employee of an Agency (Council) may request access to their personal information in a procedure prescribed by Council. This Policy intends to complement the relevant Council procedure relating to the access of personnel records and any inconsistencies in the application of this policy and the relevant procedure should be viewed in favour of the policy.

POLICY

All relevant persons may come across confidential or personal information in the course of their association with Council. In order to protect the confidentiality and personal information of Barkly residents and Council staff, the misuse of confidential and personal information by relevant persons may result in disciplinary action taken against that person, up to and including termination.

When a relevant person comes across such confidential or personal information as identified above or information that, in the opinion of the Council Chief Executive Officer should remain confidential or personal, the relevant person must only use the information for the purpose for which it was provided and ensure that once the information has achieved its purpose that all physical copies are destroyed and electronic records of the information are destroyed unless Council is legally required to maintain the records. In that case, the information must be stored in a secure location on the relevant database and only the relevant people must have access to it.

If a relevant person comes across information that is marked as confidential or personal or should be, in the Chief Executive Officer's reasonable opinion, considered confidential or personal, that relevant person must not read or distribute that information and must immediately inform their Manager of the confidential or personal information.

LEGISLATION & STANDARDS

[Freedom of Information Act \(Cth\)](#)

[Privacy Act \(Cth\)](#)

[Work Health and Safety Act \(Uniform Legislation Act\) 2014 \(NT\)](#)

Code of Conduct – Members Policy

Code of Conduct – Staff Policy

Code of Meeting Practice Policy

Elected Member Access to Information Policy

Good Governance Policy

Member Disciplinary Policy

Personnel and Related Council Records Policy

Privacy Policy

Records Management Policy

Termination Policy

Employee Confidentiality Agreement

POLICY



RESPONSIBILITY & DELEGATION

The Council Chief Executive Officer has the responsibility for the enforcement of this policy with authority delegated to each Council Director or Manager to ensure the objectives of this policy are implemented.

EVALUATION AND REVIEW

This Policy is to be reviewed every three (3) years or as necessary as a result of legislative change or internal recommendation.

DRAFT

GENERAL BUSINESS

ITEM NUMBER	15.2
TITLE	Director of Operations Report
REFERENCE	279555
AUTHOR	Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That Council

- (a) Receive and note the Director of Operations report.

SUMMARY:

The month of August has been quiet with low staffing levels on communities due to 60th Anniversary Rodeo at Mt Isa.

- Local Authority meetings were cancelled in Ampilawatja, Ali Curung, Arlurrurulam and Arparra, mostly in part to people attending Mt Isa Rodeo. Wutunugurra did not get numbers for quorum.
- Attended the Elliott meeting with the Mayor also checking out new Weights Gym, grass at the new oval, Tennis court /cricket areas, YSR centre and landfill.
- Trip to Elliot with Director of Infrastructure to look at solutions to control the dust blowing off the dirt berms at the oval.
- Area Managers attended the recall in Tennant Creek 12 -15 August 2019. Positive discussions and information sharing were given by CEO, Mayor, HR, Training, Finance, Director of Community Services, Director of Infrastructure and Area Managers. During this time a trip by all the Area Managers was taken out to Ali Curung to look at the Landfill there.
- Years of Recognition Morning tea was provided for relevant staff that have served 5 years or more, certificates and pins were awarded. Well done and congratulations to all the recipients.
- CEO Steve Moore has extended his leave period, Mark Parsons will continue as acting CEO till further notice.
- I have enjoyed my time acting as Director of Operations for this period and will be handing over to Shelly McDonald who will take over the acting Director role 16th to 27th Aug 2019.

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

There are no attachments for this report.

GENERAL BUSINESS

ITEM NUMBER	15.3
TITLE	Submissions into the Burial and Cremation Bill 2019
REFERENCE	279692
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and note the report.

SUMMARY:

Re: Burial and Cremation Bill 2019

The Social Policy Scrutiny Committee is calling for submissions to its inquiry into the Burial and Cremation Bill 2019.

The Committee is to report to the Assembly on:

- a) whether the Assembly should pass the Bill
- b) whether the Assembly should amend the Bill
- c) whether the Bill has sufficient regard to the rights and liberties of individuals
- d) whether the Bill has sufficient regard to the institution of Parliament

The Committee's full Terms of Reference, copies of the draft Bill, associated Explanatory Statement and other reference materials is available at:
<https://parliament.nt.gov.au/committees/spsc/97-2019>.

The Committee invites the Barkly Regional Council to make a submission to its inquiry. Information on making a submission is available at:
<https://parliament.nt.gov.au/committees/get-involved>.

The closing date for submissions is **Wednesday 4 September 2019**.

The Committee will consider your submission and may authorise its publication and make it available on its website. If the submission contains information you do not wish to be made public, please notify the Committee immediately.

A submission to parliamentary committees is the property of the Committee and should not be made public unless the Committee authorises its publication.

To be kept up to date with Committee inquiries you can subscribe for email updates at: <https://parliament.nt.gov.au/committees/subscribe>.

Should you require any further information, please contact the Secretary to the Committee, Julia Knight on (08) 8901 4149, or via email: SPSC@nt.gov.au.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

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CONSULTATION & TIMING

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ATTACHMENTS:

There are no attachments for this report.

GENERAL BUSINESS

ITEM NUMBER 15.4
TITLE Draft Tennant Creek Street Scape Project Plan
REFERENCE 279827
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That Council

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

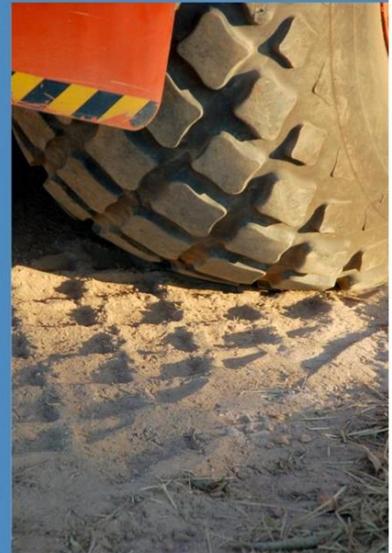
1 [↓](#) DRAFT PROJECT PLAN - TENNANT CREEK STREETSCAPE V1.0.pdf



PROJECT PLAN

Tennant Creek – Streetscape Upgrade

Version 1.0



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1.0 VERSION CONTROL

This document is designed to be updated throughout the life of the project. The table below will be updated as changes are made to the Project Plan. Completion of this table will provide a history of the document.

Version No.	Date Amended	Description of Changes Made
1.0	21/08/2019	Initial draft proposal for review

To confirm the latest version of this plan please contact Darcy Dunbar on 89624591.

PROJECT PLAN APPROVAL

Department of Infrastructure, Planning and Logistics

SUBMITTED FOR APPROVAL

Signature: / /

DARCY DUNBAR
REGIONAL DIRECTOR, TENNANT CREEK

APPROVED / NOT APPROVED

Signature: / /

CHIEF EXECUTATIVE OFFICER ,BARKLY REGIONAL COUNCIL

2.0 INTRODUCTION – PROJECT PLAN

2.1 Outline

The Project Plan is a partner document to the Funding and Project Management Agreement between the Northern Territory of Australia and Barkly Regional Council dated the 25 June 2018

The purpose of this plan is to provide an outline for the delivery of services by the Department of Infrastructure, Planning and Logistics (DIPL) to manage the project requirements associated with the design, procurement & subsequent works relating to the “Tennant Creek Streetscape Upgrade – A/S Project No. TKT00040 refers.

The proposed plan for this instrument will:

1. Outline the project scope, budget, resource requirements, tasking's, roles, timelines, responsibilities and delegations;
2. Detail the technical performance requirements for the management and control of the project from initiation of concept design through to the procurement phase; and
3. Establish decision rules for any review or change to this plan.

Delivery of this instrument will be conducted by the Project Control Group (PCG) which has been established by the Department of Infrastructure, Planning and Logistics (Tennant Creek & Barkly Region). This group is comprised of senior representatives from DIPL, The Barkly Regional Council and the Project Manager.

The Project Control Group will work within the terms of Annexure A (Terms of Reference Project Control Group) of the Funding and Project Management Agreement between the Northern Territory of Australia and Barkly Regional Council dated the 25 June 2018

It is intended that this plan will be a living document subject to change as conditions warrant or as project experience dictates.

2.2 Project Data

AIS Project Number	TKT00040		
Project Name	Tennant Creek Streetscape Upgrade		
Client	Barkly Regional Council		
PRELIMINARY PROJECT CONTACTS			
Role:	Name:	Title:	Contact No:
DIPL: Project Director	Darcy Dunbar	Regional Director - Tennant Creek	(08) 8962 4591
DIPL: Project Manager	Greg Lemberg	Senior Project-Manager	0477 453 366
Barkly Regional Council Representative	Steve Moore	CEO Barkly Regional Council	(08) 8963 3302
Barkly Regional Council	TBA		
Project Design	TBA	TBA	TBA

3.0 PROJECT SUMMARY

3.1 Funding

The Northern Territory Government has committed \$1.45 million (Exc GST) in Capital Works funding to the Barkly Regional Council for the design and construction outcomes of this project.

This funding has been committed to the Barkly Regional Council subject to the delivery of all construction outcomes being managed by the Northern Territory Government Department of Infrastructure, Planning and Logistics – Barkly Region (*Refer Annexure B - Section 5 p.9 of the Funding and Project Management Agreement*)

3.2 Project Requirements and Priorities

This plan relates to the design, procurement and construction works aimed at enhancing the overall streetscape of the area loosely defined as the Central Business District (CBD), Tennant Creek (*refer Annexure A – UD 18-1008 Tennant Creek Main Street Enhancements – Draft Document*).

The main street enhancements have been initiated to help foster a sense of pride in the Tennant Creek community by:

- Enhancing the public domain to make it safe and inviting;
- Encouraging passers-by to stop, visit and explore; and

The key requirements and priorities of this project plan are to:

Tennant Creek Region – Tennant Creek Streetscape Upgrade.
Version 1.0 – 01 Aug 2019

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1. **Ensure** that the project scope aligns with the Masterplan being developed for the “Turbo Charging Tourism” project being funded by the Department of Tourism and Culture
2. **Assess** and **define** key project timeframes;
3. **Identify** and **confirm** the exact location/s for identified works;
4. **Finalise** the scope of design;
5. **Identify, assess** and **manage** elements of risk associated with the design and their subsequent construction (inclusive of Safety-in-Design and Corridor Management Reports for Davidson Walk);
6. **Survey** the fiscal implications of the design; and
7. **Develop** all documentation essential for project procurement activity (Tier 4).

3.3 Location

The PCG have identified the locations within which the proposed works will be conducted (*refer Annexure A – UD 18-1008 Tennant Creek Main Street Enhancements – Draft Document*).

Annexure ‘A’ (pages 2-6 inclusive) provide a topographical view of the proposed main street enhancements and their location.

At this juncture, these enhancements and their exact location are ‘proposed’ and will be subject to further assessment and review by the Project Control Group pending stakeholder engagement and prescribed Safety-in-Design requirements.

The proposed location of works has been selected by the PCG primarily for its aesthetic value and subsequent return on investment. The assessment of risk and subsequent civil works were not prioritised at the time these locations were proposed for consideration.

As outlined in Section 3.2 of this Plan, the PCG will assess the integrity of the proposed location with due regard to:

8. Alignment with the Tennant Creek Masterplan being developed for the “Turbo Charging Tourism” project being funded by the Department of Tourism and Culture
 - Risk;
 - Safety-in-Design;
 - Civil Works;
 - Aesthetics;
 - Budget & Fiscal Outlay; and
 - Overall project intent.

It is a key priority of this project to identify and define the exact location and scope of works prior to the commencement of procurement activity. A robust assessment of the above factors will ensure the placement of all works is sufficiently informed and considered.

4.0 Project Control Group (PCG)

4.1 Purpose of PCG

The PCG is critical to the successful execution of the overall project goals and objectives. The PCG was established at the onset of the initial project authorisation and will aid in developing the strategies for resourcing, design, procurement and construction processes prior to tender.

The Project Control Group will work within the terms of Annexure A (Terms of Reference Project Control Group) of the Funding and Project Management Agreement between the Northern Territory of Australia and Barkly Regional Council dated the 25 June 2018

4.2 Regular Meetings

The PCG will meet at regular intervals to progress this project and agree upon elements of the process through discussion and consensus. These meetings may be via teleconferencing with clear agendas and minutes provided in accordance with the project Terms of Reference.

5.0 Design

For this concept phase of this project, DIPL sourced the services of an in-house design consultant.

The final design phase of this project will be completed by an external consultant.

The Design Consultant will be selected based upon their past performance and previously demonstrated experience in remote commercial design.

The Design Consultant will be a nominated representative within the PCG and will work collaboratively with the Project Manager to achieve key deliverables in preparation of Tier 4 procurement activity.

A key function of the Design Consultant will be to engage:

- Architects;
- Engineers (structural / civil)
- Quantity Surveyor; and
- Building Certifier (where applicable)

5.1 Concept Design

The PCG will work collaboratively with the Design Consultant to initiate a Concept Design for the overarching project (*refer Annexure A – UD 18-1008 Tennant Creek Main Street Enhancements – Draft Document*).

In developing the Concept Design the PCG must consider:

- Cultural significance;

- the Tennant Creek Masterplan being developed for the “Turbo Charging Tourism” project being funded by the Department of Tourism and Culture
- Project cost
- Heritage value;
- Materials usage;
- Aesthetics and Visibility;
- CPTED Principles (Crime Prevention Through Environmental Design);
- Safety & Risk;
- Site access, egress and parking;
- Shade; and
- Tourist Information & Key Messaging.

Before the final scope of works are endorsed, a robust consultation process will be initiated by the PCG with all feedback having been collated and forwarded for subsequent assessment and review.

As outlined in Section 3.2 of this plan, a key priority of the PCG will be to proceed beyond the ‘concept phase’ of design and submit an agreed proposal suitable for tender.

6.0 Project Delivery Methodology

Delivery of this project will be defined by the key requirements and priorities identified in Section 3.2 of this plan. These include:

1. **Assess** and **define** key project timeframes;
2. **Identify** and **confirm** the exact location of all works;
3. **Finalise** the scope of design
4. **Identify**, **assess** and **manage** elements of risk associated with the design and their subsequent construction (inclusive of Safety-in-Design and Corridor Management Reports for Davidson Walk);
5. **Survey** the fiscal implications of the design; and
6. **Develop** all relevant documents essential for project procurement activity (Tier 4).

To achieve these outcomes, the Project Manager will work collaboratively with the PCG to:

- Identify, allocate and monitor all relevant taskings;
- Engage external service providers and stakeholders critical to the completion of all identified priorities; and

- Manage all milestones by ensuring stated deliverables are available for procurement activity in a timely manner.

6.1 Delivery Process

The key deliverables of this project and their timeframes will be defined by the PCG. Achieving these deliverables will be the responsibility of the Project Manager (DIPL).

For this project, all key deliverables will be the subject of interim reporting and draft document submission to the PCG.

This process will enable the timely delivery of all project priorities. Further to, it will ensure that any variations or amendment to scope are promptly addressed by the PCG.

6.2 Procurement Methodology

A Procurement Plan for the delivery phase of this initiative is yet to be initiated. To this end, all procurement activity will be conducted pursuant to the Northern Territory Government Procurement Guidelines.

Funding for any procurement activity must be transferred to DIPL prior to the procurement activity commencing

6.3 Timing / Program

All possible attempts are to be made to complete the project within the 19/20 financial year, to facilitate this a preliminary table of timeframes and milestones is set out below (refer Table 1.1).

Table 1.1 Deliverables / Timeframes

Serial	Deliverable / Milestone	Expected Timeframe	Ownership
1	Initial start-up meeting of the PCG to confirm Roles / Responsibilities / Project Scope and Deliverables	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	PCG
2	Identification and confirmation of the preferred site locations	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	PCG
3	Review civil constraints on identified site locations	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	PCG
4	Review Safety-in-Design Report on identified site locations	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	PCG
5	Finalise concept design	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	PCG
6	Concept Acceptance and Approval	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	DIPL
6	Detailed Design and Tender Documentation	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	DIPL
7	Tender Period(s)	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	DIPL

8	Tender Award(s)	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	DIPL
9	Project Completion & Handover	<i>Project Control Group is to develop a project timeline by the 30 September 2019</i>	CONTRACTOR

The milestones identified within this table and their subsequent delivery may be subject to change as the project develops. Quality project control will ensure variations to this timeline are mitigated. **Note:** Serials 7, 8 & 9 are not deliverables within the scope of this Project Plan. Their inclusion with this table is to provide context for the milestones of the overarching Major Project.

7.0 Risk Analysis and Mitigation

The Project Manager will conduct a comprehensive risk analysis in respect of this project. Quality risk controls will be implemented where applicable and will be subject to ongoing assessment and review.

Key risks for this project include:

- Delays in design process;
- Delays in Safety-in-Design Assessment;
- Delays in Civil Works Assessment;
- Communication failure; and
- Fiscal limitations.

To mitigate these risks the Project Manager will work collaboratively with the PCG to ensure all resources and timeframes are sufficiently managed and controlled.

Regular interim reporting by the Project Manager to the PCG will ensure any threats, risks or emerging issues are acted upon at the earliest opportunity.

8.0 Probity Management

DIPL is committed to efficiency, fairness, impartiality and integrity throughout all stages of the project. However, it is not envisaged that a Probity Auditor will be required for the life of this project.

The PCG will provide the necessary oversight in the context of governance and accountability throughout the life of this project.

Should DIPL or the PCG deem an independent Probity Plan is necessary, the Project Manager will engage an Auditor for the provision of probity services.

9.0 Financial Arrangements

A Project Budget for the priorities identified within this plan will be developed by the Project Manager DIPL who will engage the services of a Quantity Surveyor for this purpose.

All procurement actions are to comply with the NTG procurement act and Procurement Guidelines

Funding for any procurement activity must be transferred to DIPL prior to the procurement activity commencing

All expenditure within this project will be managed by Project Manager with the Regional Director DIPL maintaining the required financial delegations.

Any expenditure which is forecast to exceed spending allocations is to be brought to the immediate attention of the Project Director.

The nature of this expenditure will be reviewed by the PCG and assessed against project requirements and financial constraints.

10.0 Resources

The following resources have been deployed to this initiative:

- 1. Regional Director (Tennant Creek) - Darcy Dunbar
- 2. Senior Project Manager (Tennant Creek) - Gregory Lemberg
- 3. Project Consultant (Appointed by DIPL) - TBA
- 4. Design Consultant (Appointed by DIPL) - TBA

Additional internal and external resources and consultants will be appointed to the project as needed.

11.0 Communication

To facilitate effective and coordinated communication through the project’s life cycle, regular scheduled meetings are to be held by the Project Control Group on an agreed interval, or on an as required basis. The following table provides more detail on these meetings

Meeting	PCG
Frequency	As required – minimum of monthly
Chair	Regional Director – Tennant Creek
Purpose	- Scope verification and direction - Funding Status - Project Updates
Attendees	As agreed by CEO Barkly Regional Council and Regional Director DIPL
Responsible for Minutes	DIPL

12.0 Reporting

To facilitate effective and coordinated communication, a number of reports are required on either a monthly or as required basis. The following matrix provides more detail on these reports.

Report To	Type	Purpose	Frequency	Responsible Officer
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DIPL – Regional Director (Tennant Creek)	Status Report	Interim Report providing updates in respect of project progress against key deliverables. Report to identify any threats, risks or emerging issues which may impact on project timelines.	Fortnightly	Senior Project Manager – Lemberg (DIPL)
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DRAFT

GENERAL BUSINESS

ITEM NUMBER 15.5
TITLE Community Services Report
REFERENCE 279938
AUTHOR Gina Rainbird, Regional Manager Community Services

RECOMMENDATION

That Council

- a) Receive and note the Community Services report August 2019.

SUMMARY:

JULY REPORT COMMUNITY SERVICES 2019

This report provides an update of activities across a number of portfolios in the Community Services Directorate.

TENNANT CREEK TOWN SWIMMING POOL

Lavery Construction and T & J have completed the construction and installation of the solar heating for the Town Pool. The heating is taking effect as the temperature has risen from approximately 14 degrees to 22/23 degrees.

The tiles on the circumference of the Splash pad have been replaced due to WHS issues.

ANIMAL MANAGEMENT

From the 12/07/2019 to the 15/08/2018 Animal Management have impounded 12 dogs within Tennant Creek and 7 dogs from Epenarra. 3 have been rehomed, 4 dogs have been transferred to Alice animal shelter and 3 dogs returned to their owners, 8 feral cats have been trapped and euthanaised. A total of 7 dogs have been euthanaised this month due to being unsuitable for rehoming – (temperament, age and health are deciding factors in gauging suitability for adoption).

AM have received a number of complaints from other agencies regarding the dog problem in Epenarra and we are working with the community to reduce the number of dogs and to improve the health of dogs and the community as a whole. This may include an early bi-yearly vet visit and regular AM visits. (possibly every 3weeks).

LIBRARY

Statistics for Tennant Creek July-

Statistics	
July 2019	
Adults:	463
Children:	121
Internet use:	58
Total patronage:	584
Daily Average:	22
Item Circulation:	861
New Items:	0
New Members:	10

At the July Council Meeting the question was asked how many of our daily customers are return patrons. Kylie Rose has kept figures for 8 days, she estimates that there were 148

patrons to the library, 16 of these people were recognised as coming in multiple times – equating to 45 out of 148 visits. This leaves 103 patrons visiting once during the 8 day period, many of them will still be repeat customers, they just don't come in as often.

The library has begun preparation for the Seniors Month Trivia Quiz being hosted on request of the Senior Citizens Association on August 28th from 10am. The Association provide morning tea for the group and library staff run the quiz. Questions vary from general trivia to more localised questions relating to the regions history.

SAFE HOUSE – ELLIOTT

JULY 2019	
Adults:	19
Children:	3
Total Client Base:	22
Daily Average:	1.1

Safe House Coordinator attended the Pipeline Yarning Circle, They discussed Understanding Youth AOD Interventions in Remote Communities. The Yarning Circle Workshop brought about reactive conversation among local departments on current issues in community today, specifically Youth AOD and causes. During the workshop we talked about strategies around reducing harm and demand caused by alcohol misuse. Then each group had the opportunity to share their ideas on what sorts of activities they would create to divert people, such as sport and education programs and training.

AGED CARE

The Community Care Zone Manager position closed 11.08.19 and interviews to be conducted on 14.08.19.

Ampilatwatja Aged Care Team Leader position interviews were conducted and we are pleased to announce Victoria Sherrah has accepted the position and will commence employment with council mid-September.

Barkly Regional Council have spent the last few weeks engaging with each NDIS participant to ensure we are able to provide the correct supports related to their disability that also represents value for money. We are pleased to advise we have gained 2 new participants to the NDIS program out at Ampilatwatja and Elliott. This brings our total active NDIS clients to 28 across 5 communities and growing.

SPORT AND RECREATION

Funding was received from NTG for NAIDOC celebrations in each community. The \$560 received for each community was put towards food, each community celebrated in their own way with youth and elders involved. Camp fires, kangaroo tails and stews, damper, music and dancing. It has encouraged some Sport and Recreation and Aged Care Team Leaders to have more outings together.

In Alpurrurulum NAIDOC celebrations included a week long Rock Art Competition. Art had to be completed with local river rocks and had to reflect the natural landscape or something traditional pertaining to the Alyawarr people.

School Holiday programs were quiet in some communities, with Arlparra having as few as 4-5 children per day.

In Elliott the team leader has been working on quotes for an AAI grant to establish a multimedia room, including computers, band and music recording equipment. It is envisaged that this will encourage more of the 15-24 year old age group to engage, and be a platform for learning new skills and showcasing the strengths of the community.

In Ali Curung Soccer clinic was held by 'Their Beautiful Minds', children given soccer balls, boots, shirts and shorts.

In Arlparra and Ampilatwatja a Hip Hop group gave workshops to the children presented by Artback NT.

ENVIRONMENTAL HEALTH

Our EH Officer set up Jerry the Germ at the NAIDOC Week opening ceremony. Jerry is a big green paper mache head that children to wash their hands in.

An audit of all council facilities for the recall of pesticides containing active ingredient chlorpyrifos was undertaken, only one bottle was found and disposed of.

Conducted annual inspections of kitchen at Renner Springs, Banka Banka and Barkly Homestead. EHCA requested updated charts for each communities on their water system.

YOUTHLINX

Attendance for July was 1830 children.

The school holiday program was full of activities including face painting, soccer clinic, walking trips, badminton, basketball disco, arts and crafts, pool and table tennis competitions for all age groups. The program was attended by the Police, Catholic Care, Territory Families and the High School.

Ten children volunteered to do painting artworks for the Tennant Creek Show. There were also prizes received from other children for painting cups, and making cupcakes.

At the July Council Meeting the Mayor requested that we build our relationships with AFLNT and Barkly Arts and work collaboratively on programs in the region;

AFLNT

I had a meeting with Wayne Green – AFLNT end of July to discuss how AFLNT is working in the Barkly, and how we could work together. As Regional Coordinator, it appears Wayne is one person trying to cover the Barkly region.

In football season Wayne is busy with organising games, the oval, the teams, umpires etc.

Out of normal season there is plenty to do. They normally have two visits from Collingwood (October and February) that are pretty much week long events.

Planning for the next season commences straight after current season.

Some programs also run in the 'off season'. These can include AFL 9's, School Clinics, Remote Sport Voucher Program, talent pathway opportunities and School Sport gala days. There is a lot of work done with clubs to improve their structures. There is a focus on club governance at the moment and clubs becoming incorporated. Ultimately it would be great if each community had its own incorporated sporting body that could bring in more grant/sponsorship dollars to support a range of sports.

Wayne assisted Ali Curung Football and Sporting Club incorporate a couple of years ago but they need further mentoring. He's assisting with planning an AGM in September. There's budget planning, census reporting, media responsibilities, making sure all gear is ordered for the next season, facility maintenance and sponsorship all to be done in the off season.

Wayne has suggested that it would be great to work more closely with BRC to provide a better service to Tennant Creek and our remote communities.

I have indicated to Wayne that there may be a possibility to do this through money provided by the Regional Deal. The Regional Deal has pledged \$800K to Community Sports. The funding is to be used to build community involvement in local sports both within Tennant Creek and across the Barkly Region. This will continue the proud sporting tradition of producing successful sports people and bringing people together. I am currently developing a Position Description for a Tennant Creek and Remote Sports Co-ordinator.

Barkly Arts

I have spoken to Jeffrey Mc Laughlin (Barkly Arts and Winanjikari Music Centre) about using local and regional talent to deliver music and other art programs to regional Barkly communities.

We spoke about a music outreach program that aims to extend the music support and skills

development services of the Winanjjikari Music Centre to six remote Aboriginal communities in the Barkly region. Mentor musicians from each community will provide music development workshops and sessions to young musicians who wish to write and record contemporary music in language. Although the main focus is on providing a voice to musicians particularly disengaged youth, it will also take music to the people in their own communities and present their own musicians through live concert performances.

This program could meet a long identified need for assistance to the many experienced and emerging young musicians in the Barkly Region. Whilst some accredited vocational music training has been delivered in the past in Tennant Creek, many musicians are reluctant to leave their communities for the distractions and problems they might encounter here. There are very few opportunities for education and training in these communities and employment prospects are almost non-existent.

The Winanjjikari Music Centre is already well equipped with instruments and recording equipment and has been extremely successful in providing practical, technological and information resources to Aboriginal musicians in Tennant Creek. The Outreach Project will help develop musicians' networks, promote the services and accessibility of the Music Centre, establish important community contacts and assist with putting touring circuits in place for bands in the future. In particular it will provide focused activity for young people who will work with experienced Aboriginal musicians as role models and mentors. All of the experienced musicians currently working at the centre have stated that one of their primary goals is to pass on skills to their young people so that they can express their culture in their own way.

The majority of songs created by Barkly Aboriginal musicians are in their own languages. The songs are about their land, special places and the stories that describe them, about family, stories about the past and about keeping culture strong. They also describe hunting and food-gathering, the environment and the seasons. Peoples' lives and traditions in remote areas are based on the interdependence of land, language and culture but often elders can find it difficult to engage young people in the transfer of this knowledge. The music centre program has successfully facilitated this for Tennant Creek based indigenous musicians. This is evident with the development of Winanjjikari Music Centre "My Space" and podcast accounts.

BRC currently has an underspend from last year for school holidays which is \$50K. We will continue conversations with Barkly Arts to develop a pilot program for 2019/20 school holidays.

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

GENERAL BUSINESS

ITEM NUMBER 15.6
TITLE Community Blue Prints
REFERENCE 280051
AUTHOR Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION

That Council:

- a) Receive and Note the Report.

SUMMARY:

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

There are no attachments for this report.

CORRESPONDENCE

ITEM NUMBER	16.1
TITLE	Inquiry in the adequacy of Newstart and related payments and alternate mechanisms to determine the level of income support payments in Australia.
REFERENCE	279645
AUTHOR	Jenna Walker, Executive Administration Officer

RECOMMENDATION

That Council

- a) Receive and note the attached correspondence sent by the CEO on behalf of Council.

SUMMARY:

Due to the deadline for dot points being the 13 August 2019 the Mayor requested the CEO send dot points on behalf of Council.

LGANT is seeking information from members councils to support a submission into the "Adequacy of Newstart and Related Payments and Alternative Mechanisms to Determine the Level of Income support Payments in Australia" being conducted by the Standing Committee on Community Affairs.

It is an opportunity for local government to show leadership and influence government on behalf of the constituents / communities. Main issue for local government is increase in community income which would then stimulate the local economy and businesses.

Some of key points in the Terms of Reference from the Northern Territory and remote communities perspective are:

- a) consideration of what constitutes an acceptable standard of living in Australia, including the cost of safe and secure housing;
- b) the labor market, unemployment and under-employment in Australia, including the structural causes of long term unemployment and long term reliance on New start;
- e) the current approach to setting income support payments in Australia;
- f) the impact of the current approach to setting income support payments on older unemployed workers, families, single parents, people with disability, jobseekers, students, First Nations peoples, people from culturally and linguistically diverse backgrounds, people living in regional and remote areas and any others affected by process;
- h) the adequacy of income support payments in Australia and whether they allow people to maintain an acceptable standard of living in line with community expectations and fulfil job search activities (where relevant) and secure employment and training;
- j) the economic benefits – including job creation , locally and nationally – of increasing and improving income support payments and supports, and decreasing poverty and inequality;
- n) the relative merits of alternative investments in health, education, housing and other programs to improve outcomes.

Submission is due 13 September 2019.

To meet this dead line LGANT will require dot points by close of Business Tuesday 13 August so draft can be put the LGANT Executive meeting 18 August 2019.

LGANT is in the process of requesting an extension from the secretariat of the Standing Committee.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

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ATTACHMENTS:

- 1 [↓](#) LGANT - supporting submission into adequacy of newstart and related payments - 13.08.2019.pdf



The adequacy of Newstart and related payments and alternative mechanisms to determine the level of income support payments in Australia

- More money and resources should be spent on research across countries in Europe for example that have more effective welfare/ income support systems in place.
- Giving more money to people is not necessarily going to be better or provide more help to people; we need to be smarter about how money should be allocated through program payments.
- Better monitoring systems should be put in place for those receiving any welfare/program payments. I.e. those on rental assistance, need to clearly demonstrate how they are eligible for payments as well as prove monthly/quarterly that their circumstances haven't changed and they still require assistance.
- There seems to be a lot of time and resources spent on setting someone up for welfare/program payments, but nowhere near as much time at the back end i.e. The monitoring phases, cessation phase, follow up/ debtors phase.
- Focus needs to be put on education around spending of welfare/program payments to avoid money being spent on alcohol/drugs in remote communities i.e. amongst Aboriginal culture.
- Just as much focus should be spent on older Australians/ pensions, as youths (and all in between).
- Remove double up of payments that may exist. I.e. someone may be eligible for multiple payments therefore discouraged to work as they may receive more in welfare payments than they would if they were working.
- We need to be changing the mindset of youths in particular around welfare payments. It is all too easy for young people to not be motivated to get a job and go on welfare payments. This then begins a vicious cycle throughout their lives with a strong reliance on welfare payments for most of their life.
- I would want to see the stats – how much money has been provided in welfare payments and in what area, increases and decreases across payments, how many new people have joined the system vs how many left, what has been the real benefit of payments i.e. payments vs jobs. etc etc
- The prices that people pay at local stores on Communities are exorbitant. There should be more done to guarantee fair pricing. Fresh Fruit and veg should be at a reduced level to encourage healthy diet.
- CDP providers need to have heavier penalties put upon them for not following the guidelines put to them. Participants should be penalised if they do not show up for their allotted programs.
- CDP participants that are attending all programs and that are striving to do the right thing should receive better benefits i.e. top up payments, vouchers, sporting/ exercise equipment. This would encourage more participation by the others that do not.

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456

CORRESPONDENCE

ITEM NUMBER 16.2
TITLE Correspondence for August 2019
REFERENCE 277378
AUTHOR Andrew Scoffern, Governance and Quality Officer

RECOMMENDATION

That Council:

- a) Receive and note the correspondence for the month of August 2019.

SUMMARY:

Council receives a range of correspondence each month. This Report outlines the correspondence Council has sent and received for the month of August 2019.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

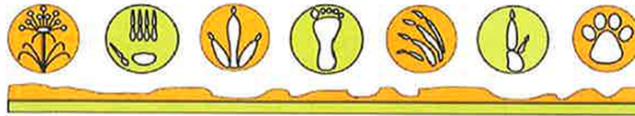
NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Letter to CDP Providers.pdf
- 2 [↓](#) Letter to Gerry McCarthy 12 August 2019.pdf
- 3 [↓](#) Letter to Chairperson Coates - 23.05.2019.pdf
- 4 [↓](#) Ltr to Barkly Regional Council_130619.pdf

BARKLY REGIONAL COUNCIL

9 August 2019

RE: Job ready candidates for community job vacancies

Dear CDP Providers,

Council has requested that I enquire with all CDP organisations in the Barkly about the lack of job ready candidates being supplied for the many community vacancies with Barkly Regional Council.

We currently have 10 vacancies in various communities that we have not yet found suitable candidates for. We are looking for the following: Night Patrol officers in Alpururulam, Canteen Creek, Mungkarta and Ampilatwatja and Night Patrol Team Leaders in Alpururulam, Elliott, Canteen Creek and Ampilatwatja. The essential criteria can be viewed on our website under vacancies.

Over the last two months we have advertised a number of vacancies, particularly in the communities of Alpururulam, Ampilatwatja and Arlparra of which we have had no one apply from CDP.

Council understands that there may be a valid reason for this, but has still asked for an explanation from you in regards to why we haven't been supplied with any job ready candidates.

Sincerely,

Mark Parsons
Acting CEO

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



12 August 2019

Hon. Gerry McCarthy
Minister for Local Government Housing and Community Development
Northern Territory Government

Via email: Gerry.Mccarthy@nt.gov.au

Dear Minister McCarthy,

Thank-you for your letter dated 4 July 2019.

Barkly Regional Council would like to extend an invitation to you to attend the next Council meeting on Thursday 29 August 2019 to discuss your written response in more detail.

So that we can work in with your commitments, could you please have your office contact my Executive Assistant, Vanessa Goodworth on 8962 0000 to schedule your attendance.

We hope to see you at our next Council meeting.

Yours sincerely,



Steven Edgington
Mayor

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



22 May 2019

Chairperson – Richard Coates
Department of Attorney-General and Justice
Northern Territory Liquor Commission
DARWIN NT 0801
E liquor.commission@nt.gov.au

Dear Mr Coates

RE: LIQUOR PERMIT SYSTEM REQUEST FOR ELLIOTT TOWNSHIP

Barkly Regional Council, on behalf of Elliott Local Authority, write to you in response to the reply letter from the Director General dated 12 January 2018. The Elliott Local Authority's initial proposal (letter dated 9 May 2017) to request a liquor permit system for Elliott Township is yet to be resolved. I am following up seeking an update in the hope the matter was sent onto the Commission.

In the last correspondence, the Director-General highlighted that further consultation with essential service providers and Commonwealth authorities which maintain an interest in liquor supply and harm issues in the Northern Territory is required to be undertaken. They also stated in that letter that the department were currently seeking information from the Northern Territory Police, the Department of Health and the Commonwealth's Department of Prime Minister and Cabinet.

We are eager to hear the feedback gained from these Departments, and the steps that can be taken to progress Elliott Local Authority's request for a liquor permit system. At this point, Elliott Local Authority and community members feel they have been unfairly treated due to the lack of communication, action and follow up that they have received, particularly given the extensive research and community consultation carried out regarding this proposal.

I invite you and members of the Commission to meet with the Elliott Local Authority in the coming months, so that the matters highlighted above can be personally addressed from yourself, with a view to providing a positive outcome for Elliott Township. To arrange this meeting, please contact me at your convenience.

I am confident that we can work together in addressing the concerns of our residents within our region, with long term, positive outcomes being our focus.

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



Yours sincerely



Steve Moore
Chief Executive Officer
Barkly Regional Council
Steve.Moore@barkly.nt.gov.au

Attached:

Letter from Director-General of Licensing
Letter from Christopher Neade (Elliott Local Authority)
Signed Alcohol Management Plan

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456



Mr Christopher Neade
Chair
Elliott Local Authority
C/- Post Office
ELLIOTT NT 0862

Via email to: christopher.neade@barkly.nt.gov.au

Dear Mr Neade

RE: LIQUOR PERMIT SYSTEM REQUEST FOR ELLIOTT TOWN CAMPS

As you are aware, engagement with the community in and around Elliott in relation to the implementation of an alcohol permit system has been on-going for some time.

Permits may be issued by the Director-General of Licensing on application by an individual and, in accordance with section 91 of the *Liquor Act* after consideration of the opinions of the people who reside in the restricted area. In some areas of the Northern Territory, permit committees are formed to represent the community and who can inform my decisions as to whether or not a permit ought to be issued or, in some cases revoked. Where facilities and infrastructure exist to manage permits electronically this can be done in conjunction with the enforcement of other legislative requirements relating to liquor supply, such as scanning approved identification to comply with the Banned Drinker Register (BDR) obligations.

You will appreciate that the issues to be considered in relation to whether or not liquor permits ought to be approved in regional and remote areas that are restricted areas are complex. Any proposal which has potential for an increase in alcohol availability or consumption requires extensive research and consultation with local people but also with government and non-government agencies which may be impacted by changes to liquor restrictions, availability or the location and manner in which liquor is able to be consumed.

A number of alcohol initiatives over the past year have impacted on consideration of whether or not applications for permits in and around Elliott might be granted including a proposal to implement a 'permit system' to assist in the management of permits in Elliott. Perceivably, the two most significant and informative activities have been the release of the report by the Alcohol Review Panel and the implementation of the BDR.

DEPARTMENT OF THE
ATTORNEY - GENERAL
AND JUSTICE

Director-General of Licensing
Level 3, NAB House,
71 Smith Street
Darwin NT 0800

Postal Address
GPO Box 1154
DARWIN NT 0801

T 08 8999 1800
F 08 8999 1888
E Director-GeneralofLicensing.DOB@nt.gov.au

File Ref: DOB2015/00485-0100

<http://www.nt.gov.au/justice>

The implementation of the BDR is relevant to any permit system proposal and has resulted in technical communication infrastructure being rolled out across the Territory. It potentially provides a mechanism by which an alcohol permit system could be more effectively managed in Elliott and investigations are currently underway to ensure that the technical infrastructure in place is suitable to and compatible with permit management requirements.

The opinions of the community and its capacity to formulate and implement effective harm minimisation strategies relating to the consumption of liquor in homes is of significance. However, before any undertaking can be made in relation to whether or not a permit is likely to be granted in the Elliott restricted areas, further consultation with essential service providers and Commonwealth authorities which maintain an interest in liquor supply and harm issues in the Northern Territory is required to be undertaken. To that end, I am currently seeking information from the Northern Territory Police, the Department of Health and the Commonwealth's Department of Prime Minister and Cabinet. Upon receiving that feedback, I will again write to you with an update.

Yours sincerely



Cindy Bravos
Director-General of Licensing

12 January 2018



Ms. Cindy Bravos
 Director - General of Licencing
 GPO Box 1154
 Darwin NT 0801
 09 May 2017

Dear Ms Bravos

PERMIT SYSTEM FOR ELLIOTT

I am writing to you as Chair of the Elliott Local Authority (the governing authority for the Elliott Alcohol Management Plan), following the last Local Authority meeting on 29 November 2016 where a Recommendation was made and unanimously supported by members stating ... The Local Authority recommends that a letter be written to the Director - General of Licencing seeking approval for a Permit System for the Elliott Town Camps.

Extensive community consultation has been undertaken with Traditional Owners, Indigenous and non-Indigenous residents as well as Local Authority Members since the commencement of the AMP process in 2010 through a range of meetings, such as whole community, Town Camps individually, old peoples' home, with Individuals and key stakeholders such as Police, Clinic, School, Licensees, Store etc - where information has been provided by Alcohol Management and Licensing staff allowing discussion, queries, clarification etc.

Elliott residents want a level playing field, one that provides an opportunity for Town Camp residents to be able to drink in their own homes (as do Elliott Town residents currently – Indigenous and non-Indigenous), through a Permit System that promotes safe, responsible drinking and revocation for misdemeanours.

Following requests from Traditional Owners, residents, and Local Authority Members, for Town Camp and Town Residents to vote on a Preferred Permit System mechanism – voting was conducted on 15 October 2015 with two Licensing Inspectors, two Harm Minimisation staff and an Elliott Community Worker in attendance. Ninety-six residents took part in the voting. Eighty-eight of the residents voted 'yes' and felt strongly about having a Permit System in Gurungu Camp, Wilyiku Camp and Marlinja Community equating to percentage of 91.666%.

The Elliott Local Authority is requesting a 12 month trial of a Permit System for Town Camp residents via an electronic system preferably, that has ID requirements, eligibility processes built in, along with associated Rules and Bans. Current alcohol limits will remain. Also to be included in the permit System would be Elliott Hotel and Elliott Store, Renner Springs Desert Hotel/Motel and Dunmurra Roadhouse. Residents not wanting a Permit would be exempt from the process.

Additional support would be provided to residents prior to Permit System activation via workshops to explain the process, rules, ID, support for Alcohol and Other Drug issues etc.

Our focus in Elliott over the past 12 months has been on developing and implementing a range of Alcohol Action Initiatives such as Early Intervention Programs with the School; Safe House Support and Foetal Alcohol Spectrum Disorder Education; Playground Equipment to provide additional recreation activities for children and families; Community Art and Signage; Water Park – Fun and Employment and a Men's Shed – all of which have resulted in signed Funding Agreements in 2016. We have taken the initiative to be proactive, meet regularly as a Local Authority to discuss Alcohol Management issues and come up with strategies to help make Elliott a safer place in which to live, work and play. The Local Authority supports a permit System for Town Camp residents as means of



moving forward with Alcohol Management in Elliott and I would like to invite you to visit Elliott and join us at the next Local Authority meeting to assist in moving our request forward.

Some additional information follows to help provide background.

BACKGROUND INFORMATION

Elliott has a proven history of proactively grappling with alcohol related community safety issues such as voluntarily introducing supply control measures to enhance community safety and well-being. For instance in 1994 the community Elders initiated a process to bring in supply restrictions of 1x6 pack of heavy beer per person per day.

Elliott also requested to be included in the Northern Territory National Emergency Response (NTER) Act (2007), in the hope of gaining assistance with resourcing such as housing and managing social issues relating to alcohol. In July 2007, the three Town Camps of Gurungu, Wilyugu and Marlinja became Prescribed Areas – making home drinking illegal. However the town area (which consists of Indigenous and non-Indigenous residents) has been unaffected by the restrictions – which is seen by people living in the town and town camps as unfair, inequitable and biased.

Elliott had also been requesting an Alcohol Management Plan (AMP) since 2008. Following the Northern Territory Licencing Commission (NTLC) hearings in Elliott in 2008 and 2009 it was recommended that an AMP be developed and an electronic ID system established to enforce local alcohol supply restrictions.

Alcohol Management Planning commenced in Elliott in 2010 and due to high levels of interest and community involvement in whole community/town camp meetings etc an AMP focussing on supply, demand and harm reduction strategies was developed and endorsed by the community and key stakeholders in 2010. The Barkly Shire unanimously endorsed the Elliott AMP in November 2010. Further support letters were also received from the Barkly Department of Education, Tennant Creek Women's Refuge, Barkly Region Alcohol and Drug Abuse Advisory Group, Elliott School and Clinic, along with Elliott Alcohol Reference Group members in November 2010.

The Elliott AMP was re-endorsed on 4 June 2013 by the Elliott Governance body – the Elliott Local Authority, with the CEO Barkly Shire in attendance.

In 2014 the Elliott AMP was submitted to the Minister for Indigenous Affairs the Hon Nigel Scullion for endorsement. Although the AMP (along with other NT communities) was not endorsed, the Minister wrote to the Chair of the Local Authority Mr Chris Neade, and thanked and acknowledged the Elliott community for their hard work and commitment in developing the Elliott AMP. The Minister also acknowledged the slow and frustrating process to date and suggested that if the community wanted to pursue a Permit System it would need to be undertaken in consultation with the NT Government in particular Licensing NT whilst keeping both Minister Scullion and the NT Chief Minister informed of the process.

Minister Scullion also acknowledged 'the many good things the community is doing' and 'the many good ideas in the proposed AMP' – and asked the Department of Prime Minister and Cabinet to work with Elliott and the NTG to focus on prioritising activities to reduce alcohol related harm that have been included in the AMP so consideration could be given to providing funding assistance to those activities. The Minister also noted the need for a change to the AMP process – to make it more streamlined focussing on practical action/strategies ... now termed Alcohol Action Initiatives (AAI's) in order to get demand and harm reduction strategies moving and being implemented.

Members at the Elliott Local Authority meeting on 4 February 2015 voted unanimously in support of a recommendation to pursue a Permit System for Elliott followed by robust discussion to prioritise Elliott's Demand and Harm Reduction strategies for funding purposes.

In 2015 the community undertook a range of consultative processes/meetings to engage with residents regarding a Permit System. The following groups were involved in the consultative meetings namely: Elders, traditional owners, women, men, drinkers, non-drinkers, young people,



elderly residents of the town camps, residents of the town and Local Authority members as well as police, clinic, school, store and licensee representatives.

On 15 June 2015 over 100 people attended a 'whole community' meeting/forum focussing on a Permit System for Elliott and the following types of questions were asked by residents e.g. whether a permit system would apply to the whole of Elliott or only town camps; whether alcohol amount for purchase would change; type of ID required; how to go about obtaining a permit; time it will take to bring in the new system; what rules would be applied in relation to breach; what if someone has a record for alcohol related assault/s, how long must elapse before Permit approved etc. Responses were provided by personnel from the Harm Minimisation Unit, and a Licensing Inspector from the Department of Business.

Following the large June 2015 meeting it was decided by the Elliott Local Authority to hold separate meetings for the Town Camps and Elliott town residents to provide information, answer questions and seek resident's opinions about whether or not they wanted a Permit System for the whole of Elliott or the Town Camps only. A Community Safety meeting preceded the Town Camp meetings on 14 September 2016 to discuss the proposed Permit System for the Elliott Community and it was decided that the following points would be discussed at the forthcoming Town Camp/Town meetings.

- Explanation – reason for Permit System is to enable people to drink in own homes
- Area for Permit System = 3 Town Camps (South Camp, North Camp and Marlinja) this will create a level playing field as people in the town area can already drink at home. It will also alleviate problems with tourists passing through the town area. Police will be able to manage this, and do not have issues with town residents. All town camps need to be included in the system as the 'safe drinking area' will be closed down if/when the Elliott Permit System becomes active.
- Also to be included in the Permit System – Elliot Hotel, Elliott Store, Renner Springs Desert Hotel/Motel and Dunmurra Roadhouse, NT, and preference is for the system to be electronic
- No Permit Committee – Police and Health to determine an individual's eligibility for a Permit
- 12 month trial period
- Alcohol Limit remains as per Liquor Licencing Commission Guidelines which includes The Elliott Store, Cashrun Pty Ltd (Elliott Hotel) Boxian Holdings Pty Ltd (Dunmurra), and Desert Inns International Pty Ltd (Renner Springs Roadhouse) i.e. : Twelve(12) 375ml bottles or cans of light beer per person per day per outlet or Eight (8) 375ml bottles or cans of Mid Strength beer per person per day per outlet or Six (6) 375ml bottles or cans of Full strength beer per day per person per outlet, or Six (6) 375ml bottles or cans of RTD's (with alcohol content no greater than 5% per person per day per outlet), with no take away sales on Sundays
- Support to be provided to the community prior to Permit System Activation e.g. workshops to explain the rules, ID, support for AOD issues etc
- Rules/Bans as per other Permit Systems -documentation referred to by Police
- Next meeting date set for 20 October to inform/discuss with South Camp residents (9.30 – 11.00 at Basketball Court); North
- Camp residents (11.30 – 1.00 pm opposite night patrol office in the shade); Marlinja (2.00 – 3.30 pm); Town residents 4.00 pm) and seek feedback.

On 20 October 2015 meetings were facilitated by Harm Minimisation staff from the Darwin and Alice Springs office, along with Licencing Inspectors from the Department of Business for each of the Town Camps: Wilyugu or South Camp; Gurungu or North Camp, and Marlinja – Newcastle Waters. A meeting of Elliot town residents was also held to gauge opinion and seek feedback. Feedback from the meetings was that:



- Overall preference from all groups was that a Permit System be developed for the Town Camps only
- The Police suggested that the Permit System should be for the 3 town camp areas in order to be more manageable
- Leave the town area as is, currently an open town, not an APA therefore not an area of concern. Thus, also not affecting tourists staying or passing through Elliott.
- People in town would still need to abide by the same alcohol restrictions as is currently in place
- Residents would also need AOD education/training/support programs so people have a chance to get a permit'
- ID would be required in order to obtain a Permit
- Police noted - people need to think of it as a 'License' e.g. it's not a 'right'; it's a 'privilege'.
- Need to trial the Permit System
- The Permit System is a good idea, and has the potential to help people who need help e.g. to get off the grog i.e. if they don't qualify for a permit.
- It was also stated that "the Permit System will give back dignity".
- The focus of this Permit System is on 'responsible' drinking and Permits would be revoked for misdemeanours as per a prescribed set of Rules to be developed.

Voting took place at each of the meetings and eighty-eight residents out of ninety-six voted 'yes' for a Permit System for the Town Camps.

In 2016/2017 the focus has been on initiating, developing and implementing Alcohol Action Initiatives to support our town/camp residents' health and well-being, creating opportunities for employment and supporting Elliott to be a safer place for all.

We also have support letters from the following local business and service providers Elliott Hotel, Elliott Store, Elliott Post Office, Elliott Clinic Manager, Bob Bagnall, and Barkly Regional Council.

I would be happy to discuss any of the information in this letter along with Members of the Local Authority at our next meeting 6 June 2017 or a time which is convenient to you.

I can be contacted via e-mail at Christopher.neade@barkly.nt.gov.au or phone 08 8969 3902

Yours Sincerely

Chris Neade
Local Authority Chair

ALCOHOL MANAGEMENT PLAN (AMP) ELLIOTT February 2017

Geographical Area	<p>The AMP covers the township of Elliott inclusive of the alcohol protected areas of Gurungu, Wilyugu and Marlinja. The proposed Supply Strategy for this AMP is seeking a Permit System for the Town Camps (Gurungu, Wilyugu and Marlinja) and includes the liquor outlets in Elliott plus Renner Springs and Dunmurra.</p>
Governance mechanism	<p>The Elliott Local Authority is the governing mechanism for Alcohol Management in Elliott with support and input from the Elliott Community Safety Meeting Group.</p>
Contextual Issues	<p>The vision of this AMP is to support the Elliott community to have safe, happy and strong families by:</p> <ul style="list-style-type: none"> • helping people to be responsible drinkers • having one set of fair and consistent rules for residents and visitors • putting in place a range of community safety and well-being initiatives <p>Elliott residents (including people in Town Camps) want to be able to drink in their own homes if they choose, through a Permit System that promotes safe, responsible drinking with rules that have penalties for bad and irresponsible behaviour.</p>
Alcohol Action Initiatives	<p>Elliott is working towards implementing the following Demand and Harm Reduction initiatives from 2016:</p> <ul style="list-style-type: none"> • Early Intervention Programs (workshops focussing on FASD, responsible drinking, gambling minimisation, general health and well-being; cooking and nutrition programs through FaFT) • Safe House Support (diversionary and educational programs for women and children including domestic violence, responsible drinking, FASD and pregnancy, craft, nutrition and cultural activities) • Playground Equipment for children and families • Water Park Fun and Employment – opportunity for the water park to stay open for longer periods and local employment/training • Community Art and Alcohol Signage (Community developed signage that promotes safety and health promoting messaging e.g. staying off frog, responsible drinking and rules for residents and visitors) • School Staff Development Program – Professional Development that focusses on safety and alcohol harm prevention so that teachers can pass this information onto students • Men's Shed – employment/training opportunity for men to construct or upgrade an existing facility for a Men's Shed

ALCOHOL MANAGEMENT PLAN (AMP) ELLIOTT February 2017

- Multi-media projects – for youth focussing on developing solutions to harmful issues through music videos
- Sports Equipment – for community youth and women in particular
- Music and Dance Heritage – an opportunity for community members to re-visit and learn about culture/traditions (songs, dances and dream-time stories), and document these so that history will not be lost, and the focus is on culture and not prog.

Local Authority Members endorse the 2017 Elliott Alcohol Management Plan at the meeting of 14 February 2017.

NAMES	SIGNATURE	DATE
Jody Nish	<i>Jody Nish</i>	14-02-2017
JEREMY JACKSON	JEREMY JACKSON	14-02-2017
Mona Dennis	<i>M. Dennis</i>	14-02-2017
Ray Angell	<i>Ray Angell</i>	14-02-2017
PETER MULLAN	<i>Peter Mullan</i>	14/2/17
BOB BAGWELL	<i>Bob Bagwell</i>	14/2/17
Wade Nish	<i>Wade Nish</i>	14/2/17
CHRISTOPHER NEADE	<i>Christopher Neade</i>	17/2/17
JENNIFER KITE	<i>Jennifer Kite</i>	10/5/17
Joni Johnson	<i>Joni Johnson</i>	

Northern Territory

LIQUOR COMMISSION

Reference no. 2019/111

Mr Steve Moore
Chief Executive Officer
Barkly Regional Council

Via email: steve.moore@barkly.nt.gov.au

Dear Mr Moore

RE: LIQUOR PERMIT SYSTEM REQUEST FOR ELLIOTT TOWNSHIP

I refer to your dated 22 May 2019 concerning communications with the Director-General of Licensing (Director-General) relating to a request for a liquor permit system for Elliott Township.

I propose that the Elliott Local Authority present to the Liquor Commission at its next meeting, which is yet to be set down. Video conferencing can be arranged through the Licensing NT offices at the Greenwell Building, 50 Bath Street, Alice Springs.

I will write further once a meeting date is established and an Agenda is drafted.

In the meantime I will invite the Acting Director-General to provide an update on information received from government authorities since the letter of 12 January 2018.

Yours sincerely



Richard Coates
Chairperson
13 June 2019

Northern Territory Liquor Commission
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(08) 8999 1800 Liquor.Commission@nt.gov.au