

AGENDA Tennant Creek LA Meeting

Tuesday 19 March 2024

Barkly Regional Council's Tennant Creek LA Meeting will be held in Council Chambers on Tuesday 19 March 2024 at 4:30 pm.

Ian Bodill

Chief Executive Officer

OUR VISION

We strive to be a responsive, progressive, sustainable council which respects, listens to and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policies and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do, and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council. We will be a responsive Council.

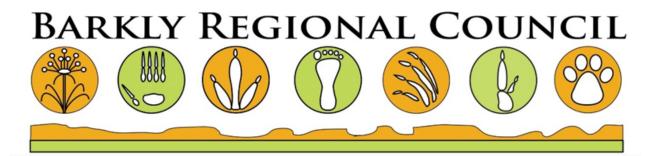
We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region. We need to be realistic, transparent and accountable.





ACKNOWLEDGEMENT TO COUNTRY

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to land, waters and culture. We pay our respects to the ancestors and elders of these lands, past, present and emerging.

May we continue to work together to Deliver sustainable outcomes through a process Based on mutual respect and understanding.

COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen





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1 OPENING AND ATTENDANCE

- 1.1 Authority Members Present
- 1.2 Staff and Visitors Present
- 1.3 Apologies To Be Accepted
- 1.4 Absent Without Apologies
- 1.5 Resignations
- 1.6 Disclosure of Interests
- 1.7 Review of Disclosure of Interest

2 CONFIRMATION OF PREVIOUS MINUTES

Confirmation of previous Minutes

2.1 Confirmation of previous Minutes

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority receives and confirms the minutes of previous meeting held on 20/02/2024.

ATTACHMENTS:

1. TCL A-20.02.24- Minutes [**2.1.1** - 16 pages]





MINUTES Tennant Creek LA Meeting

Barkly Regional Council's Tennant Creek LA Meeting was held in the Council Chambers on Tuesday 20 February 2024 at 4:30 pm.

Ian Bodill

Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council. We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.



1 OPENING AND ATTENDANCE

The meeting commenced at 4:39pm with Darrin Whatley as Chair.

1.1 Authority Members Present

- Darrin Whatley, Chairperson.
- Nathan Mills, Deputy Chair.
- Anthony Pickel, LA Member.
- Penelope Cowin, LA Member.
- Len Holbrok, LA Member.
- Heather Burton, LA Member.
- Greg Marlow, LA Member.
- Sharen Lake, LA Member.
- Diane Stokes, LA Member.

1.2 Staff and Visitors Present

- Ian Bodill, CEO
- Peter Holt, Official Manager
- Ruth Morley, Official Investigator.
- Ryan Francis, Acting Director of Tennant Creek
- Brody Moore, Director of Operations and Remote Communities
- Paul Hyde Kaduru, Local Authority Coordinator
- Barry Nattrass, Work Health, and Safety Manager
- Lauren McDonnell, Senior Administration Officer Tennant Creek
- Karen O'Sullivan, Senior Administration Officer Operations and Remote Communities
- Harry Abrahams, NIAA

1.3 Apologies to Be Accepted

• Troy Koch, Director of Tennant Creek.

1.4 Absent Without Apologies

- Russell O'Donnell, LA Member.
- Elliott McAdam, LA Member.

1.5 Resignations

• Rosemary Plummer - verbal resignation received and noted.

1.6 Disclosure of Interests

- Nil
- 1.7 Review of Disclosure of Interest
 - Nil





2 CONFIRMATION OF PREVIOUS MINUTES

Confirmation of Previous Minutes

2.1 Confirmation of Previous Minutes

RECOMMENDATION

That the Local Authority receive and note the minutes of the previous meeting on 14th November 2023.

MOTION

That the Tennant Creek Local Authority receive and confirm the minutes of the previous meeting held in Council Chambers on 14th of November 2023.

RESOLVED

Moved: LA Member Nathan Mills Seconded: LA Member Anthony Pickel

CARRIED UNANIMOUSLY

- Darrin Whatley noted from previous minutes on 14/11/23 that Len Holbrok was an apology. Request that the previous minutes be adjusted.
- Heather Burton asked a question about new members; Darrin Whatley explained the process. Starts with a request form from Barkly Regional Council and then comes to the Local Authority for consideration. Two members can sign off an application and then it goes to the Council for consideration. Len Holbrok had a question about the process and the relevant section in the legislation.
- Peter Holt had a question about the number of members.
- Sharen Lake raised a query about members from wards. Darrin Whatley has asked Sharen Lake to follow up for new members.





3 ACTIONS FROM PREVIOUS MINUTES

Actions from Previous Minutes

3.1 Actions from Previous Minutes

RECOMMENDATION

That the Local Authority receives and notes the actions from the previous meeting on 14th November 2023.

MOTION

That the Local Authority notes and accepts the actions from the previous meeting on 14th of November 2023.

RESOLVED

Moved: LA Member Dianne Stokes Seconded: LA Member Heather Burton

CARRIED UNANIMOUSLY

- Installation of Murals: Peter Holt asks about the email for murals from Power and Water, Anthony Pickel will resend. Status: closed.
- CEO Report (Karguru Road): BRC to work on installing lights. Status: closed.
- Footpath project: BRC to include footpath project in the Regional Plan. Status: ongoing.
- Footpath project (existing paths): Request to be made for DIPL to present at next meeting. Black-spot assessment to be done by Barkly Regional Council. Status: ongoing.
- Water Bubblers: a community consultation to be held at IGA with members of the LA and BRC. Status: ongoing.
- Disability Hoist: the hoist has been ordered and is being manufactured by the supplier. Status: ongoing.
- 1 Tank Hill Walkway Project: project is still in discussion between Tourisim Central Australia, Department of Mining, Mining Legacy, and DIPL. Status: ongoing.
- Tennant Creek Swimming Pool: BRC are conducting an assessment for pool upgrade. Status: ongoing.
- Tennant Creek Dog Park: question about dog park to be included in community consultation at IGA. Status: ongoing.





4 CHIEF EXECUTIVE OFFICERS REPORTS

Chief Executive Officers Reports

4.1 Chief Executive Officer Report

RECOMMENDATION

That the Local Authority receives and notes the Chief Executive Officer's Report.

MOTION

That the Local Authority notes and accepts the Chief Executive Officer's Report.

RESOLVED

Moved: LA Member Nathan Mills Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/48

Work health and safety

The Barkly Regional Council is committed to providing safe and healthy working conditions to prevent injury or ill health for all workers and visitors on all sites it has responsibility for. With up to 200 staff members distributed across an area of over a 320,000km, the model of service delivery and compliance with ever changing legislation requires an innovative approach. The Work Health and Safety Manager, Barry Nattrass joined the BRC team in April 2023 and has visited all the 6 major communities on at least 1 occasion to date. He will be implementing our WHS Plan to inform and assist all BRC workers to understand their obligations and duties under WHS legislation and fostering a positive workplace culture. Everyone has a right to a safe and rewarding work experience and all have a part to play in that objective. Continuous improvement is the aim and consultation, and cooperation are the means by which it can become a reality. The introduction of psychosocial responsibility under WHS legislation has raised the bar of responsibility for PCBUs but it has also served to underline the need for detailed analysis and consideration of safe systems of work and work environments. The Barkly Regional Council has the expertise and the will to be an employer of choice in 2024 and every effort will be made to earn this credential.

Regional plan

We commenced planning for the 24/25 Regional Plan this week. Official Manager and the Executive Staff met to discuss the initial stages of the Regional Plan for 24/25. Matters discussed included:

- Preparation of the slap maps for each community.
- Check outstanding items on the existing Regional Plan.
- What matters need to be considered for the future?
- What outstanding LA funds are available.
- What non-grant funds are available?
- What funding do we need to apply for?
- Community workshops.

What does this mean for your community? It means that you should provide us with your thoughts on future plans for your community, for consideration and if implemented, final adoption by council.





Risk and Audit management

The Audit and Risk function has been moved over to the Chief Financial Officer, from the Manager Governance and Compliance. It is envisaged that this function belongs in that portfolio. Finalisation of membership will be dealt with in a separate report.

Website update

The CEO will provide an update.

Regular Policy Updates

The CEO will provide an update.

Annual Calendar Updates

The CEO will provide an update.

Asset Management Plan

The CEO will provide an update.

Budget Preparedness

The CEO will provide an update.

Leave Preparedness

The CEO will provide an update.

Local Authority Meetings

The CEO will provide an update.

- Barry Natrass provided an update for WHS. The process is ongoing but there have been inductions for staff and education/consultation planned for staff and communities. The BRC WHS policy is being reviewed.
- Ian Bodill has said that the Regional Plan is in process and that all LA's will have a chance to discuss before the final document is approved.
- The BRC website is being reviewed and an update will be worked on. Part of this update will include a calendar of BRC dates, that is to be kept up to date.
- Ian Bodill noted that the budget for BRC is to be set by 30th of June 2024.
- Ian Bodill informed the TCLA that he will be retiring at the end of March. Recruitment for a new CEO to commence in March. Jeff MacLeod to be new Acting CEO.





Chief Executive Officers Reports

4.2 Official Manager's Report

RECOMMENDATION

That the Local Authority receive and note the Official Manager's Report.

MOTION

That the Local Authority notes and accepts the Official Manager's Report.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Anthony Pickel

CARRIED UNANIMOUSLY

Resolved TCLA-24/49

Official Manager Local Authority Report Official Management and Investigation

Introduction and explanation of the role of the **Official Manager** (in the place of the Barkly Regional Council) during the suspension of the Council pending an investigation into the councils' processes and procedures from January 1, 2022 to October 16, 2023.

The **Investigation**, is to be undertaken by Alice Springs based lawyer Ruth Morley, and will conclude on 12 March 2024, after which time anyone referred to in the report will be given three weeks to respond. Based on the outcome of the investigation and responses received the Minister for Local Government will determine whether to reinstate or dismiss the council.

Barkly Regional Advisory Group

Through the establishment of the Barkly Regional Advisory Committee the suspended councillors will remain engaged during the investigation and will assist with budget planning and priorities for the 2024-25 Regional Plan. The first meeting of the BRAC was held on January 30, 2024.

Action Register

With regard to BRC council meetings there is concern that LA recommendations and requests for information were being put to the Barkly Regional Council (BRC) by the Local Authorities (LA) for noting but not for action. We are now developing a Register for each local authority which lists requests for meetings, briefings or funding and this action list will be presented at each LA meeting. There needs to be a two-way exchange of information, not one-way from LA to Council with no feedback.

Regional Plan 2024-25

The BRC is commencing the planning for the development of the Barkly Regional Council Regional Plan for 2024-25. To do this we will seek input from local authorities on three matters:





- What do the LA wish to pursue with their own available funds?
- What are the priorities they want BRC to commit to in their community? and,
- What do you want BRC to seek funding for or to advocate on behalf of their community?

Unallocated Funds

Approximately \$800,000 of LAPF funds across the region are at risk of being returned, unspent, some dating back to 2016-17, so each LA should prioritise expenditure of any funds received more than two years ago unless they wish to commit to a more substantial project.

• Ruth Morley will have the report for the minister ready in mid-March and the Councillors will have three weeks to respond.

5 FINANCE REPORTS

Finance Reports

5.1 Finance Report

RECOMMENDATION

That the Local Authority receives and notes the finance report for 01/07/23-31/12/23.

MOTION

That the Local Authority notes and accepts the finance report for 01/07/23-31/12/23.

RESOLVED

Moved: LA Member Nathan Mills Seconded: LA Member Anthony Pickel

CARRIED UNANIMOUSLY

Resolved TCLA-24/50

• Request to check with finance about the line in the finance report titled 'Cemetry Survey'.





6 DIRECTOR OF TENNANT CREEK REPORT

Director of Tennant Creek Report

6.1 Director of Tennant Creek Report

RECOMMENDATION

That the Local Authority receives and notes the report from the Acting Director of Tennant Creek.

MOTION

That the Local Authority notes and accepts the report from the Acting Director of Tennant Creek.

RESOLVED

Moved: LA Member Nathan Mills Seconded: LA Member Greg Marlow

CARRIED UNANIMOUSLY

Resolved TCLA-24/51

7 REPORTS FROM BARKLY REGIONAL COUNCIL

Reports from Barkly Regional Council

7.1 Reports from Barkly Regional Council

RECOMMENDATION

That the Local Authority receive and note the report from the Director of Operations and Remote Communities.

MOTION

That the Local Authority notes and accepts the report from the Director of Operations and Remote Communities.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Anthony Pickel

CARRIED UNANIMOUSLY





8 GENERAL BUSINESS

General Business

8.1 Installation of Murals

RECOMMENDATION

That the Local Authority note the update on the Mural project.

MOTION

That the Local Authority accepts the update on the Mural project.

RESOLVED

Moved: LA Member Dianne Stokes Seconded: LA Member Nathan Mills

CARRIED UNANIMOUSLY

Resolved TCLA-24/53

• Anthony Pickel provided updates on the mural project. Power and Water have funding for this project and are working on this. TCLA have moved to close this item.

General Business

8.2 CEO Report (Karguru Road)

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/35.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/35.

RESOLVED

Moved: LA Member Anthony Pickel Seconded: LA Member Greg Marlow

CARRIED UNANIMOUSLY

- Update from BRC lights for Karguru Road have been funded and the installation process is ongoing. BRC to work on this in conjunction with an assessment of the black spots around Tennant Creek.
- Anthony Pickel notes that the current lighting around Tennant Creek meets the Australian Standards. New lights would have to be funded by the council.
- Item to be closed.





General Business

8.3 Footpath Project

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/35.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/35.

RESOLVED

Moved: LA Member Len Holbrok Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

- Footpath project to be placed in the Regional Plan for Barkly Regional Council.
- Ruth Morley asked if the Regional Plan has been approved or if TCLA has seen a draft.
- Peter Holt notes that the consultation with TCLA and other LA's is being improved upon and they will have a chance to discuss the structure of the Regional Plan regarding the community's involvement.
- Planned first draft to be completed around mid-March.
- Darrin Whatley to discuss with Peter Holt, about ideas for the Regional Plan.
- Len Holbrok is a strong advocate for footpath improvement along Paterson Street. The path around the butcher's shop is a particular problem area with overgrown trees.
- Peter Holt has suggested a black-spot project to look at what is dangerous and fix the issues. Ryan Francis to assess the footpaths around Tennant Creek.
- Sharen Lake made note that DIPL maintain the footpaths along Paterson Street.
- Darrin Whatley mentions that the upgrade along Paterson Street is under DIPL purview, and no update has been provided to the TCLA.
- Ian Bodill suggested that a request be sent to DIPL to present it at the next TCLA meeting.
- New motion: TCLA to send a request to DIPL for a presentation at the next meeting about the Streetscape upgrade along Paterson Street, with more details about the footpaths.





General Business

8.4 Footpath Project (existing paths)

RECOMMENDATION

That the Local Authority receive and note open Action Item.

MOTION

That the Local Authority notes and accepts open Action Item.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Len Holbrok

CARRIED UNANIMOUSLY

- Diane Stokes made mention of the dark areas near the camps and asked that they be investigated for improvement.
- Darrin Whatley agreed but noted that the camps are not covered by the TCLA and BRC. They are Community Living Areas.
- Motion: look at ways to improve access between the Camps and Tennant Creek. BRC to provide updates.
- Heather Burton asked who is liable when someone is injured in a council area due to lack of footpath and lights.
- Ian Bodill said that the council will be focusing on these issues.
- Sharen Lake asked if Ryan Francis will be doing a black-spot project.
- Ryan Francis said that he will be looking into this.





General Business

8.5 Water Bubblers

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/39.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/39.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

- Locations proposed are at the Oval, Fitness and Wellness Centre, Eldorado Park, Lake Mary Ann, outside the Pool, at the Cemetery.
- New types of bubblers are being investigated.
- Cost of \$5,000-\$7,000 per bubbler.
- Consider the locations of any bubblers that may be included in DIPL upgrade of Paterson Street.
- Question of locations to be included in community consultation at IGA. Facebook post has already been placed about the question.





General Business

8.6 Disability Hoist

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/40.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/40.

RESOLVED

Moved: LA Member Darrin Whatley Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/58

- The hoist has been ordered and manufacturing has commenced with the supplier.
- Follow up with BRC about storage location.

General Business

8.7 1 Tank Hill Walkway Project

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/30.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/30.

RESOLVED

Moved: LA Member Dianne Stokes Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

- Darrin Whatley to have a discussion with Sally from DIPL about the project.
- There has been no update about the status of this project.





General Business

8.8 Tennant Creek Swimming Pool

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/41.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/41.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/60

- Barkly Regional Council are assessing the pool for upgrades. Brody Moore will provide an update to the TCLA.
- Barry Natrass to provide a WHS report on the pool.
- Heather Burton proposed an allocation of \$50,000 from TCLA funds towards pool upgrade.

General Business

8.9 Tennant Creek Dog Park

RECOMMENDATION

That the Local Authority receive and note open Action Item TCLA-23/42.

MOTION

That the Local Authority notes and accepts open Action Item TCLA-23/42.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/61

• The question about possible locations of a dog park to be included in the community consultation at IGA.





9 OTHER MATTERS FOR NOTING

Other Matters For Noting

9.1 Other Matters for Noting

RECOMMENDATION

That the Local Authority receive and note the calendar of proposed meeting dates for Local Authority Meetings.

MOTION

That the Local Authority notes and accepts the calendar of proposed meeting dates for Local Authority Meetings.

RESOLVED

Moved: LA Member Heather Burton Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/62

Other Matters for Noting

9.2 Donation to Barkly Vet

RECOMMENDATION

That the Local Authority receive and note the proposal from Darrin Whatley.

MOTION

That the Local Authority notes and accepts the proposal from Darrin Whatley.

RESOLVED

Moved: LA Member Dianne Stokes Seconded: LA Member Penelope Cowin

CARRIED UNANIMOUSLY

Resolved TCLA-24/63

- TCLA accepted a letter from Barkly Vet regarding a request for funding of their desexing program.
- TCLA to donate \$25,000 for a desexing program in Tennant Creek region.

10 CLOSE OF MEETING

Meeting Closed at 7:19pm. The TCLA next meeting date is 05/03/2024.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Tennant Creek Local Authority meeting HELD on 20/02/24 AND ARE UNCONFIRMED.





3 ACTIONS FROM PREVIOUS MINUTES

Actions from previous Minutes

3.1 Actions from previous Minutes

SUMMARY

Updates will be provided by the Director of Operations and Remote Communities – Brody Moore, during his report presentation.

4 CHIEF EXECUTIVE OFFICERS REPORTS

Chief Executive Officers Reports

4.1 Chief Executive Officers Report - Ian Bodill

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority notes and accepts the report from the Chief Executive Officer.

ATTACHMENTS:

1. COMMUNITY Regional Plan [4.1.1 - 1 page]



COMMUNITY:	Details	Proposed Funding Source
Roads		
Buildings		
Aged Care		
iged oute		
Youth, Sport, and Rec		
Animal Welfare		
Night Patrol		
Safe Houses		

Emphasise the difference between capital and infrastructure investment and services improvements. i.e. what upgrades do you want to facilities vs what changes do you want to service delivery (e.g. change night patrol hours, youth programs in evenings and weekends, NDIS review services.....etc)



5 FINANCE REPORTS

Finance Reports

5.1 Finance Report

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority notes and confirms the Finance report.

ATTACHMENTS:

1. LAPF Income and Expenditure Report - Tennant Creek [5.1.1 - 1 page]





DefnSheetName=_defntmp	<u></u>		
	TENNANT CREEK: LOCAL AUTHORITY PROJECT FUNDING		
	Income and Expenditure Statement		
	Barkly Regional Council		
	From 01/07/2023 to 29/02/2024		
Program Description		YTD Actual	
Income			Acidai
60000	Other Income/Carried Forward Balance from 2019-2020	\$	23.080.0
60000	Other Income/Carried Forward Balance from 2017-2020	<u> </u>	100,000.0
60000	Other Income/Carried Forward Balance from 2021-2022	 \$	100,000.0
60000	Other Income/Carried Forward Balance from 2022-2023	\$	100,000.0
64110	LAPF Grant 2023-2024	\$	-
Total Income		\$	323,080.0
Expenditure and Commit	ted Funds		
69999	Capital Expenses - Pool Hoist	\$	33,630.0
69999	Capital Expenses - Chilled Outdoor Drinking Fountain	\$	120,000.0
69999	Capital Expenses - Pool Upgrade	\$	50,000.0
69999	Contract Expenses - Animal/Vet Services	\$	25,000.0
Total Expenditure and Committed Funds		\$	228,630.0
Total Available Funding		s	94,450.0



Barkly Regional Council 41 Peko Road Tennant Creek NT 0860

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6 AREA MANAGERS REPORTS Nil

7 GENERAL BUSINESS

General Business

7.1 Report from the Official Manager - Peter Holt

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority notes and accepts the report from the Official Manager.

ATTACHMENTS:

1. OFFICIAL MANAGER REPORT [7.1.1 - 1 page]



OFFICIAL MANAGER'S REPORT

Annual Regional Plan

The most critical issue for all Local Authority meetings during March and April is to provide input to the Regional Plan 2024-25 so that when the draft is presented at the next LA meeting there is clear direction from the LA members on what they want council to deliver for their community in the next financial year.

This will allow council to develop budgets which reflect your requests and for the Council to commence the process of seeking grants to address issues outside the council's immediate capacity.

CEO Recruitment

With Ian Bodill's resignation as of the 28th March 2024, the council has commenced recruitment for a new Chief Executive Officer. ANSON has been selected as recruitment agency and the application process will be open for the next four weeks up to the middle of April. We have been most fortunate to gain the assistance of Jeff McLeod, CEO of MacDonnell Regional Council for over a decade, and one of the most experienced and highly respected senior executives in local government in the Northern Territory.

Mr McLeod will act as the CEO for two months up to the end of May 2024.

Australian Citizenship

On March 21 the BRC will host the Australian Citizenship ceremony and welcome 10 new Australian Citizens. For a council with many highly skilled staff coming from across the world to the Barkly it is a pleasure to welcome new residents to our community.

Meeting with Senators Anthony Chisholm and Malarndirri McCarthy

The Council has met recently with Senator Chisholm, the Assistant Minister for Regional Development, to discuss the Barkly Regional Deal and infrastructure needs across the region and with Senator McCarthy on the new Remote Jobs program, in which the council is keen to be involved. The program is due to start in September 2024 and BRC has submitted a formal expression of interest.

Power and Water

The council has commenced regular meetings with Power & Water to ensure improved collaboration across the Barkly. Some of the issues raised included the replacement of streetlights in Tennant Creek, emergency power in Ali Curung (where a 3-day power failure meant the community did not have running water), the failure of Smart Meters, issues raised by the Elliott LA including the quality of drinking water, and the possibility of a solar power project at Juno.

Completion of the Investigator's Report

The report on the Investigation of the Barkly Regional Council by Ruth Morley has now been presented to the Minister for Local Government, the Hon. Chaney Paech. The report was completed on time and went to the Minster on 12 March.

Local Authority vacancies

The departure of one member and resignation of another has created two vacancies in the Tennant Creek Local Authority and there has been a call for nominations.



8 CORRESPONDENCE

Nil

9 OTHER MATTERS FOR NOTING

Other Matters For Noting

9.1 Remuneration Tribunal - Local Authorities

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority receives and notes the Remuneration Tribunal – determination of allowances for the members of Local Authorities.

ATTACHMENTS:

1. tabled paper 1076 - northern territory of australia remuneration tribunal r~t on determination no 1 [**9.1.1** - 3 pages]



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ORIGINAL PAPER



No......1676 Laid on the Table

NORTHERN TERRITORY OF AUSTRALIA REMUNERATION TRIBUNAL

Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006

DETERMINATION OF ALLOWANCES FOR MEMBERS OF LOCAL AUTHORITIES

REPORT ON DETERMINATION NO. 1 OF 2024

1. INTRODUCTION

On 6 April 2023, pursuant to section 7E(1) of the Assembly Members and Statutory Officers (*Remuneration and Other Entitlements*) Act 2006 (AMSORE Act), His Honour Professor the Honourable Hugh Heggie PSM, Administrator of the Northern Territory, issued a request to the Remuneration Tribunal (the Tribunal) to inquire into and determine the allowance or allowances payable to a member of a local authority.

The resulting Report and Determination must be tabled in the Legislative Assembly within six sitting days of receipt by the Minister.

Under section 7E(9) of the AMSORE Act, the allowances determined are effective from either:

- the next financial year if the report is made on or before 1 February; or
- from the financial year after the next financial year if the report is made after 1 February.

Letters were sent to all Local Government Councils in August 2023 advising them of the Inquiry. The Remuneration Tribunal discussed this Inquiry during meetings with Local Government Councils.

2. CURRENT SITUATION

There are Local Authorities within nine Regional Councils and the number of Local Authorities in these Councils range from three to thirteen. The allowance for members to attend meetings was increase in the 2023 Inquiry.

The Tribunal considers that the existing allowances are appropriate.

Mr Michael Martin OAM Chairperson **Remuneration Tribunal**

The Hon Syd Stirling A Member Remuneration Tribunal

Gary Higgins

Member Remuneration Tribunal

Dated 2 January 2024

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Report and Determination No. 1 of 2024 - Allowances for Members of Local Government Authorities



NORTHERN TERRITORY OF AUSTRALIA REMUNERATION TRIBUNAL

Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006

DETERMINATION OF ALLOWANCES FOR MEMBERS OF LOCAL AUTHORITIES

DETERMINATION NO. 1 OF 2024

Under section 7E of the Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006, the Tribunal determines as follows:

1. **DEFINITIONS**

Local Authority is defined in the *Local Government Act 2019* as established by a Council under section 76.

The Chair of a Local Authority is defined in the Local Government Act 2019 as in section 98.

A Member of a Local Authority is defined in the *Local Government Act 2019* as a member of an audit committee, a council, a council committee of a local authority.

Financial Year is the period from 1 July to the 30 June.

2. ALLOWANCES

The following allowance will be paid for each meeting of a Local Authority.

The Chair of a Local Authority will be paid as follows:

If the meeting is held up to 2 hours	\$300
If the meeting is held between 2 to 4 hours	\$450
If the meeting is held for more than 4 hours	\$600

A Member of a Local Authority will be paid as follows:

If the meeting is held up to 2 hours	\$200
If the meeting is held between 2 to 4 hours	\$300
If the meeting is held for more than 4 hours	\$400

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Report and Determination No. 1 of 2024 - Allowances for Members of Local Government Authorities

3. GENERAL

- 3.1. Pursuant to section 7E(9) of the Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006, the allowances determined are effective from either:
 - the next financial year if the report is made on or before 1 February; or
 - from the financial year after the next financial year if the report is made after 1 February.

Mr Michael Martin OAM Chairperson Remuneration Tribunal

The Hon Syd Stirling AM Member Remuneration Tribunal

ME Gary Higgins

Member Remuneration Tribunal

Dated 29 January 2024

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Report and Determination No. 1 of 2024 - Allowances for Members of Local Government Authorities



10 REPORTS FROM BARKLY REGIONAL COUNCIL

Reports from Barkly Regional Council

10.1 Report from the Director of Operations and Remote Communities - Brody Moore

Reference

Author Brody Moore (Director of Operations & Remote Communities)

RECOMMENDATION

That the Local Authority note and accept the Operations report from the Director of Operations and Remote Communities.

SUMMARY

Operations report;

Public facilities - Town Pool, TCYC and Health and Wellness Centre

BACKGROUND

Public Facilities;
Pool – 10am – 7pm, 7 days per week
Gym – 6am-10am and 3pm-5pm, 5 days per week
TCYC – 3pm – 8pm School Term, 12-8pm School Holidays

Pool;

Multiple break-ins access during the school holidays (December – January). Lifeguard course conducted in December and January, upcoming course in April. New POS purchased and installed in the pool kiosk. New range of retail options through wholesale provider PFD Darwin. Limited trained lifeguards currently on staff resulting in two early pool closures. Currently recruiting for senior and on-call lifeguards.

Gym;

Minor damage during two attempted break-ins to the centre in March. IT hardware issues resulted in the outage of eftpos and member fob facilities for two days – now resolved.

Recruitment on-going for senior positions at the gym.

Currently seeking revised quotes for new and replacement equipment.

TCYC;

On-going staffing issues at the Centre, staff reliability and engagement are current priorities. Currently recruiting for additional senior Youth Officers.

Addressing maintenance and repairs with contractors whilst under defect period.

Two youth injuries from inappropriate use of equipment during the period.

Grand opening date to be announced – Ministers to attend, invitation to LA members.





ORGANISATIONAL RISK ASSESSMENT

N/A

BUDGET IMPLICATION

N/A

ISSUE/OPTIONS/CONSEQUENCES

N/A

CONSULTATION & TIMING

<Enter Text Here>

ATTACHMENTS:

Nil





Reports from Barkly Regional Council

10.2 WHS Manager's Report - Barry Nattrass

Author Paul Hyde Kaduru (LA Coordinator)

RECOMMENDATION

That the Local Authority notes and accepts the report from the Work Health and Safety Manager.

ATTACHMENTS:

1. WHS Report T [**10.2.1** - 1 page]



WHS Report T/Ck LA Meeting 19 March 2024

The targets set out in the Barkly Regional Council (BRC) 2023-2024 Regional Plan for Workplace Health and Safety objectives to be delivered are on track.

In conjunction with the HR Department, induction sessions are being delivered every week both in face-to-face format and via Teams in remote communities.

About a quarter of the roughly 200 employees who make up the BRC workforce have been trained to date. All staff will be inducted by 30 June 2024.

Stage 1 involves making workers aware of their roles and responsibilities in relation to the WHS legislation, the part codes of practice and other guidance material plays in their day-to-day activities and the importance of understanding and acknowledging internal policies and procedures.

Stage 2 will see the focus shift from workers to officers who have a duty to exercise due diligence and to take reasonable steps to provide appropriate resources, policies, procedures, and practices to support compliance as defined by legislation. Both stages will be delivered concurrently.

If an officer fails to exercise due diligence requirements, they can be held personally liable. Continuous improvement or Kaizen is a method of identifying opportunities for streamlining work and reducing waste.

The practice was formalised by the popularity of Lean / Agile / Kaizen in manufacturing and business, and it is now being used by thousands of companies all over the world to identify savings opportunities.

Risk-based thinking is "a systematic application of information, knowledge, and actions to address uncertainty and potential opportunity."

There are four main components to risk-based thinking:

- Identification: Identifying risks and opportunities
- Analysis: Analysing risks and opportunities
- Evaluation: Evaluating risks and opportunities
- Treatment: Treating risks and opportunities

Risk based thinking forms the foundation for the ISO45001 International Standard for best practice work culture and processes and is the framework for the Work Health and Safety Management System to be implemented in the 2024 – 2025 BRC Regional Plan objectives.

A stable platform for workforce development and program delivery across the Barkly region is the aim and 2024 – 2025 is the timeframe it will be delivered.

The Safetyhub Training suite has been reactivated as of 07 March 2024 which will enable task specific in-house training to be delivered beginning in the next round of community visits. Approval has been given to deploy the Sitemate Dashpivot software package.

The Dashpivot Systems Cloud is an integrated management system designed for built world companies - replacing paper forms, spreadsheets, word docs, PDFs, static folders, and clunky apps with a single no code software platform.

It is envisaged by the next T/Ck Local Authority meeting the WHS Manger will be in a position to provide a live presentation to the Authority explaining the recent developments and how the plan for 24-25 is to be achieved.



11 VISITOR PRESENTATIONS *Nil*

12 OTHER BUSINESS

Nil

13 CLOSE OF MEETING

