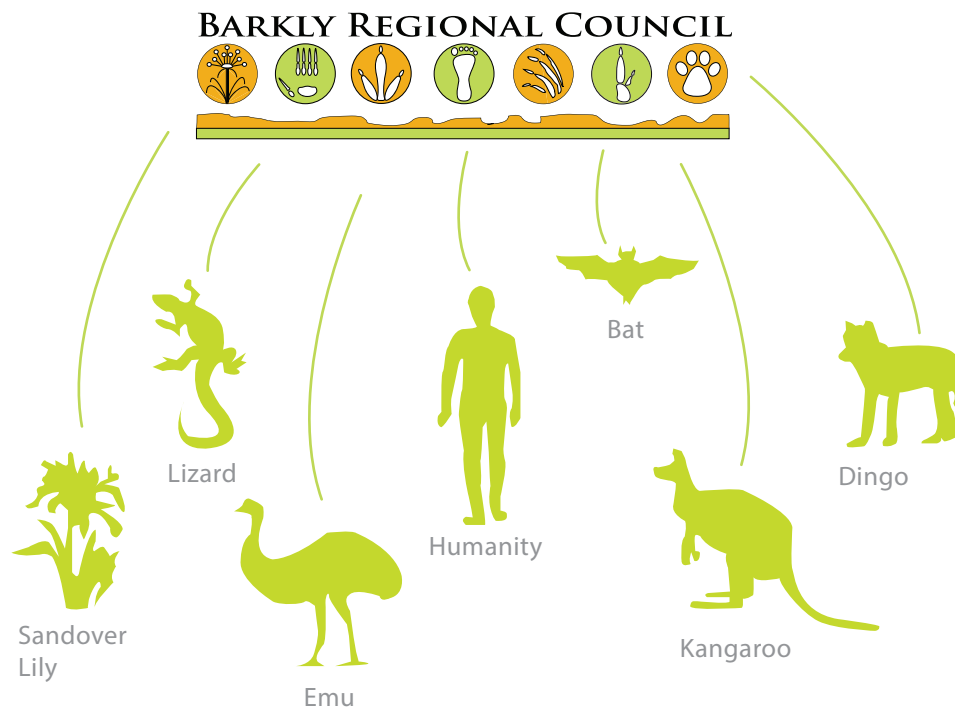


BARKLY REGIONAL COUNCIL



2020-2021 REGIONAL PLAN





'A footprint has no colour and humanity has to be there. There were these visual tracks right across the Barkly region.'

— Former President Rosalie Kunoth Monks

The Barkly Regional Council's logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire. Locally they are known as the "Honeymoon Ranges" so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

Contents

Message from the Mayor.....	2
Chief Executive Officer's Report	3
About Us	4
Governance.....	6
Barkly Regional Council Elected Members	8
Barkly Regional Council Organisation Structure	9
Our Vision	10
Monitoring Council Performance.....	11
Regional Strategy and Service Delivery	12
Regional Deal	13
Our Goals.....	15
Five-year Strategic Plan: 2018-2023	16
Regional Plan 2020-2021.....	24
Service Delivery Priorities.....	31
<i>People and Culture.....</i>	32
<i>Community Development Directorate.....</i>	33
<i>Corporate Services Directorate.....</i>	34
<i>Infrastructure Directorate.....</i>	35
<i>Major Infrastructure Projects</i>	36
<i>Operations Directorate.....</i>	37
Opportunities and Challenges	38
Council Community Services Chart.....	39
Community Profiles and Local Authority Projects.....	40
<i>Ali Curung.....</i>	40
<i>Alpurrurulam</i>	41
<i>Ampilatwatja.....</i>	42
<i>Arlparra.....</i>	43
<i>Elliott</i>	44
<i>Tennant Creek</i>	45
<i>Wutunugurra.....</i>	46
Financial Planning.....	47
Budget 2020-2021.....	49
Long-term Financial Plan 2020-2025	53
Rating Policy	58
Elected Member and Local Authority Allowances.....	63
Council Fees and Charges 2020-2021	64

Message from the Mayor



It is my pleasure to present the Barkly Regional Council's Regional Plan and Budget 2020-2021.

The preparation process for the Regional Plan has involved input from various Local Authorities, submissions from individuals and organisations as well as suggestions from Elected Members and staff. Council has also conducted special budget meetings to review and refine the Regional Plan.

At the end of 2019, Council underwent an organisational review. The purpose of the review was to ensure the procedures, processes and organisational structure of the Barkly Regional Council is working effectively to make certain Council's service delivery is operating to the highest possible standard and achieving the goals and milestones set out in this Regional Plan. This review came back with a number of suggested changes to increase productivity. Council is working to continue to implement these changes, which will increase the efficiency and productivity of our service delivery in the region.

Adopting a logical and practical approach has meant that Council has settled on a Plan and Budget that reflects the expectations of each community and ensures an equitable amount of funding for services and infrastructure. This can be anything from upgrades to sports facilities and football ovals to landfill and waste improvements.

This coming year will be busy with continued implementation of the 28 initiatives from the Barkly Regional Deal. The working groups have been attending monthly meetings to get the ball rolling so that we see some of the projects taking shape this year.

Council will be commencing the construction of infrastructure as part of the Building Better Regions Fund. This includes a new bike path in Tennant Creek, new Youth Centres in Tennant Creek and Ali Curung as well as a new skate park in Alpururulam.

Our Council's Five Year Infrastructure Plan reflects the priorities of each community and township in the Barkly Region. So far, this Council has completed fifteen of these items with a further nine that have commenced construction. It is our goal to continue delivering items listed in the Five Year Infrastructure Plan and complete further works in the coming year.

The beginning of 2020 has seen the COVID-19 global pandemic hit all over the world. This has had a significant impact on our community, with a mandated closure of a number of local businesses in the Barkly Region, causing loss of jobs for members of our community. In response to this pandemic and the flow on effects it has caused, Council has made the decision to implement a freeze in rates, fees and charges for the coming financial year. In addition to this, Council has also implemented a rates waiver scheme for affected businesses and individuals experiencing financial hardship due to the effects of COVID-19 in the Barkly.

On behalf of elected members, I acknowledge the commitment of Council Staff and all their hard work. I extend my gratitude to the CEO, Steve Moore, for his support in leading the team across the region. We share a common aspiration to serve the community as a responsive, efficient, accountable and respectful Council.

Steven Edgington
Mayor

Chief Executive Officer's Report



As we look forward to the 2020-2021 financial year, we recognise that there will be significant challenges that Council will face while we continue to operate in a tight fiscal environment. With the impact of COVID-19 hitting the entire nation during the last financial year, Council made the decision to freeze increases on all rates, fees and charges for this financial year. This freeze will greatly affect Council's revenue, as rates and charges make up approximately 15% of our annual income.

In addition to this revenue reduction, we expect funding from Commonwealth and Northern Territory Governments to be harder to obtain this year, as they recover from the effects of the impact of COVID-19. With a smaller capital budget for the year and \$1.5 million committed to projects in our communities as part of Council's commitment to the Regional Deal, Council will need to prioritise urgent works and capital replacements. We also need to consider timelines may be delayed due to the restrictions imposed because of the COVID-19 pandemic.

Our Five Year Infrastructure Plan is key in prioritising works to be completed this financial year. With key long term planning now complete, Council can move into an implementation phase, while looking for opportunities to secure additional funding to complete more projects from the Five Year Infrastructure Plan.

The previous financial year saw planning continue for the Purkiss Reserve Upgrade in Tennant Creek. This major project is funded by the Northern Territory Government to improve sporting facilities for residents and visitors in the region. After many delays in the design phase, it is our hope that the project will be completed this year.

Council's commitment to contribute time and resources to the Barkly Regional Deal has been significant thus far and we are eager to see the projects under the Barkly Regional Deal come to

fruition as soon as possible. The Building Better Regions Fund grant is one component of the Regional Deal that Council is taking point on. This is another major project that Council hopes to have close to completion this year. The BBRF project includes the construction of the two new Youth Centres, one in Tennant Creek and one in Ali Curung, a bicycle path in Tennant Creek and a new skate park in Alpururulam.

The flow of information between Council and communities has improved significantly with monthly Local Authority meetings. This flow of information decreases the decision-making timeframes, enabling Council to efficiently deliver outcomes for the benefit of all Barkly residents. It is our aim to increase the number of Local Authority meetings to ensure this two way flow of information continues to increase.

Towards the end of 2019, Council undertook an Organisational Review with the aim to streamline Council's procedures and ensure optimal service delivery and productivity of our staff. The review came back with a range of recommendations that Council has commenced implementing. This work will be a key priority in the coming year.

Our Councillors and Mayor continue to be active in the community and work hard to support Council staff. I look forward to continue working with our Mayor and Elected Members to deliver on our vision of making the Barkly Region the preferred location to live, work, visit and invest in. With a strong, visionary Council, engaged and proactive Local Authorities, sound financial management and committed, dedicated staff, Barkly Regional Council is ready to face the new financial year and deliver on the contents of this Regional Plan.

Steve Moore
Chief Executive Officer



About Us

WHO WE ARE

Barkly Regional Council is a Regional Council providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly. This Region has a resident population of 8,563 (Australian Bureau of Statistics 2016).

WHERE WE ARE

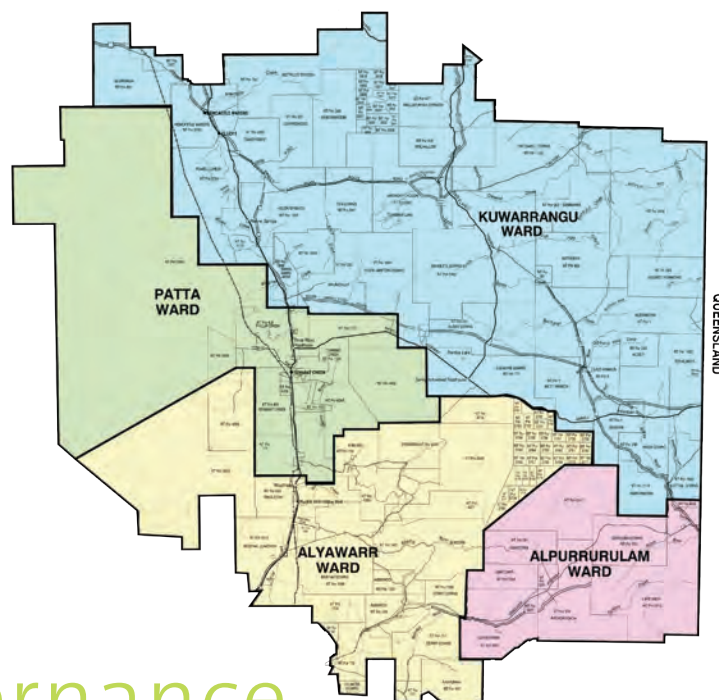
Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly Region covers 323,514 square km. The Region consists largely of open grass plains and some of the world's largest cattle stations. Its boundaries extend eastwards from Tennant Creek (570.1km) to the community of Alpururulam near the Queensland border. It runs as far south as Barrow Creek (206km south of Tennant Creek), 287.2km north of Tennant Creek to Newcastle Waters and westwards into the Tanami Desert.

WHO WE SERVE

Barkly Regional Council serves the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Arlparra, Alpururulam, Elliott and Wutunugurra (Epenarra). In addition to these communities, there are approximately eight minor communities, the largest of which include Tara and Mungkarta, 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

OUR ABORIGINAL CULTURE

Indigenous people and their culture are an important part of the Barkly Region. At Barkly Regional Council we recognise and respect the traditional owners of communities and the fact that Australian Aboriginal culture is the oldest continuing culture in the world. Approximately 70 per cent of the people who live in the Barkly are Indigenous with 16 language groups. English is frequently a third or even fourth language. Indigenous people have had their own forms of governance for tens of thousands of years and it is in this cross-cultural atmosphere and spirit of trust that Council works with traditional owners and community residents. Having strong and effective Indigenous representatives on the Council also provides an opportunity to discuss and develop effective two-way communication and engagement as well as develop strong governance principles and practices. Council is also one of the largest employers of Indigenous employees in the Region.



Governance

ADMINISTRATION AND REGULATORY FRAMEWORK

The Council is bound by the Local Government Act and Regulations, as well as other Northern Territory and Federal legislation. Council therefore has to comply with a range of statutory obligations in its operations. All internal systems, procedures and methods of operation must be adequate to efficiently manage and record these compliance matters.

HISTORY

In October 2006 the Northern Territory Government (NTG) announced the reform of local government areas. The intention of the reform was to improve and expand the delivery of services to towns and communities across the Northern Territory by establishing 11 new super shires. On 1 July 2008 the Barkly Shire Council was formed; becoming the second largest Local Government area in Australia at 323,514km², after East Pilbara shire in Western Australia at 380,000km².

Following a review of Local Government, the NTG announced that amongst other changes the name "Shire Council" would be changed to "Regional Council" in the eight large Northern Territory Shires. Council agreed to introduce this change on the 1st January 2014, marking the start of a new era for the Barkly Regional Council.

The NTG also flagged increasing the responsibility of Local Authorities, formerly known as Local Boards, in representing local communities and towns. These changes were embraced and reflect a growing sophistication and acknowledgment of the developing regional responsibility of the Barkly Regional Council.

ELECTORAL REVIEW

The Local Government Act requires Council to undertake an electoral review, in consultation with its community and the NT Electoral Commissioner, to determine whether the current arrangements provide the most effective possible elector representation for the Council area. On 13th of February 2015 community consultation on the review commenced. As a result of community input and noting the assessment criteria, Council concluded that its constitutional arrangements were appropriate. No changes were proposed in relation to the name and boundary of the Council, Ward boundaries, the Office of the Principal Member or to the number of elected members. However, it was decided to recommend to the NTG a change in the name of the Yapakurlangu Ward. Yapakurlangu is a Warlpiri word and the community felt that it did not reflect the language groups in the Ward. At the Council meeting of 13th of April 2015 it was resolved that Kuwarrangu would be the new name for this Ward. The Ward name change was gazetted by the Northern Territory Government Minister for Housing and Community Development in June 2017. A further review will be undertaken in 2020.



Governance

ELECTED MEMBERS

The Barkly Regional Council is governed by a Mayor and a Deputy Mayor, who is nominated every 12 months, and 11 Councillors. These elected members represent four (4) wards:

- Alyawarr Ward** (4 elected members)
- Patta Ward** (6 elected members, including Mayor)
- Alpururulam** (1 elected member)
- Kuwarrangu** (2 elected members)

The Local Government Act, Part 4.3, Section 42(3), allows for Regional or Shire Councils to have at the election of Council, the title of Mayor or President. On 14 September 2017, the Council resolved to change the principle member's title from President to Mayor.

Council holds Ordinary Council Meetings every month at Council Chambers in Tennant Creek with Special Council Meetings called as required. All council meetings are open to the public, unless confidential business is being considered. We encourage attendance by residents of our townships, our communities and other members of the public. Agendas and minutes are available on the Barkly Regional Council website <https://barkly.nt.gov.au> for free.

COUNCIL COMMITTEES

Council holds regular committee meetings with staff and elected members present. The following Councillors have been appointed to the following committees:

- **Audit and Risk Committee:** Mayor Steven Edgington, Cr Kris Civitarese, Cr Sid Vashist, Cr Ronald Plummer and Cr Jeffrey McLaughlin
- **Purkiss Reserve Consultative Committee:** Cr Kris Civitarese and Cr Ronald Plummer, Mayor Steven Edgington
- **Cultural Competency Advisory Committee:** Mayor Steven Edgington, Cr Noel Hayes, Cr Ronald Plummer, Cr Jack Clubb, Cr Ricky Holmes, Cr Lucy Jackson and Cr Jennifer Mahoney

- **HR Sub-Committee:** Mayor Steven Edgington, Cr Sid Vashist, Cr Kris Civitarese, Cr Jeff McLaughlin and Cr Ray Aylett
- **Procurement Sub-Committee:** Cr Kris Civitarese, Cr Sid Vashist and Cr Ronald Plummer, Mayor Steven Edgington
- **Environmental Sub-Committee:** Mayor Steven Edgington and Cr Jeffrey McLaughlin

COUNCIL WORKING GROUPS

- **Animal Management Working Group:** Cr Ray Aylett and Cr Ronald Plummer
- **Friends of the Cemetery:** Cr Hal Ruger, Cr Sid Vashist and Cr Ronald Plummer

EXTERNAL COMMITTEES

- **Animal Welfare Advisory Committee:** Cr Ray Aylett (Alternate)
- **National Local Government Drug And Alcohol Advisory Committee:** Mayor Steven Edgington
- **NT Place Names Committee:** Cr Ronald Plummer
- **Development Consent Authority Committee:** Mayor Steven Edgington and Deputy Mayor Hal Ruger; and Cr Sid Vashist (Alternate)
- **NT Water Safety Committee:** Cr Jeffrey McLaughlin
- **NT Tobacco Committee:** Cr Kris Civitarese
- **Tennant Creek Alcohol Reference Group:** Mayor Steven Edgington
- **Chamber of Commerce:** Cr Kris Civitarese and Mayor Steven Edgington
- **Barkly Regional Accommodation Action Group:** Mayor Steven Edgington
- **Beetaloo User Panel:** Mayor Steven Edgington
- **Alcohol Reference Group:** Mayor Steven Edgington
- **Local Government Safe Cities Network:** Mayor Steven Edgington
- **Regional Development Australia, NT:** Mayor Steven Edgington

LOCAL AUTHORITIES

Local Authorities are established under the Local Government Act and have the following functions under that Act:

- (a) To involve local communities more closely in issues related to local government;
- (b) To ensure that local communities are given an opportunity to express their opinions on questions affecting local government;
- (c) To allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region;
- (d) To take the views of local communities back to the regional council and act as advocates on their behalf;
- (e) To contribute to the development of the relevant regional plan;
- (f) To make recommendations to the council in relation to the council's budget, and to review expenditures by the council, in relation to the part of the council's area within which the local authority performs its functions; and

- (g) To perform other functions assigned to the local authority by the Minister, in accordance with any guidelines that the Minister may make.

Council approves the nominations for each Local Authority at a Council Meeting. As vacancies arise, potential members nominate themselves for the Local Authority and a Chairperson of each Local Authority is chosen from their memberships. All meetings are attended by the Mayor and Ward Councillors when available, and senior Barkly Regional Council staff. Agendas and minutes are available on the BRC website:
<https://www.barkly.nt.gov.au>



Barkly Regional Council Elected Members



Mayor Steven Edgington (Patta Ward)

PATTA WARD



Councillor Kris Civitarese



Councillor Jeffrey McLaughlin



Councillor Ronald Plummer



Councillor Hal Ruger
(Deputy Mayor)



Councillor Sid Vashist

ALYAWARR WARD



Councillor Noel Hayes



Councillor Jack Clubb



Councillor Ricky Holmes



Councillor Lucy Jackson

KUWARRANGU WARD



Councillor Ray Aylett



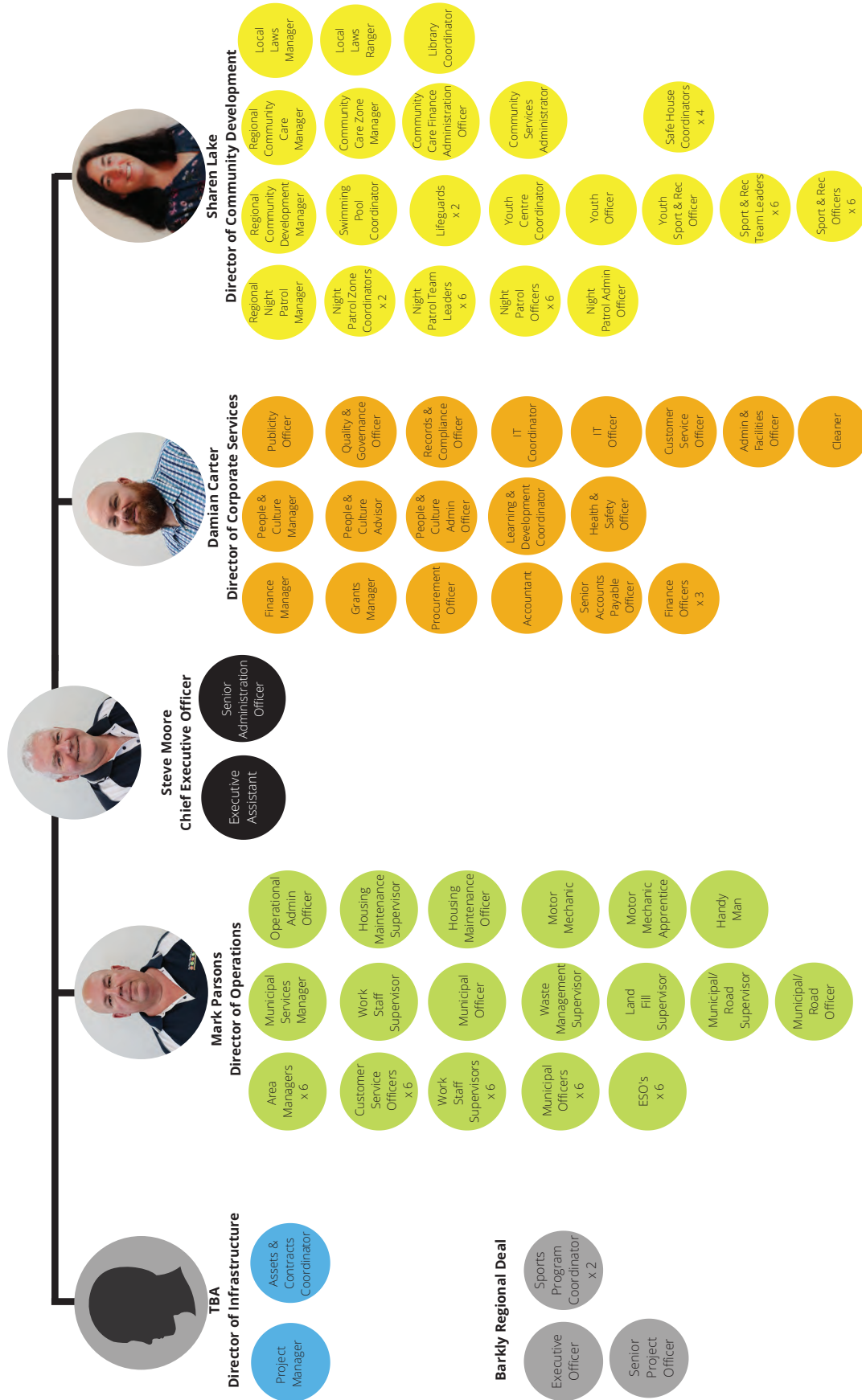
Councillor Jane Evans

ALPURRURULAM WARD



Councillor Jennifer Mahoney

Barkly Regional Council Organisation Structure





Our Vision

We strive to be a responsive, progressive, sustainable Council which respects, listens and empowers the people to be strong.

CORE BUSINESS

From local government funding we provide essential and municipal services in the towns, communities and homelands across the Barkly Region.

From the funding of the Federal and Northern Territory governments we provide contracted agency services to our residents.

Income from property owners and ratepayers and service charges from the provision of services supports both local government and agency services.

CORE COMPETENCE

Through our work in the regional communities, we have developed a strong understanding of how to best serve the needs of those communities.

Barkly Regional Council contributes to our region by valuing all of its members and providing services to individuals, families and communities in ways that respect their dignity and culture and fulfil their needs for community services that provide safer communities. We provide a stable platform for workforce development and program delivery across our region.

CORE VALUES

Our values inform how we work and are reflected in our employees and services. Our values are founded in the service standards, and are lived out through our interactions with each other:

- We believe that all people in all communities are equal in dignity and have equal rights
- Our employees are committed to working with people and communities in ways that value them, that are non-discriminatory, and that promote social justice
- We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community
- Our employees value the contributions of clients and communities, and foster local community driven services.



Monitoring Council Performance

COUNCIL ADMINISTRATIVE FRAMEWORK

There are no pending changes in the administrative and/or regulatory framework in which the plan relates.

COMMUNITY

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions, including projects. They can also speak directly to Council Area Managers, their Local Authority members and ward Councillors for feedback and updates.

LOCAL AUTHORITIES

Council reports regularly to Local Authorities on progress against their plans and decisions and any other projects or areas of concern identified by the Local Authorities.

COUNCILLORS

Barkly Regional Council employees regularly report to Elected Members on progress through the objectives, also known as Key Performance Indicators (KPIs), outlined under the Regional Strategy and Service Delivery, budget performance and other strategies identified by Council. Councillors are responsible for monitoring the Council's spending and progress to ensure that identified outcomes are achieved.

DIRECTORATES

Directors are responsible for the monitoring, reporting and implementation of their operational or infrastructure plans. These plans help ensure the achievement of objectives/KPIs, leading to positive outcomes for the community and the Barkly Region. A great deal of the work of Barkly Regional Council is funded from external agencies, such as grants and funding agreements with governments at a Federal and Territory level. Funding agreements impose on Council detailed performance targets and reporting regimes to monitor outcomes.

COUNCIL STAFF

Each Council team member is responsible for ensuring their work aligns with the infrastructure, strategic and regional plans.

NT GOVERNMENT AND GENERAL PUBLIC

Council documents, including agendas, policies, financial reports, confirmed minutes, annual reports and media releases, are available on the Council website <https://www.barkly.nt.gov.au>.

Barkly Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community residents and other members of the public are aware of Council operations and key governance measures. Council conducts community feedback questionnaires on a range of issues on its provision of services.

The Barkly Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government annually to ensure compliance with our governing legislation.

Regional Strategy and Service Delivery

STRATEGIC PLAN 2018-2023

The Barkly Regional Council Five Year Strategic Plan consists of seven overarching goals for the entire organisation. Within each of the seven goals, there are key objectives that help identify how Council will achieve these goals throughout the five-year period. It includes performance indicators to ensure Council has the ability to adequately monitor the progress and track how successful the objectives are. There are target dates to ensure that Council will have a timeline for each of the objectives and their respective goals.

REGIONAL PLAN 2019-2020

The Regional Plan 2020-2021 describes the vision, values and core competencies of Council. The plan identifies the needs of the towns and communities in the Barkly and how Council will meet those needs in the upcoming financial year. The major infrastructure projects that have been identified to commence this financial year are the Purkiss Reserve upgrade, the cycle path in Tennant Creek and the new Youth Centres in Ali Curung and Tennant Creek (page 36). Although these are the major projects, this Regional Plan also outlines the priority projects for all communities in the Barkly Region (pages 40 – 46).

LOCAL AUTHORITY INDIVIDUAL COMMUNITY PLANS

Our Local Authority Individual Community Plans cover the goals and priorities for individual communities within the Barkly Region. Each of these plans have been developed in consultation with residents and Local Authority members of each community. Projects highlighted by Local Authorities of each community then feed into the Five Year Infrastructure Plan to set out priorities, objectives and timelines to ensure all Local Authorities are working towards getting what they want for their communities.

INFRASTRUCTURE PLAN 2018-2023

The Five Year Infrastructure Plan consists of major infrastructure projects identified for the Barkly Region. These lists are broken down into groups showing which towns and communities are in need of which infrastructure developments or upgrades. These infrastructure projects are initiated either through Local Authority feedback, Councillors feedback or identified through our asset management plan for renewal or upgrading. A Major project is considered to be a project that costs more than \$250,000. With limited discretionary funds, Council relies heavily on grant funding from both the Federal and Northern Territory Governments to meet the costs of projects. The infrastructure plan is key to ensuring that as many projects are completed as possible.

ASSET MANAGEMENT PLAN

The Asset Management Plan provides details of Council's current assets, valued at approximately \$52m, and their current condition. The plan defines the level of service and how the service is to be provided. This plan includes the effective and efficient management of Council assets for transport infrastructure, buildings and facilities, parks and gardens, streetlights and a range of vehicles. It also identifies and outlines the cost to upgrade and replace infrastructure and equipment as they reach the end of their life expectancy.

WORKFORCE MANAGEMENT PLAN

Barkly Regional Council has now adopted the Workforce Management Plan, which provides a benchmark for the organisation regarding Council's workforce. In conjunction with the Workforce Management Plan, the People & Culture department are currently creating Management workshops for employee Inductions and probations, to provide the appropriate training to ensure that Council retains their staff. Another project that has commenced which was included in the Workforce Management Plan, is the employee Recognition Program. This annual event was celebrated with a morning tea and an award ceremony to show recognition to our long term employees.

Regional Deal

In April 2019, the Barkly Regional Deal, worth \$78.4 million was signed by the three levels of Government (Federal, Territory and Local). The deal is formed around 28 Initiatives that target three community priority areas – economic development, social development and culture and place-making.

The deal is governed by the Interim Governance Table which consists of Traditional Owners and representatives from the 16 language groups across the Barkly Region, Aboriginal organisations,

youth, business leaders and the non-government sector as well as representatives from the three levels of government. The Governance Table is the overarching governance body that will lead the development and implementation of the Barkly Regional Deal to boost economic development, improve social conditions and reinforce the region's strong Aboriginal culture and history over the next 10 years.

These 28 initiatives are outlined below.

Economic Development \$37.97M	Social Development \$31.75M	Culture and place-making \$8.65M
Development and implementation of a regional workforce strategy \$1M	Tennant Creek Visitor Park \$9.5M	Barkly local community projects fund \$6M
Youth Infrastructure \$7.62M	Government investment services system reform \$0.6M	Local community governance \$1M
Barkly Business Hub \$2.2M	Crisis youth support – safe places and accommodation \$3M	Community mediation \$1.65M
Construction of a new alternative to detention secure accommodation facility \$5.55M	Trauma informed care \$3M	Arts Centre in Elliott Ongoing
New housing builds Ongoing	Multi-purpose accommodation facility \$0.25M	Update Council website about Aboriginal history Ongoing
Justice Infrastructure Investments \$3.40M	Student boarding accommodation \$12.7M	Marketing and promotion Ongoing
Upgrade Alpururulum airstrip (Remote Airstrip Upgrade Program) Ongoing	Social and affordable housing private-public partnership \$1.9M	
Economic growth strategy \$0.3M	Community sports \$0.8M	
Maximising Aboriginal employment Ongoing	Aged care services in the Barkly region Ongoing	
Barkly Mining and Energy Services Hub Ongoing	Childcare places Ongoing	
Weather radar \$17.9M		
Improvements to delivery of the Community Development Program (CDP) Ongoing		

WORKING GROUPS

Five working groups have been outlined as a new approach to collaborating with the community about key areas of the 28 initiatives. Currently three of the five working groups have been meeting monthly to get these projects and programs off the ground.

In the coming year we will see the other two working groups formed and the working groups will continue making recommendations to the Governance Table about the specific areas of the 28 initiatives.

There are council representatives on each of the five working groups:

- **Youth Infrastructure and Services Working Group:** Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist and Cr Kris Civitarese
- **Regional Workforce Strategy Working Group:** Mayor Steven Edgington, Cr. Sid Vashist and Cr Kris Civitarese
- **Economic Growth and Support Working Group:** Mayor Steven Edgington, Cr. Sid Vashist, Cr Kris Civitarese and Deputy Mayor Hal Ruger

- **Youth Justice Facility Working Group:**
Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist, Cr Kris Civitarese and Deputy Mayor Hal Ruger
- **Tennant Creek Visitor Park Working Group:**
Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist and Cr Kris Civitarese and Deputy Mayor Hal Ruger
- **Economic Growth and Support Working Group**
Economic Growth Strategy, Barkly Business Hub and the Barkly Mining and Energy Services Offer will be the initial focus of the working group
- **Youth Justice Facility Working Group**
– the initial focus of the working group is the design of the facilities and the program that will be run in the Youth Justice Facility
- **Tennant Creek Visitor Park Working Group**
– the initial focus will be to identify the style of facility to be built and the preferred location of the new Visitor Park through community consultation.

A further breakdown of the current state of the working groups for each area are as follows:

- **Youth Infrastructure and Services Working Group** – initially the working group will focus on the Crisis Youth Support Initiative and Trauma Informed Care
- **Regional Workforce Strategy Working Group**
– this working group will prioritise projects including the Regional Workforce Strategy and the Maximising Aboriginal Employment initiatives





Our Goals

1. Become the employer of choice in the Barkly region
2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region
3. Improve community infrastructure across the Barkly region
4. Provide services, facilities and programs to address social inequality and advance the region
5. Develop the Barkly for the benefit of residents and visitors
6. Provide leadership through best practice in governance and financial management
7. Protect and promote the environment, resources and natural heritage of the Barkly

Five-year Strategic Plan: 2018-2023

GOAL 1.

BECOME THE EMPLOYER OF CHOICE IN THE BARKLY

Objectives	Key Performance Indicators	Target Date	Status
1.1 Reduce staff turnover by 10 per cent per annum for full and permanent part-time employees	Action 1. Introduce two (2) new staff engagement initiatives each year.	Annually	Ongoing
	Action 2: Document robust and timely recruitment procedures to ensure consistent recruitment standards	December 2018	Completed
	Action 3: Recruit only those people suitable for the position	On Each Occasion	Ongoing
	Action 4: Conduct annual staff surveys	Annually	Ongoing
	Action 5: Conduct bi-annual staff performance appraisals	Bi-annually	Ongoing
1.2 Develop a workforce plan	Action 1: Develop Individual training and development plans to align with strategy	June 2019	In progress
	Action 2: Bi-annual staff performance appraisals	Bi-annually	Ongoing
	Action 3. Identify current gaps between current staffing and workforce needs	June 2018	In progress
	Action 4: Creating employee career paths	December 2018	In progress
1.3 Improve staff engagement and morale	Action 1. Introduce two (2) new staff engagement initiatives each year:	Annually	Ongoing
	Action 2. Publicly acknowledge staff who perform well above expectation	At Time of Event	Ongoing
	Action 3. Implement an employee of the month program	February 2019	Cancelled due to Employee Feedback
	Action 4. Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
1.4 Increase the number of staff recruited from within the Barkly region	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	Ongoing
	Action 2. Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	Action 3. Advertise staff vacancies on local notice boards	June 2018	Ongoing
	Action 4. Implement an annual open day for the general public	March 2019	In progress

1.5 Maintain a vacancy rate below 5%	Action 1. Regularly review staff performance and provide honest feedback.	Bi-annually	Ongoing
	Action 2. Streamline and document the recruitment process	December 2018	Complete
	Action 3. Accurately track contract completion date	Ongoing	Ongoing
	Action 4. Identify the areas of high turnover and develop a mitigation strategy	Annually	Ongoing





GOAL 2.

HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION

Objectives	Key Performance Indicators/Actions	Target Date	Status
2.1 Ensure effective engagement with Local Authorities	Action 1. Ensure Local Authorities meet as scheduled.	Monthly meeting	Ongoing
	Action 2. Rigorously enforce the LA attendance policy		Ongoing
	Action 3. Hold a minimum of one public forum in each community annually	Annually	Ongoing
	Action 4. Conduct resident satisfaction surveys annually in each community	August annually	Ongoing
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1. Conduct satisfaction surveys at least once per year	August annually	Ongoing
	Action 2. Hold a minimum of one public forum per community each year	Annually	Ongoing
	Action 3. Hold regular meeting with government agencies and external stakeholders	Ongoing	Ongoing
2.3 Ensure staff are trained and able to communicate appropriately in a cross-cultural environment	Action 1. Develop individual training and development plans for each employee	March 2019	In Progress
	Action 2. Recruit only those people suitable for the position	On Each Occasion	Ongoing
	Action 3. Introduce a program for Councillors & LA's to brief new staff on the area and cultural history	March 2019	In Progress
	Action 4. Develop a community and culture induction booklet	March 2019	Complete
2.4 Develop an internal and external communication strategy	Action 1. Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
	Action 2. Increase the use of social media platforms by 1 per year	Annually	Ongoing
	Action 3. Develop a program to keep council notice boards current and relevant	June 2018	Ongoing
	Action 4. Monthly email updates to staff	May 2018	Ongoing



GOAL 3.

IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY REGION

Objectives	Key Performance Indicators	Target Date	Status
3.1 Effectively maintain existing infrastructure of a high standard including: roads, footpaths, lighting in public spaces and council properties, council properties including council owned houses, public parks and gardens, landfills, plant and equipment	Action 1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure	June 2018	In Progress
	Action 2. Engage local contractors when work loads are above staffing numbers	When Required	Ongoing
	Action 3. Develop and implement a robust reporting system for members of the public to report faults/damage.	May 2018	Trial In Place
	Action 4. Develop and implement an audit system to identify faulty/damaged property.	May 2018	Continue to implement
3.2 Develop a five-year infrastructure plan	Action 1. Identify new infrastructure projects that need to be completed	Bi-annually	Ongoing
	Action 2. Identify maintenance needs of existing infrastructure		Ongoing
	Action 3. Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing
3.3 Develop a mechanism to obtain feedback from the community on infrastructure needs	Action 1. Conduct at least one public forum per year in each community	Annually	Ongoing
	Action 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA		Ongoing
	Action 3. Conduct at least one survey in each community each year.	July annually	Ongoing
3.4 Ensure effective planning to care for new and existing infrastructure	Action 1. Develop a workforce plan	June	In Progress
	Action 2. Annual maintenance budgets to be sufficient to cover maintenance needs	Annually	Ongoing
	Action 3. Develop asset management plan and review annually	July 2018	Complete, Ongoing
	Action 4. Develop and implement maintenance plan as part of the asset management plan	July 2018	Complete, Ongoing



GOAL 4.

PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION

Objectives	Key Performance Indicators	Target Date	Status
4.1 Provide employment opportunities for Barkly residents.	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	Ongoing
	Action 2. Develop individual training and development plans	June 2019	In Progress
	Action 3. Introduce apprenticeships and traineeships to grow our own staff	April 2018	Complete, Ongoing
	Action 4. Identify new funded programs that fit within councils strategic objectives to increase employment opportunities	When Opportunity Arises	Ongoing
4.2 Advocate on behalf of all residents in the Barkly	Action 1. Participate in local, Territory and National forums to promote the needs of Barkly Residents	When Opportunity Arises	Ongoing
	Action 2. Increase positive media coverage of the Barkly	Ongoing	Ongoing
	Action 3. Work with Government, industry and funding bodies for greater investment in the Barkly	Ongoing	Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1. Keep public spaces clean, tidy and well presented (grass, graffiti and light)	Ongoing	Ongoing
	Action 2. Improve Municipal service delivery	September 2018	Ongoing
	Action 3. Participate in the annual tidy towns competition	April 2019	Ongoing
4.4 Develop a five-year infrastructure plan	Action 1. List of new infrastructure required in each community	Annually	Ongoing
	Action 2. A plan for maintaining current infrastructure	June 2018	Ongoing
4.5 Increase the number of funded programs Council operates across the Barkly	Action 1. Identify new funded programs that fit within Council's strategic objectives	When Opportunity Arises	Ongoing
	Action 2. Implement a grants working group to better support the Grants Officer	May 2018	In Progress



GOAL 5.

SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS

Objectives	Key Performance Indicators	Target Date	Status
5.1 Attract new investment into the Barkly	Action 1. Lobby Territory and Federal governments to invest in the Barkly	When Opportunity Arises	Ongoing
	Action 2. Actively participate in the Regional Economic Development Committee (REDC)	Ongoing	Ongoing
	Action 3. Identify new business opportunities through public consultation	Ongoing	Ongoing
	Action 4. Engage with government and business to identify new business opportunities	Ongoing	Ongoing
5.2 Gain additional government spending in the Barkly region	Action 1. Lobby Territory and Federal Governments to invest in the Barkly	Ongoing	Ongoing
	Action 2. Lobby Territory and Federal Governments to effectively support the Barkly region through filling current funding gaps	Ongoing	Ongoing
	Action 3. Promote the needs of the Barkly to the wider community (Media)	Ongoing	Ongoing
5.3 Increase tourism in the Barkly region	Action 1. Develop a Tourism Master Plan	June 2018	Complete
	Action 2. Promote the Barkly as a destination through Council's social media sites	June 2018	Ongoing
	Action 3. Support and promote community events	Ongoing	Ongoing
	Action 4. Provide an annual budget to support community events	Annually	Complete, Ongoing
5.4 Have partnerships with organisations based in the Barkly	Action 1. Establish partnerships with organisations that promote the Barkly	Ongoing	Ongoing
	Action 2. Establish partnerships to make greater use of council assets	Ongoing	Ongoing
	Action 3. Partner with local business and the REDC to identify new business opportunities for the region	Ongoing	Ongoing

GOAL 6.**BE THE LEADING COUNCIL BY MAINTAINING BEST PRACTICE
IN GOVERNANCE AND FINANCIAL MANAGEMENT**

Objectives	Key Performance Indicators	Target Date	Status
6.1 100% compliance with the Local Government Act.	Action 1. Undertake internal compliance reviews and periodic audits in all locations to ensure compliance with internal policies and LG legislation	July 2018	Ongoing
	Action 2. Implement a risk management strategy and policy (Audit and Risk Committee to oversee)	July 2019	In Progress
	Action 3. Conduct an annual review of the finance manual	Annually	Ongoing
6.2 Zero incidents of fraud and no Audit qualifications	Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures are in place	December 2018	Ongoing
	Action 2. Continuous improvement of policies and procedures ensuring relevance and identifying where additional policies are required.	Ongoing	Ongoing
	Action 3. Develop an internal audit framework with appropriate annual audit plan	June 2019	In Progress
6.3 Elected members are fully aware of their role and responsibilities	Action 1. Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	Action 2. Ensure Elected Members are aware of changes in Government applicable Government legislation	Ongoing	Ongoing
	Action 3. Develop a Local Authorities handbook and training program for LA members	August 2019	In Progress
6.4 Implement an integrated planning framework that provides financial stability	Action 1. Complete annual and five year cash flows and review quarterly	July 2018	Ongoing
	Action 2. Complete accurate annual budgets and review twice yearly	May annually	Ongoing
	Action 3. Implement and monitor annual community plans	Annually	Ongoing
	Action 4. Review strategic planning processes to better integrate community plans	Annually	Ongoing
	Action 5. Move from five year to ten year forward planning <ul style="list-style-type: none"> Financial planning Asset management plans Infrastructure planning Strategic planning Workforce plans 	December 2019	In Progress
6.5 Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly region.	Action 1. Complete accurate annual operating, cash flow and capital budgets and review twice yearly	Annually	Ongoing
	Action 2. Ensure all grant funding is expended in line and on budget with funding agreements	Ongoing	Ongoing
	Action 3. Liaise with external stakeholders to promote council's interest and share services where possible to maximise return on financial investment	Ongoing	Ongoing
	Action 4. Improve financial management reporting to facilitate accurate budget management	December 2018	Ongoing



GOAL 7.

PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY REGION

Objectives	Actions: Key Performance Indicators	Target Date	Status
7.1 Stop illegal dumping in the Barkly	Action 1. Fully develop and implement a public awareness campaign	September 2018	Ongoing
	Action 2. Work with stakeholders to catch and prosecute illegal dumpers	Ongoing	Ongoing
	Action 3. Review annual dump fees	May Annually	Complete, Ongoing
	Action 4. Regularly monitor illegal dump sites to catch offenders		Ongoing
7.2 Have environmentally sound waste management practices	Action 1. Review all Barkly landfill sites	August 2018	Complete
	Action 2. Develop a recycling program for Tennant Creek, Elliott and major communities	2020	In Progress
7.3 Use the natural resources of the Barkly for the benefit of residents and visitors in the region	Action 1. Support appropriate, environmentally friendly mining development proposals within the Barkly	Ongoing	Ongoing
	Action 2. Promote the region's natural beauty and cultural heritage	Ongoing	Ongoing
	Action 3. Develop the Tourism NT Master Plan for the Barkly	July 2018	Complete
7.4 Protect the natural beauty and cultural heritage in the Barkly	Action 1. Promote responsible, environmentally friendly mining in the Barkly	Ongoing	Ongoing
	Action 2. Develop waste management plans	August 2018	Complete

Regional Plan 2020-2021

For 2020-2021, the following priorities have been set. Barkly Regional Council's aim is to achieve each of these objectives (KPI's) during the year.

GOAL 1.

BECOME THE EMPLOYER OF CHOICE IN THE BARKLY

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
1.1 Reduce staff turnover by 10 per cent per department	Action 1: Introduce one new staff initiative	Publicity Officer and Executive Assistant to create framework and timeline for late 2020 staff function	Annually	Progressing
	Action 2: Conduct annual staff surveys	People and Culture – anonymous survey	Annually	Ongoing
	Action 3: Conduct bi-annual staff reviews	HR to schedule managers	Bi-annually	Implemented
1.2 Develop a workforce plan	Action 1: Implement Workforce Management Plan	HR to facilitate roll out	October 2020	Progressing
	Action 2: Bi-annual staff performance appraisals	HR to schedule managers	Bi-annually	Implemented, Ongoing
1.3 Improve staff engagement and morale	Action 1: Action external review outcomes of Council activities	CEO to oversee timeline for implementation	September 2020	Progressing
	Action 2: Introduce one new staff initiative	Publicity Officer and Executive Assistant to create framework and timeline for late 2020 staff function	Annually	Progressing
	Action 3: Reduce vacancy rate to 10%	People and Culture to oversee	<10% vacancy average	Ongoing
	Action 4: Quarterly staff briefings incorporating morning tea or lunch	Management to schedule, reception to organize	Quarterly	Ongoing





GOAL 2.

HAVE A STRONG, CULTURALLY APPROPRIATE & RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
2.1 Ensure effective engagement with Local Authorities	Action 1: Work with NTG & NIAA to transition Arlparra to local decision making	Director of Operations to lead transition	2021	Progressing
	Action 2: Increase LA engagement in Wutungurra	Director of Operations to area managers to facilitate	Continuous	Ongoing
	Action 3: Maintain engagement in all communities and support local decision-making.	Involvement and engagement at Meetings with proactive follow up on all action items	Continuous	Progressing
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1: Hold at least one public forum in each town and community.	Seek framework from Community Consultation plan and execute accordingly	Annually	Progressing
	Action 2: Continue to work with all levels of Government to implement Barkly Regional Deal.	Executive Officer of Backbone Team to lead implementation	Continuous	Progressing
	Action 3: Conduct at least one resident satisfaction survey	Survey Monkey results and data findings	Annually	Progressing
	Action 4: Develop and Implement Community Consultation Plan	Executive Assistant and Publicity Officer to lead	September 2020	Complete
2.3 Develop an internal and external communication strategy	Action 1: Conduct quarterly staff briefings	Briefings x 4 annually	Quarterly	Ongoing
	Action 2: Continue CEO weekly bulletin	CEO to deliver	Continuous	Weekly
	Action 3: Maintain the use of social media platforms	Council FB and Website as directed by Publicity Officer	Continuous	Ongoing

GOAL 3.

IMPROVE COMMUNITY INFRASTRUCTURE WITHIN THE BARKLY

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
3.1 Effectively maintain existing infrastructure	Action 1: Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Construction Commenced	2020	Progressing
	Action 2: Maintain footpath and road maintenance program	Director of Operations and Depot Works Manager compile machinery roster	Annually	Ongoing
	Action 3: Create additional landfill masterplans for up and coming land purchases	Director of Operations and Waste Management Supervisor	Ongoing	Progressing
	Action 4: Complete one minor infrastructure project in each community	5 year infrastructure plan priorities	June 2021	Ongoing
3.2 Identify new infrastructure projects	Action 1: Identify one minor infrastructure project in each community	Communicate with LAs to identify new infrastructure projects	June 2021	Complete



GOAL 4.

PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
4.1 Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities	Action 1: Implement new sports program for Tennant Creek	Barkly Regional Deal Sport and Recreation Coordinators to roll out	November 2020	Program implemented
	Action 2: Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Community consultation, offers of tender considered, construction	2020	Progressing
	Action 3: Apply for one new program that fits within Council's scope and apply for funding	Regional Community and Development Manager	Annually	Progressing
4.2 Advocate on behalf of all residents of the Barkly	Action 1: Maintain regular media coverage on council activities.	Publicity Officer to monitor Council FB, Website and email newsletters	Continuous	Ongoing
	Action 2: Regularly lobby government and private industry to invest in the Barkly	Communicate with governing bodies and private industry leaders	Continuous	Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1: Keep public spaces clean and well presented	Snap, Send, Solve. Depot.	Continuous	Ongoing
	Action 2: Have at least two communities participate in the 2020 Tidy Towns Awards Program	Governance to sign up for Tidy Towns through the LA	Annually	Ongoing
4.4 Implement the Domestic Violence Action Plan	Action 1: Educate staff and stakeholders about providing an inclusive and equitable working environment. Educate staff about ways they can prevent domestic violence and discrimination.	Domestic violence and discrimination workshop arranged by Learning and Development Coordinator	Annually	Ongoing
	Action 2: Review the action plan and reflect and implement current "best practice" methodology	Domestic Violence Committee, People and Culture to oversee	Annually	Ongoing



GOAL 5.**SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
5.1 Gain additional government spending in the Barkly	Action 1: Participate in any forums that promote investing in the Barkly	CEO / Elected Members	Continuous	Ongoing
5.2 Attract new investment into the Barkly	Action 1: Support Barkly Regional Deal business initiatives	Engage proactively with Backbone team and offer support and guidance when needed	Continuous	Ongoing
	Action 2: Support local businesses by buying locally when possible so money remains in the Barkly	Proactively engage with local suppliers when ordering for the council	Continuous	Ongoing
	Action 3: Actively encourage new industries to move to the Barkly region	Engage with governing bodies and private industry leaders	Continuous	Ongoing
5.3 Increase tourism in the Barkly	Action 1: Assist NTG to implement Barkly Tourism master plan	Publicity Officer		
	Action 2: Support the NTG Turbo Charging Tourism initiative to ensure the best use of government funds to promote the Barkly	Management to communicate with NTG	Continuous	Ongoing



GOAL 6.

BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
6.1 100% compliance with the Local Government Act	Action 1: Review all policies and procedures to ensure robust, best practice policies and procedures in line with the new Local Government Act coming into mandatory effect in 2021	Governance Officer to review and update	July 2021	Progressing
	Action 2: Source funding to provide appropriate Governance training to all Local Authority chairs.	Director of Operations to lead	Continuous	Ongoing
6.2 Provide sound financial management	Action 1: Achieve the annual budget	Finance to deliver	June 2021	Complete
	Action 2: Ensure council purchases represent value for money	Follow procurement policy monitored by procurement committee	Continuous	Ongoing
6.3 Implement an integrated planning framework that provides financial stability	Action 1: Complete two budget reviews	Finance to deliver	Annually	Ongoing
	Action 2: Achieve the annual budget	All Staff	June Annually	Ongoing
	Action 3: Expend the available capital budget	Finance to delegate	June Annually	Ongoing



GOAL 7.**PROTECT AND PROMOTE THE ENVIRONMENT, RECOURSES AND NATURAL HERITAGE OF THE BARKLY**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
7.1 Have environmentally sound waste management practices	Action 1: Implement landfill masterplans from each community except Alpururulam and Tennant Creek	Director of Operations in conjunction with Depot	March 2021	Progressing
	Action 2: Secure additional land for Tennant Creek landfill	CEO and Director of Operations to finalise operations	September 2020	Progressing
	Action 3: Commence construction of new landfill in Alpururulam.	Director of Operations	August 2020	Ongoing
7.2 Use the natural resources the Barkly for the benefit of residents and visitors in the region	Action 1: Support appropriate, environmentally friendly mining development proposals within the Barkly.	Elected Members, CEO and Management	Continuous	Progressing
	Action 2: Promote the Region's natural beauty and cultural heritage	Publicity Officer to promote	Continuous	Progressing
7.3 Protect the natural beauty and cultural heritage in the Barkly	Action 1: Support Environmental Sub Committee to achieve outcomes	Environmental sub-committee	Continuous	Progressing
	Action 2: Promote responsible, environmentally friendly mining in the Barkly	Environmental sub-committee with	Continuous	Progressing





Service Delivery Priorities

The Barkly Regional Council area spans approximately 323,000km² making it the largest area to deliver services to in the Northern Territory. We are often required to move personnel and equipment across this vast region to deliver services promptly and effectively. Delivering services to an area of this magnitude presents many unique challenges to Council, to combat that, we have developed long-term strategic planning initiatives to help alleviate some of these challenges.

Our aim for 2020-2021 is to improve service delivery through some key initiatives. These are:

- Continued purchase of additional equipment based in communities to reduce the need to transport equipment between communities
- Train community Municipal staff to operate the new equipment
- Complete major capital works such as the Purkiss Reserve upgrade and Building Better Region Fund projects (new youth centers in Tennant Creek and Ali Curung, a bike path in Tennant Creek and skate park in Alpururulam)
- Continue the on-going program to improve footpaths in Tennant Creek and Elliott
- Work on Regional Deal and support the Regional Deal Governance Table
- Carry out one major road resurfacing project
- Continue the implementation of the recommendations in the external review of Organisational Structure and Internal Processes
- Complete the capital expenditure program for the year.

Council staffing numbers will remain reasonably static following the addition of three new positions last year, program grant funding is expected to remain steady for the year. Some positions will be changed or upgraded to provide recognition of the skill level of some Council staff. This will also assist to achieve a greater level of customer service and accountability throughout Council.

PEOPLE AND CULTURE

The People and Culture Department is responsible for recruitment, workplace health and safety, staff learning and development and staff housing employment administration. The People and Culture Department has identified a number of initiatives that the team will focus on in 2020 – 2021 to provide staff engagement throughout Barkly Regional Council. These projects include:

- Researching more effective recruitment software programs to streamline Council's recruitment process to reduce costs;
- Empowering our Team Leaders, Program Managers and Area Managers by providing the training, mentoring and support regarding Human Resources practices;
- Identifying and providing mandatory training to ensure that employees are competent within their role;
- The creation of an employee well-being program to improve performance and job satisfaction;
- The education of our employees regarding the aspects of Workplace Health and Safety; and
- The implementation and monitoring of Workplace Health and Safety policies and procedures to reduce/mitigate injuries throughout Council.



COMMUNITY DEVELOPMENT DIRECTORATE

Our Community Development Directorate is responsible for the provision of funded programs that support community health, wellbeing and safety. We have a specific focus on identified community priorities and legislated requirements.

Services and programs within the directorate, offered throughout the Barkly Region include Local Laws Rangers, Animal Management, Environmental Health, Tennant Creek Swimming Pool, Libraries, Community Night Patrol, Safe Houses, Aged Care, NDIS, Youthlinx Centre and Sports and Recreation programs which include Outside School Hours Care and Vacation Programs.

With a commitment to building staff capabilities and being an employer of choice, recruitment and retention of staff continues to be an ongoing challenge which has a direct impact on service delivery in remote communities.

Programs are reliant on 100% external funding, working with funding bodies to increase funding periods from 1 year funding agreements to 5 year funding agreements will continue to be a priority, offering security for staff and consistent, quality service delivery.

For the coming year the Directorate will focus on:

- Development of a Community Development Strategic Plan that is in alignment with the Council Strategic Plan, incorporating community priorities and funded deliverables
- Targeted training and ongoing development of staff. Proactive recruitment to ensure that all communities within the portfolio are adequately staffed
- Undertake extensive planning to streamline a quality and consistent service delivery model for all program areas
- Monitor ongoing capital works activities including the construction of two new youth facilities at Ali Curung and Tennant Creek. Rebuilding and renovation of youth sport and recreation facility and basketball court at Ampilatwatja and renovations to improve facilities at the Ali Curung Safe House
- Continue to work with the NO MORE campaign to coordinate activities within the Barkly Region and support the BRC Domestic Violence Action Plan through training in the prevention of violence against women to all BRC staff and elected members
- Increase numbers of Aged Care and NDIS participants accessing programs, including improvement of participant's access to individual social support and participation in group activities
- Development of a Barkly Regional Youth Program Plan, aimed at improving a range of wellbeing outcomes for children experiencing vulnerability by supporting them to; access afterhours activities, afterschool and vacation care programs with increased targeted programs, such as music, multimedia, cultural activities and arts at each regional site
- The Community Safety Night Patrol Program will complete quality improvements to their service model with the development and implementation of a new Operation Plan, Staff Induction Program and Standard Operating Procedures. This will ensure program compliance and consistency in service delivery throughout the region
- The Community Safety Night Patrol program will be undergoing refurbishment of facilities and vehicles. These replacements and refurbishments will ensure fleet and Patrol Base facilities are fit for purpose
- Local Laws and Environmental Health will be researching, developing policy and implementing the use of surveillance devices as a means of collecting evidence and maintaining accountability
- Local Laws and Environmental Health will continue to refine procedures by assisting with policy reviews
- Development of a funding application to support the need for a new Animal Management Complex.

CORPORATE SERVICES DIRECTORATE

The Corporate Services Directorate is a new position within Council that was a direct result of the organisational review that was undertaken at the end of 2019. This Directorate will be responsible for the following departments and positions:

- People and Culture
- Finance
- PR and Events
- Governance
- IT
- Fleet
- Administration

During the coming year the Corporate Services Directorate will provide leadership and support to the departments which it oversees. In addition, the new Directorate will provide direct support to the CEO to ensure this annual plan is achieved.

The priorities for the year will be to:

- Oversee the annual capital expenditure budget
- Prepare for the transition to the new Local Government Act in July 2021
- Support Council's ongoing commitment to the Barkly Regional Deal
- Continue the implementation of the recommendations in the external review of Organisational Structure and Internal Processes.



INFRASTRUCTURE DIRECTORATE

At Barkly Regional Council the Infrastructure Directorate is responsible for maintaining and upgrading Council assets which include parks, gardens, cemeteries, car parks, storm water drains, buildings, halls, sport and recreational facilities, street lights, waste landfills (upgrades only) and roads.

Following an Organisation re-structure in early 2020, several functions from Infrastructure have been transferred to other directorates. The management of the Tennant Creek Municipal Depot and Landfill now come under the Director of Operations. Specific Procurement and Fleet will be moved to the new Corporate Services Directorate. A Project Manager will join the Directorate to take on our large capital projects for this year, this will reduce the need for Council to hire external expertise.

During the coming year the Directorate will focus on:

- Leading the BBRF construction projects including the construction of two Youth Centre's, a bike path and a skate park
- Liaise with DIPL around the progression of the Purkiss Reserve project
- Complete our Drought funding projects (up to \$1m stimulus funds for community projects)
- Complete one major road maintenance project, most likely to be the re-seal of Ampilatwatja roads
- Work with the Procurement committee to make Council procurement more efficient and effective.

There are several community projects that are in the planning stages such as the Elliott Sport & Recreation facilities (approximately \$2M ballpark) and the ablution block at Ampilatwatja, which will progress as soon as funds become available.



MAJOR INFRASTRUCTURE PROJECTS

PURKISS RESERVE UPGRADE

Barkly Regional Council has received \$9 million from the Northern Territory Government to upgrade Purkiss Reserve, an important public space in Tennant Creek. Purkiss Reserve, which is approximately 9.6ha, contains the swimming pool, ovals and many sporting facilities.

Funded by the NTG's Department of Tourism and Culture with a recoverable works agreement between Council and the Department of Infrastructure, Planning and Logistics (DIPL), work has commenced on this project which has suffered delays during the previous year.

It provides cultural, sporting, entertainment and facilities for healthy lifestyles of all ages. It also brings great visual relief to Tennant Creek, which is located in a sparse and desert-like environment.

Members of the Purkiss Reserve Consultative Committee, both past and present, and Councillors from the previous council and staff have all contributed to the development of Purkiss Reserve.

The redevelopment is scheduled to be completed this year and will result in a fantastic new facility for the Region. A new Youth Centre will also be constructed on the Reserve as part of the Building Better Region Fund projects.



BUILDING BETTER REGIONS FUND

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Councils major priority for the coming year will be to commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a Bicycle path through Tennant Creek and new skate park in Alpururulam. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

Council has a number of smaller projects planned for the year, the largest of which is new change rooms for the new football oval at Elliott. This will be a welcome addition to the facility and will allow Barkly AFL to play matches at the venue.

OPERATIONS DIRECTORATE

Our Operations Directorate is responsible for delivering municipal and essential services to the remote communities of Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Wutunugurra and the town of Elliott.

The Directorate also liaises with the Area Managers for each of the communities. After the organisational review was delivered, the outcome has been that the Tennant Creek Municipal team now falls under the Operations Directorate.

During the coming financial year 2020-2021, the Operations Directorate will focus on:

- Supporting Area Managers to ensure there is a clear understanding of Council's expectations
- Facilitate capital expenditure lists to ensure that all communities keep getting the required infrastructure
- Ensure the right staff members are hired to carry out works
- Ensure these staff members have the appropriate training to carry out their work
- Working with the Tennant Creek Municipal Depot Manager to set rosters for machinery allocation to each community on a regular basis
- Work with the infrastructure team and Area Managers to establish a maintenance roster for community vehicles
- Work with Local Authority to ensure meetings take place as scheduled
- Work with Area Managers to ensure Local Authorities are effectively supported and guided to make effective decisions to support the community
- Provide effective governance support to Area Managers and Local Authorities and improve communication between communities, management and Barkly Regional Council
- Instill a WHS mentality through all communities to reduce workplace accidents
- Assist all directorates on communities to have open discussions to facilitate communication networks
- To facilitate the communication between the Regional Deal Backbone Team and the remote communities and towns.



Opportunities and Challenges

CHALLENGES

As is the case with most Local Government Councils in the Northern Territory, the Barkly Regional Council faces financial, remote and cultural challenges in performing its roles and functions. These challenges can be broken down into three key areas, these are:

- Staff recruitment and retention
- High service delivery costs
- Difficulties coordinating activities across a very large and dispersed geographical area.

In the coming year there will additional financial challenges that are a direct result of the COVID-19 pandemic. To aid our community in the financial hardship caused from the business closures and job loss, Council has put in place a rates freeze for all Barkly residents experiencing financial hardship as well as committing to no increases in the rates, fees and charges for the coming financial year.

OPPORTUNITIES

There are opportunities to work closer with local agencies and to continue to strengthen regional cooperation between the Barkly Regional Council and other Central Australian Councils. Barkly Regional Council actively participates in the Central Australian ROC (Regional Organisations of Council) and works closely with the NT and Federal Government through the Regional Deal and other key initiatives.

Council strives to build and maintain exceptional relationships with key stakeholders including CDP providers, Government Departments and all NGO and other community based organisations.

Mining exploration has been slow and the construction of a gas pipeline from Tennant Creek to Mount Isa is now complete. The Region has attracted new interest from vegetable growers, as well as the future plans for Hydraulic Fracturing in the Northern Territory. Council continues to actively campaign for new investment into the Barkly to create jobs and generate economic growth within our Region.

Barkly Regional Council is a member of the Local Government Association of the Northern Territory (LGANT), which is made up of five municipal, three shire, and nine regional councils and one association. As the peak organisation for local government in the Northern Territory, LGANT provides a broad-based research and policy development service for members in response to local, territory and national issues including changes proposed for legislation.

The Council receives services from CouncilBiz, the local government subsidiary established under Local Government Act to facilitate the efficient provision of administration, information technology and financial services to nine Councils in the Northern Territory. Our aim is to make better use of this service in the coming year.



Council Community Services Chart

Tennant Creek	Elliot	Ali Curung	Alpururulam	Amplatwatja	Arparra	Wutunugurra	Tara	Canteen Creek	Mungkarta
---------------	--------	------------	-------------	-------------	---------	-------------	------	---------------	-----------

Municipal Services

Cemetery	✓	✓	✓	✓	✓	✓	✓		
Community Roads	✓	✓	✓	✓	✓	✓	✓		
Grass, Parks & Sportsground Maintenance	✓	✓	✓	✓	✓	✓	✓		
Housing Homeland	*	✓	✓		✓				
Library	✓	✓							
Waste Collection, Management & Landfill	✓	✓	✓	✓	✓	✓	✓		
Swimming Pool	✓								
Water Parks		✓	✓						
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓		
Car Parks	✓								
Storm Water Drains	✓	✓							

Community Services

Animal Management	✓	✓	✓	✓	✓	✓	✓		
Aged Care	*	✓	✓	✓	✓	✓			
Night Patrol	*	✓	✓	✓	✓	✓	✓	✓	✓
Play Group	*						*		
Youth Sport and Recreation	✓	✓	✓	✓	✓	✓	✓		
Safe House	*	✓	✓						
NDIS	*	✓	✓	✓	✓	✓	✓		

Commercial Functions

Airstrip Maintenance	*	✓	✓	✓	✓	✓			
Centrelink	*	✓	✓	✓	✓	✓	✓		
Essential Services	*		✓	✓	✓	✓	✓		
Post Office Agency	*		✓	✓	✓	✓			
Street Lights	✓	✓	✓	✓	✓	✓	✓		
Street Sweeping	✓	✓							

* Other Agencies providing services

Community Profiles and Local Authority Projects

ALI CURUNG

Ward:	Alyawarr
Population:	494 (Australian Census 2016)
Location:	173.2km, south of Tennant Creek
Road conditions:	Sealed
Languages:	Warlpiri, Warumungu, Kaytetye and Alyawarr



LOCAL AUTHORITY MEMBERS

Chair:	Cr Noel Hayes
Deputy Chair:	Vacant
Appointed Members:	Derek walker, Sammy Ladd, Jerry Rice, Peter Corbett and Andrew Tsavaris
Elected Members:	Cr. Noel Hayes, Cr Lucy Jackson
Ex-Officio:	Mayor Steve Edgington

HISTORY

Ali Curung is a Kaiditch (Kaytetye) word meaning country of the dogs, dog area, or dog dreaming with two important dog dreaming sites within close proximity (6km) of the community. Totemic ancestors, including the ancestral dogs which travelled near Ali Curung, are believed to have created the landscape in their travels. Ali Curung has adopted the dog as its official emblem to signify the importance of the ceremonial story. Due to their relationship to the ancestral stories and sacred sites in the area, all dogs are regarded as extremely important.

During the late 1950s, small groups of people were collected from around the region and relocated to Warrabri Settlement. These included Kaytetye people from Barrow Creek, Warlpiri people from Bullocky Creek areas and Alyawarra people from Murray Downs and Hatches Creek. Over 1,200 people populated Ali Curung in its early days. Warrabri was established in 1956 under its original name of 'Warrabri Settlement'.

The community changed its name to Ali Curung in 1978.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
New Sport and Recreation Hall	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade – fencing, shade & water	Medium	3.1, 3.2, 3.3, 3.4
Airstrip Sealed	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Fencing cemetery (Murray Downs)	Medium	3.1, 3.2, 3.3, 3.4
New outdoor shade area	Medium	3.1, 3.2, 3.3, 3.4
New Library	Low	3.1, 3.2, 3.4
Upgrade softball field with grass	Medium	3.1, 3.2, 3.4
New lighting, fence, turf and irrigation for the football field	Medium	3.1, 3.2, 3.4
Refurbishing visitor accommodation	Medium	3.1, 3.2, 3.4
Refurbishing staff accommodation	High	3.1, 3.2, 3.4
Upgrade of lights to solar lighting	Medium	3.1, 3.2, 3.4
Construction of a new shed at depot yard	Medium	3.1, 3.2, 3.4

ALPURRURULAM

Ward:	Alpurrrurulam
Population:	420 (Australian Census 2016)
Location:	570.1km, east of Tennant Creek and 17km from the Northern Territory-Queensland border
Road conditions:	Sealed and unsealed. During the wet season all road access to the community is cut off
Languages:	Alyawarr

LOCAL AUTHORITY MEMBERS

Chair:	Vacant
Deputy Chair:	Vacant
Appointed Members:	Doreen Kelly, Jack Mahoney, Clarence Campbell and Pamela Corbett
Elected Members:	Cr Jennifer Mahoney
Ex-Officio:	Mayor Steven Edgington



HISTORY

Pastoralists called Alpurrrurulam, which lies on an important source of water in dry country, Lake Nash, but its Aboriginal name is Ilperrelhelame. In the time of the Dreaming, great beings passed through that country: antyipere, the flying fox, nyemale, the grass rat, who partly formed the river, and kwerrenye, the green snake. Compared to other groups in the Barkly Tablelands contact with white people came relatively late. Until about 1920, the Alyawarr continued to live traditionally in relative peace, hunting emu and kangaroo and foraging over their country and enjoying a rich ceremonial life.

Alpurrrurulam was formed out of a discord between Lake Nash Station and the Aboriginal population living on the nearby Georgina River. At the time many of the community members worked at Lake Nash Station but in the early 1980s there were plans to move the community to Bathurst Downs. For the locals this was “poison country”, no good to live on and posed a risk during wet season. In 1982 the community wrote to the then Chief Minister of the Northern Territory Government requesting a parcel of land to call their own near Lake Nash Station. After many legal battles, 10 square km area was excised from the pastoral lease and given back to the community in 1983. Alpurrrurulam Land Aboriginal Corporation (ALAC) was then formed to be the land owner (a board of Community Elders) for the land.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Creation of a new dump site	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2, 7.1, 7.2
Safe House	Low	3.2, 3.3, 3.4, 5.1, 5.2
Men's Shed	Low	3.2, 3.3, 3.4, 5.1, 5.2
Public Toilets	Low	3.1, 3.2, 3.4
Skate Park	High	3.1, 3.2, 3.4
Playground and enclosed toddler play area	Low	3.1, 3.2, 3.4
Basketball Court Lighting and Cover	Low	3.1, 3.2, 3.4
Shade and BBQ Area's	Medium	3.1, 3.2, 3.4
Fence around new landfill site	High	3.1, 3.2, 3.4, 7.2

AMPILATWATJA

Ward:	Alyawarr
Population:	418 (Australian Census 2016)
Location:	314km south-east of Tennant Creek
Road conditions:	100km sealed and 220km dirt
Languages:	Alyawarr

LOCAL AUTHORITY MEMBERS

Chair:	Ada Beasley
Deputy Chair:	Vacant
Appointed Members:	Leslie Morton, Andrew Butcher, Lulu Teece, Anita Bailey, Jeffrey Nelson and Rosalene Rusty.
Elected Members:	Cr Jack Clubb, Cr Lucy Jackson, Cr Noel Hayes, Cr Ricky Holmes
Ex-Officio:	Mayor Steven Edgington



HISTORY

Ampilatwatja is in the heart of Alyawarr country on the Sandover Highway. The Alyawarr people have always lived there and would travel between soaks (water sources) in the hot weather. The people of this region also have close ties to the people who live at Alpururulam, and in the days of early European settlement (1877-1910) they would walk to Alpururulam to collect rations of food and tobacco. In the 1990s, with the return of Utopia Station to traditional ownership, the Alyawarr people of Ampilatwatja made a claim for their traditional homelands, gaining small excisions from the local pastoral lease to continue their life on the land.

Art is an important expression of the Alyawarr people's connection with the land. Local artists are said to "exude a complex and progressive approach to depicting the traditional knowledge of dreaming and country through the translation of water holes and soakages, bush medicines and bush tuckers, mountains, sand hills and ant hills". Their art works retain the heritage and feature the cultural history and values of Alyawarr lore.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Ablution Block – WC & Shower	High	3.1, 3.2, 3.3, 3.4
Enclosing of Basketball Court	High	3.1, 3.2, 3.3, 3.4
Fencing and shade at Cemetery	Medium	3.1, 3.2, 3.3, 3.4
Workshop expansion	Medium	3.1, 3.2, 3.3, 3.4
BBQ / Share Shelter / a water tap for sorry camp	Low	3.1, 3.2, 3.3, 3.4
New Sport and Rec Hall	High	3.1, 3.2, 3.4
Transportable 2bedroom demountable	Medium	3.1, 3.2, 3.4
Water Park	Medium	3.1, 3.2, 3.4
BMX Track	Medium	3.1, 3.2, 3.4

ARLPARRA

Ward:	Alyawarr
Population:	483 (Australian Census 2016)
Location:	381.8km south-east of Tennant Creek
Roads:	Unsealed. During the wet season - December to March - the roads, the connecting Sandover highway and the river are often impassable. Around 20km of the road is sealed bitumen from Arlparra north to Urapuntja Health Centre and the airstrip.
Languages:	Alyawarr and Anmatyerre

LOCAL AUTHORITY MEMBERS

Chair:	Shirley Kunoth
Deputy Chair:	Clayton Daniels
Appointed Members:	Dennis Kunoth, Simon Kunoth, Allarica Palmer, Trudy Raggett, Ley Fitzpatrick
Elected Members:	Cr Jack Clubb, Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes
Ex-Officio:	Mayor Steven Edgington

HISTORY

Named by German settlers in the early 1920s, Utopia was a pastoral lease owned by the Chalmers family. Aboriginal people originally lived close to the main homestead area now known as Three Bores Homeland. The property was sold and became alienated Crown land held on behalf of Aboriginal people. After a lengthy land claim hearing, this land legally became known as the Angarapa Aboriginal Land Trust under the Aboriginal Land Rights (NT) Act 1976. Aboriginal families then moved back to their more traditional areas.

The Utopia homelands are now one of the more established homelands in the NT, comprising of 16 dispersed communities. These communities are separated by rough, corrugated dirt roads and in some cases by the dry and sandy river bed of the Sandover River. The most central community is Arlparra, on the eastern perimeter of the Western Desert adjacent to the traditional land of the Eastern Anmatyerre and Alyawarr people.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Upgrade of football oval, irrigation, lights and new bore	Medium	3.1, 3.2, 3.4
Refurbish basketball court and Sport and Rec building	High	3.1, 3., 3.4
Shade cover over the playground	High	3.1, 3.2, 3.4

ELLIOTT

Ward:	Kuwarrangu
Population:	302 (Australian Census 2016)
Location:	253.6km north of Tennant Creek
Road conditions:	Sealed
Languages:	Mudburra, Jingili, Wombaya and Warumungu

LOCAL AUTHORITY MEMBERS

Chair:	Christopher Neade
Deputy Chair:	Jodie Nish
Appointed Members:	Jason Mullan, Bob Bagnall, Gordon Jackson, Kevin Gaskin and Lenny Barton
Elected Members:	Cr Ray Aylett and Cr Jane Evans
Ex-Officio:	Mayor Steven Edgington



HISTORY

The traditional name for the township of Elliott is Kulumindini. It is the country of the Jingili desert people with the Wambaya people to the east and south-east; the Yangman and Mangarrayi to the north; the Mudbura and Gurindji to the west and the Warlpiri, Warlmanpa and Warramungu to the south and south-west. These people all had traditional associations with the Jingili and ceremonial ties to the watered areas around Elliott. The lands around Elliott lie across the important Dreaming tracks of the Emu and the Star (Baribari dreaming). The spirit ancestors travelled through country on their way to the southern parts of the Northern Territory. The rocks found in this area are amongst the oldest in central Australia, some over 1900 million years old.

Elliott is the Barkly region's second largest town and sits on the edge of Newcastle Waters Station. Named after Army Captain Reginald Douglas Elliott (MBE), it began life at the site of Number 8 bore as an Australian Army Camp during World War II (1942). A war memorial statue stands on the site of the camp, next to the bore used to supply water to troops. Its population is largely Aboriginal, who live in two outstations at either end of the town – Gurungu (North Camp) and Wilyuku (South Camp).

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Community Pool or extended Water Park	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Shade Structures over Memorial	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Access Roads & Footpaths	Medium	3.1, 3.2, 3.3, 3.4, 5.2
Redevelop Golf Course & Other Sporting Facilities	Medium	3.2, 3.3, 3.4, 5.1, 5.2, 7.3
Staff housing/units	Low	1.4, 3.1, 3.2, 3.3, 3.4, 5.2
Upgrade existing street lights	Medium	3.1, 3.2, 3.3, 3.4, 5.2
Ablution blocks for toilets at new oval	High	3.1, 3.2, 3.4



TENNANT CREEK

Ward:	Patta
Population:	2,995 (including Town Camps) - Australian Census 2016
Location:	508.6km north of Alice Springs, 988.8km south of Darwin
Road conditions:	Sealed
Languages:	Warumungu, Warlpiri, Walmanpa, Alyawarr, Kaytetye, Wambaya and Jingili

LOCAL AUTHORITY MEMBERS

Chair:	Karan Hayward
Deputy Chair:	Greg Liebelt
Appointed Members:	Josephine Bethel, Ray Wallis, Linda Renfrey, Wayne Green, Tony Civitarese
Elected Members:	Cr Hal Ruger, Cr Sid Vashist, Cr Ronald Plummer, Cr Kris Civitarese, Cr Jeffrey McLaughlin
Ex-Officio:	Mayor Steven Edgington

HISTORY

Tennant Creek is a remote Northern Territory town shaped by Aboriginal culture, gold mining and pastoralism. It includes the smaller communities of Kargaru, Tingkarli, Wuppa, Marla Marla, Village Camp, Munji-Marla and Mulga camp. The surrounding area is called the Barkly Tablelands, a region characterised by wide grassy plains, endless blue sky and massive cattle stations. The traditional owners of the area surrounding Tennant Creek are Warumungu living on Patta land. Local Aboriginal lore says the town grew up around the home of the spiky tailed goanna, a powerful Wirnkarra or ancestral being. The rocks are situated in the Nyinkka Nyunyu Art & Culture Centre next to the Stuart Highway which passes through the middle of town.

European history in this area began in 1860 when explorer John McDouall Stuart passed this way on his unsuccessful first attempt to cross the continent from south to north. He named a creek to the north of town after John Tennant, a financier of the expedition and a pastoralist from Port Lincoln, South Australia. Tennant Creek was also the site of Australia's last gold rush during the 1930s, and at that time was the third-largest gold producer in the country. The town was located 12 km south of the watercourse as the Overland Telegraph Station had been allocated on an 11 km reserve.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Bike/walking path with lighting	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade	High	3.2, 3.3, 3.4, 5.1, 5.2
Lake Mary Ann Upgrade	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
New Youth Centre	High	
Secure additional land for TC landfill	High	

WUTUNUGURRA

Ward:	Alyawarr
Population:	154 (Australian Census 2016)
Location:	209.8km south-east of Tennant Creek on the north-eastern edge of the Davenport Ranges
Roads:	Around 87km of sealed road and 118.8km of unsealed. Access to the community is variable, depending on weather conditions.
Languages:	Alyawarr, Warlpiri, Kaytetye



LOCAL AUTHORITY MEMBERS

Chair:	Geraldine Beasley
Deputy Chair:	Vacant
Appointed Members:	Rochelle Bonney, Lennie Beasley, Mark Peterson, Julie Peterson, Dianne Pompey and Kay Beasley
Elected Members:	Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes, Cr Jack Clubb
Ex-Officio:	Mayor Steven Edgington

HISTORY

It is the artists that best capture the spirit of small, remote Aboriginal communities like Wutunugurra. Located on the north-eastern edge of the Davenport Ranges and the eastern side of the Frew River, Wutunugurra is set in an arid landscape that is criss-crossed with watercourses, rocky hills, barren outcrops and valleys. When the land receives significant rain it transforms into a vibrant escarpment, set against the hues of trees, rocks and hills. At these times the waterholes connect and spill across the country. Wutunugurra itself was named after a large waterhole next to Epenarra homestead, about 2km away. Their dreaming is Rain Dreaming.

Like many other communities in the Barkly region and the Northern Territory non-Aboriginal settlement began with the building of the Overland Telegraph line in 1872. By the 1950s the Warumungu and Alyawarr people had been forced on to the poorest land and the traditional owners were not allowed to live on their own country. The community of Wutunugurra was excised (99ha) from Epenarra Pastoral Lease in the early 1980s. The Clough family then enabled a small portion of Epenarra Station to be returned to the traditional custodians as a community living area (CLA); a form of de facto land rights.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Work on Cemetery, Fences, Signs & Shade	High	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Community bow shade	High	3.1, 3.2, 3.3, 3.4,
Football oval ablution block	Medium	3.1,3.2,3.4
Construction of shed around community shelters	Low	3.1,3.2,3.4
Depot shed expansion	Medium	3.1,3.2,3.4
BMX Track	High	3.1,3.2,3.4
Fence around basketball courts	High	3.1, 3.2, 3.3, 3.4,

Financial Planning

BUDGET SUMMARY 2020-2021

The budget for 2020-2021 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant funded programs under the Barkly Regional Council's direction and control.

The 2020-2021 budget has been prepared using an approach whereby, Council:

- analysed community service requirements and grant funding arrangements
- determined the resources needed to fulfil those requirements including staffing levels
- estimated the relevant costs associated with those resources
- established the highest level of community service provision possible, within the operational constraints of Council's available resources
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2020-2021 financial year, Barkly Regional Council is expected to receive total operating revenues of \$25.37 million. Of this revenue, 75% is expected to be sourced from grants, 15% from general rates and kerbside collection charges, 5% from Government contracts and agency services, 4% from general services and user charges, and the remaining 1% from other sources. In addition, Council will be looking to source an additional \$3.05 million in capital grant revenues in order to facilitate four major capital infrastructure projects in the Barkly.

Council budgets to levy \$3.89 million in rates revenue. The Rates Declaration 2020-2021 reflects a freezing of Council Rates And Charges, a commitment made by Council in general meeting on 22 April 2020 as a result of the Covid-19 Pandemic. Additional detail is provided within the "Rating Policy" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income, such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the territory or commonwealth government level.

In expenditure terms, the five largest service delivery program areas for the Council are: Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and Council Services General. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$16.03 million or 58.0% of total operating costs. This is budgeted to fund 204 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and also one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$13.0 million for capital expenditure. \$3.81 million of this expenditure is contingent upon Council finalising Building Better Regions Fund grant support to fund at least 80% of the anticipated project costs. The majority of this budget will be used in the Tennant Creek CBD Streetscape Improvement Project, construction of footpaths and an exercise corridor in Tennant Creek, construction of specific purpose youth services building in Tennant Creek, construction of playground facilities at Lake Mary-Ann Dam, Sport and Recreation facilities upgrades at Ampilatwatja and Arlparra, construction of Change Rooms and Toilet facilities at Elliott, a BMX Pump track at Wutunugurra, Local Authority expenditure totalling \$1.86 million, the construction of a purpose-built sports and recreation hall in Ali Curung, and a \$3.0 million commitment to the Regional Development Fund under the Regional Deal. Other large capital upgrades are planned to enhance administration, animal management, information technology, and security and safety services for the region. Funds have been committed to the renewal of footpaths in Elliott and Tennant Creek. There are ten vehicles and heavy plant due for replacement as per Council's Vehicle Replacement Program.

The 2020-2021 Council budget projects a \$2.05 million operating deficit after covering for depreciation of \$3.2 million. Council is aiming to fund 36% of its depreciation, funding capital renewals, replacements, and new infrastructure from depreciation, grant contributions and existing cash reserves.

BUDGET ASSUMPTIONS

- All current services will continue to be provided by the Council
- There are no adverse changes in government policies impacting the Regional Council
- Depreciation expenses are not able to be covered from operational income
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year-end
- All operational and capital grant funding is fully expended
- Council has no direct control over grants and agency income for future years.

LONG TERM FINANCIAL PLAN

The detailed long term financial plan is contained within pages 53 to 57.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded so as to replace assets when they complete their useful life. Major additional assumptions included within the long term financial plan include:

- Continuing reduction in corporate overheads over the next four years
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans
- 1.5% annual increase in CPI effecting costs and grant revenues
- 1.5% annual rate increase.

INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

The following table provides a summary of the budgeted infrastructure development and repairs and maintenance costs for each class of asset.

2020-2021

ASSET CLASS	RENEWALS/REPLACEMENT	MAINTENANCE	TOTAL
Buildings	4,244,514	302,275	4,546,789
Infrastructure	7,902,429	1,666,536	9,568,965
Plant & Equipment	859,000	731,728	1,590,728

Budget 2020-2021

BUDGETED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

	Actual April 2020 \$'000	Budget 2020 \$'000	Budget 2021 \$'000
INCOME			
Rates	3,875	3,666	3,888
Statutory charges	9	87	11
User charges	676	1,126	992
Grants, subsidies and contributions	14,667	15,217	19,045
Investment income	31	92	38
Contract Services/Reimbursements	1,077	1,475	1,384
Other income	107	16	9
Total Income	20,442	21,679	25,367
EXPENSES			
Employee costs	11,593	14,554	16,031
Materials, contracts & other expenses	6,553	6,478	8,185
Depreciation, amortisation & impairment	2,632	3,200	3,192
Finance costs	7	12	9
Total Expenses	20,785	24,244	27,417
OPERATING SURPLUS / (DEFICIT)	(343)	(2,565)	(2,050)
Net gain (loss) on disposal or revaluation of assets	19	-	-
Amounts Received Specifically for new or upgraded assets	58	3,049	4,259
NET SURPLUS / (DEFICIT) transferred to Equity Statement	(266)	484	2,209
Other Comprehensive Income			
Gain on revaluation of infrastructure, property, plant & equipment	-	-	-
Impairment expense offset to asset revaluation reserve	-	-	-
Total Other Comprehensive Income	-	-	-
TOTAL COMPREHENSIVE INCOME	(266)	484	2,209

BUDGETED BALANCE SHEET AS AT 30 JUNE 2021

	Actual April 2020 \$'000	Budget 2020 \$'000	Budget 2021 \$'000
ASSETS			
Current Assets			
Cash and cash equivalents	10,464	7,933	4,504
Trade & other receivables	2,113	1,024	1,306
Inventories	45	60	49
Total Current Assets	12,622	9,017	5,859
Non-current Assets			
Infrastructure, Property, Plant & Equipment	38,105	44,637	47,919
Total Non-current Assets	38,105	44,637	47,919
Total Assets	50,727	53,654	53,778
LIABILITIES			
Current Liabilities			
Trade & Other Payables	814	975	544
Provisions	1,464	2,225	1,698
Total Current Liabilities	2,278	3,200	2,242
Non-Current Liabilities			
Provisions	265	405	265
Total Current Liabilities	265	405	265
Total Liabilities	2,543	3,605	2,507
NET ASSETS	48,184	50,049	51,271
EQUITY			
Accumulated (Deficit)/Surplus Current Year	(266)	484	2,209
Accumulated Surplus	24,661	17,846	23,599
Asset Revaluation Reserves	23,789	23,789	23,789
Unspent Grants Reserve	-	-	1,674
TOTAL EQUITY	48,184	50,049	51,271

BUDGETED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	Actual April 2020 \$'000	Budget 2020 \$'000	Budget 2021 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
<u>Receipts</u>			
Rates - general & other	3,525	3,878	4,013
Fees & other charges	852	1,302	1,148
Investment receipts	30	92	38
Grants utilised for operating purposes	15,767	16,358	20,369
Other operating receipts	646	2,050	2,401
<u>Payments</u>			
Employee Costs	(11,207)	(13,133)	(15,876)
Contractual services & materials	(9,188)	(8,256)	(10,707)
Finance payments	(20)	(30)	(9)
Net Cash provided by (or used in) Operating Activities	1,281	2,261	1,377
CASH FLOWS FROM INVESTING ACTIVITIES			
<u>Receipts</u>			
Sales of replaced assets	19	-	-
Amounts specifically for new or upgraded assets	58	3,049	4,259
<u>Payments</u>			
Expenditure on renewal/replacement of assets	(1,501)	(8,598)	(13,005)
Net Cash provided by (or used in) Investing Activities	(1,424)	(5,549)	(8,746)
Net Increase (Decrease) in cash held	(143)	(3,288)	(7,369)
Cash & cash equivalents at beginning of period	10,607	11,221	11,873
Cash & cash equivalents at end of period	10,464	7,933	4,504

BUDGETED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	Actual April 2020 \$'000	Budget 2020 \$'000	Budget 2021 \$'000
ACCUMULATED SURPLUS			
Balance at the end of the previous reporting period	24,661	24,049	19,746
Net Result for the Year	(266)	484	2,209
Transfer from Reserves	-	1,727	3,853
Transfer to Reserves	-	-	-
Balance at the end of the period	24,395	26,260	25,808
ASSET REVALUATION RESERVE			
Balance at the end of the previous reporting period	23,789	23,789	23,789
Balance at the end of the period	23,789	23,789	23,789
UNSPENT GRANTS RESERVE			
Balance at the end of the previous reporting period	-	1,727	5,527
Transfer from Reserves	-	(1,727)	(3,853)
Transfer to Reserves	-	-	-
Balance at the end of the period	-	-	1,674
TOTAL EQUITY AT END OF REPORTING PERIOD	48,184	50,049	51,271

BUDGETED UNIFORM PRESENTATION OF FINANCES FOR THE YEAR ENDED 30 JUNE 2021

	Actual April 2020 \$'000	Budget 2020 \$'000	Budget 2021 \$'000
Operating Revenue	20,442	21,679	25,367
Less Operating Expenses	(20,785)	(24,244)	(27,417)
Operating Surplus/(Deficit) before Capital Amounts	(343)	(2,565)	(2,050)
Less Net Outlays on Existing Assets			
less Depreciation, Amortisation and Impairment	(2,632)	(3,037)	(3,192)
less Proceeds from the Sale of Replaced Assets	19	-	-
	(2,613)	(3,037)	(3,192)
Less Net Outlays on New and Upgraded Assets			
Capital Expenditure on new and upgraded assets	1,501	8,598	13,005
less Amounts specifically for new or upgraded assets	(58)	(3,049)	(4,259)
	1,443	5,549	8,746
Net Lending/(Borrowing) for financial year	827	6,021	(7,604)

Long-term Financial Plan 2020-2025

BUDGETED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

	Budget 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000	LTFP 2025 \$'000
INCOME					
Rates	3,888	3,985	4,085	4,187	4,292
Statutory charges	11	11	11	11	11
User charges	992	1,017	1,042	1,068	1,095
Grants, subsidies and contributions	19,045	19,521	20,009	20,509	21,022
Investment income	38	39	40	41	42
Reimbursements	1,384	1,419	1,454	1,490	1,527
Other income	9	9	9	9	9
Total Income	25,367	26,001	26,650	27,315	27,998
EXPENSES					
Employee costs	16,031	16,271	16,515	16,763	17,014
Materials, contracts & other expenses	8,185	8,328	8,474	8,622	8,773
Depreciation, amortisation & impairment	3,192	3,256	3,321	3,387	3,455
Finance costs	9	9	9	9	9
Total Expenses	27,417	27,864	28,319	28,781	29,251
OPERATING DEFICIT	(2,050)	(1,863)	(1,669)	(1,466)	(1,253)
Amounts received specifically for new or upgraded assets	4,259	2,287	2,287	1,000	1,200
NET SURPLUS / (DEFICIT) transferred to Equity Statement	2,209	424	618	(466)	(53)
TOTAL COMPREHENSIVE INCOME	2,209	424	618	(466)	(53)

LONG TERM FINANCIAL PLAN STATEMENT OF CHANGES IN EQUITY 2021-2025

	Budget 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000	LTFP 2025 \$'000
Accumulated Surplus					
Balance at end of previous reporting period	19,746	25,808	27,906	28,524	28,058
Net (Deficit) for Year	2,209	424	618	(466)	(53)
Transfer from Reserves	3,853	1,674	-	-	-
Balance at end of period	25,808	27,906	28,524	28,058	28,005
Asset Revaluation Reserve					
Balance at end of previous reporting period	23,789	23,789	23,789	23,789	23,789
Balance at end of period	23,789	23,789	23,789	23,789	23,789
Unspent Grants reserve					
Balance at end of previous reporting period	5,527	1,674	-	-	-
Transfer from Reserves	(3,853)	(1,674)	-	-	-
Balance at end of period	1,674	-	-	-	-

LONG TERM FINANCIAL PLAN BALANCE SHEET 2021-2025

	Budget 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000	LTFP 2025 \$'000
ASSETS					
Current Assets					
Cash and cash equivalents	4,504	4,921	5,591	6,531	7,754
Trade & other receivables	1,306	1,332	1,359	1,386	1,414
Inventories	49	44	45	45	44
Total Current Assets	5,589	6,297	6,995	7,962	9,212
Non-current Assets					
Infrastructure, Property, Plant & Equipment	47,919	47,950	47,916	46,529	45,274
Total Non-current Assets	47,919	47,023	47,916	46,529	45,274
Total Assets	53,778	54,247	54,911	54,491	54,486
LIABILITIES					
Current Liabilities					
Trade & Other Payables	544	555	566	577	589
Provisions	1,698	1,732	1,767	1,802	1,838
Total Current Liabilities	2,242	2,287	2,333	2,379	2,427
Non-current Liabilities					
Provisions	265	265	265	265	265
Total Non-current Liabilities	265	265	265	265	265
Total Liabilities	2,507	2,552	2,598	2,644	2,692
NET ASSETS	51,271	51,695	52,313	51,847	51,794
EQUITY					
Accumulated Surplus	25,808	27,906	28,524	28,058	28,005
Asset Revaluation Reserves	23,789	23,789	23,789	23,789	23,789
Unspent Grants Reserve	1,674	-	-	-	-
TOTAL EQUITY	51,271	51,695	52,313	51,847	51,794

LONG-TERM FINANCIAL PLAN CASH FLOW STATEMENT 2021 - 2025

	Budget 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000	LTFP 2025 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
<u>Receipts</u>					
Rates - general & other	4,013	3,985	4,085	4,187	4,292
Fees & other charges	1,148	1,002	1,026	1,052	1,078
Investment receipts	38	39	40	41	42
Grants utilised for operating purposes	20,369	19,521	20,009	20,509	21,022
Other operating receipts	2,401	1,428	1,463	1,499	1,536
<u>Payments</u>					
Employee Costs	(15,876)	(16,238)	(16,480)	(16,728)	(16,978)
Contractual services & materials	(10,707)	(8,311)	(8,464)	(8,611)	(8,760)
Finance payments	(9)	(9)	(9)	(9)	(9)
Net Cash provided by (or used in) Operating Activities	1,377	1,417	1,670	1,940	2,223
CASH FLOWS FROM INVESTING ACTIVITIES					
<u>Receipts</u>					
Amounts specifically for new or upgraded assets	4,259	2,287	2,287	1,000	1,200
<u>Payments</u>					
Expenditure on renewal/replacement of assets	(13,005)	(3,287)	(3,287)	(2,000)	(2,200)
Net Cash provided by (or used in) Investing Activities	(8,746)	(1,000)	(1,000)	(1,000)	(1,200)
Net Increase (Decrease) in cash held	(7,369)	417	670	940	1,223
Cash & cash equivalents at beginning of period	11,873	4,504	4,921	5,591	6,531
Cash & cash equivalents at end of period	4,504	4,921	5,591	6,531	7,754

LONG-TERM INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

The following table provides a summary of the budgeted infrastructure development and repairs and maintenance costs for each class of asset.

2021 - 2022

ASSET CLASS	RENEWALS/REPLACEMENT	MAINTENANCE	TOTAL
Buildings	1,287,000	306,809	1,593,809
Infrastructure	750,000	1,691,534	2,441,634
Plant & Equipment	250,000	742,703	992,703

2022 - 2023

ASSET CLASS	RENEWALS/REPLACEMENT	MAINTENANCE	TOTAL
Buildings	1,287,000	311,411	1,598,411
Infrastructure	750,000	1,716,907	2,466,907
Plant & Equipment	250,000	753,843	1,003,843

2023 - 2024

ASSET CLASS	RENEWALS/REPLACEMENT	MAINTENANCE	TOTAL
Buildings	250,000	316,082	566,082
Infrastructure	500,000	1,742,661	2,242,661
Plant & Equipment	250,000	765,151	1,015,151

2024 - 2025

ASSET CLASS	RENEWALS/REPLACEMENT	MAINTENANCE	TOTAL
Buildings	450,000	320,823	770,823
Infrastructure	500,000	1,768,800	2,268,000
Plant & Equipment	250,000	776,628	1,026,628

Rating Policy

RATES REVENUE

Council's budget for 2020-2021 provides for rates revenues from general rates and charges totalling \$3.825 million.

The Rates Declaration 2020-2021 reflects a freezing of Council Rates And Charges, a commitment made by Council in general meeting on 22 April 2020 as a result of the Covid-19 Pandemic.

GENERAL RATEABLE LAND

Pursuant to Section 148(3) of the NT Local Government Act, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones
2. Differential valuation-based rates for the township of Elliot fixed for different classes of allotments
3. Differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

With respect to every allotment of rateable land within that part of the Council Area comprising the towns of Tennant Creek and Elliot, the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

DIFFERENTIAL RATES SCHEDULE

ALLOTMENTS IN THE TOWN OF TENNANT CREEK

Multiplier	Zone
2.7835	SD (Single Dwelling)
0.9080	RL (Rural Living)
3.5912	MD (Multiple Dwelling)
8.9158	CL (Community Living)
1.8479	MR (Medium Density Residential)
6.6115	C (Commercial)
7.0971	TC (Tourist Commercial)
6.0900	SC (Service Commercial)
4.5155	CP (Community Purpose)
3.0751	OR (Organised Recreation)
8.7242	LI (Light Industrial)
8.0312	GI (General Industry)
0.6972	UF (Urban Farm Land)

ALLOTMENTS IN THE TOWN OF ELLIOTT

Multiplier	Description
0.9477	Allotments used principally for commercial or business purposes
0.5573	All other allotments not included above

ALLOTMENTS IN THE TOWN OF NEWCASTLE WATERS

Fixed Charge	Description
\$998.32	Allotments used principally for commercial or business purposes
\$220.81	All other allotments not included above

ALLOTMENTS IN COMMUNITY & SURROUNDING LIVING AREAS OF ALI CURUNG, ALPURRURULAM, AMPILATWATJA, IMANGARA & WUTUNUGURRA

Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

ALLOTMENTS IN COUNCIL AREA (EXCLUDING THOSE COMPRISED IN OTHER PARTS OF THIS SCHEDULE)

Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

Valuations upon which rates have been determined for the 2020-2021 financial year, are based upon a comprehensive valuation prepared by the Valuer-General under the Valuation of Land Act as at 30 June 2018. This valuation has been incorporated into the rating policy for the budget year ending 30 June 2021.

CONDITIONALLY RATEABLE LAND

Pursuant to Section 142 of the *NT Local Government Act*, Land held under the pastoral lease and land occupied under a mining tenement is rated as approved by the Minister for Local Government and determined by the Northern Territory Government. Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the website.

PASTORAL LEASES

Rates are calculated by using the unimproved capital value multiplied by 0.000306. The minimum rate for these properties is \$376.45. The amount the Council will be able to raise by way of rates is \$107,959.

ACTIVE MINING LEASES

Assessed Value is as defined at section 149(3) of the *Local Government Act*.

Rates are calculated by multiplying the assessed value by 0.003475. The minimum amount payable shall be \$890.96. The amount the Council will be able to raise by way of rates is \$18,710.

WASTE MANAGEMENT CHARGES

In relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the Local Government Act (2008), hereby makes the following charges:

Council imposes charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- | | |
|---|------------------------|
| • each weekly kerbside service | \$ 375.28 per annum |
| • each additional weekly kerbside service | \$ 375.28 per annum |
| • each daily kerbside service | \$ 1,086.49 per annum. |

(b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- | | |
|---|-----------------------|
| • each weekly kerbside service | \$ 1,086.49 per annum |
| • each additional weekly kerbside service | \$ 487.24 per annum. |

The amount the Council proposes to raise by way of waste management charges is \$964,734.

BASIS OF RATES

Under the NT Local Government Act (Chapter 11), land within a local government area is divided into three basic categories:

- General rateable land
- Conditionally rateable land
- Exempt land.

Rates are charged against rateable and conditionally rateable land. The following table shows the number of properties by location within each of rating zones.

Zone	Tennant Creek	Elliott	Newcastle Waters	Ali Curung	Alpururulam	Ampilatwatja	Wutungurra	Other
C - Commercial	74	6						
CL – Community Living	10							
CP – Community Purposes	6							
GI – General Industrial	20							
LI – Light Industrial	70							
MD – Multi Dwelling Residential	166	2						
MR – Medium Density Residential	1							
OR – Organised Recreation	3							
RL – Rural Living	26							1
SC – Service Commercial	9							
SD – Single Dwelling Residential	687	42						
TC – Tourist Commercial	4							
UF – Urban Farmland	1							
Pastoral	-							56
Active Mining	-							21
Fixed Charge Residential	-	-	7	110	84	52	34	3
Fixed Charge Commercial	-	-	5	2	1	2	1	83

PENALTY FOR LATE PAYMENT

That, pursuant to Section 162 of the **Local Government Act NT**, Council determines that the relevant interest rate which accrues on overdue rates will be 10 percent per annum.

RATES CONCESSIONS

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Hardship Policy**.

SOCIAL AND ECONOMIC IMPACTS OF RATING POLICY

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges
- Local Government Operational Grants
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care)
- Commercial income which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations
- The service level expectations of the communities, residents and ratepayers
- The funding environment and the overall reduction in income from grant and own source income
- The asset management and asset renewal obligations of the Council
- The Council's priorities with regards to local employment and maintenance of community based employment and training opportunities
- How current and future rating practices will impact on the Council's financial sustainability
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2020/2021, the Council has considered its source of "own source income" as discussed in the "Analysis of Budget".

Elected Member and Local Authority Allowances

ELECTED MEMBER ALLOWANCES

In accordance with Section 71 of the Local Government Act NT, Barkly Regional Council proposes to pay the following elected member allowances in 2020/2021:

ELECTED MEMBER ALLOWANCES

ALLOWANCE	MAYOR	DEPUTY-MAYOR	COUNCILLORS
Base Allowance	\$75,116.61	\$27,776.12	\$13,509.96
Electoral Allowance	\$19,771.29	\$4,943.73	\$4,943.73
PD Allowance	\$3,753.17	\$3,753.17	\$3,753.17
Maximum Extra Meeting Allowance	-	-	\$9,006.64
Total Claimable	\$98,641.07	\$36,473.02	\$31,213.50

ACTING PRINCIPAL MEMBER ALLOWANCE

ALLOWANCE	AMOUNT	The maximum Acting Principal Member Allowance is 90 days per acting Principal Member.
Daily Rate	\$261.34	
Maximum Claimable	\$23,520.60	

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$445,003.

LOCAL AUTHORITY ALLOWANCES

Local Authority Allowances are established by the Minister for Local Government. The allowances for Local Authorities based on revenue units as follows:

- Chair, if eligible, 143 revenue units
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2020 - 30 June 2021 at \$1.21 per unit.

LOCAL AUTHORITY ALLOWANCES

ALLOWANCE	CHAIRPERSON	MEMBER
Revenue Units	143	107
Base Allowance per Meeting	\$173.00	\$129.00
Maximum 12 meetings per year	\$2,076.00	\$1,548.00

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$99,848.

Council Fees and Charges 2020-2021

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2020-2021
Rates	
Rates search	\$99.00
Failure to notify change of address – 20 penalty units @ \$153.00	\$3,060.00
Animal Control	
Annual Registration –Intact dog	\$270.00
Annual Registration – Desexed dog	\$44.00
Annual Registration – Intact dog *Concession	\$215.00
Annual Registration – Desexed * Concession	\$38.00
Pound fees – Charge per day	\$30.00
Dog and Cat traps (per day per trap)	Free
Deposit for traps	\$110.00
Replacement registration tag	\$21.00
Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016)	
Keeping a dog that is not registered	\$200.00
Dog, when at large, is not under effective control	\$200.00
Dog attacks a person	\$500.00
Dog attacks an animal	\$500.00
Dog menacing person	\$500.00
Dog menacing animal	\$500.00
Enticing a dog act in manner that may render owner liable to prosecution	\$200.00
Dog chasing vehicles / Bicycles	\$200.00
Abandoning a dog within the municipality	
Dogs causing nuisance	\$200.00
Abandoning dogs	\$500.00
Obstructing pound supervisor in the execution of his/her duties	\$200.00
Sterilization marks and certificates	\$200.00
Providing false information	\$200.00
Keeping more than 2 dogs unless the premises are licenced	
Diseased dogs	\$200.00
Civic Hall Hire	
Hire rate per hour (min 3 hour)	\$60.00
Hire rate per day (Government & Commercial)	\$590.00
Hire rate per day (Concession)*	\$292.00
Acoustic operation fee per hour (min 3 hour)	POA
Bond (refundable after cleaning inspection)	\$560.00
Cleaning fee per hour (max \$450.00)	\$75.00
Key deposit	\$100.00
Alarm Callout Fee	\$110.00

*Or by commercial arrangement.

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2020-2021
Library	
Interlibrary loans – interstate only POA	POA
Overdue - Video, DVD, CD (per day)	\$3.00
Overdue - Books and spoken word (per day)	\$3.00
Replacement cost – Video, DVD, CD	At Cost
Replacement cost – Books	At Cost
Replacement cost – Spoken Word	At Cost
Replacement cost – Interlibrary loan books	At Cost
Replacement cost – Lost or damaged items	At Cost
Internet access – 1 hour (Non-members only)	\$6.00
Internet access – 30 minutes (Non-members only)	\$3.00
Cemetery	
GAZETTED CEMETERIES (Currently Tennant Creek, Elliott)	
Single Plot	\$900.00
Single Plot – half size grave	\$600.00
Double Plot (first burial)	\$900.00
Double Plot (second burial)	\$900.00
Niche Wall	\$750.00
Reserve Plot	\$900.00
Exhumations	\$2,500.00
Funerals Directors licence – annual	\$120.00
NON GAZETTED CEMETERIES (Currently All Other Locations)	
Preparing gravesite, site ready for funeral and covering	POA
Waste Disposal - Recyclables	
All Green Waste (any size – not mixed loads)	Free
All Cardboard (any size – not mixed loads)	Free
All Metal (not mixed loads)	Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)	Free
Household Rubbish – Residential Only Barkly residents (proof of residency required)	
Sedan /Station wagon/Motorcycles	Free
Small trailer up to 4'x 6"	Free
UTES (up to 1 tonne capacity)	Free
Standard box trailer (7'x 5')	Free
Standard box trailer (7'x 5') with gates	Free
Large trailer (greater than 7'x5')	Free
Large trailer (greater than 7'x5') with gates	Free
Commercial Waste & Non Residents	
Utes & cars up to 1 tonne	\$20.00
Standard trailer 4x6	\$20.00
Standard trailer 7x5	\$20.00
Truck (up to 4.5 tonne gross tare) light rigid	\$80.00
Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity *	\$132.00 per cubic metre
Truck (Greater than 12 Tonne Gross tare)	\$132.00 per cubic metre
Semi Trailers per trailer *	

*Or by commercial arrangement.

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2020-2021
Car bodies (drained)	\$180.00
Car bodies(undrained)	\$280.00
Stove	\$5.00
White goods (fridge, freezer – degassed and doors removed)	\$20.00
Air conditioner (degassed only)	\$20.00
Effluent (dumped by contractors per litre)	\$0.10
E-waste per kg	\$10.00
Oil (Hydrocarbon) disposal (per litre)	\$2.50
Oil (Cooking) (per litre)	\$2.50
Tyre Disposal	
Car / Motor Cycle tyres (Each)	\$20.00
Small truck/4WD tyres (Each)	\$20.00
Large truck / semi trailer tyres (Each)	\$45.00
Plant (tractor, loader, grater etc.) tyres each	\$65.00
Retrieval of abandoned items	
Removal of abandoned vehicle	\$290.00
Storage of abandoned vehicle per day	\$15.00
Administration / Advertisement	\$180.00
Plant hours rates – All rates for private hire include operator	
FE Loader – includes operator	\$280.00
Grader – rate per hour	\$280.00
Mobilisation of plant – rate per kilometre	\$3.20
Dozer – D4 or D5 – including operator	\$280.00
Backhoe – including operator	\$260.00
10 tonne tipper – including operator	\$260.00
Water truck	\$200.00
Low loader (Prime Mover and trailer)	\$500.00
Compactor	\$260.00
Bus hire per day (8 hours)	\$800.00
Bus Hire – Per Hour - Min 4 hours including driver	\$100.00
Chainsaw / Push mower / Brush Cutter	\$10.00
Tractor per hour - including	\$160.00
Tractor with attachment – including operator	\$180.00
Sweeper – including operator	\$280.00
Sewage pump out per hour – including operator	\$290.00
Septic pump out per hour – Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.	
Skid Steer loader – including operator per hour	\$180.00
Fork lift (per hour or part there of)	\$80.00
Tele-handler	\$150.00
Fork lift	\$150.00
Labour hire per hour (office hours)	\$110.00
Supplier water from stand pipe (Per KL + \$40.00 opening closing fee for each use)	\$2.50

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2020-2021
Information Act Fees and Charges	
Application fee non – personal information	\$30.00
Access information (per hour)	\$25.00
Deposit for access to information	\$25.00
Administration	
Binding A4 document	\$20.00
Laminating A4	\$2.00
Laminating A3	\$5.00
By Laws (free on website)	\$30.00
Copy of Minutes (free on website)	\$6.00
Copying Services	
Laminating business card size	\$3.00
A4 B/W	\$0.20
A4 Colour	\$0.50
Faxing Services	
Fax per A4 page first page	\$4.00
Per page thereafter	\$1.00
Fax per A4 page first page overseas	\$12.00
Per page thereafter	\$2.00
Free call all pages	\$2.00
To receive faxes per page	\$5.00
Public places fee per month	
Billboards on adjoining lands	\$60.00
Advertising on buildings	\$60.00
Signboard in or on a public place	\$70.00
Removal of flammable undergrowth POA	POA
Removal of Rubbish	POA
Swimming Pool	
Adult	\$5.50
Child	\$2.50
Child under the age of 5 (with a paying adult/supervisor)	Free
Pensioner	\$3.00
Spectator	Free
Carer of a person with disability	Free
Adult 10 Swim Concession cards	\$50.00
Child 10 swim concession cards	\$22.00
Pensioner 10 swim Concession cards	\$27.00
Adult season pass (pro rata available)	\$310.00
Child season pass (pro rata available)	\$155.00
Pensioner season pass (pro rata available)	\$170.00
Family pass per season - 2 adults and 2 children (pro rata available)	\$620.00
Family Pass Extra Child	\$50.00
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA
Pool Hire Non-Commercial incl 2 Lifeguards p/h (facility closed)	POA
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	\$380.00
Pool Hire Commercial incl 2 Lifeguards p/h (facility closed)	\$480.00
School Swimming Carnival incl 2 x Lifeguards p/h (facility closed)	POA
School Swimming Carnival extra Lifeguard p/h	\$60.00
Parties/functions during pool hours Adult per person	POA
Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$20.00 + admission per person
TC Swimming Club	POA

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2020-2021
Purkiss Reserve and Public Parks	
	Corporate per day
Main Oval & Change Rooms (Purkiss Reserve)	\$400.00
Kiosk	100.00
Baseball Oval	\$50.00
Basketball Court	\$30.00
Tennis Court	\$30.00
General area – Purkiss Reserve	\$50.00
Peko Park	\$100.00
Power	\$20.00 - \$100 key deposit
Lake Mary Ann	\$200.00
Power	\$20.00 - \$100 key deposit
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)	
*Concessional rates are available to Community Associations, Not-For-Profits and non-profit events on application.	
Waste Management Services	
Replacement of a lost or damaged Council bin will incur a service fee of \$245.00	



Barkly Regional Council Contacts

Phone: 08 8962 0000
 Fax: 08 8963 3302
 Postal: PO Box 821, Tennant Creek NT 0861
 Executive: 41 Peko Road, Tennant Creek NT
 Library: 41 Peko Road, Tennant Creek NT
 Finance: 58 Peko Road, Tennant Creek NT
 Depot: 1 Maloney Street, Tennant Creek NT

ALI CURUNG

Phone: 08 8964 2906
 Fax: 08 8964 1975
 Postal: Community Mail Bag 188, Ali Curung via Alice Springs NT 0872

ALPURRURULAM

Phone: 07 4748 4800
 Fax: 07 4748 4913
 Postal: Private Mail Bag 23, Mt Isa, Queensland 4825

AMPILATWATJA

Phone: 08 8966 9601
 Fax: 08 8956 9153
 Postal: Private Mail Bag 68, via Alice Springs NT 0872

ARLPARRA

Phone: 08 8956 9099
 Fax: 08 8956 9851
 Postal: Private Mail Bag 127, via Alice Springs NT 0872

ELLIOTT

Phone: 08 8969 3901
 Fax: 08 8969 2076
 Postal: C/- Post Office, Elliott NT 0862

WUTUNUGURRA

Phone: 08 8966 9888
 Fax: 08 8964 1901
 Postal: Private Mail Bag 148, Via Alice Springs NT 0872



BARKLY REGIONAL COUNCIL



www.barkly.nt.gov.au