

POLICY

TITLE:	CEO ALLOWANCES AND OTHER BENEFITS		
DIRECTORATE:	COUNCIL		
ADOPTED BY:	COUNCIL RESOLUTION: OM-23/154		
DATE OF ADOPTION:	September 2023	DATE OF REVIEW:	CEO Recruitment
POLICY NUMBER:	CP75		
LEGISLATIVE REF:	<p>Local Government Act 2019 (NT)</p> <p>Section 174 Allowances and other benefits policy</p> <p>(1) A council must, by resolution, adopt a policy in relation to allowances and any other benefits for the CEO.</p>		

1. INTRODUCTION

1.1. Purpose

The purpose of this policy is to set out CEO allowances and other benefits which forms part of the CEO total remuneration package, including allowances, vehicle, and accommodation.

1.2. Scope

The Chief Executive Officer (CEO)

1.3. Policy Objectives

- 1) Clearly define benefits that form part of the CEO Total Remuneration Package.
- 2) General expenses and other benefits for which the CEO is otherwise entitled to receive for reimbursement of reasonable costs incurred in the performance of the role.

2. POLICY STATEMENT

2.1 Superannuation

- 1) The compulsory superannuation contributions in accordance with the Superannuation Law; currently 11% within the Superannuation Guarantee (Administration) Act 1992.
- 2) Additional 1% Superannuation to bring the total Superannuation value to a total of 12%.

2.2 Vehicle

- 1) The CEO is entitled to private use of a fully maintained Council Vehicle. Your usage of this vehicle for both private and Council purpose must be in accordance with the use of Council Vehicle Policy, up to the value of \$15,000.
- 2) Private use means within the Northern Territory, the vehicle is not to be used for travel outside the Northern Territory without prior approval from Council, which will include a requirement that the CEO pay running cost during any such travel.

2.3 Accommodation

- 1) Council will provide suitable accommodation with all rent paid in respect of the accommodation up to the value of \$17,160.00.
- 2) Council will provide basic garden maintenance to be provided by contractors.

- 3) Council will pay all cost associated with connection, supply and reasonable usage of electricity and water.

2.4 General Expenses and Benefits

- 1) The CEO is entitled to reasonable costs incurred in the performance of the role including;
 - a. Uniforms as per (HR15) Uniform and Personal Protective Equipment Policy
 - b. Laptop including data sim and any software required for the role;
 - c. Mobile phone
 - d. Internet connectivity at place of residence.

2.5 Relocation Assistance

- 1) Relocation assistance available up to \$20,000 subject to (HR16) Relocation Policy.

3. RELEVANT POLICIES

Policies to be read in conjunction with this policy are:

- 1) CP58 Vehicle Use Policy
- 2) HR 06 Staff Housing Policy Tennant Creek
- 3) HR16 Relocation Policy

4. IMPLEMENTATION AND REVIEW

4.1. Implementation

This policy will be published on the Barkly Regional Council website at <https://www.barkly.nt.gov.au/council-documents/policies>.

4.2. Review

This policy will be reviewed on or before recruitment of the CEO.

5. VARIATIONS, REVOCATIONS AND/OR CHANGES

Barkly Regional Council's reserves the right to revoke and/or amend this policy from time to time as is considered necessary to better manage its business and/or to comply with any legislative requirements. Employees will be given sufficient notice of any such revocations, amendments, or changes.

6. APPROVAL

This policy is approved by the Council resolution.

END