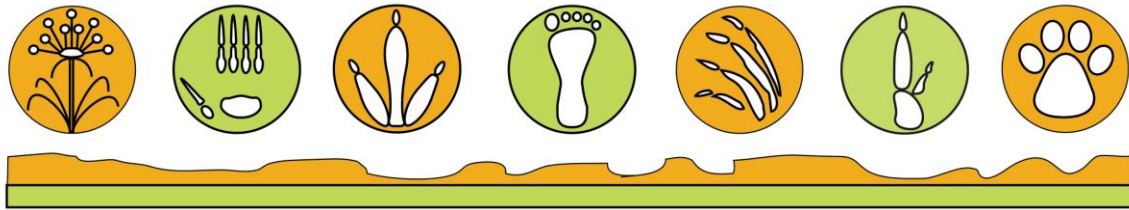


BARKLY REGIONAL COUNCIL



MINUTES CULTURAL COMPETENCY ADVISORY COMMITTEE MEETING WEDNESDAY, 25 MAY 2022

Barkly Regional Council's Cultural Competency Advisory Committee Meeting was held in Council Chambers on Wednesday, 25 May 2022 at 1400.

Emma Bradbury
Chief Executive Officer

OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

The meeting commenced at 3:10 PM with Mayor Jeffrey McLaughlin as chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Jeffrey McLaughlin

Cr Ronald Plummer

Cr Noel Hays

Cr Jack Club - Phone

Cr Deric walker

Cr Anita Baily

Cr Lennie Barton

Cr Heather Wilson

Deputy Mayor Diane Stoke – joined the meeting at 3.25 PM

1.2 Staff Members Present

Emma Bradbury – Chief Executive Officer

Renjith Kollakkombil Jose – Records and Compliance officer

1.3 Apologies

Cr Pam Corbett

1.4 Absent Without Apologies

Nil

1.5 Disclosure Of Interest – Councillors And Staff

There were no declarations of interest at this Cultural Competency Advisory Committee meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That the Committee:

- a) receive and note the report.
- b) confirm the Minutes from the 28 July 2021 Cultural Competency Advisory Committee meeting as true and correct.

RESOLVED

Moved: Cr Jack Club

Seconded: Cr Noel Hayes

CARRIED UNAN.

Resolved

3. ACTIONS FROM PREVIOUS MINUTES

Nil

4. BUSINESS ARISING REPORT

Nil

5. GENERAL BUSINESS

5.1 RECONCILIATION ACTION PLAN

MOTION

RECOMMENDATION

That the Committee:

- a) receive and note the report
- b) recommend to the Council that further work to be done in collaboration between the Cultural Competency Advisory Committee and Reconciliation Australia to develop a RAP that reflects community aspirations, and has the endorsement of Reconciliation Australia.
- c) invite Reconciliation Australia to the Barkly Region

RESOLVED

Moved: Cr Heather Wilson

Seconded: Cr Anita Baily

Discussions

Wider consultation in the region to include different tribes and language groups.

Family members need to support young people in the Youth Justice centre. The current Youth Justice facility design does not have the options for the cultural ways of reconnecting.

Council can manage and improve the decision-making process appropriately with the tools and resources when developed through the Cultural Advisory Committee. Such as preparing a Reconciliation Action Plan, cultural awareness training, etc.

Mayor Jeffrey McLaughlin left the meeting at 4:12 PM

Mayor Jeffrey McLaughlin returned to the meeting at 4:20 PM

5.2 INVITE PATTI TO THE NEXT CULTURAL COMPETENCY ADVISORY MEETING

MOTION

RESOLVED

That the Committee: request Council to write a letter to Invite representatives from Patti Aboriginal Corporation to attend the next council meeting to discuss matters of common interest.

Moved: Cr. Noel Hayes

Seconded: Cr Ronald Plummer

CARRIED UNAN.

Resolved

5.3 BARKLY REGIONAL COUNCIL ACKNOWLEDGEMENT OF COUNTRY

MOTION

That the Committee:

- a) consider the current presentation of the Welcome/Acknowledgement in the Council Agendas and Minutes; and
- b) approve wording to be printed on Council Agendas and Minutes as follows:

“Acknowledgement

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council live and work, and recognise their continuing connection to

land, waters and culture. We pay our respects to the ancestors and elders of these lands, past, present and emerging.

We acknowledge also the contribution of past, present and future leaders, residents and visitors to the Barkly Region, from all communities and ethnicities.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.”

RESOLVED

Moved: Cr. Diane Stoke

Seconded:Cr. Ronald Plummer

CARRIED UNAN.

Resolved

5.3 CULTURAL COMPETENCY TRAINING

MOTION

That the Committee:

- a)receive and note the report for cultural competency training for Barkly Regional Council staff.
- b)approve Patta and LTRISH as providers for cultural competency training for BRC.
- c)request Council to develop a policy that all new staff and existing staff receive cultural competency training through:
 - (i) Organisational induction;
 - (ii) Barkly Region cultural competency training by an approved provider; and
 - (iii) Area specific cultural competency training on community by the Local Authority.

RESOLVED

Moved: Cr Dianne

Seconded:Cr Lennie Barton

CARRIED UNAN.

Resolved

5.4 SMOKING CERIMONEY

MOTION

That the Committee: recommend smoking ceremonies for all Council buildings in town, and talk to LA about the community buildings.

RESOLVED

Moved: Cr Dianne

Seconded:Cr Lennie Barton

CARRIED UNAN.

Resolved

Mayor Jeffrey McLaughlin left the meeting at 4:50 PM

5.5 MEETING SCHEDULE

MOTION

That the Committee: request the Council to decide on a Cultural Competency Advisory Committee meeting scheduled for every Wednesday before the Ordinary Council meeting.

RESOLVED

Moved: Cr Noel Hays

Seconded: Cr Ronald Plummer

CARRIED UNAN.

Resolved

6. CLOSE OF MEETING

The meeting terminated at 5:10PM.

THIS PAGE AND THE PRECEDING 5 PAGES ARE THE MINUTES OF THE Cultural Competency Advisory Committee Meeting HELD ON Wednesday, 25 May 2022 are UNCONFIRMED .

Jeffrey McLaughlin
Council Mayor

Emma Bradbury
Chief Executive Officer