



MINUTES

CULTURAL ADVISORY COMMITTEE

Held at Tennant Creek Council Chambers on Wednesday 18 May 2016, 2pm

1. OPENING AND ATTENDANCE

1.1. **Members Present**

Cr. Tim Price (Chair)
Cr. Pat Braun
Cr. Ada Beasley
Cr. Lucy Jackson
Cr. Noel Hayes
Cr. Joyce Taylor
President Barb Shaw

1.2. **Staff Present**

Marion Smith; Chief Executive Officer
Michael Hummel; Manager, Human Resources
Barb Dalloway; Governance Officer (Minutes)
Mani Naidu; Coordinator, Training

1.3. **Apologies**

Cr. Jennifer Mahoney
Cr. Noel Hayes

1.4. **Absent without Apology**

Nil

2. PREVIOUS MEETING MINUTES

2.1. That the minutes of the Cultural Advisory Committee Meeting held 16 March 2016 be accepted as true and accurate

Moved: Cr. Taylor

Second: Cr. Braun

CARRIED UNAN.

Resolved CCAOC1/16

3. ACTION LIST FROM PREVIOUS MEETING MINUTES

3.1 That the ongoing Action List be received and noted.

Moved: Cr. Jackson

Second: Cr. Beasley

CARRIED UNAN.

Resolved CCAOC2/16

At 2:15 pm, the Chair suspended proceedings on advice of the CEO to enable a full set of papers for two (2) Councillors to be copied and distributed. The meeting resumed at 2:25pm.

3.2 Members requested the Elders and Traditional Owner List be expanded from the present community – based list to include Traditional Owners for Tennant Creek and surrounding areas.

4. BUSINESS ARISING

4.1 Cultural Awareness Training

A quotation from CDU was presented and discussed. Members advised of the following content to be added to the Barkly Regional Council's Cultural Awareness Program including;

- Adding a historical timeline
- Customising the program to the organisation
- Contextualising the program to the Barkly region
- Adding information about the Aboriginal flag and Aboriginal – controlled organisations

Protocol for how to dress and present when meeting Native Title holders on Country.

MOTION

That the Committee

- a) Recommends Council develop a Cultural Awareness Framework to be designed and delivered in-house by staff, in consultation with members of the Cultural Advisory Committee.

Moved: President Shaw

Second: Cr. Taylor

CARRIED UNAN.

Resolved CCAOC3/16

4.2 Acknowledgement and Welcome to Country Policy

The draft policy was discussed and the following motion proposed;

MOTION

That the Committee

- a) Recommends to Council to endorse the draft policy, entitled; Acknowledging and Welcome to Country Protocol

Moved: President Shaw

Second: Cr. Taylor

CARRIED UNAN.

Resolved CCAOC4/16

4.3 Growing our own

CEO, Marion Smith advised members that a definition of *Growing Our Own* has been outlined in the draft Regional Plan and Budget for 2016/17.

4.4 Recruitment Issues – Special Measures Template

MOTION

That the Committee

- a) Recommends to Council to develop a Blanket Special Measures Plan which incorporates two types of Special Measures plans as follows;
 - Designated position plan for a vacancy for a person from an EEO group that cannot be filled by any other person from outside that group
 - Priority consideration and preference in selection plan under which applicants from the EEO target group will be considered first before all other applicants, and given preference in selection if they meet all the criteria.

Moved: Cr. Taylor

Second: Cr. Jackson

CARRIED UNAN.

Resolved CCAOC5/16

4.5 Draft Equal Employment Opportunities Policy

The CEO outlined the changes made to the policy; sections 11. 4 and 11.4.1.

MOTION

That the Committee

- a) Recommends to Council to endorse the draft Equal Employment Opportunity policy

Moved: Cr. Taylor

Second: Cr. Braun

CARRIED UNAN.

Resolved CCAOC6/16

5. NEXT MEETING

2:00pm, Wednesday, 20 July 2016

6. MEETING CLOSE

The meeting closed at 3.45 pm.